





BACON FREE LIBRARY MAINTENANCE COMMITTEE


BOARD DETAILS




OVERVIEW



SIZE 5 Seats



TERM LENGTH 36 Months



TERM LIMIT

The Bacon Free Library Maintenance Committee is required to review all expenditures by the Library. Each committee member reviews, approves and signs invoices for all expenses including payroll, utilities and book purchases.



DETAILS

ENACTING RESOLUTION

ENACTING RESOLUTION WEBSITE



Town of Natick

BACON FREE LIBRARY MAINTENANCE COMMITTEE

BOARD ROSTER



MICHAEL COLLINS

8th Term Jul 01, 2016 - Jun 30, 2019

Appointing Authority Board of Selectmen

Position Member



JOHN DONOVAN

2nd Term Jul 01, 2018 - Jun 30, 2021

Appointing Authority Board of Selectmen

Position Chairman



RUTH E FOX

7th Term Jul 01, 2017 - Jun 30, 2020

Appointing Authority Board of Selectmen

Position Member



JOHN MANNING

4th Term Jul 01, 2016 - Jul 23, 2018

Appointing Authority Board of Selectmen

Position Member



VACANCY

Profile

Demetrios

First Name

A

Middle Initial

Kyriakis

Last Name

dkyriakis@gmail.com

Email Address

1 College Road

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

What district do you live in? *☒ Precinct 7

Home: (617) 923-1897

Primary Phone

Mobile: (617) 872-4605

Alternate Phone

Needham Free Public Library

Employer

Assistant Library Director

Job Title

Which Boards would you like to apply for?

Bacon Free Library Maintenance Committee: Submitted

Are you a registered voter in the Town of Natick?☒ Yes ☐ No

Have you ever attended a Natick town meeting?☒ Yes ☐ No

Have you ever served on a board, committee, or commission in the Town of Natick?☐ Yes ☒ No

If yes, please list name(s) of board, committee or commissions, along with date(s) of service:

Interests & Experiences

Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?

I am interested because I would to like serve my local library and use my 24 years of professional library experience to give back to the community.

Are you a graduate of the Natick Community Services Citizen's Leadership Academy?

☐ Yes ☒ No

Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.

I have been a trustee before and president of a board for a library friends group in Worcester for an academic institution, and I am very familiar with the organization and running of meetings. Also, in all of my professional organizations that I belong to, since 2003, I have been a Chair, Vice Chair and currently a co-Chair.

Please list any professional affiliations.

American Library Association, New England Library Association, Massachusetts Library Association

Let us know what other specialized interests or hobbies you might have.

[Demetri-Resume_Master-2018_revision.pdf](#)

Upload a Resume

Demetrios A. Kyriakis

Home Telephone: 617. 923.1897 Mobile Telephone: 617. 872.4605
1 College Road, Natick, Massachusetts 01760
E-mail: dkyriakis@gmail.com

PROFESSIONAL LIBRARY EXPERIENCE

NEEDHAM FREE PUBLIC LIBRARY

Assistant Director

NEEDHAM, MASSACHUSETTS

March 20, 2017 to present

- Collaborate with the Library Director on matters of policy and established goals; implementing policies devised by the Board of Library Trustees.
- Participate in planning, both short-term and long-range; gathering data to prepare reports quantifying various operations of the library.
- Assist with preparation of the annual budget and tracking budgeted expenses.
- Manage the hiring process for the library's part-time staff and participate in the hiring process for the library's full-time staff in collaboration with the Library Director.
- Maintain service to the homebound; oversee adult materials ordering, create publicity and planning events; write and administer grants; substitute in the Reference Department, serve as backup to the Technology Librarian and represent the library on a variety of committees.

MORSE INSTITUTE LIBRARY

Supervisor of Reference Services

NATICK, MASSACHUSETTS

December 10, 2008 to March 17, 2017

- Manages the day-to-day operations of the Reference Department, including maintaining efficient workflow in the Department.
- Conducts regularly scheduled Department staff meetings.
- Monitors and evaluates staff performance with annual reviews; and handles all routine Departmental personnel issues including setting staff schedules.
- Oversees the provision of prompt, accurate services to the public, including information and instruction. Implements Departmental policies and practices that fulfill these responsibilities.
- Addresses library customers' questions, complaints or problems that have been referred by staff.
- Represents the MIL in the development, implementation and oversight of network parameters for reference issues within the Minuteman Library Network.
- Serves library customers at the Reference Desk.
- Supervisor of the Foundation Center Cooperating Collection of the Morse Institute Library.
- Attends professional meetings and keeps abreast of current library practices. Demonstrates an on-going commitment to continued professional development.
- Performs other related duties as assigned.
- Monthly attendance and contribution to Board of Trustees meeting.

NORTHBOROUGH FREE LIBRARY

Assistant Director

NORTHBOROUGH, MASSACHUSETTS

January 10, 2005 to December 5, 2008

- Charged with full responsibilities of library operations in the absence of the Director.
- Staff supervision of five reference staff.
- Additional responsibilities include Head of Reference, buying and maintaining the adult non-fiction and reference collection. (Print and non-print.)
- Management of all institutional technology. (IT, cataloging and acquisitions, reference databases.)
- Monthly attendance and contribution to Board of Trustees meeting.

CENTRAL MASSACHUSETTS REGIONAL LIBRARY SYSTEM

Library Technology Consultant

SHREWSBURY, MASSACHUSETTS

August 13, 2003 to January 7, 2005

- Responsible for technology consulting and developing continuing education training for members.
- Advise members on technology planning.
- Provide technical assistance related to reference databases.
- Coordinate CMRLS participation in MassCat.

NELINET, Inc.**Information Technology Consultant****SOUTHBOROUGH, MASSACHUSETTS****September 4, 2001 to August 8, 2003**

- Collaborate with the Chief Information Technology Officer to evaluate the need for technology training in member libraries and develop programs and courses about information technology for member libraries.
- Provide consulting assistance and support to members in information technology areas.
- Communicate with members about technology issues through articles and website.
- Encourage and facilitate the use of information technology in libraries by carrying out a variety of assigned projects, alone and in collaboration with other staff.

WORCESTER PUBLIC LIBRARY**Reference Librarian-Electronic Information Specialist****WORCESTER, MASSACHUSETTS****January 13, 1997 to August 31, 2001**

- Developed and coordinated electronic information services for the library system.
- Presented recommendations for the acquisition of electronic resources and the necessary hardware/software.
- Developed and implemented workshops and curriculum to instruct staff and customers in electronic information services.
- Diagnosed hardware/software problems and implemented solutions.
- Staffed public service desks.
- Provided reference assistance and readers advisory services directly to the public.
- Instructed library patrons in the use of basic reference tools, computers, microform readers, and equipment.
- Conducted bibliographic searches/inquiries using on-line sources, Internet, CD-ROM and public access catalog computers and print sources.
- Kept abreast of professional developments affecting library technology, resources and services.
- Performed additional tasks as assigned by the Head of Reference and Readers Services.

ITT TECHNICAL INSTITUTE**Librarian/Learning Resource Center Administrator****FRAMINGHAM, MASSACHUSETTS****September 6, 1994 to January 3, 1997**

- Responsible for management of the college library.
- Provided reference services to students and staff.
- Responsible for cataloging and collection development.
- Substituted on ad hoc basis for teaching assignments.
- Responsible for maintenance and acquisition of library hardware and software.
- Administered admissions testing.

ASSUMPTION COLLEGE**Weekend Supervisor of the Emmanuel D'Alzon Library****WORCESTER, MASSACHUSETTS****September 8, 1996 to March 30, 1997**

- Managed library operations on Saturdays and Sundays.
- Supervised student assistants.
- Oversaw circulation and provided reference assistance to students, staff and other library patrons from the community.

MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO, P.C.**Library Assistant-Reference****BOSTON, MASSACHUSETTS****November 22, 1993 to September 2, 1994**

- Arranged and managed the interlibrary loans.
- Provided reference services to the firm's attorneys and staff.

EDUCATION**SIMMONS COLLEGE**

Master of Science in Library and Information Science

BOSTON, MASSACHUSETTS

December 1994

SOUTHERN CONNECTICUT STATE UNIVERSITY

Master of Science in Instructional Technology

NEW HAVEN, CONNECTICUT

May 1992

CLARK UNIVERSITY

Bachelor of Arts (Major: Government)

WORCESTER, MASSACHUSETTS

May 1983

PROFESSIONAL ORGANIZATION PARTICIPATION

**(NELA) New England Library Association – Member of Information Technology Section since 2003 to present
Past Chair of Information Technology Section - 2011-2012**

September 2001 – October 2010 - Member at Large. October 2010 – October 2011 - Vice Chair.

October 2011 – October 2012 - Chair. October 2012 – October 2015 - Member at Large.

(MLA) Massachusetts Library Association – Member of the Reference and User Services Section – Co-Chair

September 2015 – May 2017 – Co-Chair and founding member of the section.

LIBRARY BOARD PARTICIPATION

Clark University - Friends of the Goddard Library – Member, Board of Directors

September 2009 – September 2010 - Director.

September 2010 – September 2011 - Secretary.

September 2011 – September 2012 - Vice-President.

September 2012 – September 2014 - President.

September 2014 – September 2015 - Director.

Profile

Bob

First Name

Foley

Last Name

bobf781@gmail.com

Email Address

8 Whispering Lane

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

What district do you live in? *☒ Precinct 10

Mobile: (508) 745-3453

Primary Phone

Home: (508) 745-3453

Alternate Phone

Retired from State Street Bank!

Employer

Formerly the Senior Vice
President and Director, Product
Tax Department

Job Title

Which Boards would you like to apply for?

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Are you a registered voter in the Town of Natick?☒ Yes ☐ No

Have you ever attended a Natick town meeting?☐ Yes ☒ No

Have you ever served on a board, committee, or commission in the Town of Natick?☒ Yes ☐ No

If yes, please list name(s) of board, committee or commissions, along with date(s) of service:

I am a trustee and the current Treasurer of the Bacon Free Library. It is not a town-operated board, but it does serve Natick residents.

Interests & Experiences

Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?

I am the new Treasurer of Bacon Free Library. The former Treasurer, John Manning, will resign from this Committee.

Are you a graduate of the Natick Community Services Citizen's Leadership Academy?

☐ Yes ☒ No

Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.

I am a current trustee and Treasurer of Bacon Free Library. Additionally, I bring skills of long term planning, budgeting, and working collegially in a group setting.

Please list any professional affiliations.

I have been a tax lawyer for 35 years, and my professional affiliations are in that space.

Let us know what other specialized interests or hobbies you might have.

[Resume_Robert_J_Foley_07_03_2018__1_.pdf](#)
Upload a Resume

ROBERT J. FOLEY

NATICK, MA 01760

(508) 745-3453 | bobf781@gmail.com | linkedin.com/in/robertjohnfoley/

PROFILE

Attorney and former Senior Vice President/Director of the Product Tax Department at a worldwide financial services firm. Board and related experience at non-profits includes board membership, finance committee membership, and treasurer roles. Active participation in professional activities includes advising the Internal Revenue Service (Washington, D.C.) and the Organization for Economic Co-operation and Development (OECD, Paris) on tax matters.

Professional experience includes advising global lines of business such as fund accounting, custody, and capital markets on client-facing tax matters at State Street (tax withholding and reporting to clients and governments). Collaborated closely with the profit centers, as well as governance functions such as risk, compliance, and internal audit.

Key areas of expertise include:

- Navigating in highly regulated environments.
- Addressing client requirements and resolving client issues.
- Internal expert on client-facing tax issues.
- Writing and editing client communications on tax matters.

BOARD EXPERIENCE

BACON FREE LIBRARY, Natick, MA

2017 – Present

Board Member *for the town's historic public library.*

Treasurer

Chair of the Finance Subcommittee

Member of the Personnel Subcommittee

- Resolved a legal issue related to the 1908 creation of the organization, in partnership with Massachusetts Senate staffers and town counsel.
- Repositioned the endowment investment allocation.
- Advise on tax filing issues.
- Lead an initiative on salary parity issues.

BAY COLONY RAIL TRAIL ASSOCIATION, INC., Needham, MA

2012 – 2014

Board Member and Treasurer *for this small non-profit.*

- Project to convert former rail line into a walking and biking trail for community use.

NEEDHAM CONGREGATIONAL CHURCH, Needham, MA

2003 – 2012

Board Member, Finance Committee Chair

- Advised on matters involving facilities, budgets, and endowment.
- Presented financial matters to the congregation.
- Negotiated cell phone antenna agreements resulting in a revenue stream for the church.

APPALACHIAN MOUNTAIN CLUB, Boston, MA

1992 – 1995

Member of the Finance Committee *for this advocacy and outdoors group.*

PROFESSIONAL EXPERIENCE

STATE STREET BANK AND TRUST COMPANY, Boston, MA

1996 – 2017

Senior Vice President, Director of the Product Tax Department

- Provided tax advisory services for U.S. and international tax withholding and tax reporting matters at a worldwide asset servicer and custodian. (Department Director since 2003).
- Led tax department teams in Boston and Toronto.
- Supported tax operations, new product development, client presentations, and responses to RFP, for profit centers on US nonresident alien tax withholding and tax reporting matters, including US treaty issues and common reporting standards outside the US.
- Primary business functions included worldwide custody/asset servicing, capital markets, securities lending, non-US structures, corporate actions, master trust (government funds), and employee benefit plans.
- Liaised with the IRS and non-US tax authorities on tax adjustments and penalty matters, and liaised with Capitol Hill tax staff, US Treasury and IRS Chief Counsel on FATCA and other US tax matters.
- Managed the engagement of outside law firm and accounting firm deliverables on tax withholding and reporting matters as well as on tax aspects of new products.

GADSBY HANNAH LLP (now merged into MCCARTER & ENGLISH LLP), Boston, MA

1988 – 1996

Associate Attorney

Concentrated in transactional tax matters at a mid-sized law firm.

IRS OFFICE OF CHIEF COUNSEL, San Francisco, CA and Boston, MA

1982 – 1988

Senior Attorney

Advised and litigated in all areas of federal income taxation. Litigation experience included the position as lead trial counsel in 11 reported cases in the US Tax Court.

FORMER PROFESSIONAL ACTIVITIES

- Active with the SIFMA (Securities Industry and Financial Markets Association) Committee on Tax Compliance and Administration.
- **Regular speaker** at industry programs.
- **Author**, Tax Management Portfolio 797: Personal Holding Companies (Bloomberg BNA).
- Published articles address US nonresident alien tax withholding, US information return reporting, S corporation single class of stock rules, and interstate aspects of sales tax.
- **Member** of the OECD Collective Investment Vehicles “Informal Consultative Group” and OECD TRACE “Business Advisory Group” (2007 – 2017).
- **Member** of IRS IRPAC (Information Reporting Program Advisory Committee, 2005 – 2007) and its LMSB Subcommittee chair (2006 – 2007).
- **Lecturer at Law**, Boston University School of Law Graduate Tax Program (taught Corporate Tax for five years).
- **Commercial Arbitrator**, American Arbitration Association (pro bono for ten years).

EDUCATION

Master of Laws, Taxation, BOSTON UNIVERSITY SCHOOL OF LAW (1987)

Juris Doctor, *cum laude*, SUFFOLK UNIVERSITY LAW SCHOOL (1982)

- Class Rank: Top ten percent
- Law Review Editor

Bachelor of Science in Business Administration, *cum laude*, Finance, BOSTON UNIVERSITY QUESTROM SCHOOL OF BUSINESS (1979)

BAR ADMISSIONS

- Massachusetts (currently inactive)
- US District Court (MA)
- US Tax Court
- US Court of Federal Claims