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## Support for diversity/equity/inclusion committee

'Laura McCarthy' via Selectmen <selectmen@natickma.org> Reply-To: Laura McCarthy <laura814@me.com> To: Selectmen@natickma.org

Tue. Jun 30, 2020 at 9:22 PM

Dear Selectboard members

My name is Laura McCarthy and I have been a Natick resident since 2007. I'm a staff member of SPARK Kindness and have two girls in the school system (rising Kennedy 6th grader and rising 9th grader.) I enjoyed the recent panel discussion hosted by Natick is United and was glad to hear Ms. Adleman-Foster's and Ms. Salamoff's perspectives on what antiracism work the Select Board is doing in our community. These issues are incredibly important and I was excited to hear the suggestion of forming a committee such as a Diversity/Equity/Inclusion Committee that would focus on these issues and report directly to the Board with findings and recommendations. In my work at SPARK, I have learned a tremendous amount from our Diversity/Inclusion Committee and greatly value this critically important perspective, particularly as a white person. I know their work within our organization has made a difference working towards a welcoming, inclusive community and a similar committee could make a valuable impact in our town in the same way. I would like to share my strong support for establishing a permanent group in our town government that would focus on these issues and support crucial antiracist work in our town.

Thank you all for your service and all the time and energy you dedicate to our town. I am so proud to be a Natick citizen and grateful for all you do to strengthen our community.

Sincerely, Laura McCarthy

1 Oakland Terrace, Natick