

**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 19**

	<b>MUNICIPAL EMPLOYEE INFORMATION</b>
Name:	William Chenard
Title or Position:	Deputy Town Administrator - Operation
Municipal Agency:	Town of Natick
Agency Address:	13 East Central Street Natick, MA 01760
Office Phone:	508-647-6404
Office E-mail:	chenard@natickma.org
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  I participate in deliberations and votes that affect the benefits and costs of health insurance, including the following: 1) copayments; 2) deductibles; 3) tiered provider network copayments; (4) and other cost-sharing plan design features.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  <i>As a member of the West Suburban Health Group Steering Committee and Board Member I participate in deliberations and votes that affect the benefits and costs of health insurance.</i>
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.  <i>As a member of the West Suburban Health Group Steering Committee and Board Member I participate in deliberations and votes that affect the benefits and costs of health</i>

	insurance.
Employee signature:	<i>William Chenev</i>
Date:	10/2/2019

**DETERMINATION BY APPOINTING OFFICIAL**

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Board of Selectmen
Title or Position:	Chair
Agency/Department:	Town of Natick
Agency Address:	13 East Central Street Natick, MA 01760
Office Phone:	508-647-6410
Office E-mail	selectmen@natickma.org
	<b>DETERMINATION</b>
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	
Date:	
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.