

3-31-18

DEAR SELECTMEN AND ENGINEERING

MY WIFE AND I WISH TO THANK YOU FOR THAT IN-  
FORMATIVE MEETING CONCERNING SOUTH MAIN STREET  
PROJECT. FIRST WE HAVE TO COMPLEMENT ALL OF YOU  
FOR YOUR PATIENCE WITH SOME OF THE FOLKS THERE,  
AT ON THAT. WE VOTED FOR OPTION ONE BUT WOULD  
LOVE OPTION THREE BECAUSE MOST PEOPLE THOUGHT TOO  
MUCH MONEY WOULD BE SPENT ON THE PROJECT. WE  
HAVE CONCERNS WITH SAFETY AS WE MENTIONED  
BEFORE BOTH FOR PEDESTRIAN AND CYCLIST TRAFFIC  
ON THIS STREET. WE ALSO WOULD LIKE TO SEE THE  
TELEPHONE POLES MOVE FROM THE MIDDLE OF THE  
SIDEWALK (SOME OF THEM) TO THE EDGE OF THE NEW  
SIDEWALK ONTO PEOPLES LAND. WE THINK IT WOULD  
BE NICE TO DO THE SAME WITH ALL THE POLES BUT  
MAY BE TOO COSTLY. WE DON'T KNOW IF IT'S POSSIBLE  
BUT THE SIDEWALK DOWN AT THE INTERSECTION OF  
COTTAGE AND SOUTH MAIN SEEMS LIKE A NICE WIDTH  
FOR THE REST OF THE STREET. WE PUT UP WITH A  
LOT OF STREET NOISE LIVING ON THE HILL SO A RED-  
UCTION OF THE SPEED LIMIT WOULD BE WELCOMED.  
THANK YOU FOR YOUR TIME, THOUGHTS, AND CONCERN  
BOARD OF SELECTMEN AND ENGINEERING.

SINCERELY

VERONICA + ED VACCARI

163 So. Main St.

RECEIVED

APR -1 2018

BOARD OF SELECTMEN  
NATICK, MA



March 26, 2018

Board of Selectmen  
Town of Natick  
13 East Central Street  
Natick, MA 01760

***Re: Xfinity TV Changes - Updates***

Dear Chairman and Members of the Board:

As part of our continuing effort to keep you informed, I wanted to share with you the following updates regarding Xfinity TV changes.

As of March 14<sup>th</sup>, OWN will only be available on Expanded Basic and Economy Plus Latino, and Starter Latino.

Effective May 9, 2018, The Weather Channel will only be available on Expanded Basic, Family Tier and new Sports & News tier; Cartoon Network will only be available on Digital Preferred and new Kids & Family tier; Disney Channel will only be available on Expanded Basic, Family Tier and Kids & Family tier; TruTV will only be available on Expanded Basic; Food Network will only be available on Expanded Basic, Family Tier, and new Entertainment tier. The following channels will be added to Digital Economy: BBC World News, Bloomberg, Hallmark Movies & Mysteries and Smithsonian. Big Ten Network, NBC Sports Bay OOM, NBC Sports Chicago OOM, Outside TV and Sports Net-NY OOM will no longer be available.

MGM HD will no longer be available starting on June 1st and NFL Network will only be available on Digital Preferred and Sports Entertainment Package starting on July 1st.

Customers are receiving this information, in advance, via bill message.

If you have any questions, please do not hesitate to contact me at 508-647-1418.

Sincerely,

*Greg Franks*

Greg Franks, Sr. Manager  
Government Affairs



**FOR MORE INFORMATION:**

Andrea Abate  
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630-209-7121

**McDonald's Triples Crew Tuition Assistance for Restaurant Employees, Lowers Eligibility Requirement to 90 Days**

*Company also extends Career Online High School and College Advisory services to restaurant employees' family members*

OAK BROOK, Ill., March 29, 2018 – McDonald's Corporation today announced it will allocate \$150 million over five years to its global Archways to Opportunity education program. This investment will provide almost 400,000 U.S. restaurant employees with accessibility to the program as the company will also lower eligibility requirements from nine months to 90 days of employment and drop weekly shift minimums from 20 hours to 15 hours. Additionally, McDonald's will also extend some education benefits to restaurant employees' family members. These enhancements underscore McDonald's and its independent franchisees' commitment to providing jobs that fit around the lives of restaurant employees so they may pursue their education and career ambitions.

The Archways to Opportunity program provides eligible U.S. employees an opportunity to earn a high school diploma, receive upfront college tuition assistance, access free education advising services and learn English as a second language.

"Our commitment to education reinforces our ongoing support of the people who play a crucial role in our journey to build a better McDonald's," said Steve Easterbrook, McDonald's President and CEO. "By offering restaurant employees more opportunities to further their education and pursue their career aspirations, we are helping them find their full potential, whether that's at McDonald's or elsewhere."

Accelerated by changes in the U.S. tax law, McDonald's increased investment in the Archways to Opportunity Program includes:

- **Increased Tuition Investment:**
  - o **Crew:** Eligible crew will have access to \$2,500/year, up from \$700/year.
  - o **Managers:** Eligible Managers will have access to \$3,000/year, up from \$1,050.
  - o Participants have a choice for how they apply this funding – whether it be to a community college, four year university or trade school. There is no lifetime cap on tuition assistance – restaurant employees will be able to pursue their education and career passions at their own pace. The new tuition assistance is effective May 1, 2018 and retroactive to January 1, 2018.
- **Lowered Eligibility Requirements:** Increase access to the program by lowering eligibility requirements from nine months to 90 days of employment. In addition, dropping from 20 hours minimum to 15 hours minimum (roughly two full time shifts) per week to enable restaurant employees more time to focus on studies.
- **Extended Services to Families:** Extension of Career Online High School and College Advisory services to restaurant employees' family members through existing educational partners Cengage and Council for Adult and Experiential Learning (CAEL).
- **Additional Resources:** Career exploration resources for eligible restaurant employees to be available later this year.

- **Creation of an International Education Fund:** Grants to provide local initiatives and incentives in global markets to further education advancement programs.

"Since its inception, Archways to Opportunity was meant to match the ambition and drive of restaurant crew with the means and network to help them find success on their own terms," said David Fairhurst, McDonald's Chief People Officer. "By tripling tuition assistance, adding education benefits for family members and lowering eligibility requirements to the equivalent of a summer job, we are sending a signal that if you come work at your local McDonald's, we'll invest in your future."

After launching in the U.S. in 2015, Archways to Opportunity has increased access to education for over 24,000 people and awarded over \$21 million in high school and college tuition assistance. Graduates have received college degrees in Business Administration, Human Resources, Communications, Accounting, Microbiology and more.

"Without the forethought, planning and initiative by all employers, we will not fully prepare today's workforce for tomorrow's economy," said Maria K. Flynn, president and CEO, JFF a national nonprofit that builds educational and economic opportunity for underserved populations in the United States. "McDonald's enhanced offering to employees – and their families – for increased access to further education is the kind of corporate investment that ensures an opportunity for all in the future economy."

"McDonald's is making it easier for workers to access education benefits and they are making those benefits more generous. The fact that they are extending the Career Online High School program and their college advisory services to family members of workers can be game changing for some families," said Jamie Fall, director, The Aspen Institute's Upskill America. "Plus, paying the tuition up-front for workers instead of through a reimbursement process allows far more workers to take advantage of the program. These are all very positive advancements to their Archways to Opportunity program."

#### **About McDonald's**

McDonald's is the world's leading global foodservice retailer with over 37,000 locations in 120 markets. Over 90 percent of McDonald's restaurants worldwide are owned and operated by independent local business men and women.

# McDonald's® Triples **Archways to Opportunity**® Investment

Extends High School and College Advisory services to restaurant employees' family members with savings from the new U.S. tax law

McDonald's Corporation will **invest \$150 million** over a five-year period toward its Archways to Opportunity education program demonstrating its continued commitment to help people further their career journey. This program provides eligible U.S. employees at participating restaurants an opportunity to earn a high school diploma, receive upfront college tuition assistance, access free education advising services and learn English as a second language. Since launching in the U.S. in 2015, this program has **increased access to education for over 24,000 people** and awarded over **\$21 million** in high school and college tuition assistance.

“Our commitment to education reinforces our ongoing support of the people who play a crucial role in our journey to build a better McDonald's,” said Steve Easterbrook, McDonald's President and CEO. “By offering restaurant employees more opportunities to further their education and pursue their career aspirations, we are helping them find their full potential, whether that's at McDonald's or elsewhere.”

— Steve Easterbrook, McDonald's President and CEO

**\$150  
MILLION**

planned investment in  
**Archways to Opportunity**  
education programs  
over a five-year period



Now eligible after  
**90 DAYS**  
of service, working  
15 hours\* a week

\*minimum hours per week to enroll



Extension of Career Online  
High School and College  
Advisory services to  
**FAMILY MEMBERS.**

Increased tuition  
investment for eligible  
**CREW  
& MANAGERS**



To learn more about the education opportunities available, visit  
**[www.McDonalds.com/Education](http://www.McDonalds.com/Education)**



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