



Bruce Evans <bevans.fincom@natickma.org>

Fwd: Article 3 - proposed new amount by TA

1 message

Patrick Hayes <phayes.fincom@natickma.org>

Tue, Mar 19, 2019 at 5:04 PM

To: Bruce Evans <bevans.fincom@natickma.org>, Philip Rooney <prooney.fincom@natickma.org>, Jim Scurlock <jscurlock.fincom@natickma.org>, Kristine VanAmsterdam <kvanamsterdam.fincom@natickma.org>, Dan Sullivan <dsullivan.fincom@natickma.org>, David Coffey <dcoffey.fincom@natickma.org>, Robert McCauley <rmccauley.fincom@natickma.org>, Mike Linehan <mlinehan.fincom@natickma.org>, Jeff DeLuca <jdeluca.fincom@natickma.org>, Bill Grome <wgrome.fincom@natickma.org>

For your information

Sent from my iPhone

Begin forwarded message:

From: Melissa Malone <mmalone@natickma.org>

Date: March 19, 2019 at 4:35:18 PM EDT

To: Patrick Hayes <phayes.fincom@natickma.org>, Linda Wollschlager <lwollschlager.fincom@natickma.org>

Cc: John Townsend <jtownsend@natickma.org>, "Bill Chenard," <bchenard@natickma.org>, Diane Packer <dpacker@natickma.org>, Amy Mistrot <amistrot@natickma.org>, Michael Hickey <mhickey@natickma.org>

Subject: Article 3 - proposed new amount by TA

Hello All,

By way of summary, below is a 5-year history of the Town Clerk's total compensation. The March 16th TA budget -Article 3 - noted the Town Clerk's salary at \$95,520 (this represented an approximate 1.5% increase over the Fy 19 appropriation). For non-personnel employees, the average amount of the last merit and cost of living increase was 1.5% . Total compensation (inclusive of stipends \$4,200) would have brought the Town Clerk's total compensation to \$99,720.

Proposed in the new Article 3 v. 2 (that will be sent under separate cover) is a salary amount of \$95,800 that would bring the total compensation for the Town Clerk (inclusive of stipends) to \$100,000. This represents an increase of more than 20k over a 5 year period. At this time, I do not support any further increase in compensation.

	Base Salary	Stipend w/ Retirement	Registrars Stipend	Gross
FY19 Current	94,100	1,000	3,200	98,300
FY18 Amount	91,800	1,000	3,200	96,000
FY17 Amount	90,000	1,000	1,378	92,378
FY16 Amount	85,000	1,000	1,378	87,378
FY15 Amount	80,000	1,000	1,378	82,378
FY14 Amount	76,000	1,000	1,378	78,378

Thank you for your attention in reviewing this information.

Melissa A. Malone
Town Administrator
[13 East Central Street](#)
[Natick, MA 01760](#)
508-647-6410

