



Natick Recreation and Parks

People Driven. Service Focused.

Karen Partanen
Recreation & Parks
Director

To: Bill Chenard, Deputy Town Administrator
From: Karen Partanen, Recreation & Parks Director
Re: Municipal Employee Exemptions
Date: June 18, 2019

I request the following employees be granted an exception from the provision of Article 41, Section 4 of the Town of Natick By-Laws in order that the Recreation & Parks Department, can hire these current town employees under the provisions of MGL Ch. 268A s1.

Name: Elizabeth Lederman
Current Position: Kennedy School Administrative Assistant
2nd Position: Specialist

Name: Benjamin Fosberg
Current Position: ASAP Tutor/Mentor
2nd Position: Camp Counselor

Name: Jefferson W. Wood
Current Position: Forth Grade Teacher
2nd Position: Program Assistant

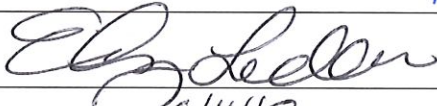
**DISCLOSURE OF FINANGIAL INTEREST BY MUNICIPAL EMPLOYEE,
CERTIFICATION BY HEAD OF CONTRACTING.AGENCY AND APPROVAL
AS REQUIRED BY G.L.C.268A §20(b)**

Note: You are eligible for this exemption only if you meet all of the following requirement:

- Your regular agency is not the contracting agency or an agency that regulates the activities of the contracting agency;
- You do not participate in or have official responsibility for any of the activities of the contracting agency;
- The contract was made after public notice or competitive bidding;
- You complete, sign, and file with the town or city clerk this disclosure form;

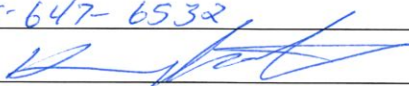
And, if the contract is for your personal services:

- The services will be provided outside your normal municipal working hours;
- The services are not required as part of your regular duties as a municipal employee;
- You are compensated for the services for not more than 500 hours during a calendar year;
- The head of the contracting agency completes and signs the certificate below,
- The City or Town Council, Board of Aldermen or Board of Selectmen approve this exemption from '20 below.

Name:	Elizabeth Lederman
Title or Position:	School Year Admin Assist.
Agency/Department:	Kennedy / Natick Public Schools
Office Phone:	508 647 6650
Contracting Municipal Agency:	Town of Natick Recreation
Contract is for:	Summer camp Specialist
Financial Interest of Employee and immediate family:	Less Than \$5,000 / year
Employee Signature:	
Date:	6/14/19

**CERTIFICATE BY HEAD OF CONTRACTING AGENCY
(If contract is for municipal employee's personal services)**

I certify that no employee of my agency's available to perform the contract services described above as part of his or her regular duties.

Name:	Karen Jartanen
Agency:	Town of Natick - Recreation & Parks
Office Phone:	508-647-6532
Signature:	
Date:	6/18/19

**APPROVAL OF EXEMPTION
(If contract is for municipal employee's personal services)**

The City or Town Council, Board of Aldermen or Board of Selectmen approve this exemption from §20.

Signature:	
Date:	

After disclosure (and certification and approval, if needed) are completed and signed,
File this form with the city or town clerk.
Attach additional pages if necessary

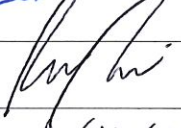
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Name:	Benjamin Fosberg
Title or Position:	Tutor/mentor
Agency/Department:	ATAP Natick public schools
Office Phone:	
Contracting Municipal Agency:	Town of Natick - Recreation
Contract is for:	Summer camp counselor
Financial Interest of Employee and Immediate family:	Less than \$5000 / year
Employee Signature:	
Date:	6/17/19

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Name:	Karen Partanen
Agency:	Town of Natick - Recreation & Parks
Office Phone:	508-647-6532
Signature:	
Date:	6/18/19

**APPROVAL OF EXEMPTION
(If contract is for municipal employee's personal services)**

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Signature:	
Date:	

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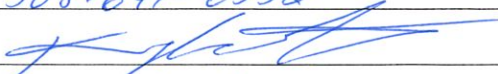
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Name:	Jefferson W. Wood
Title or Position:	Fourth Grade Teacher
Agency/Department:	Natick Public Schools
Office Phone:	(508) 647-6680
Contracting Municipal Agency:	Town of Natick
Contract is for:	Summer camp - Program Assistant
Financial Interest of Employee and immediate family:	Less Than \$5,000 /year
Employee Signature:	
Date:	5/28/19

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Agency:	Town of Natick - Recreation + Parks
Office Phone:	508-647-6532
Signature:	
Date:	6/18/19

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