

General Fund Revenue/Expenditure Summary

	FY19 - March						
	2018	2019	FY20	2020	Change	2019 vs. 2020	
General Fund Revenues	Actual	Rev. Budget	Jan 3	March 19th	Jan - Mar	\$ (+/-)	% (+/-)
Tax Levy	\$ 106,629,971	\$ 111,530,485	\$ 121,251,682	\$ 121,251,682	\$ -	9,721,197	8.72%
State Aid	\$ 13,895,997	\$ 14,553,519	\$ 14,653,383	\$ 14,966,059	\$ 312,676	412,540	2.83%
Local Receipts	\$ 15,977,470	\$ 16,331,234	\$ 16,619,040	\$ 17,901,540	\$ 1,282,500	1,570,306	9.62%
Other Local Receipts							
Indirects	\$ 2,078,921	\$ 2,262,021	\$ 2,585,229	\$ 2,585,229	\$ -	323,208	14.29%
Free Cash	\$ 9,408,400	\$ 6,579,906	\$ 4,150,000	\$ 4,150,000	\$ -	(2,429,906)	-36.93%
Stabilization Fund (s)	\$ 2,166,665	\$ 2,973,950	\$ 3,617,000	\$ 3,617,000	\$ -	643,050	21.62%
Overlay Surplus	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-	0.00%
Other Available Funds	\$ 1,010,514	\$ 308,393	\$ 291,309	\$ 291,309	\$ -	(17,084)	-5.54%
Total General Fund Revenues	151,667,938	155,039,508	163,667,643	165,262,819	1,595,176	10,223,311	6.59%
General Fund Expenses							
Education & Learning							
Natick Public Schools	\$ 61,307,973	\$ 64,952,439	\$ 67,125,774	\$ 67,810,346	\$ 684,572	2,857,907	4.40%
Keefe Tech	\$ 1,427,911	\$ 1,594,984	\$ 1,634,859	\$ 1,554,748	\$ (80,111)	(40,236)	-2.52%
Morse Institute Library	\$ 2,151,463	\$ 2,244,799	\$ 2,271,866	\$ 2,275,499	\$ 3,633	30,700	1.37%
Bacon Free Library	\$ 172,451	\$ 184,503	\$ 188,661	\$ 190,792	\$ 2,131	6,289	3.41%
Public Safety	\$ 16,008,466	\$ 15,909,166	\$ 16,461,048	\$ 16,568,716	\$ 107,668	659,550	4.15%
Public Works	\$ 8,332,124	\$ 8,182,556	\$ 8,440,115	\$ 8,858,627	\$ 418,512	676,071	8.26%
Health & Human Services	\$ 2,231,073	\$ 2,543,800	\$ 2,585,080	\$ 2,611,475	\$ 26,395	67,675	2.66%
Administrative Support Services	\$ 5,698,618	\$ 7,592,303	\$ 7,291,105	\$ 7,502,356	\$ 211,251	(89,947)	-1.18%
Committees	\$ 19,736	\$ 120,550	\$ 120,550	\$ 120,550	\$ -	-	0.00%
Shared Expenses					\$ -		
Fringe Benefits	\$ 15,188,248	\$ 15,851,586	\$ 17,038,181	\$ 16,743,422	\$ (294,759)	891,836	5.63%
Prop & Liab. Insurance	\$ 654,557	\$ 756,237	\$ 807,150	\$ 807,150	\$ -	50,913	6.73%
Retirement	\$ 8,783,214	\$ 9,416,416	\$ 10,070,552	\$ 10,070,552	\$ -	654,136	6.95%
Debt Services	\$ 11,649,955	\$ 10,690,896	\$ 16,626,732	\$ 16,626,732	\$ -	5,935,836	55.52%
Reserve Fund		\$ 250,000	\$ 250,000	\$ 250,000	\$ -	-	0.00%
Facilities Management	\$ 3,145,522	\$ 3,308,705	\$ 3,423,924	\$ 3,426,619	\$ 2,695	117,914	3.56%
General Fund Oper. Expenses	\$ 136,771,311	\$ 143,598,940	\$ 154,335,597	\$ 155,417,584	\$ 1,081,987	\$ 11,818,644	8.23%
Capital Improvements	\$ 2,166,665	\$ 2,973,950	\$ 3,617,000	\$ 3,617,000	\$ -	643,050	21.62%
School Bus Transportation	\$ 392,288	\$ 402,095	\$ 410,137	\$ 410,137	\$ -	8,042	2.00%
State & County Assessments	\$ 1,348,800	\$ 1,435,887	\$ 1,435,887	\$ 1,614,160	\$ 178,273	178,273	12.42%
Cherry Sheet Offsets	\$ 434,080	\$ 468,705	\$ 468,705	\$ 429,645	\$ (39,060)	(39,060)	-8.33%
Snow Removal Supplement	\$ 445,869	\$ 150,000	\$ 150,000	\$ 350,000	\$ 200,000	200,000	133.33%
Overlay	\$ 1,256,448	\$ 1,150,000	\$ 1,015,000	\$ 1,015,000	\$ -	(135,000)	-11.74%
Golf Course Deficit	\$ 248,400	\$ 270,000	\$ 240,000	\$ 240,000	\$ -	(30,000)	-11.11%
General Stabilization Fund	\$ -	\$ 250,000	\$ 100,000	\$ 100,000	\$ -	(150,000)	-60.00%
Operational Stabilization Fund	\$ -	\$ 500,000	\$ 100,000	\$ 100,000	\$ -	(400,000)	-80.00%
Capital Stabilization Fund	\$ 4,500,000	\$ 2,400,000	\$ 1,450,000	\$ 1,450,000	\$ -	(950,000)	-39.58%
One-to-One Technology Stab Fund	\$ -	\$ 100,000	\$ 0	\$ -	\$ -	(100,000)	-100.00%
FAR Bonus Stabilization Fund	\$ 3,900	\$ -	\$ 0	\$ -	\$ -	-	
OPEB Trust Fund	\$ 1,000,000	\$ 441,723	\$ 300,000	\$ 300,000	\$ -	(141,723)	-32.08%
Misc. Articles	\$ 1,298,695	\$ 635,000	\$ 100,000	\$ 100,000	\$ -	(535,000)	-84.25%
	\$ 13,095,145	\$ 11,177,360	\$ 9,386,729	\$ 9,725,942	\$ 339,213	(1,451,418)	-12.99%
Total General Fund Expenses	\$ 149,866,457	\$ 154,776,300	\$ 163,722,326	\$ 165,143,526	\$ 1,421,200	10,367,226	6.70%
Net Excess / (Deficit)	1,801,481	263,208	(54,683)	119,293			

General Fund Expenditure Summary

This spreadsheet details the appropriations to be made at Town Meeting by department.

	2018 Actual	2019 Appropriated	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY 2019 vs. March 2020 \$ (+/-) % (+/-)	
Education & Learning							
Natick Public Schools							
Total Natick Public Schools	\$ 61,307,973	\$ 64,952,439	\$ 67,125,774	\$ 67,810,346	\$ 684,572	\$ 2,857,907	4.40%
Keefe Tech							
Expenses (Assessment)	\$ 1,427,911	\$ 1,594,984	\$ 1,634,859	\$ 1,554,748	\$ (80,111)	\$ (40,236)	-2.52%
Total Keefe Tech	\$ 1,427,911	\$ 1,594,984	\$ 1,634,859	\$ 1,554,748	\$ (80,111)	\$ (40,236)	-2.52%
Morse Institute Library							
Salaries & Expenses	\$ 2,151,463	\$ 2,244,799	\$ 2,271,866	\$ 2,275,499	\$ 3,633	\$ 30,700	1.37%
Total Morse Institute Library	\$ 2,151,463	\$ 2,244,799	\$ 2,271,866	\$ 2,275,499	\$ 3,633	\$ 30,700	1.37%
Bacon Free Library							
Salaries & Expenses	\$ 172,451	\$ 184,503	\$ 188,661	\$ 190,792	\$ 2,131	\$ 6,289	3.41%
Total Bacon Free Library	\$ 172,451	\$ 184,503	\$ 188,661	\$ 190,792	\$ 2,131	\$ 6,289	3.41%
Total Education & Learning	\$ 65,059,798	\$ 68,976,725	\$ 71,221,160	\$ 71,831,385	\$ 610,225	\$ 2,854,660	4.14%
Public Safety							
Emergency Management							
Salaries	\$ 794	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
Expenses	\$ 43,339	\$ 34,100	\$ 34,100	\$ 34,100	\$ -	\$ -	0.00%
Total Emergency Management	\$ 44,133	\$ 39,100	\$ 39,100	\$ 39,100	\$ -	\$ -	0.00%
Parking Enforcement							
Salaries	\$ 36,852	\$ 50,638	\$ 54,144	\$ 114,144	\$ 60,000	\$ 63,506	125.41%
Expenses	\$ 76,078	\$ 86,934	\$ 89,833	\$ 89,833	\$ -	\$ 2,899	3.33%
Total Parking Enforcement	\$ 112,930	\$ 137,572	\$ 143,977	\$ 203,977	\$ 60,000	\$ 66,405	48.27%
Police							
Salaries	\$ 7,033,088	\$ 6,794,458	\$ 7,130,452	\$ 7,177,380	\$ 46,928	\$ 382,922	5.64%
Expenses	\$ 190,244	\$ 221,763	\$ 263,813	\$ 263,813	\$ -	\$ 42,050	18.96%
Total Police	\$ 7,223,332	\$ 7,016,221	\$ 7,394,265	\$ 7,441,193	\$ 46,928	\$ 424,972	6.06%
Fire							
Salaries	\$ 8,415,535	\$ 8,532,673	\$ 8,696,106	\$ 8,696,846	\$ 740	\$ 164,173	1.92%
Expenses	\$ 212,536	\$ 183,600	\$ 187,600	\$ 187,600	\$ -	\$ 4,000	2.18%
Total Fire	\$ 8,628,071	\$ 8,716,273	\$ 8,883,706	\$ 8,884,446	\$ 740	\$ 168,173	1.93%
Total Public Safety	16,008,466	15,909,166	16,461,048	16,568,716	\$ 107,668	\$ 659,550	4.15%

Public Works							
Salaries	\$ 3,503,531	\$ 3,846,401	\$ 3,893,742	\$ 3,897,254	\$ 3,512	\$ 50,853	1.32%
Expenses	\$ 2,199,252	\$ 2,268,705	\$ 2,491,335	\$ 2,906,335	\$ 415,000	\$ 637,630	28.11%
Municipal Energy	\$ 1,352,242	\$ 1,517,450	\$ 1,505,038	\$ 1,505,038	\$ -	\$ (12,412)	-0.82%
Snow & Ice	\$ 1,277,099	\$ 550,000	\$ 550,000	\$ 550,000	\$ -	\$ -	0.00%
Total Public Works	\$ 8,332,124	\$ 8,182,556	\$ 8,440,115	\$ 8,858,627	\$ 418,512	\$ 676,071	8.26%

Community & Health Services							
Community Services							
Salaries	\$ 1,337,076	\$ 1,378,913	\$ 1,397,539	\$ 1,417,228	\$ 19,689	\$ 38,315	2.78%
Expenses	\$ 370,844	\$ 514,064	\$ 523,664	\$ 523,664	\$ -	\$ 9,600	1.87%
Total Community Services	\$ 1,707,920	\$ 1,892,977	\$ 1,921,203	\$ 1,940,892	\$ 19,689	\$ 47,915	2.53%
Board of Health							
Salaries	\$ 478,164	\$ 563,823	\$ 576,877	\$ 583,583	\$ 6,706	\$ 19,760	3.50%
Expenses	\$ 44,989	\$ 87,000	\$ 87,000	\$ 87,000	\$ -	\$ -	0.00%
Total Board of Health	\$ 523,153	\$ 650,823	\$ 663,877	\$ 670,583	\$ 6,706	\$ 19,760	3.04%
Total Community & Health Services	\$ 2,231,073	\$ 2,543,800	\$ 2,585,080	\$ 2,611,475	\$ 26,395	\$ 67,675	2.66%

Administrative Support Services							
Board of Selectmen							
Salaries	\$ 1,056,065	\$ 1,024,456	\$ 1,026,616	\$ 1,039,307	\$ 12,691	\$ 14,851	1.45%
Expenses	\$ 373,850	\$ 387,550	\$ 390,050	\$ 405,050	\$ 15,000	\$ 17,500	4.52%
Contract Settlements		\$ 1,517,000	\$ 950,000	\$ 1,100,000	\$ 150,000	\$ (417,000)	-27.49%
Total Board of Selectmen	\$ 1,429,915	\$ 2,929,006	\$ 2,366,666	\$ 2,544,357	\$ 177,691	\$ (384,649)	-13.13%
Personnel Board							
Other Charges & Expenditures	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Total Personnel Board	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Town Report							
Professional Services	\$ 7,502	\$ 4,100	\$ 4,100	\$ 4,100	\$ -	\$ -	0.00%
Total Town Report	\$ 7,502	\$ 4,100	\$ 4,100	\$ 4,100	\$ -	\$ -	0.00%
Legal							
Expenses	\$ 312,922	\$ 392,100	\$ 512,100	\$ 512,100	\$ -	\$ 120,000	30.60%
Total Legal Services	\$ 312,922	\$ 392,100	\$ 512,100	\$ 512,100	\$ -	\$ 120,000	30.60%
Finance							
Salaries	\$ 1,066,521	\$ 1,129,311	\$ 1,139,613	\$ 1,159,868	\$ 20,255	\$ 30,557	2.71%
Expenses	\$ 396,101	\$ 433,480	\$ 422,330	\$ 422,330	\$ -	\$ (11,150)	-2.57%
Total Finance	\$ 1,462,622	\$ 1,562,791	\$ 1,561,943	\$ 1,582,198	\$ 20,255	\$ 19,407	1.24%

Information Technology							
Salaries	\$ 347,900	\$ 347,899	\$ 350,576	\$ 415,138	\$ 64,562	\$ 67,239	19.33%
Expenses	\$ 844,666	\$ 973,000	\$ 1,024,000	\$ 1,024,000	\$ -	\$ 51,000	5.24%
Total Information Technology	\$ 1,192,566	\$ 1,320,899	\$ 1,374,576	\$ 1,439,138	\$ 64,562	\$ 118,239	8.95%
Town Clerk							
Salaries	\$ 254,357	\$ 262,222	\$ 264,693	\$ 266,105	\$ 1,412	\$ 3,883	1.48%
Expenses	\$ 37,942	\$ 49,350	\$ 51,150	\$ 51,150	\$ -	\$ 1,800	3.65%
Total Town Clerk	\$ 292,299	\$ 311,572	\$ 315,843	\$ 317,255	\$ 1,412	\$ 5,683	1.82%
Elections							
Salaries (Registrars)	\$ 23,615	\$ 62,840	\$ 55,400	\$ 55,400	\$ -	\$ (7,440)	-11.84%
Expenses (Registrars)	\$ 38,464	\$ 52,350	\$ 55,100	\$ 55,100	\$ -	\$ 2,750	5.25%
Total Elections	\$ 62,079	\$ 115,190	\$ 110,500	\$ 110,500	\$ -	\$ (4,690)	-4.07%
Sealer of Weights & Measures							
Salaries	\$ 23,400	\$ 30,400	\$ 30,400	\$ 30,400	\$ -	\$ -	0.00%
Expenses	\$ 818	\$ 890	\$ 990	\$ 990	\$ -	\$ 100	11.24%
Total Sealer Weights/Meas.	\$ 24,218	\$ 31,290	\$ 31,390	\$ 31,390	\$ -	\$ 100	0.32%
Community & Economic Development							
Salaries	\$ 882,342	\$ 860,005	\$ 931,287	\$ 878,618	\$ (52,669)	\$ 18,613	2.16%
Expenses	\$ 32,153	\$ 64,350	\$ 81,700	\$ 81,700	\$ -	\$ 17,350	26.96%
Total Community & Economic Development	\$ 914,495	\$ 924,355	\$ 1,012,987	\$ 960,318	\$ (52,669)	\$ 35,963	3.89%
Total Admin. Support Services	\$ 5,698,618	\$ 7,592,303	\$ 7,291,105	\$ 7,502,356	\$ 211,251	\$ (89,947)	-1.18%

Commissions & Committees							
Finance Committee							
Expenses	\$ 18,663	\$ 37,800	\$ 37,800	\$ 37,800	\$ -	\$ -	0.00%
Total Finance Committee	\$ 18,663	\$ 37,800	\$ 37,800	\$ 37,800	\$ -	\$ -	0.00%
Commission on Disability							
Expenses	\$ 239	\$ 750	\$ 750	\$ 750	\$ -	\$ -	0.00%
Total Commission on Disability	\$ 239	\$ 750	\$ 750	\$ 750	\$ -	\$ -	0.00%
Natick Cultural Council							
Expenses	\$ 384	\$ 700	\$ 700	\$ 700	\$ -	\$ -	0.00%
Total Natick Cultural Council	\$ 384	\$ 700	\$ 700	\$ 700	\$ -	\$ -	0.00%
Historical Commission							
Expenses	\$ -	\$ 750	\$ 750	\$ 750	\$ -	\$ -	0.00%
Total Historical Commission	\$ -	\$ 750	\$ 750	\$ 750	\$ -	\$ -	0.00%
Historic District Commission							
Expenses	\$ 450	\$ 550	\$ 550	\$ 550	\$ -	\$ -	0.00%
Total Historic District Comm.	\$ 450	\$ 550	\$ 550	\$ 550	\$ -	\$ -	0.00%
Affordable Housing Trust							
Expenses		\$ 80,000	\$ 80,000	\$ 80,000	\$ -	\$ -	0.00%
Total Affordable Housing Trust	\$ -	\$ 80,000	\$ 80,000	\$ 80,000	\$ -	\$ -	0.00%
Total Commissions & Committees	\$ 19,736	\$ 120,550	\$ 120,550	\$ 120,550	\$ -	\$ -	0.00%

Shared Expenses (Unclassified)							
Employee Fringe							
Expenses	\$ 15,044,313	\$ 15,676,586	\$ 16,738,181	\$ 16,593,422	\$ (144,759)	\$ 916,836	5.85%
Merit & Performance	\$ 143,935	\$ 175,000	\$ 300,000	\$ 150,000	\$ (150,000)	\$ (25,000)	-14.29%
Total Employee Fringe	\$ 15,188,248	\$ 15,851,586	\$ 17,038,181	\$ 16,743,422	\$ (294,759)	\$ 891,836	5.63%
Property & Liability Insurance							
Purchased Services	\$ 654,557	\$ 756,237	\$ 807,150	\$ 807,150	\$ -	\$ 50,913	6.73%
Total Prop. & Liab. Insurance	\$ 654,557	\$ 756,237	\$ 807,150	\$ 807,150	\$ -	\$ 50,913	6.73%
Contributory Retirement							
Pension Assessment	\$ 8,764,621	\$ 9,393,294	\$ 10,050,826	\$ 10,050,826	\$ -	\$ 657,532	7.00%
Total Contributory Retirement	\$ 8,764,621	\$ 9,393,294	\$ 10,050,826	\$ 10,050,826	\$ -	\$ 657,532	7.00%
Non-Contributory Retirement							
Pensions	\$ 18,593	\$ 23,122	\$ 19,726	\$ 19,726	\$ -	\$ (3,396)	-14.69%
Total Non-Contributory Retire.	\$ 18,593	\$ 23,122	\$ 19,726	\$ 19,726	\$ -	\$ (3,396)	-14.69%
Debt Service							
Leased Equipment	\$ 149,203	\$ 147,203	\$ 151,778	\$ 151,778	\$ -	\$ 4,575	3.11%
Leased Land	\$ 8,900	\$ 6,400	\$ 8,900	\$ 8,900	\$ -	\$ 2,500	39.06%
Principal	\$ 8,446,861	\$ 7,852,071	\$ 9,907,161	\$ 9,907,161	\$ -	\$ 2,055,090	26.17%
Interest	\$ 3,044,991	\$ 2,685,222	\$ 6,558,893	\$ 6,558,893	\$ -	\$ 3,873,671	144.26%
Total Debt Service	\$ 11,649,955	\$ 10,690,896	\$ 16,626,732	\$ 16,626,732	\$ -	\$ 5,935,836	55.52%
Reserve Fund							
Other Charges	\$ -	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	0.00%
Total Reserve Fund	\$ -	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	0.00%
Shared Expenses (Unclassified) (con't)							
Facilities Management							
Salaries	\$ 2,524,801	\$ 2,686,205	\$ 2,753,424	\$ 2,756,119	\$ 2,695	\$ 69,914	2.60%
Expenses	\$ 620,721	\$ 622,500	\$ 670,500	\$ 670,500	\$ -	\$ 48,000	7.71%
Total Facilities Management	\$ 3,145,522	\$ 3,308,705	\$ 3,423,924	\$ 3,426,619	\$ 2,695	\$ 117,914	3.56%
Total Shared Expenses	\$ 39,421,496	\$ 40,273,840	\$ 48,216,539	\$ 47,924,475	\$ (292,064)		
Total General Fund Operations	\$ 136,771,311	\$ 143,598,940	\$ 154,335,597	\$ 155,417,584	\$ 1,081,987		

Reconciliation							
Total General Fund Operations	\$ 136,771,311	\$ 143,598,940	\$ 154,335,597	\$ 155,417,584	\$ 309,753,181		
Other General Fund Appropriations							
Capital Equipment and Improvements	\$ 2,166,665	\$ 2,973,950	\$ 3,617,000	\$ 3,617,000	\$ -		
School Bus Subsidy	\$ 392,288	\$ 402,095	\$ 410,137	\$ 410,137	\$ -		
Misc. Articles	\$ 1,298,695	\$ 635,000	\$ 100,000	\$ 100,000	\$ -		
Golf Course Deficit	\$ 248,400	\$ 270,000	\$ 240,000	\$ 240,000	\$ -		
General Stabilization Fund	\$ -	\$ 250,000	\$ 100,000	\$ 100,000	\$ -		
Capital Stabilization Fund	\$ 4,500,000	\$ 2,400,000	\$ 1,450,000	\$ 1,450,000	\$ -		
Operational Stabilization Fund	\$ -	\$ 500,000	\$ 100,000	\$ 100,000	\$ -		
One-to-One Tech StabilizationFund	\$ -	\$ 100,000	\$ -		\$ -		
FAR Bonus Stabilization Fund	\$ 3,900	\$ -	\$ -		\$ -		
OPEB Trust Fund	\$ 1,000,000	\$ 441,723	\$ 300,000	\$ 300,000	\$ -		
Total Other G/F Appropriations	\$ 9,609,948	\$ 7,972,768	\$ 6,317,137	\$ 6,317,137	\$ -		
Other General Fund Expenses (Not appropriated by Town Meeting)							
State & County Assessments	\$ 1,348,800	\$ 1,435,887	\$ 1,435,887	\$ 1,614,160	\$ 178,273		
Cherry Sheet Offsets	\$ 434,080	\$ 468,705	\$ 468,705	\$ 429,645	\$ (39,060)		
Snow Removal Supplement	\$ 445,869	\$ 150,000	\$ 150,000	\$ 350,000	\$ 200,000		
Overlay	\$ 1,256,448	\$ 1,150,000	\$ 1,015,000	\$ 1,015,000	\$ -		
Total Other G/F Expenses	\$ 3,485,197	\$ 3,204,592	\$ 3,069,592	\$ 3,408,805	\$ 339,213		
Total General Fund	\$ 149,866,456	\$ 154,776,300	\$ 163,722,326	\$ 165,143,526	\$ 1,421,200		



Town of Natick

Home of Champions

Department: Natick Public Schools

Appropriation Summary

	FY19 - March					
	2018 Actual	2019 Appropriated	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)
Operating Expenses						
Operating Expenses	61,307,973	64,952,439	67,125,774	67,810,346	684,572	2,857,907 4.40%
Total Operating Expenses	61,307,973	64,952,439	67,125,774	67,810,346	684,572	2,857,907 4.40%
Total Natick Public Schools	61,307,973	64,952,439	67,125,774	67,810,346	684,572	2,857,907 4.40%

4.4% based on revised revenue model to increase funding from the original 3.35% budget plan



Town of Natick

Home of Champions

Department: (Joseph P. Keefe) South Middlesex Regional Technical School

Budget Overview

	2018 Actual	2019 Approp.	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 - March	
						2019 vs. 2020 \$ (+/-)	% (+/-)
Assessment	1,427,911	1,594,984	1,634,859	1,554,748	(80,111)	(40,236)	-2.52%
Expenses	1,427,911	1,594,984	1,634,859	1,554,748	(80,111)	(40,236)	-2.52%

Lower assessment than initially projected

Morse Institute Library



Department: Line item budget

FY 2019 vs. March 2020

		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Management		\$ 106,100	\$ 106,100	\$ 106,916	\$ 108,528	\$ 1,612	\$ 2,428	2.29%
Salaries Administrative		\$ 153,004	\$ 181,941	\$ 204,908	\$ 206,929	\$ 2,021	\$ 24,988	13.73%
Salaries Part-time Benefitted		\$ 302,043	\$ 292,989	\$ 295,242	\$ 295,242	\$ -	\$ 2,253	0.77%
Salaries Technical/Professional		\$ 855,965	\$ 873,472	\$ 890,570	\$ 890,570	\$ -	\$ 17,098	1.96%
Salaries Part-time Non Benefitted		\$ 336,365	\$ 335,398	\$ 314,240	\$ 314,240	\$ -	\$ (21,158)	-6.31%
Salaries Pages		\$ 22,846	\$ 32,510	\$ 37,948	\$ 37,948	\$ -	\$ 5,438	16.73%
Salaries Substitutes		\$ 3,838	\$ 8,310	\$ 8,373	\$ 8,373	\$ -	\$ 63	0.76%
Salaries Longevity		\$ 17,345	\$ 18,237	\$ 17,827	\$ 17,827	\$ -	\$ (410)	-2.25%
Salaries Sunday/Pay Differential		\$ 14,136	\$ 48,740	\$ 48,740	\$ 48,740	\$ -	\$ -	0.00%
Personnel Services	¹	\$ 1,811,642	\$ 1,897,697	\$ 1,924,764	\$ 1,928,397	\$ 3,633	\$ 30,700	1.62%

Main. of Computer System	²	\$ 81,907	\$ 83,750	\$ 83,750	\$ 83,750	\$ -	-	0.00%
Communication Telephone		\$ 3,078	\$ 4,250	\$ 4,250	\$ 4,250	\$ -	-	0.00%
Communication Postage		\$ 1,306	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	-	0.00%
Copy/Mail Center Fees		\$ -	\$ 650	\$ 650	\$ 650	\$ -	-	0.00%
Education		\$ 2,058	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	-	0.00%
Library Materials (Books, etc.)	³	\$ 217,969	\$ 217,335	\$ 217,335	\$ 217,335	\$ -	\$ -	0.00%
Library Supplies		\$ 29,002	\$ 26,092	\$ 26,092	\$ 26,092	\$ -	\$ -	0.00%
Other Supplies & Services/Misc.	⁴	\$ 4,501	\$ 4,525	\$ 4,525	\$ 4,525	\$ -	\$ -	0.00%
Expenses		\$ 339,821	\$ 347,102	\$ 347,102	\$ 347,102	\$ -	\$ -	0.00%

Total Department		\$ 2,151,463	\$ 2,244,799	\$ 2,271,866	\$ 2,275,499	\$ 3,633	\$ 30,700	1.37%
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Personnel Board increases

Bacon Free Library**Department: Line item budget**

FY 2019 vs. March 2020

		2018 Actual	2019 Revised	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES MANAGEMENT	¹	\$ 40,176	\$ 63,400	\$ 63,888	\$ 63,888	\$ -	\$ 488	0.77%
SALARIES TECHNICAL/PROFESSNL	²	\$ 104,725	\$ 93,417	\$ 97,087	\$ 99,218	\$ 2,131	\$ 5,801	6.21%
Salaries		\$ 144,901	\$ 156,817	\$ 160,975	\$ 163,106	\$ 2,131	\$ 6,289	4.01%

COMPUTER MAINTENANCE		\$ -	\$ -			\$ -	\$ -	0.00%
FACILITY REPAIRS/MAINTENANCE		\$ 1,790	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
HEAT (OIL & GAS)		\$ 4,580	\$ 4,343	\$ 4,343	\$ 4,343	\$ -	\$ -	0.00%
MINUTEMAN LIBRARY NETWORK	³	\$ 5,127	\$ 5,771	\$ 5,771	\$ 5,771	\$ -	\$ -	0.00%
PRINTED MATERIALS	⁴	\$ 15,181	14,000	14,000	14,000	\$ -	-	0.00%
LIBRARY SUPPLIES		\$ -	2,072	2,072	2,072	\$ -	-	0.00%
Expenses		\$ 26,679	\$ 27,686	\$ 27,686	\$ 27,686	\$ -	\$ -	0.00%

Total Department	\$ 171,579	\$ 184,503	\$ 188,661	\$ 190,792	\$ 2,131	\$ 6,289	3.41%
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Personnel Board increases

Police Department
FY19 - March

Description	2018 Actual	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
Salaries							
SALARIES MANAGEMENT	761,656	672,795	677,970	677,970	0	\$ 5,175	0.77%
SALARIES SUPERVISORY	1,286,104	1,145,431	1,156,358	1,156,358	0	\$ 10,927	0.95%
SALARIES OPERATIONAL STAFF	3,286,105	3,286,389	3,561,226	3,546,294	-14,932	\$ 259,905	7.91%
SALARIES NON-UNIFORMED	166,623	153,488	156,912	158,021	1,109	\$ 4,533	2.95%
Total Salaries	¹ 5,500,488	5,258,103	5,552,466	5,538,643	-13,823	\$ 280,540	5.34%
Over Time							
SALARIES MANGEMENT O/T	104,309	23,876	23,876	23,876	0	\$ -	0.00%
SALARIES SUPERVISORY O/T	128,225	152,420	152,420	152,420	0	\$ -	0.00%
SALARIES OPERATIONAL O/T	370,578	337,187	337,187	361,195	24,008	\$ 24,008	7.12%
NON UNIFORM O/T		2,877	2,877	2,877	0	\$ -	
Total Over Time	² 603,112	516,360	516,360	540,368	24,008	\$ 24,008	4.65%
Over Time - Court							
SALARIES COURT O/T OPERATIONAL	40,232	83,968	83,968	89,947	5,979	\$ 5,979	7.12%
SALARIES COURT O/T SUPERVISORY	18,608	30,645	30,645	30,645	0	\$ -	0.00%
Total Over Time - Court	58,840	114,613	114,613	120,592	5,979	\$ 5,979	5.22%
Additional Compensation							
SALARIES ADD'L COMP MGMT	85,841	76,849	76,849	76,849	0	\$ -	0.00%
SALARIES ADDL COMP SUPERVISORY	172,074	166,917	172,639	172,639	0	\$ 5,722	3.43%
SALARIES ADD'L COMP OPER	579,396	607,491	655,400	686,164	30,764	\$ 78,673	12.95%
ADD'L COMP NON-UNIFORM O/T	3,994	1,125	1,125	1,125	0	\$ -	0.00%
ADD'L COMP TECH/PROF	750					\$ -	
Total Additional Compensation	³ 842,055	852,382	906,013	936,777	30,764	\$ 84,395	9.90%
Total Personnel Services	7,004,495	6,741,458	7,089,452	7,136,380	46,928	\$ 394,922	5.86%

Police Department

FY19 - March

		2018 Actual	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 - March	
							FY19 Δ FY20 \$	FY19 Δ FY20 %
PROFESSIONAL SERVICES	4	5,814	3,000	3,000	3,000	0	\$ -	0.00%
EQUIPMENT REPAIRS/SERVICING		3,055	12,000	2,000	2,000	0	\$ (10,000)	-83.33%
ACCREDITATION CONSULTANT	5		12,000	12,000	12,000	0	\$ -	0.00%
RADIO EQUIP REPAIRS/REPLCMNT		22,752	19,000	19,000	19,000	0	\$ -	0.00%
TELEPHONE		17,520	23,000	20,000	20,000	0	\$ (3,000)	-13.04%
TRAINING & EDUCATION		25,785	25,000	53,750	53,750	0	\$ 28,750	115.00%
TELEPROCESSING	6	23,127	25,813	23,063	23,063	0	\$ (2,750)	-10.65%
ASSESSMENT CENTER	7		30,000	30,000	30,000	0	\$ -	0.00%
POSTAGE		2,133	2,000	2,000	2,000	0	\$ -	0.00%
TRAVEL IN/OUT STATE		11,880	5,500	6,500	6,500	0	\$ 1,000	18.18%
TRAVEL		1,713	2,000	2,000	2,000	0	\$ -	0.00%
TRAFFIC TRAILER WARRANTY			0			0	\$ -	
DUES & MEMBERSHIPS		14,876	12,000	12,000	12,000	0	\$ -	0.00%
PURCHASED SERVICES MISC	8	10,567	4,000	21,300	21,300	0	\$ 17,300	432.50%
Total Purchased Services		139,222	175,313	206,613	206,613	0	\$ 31,300	17.85%
CLOTHING ALLOW MANAGEMENT		4,253	4,300	4,300	4,300	0	\$ -	0.00%
CLOTHING ALLOW SUPERVISORY		10,747	11,825	11,825	11,825	0	\$ -	0.00%
CLOTHING OPERATIONAL		3,752	4,875	4,875	4,875	0	\$ -	0.00%
CLOTHING ALLOW AUXILIARY POLIC		0	5,000	5,000	5,000	0	\$ -	0.00%
CLOTHING EQUIPMENT & REPLACE		9,843	15,000	15,000	15,000	0	\$ -	0.00%
Total Uniform Allowance		28,595	41,000	41,000	41,000	0	\$ -	0.00%
SUPPLIES PRISONERS	9	170	1,200	1,200	1,200	0	\$ -	0.00%
SUPPLIES PHOTOGRAPHIC			250	0	0	0	\$ (250)	-100.00%
SUPPLIES SAFETY EQUIP	10	824	1,000	1,000	1,000	0	\$ -	0.00%
SUPPLIES OTHER	11	5,822	2,000	2,000	2,000	0	\$ -	0.00%
SUPPLIES PUBLIC SAFETY	12	23,066	25,000	25,000	25,000	0	\$ -	0.00%
PHOTOCOPYING		41	1,500	500	500	0	\$ (1,000)	-66.67%
OFFICE SUPPLIES		17,010	20,000	20,000	20,000	0	\$ -	0.00%
Total Supplies		46,933	50,950	49,700	49,700	0	\$ (1,250)	-2.45%
Total Operating Expenses		214,750	267,263	297,313	297,313	0	\$ 30,050	11.24%
CARE OF STRAY ANIMALS		2,331	5,000	5,000	5,000	0	\$ -	0.00%
MOTORCYCLE REPAIR/MAINT		1,758	2,500	2,500	2,500	0	\$ -	0.00%
Other Charges & Expenditures		4,089	7,500	7,500	7,500	0	\$ -	0.00%
Total Police		\$ 7,223,334	\$ 7,016,221	\$ 7,394,265	\$ 7,441,193	\$ 46,928	\$ 424,972	6.06%

Revised patrol settlement amount and Personnel Board increases

Police Department - Parking Enforcement

							FY19 - March	
Description	2018 Actual	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar		FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES OPERATIONAL STAFF ¹	36,852	50,638	54,144	114,144	60,000		\$ 63,506	125.41%
SALARIES TECHNICAL/PROFESSNL	0	0	0	0	0			
Personnel Services	36,852	50,638	54,144	114,144	60,000		\$ 63,506	125.41%
CLOTHING OPERATIONAL	0	0	0	0	0	\$	-	
EQUIPMENT REPAIRS/SERVICING	12,471	11,000	12,250	12,250	0	\$	1,250	11.36%
LEASE PYMT CHURCH PARK LOT ²	56,308	57,434	58,583	58,583	0	\$	1,149	2.00%
PARKING COLLECTION SERVICE	3,500	14,000	14,000	14,000	0	\$	-	0.00%
PARKING TICKET SUPPLIES	3,799	4,500	5,000	5,000	0	\$	500	11.11%
Expenses	76,078	86,934	89,833	89,833	0	\$	2,899	3.33%
Total Parking Enforcement	\$ 112,930	\$ 137,572	\$ 143,977	\$ 203,977	\$ 60,000	\$	66,405	48.27%

Implementation of new initiative for meter enforcement

Police Department - Emergency Management

NO CHANGE

Description		2017	2018 Actual	2019	2020 Final	FY19 Δ FY20	FY19 Δ FY20
		Actual		Revised Budget		\$	%
SALARIES OPERATIONAL STAFF	¹	4,281	794	5,000	5,000	\$ -	0.00%
REPAIRS/MAINTENANCE OTHER	²	10,024	27,615	22,500	22,500	\$ -	0.00%
EQUIPMENT/SUPPLIES	³	13,938	12,179	5,000	5,000	\$ -	0.00%
PROFESSIONAL SERVICES	⁴	260	3,545	4,100	4,100	\$ -	0.00%
TRAINING & EDUCATION	⁵	169	0	2,500	2,500	\$ -	0.00%
Expenses		24,391	43,339	34,100	34,100	\$ -	0.00%
Total Emergency Management		\$ 28,672	\$ 44,133	\$ 39,100	\$ 39,100	\$ -	0.00%

Fire Department

Description	2018 Actual	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
Salaries							
SALARIES MANAGEMENT	638,148	628,080	620,236	620,236	0	-7,844	-1.25%
SALARIES SUPERVISORY	1,535,340	1,475,906	1,481,863	1,481,863	0	5,957	0.40%
SALARIES OPERATIONAL STAFF	3,271,136	3,521,742	3,650,664	3,651,390	726	129,648	3.68%
SALARIES TECHNICAL/PROFESSNL	298,623	290,219	302,064	302,064	0	11,845	4.08%
SALARIES RESCUE TASK FORCE	24,548	24,000	24,000	24,000	0	0	0.00%
SALARIES PER FLSA	55,091	45,000	45,000	45,000	0	0	0.00%
SALARIES ADD'L COMP TECH/PROF	90,560	93,111	95,375	95,375	0	2,264	2.43%
SALARIES ADD'L COMP MGMT	151,189	158,278	161,910	161,910	0	3,632	2.29%
SALARIES ADDL COMP SUPERVISORY	476,863	464,088	478,840	478,840	0	14,752	3.18%
SALARIES ADD'L COMP OPER	886,400	988,624	991,804	991,818	14	3,194	0.32%
Total Salaries	7,427,898	7,689,048	7,851,756	7,852,496	740	163,448	2.13%
Over Time							
SALARIES MGMT SHFT O/T	78,053	91,800	91,800	91,800	0	0	0.00%
SALARIES T/P SHFT O/T	24,136	45,900	45,900	45,900	0	0	0.00%
SALARIES SPVSRY SHFT O/T	250,379	220,000	220,000	220,000	0	0	0.00%
SALARIES OPERATIONAL O/T	408,617	220,000	220,000	220,000	0	0	0.00%
SALARIES OPER A/OTH OT	71,300	82,100	82,100	82,100	0	0	0.00%
SALARIES SPVSRY A/OTH OT	37,229	40,625	40,625	40,625	0	0	0.00%
SALARIES MGMT A/OTHER OT	18,954	25,500	25,500	25,500	0	0	0.00%
SALARIES T/P A/OTH OT	10,578	15,300	15,300	15,300	0	0	0.00%
Total Overtime	899,246	741,225	741,225	741,225	0	0	0.00%
SALARIES-PUBLIC SAFETY EDUC	25,893	37,000	37,000	37,000	0	0	0.00%
Total Personnel Services ¹	8,353,037	8,467,273	8,629,981	8,630,721	740	163,448	1.93%

Fire Department								
Description	2018 Actual	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20		
						FY19 Δ FY20 \$		%
PUBLIC SAFETY EDUCATION	6,000	6,000	6,000	6,000	0	0	0.00%	
LAUNDRY EXPENSE	0	300	300	300	0	0	0.00%	
TRAINING & EDUCATION	4,616	5,000	5,000	5,000	0	0	0.00%	
DUES & MEMBERSHIPS	3,140	3,300	3,300	3,300	0	0	0.00%	
EQUIPMENT REPAIRS/SERVICING	15,768	16,000	16,000	16,000	0	0	0.00%	
FIRE APPARATUS REPAIRS/MAINT ²	2,964	7,000	7,000	7,000	0	0	0.00%	
TELEPHONE	20,346	16,000	16,000	16,000	0	0	0.00%	
PURCHASED SERVICES MISC	4,402	4,000	4,000	4,000	0	0	0.00%	
Total Purchase Services	57,236	57,600	57,600	57,600	0	0	0.00%	
SUPPLIES DIVING EQUIPMENT	7,658	8,000	8,000	8,000	0	0	0.00%	
SUPPLIES AMBULANCE	62,578	60,000	60,000	60,000	0	0	0.00%	
SUPPLIES FOAM & HOSE	37,530	22,000	26,000	26,000	0	4,000	18.18%	
SUPPLIES PUBLIC SAFETY ³	41,492	30,000	30,000	30,000	0	0	0.00%	
Operational Supplies	149,258	120,000	124,000	124,000	0	4,000	3.33%	
OFFICE SUPPLIES	4,967	5,000	5,000	5,000	0	0	0.00%	
COMPUTER SUPPLIES	1,074	1,000	1,000	1,000	0	0	0.00%	
Other Supplies	6,041	6,000	6,000	6,000	0	0	0.00%	
CLOTHING ALLOW MANAGEMENT	6,250	6,250	6,250	6,250	0	0	0.00%	
CLOTHING ALLOW SUPERVISORY	16,275	16,275	16,275	16,275	0	0	0.00%	
CLOTHING OPERATIONAL	36,975	39,875	40,600	40,600	0	725	1.82%	
CLOTHING ALLOW TECH/PROF	3,000	3,000	3,000	3,000	0	0	0.00%	
Uniform Allowance ⁴	62,500	65,400	66,125	66,125	0	725	1.11%	
Total	8,628,072	8,716,273	8,883,706	8,884,446	740	168,173	1.93%	

Personnel Board increase

Public Works - Administration



Department: Line item budget

FY19 - March

Description		2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES MANAGEMENT	¹	138,400	138,400	139,465	141,556	2,091	3,156	2.28%
SALARIES OPERATIONAL STAFF	²	156,255	166,348	167,627	169,048	1,421	2,700	1.62%
SALARIES PART TIME OPERATIONAL	³	0	12,107	12,200	12,200	0	93	0.77%
TEMP OPERATIONAL STAFF		0	11,035	10,815	10,815	0	(220)	-1.99%
SALARIES ADD'L COMP OPER		3,500	3,500	3,500	3,500	0	-	0.00%
SALARIES PER (FLSA)	⁴	2,284	5,000	5,000	5,000	0	-	0.00%
Personnel Services		300,439	336,390	338,607	342,119	3,512	5,729	1.70%
EQUIPMENT REPAIRS/SERVICING		210	300	300	300	0	-	0.00%
TELEPHONE		13,798	8,500	9,500	9,500	0	1,000	11.76%
POSTAGE		1,649	1,020	1,020	1,020	0	-	0.00%
PURCHASED SERVICES MISC	⁵	1,998	2,450	2,450	2,450	0	-	0.00%
PRINTING/ADVERTISING		4,068	1,500	2,000	2,000	0	500	33.33%
TRAINING & EDUCATION		13,755	10,500	10,500	25,500	15,000	15,000	142.86%
COMPLIANCE INSP & TRAINING	⁶	10,880	12,750	12,750	12,750	0	-	0.00%
LICENSES CDL & SPECIAL		84	225	225	225	0	-	0.00%
OFFICE SUPPLIES		8,306	9,250	9,500	9,500	0	250	2.70%
GIS SUPPLIES	⁷	8,518	9,200	9,430	9,430	0	230	2.50%
PROTECTIVE CLOTHING		0	3,500	3,500	3,500	0	-	0.00%
Expenses		63,266	59,195	61,175	76,175	15,000	16,980	28.68%
Total Administration		363,705	395,585	399,782	418,294	18,512	22,709	5.74%

Personnel board increase & OSHA Training & Consulting

Public Works - Municipal Energy



NO CHANGES

Department: Line item budget

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Final Budget	2019 vs. 2020 \$ (+/-) % (+/-)	
Street Lighting							
Street Lighting	¹	106,116	101,735	98,700	102,648	3,948	4.00%
Contractual Services	²	92,435	85,390	86,850	91,190	4,340	5.00%
Buildings							
Building Electricity	³	563,436	590,792	658,000	650,000	-8,000	-1.22%
Building Fuel Oil & Natural Gas	⁴	112,340	135,420	145,200	146,000	800	0.55%
Vehicles							
Gasoline	⁵	400,452	436,640	526,700	510,000	-16,700	-3.17%
Total Purchased Services		1,274,780	1,349,977	1,515,450	1,499,838	-15,612	-1.03%
Holiday Lighting	⁶	1,115	2,265	2,000	5,200	3,200	160.00%
Supplies		1,115	2,265	2,000	5,200	3,200	160.00%
Total Energy Expense		1,275,894	1,352,242	1,517,450	1,505,038	-12,412	-0.82%

Public Works - Engineering



NO CHANGES

Department: Line item budget

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Final Budget	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES SUPERVISORY	¹	84,484	88,825	108,940	109,778	838	0.77%
SALARIES TECHNICAL/PROFESSNL	²	259,313	262,083	337,611	347,415	9,804	2.90%
SALARIES PART-TIME	³	58,036	39,209	70,950	69,207	-1,743	-2.46%
SALARIES ADDL COMP SUPERVISORY		34,184	26,400	32,600	40,600	8,000	24.54%
Personnel Services		436,017	416,518	550,101	567,000	16,899	3.07%
LICENSES CDL & SPECIAL	⁴	2,223	2,511	4,500	4,500	0	0.00%
EQUIPMENT REPAIRS/SERVICING	⁵	2,869	1,250	3,750	3,750	0	0.00%
ENGINEERING CONSULTANT	⁶	13,814	8,832	15,000	15,000	0	0.00%
STORM WATER PERMIT COMPLIANCE	⁷	22,502	95,885	30,000	30,000	0	0.00%
ENGINEERING SUPPLIES	⁸	2,842	5,834	6,450	6,450	0	0.00%
Expenses		44,250	114,312	59,700	59,700	0	0.00%
Total Engineering		480,267	530,830	609,801	626,700	16,899	2.77%

Public Works - Equipment Maintenance



NO CHANGES

Department: Line item budget

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Final Budget	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES SUPERVISORY	¹	64,409	89,305	93,650	99,231	5,581	5.96%
SALARIES OPERATIONAL STAFF	²	375,782	374,848	450,015	465,833	15,818	3.51%
SALARIES OPERATIONAL O/T		30,750	23,804	29,150	29,733	583	2.00%
SALARIES ADDL COMP SUPERVISORY		3,038	7,900	8,300	8,700	400	4.82%
SALARIES ADD'L COMP OPER		4,084	2,029	3,510	1,905	(1,605)	-45.73%
Personnel Services		478,063	497,886	584,625	605,402	20,777	3.55%
RENTAL OF UNIFORMS		6,218	4,982	5,500	5,650	150	2.73%
VEHICLE INSPECTION - STICKERS		11,991	16,602	17,400	17,500	100	0.57%
VEHICLE SUPPLY OIL		20,457	21,344	20,500	22,000	1,500	7.32%
RADIO EQUIP REPAIRS/REPLCMNT		3,997	6,102	5,800	5,800	-	0.00%
CLOTHING OPERATIONAL	³	5,637	5,488	5,000	5,500	500	10.00%
LICENSES CDL & SPECIAL		626	275	450	450	-	0.00%
VEHICLE SUPPLIES TIRES/TUBES		69,007	68,966	70,000	71,400	1,400	2.00%
VEHICLE SUPPLIES PARTS		253,017	297,556	230,000	255,000	25,000	10.87%
VEHICLE BODY DAMAGE & REPAIRS		7,426	8,392	7,500	7,650	150	2.00%
SHOP SUPPLIES	⁴	15,243	14,384	10,500	10,750	250	2.38%
GENERATOR MAINTENANCE	⁵	9,944	55,952	28,000	30,000	2,000	7.14%
SURPLUS EQU PURCHASE	⁶	4,948	2,224	5,000	5,000	-	0.00%
Expenses		408,512	502,267	405,650	436,700	31,050	7.65%
Total Equipment Maintenance		886,575	1,000,153	990,275	1,042,102	51,827	5.23%

Public Works - Highway & Sanitation



Department: Line item budget

FY19 - March

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES SUPERVISORY	¹	107,970	107,780	107,780	108,609	108,609	0	829	0.77%
SALARIES OPERATIONAL STAFF	²	1,359,651	1,325,505	1,408,635	1,395,834	1,395,834	0	-12,801	-0.91%
SALARIES PART TIME OPERATIONAL	³	37,911	47,767	40,500	48,242	48,242	0	7,742	19.12%
SALARIES OPERATIONAL O/T		179,188	198,028	168,860	172,237	172,237	0	3,377	2.00%
SALARIES ADDL COMP SUPERVISORY		13,922	13,250	13,215	13,250	13,250	0	35	0.26%
SALARIES ADD'L COMP OPER		18,532	19,395	17,850	16,599	16,599	0	-1,251	-7.01%
Personnel Services		1,717,173	1,711,726	1,756,840	1,754,771	1,754,771	0	-2,069	-0.12%
REPAIRS/MAINTENANCE OTHER	⁴	4,484	2,578	3,400	3,400	3,400	0	0	0.00%
ENVIRON MONITORING ENGINEER	⁵	42,813	42,495	34,000	38,500	38,500	0	4,500	13.24%
BRUSH GRINDING		13,500	9,800	12,500	12,500	12,500	0	0	0.00%
TEST/DISPOSAL ST SWEEPINGS		14,000	7,823	30,000	100,000	100,000	0	70,000	233.33%
PURCHASE OF SAND/GRAVEL		9,064	9,250	14,000	14,000	14,000	0	0	0.00%
PURCHASED SERVICES MISC	⁶	20	2,300	2,500	2,500	2,500	0	0	0.00%
PURCH SERV-CRACKED SEALING		24,877	36,300	40,000	40,000	40,000	0	0	0.00%
LANDFILL CAP MAINTENANCE	⁷	0	0	6,500	6,500	6,500	0	0	0.00%
GAS/FLARING STA MAINTENANCE	⁸	25,625	38,761	25,000	30,000	30,000	0	5,000	20.00%
CONDENSATE DISPSL FLARING STA	⁹	0	11,822	3,000	3,500	3,500	0	500	16.67%
Purchased Services		134,382	161,129	170,900	250,900	250,900	0	80,000	46.81%

Public Works - Highway & Sanitation

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
CLOTHING OPERATIONAL		9,100	8,750	9,100	9,200	9,200	0	100	1.10%
LICENSES CDL & SPECIAL		450	795	1,150	1,150	1,150	0	0	0.00%
TRAFFIC MARKS & SIGNS		76,113	67,164	98,000	98,000	98,000	0	0	0.00%
PAY AS YOU THROW SUPPLIES		138,425	162,683	161,500	155,000	155,000	0	-6,500	-4.02%
RECYCLING CENTER MAINT/SUPPLY	10	2,450	3,784	5,000	5,000	5,000	0	0	0.00%
MAINTENANCE MATERIALS	11	60,024	51,894	54,000	54,000	54,000	0	0	0.00%
OFF STREET DRAINAGE	12	9,150	11,081	16,500	16,500	16,500	0	0	0.00%
MATERIALS ROAD PAVING				200	200	200	0	0	0.00%
CATCH BASIN CLEANING	13	0		70,000			0	-70,000	-100.00%
COMPOST/RECYCLING BINS		15,080	13,000	13,000	13,000	13,000	0	0	0.00%
OTHER SUPPLIES MISCELLANEOUS	14	5,396	9,910	8,300	8,300	8,300	0	0	0.00%
Supplies		316,188	329,061	436,750	360,350	360,350	0	-76,400	-17.49%
HOUSEHOLD HAZARDOUS WASTE	15	16,766	7,119	18,500	18,500	18,500	0	0	0.00%
SNOW & ICE REMOVAL	16	1,004,843	1,277,099	550,000	550,000	550,000	0	0	0.00%
TIPPING FEE YARD WASTE		19,200	21,175	24,000	26,000	26,000	0	2,000	8.33%
TIPPING FEE SOLID WASTE	17	479,542	470,435	485,000	501,000	501,000	0	16,000	3.30%
RECYCLING CURBSIDE	18	0	0	5,000	127,500	127,500	0	122,500	2450.00%
RECYCLING PUBLIC EDUCATION		0	0	3,500	3,500	3,500	0	0	0.00%
TRASH HAULING TOLLS		5,166	3,915	4,100	4,100	4,100	0	0	0.00%
STREET & SIDEWALK MAINTENANCE	19	107,478	169,150	170,000	170,000	570,000	400,000	400,000	235.29%
Other Charges/Expenses		1,632,995	1,948,894	1,260,100	1,400,600	1,800,600	400,000	540,500	42.89%
Total Highway, Sanitation, Recycling		3,800,739	4,150,810	3,624,590	3,766,621	4,166,621	400,000	542,031	14.95%

Addition of \$400k for roadway and infrastructure improvements

Public Works - Land Facilities & Natural Resources



NO CHANGES

Department: Line item budget

Description		2017 Actual Expense	2018 Actual Expense	2019 Budget	2020 Final Budget	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES SUPERVISORY	¹	104,484	104,301	104,300	105,103	\$803	0.77%
SALARIES OPERATIONAL STAFF	²	353,202	381,478	420,540	427,363	\$6,823	1.62%
SALARIES PART TIME OPERATIONAL	³	45,050	20,357	44,790	45,809	\$1,019	2.28%
SALARIES OPERATIONAL O/T		51,894	55,433	33,600	34,272	\$672	2.00%
SALARIES ADDL COMP SUPERVISORY		10,100	9,700	9,800	9,700	-\$100	-1.02%
SALARIES ADD'L COMP OPER		7,248	5,694	5,415	5,715	\$300	5.54%
Total Personnel Services		571,977	576,963	618,445	627,962	\$9,517	1.54%
PURCHASED SERVICES MISC		5,167	4,240	5,350	5,350	\$0	0.00%
CLOTHING OPERATIONAL		2,800	2,800	2,800	2,850	\$50	1.79%
LICENSES CDL & SPECIAL		494	164	350	350	\$0	0.00%
FIELD MAINTENANCE MATERIALS	⁴	115,155	129,309	155,950	171,720	\$15,770	10.11%
PLAYGROUND MATERIALS	⁵	29,058	29,318	35,000	35,500	\$500	1.43%
BEACH MAINTENANCE MATERIALS	⁶	155	371	600	600	\$0	0.00%
TOOLS & HARDWARE		21,385	28,810	22,750	23,000	\$250	1.10%
PLANTING SUPPLIES	⁷	11,852	5,511	16,300	20,080	\$3,780	23.19%
IRRIG PUMP TEST & CALIBRATION	⁸	2,997	8,236	7,500	8,280	\$780	10.40%
TREE SERVICE CONTRACT	⁹	66,782	76,187	95,300	98,415	\$3,115	3.27%
MOWING SERVICE CONTRACT	¹⁰	64,239	72,478	84,510	105,765	\$21,255	25.15%
Expenses		320,084	357,423	426,410	471,910	\$45,500	10.67%
Total LFNR		892,062	934,386	1,044,855	1,099,872	55,017	5.27%

Community Services Department - Administration

FY19 - March

Description		2019				Change Jan - Mar	FY19 - March	
		2018 Actual	Revised Budget	FY20 Jan. 3	2020 Mar. 19th		FY19 Δ FY20 \$	FY19 Δ FY20 %
MANAGEMENT SALARIES	¹	109,800	109,800	110,645	112,106	1,461	2,306	2.10%
SALARIES OPERATIONAL STAFF	²	114,720	114,720	115,602	116,207	605	1,487	1.30%
SALARIES OPERATIONAL-OTHER		2,500	2,500	2,500	2,500	-	-	0.00%
Salaries		227,020	227,020	228,747	230,813	2,066	3,793	1.67%
TRAVEL		8	1,200	1,200	1,200	-	-	0.00%
SECURITY MONITORING ALARMS		-	500	500	500	-	-	0.00%
FACILITY REPAIRS/MAINTENANCE	³	1,201	3,000	3,000	3,000	-	-	0.00%
EQUIPMENT REPAIRS/SERVICING	⁴	55	1,500	1,500	1,500	-	-	0.00%
TELEPHONE		600	600	600	600	-	-	0.00%
POSTAGE		9,002	9,000	9,000	9,000	-	-	0.00%
COPY/MAIL CENTER FEES	⁵	-	2,500	2,500	2,500	-	-	0.00%
TRAINING & EDUCATION	⁶	869	2,500	2,500	2,500	-	-	0.00%
CITIZEN'S LEADERSHIP ACADEMY	⁷	3,757	5,000	5,000	5,000	-	-	0.00%
PHOTOCOPY SUPPLIES	⁸	20,667	24,000	24,000	24,000	-	-	0.00%
COMPUTER SUPPLIES		-	200	200	200	-	-	0.00%
OFFICE SUPPLIES		97	300	300	300	-	-	0.00%
Expenses		36,257	50,300	50,300	50,300		-	0.00%
Total		\$ 263,276	\$ 277,320	\$ 279,047	\$ 281,113	\$ 2,066	3,793	1.37%

Personnel Board increases

Community Services Department - Council on Aging

FY19 - March

Description		2018	2019	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 - March	
		Actual	Revised Budget				FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES MANAGEMENT	¹	78,400	78,400	79,003	80,011	1,008	1,611	2.05%
SALARIES OPERATIONAL STAFF	²	235,069	237,613	242,031	243,896	1,865	6,283	2.64%
Salaries		313,469	316,013	321,034	323,907	2,873	7,894	2.50%
EQUIPMENT REPAIRS/SERVICING	³	1,971	3,000	3,000	3,000	-	-	0.00%
TRAVEL IN/OUT STATE	⁴	5,667	5,000	5,000	5,000	-	-	0.00%
TELEPHONE	⁵	4,068	2,626	1,800	1,800	-	(826)	-31.45%
DUES & MEMBERSHIPS	⁶	2,492	2,100	2,370	2,370	-	270	12.86%
POSTAGE	⁷	627	1,000	750	750	-	(250)	-25.00%
COPY/MAIL CENTER FEES		2,761	5,850	3,850	3,850	-	(2,000)	-34.19%
PURCHASED SERVICES MISC	⁸	299	300	300	300	-	-	0.00%
WELLNESS PROGRAMS	⁹	11,597	8,743	11,700	11,700	-	2,957	33.82%
OFFICE SUPPLIES		4,039	5,900	5,900	5,900	-	-	0.00%
COMPUTER SUPPLIES		1,317	2,000	2,000	2,000	-	-	0.00%
DISPOSABLE GOOD SUPPLIES		2,145	2,500	2,349	2,349	-	(151)	-6.04%
PRINTING		0	0	0	0	-	-	0.00%
TRANSPORTATION PROGRAM	¹⁰	12,362	12,000	12,000	12,000	0	-	0.00%
Expenses		49,345	51,019	51,019	51,019	0	-	0.00%
Total Council on Aging		\$ 362,814	\$ 367,032	\$ 372,053	\$ 374,926	\$ 2,873	7,894	2.15%

Personnel Board increases

Community Services Department - Natick Community Organic Farm

FY19 - March

Description		2018 Actual	2019 Revised Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES SUPERVISORY	¹	77,033	78,000	70,538	71,597	1,059	(6,403)	-8.21%
SALARIES TECHNICAL/PROFESSNL	²	106,062	102,700	105,196	107,470	2,274	4,770	4.64%
Total Farm Expense		183,095	180,700	175,734	179,067	3,333	(1,633)	-0.90%

Personnel Board increases

Community Services Department - Human Services

Description	2018 Actual	2019 Revised Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES TECHNICAL/PROFESSNL ¹	126,699	126,700	128,032	134,880	6,848	8,180	6.46%
Salaries	126,699	126,700	128,032	134,880	6,848	8,180	6.46%
TRAVEL	922	1,000	1,000	1,000	0	-	0.00%
CONTRACT SERVICES - COUNSELING ²	1,860	5,000	5,000	5,000	0	-	0.00%
Expenses	2,782	6,000	6,000	6,000	0	-	0.00%
Total Human Services	\$ 129,481	\$ 132,700	\$ 134,032	\$ 140,880	\$ 6,848	8,180	6.16%

Personnel Board increases

Community Services Department - Recreation & Parks

Description	2018 Actual	2019 Budget	FY20 Jan. 3	2020 19th Mar.	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES MANAGEMENT	90,000	90,000	90,692	91,851	1,159	1,851	2.06%
SALARIES SUPERVISORY	81,000	81,000	81,623	82,681	1,058	1,681	2.08%
SALARIES OPERATIONAL STAFF	68,034	112,008	68,853	68,853	0	(43,155)	-38.53%
SALARIES TECHNICAL/PROFESSNL	116,618	113,578	170,061	171,405	1,344	57,827	50.91%
SALARIES ADD'L COMP OPER	1,500	2,500	2,500	2,500	0	-	0.00%
SALARIES OPERATIONAL O/T	2,496	2,250	2,250	2,250	0	-	0.00%
Salaries	359,649	401,335	415,979	419,540	3,561	18,205	4.54%
FACILITY REPAIRS/MAINTENANCE	2,259	2,371	3,071	3,071	0	700	29.52%
EQUIPMENT REPAIRS/SERVICING	2,181	2,300	2,300	2,300	0	-	0.00%
TRAVEL IN/OUT STATE	3,930	3,900	3,900	3,900	0	-	0.00%
TELEPHONE	5,973	5,000	6,000	6,000	0	1,000	20.00%
TRAINING & EDUCATION	3,525	3,000	8,000	8,000	0	5,000	166.67%
DUES & MEMBERSHIPS	2,452	2,735	2,535	2,535	0	(200)	-7.31%
PHOTOCOPYING	1,946	4,250	3,750	3,750	0	(500)	-11.76%
CUSTODIAL FEES SCHOOL	3,227	3,330	3,330	3,330	0	-	0.00%
TREATMENT DUG POND	0	18,145	18,145	18,145	0	-	0.00%
SPECIAL NEEDS	6,037	6,000	6,000	6,000	0	-	0.00%
SUPPLIES FOR PROGRAMS	4,270	4,200	7,400	7,400	0	3,200	76.19%
OFFICE SUPPLIES	4,946	6,200	6,600	6,600	0	400	6.45%
Expenses	40,746	61,431	71,031	71,031	0	9,600	15.63%
Total for Recreation & Parks	\$ 400,395	\$ 462,766	\$ 487,010	\$ 490,571	\$ 3,561	27,805	6.01%

Personnel Board increases

Community Services Department - Veterans

Description		2018 Actual	2019 Revised Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	FY19 Δ FY20 \$	FY19 Δ FY20 %
SALARIES MANAGEMENT	¹	71,100	71,000	71,546	72,554	1,008	1,554	2.19%
SALARIES OPERATIONAL STAFF	²	54,920	54,920	55,342	55,342	0	422	0.77%
SALARIES ADD'L COMP OPER		1,125	1,125	1,125	1,125	0	-	0.00%
Salaries		127,145	127,045	128,013	129,021	1,008	1,976	1.56%
RENTAL OF FACILITIES		600	600	600	600	0	-	0.00%
TRAVEL	³	2,344	2,640	2,640	2,640	0	-	0.00%
TELEPHONE		849	1,424	1,424	1,424	0	-	0.00%
DUES & MEMBERSHIPS		290	500	500	500	0	-	0.00%
POSTAGE		925	1,200	1,200	1,200	0	-	0.00%
PURCHASED SERVICES MISC		0	225	225	225	0	-	0.00%
CARE OF GRAVES		2,012	2,402	2,402	2,402	0	-	0.00%
OFFICE SUPPLIES		1,098	2,042	2,042	2,042	0	-	0.00%
VETERAN CASH ALLOWANCES*	⁴	111,820	139,311	139,311	139,311	0	-	0.00%
VETERAN HOSP/MEDICAL/DENTAL*	⁵	104,123	173,990	173,990	173,990	0	0	0.00%
VETERAN FOOD/CLOTHING/FUEL	⁶	550	550	550	550	0	-	0.00%
VETERAN TRANSPORTATION		500	500	500	500	0	-	0.00%
VETERANS ALL OTHER		1,080	1,430	1,430	1,430	0	-	0.00%
VETERANS DAY PROGRAMS	⁷	2,625	3,500	3,500	3,500	0	-	0.00%
MEMORIAL DAY PROGRAMS	⁸	12,899	15,000	15,000	15,000	0	-	0.00%
Expenses		241,715	345,314	345,314	345,314	0	0	0.00%
Total Veteran's Services		\$ 368,860	\$ 472,359	\$ 473,327	\$ 474,335	\$ 1,008	1,977	0.42%

Personnel Board increases

Board of Health



Department: Line item budget

FY 2019 vs. March 2020

		2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Management	¹	\$ 110,300	\$ 110,300	\$ 111,148	\$ 113,113	\$ 1,965	\$ 2,813	2.55%
Salaries Operational Staff	²	\$ 103,496	\$ 103,496	\$ 105,745	\$ 105,745	\$ -	\$ 2,249	2.17%
Salaries Technical & Professional	³	\$ 261,693	\$ 341,300	\$ 349,365	\$ 354,106	\$ 4,741	\$ 12,806	3.75%
Salaries Add'l Comp Operational	⁴	\$ 750	\$ 750	\$ 1,125	\$ 1,125	\$ -	\$ 375	50.00%
Salaries Temp Tech/Prof Staff	⁵	\$ 938	\$ 5,977	\$ 7,494	\$ 7,494	\$ -	\$ 1,500	25.38%
Salaries Part Time Operational		\$ 988	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
Salaries		\$ 478,164	\$ 563,823	\$ 576,877	\$ 583,583	\$ 6,706	\$ 19,760	3.50%

COPY/MAIL CENTER FEES		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
DUES & MEMBERSHIPS		\$ 1,494	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
EQUIPMENT REPAIRS/SERVICING		\$ 236	\$ 700	\$ 700	\$ 700	\$ -	\$ -	0.00%
FOOD CONSULTANTS		\$ 10,865	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ -	0.00%
OFFICE SUPPLIES		\$ 3,109	\$ 3,100	\$ 3,100	\$ 3,100	\$ -	\$ -	0.00%
PURCHASED SERVICES MISC		\$ -	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
PRINTING/ADVERTISING		\$ 556	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
SUPPLIES CLINIC		\$ 4,048	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	\$ -	0.00%
SUPPLIES COMMUNICABLE DISEASE		\$ 1,324	\$ 1,250	\$ 1,250	\$ 1,250	\$ -	\$ -	0.00%
SUPPLIES ENVIRONMENTAL PROGRAM		\$ 6,754	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ -	0.00%
SUPPLIES LABORATORY		\$ 1,295	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
TELEPHONE	⁶	\$ 2,239	\$ 3,800	\$ 3,800	\$ 3,800	\$ -	\$ -	0.00%
TRAVEL		\$ 1,315	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ -	0.00%
PREVENTION OUTREACH EXPENSES		\$ -	\$ 34,150	\$ 34,150	\$ 34,150	\$ -	\$ -	0.00%
HOUSEHOLD HAZARDOUS WASTE	⁷	\$ 11,755	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	0.00%
Expenses		\$ 44,989	\$ 87,000	\$ 87,000	\$ 87,000	\$ -	\$ -	0.00%

Total Department		\$ 523,153	\$ 650,823	\$ 663,877	\$ 670,583	\$ 6,706	\$ 19,760	3.04%
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Personnel Board increases

Board of Selectmen & Town Administrator

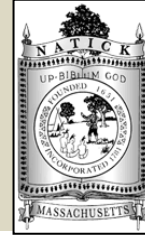


Department: Line item budget

FY 2019 vs. March 2020								
		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES MANAGEMENT		622,869	598,056	602,656	611,367	8,711	13,311	2.23%
SALARIES SUPERVISORY		64,300	64,300	64,795	65,802	1,007	1,502	2.34%
SALARIES OPERATIONAL STAFF		163,995	184,900	180,679	182,191	1,512	(2,709)	-1.47%
SALARIES TECHNICAL/ PROFESSNL		204,901	167,200	168,486	169,947	1,461	2,747	1.64%
SALARIES PART TIME OPERATIONAL		-	10,000	10,000	10,000	-	-	0.00%
SALARIES - OUTREACH MANAGER		-	-	-	-	-	-	0.00%
Personnel Services	¹	\$ 1,056,065	\$ 1,024,456	\$ 1,026,616	\$ 1,039,307	\$ 12,691	\$ 14,851	1.45%
COPY/MAIL CENTER FEES	²	52,927	65,000	65,000	65,000	-	-	0.00%
DUES & MEMBERSHIPS	³	11,317	13,000	13,000	13,000	-	-	0.00%
TELEPHONE		3,695	5,600	5,600	5,600	-	-	0.00%
TRAINING & EDUCATION	⁴	14,925	24,000	24,000	39,000	15,000	15,000	62.50%
INSTATE TRAVEL & MEETINGS	⁵	786	3,200	3,200	3,200	-	-	0.00%
TRAVEL IN/OUT STATE	⁶	5,356	10,000	10,000	10,000	-	-	0.00%
ANNUAL AUDIT	⁷	79,000	90,000	90,000	90,000	-	-	0.00%
CONSULTANT PARKING GARAGE		-	-	-	-	-	-	
GASB AUDIT REQUIREMENTS	⁸	-	10,000	10,000	10,000	-	-	
ECONOMIC DEVELOPMENT STUDIES		-	-	-	-	-	-	
CONSULTANT ASSISTANCE		3,500	3,500	3,500	3,500	-	-	0.00%
SURVEYS	⁹	-	-	-	-	-	-	
PREAMBULATION OF BOUNDS	¹⁰	150	250	250	250	-	-	0.00%
OIL TANK REMEDIATION TN TNKS		27,725	15,000	17,500	17,500	-	2,500	16.67%
PRINTING/ADVERTISING	¹¹	6,356	9,000	9,000	9,000	-	-	0.00%
FURNITURE		133	15,000	15,000	15,000	-	-	0.00%
OFFICE SUPPLIES		6,779	11,000	11,000	11,000	-	-	0.00%
SUPPLIES - TOWN ADMINISTRATOR		1,740	5,000	5,000	5,000	-	-	0.00%
NATICK CENTER REVITALIZATION		79,999	80,000	80,000	80,000	-	-	0.00%
METROWEST REG COLLABORATIVE	¹²	5,069	13,000	13,000	13,000	-	-	0.00%
SELECTMEN CBA SETTLEMENTS		-	1,517,000	950,000	1,100,000	150,000	(417,000)	-27.49%
PREVENTION OUTREACH EXPENSES		37,801	-	-	-	-	-	0.00%
RECRUITMENT & HIRING		36,593	15,000	15,000	15,000	-	-	0.00%
CAMP ARROWHEAD		-	-	-	-	-	-	
ZONING BYLAW REWRITE		-	-	-	-	-	-	
Expenses		\$ 373,850	\$ 1,904,550	\$ 1,340,050	\$ 1,505,050	\$ 165,000	\$ (399,500)	-20.98%
Total Department		\$ 1,429,915	\$ 2,929,006	\$ 2,366,666	\$ 2,544,357	\$ 177,691	\$ (384,649)	-13.13%

Personnel Board increases, CBA increase, and increase for workforce development training

Personnel Board



FY 2020 Operational Budget Request

Appropriation Summary

NO CHANGES

	2018 Actual	2019 Appropriated	2020 Final	2019 vs. 2020 \$ (+/-) % (+/-)	
Classification Program	\$ -	\$ 1,000	\$ 1,000	\$ -	0%
Other Charges/Expenses	\$ -	\$ 1,000	\$ 1,000	\$ -	0%
Total Personnel Board	\$ -	\$ 1,000	\$ 1,000	\$ -	0%

Line-Item Detail:

Town Report



FY 2020 Operational Budget Request

Appropriation Summary

NO CHANGES

	2018 Actual	2019 Appropriated	2020 Final	2019 vs. 2020	
				\$ (+/-)	% (+/-)
Printing & Advertising	\$ 7,502	\$ 4,100	\$ 4,100	\$ -	0%
Professional Services	\$ 7,502	\$ 4,100	\$ 4,100	\$ -	0.0%
Total Town Report	\$ 7,502	\$ 4,100	\$ 4,100	\$ -	0.0%

Line-Item Detail:



Town of Natick

Department: Legal

Appropriation Summary

NO CHANGES

NO CHANGES

2018 Actual	2019 Revised	2020 Final	2019 vs. 2020	
			\$ (+/-)	% (+/-)

Operating Expenses

Expenses	\$ 312,922	\$ 392,100	\$ 512,100	\$ 120,000	30.60%
Total Expenses	\$ 312,922	\$ 392,100	\$ 512,100	\$ 120,000	30.60%
Total Legal Services	\$ 312,922	\$ 392,100	\$ 512,100	\$ 120,000	30.60%

Finance Administration



Department: Line item budget

							FY 2019 vs. March 2020	
		2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Operational Staff	¹	\$ 59,739	\$ 70,000	\$ 70,538	\$ 90,516	\$ 19,978	\$ 20,516	29.31%
Salaries		\$ 59,739	\$ 70,000	\$ 70,538	\$ 90,516	\$ 19,978	\$ 20,516	29.31%
TRAVEL IN/OUT STATE	²	\$ -	\$ 300	\$ 300	\$ 300	\$ -	\$ -	0.00%
DUES & SUBSCRIPTIONS	³	\$ 1,246	\$ 400	\$ 400	\$ 400	\$ -	\$ -	0.00%
TRAINING & EDUCATION	⁴	\$ -	\$ 650	\$ 650	\$ 650	\$ -	\$ -	0.00%
CONSULTANT SERVICES	⁵	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ (10,000)	-100.00%
OFFICE SUPPLIES		\$ 162	\$ 550	\$ 550	\$ 550	\$ -	\$ -	0.00%
Expenses		\$ 1,408	\$ 11,900	\$ 1,900	\$ 1,900	\$ -	\$ (10,000)	-84.03%

Total Department	\$ 61,147	\$ 81,900	\$ 72,438	\$ 92,416	\$ 19,978	\$ 10,516	12.84%
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Personnel Board increase

Comptroller**Department: Line item budget**

FY 2019 vs. March 2020

Description		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Management Salary	¹	\$ 115,000	\$ 115,000	\$ 115,885	\$ 117,396	\$ 1,511	\$ 2,396	2.08%
Supervisory Salary	²	\$ 68,320	\$ 76,000	\$ 76,000	\$ 76,000	\$ -	\$ -	0.00%
Operational Staff	³	\$ 157,051	\$ 177,739	\$ 180,075	\$ 181,082	\$ 1,007	\$ 3,343	1.88%
Opeartional Staff OT		\$ 76	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Salaries		\$ 340,447	\$ 369,739	\$ 372,960	\$ 375,478	\$ 2,518	\$ 5,739	1.55%
CONSULTANT SERVICES	⁴	\$ 5,600	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
TRAVEL	⁵	\$ 94	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
TRAINING & EDUCATION	⁶	\$ 2,818	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	0.00%
DUES & MEMBERSHIPS	⁷	\$ 240	\$ 750	\$ 750	\$ 750	\$ -	\$ -	0.00%
TELEPHONE		\$ 1,471	\$ 1,650	\$ 1,500	\$ 1,500	\$ -	\$ (150)	-9.09%
COPY CENTER SUPPLIES		\$ 609	\$ 2,850	\$ 2,850	\$ 2,850	\$ -	\$ -	0.00%
OFFICE SUPPLIES		\$ 7,684	\$ 4,000	\$ 5,000	\$ 5,000	\$ -	\$ 1,000	25.00%
Expenses		\$ 18,516	\$ 29,750	\$ 30,600	\$ 30,600	\$ -	\$ 1,000	2.86%
Total Department		\$ 358,962	\$ 399,489	\$ 403,560	\$ 406,078	\$ 2,518	\$ 6,589	1.65%

Personnel Board increase

Collector/Treasurer**Department: Line item budget**

							FY19 - March	
Description		2018 Actual Expense	2019 Budget	FY20 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$(+/-)	%(+/-)
SALARIES MANAGEMENT	¹	106,100	106,100	106,916	106,916	-	\$ 816	0.77%
SALARIES SUPERVISORY	²	69,799	77,500	90,692	92,279	1,587	\$ 14,779	19.07%
SALARIES OPERATIONAL STAFF	³	101,848	103,063	91,656	91,656	-	\$ (11,407)	-11.07%
SALARIES PART TIME OPERATIONAL	⁴	16,260	17,239	17,372	17,372	-	\$ 133	0.77%
SALARIES ADD'L COMP OPER		750	750	-	-	-	\$ (750)	-100.00%
SALARIES OPERATIONAL O/T	⁵	178	7,500	7,500	7,500		\$ -	0.00%
Salaries		294,935	312,152	314,136	315,723	1,587	\$ 3,571	1.14%
							\$ -	
EQUIPMENT REPAIRS/SERVICING		962	11,250	11,250	11,250	-	\$ -	0.00%
TAX TITLE/FORECLOSURE		6,863	25,000	20,000	20,000	-	\$ (5,000)	-20.00%
TRAVEL	⁶	99	1,250	1,250	1,250	-	\$ -	0.00%
TELEPHONE		326	1,330	1,330	1,330	-	\$ -	0.00%
TRAINING & EDUCATION	⁷	1,205	6,500	6,500	6,500	-	\$ -	0.00%
POSTAGE		76,678	86,500	86,500	86,500	-	\$ -	0.00%
COLLECTION ACTIVITIES		2,500	2,000	3,500	3,500	-	\$ 1,500	75.00%
OFFICE SUPPLIES		14,156	13,000	14,500	14,500	-	\$ 1,500	11.54%
PRINTED BILLS R/ESTATE		547	8,000	8,000	8,000	-	\$ -	0.00%
PRINTED BILLS M/VEHICLE		-	4,000	4,000	4,000	-	\$ -	0.00%
AMBULANCE SERVICE BILLING	⁸	65,099	78,500	78,500	78,500	-	\$ -	0.00%
BANKING SERVICES	⁹	42,779	55,000	55,000	55,000	-	\$ -	0.00%
Expenses		211,214	292,330	290,330	290,330	0	\$ (2,000)	-0.68%
Total Collector/Treasurer		506,149	604,482	604,466	606,053	1,587	1,571	0.26%

Personnel Board increase

Assessors



Department: Line item budget

FY 2019 vs. March 2020

Description		2018 Actual Expense	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Management	¹	\$ 110,300	\$ 110,300	\$ 111,148	\$ 105,808	\$ (5,340)	\$ (4,492)	-4.07%
Salaries Operational Staff	²	\$ 55,680	\$ 54,920	\$ 55,920	\$ 55,920	\$ -	\$ 1,000	1.82%
Salaries Technical & Professional	³	\$ 203,776	\$ 206,200	\$ 207,786	\$ 209,298	\$ 1,512	\$ 3,098	1.50%
Salaries Operational O/T	⁴	\$ 845	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Salaries Part Time Operational	⁵	\$ 799	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
Salaries Addl. Comp. Oper.	⁶	\$ -	\$ -	\$ 1,125	\$ 1,125	\$ -	\$ 1,125	
Salaries		\$ 371,400	\$ 377,420	\$ 381,979	\$ 378,151	\$ (3,828)	\$ 731	0.19%
EQUIPMENT REPAIRS/SERVICING		\$ 244	\$ 300	\$ 300	\$ 300	\$ -	\$ -	0.00%
TRAVEL	⁷	\$ 1,343	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ -	0.00%
TELEPHONE		\$ 1,635	\$ 1,800	\$ 1,800	\$ 1,800	\$ -	\$ -	0.00%
TRAINING & EDUCATION	⁸	\$ 1,587	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	\$ -	0.00%
TAX MAPPING	⁹	\$ 11,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ -	\$ -	0.00%
DUES & MEMBERSHIPS		\$ 1,180	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -	0.00%
POSTAGE		\$ 4,218	\$ 4,700	\$ 4,700	\$ 4,700	\$ -	\$ -	0.00%
OFFICE SUPPLIES		\$ 3,042	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
REVALUATION OF PROPERTY	¹⁰	\$ 140,715	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	0.00%
Expenses		\$ 164,963	\$ 99,500	\$ 99,500	\$ 99,500	\$ -	\$ -	0.00%
Total Department		\$ 536,364	\$ 476,920	\$ 481,479	\$ 477,651	\$ (3,828)	\$ 731	0.15%

Personnel Board increase & new Town Assessor

Information Technology



Department: Line item budget

							FY19 - March	
		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-)	% (+/-)
SALARIES MANAGEMENT	¹	112,700	\$ 112,700	\$ 113,567	\$ 115,048	\$ 1,481	\$ 2,348	2.08%
SALARIES TECHNICAL/PROFESSIONAL	²	235,200	\$ 235,200	\$ 237,009	\$ 300,090	\$ 63,081	\$ 64,890	27.59%
Personnel Services		\$ 347,900	\$ 347,900	\$ 350,576	\$ 415,138	\$ 64,562	\$ 67,238	19.33%
EQUIPMENT REPAIRS/SERVICING	³	19,810	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	\$ -	0.00%
SOFTWARE SERVICING	⁴	350,397	\$ 356,000	\$ 384,000	\$ 384,000	\$ -	\$ 28,000	7.87%
HOSTED APPLICATIONS	⁵	159,179	\$ 197,000	\$ 220,000	\$ 220,000	\$ -	\$ 23,000	11.68%
TELEPHONE	⁶	14,782	\$ 19,000	\$ 19,000	\$ 19,000	\$ -	\$ -	0.00%
COPY/MAIL CENTER FEES		0	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
TRAINING & EDUCATION		8,125	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
COMPUTER SUPPLIES		5,273	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	0.00%
PAPER SUPPLIES		9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	\$ -	0.00%
TELEPHONE SYSTEM MAINTENANCE	⁷	65,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ -	\$ -	0.00%
LAN/WAN MAINTENANCE	⁸	90,302	\$ 99,000	\$ 99,000	\$ 99,000	\$ -	\$ -	0.00%
COMPUTER EQUIPMENT REPLACEMENT	⁹	77,943	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -	0.00%
SOFTWARE SYSTEM UPGRADE & REPLACE	¹⁰	44,855	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	0.00%
Expenses		\$ 844,666	\$ 973,000	\$ 1,024,000	\$ 1,024,000	\$ -	\$ 51,000	5.24%
Total Department		\$ 1,192,566	\$ 1,320,900	\$ 1,374,576	\$ 1,439,138	\$ 64,562	\$ 118,238	8.95%

Personnel Board increase and transfer of Systems Analyst initiative from CED to IT

							FY 2019 vs. March 2020	
		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Management	¹	\$ 91,800	\$ 94,095	\$ 94,095	\$ 95,507	\$ 1,412	\$ 1,412	1.50%
Salaries Operational Staff	²	\$ 157,633	\$ 158,127	\$ 159,198	\$ 159,198	\$ -	\$ 1,071	0.68%
Salaries Add'l Comp Operational		\$ 2,750	\$ 2,500	\$ 3,900	\$ 3,900	\$ -	\$ 1,400	56.00%
Salaries Operational Overtime	³	\$ 2,175	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	0.00%
Salaries		\$ 254,357	\$ 262,222	\$ 264,693	\$ 266,105	\$ 1,412	\$ 3,883	1.48%
BOOKBINDING	⁴	\$ 8,737	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	0.00%
COPY/MAIL CENTER FEES	⁵	\$ 3,881	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
DUES & MEMBERSHIPS		\$ 215	\$ 500	\$ 800	\$ 800	\$ -	\$ 300	60.00%
EQUIPMENT REPAIRS/SERVICING		\$ 276	\$ 500	\$ 2,000	\$ 2,000	\$ -	\$ 1,500	300.00%
MASS GENERAL LAW UPDATES		\$ -	\$ -			\$ -	\$ -	0.00%
OFFICE SUPPLIES		\$ 3,272	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	0.00%
PRINTING/ADVERTISING		\$ -	\$ 200	\$ 200	\$ 200	\$ -	\$ -	0.00%
PURCHASED SERVICES MISC	⁶	\$ 20,121	\$ 27,050	\$ 27,050	\$ 27,050	\$ -	\$ -	0.00%
TELEPHONE		\$ 431	\$ 600	\$ 600	\$ 600	\$ -	\$ -	0.00%
TRAVEL		\$ 1,009	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ -	0.00%
Expenses		\$ 37,942	\$ 49,350	\$ 51,150	\$ 51,150	\$ -	\$ 1,800	3.65%
Total Town Clerk		\$ 292,299	\$ 311,572	\$ 315,843	\$ 317,255	\$ 1,412	\$ 5,683	1.82%
Increase to elected officials salary								

Town Clerk & Board of Registrars



NO CHANGE

Department: Line item budget

		2018 Actual	2019 Budget	2020 Preliminary	2019 vs. 2020 \$ (+/-) % (+/-)	
SALARIES - OTHER		1,800	\$ 2,200	\$ 2,200	\$ -	0.00%
SALARIES MANAGEMENT		6,096	\$ 6,200	\$ 6,200	\$ -	0.00%
SALARIES OPERATIONAL STAFF		15,719	\$ 54,440	\$ 47,000	\$ (7,440)	-13.67%
Salaries	¹	\$ 23,615	\$ 62,840	\$ 55,400	\$ (7,440)	-11.84%

BOOKS		0	1,350	\$ 1,350	\$ -	0.00%
ELECTION ENCODING FEES	²	10,706	14,000	\$ 14,500	\$ 500	3.57%
FOOD FOR ELECTION WORKERS		684	2,000	\$ 2,250	\$ 250	12.50%
OFFICE SUPPLIES		2,056	5,000	\$ 5,000	\$ -	0.00%
POSTAGE	³	12,254	18,000	\$ 18,000	\$ -	0.00%
PRINTING/ADVERTISING		12,764	12,000	\$ 14,000	\$ 2,000	16.67%
PURCHASED SERVICES MISC		0	-		-	
Expenses		\$ 38,464	\$ 52,350	\$ 55,100	\$ 2,750	5.25%

Total Elections		\$ 62,078	\$ 115,190	\$ 110,500	\$ (4,690)	-4.07%
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Community & Economic Development - Sealer of Weights & Measures

NO CHANGES

[illegible]

Community & Economic Development



Department: Line item budget

FY 2019 vs. March 2020

		2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Salaries Management	¹	\$ 218,700	\$ 218,700	\$ 220,382	\$ 223,783	\$ 3,401	\$ 5,083	2.32%
Salaries Supervisory	²	\$ 59,605	\$ 59,620	\$ 60,079	\$ 60,079	\$ -	\$ 459	0.77%
Salaries Operational Staff	³	\$ 99,371	\$ 115,598	\$ 121,359	\$ 121,359	\$ -	\$ 5,761	4.98%
Salaries Technical & Professional	⁴	\$ 305,576	\$ 303,700	\$ 366,036	\$ 309,966	\$ (56,070)	\$ 6,266	2.06%
Salaries Inspection Staff	⁵	\$ 147,908	\$ 135,762	\$ 136,806	\$ 136,806	\$ -	\$ 1,044	0.77%
Salaries Add'l Comp Supervisory		\$ 3,625	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ -	0.00%
Salaries Add'l Comp Operational		\$ -	\$ 1,125	\$ 1,125	\$ 1,125	\$ -	\$ -	0.00%
Salaries Temp. Operational		\$ 26,528				\$ -		
Salaries Operational Overtime		\$ 21,029	\$ 23,000	\$ 23,000	\$ 23,000	\$ -	\$ -	0.00%
Salaries		\$ 882,342	\$ 860,005	\$ 931,287	\$ 878,618	\$ (52,669)	\$ 18,613	2.16%

Travel	⁶	\$ 1,876	\$ 2,400	\$ 2,400	\$ 2,400	\$ -	\$ -	0.00%
Telephone		\$ 3,781	\$ 3,600	\$ 3,800	\$ 3,800	\$ -	\$ 200	5.56%
Dues & Membership		\$ 1,126	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
Training & Education	⁷	\$ 1,805	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	\$ -	0.00%
Postage		\$ 5,585	\$ 4,750	\$ 6,000	\$ 6,000	\$ -	\$ 1,250	26.32%
Printing/Advertising		\$ 9,088	\$ 8,600	\$ 9,000	\$ 9,000	\$ -	\$ 400	4.65%
Books/Publications		\$ 1,166	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Professional Services - other	⁸	\$ 3,306	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	\$ -	0.00%
Consultant Services - other	⁹	\$ -	\$ 30,000	\$ 45,000	\$ 45,000	\$ -	\$ 15,000	50.00%
Office Supplies		\$ 4,419	\$ 5,000	\$ 5,500	\$ 5,500	\$ -	\$ 500	10.00%
Expenses		\$ 32,153	\$ 64,350	\$ 81,700	\$ 81,700	\$ -	\$ 17,350	26.96%

Total Community & Economic Dev.	\$ 914,494	\$ 924,355	\$ 1,012,987	\$ 960,318	\$ (52,669)	\$ 35,963	3.89%
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Personnel Board increases and transfer of Systems Analyst initiative to IT



Town of Natick

Home of Champions

Department: Commissions & Committees

Appropriation Summary

NO CHANGE

2017 Actual	2018 Actual	2019 Revised Budget	2020 Final	2019 vs. 2020	
				\$ (+/-)	% (+/-)

Operating Expenses

Total Finance Committee	\$ 17,178	\$ 18,663	\$ 37,800	\$ 37,800	\$ -	0.00%
Total Commission on Disability	\$ 55	\$ 239	\$ 750	\$ 750	\$ -	0.00%
Total Natick Cultural Council	\$ 194	\$ 384	\$ 700	\$ 700	\$ -	0.00%
Total Historical Commission	\$ -	\$ -	\$ 750	\$ 750	\$ -	0.00%
Total Historic District Commission	\$ 421	\$ 450	\$ 550	\$ 550	\$ -	0.00%
Total Affordable Housing Trust			\$ 80,000	\$ 80,000	\$ -	0.00%

Total Committees & Commissions	17,847	19,736	120,550	120,550	-	0.00%
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Budget Overview:



Town of Natick

Department: Employee Fringe

Appropriation Summary

FY 2019 vs. March 2020

	2018 Actual	2019 Budget	2020 Jan. 3	2020 Mar. 19th	Change Jan - Mar	2019 vs. 2020 \$ (+/-) % (+/-)	
Other Personnel Services							
Worker's Compensation	\$ 611,342	\$ 630,414	\$ 676,678	\$ 676,678	\$ -	\$ 46,264	7%
Unemployment	\$ 45,873	\$ 65,000	\$ 65,000	\$ 65,000	\$ -	\$ -	0%
Medicare (All)	\$ 1,109,148	\$ 1,172,252	\$ 1,223,797	\$ 1,223,797	\$ -	\$ 51,545	4%
Drug & Alcohol testing	\$ 5,636	\$ 12,500	\$ 12,500	\$ 12,500	\$ -	\$ -	0%
Public Safety Medical (111F)	\$ 112,656	\$ 147,593	\$ 115,400	\$ 115,400	\$ -	\$ (32,193)	-22%
LIUNA/Mass Lab. Pension	\$ 287,125	\$ 295,994	\$ 334,443	\$ 334,443	\$ -	\$ 38,449	13%
Benefits Reserve	\$ 1,805	\$ 50,000	\$ 55,000	\$ 55,000	\$ -	\$ 5,000	10%
Long-Term Disability	\$ 2,177	\$ 22,000	\$ 22,000	\$ 22,000	\$ -	\$ -	0%
Retirement Buy-Out Program	\$ 227,207	\$ 165,000	\$ 265,000	\$ 265,000	\$ -	\$ 100,000	61%
Total Other Personnel Services	\$ 2,402,969	\$ 2,560,753	\$ 2,769,819	\$ 2,769,819	\$ -	\$ 209,066	8%
Merit & Performance Increases	\$ 143,935	\$ 175,000	\$ 300,000	\$ 150,000	\$ (150,000)	\$ (25,000)	-14%
Total Performance Plan	\$ 143,935	\$ 175,000	\$ 300,000	\$ 150,000	\$ (150,000)	\$ (25,000)	-14%
Health Benefits							
Health Care Benefits	\$ 12,641,344	\$ 13,115,833	\$ 13,968,362	\$ 13,823,603	\$ (144,759)	\$ 707,770	5.4%
Total Health Benefits	\$ 12,641,344	\$ 13,115,833	\$ 13,968,362	\$ 13,823,603	\$ (144,759)	\$ 707,770	5.4%
Total Employee & Retiree Benefits	\$ 15,188,248	\$ 15,851,586	\$ 17,038,181	\$ 16,743,422	\$ (294,759)	\$ 891,836	5.63%

Revised health insurance projection and decreased Merit/Performance (originally a budget placeholder)



Town of Natick

Home of Champions

Department: Contributory Retirement

Budget Detail:

NO CHANGES

	2018 Actual	2019 Budget	2020 Preliminary	2019 vs. 2020 \$ (+/-) % (+/-)	
Funding Schedule - Completion 2030	\$ 8,764,621	\$ 9,393,294	\$ 10,050,826	\$ 657,532	7.00%
Personnel Services	\$ 8,764,621	\$ 9,393,294	\$ 10,050,826	\$ 657,532	7.00%
Total Contributory Retirement	\$ 8,764,621	\$ 9,393,294	\$ 10,050,826	\$ 657,532	7.00%

Note: The amount shown under funding schedule is a net amount: less those pension assessments for the Natick Housing Authority, the Sassamon Trace Golf Course and the Water/Sewer Enterprise fund. The math is shown below.

Total ESTIMATED Assessment for FY 2020	\$ 10,551,491
less Natick Housing Authority Assessment	\$ 150,854
less Golf Course Assessment	\$ 12,639
less Water/Sewer Assessment	\$ 337,172
Net Retirement Assessment (General Fund)	\$ 10,050,826



Town of Natick

Department: Non - Contributory Retirement

Appropriation Summary

NO CHANGES

2017 Actual	2018 Actual	2019 Budget	2020 Budget	2019 vs. 2020	
				\$ (+/-)	% (+/-)

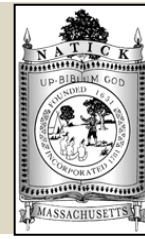
Other Personnel Services

Pensions - Non-Contributory	\$ 21,431	\$ 18,594	\$ 23,122	\$ 19,726	\$ (3,396)	85.3%
Total Other Personnel Services	\$ 21,431	\$ 18,594	\$ 23,122	\$ 19,726	\$ (3,396)	85.3%
Total Non-Contributory Retirement	\$ 21,431	\$ 18,594	\$ 23,122	\$ 19,726	\$ 4,528	24.4%

Budget Overview:

Debt Service

FY 2020 Operational Budget Request



Department: Debt Service

Appropriation Summary

NO CHANGES

	2018 Appropriated	2019 Revised	2020 Final	2019 vs. 2020 \$ (+/-) % (+/-)	
Operating Expenses					
Leased Equipment	\$ 149,203	\$ 147,203	\$ 151,778	\$ 4,575	3.11%
Leased land	\$ 8,900	\$ 6,400	\$ 8,900	\$ 2,500	39.06%
Principal	\$ 8,446,861	\$ 7,852,071	\$ 9,907,161	\$ 2,055,090	26.17%
Interest	\$ 3,044,991	\$ 2,685,222	\$ 6,558,893	\$ 3,873,671	144.26%
Total Expense	\$ 11,649,955	\$ 10,690,896	\$ 16,626,732	\$ 5,935,836	55.52%
Total Debt Service	\$ 11,649,955	\$ 10,690,896	\$ 16,626,732	\$ 5,935,836	55.52%

Personnel Board increases