

TOWN OF NATICK MASSACHUSETTS

TO: Natick Board of Selectmen

Melissa A. Malone, Town Administrator

William D. Chenard, Deputy Town Administrator - Operations James Errickson, Director, Natick Community Development

Victoria Parsons, Conservation Agent, ex.

FROM: Bryan R. Le Blanc, Procurement Officer

DATE: June 3, 2019

SUBJECT: CONTRACT AWARD

Natick Dog Park Construction

On May 9, 2019, sealed bids were received in accordance with M.G.L. c. 30, §39M, for the procurement of services to construct a dog park in the Town of Natick. Bids were received from five (5) bidders. (See attached.)

The lowest bidder, Cassidy Landscaping, LLC, is the lowest responsible and eligible bidder. We have signed an agreement to extend the time for award, so as to allow sufficient funding to be made for award. (See attached.)

This contract is intended to be funded by two sources - \$225,000 from the Stanton Foundation, with the balance coming from a gift from a private non-profit entity, Fido, Inc. (\$74,750). No taxpayer revenues are implicated in this contract.

We recommend that the Natick Board of Selectmen award the contract to Cassidy Landscaping, LLC for the complete main bid work, as provided for in the Town's Invitation for Bids; provided, however, that the following three (3) conditions are satisfied: First, the Town and the Stanton Foundation agree upon the terms of the attached Memorandum of Understanding, which is presented to the Town for its approval by separate vote this evening. Second, the Town receives the intended \$225,000 funding from the Stanton Foundation. Third, the Town receives the intended \$74,750 from the Stanton Foundation. We do understand that Fido, Inc.'s contribution will be received on or about the evening that this contract award will be made, with Stanton's to come upon receipt and approval of the attached Memorandum of Understanding.

Subject to the foregoing, the amount of the award will be for \$299,750.00, as provided for in Cassidy Landscaping, LLC's bid. We have reviewed the bids received and have checked the references and qualifications of Cassidy Landscaping, LLC, and have determined it to be a responsible and eligible bidder.

I understand that you will act in good faith to review this award and to authorize a contract accordingly.

Please advise if you have any questions or require additional information.

Bids Received:	05/09/2019
Newspaper Advertisement (Metrowest Daily News):	04/22/2019
Website Posting:	04/17/2019
Town Hall Postings:	04/17/2019
Central Register:	04/24/2019
COMMBUYS Posting:	04/17/2019

Funding: Stanton Foundation Grant (\$225,000.00)

Funds from FIDO, Inc. (\$74,750.00)

Bids Received: See attached.

AGREEMENT TO EXTEND TIME FOR AWARD OF BIDS (ADDITIONAL TIME)

This Agreement ("the Agreement") is entered into this twenty-eighth day of May, 2019, by and between the Town of Natick, Massachusetts, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, having an address of Natick Town Hall, 13 East Central Street, Natick, MA 01760 (hereinafter "the Town"), and Cassidy Landscaping, LLC., a limited liability company duly organized under the laws of the Commonwealth of Massachusetts, having an address of 54 Cummings Park, Suite 336, Woburn, MA 01801 (hereinafter "Cassidy") (collectively "the Parties").

Whereas, in May, 2019, the Town issued an invitation for Bids for Construction of a Dog Park in the Town of Natick ("the Dog Park Project"), for which sealed bids, solicited pursuant to M.G.L. c. 30, §39M, were due on or before Thursday, May 9, 2019 (at 11:00 A.M. EDST);

Whereas, in response to said invitation for Bids, Cassidy submitted the lowest bid:

Whereas, the Dog Park Project is intended to be funded by both grant funding and a gift from a non-profit organization;

Whereas, the gift and grant funding have not been finalized and deposited so as to allow award to proceed under M.G.L. c. 44, §31C;

Whereas, said invitation for Bids required that the Town award a contract, if at all, under said document, thirty (30) days after the deadline to receive sealed bids on May 9, 2019 (i.e., by June 8, 2019);

NOW, THEREFORE, the Parties now agree to extend the deadline an additional thirty (30) calendar days (to Monday, July 8, 2019.)

The Parties also agree in principle to extend the deadline further in writing if it imminently appears to the Town that an additional extension would result in timely resolution of the issue.

By executing this Agreement, nothing shall obligate the Town to award any contract pursuant to the IFB. Nothing also definitively states that Cassidy is responsible and/or eligible.

The Town of Natick, Massachusetts

By: DADA
BuffBlen
Signature
Buyun R le Blanc
Printed Name
Chief ProcoreMENT OFFICER, TOWNOF NATICE
Printed Title
Dated: 5/38/19
Cassidy Landscaping, Inc.
Ву:
Matthe Toyle Signature
Matthan Pappa
Printed Name
Rusiners Development Manager
Printed Title
Dated: 5/28/19

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Bids - Dog Park Construction - Town of Natick	vn of Naticl	ید									
Date & Time: May 9, 2018, 11:00 A.M. EDST	.M. EDST										
	Envelope Sealed & Marked	Bid Secuirty 5%	Certificate of Non-Collusion		Tax Compliance Cert. of Corporate Certification Bidder	Conflict of Interest Certificate	Signature of Bidder & Addenda	Certificate of Insurability	Compliance with MGL 151B	Certificate of Non-Debarment	Price
Company Name											Company of the first of the second
Cassidy Landscaping, Woburn, MA	×	×	×	×	×	×	×	Not with bid.*	×	×	\$299,750.00
M.J. Cataldo, Littleton, MA	×	×	×	×	×	×	×	Not with bid.*	×	Not with bid.*	\$320,000.00
Valiant, S. Dartmouth, MA	×	×	×	×	×	×	×	x. Correct amis. Not with bid.	×	×	\$475,499.50
Construction Dynamics, Clinton, MA	×	×	×	×	×	×	×	Not with bid.*	×	×	\$497,000.00
I.W. Harding, W. Bridgewater, MA	×	×	×	×	×	×	×	Not with bid.*	×	×	\$827,000.00
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*Not statutory requirements that they be with the bid. Omissions will be waived and treated as minor informalities, if provided in a timely fashion CPO Signature:	will be waived and tree	eated as minor informalili CPO Signafure:	lies, if provided in a tis	medy fustion.		A N	M		2/6/5/5	11 train	Jan 1888
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This Contract is made this tenth day of June, 2019, by and between the Town of Natick, Massachusetts, with an address of Natick Town Hall, 13 East Central Street, Natick, MA 01760, acting by the Natick Board of Selectmen (hereinafter the "Town of Natick," the "Town," or the "Owner"), and Cassidy Landscaping, LLC, a limited liability company organized under the laws of the Commonwealth of Massachusetts, with a principal office located at 54 Cummings Park Drive, Woburn, MA 01801 (hereinafter the "Contractor").

The words "he," "him" and "his" in this Contract, as far as they refer to the Contractor, shall so refer whether the Contractor is an individual, partnership or corporation. All prior contracts regarding the Scope of Services outlined in paragraph 1, below, if any exist between the Town and the Contractor regarding the subject matter of this Contract, are hereby terminated and shall be of no force and effect.

1. Scope of Services

In consideration of the obligations herein contained, the Contractor shall provide construction services related to the installation of a dog park in the Town of Natick, as described in the Invitation for Bids for Construction Services Related to the Installation of a Dog Park in the Town of Natick ("IFB"), issued by the Board of Selectmen of the Town of Natick, Massachusetts, which is incorporated herein by reference.

2. Standard of Care

The Contractor's services shall be performed as expeditiously as is consistent with professional skill and care and the orderly progress of the work. The Contractor shall exercise due care and diligence in the rendition of all services under this Contract in accordance with the applicable professional standards in the Eastern Massachusetts area.

3. Term

The term of this Contract shall commence as of the date specified in the opening paragraph written above, and shall end one (1) year later. Time is of the essence in the performance of services rendered by the Contractor under this Contract.

4. Incorporation of the Invitation for Bids/Order of Priority of Contract Documents

The provisions of the IFB and the Contractor's Bid are incorporated herein by reference. In the event of any conflict among the Contract Documents, the Documents shall be construed according to the following priorities:

Highest Priority: Amendments to Contract (if any)

Second Priority:

Contract

Third Priority:

Addenda to the IFB (if any)

Fourth Priority:

IFB

Fifth Priority:

Contractor's Bid.

5. Payment

In consideration for performance of the work in accordance with the requirements of this Contract, and in accordance with M.G.L. c.30, §39G, the Town shall pay the Contractor the prices set forth in the Contractor's Bid, a copy of which is attached hereto and incorporated by reference.

This Contract is a fixed price/fixed rate contract; and, therefore, miscellaneous expenditures associated with the Contractor's work on this project shall not be paid by the Town. In the event that an unforeseen miscellaneous expense is incurred, the Contractor shall receive the Town's approval in writing prior to incurring the expense if it will subsequently seek payment of said expense from the Town.

Payment shall be made to the Contractor for work completed in accordance with this Contract. All requests for payment shall be submitted to the Town as an invoice and shall specify work completed, progress made toward completing deliverables, the number of hours worked, the classification of each employee who performed work, and the billing rate for each employee who performed work on the project.

Payment will be due thirty (30) days after receipt of the Contractor's invoice by the Town for services rendered in accordance with this Contract. The Town shall not make payments in advance.

If the Town objects to all or part of any invoice, the Town shall notify the Contractor in writing within two (2) weeks of the date of receipt of the invoice, and shall pay that portion of the invoice not in dispute within thirty (30) days after the date of receipt of the invoice.

Should it be necessary for the Contractor to engage the services of a specialized contractor or companies other than those originally proposed in the Contractor's response to the Town's Invitation for Bids, the Contractor shall take such measures only with the Town's prior written approval. Charges for such services shall be billed directly to the Town unless otherwise agreed upon by the parties.

Payment of the amounts due under this Contract shall release the Town of Natick, Massachusetts and its officers, employees, boards, commissions, committees, agents and representatives, from any and all claims and liability in any way relating to this Contract or anything done in pursuance thereof.

No payment by the Town to the Contractor shall be deemed to be a waiver of any right of the Town under this Contract or a ratification by the Town of any breach hereof by the Contractor.

6. Warranty

Any equipment delivered, unless otherwise agreed by the parties, shall be of generally merchantable quality and shall be fit for the purpose sought by the Town of Natick. Any equipment shall be warrantied against manufacturing and design defect for a minimum of three (3) years after the Town's acceptance of the same. All manufacturers' warranties on any equipment delivered shall be assigned to the Town of Natick.

7. Compliance with Laws

The Contractor shall comply with all provisions of Federal, Massachusetts and Town of Natick law applicable to his work including, without limitation, statutes, by-laws, rules, regulations, orders and directives, as amended, and including, without limitation, the Williams-Steiger Occupational Safety and Health Act of 1970, as amended, and related regulations, as amended, in effect throughout the term of this Contract and any extension or renewal thereof. Without limitation, the Contractor shall comply with the provisions of Chapter 149, Section 26 to 27D of the Massachusetts General Laws, as amended, and the applicable minimum wage rates as determined by the Massachusetts Commissioner of Labor and Industries. This Contract shall be considered to include in their entirety all terms respecting workers' compensation insurance and other terms required to be included in it by Chapter 152 of the Massachusetts General Laws, as amended, and applicable provisions of any other laws, including, without limitation, Chapter 30, Sections 39F, 39G, 39K, 39L, 39M, 39N, 39O, 39P, and 39R of the Massachusetts General Laws, as amended, and Chapter 149, Sections 34, 34A, and 34B of the Massachusetts General Laws, as amended, and Chapter 82, Section 40 of the Massachusetts General Laws, as amended, as though such terms were set forth in their entirety herein.

8. Insurance

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The Contractor shall provide and maintain throughout the term of the Contract and any extension or renewal thereof the following insurance with companies that are authorized and licensed in the Commonwealth of Massachusetts to issue policies for the coverages and limits so required.

a. Workers' Compensation Insurance as required by the laws of the Commonwealth of Massachusetts and employer's liability insurance in the

amount of \$1,000,000/\$1,000,000/\$1,000,000.

- b. Commercial General Liability Insurance, \$1,000,000 each occurrence and \$2,000,000 aggregate limit. Commercial General Liability insurance shall include personal injury liability, broad form property damage liability, products/completed operations liability and broad form contractual liability.
- c. Automobile Liability Insurance, covering all leased, owned, non-owned, and hired vehicles Combined single limit of \$1,000,000.
- d. Excess Liability Insurance, Umbrella Form \$1,000,000 each occurrence and \$2,000,000 aggregate, which shall be following form, providing coverage over commercial general liability insurance, automobile liability insurance, and employer's liability under workers' compensation insurance.
- e. The Town of Natick shall be named as an additional insured on each such policy of Commercial General Liability Insurance, Excess Liability Insurance, Umbrella Form, and Automobile Liability Insurance.
- f. All certificates and policies shall contain the following provision:
 - "Notwithstanding any other provision herein, should any of the above policies be cancelled or materially amended before the expiration date thereof, the issuing company or the Contractor will mail thirty (30) days prior written notice thereof to the named certificate holder and to the Natick Town Administrator, Natick Town Hall, 13 East Central Street, Natick, MA 01760 before such cancellation or amendment shall take place."
- g. Certificates evidencing such insurance in five (5) copies shall be furnished to the Town at the execution of this Contract. Such certificates shall not merely name the types of policy provided, but shall specifically refer to this Contract and shall state that such insurance is as required by this Contract. The Contractor shall make no claims against the Town of Natick or its officers for any injury to any of its officers or employees or for damage to its equipment arising out of work contemplated by the Contract.
- h. The Contractor shall also be required to provide to the Town of Natick with its proof of insurance coverage endorsements or riders to the policies of commercial general liability insurance, automobile liability insurance, and excess liability insurance, umbrella form, which indicate that the Town of Natick is named as an additional insured on each such policy.

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- i. No insurance shall be obtained from an insurer which:
 - (1) is not licensed to sell insurance in the Commonwealth of Massachusetts; or
 - (2) is not authorized to provide insurance as an excess or surplus lines insurer, and does not have a current Best's rating of A or better.
- j. Failure to provide and continue in force such insurance as aforesaid shall be deemed a material breach of this Contract and shall operate as an immediate termination thereof.
- k. The Contractor shall provide to the Town a copy of a certificate of insurance that provides evidence of all environmental liability insurance maintained by the Contractor.

9. Indemnification

The Contractor shall compensate the Town of Natick for all damage to Town property of any nature arising out of the Contractor's work. To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless the Town of Natick and all of its officers, employees, boards, commissions, committees, agents and representatives from and against all claims, causes of action, suits, costs, damages, and liability of any kind which arise out of the breach by the Contractor of its obligations under this Contract, or the act or omission of the Contractor, its subcontractors, or their officers, employees, agents and representatives or anyone directly or indirectly employed by them, or anyone for whose acts or omissions they may be liable, regarding the work to be performed by the Contractor under the Contract, or which arise out of the violation of any federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relate to personal injury or property damage suffered by the Contractor or any of its officers or employees regarding the subject matter of this Contract. Said costs shall include, without limitation, reasonable legal costs, collections fees, and counsel fees incurred in defending any claim or suit that may be brought against the Town and any judgment that may be obtained in any such claim or suit.

10. No Personal Liability

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Neither the Town of Natick, nor its officers, employees, boards, committees, commissions, agents and representatives shall be under any personal obligation or incur any personal liability by reason of this Contract, the execution thereof or anything relating thereto which arises out of the breach or violation of any provision of this Contract, or the violation of any Federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relates to personal

injury or property damage suffered by the Contractor or its employees, regarding the subject matter of this Contract.

11. Familiarity with Area of Work

By signing this Contract, the Contractor acknowledges that it has examined the area of work which is the subject matter of this Contract and that it is familiar with all sites which are the subject of this Contract and with all conditions of the IFB and of this Contract. The Contractor has entered into this Contract in reliance on its own examinations and estimates as to the amount and character of its work, and conditions which may be encountered in the performance thereof, and shall assume all risks and bear all losses pertaining thereto.

12. Performance Bond

The Contractor shall furnish to the Town a Performance Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

13. Labor and Materials Payment Bond

The Contractor shall furnish to the Town a Labor and Materials Payment Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

14. Independent Contractor Status

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The Contractor shall provide services under this Contract as an independent contractor with the Town of Natick and not as an employee of the Town of Natick. No employee, agent or representative of the Contractor shall be entitled to receive any benefits of employment with the Town of Natick, including without limitation salary, overtime, vacation pay, holiday pay, sick leave, health insurance, life insurance, pension or deferred compensation.

15. Use of Alcohol and Controlled and/or Mood Altering Substances Prohibited

The Contractor hereby acknowledges that the use of alcoholic beverages, narcotics, and controlled and/or mood altering substances, except for current valid, legal prescriptions, by any officer, employee, agent, or representative of the Contractor is prohibited on Town of Natick property which is the subject matter of this Contract and during all hours of work under this Contract. If any officer, employee, agent, or representative of the Contractor violates the foregoing

provision, the Town of Natick shall have the right to order that such officer, employee, agent, or representative of the Contractor shall not be permitted to return to work on this Contract. Under such circumstances, the Contractor shall promptly remove the subject officer, employee, agent, or representative from the job site and shall not permit the subject officer, employee, agent, or representative to perform further work in conjunction with this Contract.

16. No Smoking

Pursuant to Massachusetts General Laws (M.G.L.) c. 270, §22, the Commonwealth of Massachusetts Smokefree Workplace Law, the Contractor, its officers, employees, agents, and representatives shall refrain from smoking and from using tobacco products in any public building in the Town of Natick.

17. Criminal Background Screening

For each employee of the Contractor who is performing services under this Contract, the Contractor shall, subject to its confidentiality and privacy obligations owing to its employees and third parties, provide a written confirmation to the Town that such employee passed the Contractor's preemployment criminal background screen. In the event that any employee refuses to permit the Contractor to provide such information to the Town, the Contractor shall not assign such employee to perform services for the Town, and such employee shall not be authorized to perform services for the Town. The Town shall be permitted to keep such information in its files.

18. Delays/Force Majeure

Except as specifically set forth in this Contract, neither party shall hold the other responsible or liable for damages or delays in performance caused by acts of God, interruptions in the availability of labor, or other events beyond the control of the other party, or that could not have been reasonably foreseen or prevented. For this purpose, such acts or events shall include unusually severe weather affecting performance of services, floods, epidemics, wars, riots, strikes, lockouts, or other industrial disturbances, protest demonstrations, and project site conditions which could not have been reasonably anticipated. Should such acts or events occur, both parties shall use their best efforts to overcome the difficulties arising and to resume as soon as reasonably possible the normal pursuit of the services for the Project.

19. Termination

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a. If the Contractor shall breach any provision of this Contract, which breach is not cured within twenty-one (21) days of written notice thereof from the

Town to the Contractor, the Town shall have the right to terminate this Contract upon written notice to the Contractor.

- b. If any assignment shall be made by the Contractor or by any guarantor of the Contractor for the benefit of creditors, or if a petition is filed by the Contractor or by any guarantor of the Contractor for adjudication as a bankrupt, or for reorganization or an arrangement under any provision of the Bankruptcy Act as then in force and effect, or if an involuntary petition under any of the provisions of the Bankruptcy Act is filed against the Contractor and such involuntary petition is not discharged within ninety (90) days thereafter, in any event the Town may terminate this Contract upon written notice to the Contractor.
- c. The award of this Contract and the continued operation of this Contract are contingent upon appropriation by Natick Town Meeting of sufficient money to fund the Contract. Should Natick Town Meeting fail to appropriate necessary funds therefor, the Town of Natick shall no longer be under any obligation to tender performance, including payment, under the terms of this Contract. In that event the Town may terminate this Contract upon written notice to the Contractor.
- d. The Town may terminate this Contract upon written notice to the Contractor if a source of money to fund the Contract is lost during the Contract term. In the alternative, the parties may agree in writing to amend the Contract to provide for a Contract price which represents a reduced appropriation for the Contract term.
- e. The Town may also terminate this Contract for convenience upon thirty (30) days' written notice to the Contractor.

In the event of termination, the Contractor shall be entitled to be paid for services rendered in accordance with this Contract prior to termination.

In the event that this Contract is terminated pursuant to Section 19a. or 19b. above, the Town may make any reasonable purchase or contract to purchase services in substitution for services due from the Contractor and may deduct the cost of any substitute contract, or damages sustained by the Town due to non-performance or non-conformance of services, together with incidental and consequential damages, from the Contract price, and shall withhold such damages from sums due or sums which become due.

20. Notices

Except as otherwise provided in this Contract, all notices required or permitted to

be given hereunder shall be in writing and shall be delivered by certified mail or registered mail, return receipt requested, to the parties at the following address or such other address or addresses as to which a party shall have notified the other party in accordance with this Section.

If to the Town:

Melissa A. Malone, Town Administrator

Natick Town Hall 13 East Central Street Natick, MA 01760

With copies to:

Karis L. North, Esq.

Murphy, Hesse, Toomey & Lehane, LLP 300 Crown Colony Drive, Suite 410

Quincy, MA 02169

If to the Contractor:

Cassidy Landscaping, LLC 54 Cummings Park Drive Woburn, MA 01801.

21. Miscellaneous Provisions

- a. Any action at law or suit in equity instituted by the Contractor as a result of the performance, non-performance or alleged breach of this Contract shall be filed in the Superior Court of the Commonwealth of Massachusetts for Middlesex County, MA, and in no other court or jurisdiction.
- b. No action or failure to act by the Town shall constitute a waiver of a right or duty afforded to the Town under the Contract, nor shall such action or failure to act constitute approval of or acquiescence in a breach thereunder, except as may be specifically agreed in writing. No forbearance or indulgence in any form or manner by the Town shall be construed as a waiver or in any way limit the legal or equitable remedies available to the Town. No waiver by the Town of any default or breach by the Contractor shall constitute a waiver of any subsequent default or breach.
- c. If the Contractor discovers or is informed of any discrepancy or inconsistency in the Contract Documents in relation to any law, statute, ordinance, by-law, decree, code, rule, regulation, or order, the Contractor shall promptly, before commencing services under this Contract, report the same to the Town in writing.
- d. The Contractor acknowledges that it has not been influenced to enter into this Contract, nor has the Contractor relied upon any warranties or representations not set forth in this instrument.

- e. The Contractor shall maintain the confidentiality of information designated by the Town as confidential, unless withholding such information would violate the law or create a risk of significant harm to the public, or unless the Contractor has been required to release such information by final judgment or order of a court of competent jurisdiction, or unless the Town has expressly waived such confidentiality in advance in writing.
- f. The Contractor shall not represent or purport to represent that it speaks for the Town vis-à-vis the media or the public at-large without the Town's express, written consent in advance.
- g. Prior to commencing services under this Contract, the Contractor shall furnish the Town, in writing, the names, addresses and telephone numbers of not fewer than two (2) principal employees of his business who are to be contacted in the event of an after-hours emergency.
- h. By entering into this Contract, the Contractor certifies under penalties of perjury that its Bid was made and submitted in good faith and without collusion or fraud with any person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.
- i. By entering into this Contract, the Contractor certifies under the penalties of perjury, pursuant to M.G.L. c.62C, Section 49A(b), that it has complied with all laws of the Commonwealth relating to taxes, to reporting of employees and contractors, and to withholding and remitting child support.
- j. The Contractor understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Contractor with respect to the services required to be provided under this Contract. The Contractor and its officers, employees, agents, subcontractors and affiliated agencies shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.
- k. Prevailing wage rates, as contained in the Bid documents, shall be paid, pursuant to M.G.L. c.149, §§26-27G, if they are applicable.
- 1. The Contractor shall not discriminate against or exclude any person from participation herein on grounds of race, color, religious creed, national

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origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap. The previous sentence shall include, but not be limited to, the following: advertising, recruitment; hiring; rates of pay or other forms of compensation; terms; conditions or privileges of employment; employment upgrading; transfer; demotion; layoff; and termination. The Contractor shall take affirmative actions to insure that applicants are employed, and that employees are treated during their employment, without regard to race, color, religious creed, national origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap.

- m. To the extent that any of the foregoing sections required by
 Massachusetts law are inconsistent with other, non-statutory sections
 in this Contract, any statutorily-mandated provisions contained
 herein shall control.
- n. The Contractor shall not assign or subcontract in whole or in part this Contract or in any way transfer any interest in this Contract without the prior express written approval of the Town.
- o. The Contractor shall not assign any money due or to become due to the Contractor unless the Town of Natick shall have received prior written notice of such assignment. No such assignment shall relieve the Contractor of its obligations under this Contract.
- p. This Contract may be amended only by written consent of the parties.
- q. This Contract constitutes the entire agreement of the parties and any other agreement, written or oral, that may exist is excluded from this Contract. When executed, this Contract supersedes any other agreement of any of the parties in connection with the transaction contemplated.
- r. The parties agree that the traditional canon of contract interpretation, resolving ambiguities against the drafter of the particular instrument, shall not be employed in construing provisions of this Contract.
- s. If any provision, or portion thereof, of this Contract shall be adjudged to be invalid or unenforceable by final judgment or order of a court of competent

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jurisdiction the remaining provisions shall continue in effect to the extent permitted by law.

- t. The provisions of this Contract shall be binding upon and shall inure to the benefit of the heirs, assigns and successors in interest of the parties.
- This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts, regardless of choice of law issues or principles.
- v. This Contract is executed in triplicate as a sealed instrument.

(The remainder of this page is left intentionally blank.)

The Town of Natick, Massachusetts by: the Natick Board of Selectmen	Cassidy Landscaping, LLC by:
Michael J. Hickey, Jr., Chairman	Signature
Susan G. Salamoff, Vice Chairman	Printed Name
Jonathan H. Freedman, Clerk	Printed Title
Karen Adelman-Foster	
Richard P. Jennett, Jr.	
Dated:	Dated:
APPROVED AS TO AVAILABILITY OF	APPROPRIATION:
certify that an appropriation in the amount of	s of M.G.L. Chapter 44, Section 31C, this is to of this Contract is available therefor, and that d to execute this Contract and to approve all
	Dated:
Arti P. Mehta	
Comptroller, Town of Natick	

APPROVED AS TO FORM ONLY,	AND NOT AS TO SUBSTANCE:
	Dated:
Karis L. North, Esq.	

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CERTIFICATE OF VOTE

I,		, hereby	certify
(Clerk	x/Secretary)	, hereby	•
that I am the dul	y qualified and act	ting	
(Corpora	tion Name)		(Title)
held on		ing of the Directors of said Corpor which meeting all Directors were sly passed:	
		wer either	
	(Title)		
(Name)	(Title)	, or	
(Name)	(Title),		
any or Corporation.	ne acting singly, to	execute all contracts and bonds	on behalf of the
		te is still in effect on this the or modified in any respect.	day of
	Signature		
	Printed Nan	ne	······································
	Printed Title	e	

The certification contained hereabove shall be executed by CONTRACTOR or copy of current "certification of authority to sign for the Corporation" shall be attached.)

APPENDIX 1 TOWN OF NATICK BID FORM

(5 pages)

The undersigned hereby submits a sealed bid for construction services related to the installation of a dog park in the Town of Natick.

Printed Name of Bidder:
Cassidy Landscaping LLC. Address: 54 Cummings Park DR Suite 326
Woburn, MA 01801
781-850-4530
The Bidder hereby acknowledges receipt of the following addenda:
(LIST OUT EACH ONE, i.e., 1, 2, 3, 4, etc. and NOT 1-4!)
The Bidder hereby pledges to deliver the complete scope of services required for the Main Bid Work, for the price shown below:
Total Price in Words: Iwo Hundred · Ninety-Nine Thousand, Seven Hundred · Fifty Sollars
Total Price in Numbers: \$299,750.00
Bidder certifies as follows:
,

A. Bidder is an established business with a minimum of five (5) years of experience in providing services related to the performance of services

Page 13 of 26

outlined in this IFB. (Bidder shall attach to the Bid Form a short statement of the status of the business, the year of incorporation/commencement, a list of any name changes, and a list of any lawsuits pending against Bidder.)

- Bidder holds all applicable State and Federal permits, licenses and approvals. (Bidder shall attach to the Bid Form copies of all applicable State and Federal permits, licenses, and approvals.)
- C. Bidder provides a qualified (Town approved) Foreman, who shall be present at the work site at all times.
- D. Bidder provides supervision of all workers performing under all Contracts held and pledges to provide such supervision under any Contract with the Town.
- E. Bidder holds all applicable documentation and Insurance in accordance with this IFB. (Bidder shall attach to the Bid Form copies of relevant insurance certificates hereto. Nothing in this provision, however, shall eliminate the requirement that the Bidder, if chosen as the Successful Bidder, shall submit to the Town an endorsement or a rider in compliance with Section 8 of the Contract.)
- F. Bidder shall attach to the Bid Form contact information for all clients over the last five (5) years as well as all current Contracts (contact person, address and telephone number). Bidder shall also provide a list of at least six (6) successfully completed jobs in such time, giving the name and address of these projects.
- G. Bidder has not defaulted on any Contract within the last five (5) years.
- H. Bidder maintains a permanent place of business. (Bidder shall attach to the Bid Form the address of his/her/its business.)
- I. Bidder has adequate personnel and equipment to perform the work expeditiously. (Bidder shall also attach to the Bid Form a statement of experience of its personnel and the proposed staffing plan it shall offer in reference to the work for which Bids are sought. Bidder shall attach to the Bid Form a description of its equipment and shall explain how such equipment satisfies the requirements stated herein.)
- J. Bidder has suitable financial status to meet obligations incident to the work. (Bidder shall attach to the Bid Form a financial statement that shows the Bidder's present financial status.

- K. Bidder is registered with the Secretary of the Commonwealth of Massachusetts to do business in Massachusetts. (Bidder shall attach to the Bid Form a copy of a Letter of Good Standing from the Secretary of the Commonwealth's Office.)
- L. Bidder has not failed to perform satisfactorily on Contracts of a similar nature.
- M. Bidder possesses the skill, ability and integrity necessary for the faithful performance of the work.
- N. Bidder certifies that he/she/it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.
- O. Bidder certifies that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten (10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.
- P. Bidder certifies that its materials meet the specifications. (A manufacturer's certificate, certifying conformance to the above material specifications, shall be furnished to the Town by the Successful Bidder.)

The Bidder understands that the Town shall award, within thirty (30) days of the opening of sealed Bids, one (1) Contract, if at all, to the lowest responsible and eligible Bidder, based upon the lowest total cost to provide the required services in the Main Bid Work, who complies with the Bid Submission Requirements in Section 4 above. The award of any Contract pursuant to this IFB shall be subject to appropriation by Natick Town Meeting.

The Bidder agrees that, if he/she/it is the Successful Bidder, he/she/it will within ten (10) days after presentation thereof by the Awarding Authority, execute a Contract in accordance with the terms of this Bid and furnish a Performance Bond and a Labor and Materials Payment Bond, each with a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the Awarding Authority in the amount of one hundred percent (100%) of the Contract price, the premiums for which are to be paid by the Successful Bidder and are included in the Contract price; provided, however, that if there is more than one (1) surety company, the surety companies shall be jointly and severally liable.

The undersigned certifies under the penalties of perjury that this Bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of

perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The Bidder agrees that all Bid specifications and Contract specifications are hereto made part of any Contract executed with the Town and are binding on the Successful Bidder.

Authorized Signature MATHEW PARK
Printed Name
Business Development Manager
5/7/19 Date
If a Corporation: Full Legal Name
Cassidy Landscaping L.L.C.
Officers of Corporation and Addresses Ryan Cassidy 183 Upham St. Melrose MA 02176 owner.
Patrick Cassidy 283 Upham St Melrose MA 02176 owner
State of Incorporation
Principal Place of Business 54 Cummings Park Or
Waburn, MA 01801
Page 16 of 26

Telephone Number. 78 - 850 - 4530
Qualified in Massachusetts Yes X No
Principal Place of Business in Massachusetts
54 Cumnings Park Dr. Suite 326
Woburn MA 01801
Telephone Number <u>181-850-4530</u>
Full Legal Name of Surety Company
Western Surety Company
Principal Place of Business of Surety Company Q.O. Box 5077
Sioux Falls, SD '57117
Telephone Number 800-331 -6653
Admitted in Massachusetts Yes No
Place of Business in Massachusetts
53 State St Suite 510
Bastan MA 02109
Telephone Number 617-994-4300

Appendix 2 CERTIFICATE OF NON-COLLUSION

The undersigned certifies, under penalties of perjury, that this Bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Cassidy Landscaping LLC Name of Bidder
Name of Bidder
54 Cummings Park DR Suite 326 Address of Bidder
Address of Bidder
Wobum MA 0180
781-850-4530 Telephone Number
By: Mattle lapp (Signature)
(Signature)
Mathew Papa Printed Name
Business Development Manager Printed Title
Printed Title
5/7/19
Date '

Appendix 3 CERTIFICATE OF TAX COMPLIANCE

Pursuant to Massachusetts General Laws (M.G.L.) c.62C,§49A, I certify under the penalties of perjury that the Bidder named below has complied with all laws of the Commonwealth of Massachusetts pertaining to the payment of taxes, to the reporting of employees and contractors, and to the withholding and remitting of child support.

Cassidy Landscoping LLC Name of Bidder
54 Cumings Pork De Suit 320 Address of Bidder
woburn MA 01801
78 - 850- 4530 Telephone Number
By: Muttle-Keyy- (Signature)
Hothew Papa Printed Name
Business Sevelymant Managel Printed Title
5/7/19

Date

Appendix 4 CONFLICT OF INTEREST CERTIFICATION

The Bidder hereby certifies that:

- The Bidder has not given, offered, or agreed to give any gift, contribution, or offer of employment as an inducement for, or in connection with, the award of a Contract pursuant to this Invitation for Bids.
- No consultant to, or subcontractor for, the Bidder has given, offered, or agreed to give any gift, contribution, or offer of employment to the Bidder, or to any other person, corporation, or entity as an inducement for, or in connection with, the award to the consultant or subcontractor of a Contract by the Bidder.
- No person, corporation, or other entity, other than a bona fide full time employee of the Bidder has been retained or hired to solicit for or in any way assist the Bidder in obtaining the Contract (pursuant to this IFB) upon an agreement or understanding that such person, corporation or entity be paid a fee or other compensation contingent upon the award of a Contract to the Bidder.
- The Bidder understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Bidder with respect to the transaction outlined in
- The Bidder understands that the Bidder, his/her/its officers, employees, agents, the IFB. subcontractors, and affiliated entities, shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.

AIOISMON OF MO TITLE
Cassidy Landscoping LLC Name of Bidder SY Cummings Park De Side 326
Whom MA 01601
781- 857)- 45 30 Telephone Number
By: Matthe Pays (Signature)
Mothew Pages
Business Development Managel Printed Title
Printed Hile <u>\$\frac{5}{7}\langle 0\rangle </u> Date

Appendix 5 CERTIFICATE OF CORPORATE BIDDER

CERTIFICATE OF COM GRATE BIODER	
I, ryan Cassidy, certify that I am the Owner of the Corporation named as Bidder in the attached Bid Form; that Hatthew Pape, who signs said Bid Form on behalf of the Bidder was then Bushess Development Minister of said Corporation that I know his/her signature hereto is genuine and that said Bid Form was duly signed, sealed and executed for and on behalf of its governing body.	ed n;
(Corporate Seal)	
Cassidy Landscaping LLC Name of Bidder	
SY Commings Park DR Soite 326 Address of Bidder	
Woburn MA 01801	
781-850 -4536 Telephone Number By (Signature)	
Ryan Cassidy Printed Name	
Duner Printed Title	
5/7/19 Date	

This Certificate shall be completed where Bidder is a Corporation and shall be so completed by its Clerk. In the event that the Clerk is the person signing the Bidder on behalf of the Corporation, this Certificate shall be completed by another officer of the Corporation.

Appendix 6 CERTIFICATE OF COMPLIANCE WITH M.G.L. c.151B

The Bidder hereby certifies that it is in compliance with and shall remain in compliance with Massachusetts General Laws (M.G.L.) Chapter 151B and shall not discriminate on any prohibited basis outlined therein.

prohibited basis outlined therein.
Cassidy Landscoping LLC Name of Bidder
54 Commings Pork De Suite 326 Address of Bidder
Woburn MA 01801
781-850-4536 Telephone Number
By: Mattle flye (Signature)
Mathew Poppa Printed Name
Busine 15 development Monayor. Printed Title
5/7/19

Date

Appendix 7

CERTIFICATE OF COMPLIANCE WITH APPLICABLE EEO/AA/SDO PROVISIONS

The Bidder hereby certifies that it shall comply with all applicable minority workforce percentage ratio and specific affirmative action steps contained in any EEO/AA provisions of this Contract, including, without limitation any imposed by the Massachusetts Supplier Diversity Office (SDO).

Cassidy Landscaping LLC
Name of Bidder

Sy Commings Rock Dr. Soile 320
Address of Bidder

What MA 01801

781-850-4530

Telephone Number

By: Matthe Page
(Signature)

Mathew Page
Printed Name

Business Davelopment Manyer
Printed Title

5/7/19

Appendix 8 CERTIFICATE OF NON-DEBARMENT

The Bidder hereby certifies that it is presently not debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, and that, should any proceeding arise in which it is debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, the Bidder shall inform the Town of Natick within one (1) business day of such debarment, suspension, or prohibition from practice.

Cassidy Londsoping ILC
Name of Bidder

Sy Cummings Pork Dr. Side 326

Address of Bidder

Woburn MA 01801

781-850-4536

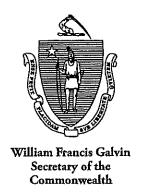
Telephone Number

By: Matthe Papa
(Signature)

Mathew Capa
Printed Name

Business Development Manager
Printed Title

5/7/19



The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02133

March 19, 2019

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

CASSIDY LANDSCAPING LLC

in accordance with the provisions of Massachusetts General Laws Chapter 156C on January 3, 2008.

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation or withdrawal; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: RYAN JOHN CASSIDY, PATRICK JAMES CASSIDY

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: RYAN JOHN CASSIDY, PATRICK JAMES CASSIDY

The names of all persons authorized to act with respect to real property listed in the most recent filing are: RYAN JOHN CASSIDY, PATRICK JAMES CASSIDY



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

Secretary of the Commonwealth

William Travin Galetin

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we CASSIDY LANDSCAPING, LLC. of 54 Cummings Park Drive, Woburn, MA 01801 as Principal, hereinafter called the Principal, and WESTERN SURETY COMPANY a corporation duly organized under the laws of the state of South Dakota as Surety, hereinafter called the Surety, are held and firmly bound unto the Town of Natick as Obligee, hereinafter called the Obligee, in the sum of Five Percent of the Amount of the Attached Bid

Dollars (\$ 5% of Bid),

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Construction of Natick Dog Park

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 9th day of May, 2019

Mattlin (Principal)

By:

WESTERN SURETY COMPANY

(Seal)

By:

Western Surety

(Seal)

By:

(Seal)

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

David J Byrne III, Denise A Chianese, Charles A Byrne, Individually

of East Providence, RI, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law printed on the reverse hereof, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 18th day of October, 2018.

WESTERN SURETY COMPANY

State of South Dakota County of Minnehaha

. 1 -,

On this 18th day of October, 2018, before me personally came Paul T. Bruflat, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is the Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

June 23, 2021

J. MOHR

CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law of the corporation printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed _day of _____May_____ my name and affixed the seal of the said corporation this



WESTERN SURETY COMPANY

Client#: 92178

ACORD...

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 5/10/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT Lauren Luke					
Starkweather & Shepley (WW) Insurance Corp. of MA PO Box 549 Providence, RI 02901-0549		PHONE (A/C, No, Ext): 781 320-9660 FAX (A/C, No): 401-431-96					
		E-MAIL ADDRESS: Iluke@starshep.com					
		INSURER(S) AFFORDING CO	/ERAGE	NAIC#			
		INSURER A : Employers Mutual Ins	21	415			
INSURED		INSURER B: Hartford Ins Group	19	682			
-	/ Landscaping LLC	INSURER C:					
	mings Park, Suite 336	INSURER D:					
Wodurn	ı, MA 01801	INSURER E :					
		INSURER F :					
COVERAGES	CERTIFICATE NUMBER:	REVISION	NUMBER:				

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR		ADDL SUBR POLICY NUMBER		POLICY EFF (MM/DD/YYYY)			S
A	X COMMERCIAL GENERAL LIABILITY	INSK WVD				EACH OCCURRENCE	\$1,000,000
	CLAIMS-MADE X OCCUR			0110112010	3 // 3 // 2020	DAMAGE TO RENTED PREMISES (Ea occurrence)	s500.000
	CEAINIS-INIADE 14 COCCIN					MED EXP (Any one person)	s10,000
						PERSONAL & ADV INJURY	\$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$3,000,000
	POLICY X PRO-					PRODUCTS - COMP/OP AGG	\$3,000,000
	OTHER:						\$
Α	AUTOMOBILE LIABILITY		5Z24047	01/01/2019	01/01/2020	COMBINED SINGLE LIMIT (Ea accident)	_{\$} 1,000,000
	ANY AUTO					BODILY INJURY (Per person)	\$
	OWNED X SCHEDULED AUTOS ONLY						\$
	X HIRED X NON-OWNED AUTOS ONLY			:		PROPERTY DAMAGE (Per accident)	\$
							\$
Α	X UMBRELLA LIAB X OCCUR		5J24047	01/01/2019	01/01/2020	EACH OCCURRENCE	\$5,000,000
	EXCESS LIAB CLAIMS-MADE					AGGREGATE	s5,000,000
	DED X RETENTION \$10000						\$
В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		02WECCS6847	04/02/2019	04/02/2020	X PER STATUTE ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A				E.L. EACH ACCIDENT	s1,000,000
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - EA EMPLOYEE	\$1,000,000
						E.L. DISEASE - POLICY LIMIT	\$1,000,000
DECK	DESCRIPTION OF OREDATIONS / COATIONS / VEHICLES (ACORD 484 Additional Remarks Schodule, may be attached if more space is required)						

Re: Construction Services Related to the Installation of a Dog Park in the Town of Natick.

CERTIFICATE HOLDER	CANCELLATION
Town of Natick Attn: Procurement Officer c/o Natick Public Works Building	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
75 West Street	AUTHORIZED REPRESENTATIVE
Natick, MA 01760	C K. d.

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