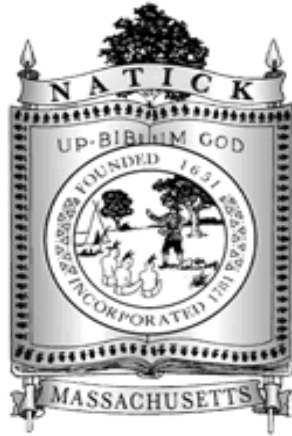


Town of Natick



Finance Committee Budget Overview
March 19th, 2019

Education & Learning

NPS				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
NPS Budget	64,952,439	67,125,774	67,810,346	2,857,907
Notes: Increase from 3.35% to 4.40%				
Keefe Tech				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Keefe Tech Assessment	1,594,984	1,634,859	1,554,748	(40,236)
Notes: Keefe Tech Assessment reduction due to slight reduction in enrollment				

Education & Learning

Morse Library				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	106,100	106,916	108,528	2,428
Salaries Administrative	181,941	204,908	206,929	24,988
Total Budget	2,244,799	2,271,866	2,275,499	30,700
Notes: Personnel Board updates				
Bacon Library				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Tech/Prof	93,417	97,087	99,218	5,801
Total Budget	184,503	188,661	190,792	6,289
Notes: Personnel Board updates				

Public Safety

Police				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Operational	3,286,389	3,561,226	3,546,294	259,905
Salaries Non-Uniformed	153,488	156,912	158,021	4,533
Salaries Operational OT	337,187	337,187	361,195	24,008
Salaries Court OT Oper.	83,968	83,968	89,947	5,979
Salaries Add'l Comp Oper.	607,491	655,400	686,164	78,673
Total Budget	7,016,221	7,394,265	7,441,193	424,972
Notes: Revised CBA settlement projection for patrol and personnel board updates				
Parking Enforcement				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Operational	50,638	54,144	114,144	63,506
Total Budget	137,572	143,977	203,977	66,405
Notes: Inclusion of \$60,000 for Parking Enforcement Initiative				

Public Safety

Fire				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Operational	3,521,742	3,650,664	3,651,390	129,648
Salaries Add'l Comp Oper.	988,624	991,804	991,818	3,194
Total Budget	8,716,273	8,883,706	8,884,446	168,173
Notes: Personnel Board increases & additional comp adjustment				

Public Works

DPW Administration				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	138,400	139,465	141,556	3,156
Salaries Operational	166,348	167,627	169,048	2,700
Training & Education	10,500	10,500	25,500	15,000
Total Budget	395,585	399,782	418,294	22,709
Notes: Personnel Board increases & OSHA Consulting				
Highway & Sanitation				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Street & Sidewalk Mtnce	170,000	170,000	570,000	400,000
Total Budget	3,624,590	3,766,621	4,166,621	542,031
Notes: Inclusion of \$400,000 for roadway improvements				

Health & Human Services

Community Services Administration				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	109,800	110,645	112,106	2,306
Salaries Operational	114,720	115,602	116,207	1,487
Total Budget	277,320	279,047	281,113	3,793
Notes: Personnel Board increases				
COA				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	78,400	79,003	80,011	1,611
Salaries Operational	237,613	242,031	243,896	6,283
Total Budget	367,032	372,053	374,926	7,894
Notes: Personnel Board increases				

Health & Human Services

NCOF				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Supervisory	78,000	70,538	71,597	(6,403)
Salaries Tech/Prof	102,700	105,196	107,470	4,770
Total Budget	180,700	175,734	179,067	(1,633)
Notes: Personnel Board increases				
Human Services				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Tech/Prof	126,700	128,032	134,880	8,180
Total Budget	132,700	134,032	140,880	8,180
Notes: Personnel Board Increases				

Health & Human Services

Rec & Parks				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	90,000	90,692	91,851	1,851
Salaries Supervisory	81,000	81,623	82,681	1,681
Salaries Operational	112,008	68,853	68,853	(43,155)
Salaries Tech/Prof	113,578	170,061	171,405	57,827
Total Budget	462,766	487,010	490,571	27,805
Notes: Personnel Board increases; shifting of Teen Center Coordinator from Operational to Tech/Prof				
Veterans				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	71,000	71,546	72,554	1,554
Total Budget	472,359	473,327	474,335	1,976
Notes: Personnel Board Increases				

Health & Human Services

BOH				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	110,300	111,148	113,113	2,813
Salaries Tech/Prof	341,300	349,365	354,106	12,806
Total Budget	650,823	663,877	670,583	19,760
Notes: Personnel Board increases				

Administrative Support Services

BOS				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	598,056	602,656	611,367	13,311
Salaries Supervisory	64,300	64,795	65,802	1,502
Salaries Operational	184,900	180,679	182,191	(2,709)
Salaries Tech/Prof	167,200	168,486	169,947	2,747
Training & Education	24,000	24,000	39,000	15,000
CBA Settlements	1,517,000	950,000	1,100,000	(417,000)
Total Budget	2,929,006	2,366,666	2,544,357	(384,649)
Notes: Personnel Board increases; additional workforce development training; increased contingency for CBAs				
Finance Administration				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	70,000	70,538	90,516	20,516
Total Budget	81,900	72,438	92,416	10,516
Notes: Personnel Board Increases				

Administrative Support Services

Comptroller				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	115,000	115,885	117,396	2,396
Salaries Operational	177,739	180,075	181,082	3,343
Total Budget	399,489	403,560	406,078	6,589
Notes: Personnel Board increases				
Treasurer / Collector				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Supervisory	77,500	90,692	92,279	14,779
Total Budget	604,482	604,466	606,053	1,571
Notes: Personnel Board Increases				

Administrative Support Services

Assessors				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	110,300	111,148	105,808	(4,492)
Salaries Tech/Prof	206,200	207,786	209,298	3,098
Total Budget	476,920	481,479	477,651	731
Notes: Personnel Board increases and change in Town Assessor				
IT				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	112,700	113,567	115,048	2,348
Salaries Tech/Prof	235,200	237,009	300,090	64,890
Total Budget	1,320,900	1,374,576	1,439,138	118,238
Notes: Personnel Board increases and shift of new initiative for Systems Analyst from CED to IT				

Administrative Support Services

Town Clerk				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	94,095	94,095	95,800	1,705
Total Budget	311,572	315,843	317,255	5,683
Notes: Increase to Elected Officials salary				
CED				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	218,700	220,382	223,783	5,083
Salaries Tech/Prof	303,700	366,036	309,966	6,266
Total Budget	924,355	1,012,987	960,318	35,963
Notes: Personnel Board increases and shift of Systems Analyst to IT budget				

Shared Expenses

Fringe				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Merit & Performance	175,000	300,000	150,000	(25,000)
Healthcare	13,115,833	13,968,362	13,823,603	707,770
Total Budget	15,851,586	17,038,181	16,743,422	891,836
Notes: Reduction of Merit & Performance (placeholder accounting for FY19 increases); reduction in healthcare				
Facilities Management				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Supervisory	322,600	340,197	342,162	19,562
Salaries Tech/Prof	56,400	56,834	57,564	1,164
Total Budget	3,308,705	3,423,924	3,426,619	117,914
Notes: Personnel Board increases				

Enterprises

Water/Sewer/Utility Billing				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
UB Salaries Operational	115,754	115,754	107,981	(7,773)
UB Salaries Part-time	3,957	3,957	4,075	118
Medicare	31,375	32,115	32,003	628
Health Insurance	441,577	463,656	424,116	(17,461)
Total Budget	14,248,238	14,240,061	14,192,636	(55,602)
Notes: Updates to Utility Billing personnel; revised Medicare calculation; updated Healthcare budget				
Sassamon Trace				
Description	FY19 Budget	Jan. 3	Mar. 19th	Final Budget - FY19
Salaries Management	103,646	107,667	109,186	5,540
Salaries Operational	66,300	66,810	67,667	1,367
Medicare	4,353	4,582	4,616	263
Health Insurance	48,013	50,414	46,728	(1,285)
Total Budget	914,348	945,104	943,828	29,480
Notes: Personnel Board increases; revised Medicare calculation; updated Healthcare budget				

Article 3



Elected Officials Salary (Town Administrator)

MOTION (Requires majority vote):

Move that the town vote to fix the salary and compensation of the following elected officer of the Town for the Fiscal Year 2020 (July 1, 2019 through June 30, 2020) as provided by section 108 Chapter 41 of the Massachusetts General Laws: Town Clerk: \$95,800.



Article 9

FY20 Morse Institute Library Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion: (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the Morse Institute Library shown under the associated categories, said funds are to be expended under the direction of the Morse Institute Library Trustees for the Fiscal Year July 1, 2019 through June 30,2020:

Morse Institute Library

Salaries	\$1,928,397
Expenses	\$347,102
Total Morse Institute Library	\$2,275,499

Total Budget Amount

\$2,275,499

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$2,275,499
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Article 10

FY20 Bacon Free Library Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion: (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the Bacon Free Library, said funds are to be expended under the direction of the Bacon Free Library Maintenance Committee for Fiscal Year July 1, 2019 through June 30, 2020:

Bacon Free Library

Salaries	\$163,106
Expenses	\$27,686
Total Bacon Free Library	\$190,792

Total Budget Amount for Motion C

\$190,792

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$190,792
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Article 7

FY2019 Omnibus Budget (Town Administrator)

MOTION (Requires majority vote):

Move that the town vote to take no action on Article 7





Article 8 – Motion A1

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion A1: Requires majority vote

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the Natick Public Schools

Salaries & Expenses	\$67,810,346
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Total Natick Public Schools	\$67,810,346
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And that the above Total Budget Amount be raised from the following sources:

Local Receipts	\$684,572
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Tax Levy of Fiscal Year 2020	\$67,125,774
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Article 8 – Motion A2

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion A2: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown below, said funds are to be expended under the direction of the School Committee:

South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)

Expenses (Assessment)

\$1,554,748

Total South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)

\$1,554,748

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020

\$1,554,748



Article 8 – Motion B1

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion B1: (Requires majority Vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating

Emergency Management

Expenses	\$39,100
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Total Emergency Management	\$39,100
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Parking Enforcement

Salaries	\$114,144
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Expenses	\$89,833
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Total Parking Enforcement	\$203,977
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Police

Salaries	\$7,177,380
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Expenses	\$263,813
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Total Police	\$7,441,193
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Total Budget Amount for Motion B1

\$7,684,270

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$7,604,270
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Parking Meter Revenues	\$80,000
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Article 8 – Motion B2

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion B2: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:

Fire

Salaries	\$8,696,846
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Expenses	\$187,600
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Total Fire	\$8,884,446
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Total Budget Amount for Motion B2

\$8,884,446

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$8,884,446
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Article 8 – Motion C

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion for Section C : (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:

Department of Public Works

Salaries	\$3,897,254
Expenses	\$2,906,335
Municipal Energy	\$1,505,038
Snow & Ice	\$550,000
Total Department of Public Works	\$8,858,627

Total Budget Amount for Motion C

\$8,858,627

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$8,458,627
Local Receipts	\$400,000



Article 8 – Motion D

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion for Section D: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the following departments under the direction of each Department Head or Director:

Community Services

Salaries	\$1,417,228
Expenses	\$523,664
Total Community Services	\$1,940,892

Board of Health

Salaries	\$583,583
Expenses	\$87,000
Total Board of Health	\$670,583

Total Budget Amount for Motion D:	\$2,611,475
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And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$2,611,475
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Article 8 – Motion E

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion E: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Board of Selectmen

Salaries	\$1,039,307
Expenses	\$1,505,050
Total Board of Selectmen	\$2,544,357

Personnel Board

Expenses	\$1,000
Total Personnel Board	\$1,000

Town Report

Expenses	\$4,100
Total Town Report	\$4,100

Legal

Expenses	\$512,100
Total Legal Services	\$512,100

Finance

Salaries	\$1,159,868
Expenses	\$422,330
Total Finance	\$1,582,198

Motion continued on next Page --->



Article 8 – Motion E

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Information Technology	
Salaries	\$415,138
Expenses	\$1,024,000
Total Information Technology	\$1,439,138
Town Clerk	
Salaries	\$266,105
Expenses	\$51,150
Total Town Clerk	\$317,255
Elections	
Salaries (Registrars)	\$55,400
Expenses (Registrars)	\$55,100
Total Elections	\$110,500
Sealer of Weights & Measures	
Salaries	\$30,400
Expenses	\$990
Total Sealer Weights/Meas.	\$31,390
Community & Economic Development	
Salaries	\$878,618
Expenses	\$81,700
Total Community & Economic Development	\$960,318
Total Budget Amount for Motion E	\$7,502,356
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2020	\$7,502,356



Article 8 – Motion F

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion F: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the multi-member board shown under the associated categories, said funds are to be expended under the direction of each multi-member board:

Finance Committee

Expenses	\$37,800
Total Finance Committee	\$37,800

Commission on Disability

Expenses	\$750
Total Commission on Disability	\$750

Natick Cultural Council

Expenses	\$700
Total Natick Cultural Council	\$700

Historical Commission

Expenses	\$750
Total Historical Commission	\$750

Historic District Commission

Expenses	\$550
Total Historic District Commission	\$550

Affordable Housing Trust

Expenses	\$80,000
Total Affordable Housing Trust	\$80,000

Total Budget Amount for Motion F

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$70,550
Free Cash	\$50,000
	\$120,550

Town Administrator's Final Proposed Motion –
3-16-19 - VERSION #1



Article 8 – Motion G

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion G: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of funding the accounts and funds shown below, said funds are to be expended under the direction of the following officials or committees: Employee Fringe Benefits - Town Administrator; Property and Liability Insurance - Town Administrator; Contributory Retirement System Pension Liability – Collector/Treasurer; Non Contributory Retirement Pension Liability - Comptroller; Debt Service - Collector/Treasurer; Reserve Fund – Finance Committee; Facilities Management - Town Administrator & Superintendent of Public Schools.

INSURANCES & BENEFITS

Employee Fringe

Other Personnel Services	\$16,593,422
Other Personnel Services - Merit / Performance	\$150,000
Total Employee Fringe	\$16,743,422

Property & Liability Insurance

Purchased Services	\$807,150
Total Prop. & Liab. Insurance	\$807,150

RETIREMENT

Contributory Retirement

Pension Assessment	\$10,050,826
Total Contributory Retirement	\$10,050,826

Non-Contributory Retirement

Pensions	\$19,726
Total Non-Contributory Retirement	\$19,726



Article 8 – Motion G

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

DEBT SERVICE

Expenses	\$16,626,732
Total Debt Service	\$16,626,732

RESERVE FUND - FINANCE COMMITTEE

Expenses	\$250,000
Total Reserve Fund	\$250,000

FACILITIES MANAGEMENT

Facilities Management

Salaries	\$2,756,119
Expenses	\$670,500
Total Facilities Management	\$3,426,619

Total Budget Amount for Motion G

\$47,924,475

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$13,168,714
State Aid	\$12,922,254
Local Receipts	\$16,736,968
Free Cash	\$1,800,000
Overlay Surplus	\$500,000
Water-Sewer User Fees	\$2,533,300
Golf User Fees	\$51,930
Premiums	\$88,142
School Building Assistance	\$123,167
	\$47,924,475



Article 8 – Motion H1

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion H1: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Water & Sanitary Sewer Operations

Salaries	\$2,099,089
Expenses	\$7,935,672
Total Sanitary Sewer	\$10,034,761

Utility Billing

Salaries	\$107,981
Expenses	\$89,000
Total Utility Billing	\$196,981

Fringe Benefits

Expenses	\$880,690
Total Employee Benefits	\$880,690

Water & Sewer Debt Service

Principal	\$2,194,620
Interest	\$685,584
Total Debt Service	\$2,880,204

Water & Sewer Reserve Fund

Expenses	\$200,000
Total W & S Reserve Fund	\$200,000

Total Budget Amount for Motion H1

\$14,192,636

And that the above Total Budget Amount be raised from the following sources:

Water-Sewer User Fees

\$14,192,636

Town Administrator's Final Proposed Motion –
3-16-19 - VERSION #1



Article 8 – Motion H2

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

**Motion H2: (Requires majority vote)-
Water/Sewer Indirect Cost Allocations**

Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:

ALLOCATIONS	TOTAL
DPW Administration	\$168,373
Engineering Services	\$326,740
Equipment Maintenance	\$435,477
Highway Sanitation Recycling	\$277,856
Facility Maintenance	\$84,586
Public Safety	\$161,304
Finance - Administration	\$235,645
Town Administration	\$169,631
Community Development	\$106,337
Information Technology	\$141,127
Procurement	\$32,253
Human Resources	\$5,983
Legal Services	\$58,815
Property & Liability Insurance	\$283,589
Utilities	\$56,224
Vehicle Fuel	\$158,010
Sub Total - General Fund	\$2,701,950

Town Administrator's Final Proposed Motion –
3-16-19 - VERSION #1



Article 8 – Motion H2

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Water Sewer Staff Performing General Fund Functions

GIS Services	-\$51,892
W/S Admin. Asst. - DPW	-\$28,758
W/S Admin. Asst. - Collector	-\$52,096
Snow and Ice Removal	-\$35,904
Subtotal - Water Sewer	-\$168,650

Total Water and Sewer Indirect Costs

\$2,533,300

And that the sum of \$2,533,300 appropriated in the General Fund be raised from the following source:

Water-Sewer User Fees	\$2,533,300
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Article 8 – Motion I1

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion I1: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Sassamon Trace Operations

Salaries	\$318,362
Expenses	\$296,342
Total GC Operations	\$614,704

Sassamon Trace Fringe Benefits

Other Personal Services	\$54,844
Other - Retirement Assessment	\$12,639
Total GC Fringe Benefits	\$67,483

Sassamon Trace Debt Service

Principal	\$196,540
Interest	\$45,101
Total GC Debt Service	\$241,641

Golf Reserve Fund

Expense	\$20,000
Total Golf Reserve Fund	\$20,000

Total Budget Amount for Motion I

\$943,828

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2020	\$240,000
Golf User Fees	\$703,828
	\$943,828

Town Administrator's Final Proposed
Motion –
3-16-19 - VERSION #1



Article 8 – Motion I2

Fiscal 2020 Omnibus Budget (Town Administrator)

Motion found in the Finance Committee's
Recommendation Book Page

Motion I2:(Requires Majority Vote)

Sassamon Trace Enterprise Fund Indirect Allocations

Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:

ALLOCATIONS	TOTAL
Public Works Administration	\$1,263
Equipment Maintenance	\$5,443
Highway, Sanitation, Recycling	\$926
Recreation	\$8,372
Land Facilities and Natural Resources	\$10,449
Public Safety	\$1,613
Finance	\$3,927
Town Administration	\$5,654
Procurement	\$323
Human Resources	\$658
Legal Services	\$980
Property & Liability Insurance	\$5,672
Utilities	\$4,016
Vehicle Fuel	\$2,634
Total Golf Indirect Costs	\$51,930

And that the Sum of \$51,930 appropriated in the General Fund be raised from the following source:

Golf User Fees	\$51,930
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Town Administrator's Final Proposed
Motion –
3-16-19 - VERSION #1

Article 11



School Bus Transportation Subsidy (Superintendent of Schools)

MOTION: (Requires a majority vote)

“Move that the Town vote to appropriate the sum of \$410,137 from Tax Levy for the purpose of operation and administration of the school bus transportation system for FY 2020, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school, said funds to be expended under the direction of the Natick School Committee.”



Article 14

Capital Equipment (Town Administrator)

MOTION A: (Requires a two-thirds majority vote)

“Move that the Town vote to appropriate the sum of \$1,129,200 to be expended under the direction of the Information Technology Department for the purpose of purchasing and installing payroll and time management automation upgrades, and completing an security assessment, under the direction of the Police Department for the purpose of replacing police cruisers, and replacing laptop computers, under the direction of the Department of Public Works for the purpose of replacing vehicle 428 Bombardier, replacing vehicle 411 truck with sander, upgrading garage equipment, replacing vehicle 303 pickup truck, replacing vehicle 402 dump truck, and replacing a mower with attachments, under the direction of Town Administration for capital emergencies, and under the direction of the Community Services Department for playground safety inspections and updates, individually shown as items 1 through 12 in Table A below, and that to meet this appropriation the sum of \$1,129,200 be raised from the Capital Stabilization Fund.”



Article 14

Capital Equipment (Town Administrator)

MOTION A: (Requires a two-thirds majority vote)

TABLE A - MOTION A: Article 14 - Capital Equipment - 2019 Spring Annual Town Meeting

<u>Item #</u>	<u>Department</u>	<u>Item</u>	<u>Funding Source</u>	<u>Amount</u>
1	Information Technology	PAYROLL AND TIME MANAGEMENT AUTOMATION UPGRADES	Capital Stabilization Fund	\$100,000
2	Information Technology	SECURITY ASSESSMENT	Capital Stabilization Fund	\$40,000
3	Police	CRUISER REPLACEMENT	Capital Stabilization Fund	\$153,000
4	Police	REPLACE LAPTOP COMPUTERS	Capital Stabilization Fund	\$6,200
5	DPW - Highway, Sanitation, and Recycling	REPLACE VEHICLE 428 (H-67) BOMBARDIER	Capital Stabilization Fund	\$220,000
6	DPW - Highway, Sanitation, and Recycling	REPLACE VEHICLE 411 (H-46) TRUCK/SANDER	Capital Stabilization Fund	\$250,000
7	DPW - Equipment Maintenance	UPGRADE GARAGE EQUIPMENT	Capital Stabilization Fund	\$30,000
8	DPW - Equipment Maintenance	REPLACE VEHICLE 303 (M-3) 2008 EMD PICKUP TRUCK	Capital Stabilization Fund	\$65,000
9	DPW - Highway, Sanitation, and Recycling	REPLACE VEHICLE 402 (H-40) DUMP TRUCK	Capital Stabilization Fund	\$135,000
10	DPW - Land Facilities and Natural Resources	MOWER WITH ATTACHMENTS	Capital Stabilization Fund	\$40,000
11	Town Administration	CAPITAL EMERGENCIES	Capital Stabilization Fund	\$75,000
12	Community Services Recreation	PLAYGROUND SAFETY INSPECTION AND UPDATES	Capital Stabilization Fund	\$15,000

Appropriation under Article 14: MOTION A

\$ 1,129,200

Article 14

Capital Equipment (Town Administrator)

MOTION B: (Requires a majority vote)

“Move that the Town vote to appropriate the sum of \$45,000 to be expended under the direction of the Department of Public Works Water Sewer Enterprise Fund for the purpose of replacing vehicle 631 Van, individually shown as item 1 in Table B below, and that to meet this appropriation the sum of \$45,000 be raised from the Water Sewer Retained Earnings.”

TABLE B, MOTION B: Article 14 - Capital Equipment - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Water Sewer	REPLACE VEHICLE 631	W/S Retained Earnings	\$ 45,000
Appropriation under Article 14: MOTION B				\$ 45,000

Article 14

Capital Equipment (Town Administrator)



MOTION C: (Requires a majority vote)

“Move that the Town vote to appropriate the sum of \$58,000 to be expended under the direction of the Community Services Department Golf Course Enterprise Fund for the purpose of purchasing a grinder, and replacing a light weight utility vehicle individually shown as items 1 and 2 in Table C below, and that to meet this appropriation the sum of \$58,000 be raised from the Golf Course Retained Earnings.”

TABLE C, MOTION C: Article 14 - Capital Equipment - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Golf Course	GRINDER	GC Retained Earnings	\$50,000
2	Golf Course	LIGHT WEIGHT UTILITY VEHICLE	GC Retained Earnings	\$8,000

Appropriation under Article 14: MOTION C

\$ 58,000

Article 14

Capital Equipment (Town Administrator)

MOTION C: (Requires a majority vote)

“Move that the Town vote to appropriate the sum of \$58,000 to be expended under the direction of the Community Services Department Golf Course Enterprise Fund for the purpose of purchasing a grinder, and replacing a light weight utility vehicle individually shown as items 1 and 2 in Table C below, and that to meet this appropriation the sum of \$58,000 be raised from the Golf Course Retained Earnings.”

TABLE C, MOTION C: Article 14 - Capital Equipment - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Golf Course	GRINDER	GC Retained Earnings	\$50,000
2	Golf Course	LIGHT WEIGHT UTILITY VEHICLE	GC Retained Earnings	\$8,000

Appropriation under Article 14: MOTION C

\$ 58,000



Article 15

Capital Improvements (Town Administrator)

MOTION A: (Requires a two-thirds majority vote)

“Move that the Town vote to appropriate the sum of \$1,708,000 to be expended under the direction of the Facilities Management Department for the purpose of replacing carpet at the Morse Library, replacing carpet, furniture, and painting the library at the Wilson Middle School, repairs to the Town Hall main entrance, painting classroom walls and ceilings at Memorial School, retiling classrooms at the Johnson School, engineering the roof replacement at the Public Safety Building, engineering the roof replacement at the Town Hall, retiling the second floor hallway at the Johnson School, painting classroom walls and ceilings at Bennett Hemenway School, replacing hallway walls with drywall at Lilja School, replacing the bathroom partitions at Memorial School, replacing office carpet and classroom tile at Memorial School, replacing office carpet at Bennett Hemenway School, replacing the Window Glazing at the Public Safety Building, exterior masonry repair at Bennett Hemenway School, resurface parking lot and sidewalks at Bennett Hemenway School, replacing the exterior doors at the Morse Institute Library, installing air conditioning in the gym at the Lilja School, installing air conditioning in the music room and cafeteria at the Bennett Hemenway School, adding a door between classrooms at the preschool at Natick High School, replacing the roof at the Morse Institute Library, under the direction of Town Administration for capital maintenance, and under the direction of the Community Services Department for repairing the community garden plots at JJ Lane Park, individually shown as items 1 through 23 in the Table A below, and that to meet this appropriation the sum of \$1,708,000 be raised from the Capital Stabilization Fund.”



Article 15

Capital Improvements (Town Administrator)

MOTION A: (Requires a two-thirds majority vote)

TABLE A, MOTION A: Article 15 - Capital Improvement - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Facilities	MORSE LIBRARY - REPLACE CARPETING	Capital Stabilization Fund	\$150,000
2	Facilities	WILSON - REPLACE LIBRARY CARPET, FURNITURE, PAINT	Capital Stabilization Fund	\$125,000
3	Facilities	TOWN HALL MAIN ENTRANCE REPAIRS	Capital Stabilization Fund	\$85,000
4	Facilities	MEMORIAL - PAINT CLASSROOM WALLS AND CEILINGS	Capital Stabilization Fund	\$75,000
5	Facilities	JOHNSON - RETILE CLASSROOMS	Capital Stabilization Fund	\$70,000
6	Facilities	PUBLIC SAFETY BUILDING - REPLACE ROOF - ENGINEERING	Capital Stabilization Fund	\$60,000
7	Facilities	TOWN HALL - REPLACE ROOF - ENGINEERING	Capital Stabilization Fund	\$45,000
8	Facilities	JOHNSON SCHOOL - RETILE SECOND FLOOR HALLWAY	Capital Stabilization Fund	\$40,000
9	Facilities	BENNETT HEMENWAY - PAINT SECOND FLOOR CLASSROOM WALLS & CEILINGS	Capital Stabilization Fund	\$40,000
10	Facilities	LILJA - REPLACE HALLWAY WALLS WITH DRYWALL	Capital Stabilization Fund	\$40,000
11	Facilities	MEMORIAL - REPLACE BATHROOM PARTITIONS	Capital Stabilization Fund	\$40,000
12	Facilities	MEMORIAL - REPLACE OFFICE CARPET AND CLASSROOM VCT	Capital Stabilization Fund	\$40,000
13	Facilities	BEN-HEM REPLACE ADMIN OFFICE CARPET	Capital Stabilization Fund	\$30,000
14	Facilities	PUBLIC SAFETY BUILDING - REPLACE WINDOWS GLAZING	Capital Stabilization Fund	\$30,000
15	Facilities	BEN-HEM EXTERIOR MASONRY REPAIR	Capital Stabilization Fund	\$20,000
16	Facilities	BEN HEM - RESURFACE PARKING LOT AND SIDEWALKS	Capital Stabilization Fund	\$160,000
17	Facilities	LIBRARY - REPLACE EXTERIOR DOORS	Capital Stabilization Fund	\$15,000
18	Facilities	LILJA AC IN GYM	Capital Stabilization Fund	\$15,000
19	Facilities	BEN HEM AC MUSIC ROOM & CAFETERIA	Capital Stabilization Fund	\$10,000
20	Facilities	NHS PRESCHOOL - INSTALL CLASSROOM CONNECTING DOOR	Capital Stabilization Fund	\$8,000
21	Facilities	LIBRARY - REPLACE THE ROOF	Capital Stabilization Fund	\$500,000
22	Town Administration	CAPITAL MAINTENANCE	Capital Stabilization Fund	\$100,000
23	Community Services Recreation	COMMUNITY GARDEN PLOT REPAIR-JJ LANE	Capital Stabilization Fund	\$10,000

Appropriation under Article 15: MOTION A

\$ 1,708,000

**Town Administrator's Final Proposed Motion –
3-16-19 - VERSION #1**



Article 15

Capital Improvements (Town Administrator)

MOTION B: (Requires a two-thirds majority vote)

“Move that the Town vote to appropriate the sum of \$5,500,000 to be expended under the direction of the Department of Public Works for the purpose of Engineering & Repairs To The Charles River Dam, Roadway & Sidewalks Improvement Supplement, and Roadway Improvements South Main Street, individually shown as items 1 through 3 in Table B below, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$5,500,000 under Massachusetts General Laws Chapter 44, Section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than \$5,500,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.”



Article 15

Capital Improvements (Town Administrator)

MOTION B: (Requires a two-thirds majority vote)

TABLE B, MOTION B: Article 15 - Capital Improvement - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	DPW Engineering	Engineering & Repairs To The Charles River Dam	Tax Levy Borrowing	\$ 1,250,000
2	DPW Engineering	Roadway & Sidewalks Supplement	Tax Levy Borrowing	\$ 750,000
3	DPW Engineering	Roadway Improvements South Main Street	Tax Levy Borrowing	\$ 3,500,000
Appropriation under Article 15: MOTION B				\$ 5,500,000



Article 15

Capital Improvements (Town Administrator)

MOTION C: (Requires a majority vote)

Move that the Town vote to appropriate the sum of \$6,000 to be expended under the direction of the Community Services Department for the purpose of bunker renovation at the Sassamon Trace Golf Course, individually shown as item 1 in the Table C below, and that to meet this appropriation the sum of \$6,000 be raised from the from golf course retained earnings

TABLE C, MOTION C: Article 15 - Capital Improvement- 2019 Spring Annual Town Meeting

<u>Item #</u>	<u>Department</u>	<u>Item</u>	<u>Funding Source</u>	<u>Amount</u>
636	Golf Course	BUNKER RENOVATION	GC Retained Earnings	\$6,000
Appropriation under Article 15: MOTION C				\$ 6,000



Article 15

Capital Improvements (Town Administrator)

MOTION D: (Requires a two-thirds majority vote)

Move that the Town vote to appropriate the sum of \$1,500,000 to be expended under the direction of the Department of Public Works for the purpose of water main relining, individually shown as item 1, in Table D below, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,500,000 under Massachusetts General Laws Chapter 44, Section 8, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than \$1,500,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

TABLE D, MOTION D: Article 15 - Capital Improvement - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Water and Sewer Enterprise	Water Main Relining	Water Sewer Borrowing	\$ 1,500,000
Appropriation under Article 15: MOTION D				\$ 1,500,000

Article 15

Capital Improvements (Town Administrator)



MOTION E: (Requires a majority vote)

Move that the Town vote to appropriate the sum of \$15,000 to be expended under the direction of the Department of Public Works for the purpose of supplementing roadway and sidewalk improvements, individually shown as item 1, in Table E below, and that to meet this appropriation the sum of \$15,000 be raised from Transportation Network Funds in accordance with Chapter 187 of the Acts of 2016.

TABLE E, MOTION E: Article 15 - Capital Improvement - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	DPW Engineering	Roadway & Sidewalks Supplement	Transportation Network Funds	\$ 15,000
Appropriation under Article 15: MOTION E				\$ 15,000



Article 15

Capital Improvements (Town Administrator)

MOTION F: (Requires a majority vote)

Move that the Town vote to appropriate the sum of \$780,000 to be expended under the direction of the Department of Public Works for the purpose of high lift Hungerford and Terry Building Modifications, and Springvale air stripper media replacement, individually shown as items 1 and 2, in Table F below, and that to meet this appropriation the sum of \$780,000 be raised from the environmental bond bill.

TABLE F, MOTION F: Article 15 - Capital Improvement - 2019 Spring Annual Town Meeting

Item #	Department	Item	Funding Source	Amount
1	Water and Sewer Enterprise	HIGH LIFT, H&T BUILDING MODIFICATIONS SPRINGVALE	Env Bond Bill	\$400,000
2	Water and Sewer Enterprise	SPRINGVALE WTR AIR STRIPPER MEDIA REPLACEMENT	Env Bond Bill	\$380,000
Appropriation under Article 15: MOTION F				\$ 780,000