

TOWN OF NATICK MASSACHUSETTS

TO: Natick Select Board

Robert Rooney, Interim Town Administrator

James Errickson, Deputy Town Administrator – Operations

Jeremy Marsette, Director, Natick Public Works Thomas Hladick, Asst. Director, Natick Public Works

FROM: Bryan R. Le Blanc, Procurement Officer

DATE: January 4, 2021

SUBJECT: CONTRACT AWARD

Catch Basin Cleaning in the Town of Natick - 2020

On December 18, 2020, sealed bids were received in accordance with M.G.L. c. 30, §39M, for the procurement of services for catch basin cleaning in the Town of Natick. Bids were received from four (4) bidders. (See attached.)

The lowest bidder, Road-Way Maintenance Services, Inc. is the lowest responsible and eligible bidder. We recommend that the Natick Select Board award the contract to Road-Way Maintenance Services, Inc. for the complete main bid work, as provided for in the Town's Invitation for Bids. The amount of the award will be for \$59,000 per year, or \$177,000 for three years, as provided for in Road-Way Maintenance Services, Inc.'s bid. Per Mr. Marsette, the bid was based upon a quantity of 2,000 catch basins to be cleaned each year of the contract. We are requesting the award of a three (3)-year contract, subject to annual appropriation. We have reviewed the bids received and have checked the references and qualifications of Road-Way Maintenance Services, Inc.

Please advise if you have any questions or require additional information.

Bids Received: 12	/18/20
Newspaper Advertisement (<u>Metrowest Daily News</u>): 12	/1/20
Website Posting: 11	/25/20
Town Hall Posting: 11	/25/20
COMMBUYS Posting: 11	/25/20
Central Register Posting: 12	/02/20

Funding: Natick Public Works Operating Budget - \$177,000.00

Bids Received: See attached.

				T	Town of Natick	atick					
				Ħ	IFB Opening Form	Form					
Bids - Catch Basin Cleaning in the Town of Natick - 2019	Town of Na	tick - 2019				PRINCIPAL AND	***************************************	AND THE PROPERTY AND TH			
Date & Time: December 18, 2020, 10:00 A.M. EST	10:00 A.M. E	5T									
Bidders	Envelope Sealed & Marked	Envelope Sealed Bid Security - 5% & Marked	Certificate of Non-Collusion	Tax Compliance Cert. of Corporate Certification Bidder	Cert. of Corporate Bidder	Conflict of Interest Certificate	Signature of Bidder & Addenda	Certificate of Insurability	Compliance with MGL 151B	Certificate of Non-Debarment	Price
Company Name Severage Severage Severage	Name of the state			Vinita Symple And Shift							
Roadway Maintenance, Plymouth, MA	×	×	×	×	×	×	×	×	×	×	Year 1 - \$59,000; Year 2 - \$59,000; Year 3 \$59,000
RJ Gabriel, Bridgewater, MA	×	×	×	×	×	×	×	×	×	×	Year 1 - \$62,000; Year 2 - \$62,000; Year 3 \$62,000
Truax, N. Attleboro, MA	x	x	×	×	×	×	×	×	×	×	Year 1 - \$64,600; Year 2 - \$71,600; Year 3 \$78,600
National Water Main Cleaning, Canto	x x	x	x	×	×	×	×	×	×	×	Year 1 - \$130,000; Year 2 - \$138,000; Year 3 \$150,000
T TOTAL COLUMN TO THE COLUMN T						100	7	200	111111111111111111111111111111111111111		WILLIAM AND THE STATE OF THE ST
	D	CPO Signature:	n	the la	Ser	I Sell	Le car	14/2	18	Jank	State
	Wifn	Witness Signature:		7	- tomas	Think	XX	``~	-817	10 N	
					The state of the s) >		$\frac{1}{2}$			

This Contract is made this thirteenth day of January, 2021, by and between the Town of Natick, Massachusetts, with an address of Natick Town Hall, 13 East Central Street, Natick, MA 01760, acting by the Natick Select Board (hereinafter the "Town of Natick," the "Town," or the "Owner"), and Road-Way Maintenance Services, Inc., 130 Camelot Drive, Unit 14, Plymouth, MA 02360 (hereinafter the "Contractor").

The words "he," "him" and "his" in this Contract, as far as they refer to the Contractor, shall so refer whether the Contractor is an individual, partnership or corporation. All prior contracts, if any exist between the Town and the Contractor, are hereby terminated and shall be of no force and effect.

1. Scope of Services

In consideration of the obligations herein contained, the Contractor shall provide services related to catch basin cleaning, as set forth in the Invitation for Bids for Services Related to Catch Basin Cleaning in the Town of Natick ("IFB"), issued by the Select Board of the Town of Natick, Massachusetts, which is incorporated herein by reference.

2. Standard of Care

The Contractor's services shall be performed expeditiously and consistent with professional skill and care in accordance with the applicable professional standards in the Eastern Massachusetts area.

3. Term

The term of this Contract shall commence as of the date of this contract above and shall end three (3) years later. All work performed under this Contract shall be complete by said end date.

4. Incorporation of the Invitation for Bids/Order of Priority of Contract Documents

The provisions of the IFB and the Contractor's Bid are incorporated herein by reference. In the event of any conflict among the Contract Documents, the Documents shall be construed according to the following priorities:

Highest Priority: Amendments to Contract (if any)

Second Priority: Contract

Third Priority: Addenda to the IFB (if any)

Fourth Priority: IFB

Fifth Priority: Contractor's Bid.

5. Payment

In consideration for performance of the work in accordance with the requirements of this Contract, and in accordance with M.G.L. c.30, §39G, the Town shall pay the Contractor the prices set forth in the Contractor's Bid, a copy of which is attached hereto and incorporated by reference.

This Contract is a fixed price/fixed rate contract; and, therefore, miscellaneous expenditures associated with the Contractor's work on this project shall not be paid by the Town. In the event that an unforeseen miscellaneous expense is incurred, the Contractor shall receive the Town's approval in writing prior to incurring the expense if it will subsequently seek payment of said expense from the Town.

Payment shall be made to the Contractor for work completed in accordance with this Contract. All requests for payment shall be submitted to the Town as an invoice and shall specify work completed, progress made toward completing deliverables, the number of hours worked, the classification of each employee who performed work, and the billing rate for each employee who performed work on the project.

Payment will be due thirty (30) days after receipt of the Contractor's invoice by the Town for services rendered in accordance with this Contract. The Town shall not make payments in advance.

If the Town objects to all or part of any invoice, the Town shall notify the Contractor in writing within two (2) weeks of the date of receipt of the invoice, and shall pay that portion of the invoice not in dispute within thirty (30) days after the date of receipt of the invoice.

Should it be necessary for the Contractor to engage the services of a specialized contractor or companies other than those originally proposed in the Contractor's response to the Town's Invitation for Bids, the Contractor shall take such measures only with the Town's prior written approval. Charges for such services shall be billed directly to the Town unless otherwise agreed upon by the parties.

Payment of the amounts due under this Contract shall release the Town of Natick, Massachusetts and its officers, employees, boards, commissions, committees, agents and representatives, from any and all claims and liability in any way relating to this Contract or anything done in pursuance thereof.

No payment by the Town to the Contractor shall be deemed to be a waiver of any right of the Town under this Contract or a ratification by the Town of any breach hereof by the Contractor.

6. Warranty

Any equipment delivered, unless otherwise agreed by the parties, shall be of generally

merchantable quality and shall be fit for the purpose sought by the Town of Natick. Any equipment shall be warrantied against manufacturing and design defect for a minimum of three (3) years after the Town's acceptance of the same. All manufacturers' warranties on any equipment delivered shall be assigned to the Town of Natick.

7. Compliance with Laws

The Contractor shall comply with all provisions of Federal, Massachusetts and Town of Natick law applicable to his work including, without limitation, statutes, by-laws, rules, regulations, orders and directives, as amended, and including, without limitation, the Williams-Steiger Occupational Safety and Health Act of 1970, as amended, and related regulations, as amended, in effect throughout the term of this Contract and any extension or renewal thereof. Without limitation, the Contractor shall comply with the provisions of Chapter 149, Section 26 to 27D of the Massachusetts General Laws, as amended, and the applicable minimum wage rates as determined by the Massachusetts Commissioner of Labor and Industries. This Contract shall be considered to include in their entirety all terms respecting workers' compensation insurance and other terms required to be included in it by Chapter 152 of the Massachusetts General Laws, as amended, and applicable provisions of any other laws, including, without limitation, Chapter 30, Sections 39F, 39G, 39K, 39L, 39M, 39N, 39O, 39P, and 39R of the Massachusetts General Laws, as amended, and Chapter 149, Sections 34, 34A, and 34B of the Massachusetts General Laws, as amended, and Chapter 82, Section 40 of the Massachusetts General Laws, as amended, as though such terms were set forth in their entirety herein.

8. Insurance

The Contractor shall provide and maintain throughout the term of the Contract and any extension or renewal thereof the following insurance with companies that are authorized and licensed in the Commonwealth of Massachusetts to issue policies for the coverages and limits so required.

- a. Workers' Compensation Insurance as required by the laws of the Commonwealth of Massachusetts and employer's liability insurance in the amount of \$1,000,000/\$1,000,000/\$1,000,000.
- b. Commercial General Liability Insurance, \$1,000,000 each occurrence and \$2,000,000 aggregate limit. Commercial General Liability insurance shall include personal injury liability, broad form property damage liability, products/completed operations liability and broad form contractual liability. Environmental/Pollution Liability Insurance \$1,000,000 occurrence/\$2,000,000 aggregate is also desired.
- c. Automobile Liability Insurance, covering all leased, owned, non-owned, and hired vehicles Combined single limit of \$1,000,000.

- d. Excess Liability Insurance, Umbrella Form \$1,000,000 each occurrence and \$2,000,000 aggregate, which shall be following form, providing coverage over commercial general liability insurance, automobile liability insurance, and employer's liability under workers' compensation insurance.
- e. The Town of Natick shall be named as an additional insured on each such policy of Commercial General Liability Insurance, Excess Liability Insurance, Umbrella Form, and Automobile Liability Insurance.
- f. All certificates and policies shall contain the following provision:
 - "Notwithstanding any other provision herein, should any of the above policies be cancelled or materially amended before the expiration date thereof, the issuing company or the Contractor will mail thirty (30) days prior written notice thereof to the named certificate holder and to the Natick Town Administrator, Natick Town Hall, 13 East Central Street, Natick, MA 01760 before such cancellation or amendment shall take place."
- g. Certificates evidencing such insurance in five (5) copies shall be furnished to the Town at the execution of this Agreement. Such certificates shall not merely name the types of policy provided, but shall specifically refer to this Agreement and shall state that such insurance is as required by this Agreement. The Contractor shall make no claims against the Town of Natick or its officers for any injury to any of its officers or employees or for damage to its equipment arising out of work contemplated by the Agreement.
- h. The Contractor shall also be required to provide to the Town of Natick with its proof of insurance coverage endorsements or riders to the policies of commercial general liability insurance, automobile liability insurance, and excess liability insurance, umbrella form, which indicate that the Town of Natick is named as an additional insured on each such policy.
- i. No insurance shall be obtained from an insurer which:
 - (1) is not licensed to sell insurance in the Commonwealth of Massachusetts; or
 - is not authorized to provide insurance as an excess or surplus lines insurer, and does not have a current Best's rating of A or better.
- j. Failure to provide and continue in force such insurance as aforesaid shall be deemed a material breach of this Contract and shall operate as an immediate termination thereof.
- k. The Contractor shall provide to the Town a copy of a certificate of insurance

that provides evidence of all environmental liability insurance maintained by the Contractor.

9. Indemnification

The Contractor shall compensate the Town of Natick for all damage to Town property of any nature arising out of the Contractor's work. To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless the Town of Natick and all of its officers, employees, boards, commissions, committees, agents and representatives from and against all claims, causes of action, suits, costs, damages, and liability of any kind which arise out of the breach by the Contractor of its obligations under this Contract, or the act or omission of the Contractor, its subcontractors, or their officers, employees, agents and representatives or anyone directly or indirectly employed by them, or anyone for whose acts or omissions they may be liable, regarding the work to be performed by the Contractor under the Contract, or which arise out of the violation of any federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relate to personal injury or property damage suffered by the Contractor or any of its officers or employees regarding the subject matter of this Contract. Said costs shall include, without limitation, reasonable legal costs, collections fees, and counsel fees incurred in defending any claim or suit that may be brought against the Town and any judgment that may be obtained in any such claim or suit.

10. No Personal Liability

Neither the Town of Natick, nor its officers, employees, boards, committees, commissions, agents and representatives shall be under any personal obligation or incur any personal liability by reason of this Contract, the execution thereof or anything relating thereto which arises out of the breach or violation of any provision of this Contract, or the violation of any Federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relates to personal injury or property damage suffered by the Contractor or its employees, regarding the subject matter of this Contract.

11. Familiarity with Area of Work

By signing this Contract, the Contractor acknowledges that it has examined the area of work which is the subject matter of this Contract and that it is familiar with all sites which are the subject of this Contract and with all conditions of the IFB and of this Contract. The Contractor has entered into this Contract in reliance on its own examinations and estimates as to the amount and character of its work, and conditions which may be encountered in the performance thereof, and shall assume all risks and bear all losses pertaining thereto.

12. Performance Bond

The Contractor shall furnish to the Town a Performance Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

13. Labor and Materials Payment Bond

The Contractor shall furnish to the Town a Labor and Materials Payment Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

14. Independent Contractor Status

The Contractor shall provide services under this Contract as an independent contractor with the Town of Natick, and not as an employee of the Town of Natick. No employee, agent or representative of the Contractor shall be entitled to receive any benefits of employment with the Town of Natick, including without limitation salary, overtime, vacation pay, holiday pay, sick leave, health insurance, life insurance, pension or deferred compensation.

15. Use of Alcohol and Controlled and/or Mood Altering Substances Prohibited

The Contractor hereby acknowledges that the use of alcoholic beverages, narcotics, and controlled and/or mood altering substances, except for current valid, legal prescriptions, by any officer, employee, agent, or representative of the Contractor is prohibited on Town of Natick property which is the subject matter of this Agreement and during all hours of work under this Agreement. If any officer, employee, agent, or representative of the Contractor violates the foregoing provision, the Town of Natick shall have the right to order that such officer, employee, agent, or representative of the Contractor shall not be permitted to return to work on this Agreement. Under such circumstances, the Contractor shall promptly remove the subject officer, employee, agent, or representative from the job site and shall not permit the subject officer, employee, agent, or representative to perform further work in conjunction with this Agreement.

16. No Smoking

Pursuant to Massachusetts General Laws (M.G.L.) c. 270, §22, the Commonwealth of Massachusetts Smokefree Workplace Law, the Contractor, its officers, employees, agents, and representatives shall refrain from smoking and from using tobacco products in any public building in the Town of Natick.

17. Criminal Background Screening

For each employee of the Contractor who is performing services under this Contract, the Contractor shall, subject to its confidentiality and privacy obligations owing to its employees and third parties, provide a written confirmation to the Town that such employee passed the Contractor's pre-employment criminal background screen. In the event that any employee refuses to permit the Contractor to provide such information to the Town, the Contractor shall not assign such employee to perform services for the Town, and such employee shall not be authorized to perform services for the Town. The Town shall be permitted to keep such information in its files.

18. Delays/Force Majeure

Except as specifically set forth in this Contract, neither party shall hold the other responsible or liable for damages or delays in performance caused by acts of God, interruptions in the availability of labor, or other events beyond the control of the other party, or that could not have been reasonably foreseen or prevented. For this purpose, such acts or events shall include unusually severe weather affecting performance of services, floods, epidemics, wars, riots, strikes, lockouts, or other industrial disturbances, protest demonstrations, and project site conditions which could not have been reasonably anticipated. Should such acts or events occur, both parties shall use their best efforts to overcome the difficulties arising and to resume as soon as reasonably possible the normal pursuit of the services for the Project.

19. Termination

- a. If the Contractor shall breach any provision of this Contract, which breach is not cured within twenty-one (21) days of written notice thereof from the Town to the Contractor, the Town shall have the right to terminate this Contract upon written notice to the Contractor.
- b. If any assignment shall be made by the Contractor or by any guarantor of the Contractor for the benefit of creditors, or if a petition is filed by the Contractor or by any guarantor of the Contractor for adjudication as a bankrupt, or for reorganization or an arrangement under any provision of the Bankruptcy Act as then in force and effect, or if an involuntary petition under any of the provisions of the Bankruptcy Act is filed against the Contractor and such involuntary petition is not discharged within ninety (90) days thereafter, in any event, the Town may terminate this Contract upon written notice to the Contractor.
- c. The award of this Contract and the continued operation of this Contract are contingent upon appropriation by Natick Town Meeting of sufficient money to fund the Contract. Should Natick Town Meeting fail to appropriate necessary funds therefor, the Town of Natick shall no longer be under any obligation to tender performance, including payment, under the terms of this

Contract. In that event, the Town may terminate this Contract upon written notice to the Contractor.

- d. The Town may terminate this Contract upon written notice to the Contractor if a source of money to fund the Contract is lost during the Contract term. In the alternative, the parties may agree in writing to amend the Contract to provide for a Contract price which represents a reduced appropriation for the Contract term.
- e. The Town may also terminate this Contract for convenience upon thirty (30) days' written notice to the Contractor.

In the event of termination, the Contractor shall be entitled to be paid for services rendered in accordance with this Contract prior to termination.

In the event that this Contract is terminated pursuant to Section 19a. or 19b. above, the Town may make any reasonable purchase or contract to purchase services in substitution for services due from the Contractor and may deduct the cost of any substitute contract, or damages sustained by the Town due to non-performance or non-conformance of services, together with incidental and consequential damages, from the Contract price, and shall withhold such damages from sums due or sums which become due.

20. Notices

Except as otherwise provided in this Contract, all notices required or permitted to be given hereunder shall be in writing and shall be delivered by certified mail or registered mail, return receipt requested, to the parties at the following address or such other address or addresses as to which a party shall have notified the other party in accordance with this Section.

If to the Town: James Errickson

Deputy Town Administrator - Operations

Natick Town Hall 13 East Central Street Natick, MA 01760

With copies to: Karis L. North, Esq.

Office of the Town Counsel

Murphy, Hesse, Toomey & Lehane, LLP 300 Crown Colony Drive, Suite 410

Quincy, MA 02169

If to the Contractor: Rosemary Setterlund, President

Road-Way Maintenance Services, Inc,

130 Camelot Drive, Unit 14,

Plymouth, MA 02360.

21. Miscellaneous Provisions

- a. Any action at law or suit in equity instituted by the Contractor as a result of the performance, non-performance or alleged breach of this Contract shall be filed in the Superior Court of the Commonwealth of Massachusetts for Middlesex County, MA, and in no other court or jurisdiction.
- b. No action or failure to act by the Town shall constitute a waiver of a right or duty afforded to the Town under the Contract, nor shall such action or failure to act constitute approval of or acquiescence in a breach thereunder, except as may be specifically agreed in writing. No forbearance or indulgence in any form or manner by the Town shall be construed as a waiver or in any way limit the legal or equitable remedies available to the Town. No waiver by the Town of any default or breach by the Contractor shall constitute a waiver of any subsequent default or breach.
- c. If the Contractor discovers or is informed of any discrepancy or inconsistency in the Contract Documents in relation to any law, statute, ordinance, by-law, decree, code, rule, regulation, or order, the Contractor shall promptly, before commencing services under this Contract, report the same to the Town in writing.
- d. The Contractor acknowledges that it has not been influenced to enter into this Contract, nor has the Contractor relied upon any warranties or representations not set forth in this instrument.
- e. The Contractor shall maintain the confidentiality of information designated by the Town as confidential, unless withholding such information would violate the law or create a risk of significant harm to the public, or unless the Contractor has been required to release such information by final judgment or order of a court of competent jurisdiction, or unless the Town has expressly waived such confidentiality in advance in writing.
- f. The Contractor shall not represent or purport to represent that it speaks for the Town vis-à-vis the media or the public at-large without the Town's express, written consent in advance.
- g. Prior to commencing services under this Contract, the Contractor shall furnish the Town, in writing, the names, addresses and telephone numbers of not fewer than two (2) principal employees of his business who are to be

contacted in the event of an after-hours emergency.

- h. By entering into this Agreement, the Contractor certifies under penalties of perjury that its Bid was made and submitted in good faith and without collusion or fraud with any person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.
- i. By entering into this Agreement, the Contractor certifies under the penalties of perjury, pursuant to M.G.L. c.62C, Section 49A(b), that it has complied with all laws of the Commonwealth relating to taxes, to reporting of employees and contractors, and to withholding and remitting child support.
- j. The Contractor understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Contractor with respect to the services required to be provided under this Contract. The Contractor and its officers, employees, agents, subcontractors and affiliated agencies shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.
- k. Prevailing wage rates, as contained in the Bid documents, shall be paid, pursuant to M.G.L. c.149, §§26-27G, if they are applicable.
- 1. The Contractor shall not discriminate against or exclude any person from participation herein on grounds of race, color, religious creed, national origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap. The previous sentence shall include, but not be limited to, the following: advertising, recruitment; hiring; rates of pay or other forms of compensation; terms; conditions or privileges of employment; employment upgrading; transfer; demotion; layoff; and termination. The Contractor shall take affirmative actions to insure that applicants are employed, and that employees are treated during their employment, without regard to race, color, religious creed, national origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap.
- m. To the extent that any of the foregoing sections required by Massachusetts law are inconsistent with other, non-statutory sections in this agreement, any statutorily-mandated provisions contained herein

shall control.

- n. The Contractor shall not assign or subcontract in whole or in part this Contract or in any way transfer any interest in this Contract without the prior express written approval of the Town.
- o. The Contractor shall not assign any money due or to become due to the Contractor unless the Town of Natick shall have received prior written notice of such assignment. No such assignment shall relieve the Contractor of its obligations under this Contract.
- p. This Contract may be amended only by written consent of the parties.
- q. This Contract constitutes the entire agreement of the parties and any other agreement, written or oral, that may exist is excluded from this Contract. When executed, this Contract supersedes any other agreement of any of the parties in connection with the transaction contemplated.
- r. The parties agree that the traditional canon of contract interpretation, resolving ambiguities against the drafter of the particular instrument, shall not be employed in construing provisions of this Contract.
- s. If any provision, or portion thereof, of this Contract shall be adjudged to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction the remaining provisions shall continue in effect to the extent permitted by law.
- t. The provisions of this Contract shall be binding upon and shall inure to the benefit of the heirs, assigns and successors in interest of the parties.
- This Contract shall be governed by and construed in accordance with the laws
 of the Commonwealth of Massachusetts, regardless of choice of law issues or
 principles.
- v. This Contract is executed in triplicate as a sealed instrument.

[The remainder of this page is left intentionally blank.]

The Town of Natick, Massachusetts	Road-Way Maintenance Services, Inc.
by: the Natick Select Board	by:
Jonathan H. Freedman, Chairman	Signature
Karen Adelman-Foster, Vice Chairman	Printed Name
Richard P. Jennett, Jr., Clerk	Printed Title
Michael J. Hickey, Jr.	
Susan G. Salamoff	
Dated:	Dated:
APPROVED AS TO AVAILABILITY OF A In accordance with the requirements of certify that an appropriation in the amount of Natick Select Board is authorized to execute the execute change orders.	of M.G.L. Chapter 44, Section 31C, this is to this Contract is available therefor, and that the
Arti P. Mehta Comptroller, Town of Natick	Dated:
APPROVED AS TO FORM ONLY, AND NO	OT AS TO SUBSTANCE:
Karis L. North, Esq.	Dated:

CERTIFICATE OF VOTE

I,		, h	ereby certify
(Clerk	x/Secretary)		
that I am the dul	y qualified and act	ting	of (Title)
(Corpora	ation Name)		(Title)
held on		which meeting all Directors	Corporation duly called and were present and voting, the
VOTED: To au	thorize and empow	wer either	,
, , ,	(Title)		
(Name)	(Title)	; or	
(Name)	(Title),		
any o	one acting singly,	, to execute all contracts a	and bonds on behalf of the
•		te is still in effect on this the or modified in any respect.	day of,
	Signature		
	Printed Nam	ne	
	Printed Title	e	

The certification contained here above shall be executed by CONTRACTOR or copy of current "certification of authority to sign for the Corporation" shall be attached.)

APPENDIX 1 TOWN OF NATICK BID FORM

(6 pages)

The undersigned hereby submits a sealed bid for services related to catch basin cleaning in the Town of Natick.

Printed Name of Bidder:	
Road-Way Maintenance Services Inc	
Address: 130 Camelot Dr, Unit 14	
Plymouth, MA 02360	
The Bidder acknowledges receipt of Addenda Nos.	Please list 1,
2, 3, 4, 5, etc. and not 1-5, etc.	
The Bidder hereby pledges to deliver the complete scope of services require Work, for the price shown below:	red for the Main Bid
1. Year 1 - Bid Price Per Catch Basin: \$29.50 each x 2,000 basins	Total \$ _ 59,000.00
2. Year 2 - Bid Price Per Catch Basin: \$\(\frac{29.50}{2}\) each x \(\frac{2,000}{2,000}\) basins	Total \$ <u>59,000.00</u>
3. Year 3 - Bid Price Per Catch Basin: \$29.50 each x 2,000 basins	Total \$ <u>59,000.00</u>
Total Price FOR MAIN BID WORK PLUS DISPOSAL OFFSITE (SUM	

Total Price in Words FOR MAIN BID WORK PLUS DISPOSAL OFFSITE:

One Hundred Seventy Seven Thousand Dollars and no cents.

Total Price in Numbers FOR MAIN BID WORK PLUS DISPOSAL OFFSITE:

177,000,00

Bidder certifies as follows:

- A. Bidder is an established business with a minimum of five (5) years of experience in providing services related to the performance of services outlined in this IFB. (Bidder shall attach to the Bid Form a short statement of the status of the business, the year of incorporation/commencement, a list of any name changes, and a list of any lawsuits pending against Bidder.)
- B. Bidder holds all applicable State and Federal permits, licenses and approvals. (Bidder shall attach to the Bid Form copies of all applicable State and Federal permits, licenses, and approvals.)
- C. Bidder provides a qualified (Town approved) Foreman, who shall be present at the work site at all times.
- D. Bidder provides supervision of all workers performing under all Contracts held and pledges to provide such supervision under any Contract with the Town.
- E. Bidder holds all applicable documentation and Insurance in accordance with this IFB. (Bidder shall attach to the Bid Form copies of relevant insurance certificates hereto. Nothing in this provision, however, shall eliminate the requirement that the Bidder, if chosen as the Successful Bidder, shall submit to the Town an endorsement or a rider in compliance with Section 8 of the Contract.)
- F. Bidder shall attach to the Bid Form contact information for all clients over the last five (5) years as well as all current Contracts (contact person, address and telephone number). Bidder shall also provide a list of at least six (6) successfully completed jobs in such time, giving the name and address of these projects.
- G. Bidder has not defaulted on any Contract within the last five (5) years.

- H. Bidder maintains a permanent place of business. (Bidder shall attach to the Bid Form the address of his/her/its business.)
- I. Bidder has adequate personnel and equipment to perform the work expeditiously. (Bidder shall also attach to the Bid Form a statement of experience of its personnel and the proposed staffing plan it shall offer in reference to the work for which Bids are sought. Bidder shall attach to the Bid Form a description of its equipment and shall explain how such equipment satisfies the requirements stated herein.)
 - J. Bidder has suitable financial status to meet obligations incident to the work.

 (Bidder shall attach to the Bid Form a financial statement that shows the Bidder's present financial status.
 - K. Bidder is registered with the Secretary of the Commonwealth of Massachusetts to do business in Massachusetts. (Bidder shall attach to the Bid Form a copy of a Letter of Good Standing from the Secretary of the Commonwealth's Office.)
 - L. Bidder has not failed to perform satisfactorily on Contracts of a similar nature.
 - M. Bidder possesses the skill, ability and integrity necessary for the faithful performance of the work.
 - N. Bidder certifies that he/she/it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.
 - O. Bidder certifies that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten (10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.
 - P. Bidder certifies that its materials meet the specifications. (A manufacturer's certificate, certifying conformance to the above material specifications, shall be furnished to the Town by the Successful Bidder.)

Pursuant to M.G.L. c.30, §39M, the Town shall award, within thirty (30) days of the opening of sealed Bids, one (1) Contract, if at all, to the lowest responsible and eligible Bidder, based upon the lowest total cost to provide the required services in the Main Bid Work, who complies with the Bid Submission Requirements in Section 4 above.

The award of any Contract pursuant to this IFB shall be subject to appropriation by Natick Town Meeting.

The Bidder agrees that, if he/she/it is the Successful Bidder, he/she/it will within ten (10) days after presentation thereof by the Awarding Authority, execute a Contract in accordance with the terms of this Bid and furnish a Performance Bond and a Labor and Materials Payment Bond, the terms of this Bid and furnish a Performance Bond and a Labor and Materials Payment Bond, the terms of this Bid and furnish a Performance Bond and a Labor and Materials Payment Bond, and with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Commonwealth of the Each with a surety company qualified to do business under the laws of the Each with a surety company qualified to do business under the laws of the Each with a surety company qualified to do business under the laws of the Each with a surety company qualified to do business under the l

The undersigned certifies under the penalties of perjury that this Bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The Bidder agrees that all Bid specifications and Contract specifications are hereto made part of any Contract executed with the Town and are binding on the Successful Bidder.

Authorized Signature

Losemany Setterlund

Printed Name Setterlund

Page 16 of 27

President Printed Title
12/18/20 Date
If a Corporation: Full Legal Name
Road-Way Maintenance Services Inc
Officers of Corporation and Addresses
Pres. Treasurerd Secretary/Clerk.
Rosemary Setterlund, 95 Tordan Rd. Plymouth, MA 02360
State of Incorporation Massachusetts
Principal Place of Business 130 Camelot Dr. Unit14
Plymouth, MA 02360
Telephone Number. 774-2f3-43f6 Qualified in Massachusetts Yes No
Qualified in Massachusetts Yes No
Principal Place of Business in Massachusetts
130 Camelot Dr. Unit 14
130 Camelot Dr. Unit 14 Plymouth, MA 12360

Telephone Number
Full Legal Name of Surety Company
Aegis Security Ins. Co
Principal Place of Business of Surety Company
Anie Sauritu las Co
4507 North Front St. Harrisburg, PA
Telephone Number <u>50+-219-4329</u>
Admitted in Massachusetts Yes No
Place of Business in Massachusetts
I.I Lane Ins. Agay
PO BOX 319
Milton, MA 02186
Telephone Number 504-219-4329

Appendix 2 CERTIFICATE OF NON-COLLUSION

The undersigned certifies, under penalties of perjury, that this Bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Road-Way Maintenance Services Inc.
Name of Bidder
130 Camelot Dr. Unit 14 Address of Bidder
Plymouth, MA 02360
774-283-4386
Tolenhone Number
By: Signature)
Posemary Setterlund Printed Name
Printed Title
Ded 16,2020 Date

Appendix 3 CERTIFICATE OF TAX COMPLIANCE

Pursuant to Massachusetts General Laws (M.G.L.) c.62C,§49A, I certify under the penalties of perjury that the Bidder named below has complied with all laws of the Commonwealth of Massachusetts pertaining to the payment of taxes, to the reporting of employees and contractors, and to the withholding and remitting of child support.

Road-Way Maintenance Services Inc. Name of Bidder
130 Camelot Dr. Unit 14 Address of Bidder
Plymouth MA 02360
774-253-4366 Telephone Number
By: Signature) Setterlund
Pasemary Setterlund Printed Name
President Printed Title
Dec 16, 2020

Appendix 4 CONFLICT OF INTEREST CERTIFICATION

The Bidder hereby certifies that:

- 1. The Bidder has not given, offered, or agreed to give any gift, contribution, or offer of employment as an inducement for, or in connection with, the award of a Contract pursuant to this Invitation for Bids.
- 2. No consultant to, or subcontractor for, the Bidder has given, offered, or agreed to give any gift, contribution, or offer of employment to the Bidder, or to any other person, corporation, or entity as an inducement for, or in connection with, the award to the consultant or subcontractor of a Contract by the Bidder.
- 3. No person, corporation, or other entity, other than a bona fide full time employee of the Bidder has been retained or hired to solicit for or in any way assist the Bidder in obtaining the Contract (pursuant to this IFB) upon an agreement or understanding that such person, corporation or entity be paid a fee or other compensation contingent upon the award of a Contract to the Bidder.
- 4. The Bidder understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Bidder with respect to the transaction outlined in the IFB.
- 5. The Bidder understands that the Bidder, his/her/its officers, employees, agents, subcontractors, and affiliated entities, shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.

Boad-Way Maintenance Services Inc.
Name of Bidder
130 Camelot Dr. Unit 14
Address of Bidder
- Olymouth,
774-283-4386
Telephone Number
(1)
By: Tremany Sellerund
By: Agenout Setterland (Signature)
Rosemary Setterlund Printed Name
President
Printed Title
Dec 14, 2020
Date

Appendix 5 CERTIFICATE OF CORPORATE BIDDER

CERTIFICATE OF CORPORATE BIDDER Of the
I, Semany Setter und, certify that I am the President Clerk of the Corporation named as Bidder in the attached Bid Form; that Posemany Setterland who signed Said Bid Form on behalf of the Bidder was then Pres Clerk Treasurer of said Corporation; said Bid Form on behalf of the Bidder was then that I know his/her signature hereto is genuine and that said Bid Form was duly signed, sealed and executed for and on behalf of its governing body.
(Corporate Seal) Road-Way Maintenance Services (nc.) Name of Bidder
130 Camelot Dr. Unit 14 Address of Bidder
Plymouth, MA 02360
774-213-4316 Telephone Number
By: Alemany Setterland (Signature)
Dagues J. Sotterfund
Printed Name Pres. / Clerk / Treasurer Printed Title
12/16/20 Date

This Certificate shall be completed where Bidder is a Corporation and shall be so completed by its

Clerk. In the event that the Clerk is the person signing the Bidder on behalf of the Corporation,

this Certificate shall be completed by another officer of the Corporation.

Resemany Setterland 15 the only officer of the corporation.

Resemany Setterland 15 the only officer of the corporation.

Appendix 6 CERTIFICATE OF COMPLIANCE WITH M.G.L. c.151B

The Bidder hereby certifies that it is in compliance with and shall remain in compliance with Massachusetts General Laws (M.G.L.) Chapter 151B and shall not discriminate on any prohibited basis outlined therein.

prohibited basis outlined therein.
Road-Way Maintenance Service Inc. Name of Bidder
130 Camelot Dr. Unit 14 Address of Bidder
Plymouth, MA 02360
774-263-4366 Telephone Number
By: Signature)
Printed Name
President Printed Title

Appendix 7 CERTIFICATE OF COMPLIANCE WITH APPLICABLE EEO/AA/SDO PROVISIONS

The Bidder hereby certifies that it shall comply with all applicable minority workforce percentage ratio and specific affirmative action steps contained in any EEO/AA provisions of this Contract, including, without limitation any imposed by the Massachusetts Supplier Diversity Office (SDO).

Road-Way Maintenance Services Inc. Name of Bidder
130 Camelot Drive, Unit 19 Address of Bidder
Plymouth, MA 02360
774-25-3-4366 Telephone Number
By: (Signature)
Printed Name
President
Printed Title 12/14/20
Date

Appendix 8 CERTIFICATE OF NON-DEBARMENT

The Bidder hereby certifies that it is presently not debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, and that, should any proceeding arise in which it is debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, the Bidder shall inform the Town of Natick within one (1) business day of such debarment, suspension, or prohibition from practice.

Road-Way Maintenance Services Inc. Name of Bidder
130 Camelot Dr. Unit 14 Address of Bidder
Plymouth, MA 02360
774-253-4356 Telephone Number
By: Signature) Setteslurch
Rusemary Setterlund Printed Name
Printed Title
12/18/20 Date

J.J. Lane Insurance Agency

Post office Box 389 Milton, Massachusetts 02186 Fax: (508) 238-7281 Tel: (508) 219-4329

Joseph J. Lane President

December 18, 2020

Town of Natick Natick Town Hall 13 East Central Street Natick MA 01760

Project: Catch Basin Cleaning

Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg and Labor and Material Payment Bond, in the Angular Payment of Execute a Performance and Labor and Material Payment Bond, in Payment Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please be advised that Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please Bond, in the Aegis Security Insurance Company, 4507 North Front St., Suite 200, Harrisburg Please Pleas

Very Truly Yours,

Gail M Paling Attorney-in-fact

THIS POWER NULL AND VOID IF NUMBER IS NOT IN RED POWER CERTIFICATE NO. MA 217

AEGIS SECURITY INSURANCE COMPANY POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, THAT AEGIS SECURITY INSURANCE COMPANY does hereby make, constitute and

its true and lawful Attorney-in-Fact, to make, execute and deliver on its behalf surety bonds, undertaking and other instruments of similar nature

This Power of Attorney is granted and sealed under and by the authority of the following Resolution adopted by the Board of Directors of the as follows: \$7.5 MILLION Company on the 4th day of February, 1993.

"Resolved, That the President, any Vice President, the Secretary and any Assistant Secretary appointed for that purpose by the officer in charge of surety operations shall each have authority to appoint individuals as Attorney-in-Fact or under other appropriate titles with authority to execute on behalf of the Company, fidelity and surety bonds and other documents of similar character issued by the Company in the course of its business. On any instrument making or evidencing such an appointment, the signatures may be affixed by facsimile. On any instrument conferring such authority or on any bond or undertaking of the Company, the seal or facsimile thereof may by imposed or fixed or in any other manner reproduced; provided, however, that the seal shall not be necessary to the validity of any such instrument or undertaking."

"Resolved, That the signature of each of the following officers; President, Vice President, any Assistant Vice President, any Secretary or Assistant Secretary and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any Certificate relating thereto, appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for the purpose only of executing and attesting bonds and undertaking and other writings upon the Company and any such power required and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or undertaking to which it is attached."

IN WITNESS WHEREOF, AEGIS SECURITY INSURANCE COMPANY has caused its official seal to be hereunto affixed, and these AEGIS SECURITY INSURANCE COMPANY presents to be signed by its President this 6th day of April, 2020.

W. J. WOLLYUNG, III President

Commonwealth of Pennsylvania

s.s.: Harrisburg

On this 6th day of April, 2020 before me personally came William J. Wollyung, III to me known, who being by me duly sworn, did depose and say that he is President of AEGIS SECURITY INSURANCE COMPANY, the corporation described herein and which executed the above instrument; that he knows the seal of the said corporation, that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.

JEANNE LP TENNIS **Notary Public**

My Commission Expires June 16, 2021

I, the undersigned, Secretary of AEGIS SECURITY INSURANCE COMPANY, a Pennsylvania corporation, DO HEREBY CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked: and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney, is now in force. December 2020 18th

Signed and sealed at the City of Harrisburg, in the Commonwealth of Pennsylvania, dated this

REBECCA J. LIDDICK

Secretary





The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02133

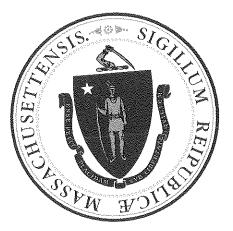
Date: December 03, 2020

To Whom It May Concern:

I hereby certify that according to the records of this office,

ROAD-WAY MAINTENANCE SERVICES INC.

is a domestic corporation organized on February 07, 2011 , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written. William Tranin Galetin

Secretary of the Commonwealth

Certificate Number: 20120132380

Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx

Processed by: bod



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/04/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT A FEIDMATIVELY OR NECATIVELY AMEND, EXTEND OR ALTER THE COMPACE AFFORDED BY THE BOLLOGE. THIS CERTIFICATE IS ISSUED AS A MALTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THE CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES OF THE CONTRACT DETRIFICATE OF INCURANCE DOES NOT CONSTITUTE A CONTRACT DETRIFICATE OR INCURRENCE DOES NOT CONSTITUTE A CONTRACT DETRIFICATE OF INCURRENCE DOES NOT CONSTITUTE A CONTRACT DETRIFICATE OF INCURRENCE DOES NOT CONSTITUTE A CONTRACT DETRIFICATE OF INCURRENCE DOES NOT CONSTITUTE AND CONSTITUTE AND CONTRACT DETRIFICATE OF INCURRENCE DOES NOT CONSTITUTE AND CONSTITUTE AND CONTRACT DETRIFICATE OF INCURRENCE DOES NOT CONSTITUTE AND CONSTITUTE AND CONTRACT DETRIFICATE D GERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE GOVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

If SURPOGATION IS MALVED, Subject to the terms and conditions of the policy contain noticing may require an endorsement. A statement on

SELOW.	THIS CERTIFICATE OF INSURANCE DOES IN THIS CERTIFICATE SENTATIVE OR PRODUCER, AND THE CERTIFICATE SENTATIVE OR PRODUCER, AND THE CERTIFICATE NAME: If the certificate holder is an ADDITIONAL INSTANCE OF THE COMMENT OF THE COMMENT OF THE CERTIFICATE HOLD WIFE THE CERTIFICATE HOLD THE	HOLDER. URED, the policy(in	es) must h	ave ADDITIO	NAL INSURE require an en	dorsement. A statement	on
KENKES	FANT: If the certificate holder is an ADDITIONAL INTERPRETATION IS WAIVED, subject to the terms and conceptificate does not confer rights to the certificate hold	ditions of the polic	y, certain r indorsemen	nt(s).			
INPOK1	OGATION IS WAIVED, subject to the certificate hold	er in lieu of such e	ONTACT 1	inda Duquette		FAX (781)	585-9415
IL PORK	tificate does not confer rights to the certain	l N	VAME:		22	(A/C, NUJ.	
this cer	(IIICuso	P	PHONE (A/C, No, Ext): E-MAIL II	to do clienosohis	o@comcast.ne	1	NAIC#
CONTINER		T	E-MAIL II ADDRESS:	こっぱっ たはいいせいさいい	R(S) AFFORDING	COVERAGE	39357
Hippershi	ip Insurance Agency	ť		INSURE	R(S) AFFURUING		
O Box 1	12	MA 02364	INSURER A:	Travelers			
		(V) ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	INSURER B:				
Kingston		ţ	INSURER C:				
NSURED	Road Way Maintenance Services Inc.	Ì	INSURER D :				
		l	INSURER E				
	Ро Вох 1356	MA 02360	1			VISION NUMBER:	
	Plymouth CERTIFICATE NUMBI RAGES IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTER ENTED NOTWITHSTANDING ANY REQUIREMENT, TERM OF	CL 201245307	72		ARON	VE FOR THE POLICY PERIOD	1
	Plymouth CERTIFICATE NUMBI RAGES IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTE! CATED. NOTWITHSTANDING ANY PERTAIN, THE INSURAN THEICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURAN THEICATE MAY BE ISSUED OR THE NUMBER POLICIES. LIMITS SH	ER: OLZUTZAGOS	VISSUED TO	THE INSURE	OCUMENT WIT	TH RESPECT TO WHICH IMIS	
COVER	Plymouth CERTIFICATE NUMBI RAGES IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTE! IS TO CERTIFY THAT THE POLICIES OF INSURANCE. THE INSURANCE LISTE! CATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OF THE INSURANCE THE INS	D BELOW HAVE BEEN 2 CONDITION OF ANY	CONTRACT	TORUTHER U	HEREIN IS SUB	MECT TO ALL THE TELLMON	
THIS	IS TO CERTIFY THAT THE POLICIES OF MEMORIT, TERM OF CATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OF CATED. NOTWITHSTANDING ANY PERTAIN, THE INSURAN TIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURAN LUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHUSIONS AND CONDITIONS OF SUCH POLICIES.	CE AFFORDED BY TH	4E POLICIES	D BY PAID CLAI	IMS.	LIMITS	
INDIC	TITIONTE MAY BE ISSUED OR MATTER POLICIES, LIMITS SH	IOWN MAY HAVE BEE	TIN KEDUCEI	POLICY EFF	MW/DD/AAAA		
CER.	LUSIONS AND CONDITIONS OF SUCH TADDLISUBR	POLICY NUMBER		MINIOUTITIO	1 6	EACH OCCURRENCE	
EAC	TYPE OF INSURANCE INSU WVD		ļ	}	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	PREMISES (Ea occurrence)	
INSR LTR	COMMERCIAL GENERAL LIABILITY		1	\	Γ	MED EXP (Any one person)	
1 -	l _		1	1	1	PERSONAL & ADV INJURY \$	
1 L	CLAIMS-MADE OCCUR		1		t	GENERAL AGGREGATE \$	<u>·</u>
			1	1	ŀ	PROPLICTS - COMP/OP AGG	<u>\$</u>
1 [TO IT'S DED-		1				\$ 4,000,000
1 1	GEN'LAGGREGATE LIMIT APPLIES PER:		ļ	\	ļ	COMBINED C	\$ 1,000,000
1	POLICY PRO- LOC						\$
1 1	OTHER:					RODILY INJURY (Per accident)	\$
	AUTOMOBILE LIABILITY			05/04/2020	05/04/2021	L-SOCRITY DAMAGE	\$
1	ANY AUTO BA	A9P081528				(Per accident)	\$
A	OWNED AUTOS ONLY						s
1 ^	AUTOS ONLY HIRED AUTOS ONLY AUTOS ONLY			+	1	EACH OCCURRENCE	1s
١	AU103 One.			1	1	AGGREGATE	\\ \s \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \
<u> </u>	UMBRELLA LIAB OCCUR				1	TOTH.	1
1	EXCESS LIAB CLAIMS-MADE				+	PER STATUTE ER	\$ 1,000,000
1	PETENTION \$			1		E1 EACH ACCIDENT	4 000 000
	COMPENSATION		204	02/15/202	02/15/202	EL DISEASE - EA EMPLOYEE	4 000 00
	AND EMPLOYERS CHARLED EXECUTIVE NIA	AWC4007037635202	ZUA		1	E.L. DISEASE - POLICY LIMIT	\$ 1,000,00
١,	ANY PROPRIETOR/PARTNER/EXCLUDED?						1
\	3 TOEFICERONIEMEE.						1
1	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	 			1		
H							
l	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 1 Town of Natick is named as an additional insured on the process (Claim)			be attached if mo	ore space is requ	ired)	ər to
1	TO COORD 1	101, Additional Remarks S	Schedule, may	he named insu	ired when requ	ired by executed contract print	
 -	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD	olicy as respect to op-	erations of the	HIG HORNOG HIGH			
1	Town of Natick is named as an additional insured on the p	-					
	Town of Nation is named the loss/claim						
							
1							
1				CANCELLATI	ION		
			——— <u> </u>			OVE DESCRIBED POLICIES BE HEREOF, NOTICE WILL BE DE	E CANCELLED LIVERED IN
ļ	CERTIFICATE HOLDER		ł	SHOULD AN	NY OF THE ABC	OVE DESCRIBED POLICIES BE HEREOF, NOTICE WILL BE DE POLICY PROVISIONS.	· · · · · · · · · · · · · · · · · · ·
			1	THE EXPIRA	ICE WITH THE	POLICY PROVISIONS.	
a de la composição de l	1		1				
-	Town of Natick Natick Town Hall		1	AUTHODIZED P	REPRESENTATIVE	· · · · · · · · · · · · · · · · · · ·	-
1	JOWN OF INCIDENT STREET		}	AUINORIZEDA	- APPA		20-1-
-199-561	13 East Central Street		760				TION All ric
and the second second	1	MA 017	100		@ 100	38-2015 ACORD CORPORA	ALION, AILIN
Sile A Maria	Natick				@ 19C	ORD	
_16 (miras)-				re registered	l marks of AC	,UND	



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/04/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to onditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

Cettificate noinei ii	itions of the policy, of lieu of such endorse	ement	t(s).		CONTAC					
PRODUCER					NAME: PHONE	303epii Du		FAX (A/C, No):		
CLIPPERSHIP INSURANCE AGENCY				(A/C, No.	Ext): (781) 585					
OLIFF LIVOLIN MOOTO WITH LIVE				E-MAIL ADDRES		ocomcast.ne			NAIC#	
D O DOV 112						INSU	ER(S) AFFORD	NG COVERAGE		33758
P O BOX 112 MA 02364					INSURER	a: AIM MUT	UAL INS CO			
KINGSTON					INSUREF	(B:				
ROAD WAY MAINTENANCE SERVICES INC					INSURE	tC:				
ROAD WAY MAINTENANCE SERVICES INC					INSURE	RD:				
					INSURE				+-	
P O BOX 1356				MA 02362	INSURE					
PLYMOUTH			ATE				R	EVISION NUMBER:	E DOLLOY	DEDIO
COVERAGES		- II	io i io	ANCE LISTED BELOW HA	VE BEE	ISSUED TO	THE INSURED	NAMED ABOVE FOR TH	IE POLICY	CH THIS
INDICATED NOTIVE	THO I AIVIDING AIVI IVE	QO 11 12		ANCE LISTED BELOW HA IT, TERM OR CONDITION THE INSURANCE AFFORE LIMITS SHOWN MAY HAVE	YEN DV '	THE POLICIES EDUCED BY P.	AID CLAIMS.	HEREIN IS SUBJECT TO	ALL THE	TERMS
EXCLUSIONS AND C	UNDITIONS OF OBOIL	ADDLE	SUBR			POLICY EFF (MM/DD/YYYY)	POLICY EXP MM/DD/YYYY)	LIMIT	S	
	INSURANCE	INSD	WVD	POLIC! NUMBER			1	EACH OCCURRENCE	\$	
COMMERCIAL	SENERAL LIABILITY				!			DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	
CLAIMS-N	ADE OCCUR				!		F	MED EXP (Any one person)	\$	
							Ţ	PERSONAL & ADV INJURY	\$	
				N/A			ļ	GENERAL AGGREGATE	\$	
GEN'L AGGREGATE	LIMIT APPLIES PER:	l i	İ					PRODUCTS - COMP/OP AGG	\$	
POLICY	PRO- JECT LOC							TRODUCTO TOTAL	\$	
OTHER:								COMBINED SINGLE LIMIT	\$	
AUTOMOBILE LIAB	LITY							(Ea accident) BODILY INJURY (Per person)	\$	
 1								BODILY INJURY (Per accident)	\$	
ANY AUTO ALL OWNED	SCHEDULED			N/A				PROPERTY DAMAGE	\$	
AUTOS	AUTOS NON-OWNED		<u> </u>					(Per accident)	\$	
HIRED AUTOS	AUTOS								 	
Lumpett 4 (4	NR I I annum	 						EACH OCCURRENCE	\$	
UMBRELLA LI		_		N/A				AGGREGATE	\$	
EXCESS LIAB	CLAIMS-MADI	=						OTU-	\$	
	ETENTION\$	+	 					X PER STATUTE OTH-	 	000
WORKERS COMPE AND EMPLOYERS'	.IABILITY Y/I	1					0014510004	E.L. EACH ACCIDENT	\$ 1,000	
ANYPROPRIETOR/PARTNER/EXECUTIVE N/		71 1	N/A	AWC40070376352020	Α	02/15/2020	02/15/2021	E.L. DISEASE - EA EMPLOYE	E \$ 1,000	,000
(Mandatory In NH)	ndatory in NH)							E.L. DISEASE - POLICY LIMIT	\$ 1,000	,000_
if yes, describe unden DESCRIPTION OF	PERATIONS below		 			 				
				N/A						
								red)		
DESCRIPTION OF OPER	TIONS / LOCATIONS / VEHI	CLES (ACOR	D 101, Additional Remarks Sch sachusetts employees of Massachusetts if the ins	edule, may	De attached if mor	e space is requi	0 03 06 B. no authorizati	on is given	to pay
Workers' Compens	ation benefits will be p	aid to	Mas	sachusetts employees or	ny. Purs	uant to Endors es, or has hire	those emple	oyees outside of Massac	husetts.	
	o employees in statoe	, u						ii dete en tho obove	noticy pred	edes th
claims for benefits	about the ne	licv in	force	e on the date that this ce	rtificate v	vas issued (un	less the expi	ration date on the above Proof of Coverage - Cove	erage Veri	fication
claims for benefits	CULDUCO CUVING IND IN	The	stat	us of this coverage can b	e monito	red daily by a	cessing me	, 100, 0, 0010, ago 901.	3	
This certificate of i	isurance snows the po ertificate of insurance)	. 1116		sation/investigations/.						
This certificate of i	isurance snows the po ertificate of insurance) r.mass.gov/lwd/worke	S-CON	npens							
This certificate of in	isurance shows the po ertificate of insurance) r.mass.gov/lwd/worker	s-con	npens							
This certificate of it issue date of this c Search tool at www.	r.mass.gov/lwd/worker	s-con	npens		CAI	VCELLATION	<u> </u>			
This certificate of i	r.mass.gov/lwd/worker	s-con	npens			NCELLATION				
This certificate of it issue date of this c Search tool at www.	v.mass.gov/lwd/worker	s-con			Si	HOULD ANY OF	THE ABOVE	DESCRIBED POLICIES BE HEREOF, NOTICE WILL ICY PROVISIONS.	CANCELLI BE DEL	ED BEFO
This certificate of it issue date of this c Search tool at www.	v.mass.gov/lwd/worker	s-con			Si	HOULD ANY OF	THE ABOVE	DESCRIBED POLICIES BE HEREOF, NOTICE WILL ICY PROVISIONS.	CANCELLI BE DEL	ED BEF(
This certificate of it issue date of this certificate of this certificate of this certificate date of the certificate of the ce	v.mass.gov/iwd/worker	s-con			SI TI A	HOULD ANY OF	THE ABOVE ON DATE TO VITH THE POL	HEREUF, NOTICE WILL	CANCELL BE DEL	ED BEF(IVERED

Natick

MA 01760



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/04/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE IS ISSUED AS A MALLER OF INFORMATION UNLY AND CONFERS NO RIGHTS OFON THE CERTIFICATE HOLDER. THE COVERAGE AFFORDED BY THE POLICIES OF THE COVERAGE AFFORDED BY THE POLICIES OF THE COVERAGE AFFORDED BY THE POLICIES. CERTIFICATE DUES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES
BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. INFORTANT: IT THE CEPTRICATE HOUSE IS AN ADDITIONAL INSURED, THE POLICY(IES) TRUST RAVE ADDITIONAL INSURED PROVISIONS OF DE ERGOISECT IS SUBROGATION IS WAIVED, Subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on

MITUK]	TANT: If the certificate notice is all Alexander	rme ~	ed conditions of the polic	.,,	ant/e\			
f CI IPP	SENTATIVE OK FROM TANT: If the certificate holder is an ADD ROGATION IS WAIVED, subject to the tertificate does not confer rights to the ce	rms at	e holder in lieu of such o	endorsem	ent(s). Gail Palinn		Tray (FAM)	230-8367
his cer	tificate does not confer rights to the ce	LUITO	↓	145411124	(609) 238-00	056	FAX (A/C, No): (508)	200-0001
ODUCER				PHONE (A/C, No, Ext) E-MAIL	moilpoling@mc	rseins.com	_	T
orse Inc	surance Agency, Inc.		ţ	ADDRESS:	gailpaling@mo	ER(S) AFFORDING	COVERAGE	NAIC #
285 Washington Street					INSURE	er(s) AFFORDING surance Group,	Inc.	-
vot3∫	-		MA 02356	INSURER A :	. Selective Ins	- CIOUP		
orth Ea	ston			INSURER B				
				INSURER C				
SURED	Road-Way Maintenance Services Inc			INSURER D				
	130 Camelot Dr Unit 14			INSURER E				
			MA 02360-3023	MCIPER F			EVISION NUMBER:	
	Plymouth							
	CERTIFIC	CATE	NUMBER: ZU-ZI MIGSESI	N ISSUED T	O THE INSURE	D NAMED ABC	TH RESPECT TO WHICH THIS	
COVER	Plymouth RAGES CERTIFIC IS TO CERTIFY THAT THE POLICIES OF INSU ACTED NOTWITHSTANDING ANY REQUIREM	RANCE	: LISTED BELOW HAVE BEE! RM OR CONDITION OF ANY	CONTRAC	T OR OTHER [HEREIN IS SUL	3JECT TO ALL THE TERMS,	
THIS	Plymouth RAGES CERTIFIC IS TO CERTIFY THAT THE POLICIES OF INSU SATED. NOTWITHSTANDING ANY REQUIREM INFICATE MAY BE ISSUED OR MAY PERTAIN, ILLEIONS AND CONDITIONS OF SUCH POLICI	ı⊏NT, TI THE IN°	SURANCE AFFORDED BY TH	HE POLICIE: N REDUCE	D BY PAID CLA	IMS.		
CERT	IS TO CERTIFY THAT THE CATED. NOTWITHSTANDING ANY REQUIREM CATED. NOTWITHSTANDING ANY REQUIREM CATED. NOTWITHSTANDING ANY REQUIREM CATED. NOTWITHSTANDING AND CONDITIONS OF SUCH POLICIOUS AND CONDITIONS OF SUCH POLICIOUS AND CONDITIONS OF SUCH POLICIOUS AND CATED.	ES LIM	ITS SHOWN MAY HAVE BEE		POLICY EFF	MWIDDIAAAA)	LIMITO	1,000,000
EXCL	LUSIONO : III - LADI	DESUBR				1	DAMAGE TO RENTED	100,000
NSR LTR	TYPE OF INSURANCEINS	1				1	PREMISES (Ea occurrence)	5,000
	COMMERCIAL GENERAL LIABILITY	}					MED EXP (Any one person) \$	1,000,000
, F	CLAIMS-MADE OCCUR	1		1	02/13/2020	02/13/2021	PERSUNAL & NOV	2,000,000
T			S2397642-00	}			GENERAL AGGREGATE \$	_ a aan 600
A		1				ļ į	PRODUCTS - COMP/OP AGG \$	<u>'</u>
T	GEN'L AGGREGATE LIMIT APPLIES PER:	1		ļ	1	\		
1 1	POLICY PRO- LOC	Ì			 	t	COMBINE O CITO	
1 +	OTHER:		<u> </u>		1		BODILY INJURY (Per person)	\$
} +	AUTOMOBILE LIABILITY	1	1			1	BODILY INJURY (Per accident)	\$
1	- LUNY ALITO					1	PROPERTY DAMAGE	\$
1	OWNED SCHEDULED	1			1		11.0:000	\$ 000.00
1	AUTOS ONLI NON-OWNED	-	\			+	EACH OCCURRENCE	\$ 1,000,00
1	AUTOS ONLY AUTOS ONLY		+			02/13/2021		\$ 1,000,00
-	✓ UMBRELLA LIAB OCCUR		S2397642-00		02/13/2020	, UZI 131ZUZ 1		\$
1.	EXCESS LIAB CLAIMS-MADE	\ \	G2001072 00			-	PER OTH- STATUTE ER	<u></u>
A	10,000 10,000					1	E.L. EACH ACCIDENT	\$
	DED RETENTION	1 1					E.L. DISEASE - EA EMPLOYEE	1
1	AND EMPLOYERS' LIABILITY Y/N	N/A				1	E.L. DISEASE - POLICY LIMIT	\$
1	ANY PROPRIETOR/PARTNER/LACO	""					E.L. DISEASE - POLICI LINIT	
1	(Mandatory in this	1						
	If yes, describe under DESCRIPTION OF OPERATIONS below	\top	1					1
		1						
1			<u></u>	hedule man	be attached if mo	re space is requi	red)	
1	ESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (AC	ORD 101, Additional Remarks Sc	oneume, may				
DE	ESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	• • •						
1			•					
1								
1								
1								
1						אַר	-	
1				c	CANCELLATIO			SANCELLER
1					бПОШ В УИЛ	OF THE ABO	VE DESCRIBED POLICIES BE (EREOF, NOTICE WILL BE DELI	VERED IN
	CERTIFICATE HOLDER			1	THE EXPIRAT	TION DATE THE	VE DESCRIBED POLICIES BE EREOF, NOTICE WILL BE DELI POLICY PROVISIONS.	
	CERTIFICATE HOLDER					THE PARTY OF LABOR.		
	CERTIFICATE HOLDER			- }	ACCORDANG	SE MITH THE P		
					ACCORDANG	GE WITH THE		
	Town of Natick			-	ACCORDANC	GE WITH THE		
. to the address	Town of Natick Natick Town Hall			1	ACCORDANG	PRESENTATIVE	1. OPali	
	Town of Natick		MA 0176	1	ACCORDANG	PRESENTATIVE	Jan Paris 3-2015 ACORD CORPORATI	

Road-Way Maintenance Services Inc.

Equipment List

2021 International w/950 Stetco Crane/ orange peel Bucket (8.5 CY dump body)

2019 International w/950T Stetco Crane/Orange Peel Bucket (8.5 CY dump body)

2006 International w/ 950T Stetco Crane/ Orange Peel Bucket (new hydraulic crane and 8.5 CY

2012 International w/950T Stetco Crane/Orange Peel Bucket (new hydraulic crane

2004 International w/ 950T Stetco Crane/ Orange Peel Bucket (8 CY dump body)

2021 Ford F150

2020 Dodge Ram pick up

2018 Dodge Ram pickup

2019 Dodge Ram pick up

2020 Freightliner/Vac-all Combo unit,

ALL VEHICLES ARE OWNED BY ROAD-WAY MAINTENANCE INC.

130 Camelot Drive, PO Box 1356 Plymouth MA 02362

Phone: 774-283-4386 Fax: 774-283-4968

Project History/References

	\$140,238.00
Sept 2015-May 2016 City of Brockton – Catch Basin Cleaning Erik Peterson 508-580-7810	\$27,300.00
Nov 2015- Dec 2015 Town of Ipswich- Catch Basin Cleaning Frank Ventiniglia 978-356-6612	\$22,000.00
Nov 2016-Dec 2016 Town of Ipswich-Catch Basin Cleaning Frank Ventiniglia 978-356-6612	\$36,855.00
April 2016- May 2016 Town of Walpole- Catch Basin Cleaning Drew Hand 508-660-7328	\$71,767.80
May 2016- July 2016 Town of Billerica- CatchBasin Cleaning Ed Tierney 978-671-0952	
June 2016-Sept 2016 Town of Framingham – Catch Basin Cleaning Brooks McCarty 508-962-0896	\$120,000.00
June 2016-June 2017 City of Brockton- Catch Basin Cleaning Erik Peterson 508-580-7810	\$140,000.00
Town of Billerica- Catch Basin Cleaning	\$70,000.00
Eu Herrer	\$107,236.00
Brooks McCarty 508-502 005	\$36,000.00
April 2017-May 2017 Town of Walpole Cutch Drew Hand 508-660-7328 April 2017-May 2017 Town of Sharon-Catch Basin Clean/ Sump measurement	\$64,000.00
April 2017-May 2017 Town of Sharon-Catch Basin Clean, 2017-May 2017 Mike Texeira 781-784-1525	

May 2017-May 2017	Town of Wrentham –Catch Basin Cleaning Ron Lilja 508-384-5477	\$26,500.00
June 2017-June 2018	City of Brockton- Catch Basin Cleaning Erik Peterson 508-580-7810	\$140,000.00
Oct 2017-Nov 2017	Town of Mansfield Mark Cook 508-261-7335	\$ 39,750.00
	A Mass DOT District 3 Catch Basins	\$943,166.05
August 2017- Oct 202	O Mass DOT District 3 Catch Basins Joe Kelly 774-535-1624 City of Haverhill- Catch Basin Cleaning	\$45,200.00
4il 2018-April 201i	Goshen Rt 9 Warner Bros-CB Cleaning	\$15,600.00
	18 Town of Billerica –CB Cleaning	\$99,900.00
May 2018-May 201	city of Metrose –CB Cleaning	\$49,900.00
	18 Town of Walpole -CB Cleaning	\$35,700.00
May 2018- May 20	Drew Hand 508-660-7328 Town of Tewksbury –CB Cleaning	\$50,030.00
June 2018-July 201	Arthur Marcos 978-551-5139	\$120,000.00
Nov 2018- Feb 20:	Brooks McCarty 508-962-0890	\$72,499.00
Oct 2018- Nov 20	18 Chicopee/Springfield (AllStates Asphalt Subcontractor- CB Cleaning John Baronas <u>ibaronas@asmg.com</u>	
March 2019-May	2019 Town of Marblehead –CB Cleaning Amy McHugh 781-631-0102 mchugha@marblehead.org	\$93,969.00
March 2019- Ma	y 2019 City of Haverhill- CB Cleaning Carrie Prescott 978-374-2382 cprescott@haverhillwater.com	\$77,400.0
May 2019- June	2019 Town of Walpole –CB Cleaning Drew Hand 508-660-7328	\$35,000.00

May 2019-May 2019	City of Melrose –CB Cleaning	\$49,900.00
	Peter Pietrantonio 617-590-8886 wn of Billerica –CB Cleaning	\$17,100.00
Aug 2019- March 2020	City of Newton	\$270.500.00
Oct 2019 – Jan 2020	City of Gloucester	\$58,840.00
	Bill Gilliss wgilliss@gloucester-ma.gov 1. Littleton 495 (Aggregate) 1. Colom 781-856-3091	\$169,275.00
Nov 2019- Aug 2021	Joe Salem 781-856-3091 District 1 CB Cleaning MASS DOT Paul Hermanski 413-637-5726	\$192,919.87
Nov 2019-Nov 2021	District 3 Catch Basin Cleaning Mass DOT Joel Babcock 617-279-5099	\$1,020.548.55
Aug 2020- Oct 2020	Town of Billerica –CB Cleaning	\$90,000.00
May 2020	City of Melrose- CB Cleaning	\$21,120.00
June 2020	Peter Pietrantonio 617-590-8886 Town of Walpole Drew Hand 508-660-7328	\$31,500.00
July –Aug 2020	Town of Acton Carl Maria 978-929-7740	\$70,518.00
Aug 2020- March 2	4.1. 4.7.	\$270.500.00
Oct 2020-April 202	44	\$110,250.00
May 2021	City of Melrose Peter Pietrantonio 617-590-8886	\$21,000.00
May- June 2021	Town of Walpole Drew Hand 508-660-7328	\$31,500.00

Financial Report For Road Way Maintenance Services Inc.

Prepared: 12/14/2020

Period 11 2020 (Nov 2020)

Through: November 2020

Date: 12/14/2020

Page: 2

Assets

Current Assets

Rockland Trust #2 Contract Receivables Underbillings Plan Deposits	\$512,241.74 77,848.84 60,991.85 1,731.73	
Total Current Assets		\$652,814.16
,		
Long Term Assets		
Vehicles	1,458,633.35	
Shop Equipment	7,837.37	
Office Equipment	3,339.66	
Furniture & Fixtures	6,787.24	
Total Long Term Assets	1,476,597.62	
Accumulated Depreciation		
Accum Dep'n Equipment	(4,078.94)	
Accum Dep'n Vehicles	(439,036.78)	
Accum Dep'n Office Equipment	(1,989.85)	
Accum Dep'n Furniture & Fxt	(3,331.24)	
Total Accumulated Depreciation	(448,436.81)	
Net Long Term Assets		1,028,160.81
Other Assets		
Prepaid Expenses	2,005.23	
Other Short Term Notes Rec	6,931.47	
Total Other Assets		8,936.70
Total Assets		\$1,689,911.67

Liabilities

Current Liabilities

Trade Accounts Payable	(303.25)
Overbillings	17,488.06
FICA/FIT Payable	3,278.21
State Payroll Taxes Payable	1,805.18
DFML Payable	289.04
Workers' Compensation Payable	8,868.13
FUTA Payable	332.75

Date: 12/14/2020 Page: 3

Liabilities

. •

oilities	(31,891.60)	
Employee Loan	(1.00)	
Accrued Expenses	75,000.00	
N/P Rosemary		74,865.52
Total Current Liabilities		
ong Term Liabilities		
	281,268.99 42,500.00	
N/P WC Leasing LLC	79,569.62	
SBA-PPP Loan Celtic Bank	16,622.69	
N/P SBA Disaster Loan N/P Chrysler Capital#2	20,770.84	
N/P Chrysler Capital #3	25,703.53	
N/P TCF Finance	8,847.68	
N/P Chrysler Capital	52,074.01	
N/P TCF Equip #2	150,346.87	
NID BMO Harris Bank	159,621.81	
N/P BMO Harris Bank #2	40,114.29	
N/P First Citizens Fed CU		877,440.33
Total Long Term Liabilities		952,305.85
Total Liabilities		

Equity

Equity/Capital		122,460.93	
	Capital Stock Retained Earnings Subtotal Equity/Capital		
Owner's Drawing/Divider Shareholder Dr		(19,044.77) (19,044.77)	
Current Profit (Loss)	Total Equity/Capital Total Liabilities and Equity	384,427.77	737,605.82 \$1,689,911.67

Date: 12/14/2020

Page: 4

Income and Expenses

O/H Liability Insurance

O/H Vehicle Insurance

Materials & Supplies

Vehicle Fees

Vehicle Repair

Small Tools

Fuel

Operating Income

Operating Income		
	\$1,321,514.27	
Contract Income		\$1,321,514.27
Total Operating Income		
Direct Expense		
Subcontracted Other Job Expense Direct Labor D/L Payroll Taxes D/L Workers Compensation Total Direct Expense Total Direct and Equipment/Shop Expense	13,068.00 276,315.95 265,902.61 34,269.66 12,763.29 602,319.51	602,319.51 719,194.76
Gross Profit		7 19, 194.70
Overhead Expense Rent	14,975.52 2,020.80	
Office Supplies	5,660.72	
Utilities Cellular Phone Postage & Freight	4,177.26 373.25 2,695.00	
Janitorial Accounting Fees	6,750.00 14,604.40	
Travel, Meals, Entertainment Dues & Subscriptions Continuing Education Charity Donations	1,989.49 129.00 195.00 2,598.93	
Maintenance & Repair Taxes & Licenses Interest Expense	10,646.37 50,666.66 115.00	
Other Office Expense Equipment Rental Overhead Labor O/H Payroll Taxes	20,090.21 9,095.00 1,131.78 436.56	
O/H Workers Compensation	(3,778.98)	

15,342.45

10,644.80

44,831.18 70,951.21

1,314.27

14,735.43

Date: 12/14/2020

Page: 5

Income and Expenses

Other Shop Expense	975.00	
Total Overhead Expense	303,366.31	
Administrative Expense		
Admin Salaries Admin Payroll Taxes Admin Workers Compensation	30,800.00 4,579.12 21.56	
Total Administrative Expense	35,400.68	
Total Indirect Expense		338,766.99
Income from Operations		380,427.77
Other Income		
Other Income	4,000.00	
Total Other Income		4,000.00
Net Income Before Tax		384,427.77
Net Income		\$384,427.77



ogantinistoi eleksimuselista tiin

WBE Certified DBE Certified

130 Camelot Drive, PO Box 1356

Plymouth MA 02362 Phone: 774-283-4386 Fax: 774-283-4968

December 18, 2020

Town of Natick

Road-Way Maintenance Services Inc. was incorporated in the State of Massachusetts on Feb 7,2011

There are no lawsuits pending against Road-Way Maintenance Services Inc.

Road-Way Maintenance Services Inc. employs 4 full-time catch basin cleaning truck operators and 2 Vactor Truck operators. All employees with the exception of a new hire last year have been with the company since it's inception.

We would mobilize 2 trucks and estimate the time to complete as one month.

Sincerely,

Assemany Setterlund
Rosemary Setterlund

President

AEGIS SECURITY INSURANCE COMPANY

4507 North Front St., Suite 200 HARRISBURG, PA 17110 (717) 657-9671 FAX:(717) 657-5837

Inc of Plymouth MA

BID BOND

Approved by The American Institute of Architects, A.I.A. Document No. A 310 February 1970 Edition

Principal, and the AEGIS SECURITY INSURANCE COMPANY, a corporation duly organized

KNOWN ALL MEN BY THESE PRESENTS, that we Road-Way Maintenance Services,

_as Principal, hereinafter called the

under the laws of the State of Pennsylvania with Administrative Offices at 2407 Park Drive, Suite 200, Harrisburg, Pennsylvania, 17110, as Surety, hereinafter called the Surety, are held firmly bound unto Town of Natick hereinafter called the Obligee, in the sum of Five Percent (5%) of the Total Amount Bid Dollars (\$ 5%), for the payment of which sum well and truly to be made, and the said Principal and the Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.
WHEREAS, the Principal has submitted a bid for Catch Basin Cleaning
NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance if such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.
Signed and sealed this 18 th day of December , 2020
In the presence of: Road-Way Maintenance Services, Inc (Principal) (Title) AEGIS SECURITY INSURANCE COMPANY (Seal)
(Surety)
Gail M Paling, Attorney-in-Fact

THIS POWER NULL AND VOID IF NUMBER IS NOT IN RED POWER CERTIFICATE NO. MA 217

AEGIS SECURITY INSURANCE COMPANY POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, THAT AEGIS SECURITY INSURANCE COMPANY does hereby make, constitute and appoint: JOSEPH J. LANE, GAIL M. PALING

its true and lawful Attorney-in-Fact, to make, execute and deliver on its behalf surety bonds, undertaking and other instruments of similar nature as follows: \$7.5 MILLION

This Power of Attorney is granted and sealed under and by the authority of the following Resolution adopted by the Board of Directors of the Company on the 4th day of February, 1993.

"Resolved, That the President, any Vice President, the Secretary and any Assistant Secretary appointed for that purpose by the officer in charge of surety operations shall each have authority to appoint individuals as Attorney-in-Fact or under other appropriate titles with authority to execute on behalf of the Company, fidelity and surety bonds and other documents of similar character issued by the Company in the course of its business. On any instrument making or evidencing such an appointment, the signatures may be affixed by facsimile. On any instrument conferring such authority or on any bond or undertaking of the Company, the seal or facsimile thereof may by imposed or fixed or in any other manner reproduced; provided, however, that the seal shall not be necessary to the validity of any such instrument or undertaking."

"Resolved, That the signature of each of the following officers; President, Vice President, any Assistant Vice President, any Secretary or Assistant Secretary and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any Certificate relating thereto, appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for the purpose only of executing and attesting bonds and undertaking and other writings upon the Company and any such power required and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or undertaking to which it is attached."

IN WITNESS WHEREOF, AEGIS SECURITY INSURANCE COMPANY has caused its official seal to be hereunto affixed, and these presents to be signed by its President this 6th day of April, 2020.

AEGIS SECURITY INSURANCE COMPANY

President

Commonwealth of Pennsylvania

s.s.: Harrisburg

County of Dauphin

On this 6th day of April, 2020 before me personally came William J. Wollyung, III to me known, who being by me duly sworn, did depose and say that he is President of AEGIS SECURITY INSURANCE COMPANY, the corporation described herein and which executed the above instrument; that he knows the seal of the said corporation, that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.

> JEANNE LP TENNIS **Notary Public**

My Commission Expires June 16, 2021

I, the undersigned, Secretary of AEGIS SECURITY INSURANCE COMPANY, a Pennsylvania corporation, DO HEREBY CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked: and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney, is now in force.

Signed and sealed at the City of Harrisburg, in the Commonwealth of Pennsylvania, dated this

18th

December 2020

REBECCA J. LIDDICK

Secretary





Bryan Leblanc

 bleblanc@natickma.org>

Umbrella Limits

2 messages

Rosemary Setterlund rsetterlund@roadwaymaintenance.com> To: Bryan Leblanc <ble> <bre>
Tue, Dec 22, 2020 at 3:18 PM

Bryan

Please see communication with the insurance agent attached. She states it should be no problem to increase the umbrella limit to 2mil if the company doesn't want to do split limits 1mil/2mil.

I will do that if the contract is awarded to us.

Rosemary Setterlund

Road-Way Maintenance Services Inc.

774-283-4386 (Fax) 774-283-4968

RSetterlund@RoadwayMaintenance.com



To: Rosemary Setterlund <rsetterlund@roadwaymaintenance.com>

Tue, Dec 22, 2020 at 3:45 PM

Thanks, Rosemary. If there is no split limit allowed, we would need to require the \$2 million/\$2 million. Your documentation has assured me that you are insurable for the full amount.

I have received several positive reference checks. I am awaiting several others.

I will be away until January 4th. Assuming all goes well, I will discuss this with the DPW director in early January. We will try to gueue this up for award (assuming all goes well), with the Natick Select Board, for sometime in January. I hope that this is acceptable. The holiday (aside from the general COVID 19 emergency) has put a wrinkle in all of our scheduling. [Quoted text hidden]

Bryan R. Le Blanc **Procurement Officer** Town of Natick 75 West Street Natick, MA 01760 bleblanc@natickma.org (508)-647-6438

Town of Natick Natick, Massachusetts

INVITATION FOR BIDS

FOR

SERVICES RELATED TO CATCH BASIN CLEANING IN THE TOWN OF NATICK

BIDS DUE:

December 18, 2020, 10:00 A.M. LOCAL TIME

Late Bids Will Be Rejected

DELIVER COMPLETED BIDS TO:

Town of Natick Procurement Officer c/o Natick Public Works Building 75 West Street Natick, MA 01760 Phone: 508-647-6438

TOWN OF NATICK NATICK, MASSACHUSETTS 01760

NOTICE TO BIDDERS

The Town of Natick, Natick Town Hall, 13 East Central Street, Natick, MA 01760 ("the Town"), acting through the Natick Select Board, invites the submission of sealed bids for services related to catch basin cleaning in the Town of Natick. The Invitation for Bids ("IFB") may be obtained from the Procurement Office, c/o Natick Public Works Building, 75 West Street, Natick, MA 01760, by emailing bleblanc@natickma.org between 8:30 A.M. and 4:00 P.M. local time, Monday through Thursday, and between 8:30 A.M. and 12:00 P.M. (noon) local time, Friday, beginning on December 2, 2020. Sealed Bids will be received until 10:00 A.M. local time, December 18, 2020, at the Procurement Office, Natick Public Works Building, 75 West Street, Natick, MA 01760, at which time and place all bids will be opened and read aloud.

Due to the current COVID 19 epidemic emergency, Bid opening will be held virtually, on ZOOM, at the following website link:

Join Zoom Meeting

https://us04web.zoom.us/j/71510990521?pwd = UmpRVGlkSSt0L1NRRGNidTJEa2xKUT09

Meeting ID: 715 1099 0521

Passcode: 9Srx04

No in person attendance will be permitted.

The clock at the Natick Department of Public Works Office shall be considered official. No late bids will be accepted. No faxed bids will be accepted. If the Procurement Office is closed due to weather or other emergency (other than the general COVID 19 emergency), the deadline for receipt of bids shall be extended until 10:00 A.M. local time the next business day that the Procurement Office is open. All Bids shall comply with the IFB issued by the Town of Natick, including, without limitation, Section 1, Instructions to Bidders, and Bid Submission Requirements. The Town reserves the right to waive any informality in or to reject any, any part of, or all Bids in the best interest of the Town. Any Bid submitted will be binding for thirty (30) days subsequent to the time of bid opening. Award is subject to appropriation/award of the Natick Select Board.

Section 1. Instructions to Bidders and Bid Submission Requirements

In accordance with the provisions of Chapter 30, Section 39M of the Massachusetts General Laws (M.G.L. c. 30, §39M), the Town of Natick, Natick Town Hall, 13 East Central Street, Natick, MA 01760 ("the Town"), acting through the Natick Select Board, invites the submission of sealed bids for services related to catch basin cleaning in the Town of Natick.

Copies of this IFB may be obtained from the Procurement Office, c/o Natick Public Works Building, 75 West Street, Natick, MA 01760, by emailing bleblanc@natickma.org between 8:30 A.M. and 4:00 P.M. local time, Monday through Thursday, and between 8:30 A.M. and 12:00 P.M. (noon) local time, Friday, beginning on December 2, 2020. Please contact bleblanc@natickma.org to receive a copy of the IFB electronically.

No formal Pre-Bid Conference will be held.

Questions regarding this IFB shall be submitted in writing to bleblanc@natickma.org and shall be delivered to the Procurement Office by the close of business (4:00 P.M. local time) on December 9, 2020. Questions presented after this time shall not be considered. No question shall be considered which is not submitted in writing. Any questions requiring consideration shall be answered in an addendum delivered to all registered Bidders.

Sealed Bids marked "Town of Natick: Sealed Bid for Services Related to Catch Basin Cleaning in the Town of Natick - 2020" shall be received by **10:00 A.M. local time, December 18, 2020**, at this address:

Procurement Office c/o Natick Public Works Building 75 West Street Natick, MA 01760

Each Bidder's name, address and contact phone number shall be clearly visible from the outside of each sealed envelope. The clock at the Natick Department of Public Works Office shall be considered official. No late Bids shall be accepted. No faxed Bids shall be accepted. Conditional Bids will not be accepted. If the Procurement Office is closed due to weather or other emergency (other than the general COVID 19 emergency), the deadline for receipt of bids shall be extended until 10:00 local time the next business day that the Procurement Office is open.

Due to the current COVID 19 epidemic emergency, Bid opening will be held virtually, on ZOOM, at the website link above. No in person attendance will be permitted.

Each Bid shall be submitted in accordance with the Bid Submission Requirements in order to be considered for award. Any Bid submitted shall be binding for thirty (30) days subsequent to the time of the opening of Bids. Each Bidder's name, address and contact phone number shall be clearly visible from the outside of each sealed envelope.

Each Bid shall be accompanied by a Bid Deposit in the form of a Bid bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable to the Town of Natick, MA. The amount of such Bid Deposit shall be five (5%) percent of the value of the Bid.

The Bid Deposits of the three (3) lowest responsible and eligible Bidders will be returned upon the execution and delivery of a Contract or, if no award is made, upon the expiration of the time prescribed herein for making an award; except that, if any Bidder fails to perform his/her/its agreement to execute a Contract and furnish a Performance Bond and a Labor and Materials Payment Bond if required, his/her/its Bid Deposit shall become and be the property of the Town, as liquidated damages; provided that the amount of the Bid Deposit which becomes the property of the Town will not, in any event, exceed the difference between his/her/its Bid price and the Bid price of the next lowest responsible and eligible Bidder; and provided further that, in case of death, disability, bona fide clerical or mechanical error of a substantial nature, or other similar unforeseen circumstances affecting a Bidder, his/her/its Bid Deposit will be returned to him/her/it. The Bid Deposits of Bidders other than the three (3) lowest responsible and eligible Bidders will be returned following award of the Contract by the Town.

The Town of Natick <u>will not</u> reimburse Bidders for any costs incurred in preparing Bids in response to this IFB.

Submission of a Bid shall be conclusive evidence that the Bidder has examined this IFB and is familiar with all the conditions of the Contract. Upon finding any omissions or discrepancy in this IFB, each Bidder shall notify the Town immediately so that any necessary addenda may be issued. Failure of a Bidder to investigate completely this IFB and/or to be thoroughly familiar with this IFB shall in no way relieve any such Bidder from any obligation with respect to the Bid.

By submission of a Bid, the Bidder agrees that if its Bid is accepted, then it shall enter into a Contract with the Town of Natick which incorporates all of the requirements of this IFB. By submission of a Bid, the Bidder further indicates acceptance of all terms and conditions of this IFB.

Changes, modifications or withdrawal of Bids shall be submitted in writing to the Procurement Officer prior to the deadline and shall be contained in a sealed envelope clearly marked, as appropriate, "CORRECTION, MODIFICATION OR WITHDRAWAL OF SEALED BID FOR SERVICES RELATED TO CATCH BASIN CLEANING IN THE TOWN OF NATICK - 2020". No corrections, modifications, or withdrawal of Bids shall be permitted after Bids have been opened.

M.G.L. c. 30, §39M, which is incorporated herein by reference, shall govern all procedures.

Prevailing wage rates as determined by the Commissioner of the Massachusetts Department of Labor and Workforce Development under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27G, as amended, apply to this work. It is the responsibility of the Bidder, before Bid submission, to request, if necessary, any additional information on Minimum Wage Rates for those trades people who may be employed for the proposed work under any such Contract awarded.

For further information, please refer to the succeeding sections, with which each Bidder shall comply in submitting a Bid.

Section 2. Pre-Bid Conference/Questions

No formal Pre-Bid Conference will be held.

Questions regarding this IFB shall be submitted in writing and shall be delivered to the Procurement Office by email to bleblanc@natickma.org by the close of business (4:00 P.M. local time) on December 9, 2020. Questions presented after this time shall not be considered. No question shall be considered which is not submitted in writing. Any questions requiring consideration shall be answered in an addendum delivered to all registered Bidders.

Section 3. Background & Specifications

A. <u>Description of Work</u>

- 1. The Work to be performed under any Contract with the Town ("the Work") shall consist of the following:
- A. **Main Bid Work:** Furnishing all labor, materials and equipment required to clean approximately 2,000 catch basins per year on Town of Natick Roadways, as well as at all Town and School Department owned properties noted on the attached Catch Basin Cleaning Map, and to dispose of the materials in accordance with the documents and specifications attached at a location offsite of the successful bidders choosing (in accordance with all appropriate local, state and federal rules and regulations).
- B. **Timeframe of Work:** Work on this contract shall commence no later than thirty (30) days following the final execution of any Contract awarded pursuant to this IFB, and shall be completed expeditiously, but in any event, no later than three (3) years after the execution of the contract.
- C. **Hours of Work:** All work shall be performed between the hours of 7:00 AM and 4:00 PM from Monday through Friday, unless otherwise approved by the Director of Public Works.
- D. **Recordkeeping:** The contractor shall electronically gather data for each catch basin cleaned, to include at a minimum the basin id, location, depth full (prior to cleaning), depth after cleaning, general notes on basin condition, etc. This information shall be provided electronically the Town as requested. Each week, the Contractor shall keep and submit a daily log to the Highway Supervisor, indicating the number and locations of all structures cleaned. All locations where there is obvious evidence that residues have been contaminated by a spill

or some other means shall not be cleaned by the Contractor. However, these locations shall be reported to the Highway Supervisor on the weekly log.

- E. **No Free Liquid:** The Contractor shall be responsible for all work necessary to meet DEP regulations including the "No free liquids" requirement in accordance to 310 CMR 19.130(7), if applicable.
- F. **Cleaning:** Each catch basin shall be cleaned to within four inches of the bottom.
- G. **Inspection:** The Contractor's work shall be completed to the satisfaction of the Director of Public Works or designated person.
- H. **Safety:** The Contractor shall provide and utilize warning signs, barriers, lights and flags as necessary. The Town shall not provide any police detail for this work.
- I. Cancellation of Work Due to Inclement Weather: The Contractor shall notify the Director of Public Works (or his designee) at 1-508-647-6550 prior to 7:30 AM on days when work is cancelled due to inclement weather.
- J. **Marking of Cleaned Structures:** Contractor shall paint a green dot in the center of the catch basin to indicate that the structure was cleaned.

The Town intends to award a contract for a three (3)-year term, subject to annual appropriation. All work shall be completed no later than three (3) years after the execution of the contract.

B. Successful Bidder's Personnel

The Successful Bidder shall be responsible for any training of his/her/its personnel. The Successful Bidder's personnel shall be adequately trained by the Successful Bidder, shall be experienced in the provision of services specified in this IFB, and shall be of good moral character. All of the Successful Bidder's employees assigned to the sites shall pass pre-employment criminal background screening.

The Successful Bidder shall provide the Town with the following information:

- 1. Name, business address, telephone, and cell phone numbers of the president and foreman.
- 2. Name, address, and telephone number of all employees assigned to the sites. The Successful Bidder will update this list whenever there is a change in personnel.

The Successful Bidder shall provide services as an independent contractor with the Town of Natick and the Successful Bidder and his/her/its employees shall not be

entitled to receive any benefits of employment with the Town of Natick, including without limitation salary, overtime, vacation pay, holiday pay, health insurance, life insurance, pension or deferred compensation.

Section 4. Bid Submission Requirements

Each Bidder shall submit the following with his/her/its Bid:

- 1. A fully executed Bid Form (Appendix 1) (which shall include certification of the following:
 - A. Bidder is an established business with a minimum of five (5) years of experience in providing services related to the performance of services outlined in this IFB. (Bidder shall attach to the Bid Form a short statement of the status of the business, the year of incorporation/commencement, a list of any name changes, and a list of any lawsuits pending against Bidder.)
 - B. Bidder holds all applicable State and Federal permits, licenses and approvals. (Bidder shall attach to the Bid Form copies of all applicable State and Federal permits, licenses, and approvals.)
 - C. Bidder provides a qualified (Town approved) Foreman, who shall be present at the work site at all times.
 - D. Bidder provides supervision of all workers performing under all Contracts held and pledges to provide such supervision under any Contract with the Town.
 - E. Bidder holds all applicable documentation and Insurance in accordance with this IFB. (Bidder shall attach to the Bid Form copies of relevant insurance certificates hereto. Nothing in this provision, however, shall eliminate the requirement that the Bidder, if chosen as the Successful Bidder, shall submit to the Town an endorsement or a rider in compliance with Section 8 of the Contract.)
 - F. Bidder shall attach to the Bid Form contact information for all clients over the last five (5) years as well as all current Contracts (contact person, address and telephone number). Bidder shall also provide a list of at least six (6) successfully completed jobs in such time, giving the name and address of these projects.
 - G. Bidder has not defaulted on any Contract within the last five (5) years.
 - H. Bidder maintains a permanent place of business. (Bidder shall attach to the Bid Form the address of his/her/its business.)

- I. Bidder has adequate personnel and equipment to perform the work expeditiously. (Bidder shall also attach to the Bid Form a statement of experience of its personnel and the proposed staffing plan it shall offer in reference to the work for which Bids are sought. Bidder shall attach to the Bid Form a description of its equipment and shall explain how such equipment satisfies the requirements stated herein.)
- J. Bidder has suitable financial status to meet obligations incident to the work. (Bidder shall attach to the Bid Form a financial statement that shows the Bidder's present financial status.
- K. Bidder is registered with the Secretary of the Commonwealth of Massachusetts to do business in Massachusetts. (Bidder shall attach to the Bid Form a copy of a Letter of Good Standing from the Secretary of the Commonwealth's Office.)
- L. Bidder has not failed to perform satisfactorily on Contracts of a similar nature.
- M. Bidder possesses the skill, ability and integrity necessary for the faithful performance of the work.
- N. Bidder certifies that he/she/it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.
- O. Bidder certifies that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten (10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.
- P. Bidder certifies that its materials meet the specifications. (A manufacturer's certificate, certifying conformance to the above material specifications, shall be furnished to the Town by the Successful Bidder.)
- 2. A fully executed Certificate of Non-Collusion. (Appendix 2)
- 3. A fully executed Certificate of Tax Compliance. (M.G.L. c.62C, §49A) (Appendix 3)
- 4. A fully executed Conflict of Interest Certification. (M.G.L. c.268A) (Appendix 4)
- 5. A fully executed Certificate of Corporate Bidder, if applicable. (Appendix 5)

- 6. A fully executed Certificate of Compliance with M.G.L. c.151B. (Appendix 6)
- 7. A fully executed Certificate of Compliance with EEO/AA/SDO provisions. (Appendix 7)
- 8. A full executed Certificate of Non-Debarment. (Appendix 8)
- 9. A Bid Deposit in the form of a Bid bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable to the Awarding Authority. The amount of such Bid Deposit shall be in the amount of five (5%) percent of the value of the Bid.
- 10. A certificate of insurability from an insurance company that is licensed to do business in the Commonwealth of Massachusetts indicating that all the provisions of the specifications can be met.
- 11. A letter of intent from a surety company that is licensed to do business in the Commonwealth of Massachusetts stating that the Bidder shall be able to obtain a Performance Bond in the amount of one hundred (100%) percent of the Contract Price.
- 12. A letter of intent from a surety company that is licensed to do business in the Commonwealth of Massachusetts stating that the Bidder shall be able to obtain a Labor and Materials Payment Bond in the amount of one hundred (100%) percent of the Contract Price.

Section 5. Bid Submission

Sealed Bids marked "Town of Natick: Sealed Bid for Services Related to Catch Basin Cleaning in the Town of Natick" shall be received by **10:00 A.M. local time, December 18, 2020**, at this address:

Procurement Office c/o Natick Public Works Building 75 West Street Natick, MA 01760.

Each Bidder's name, address and contact phone number shall be clearly visible from the outside of each sealed envelope. The clock at the Natick Department of Public Works Office shall be considered official. No late Bids shall be accepted. No faxed Bids shall be accepted. Conditional Bids will not be accepted. If the Procurement Office is closed due to weather or other emergency, the deadline for receipt of bids shall be extended until 10:00 A.M. local time the next business day that the Procurement Office is open.

Each Bid shall be submitted in accordance with the Bid Submission Requirements in order to be considered for award. Any Bid submitted shall be binding for thirty (30) days subsequent to the time of the opening of Bids.

As soon as is reasonably possible after the deadline for Bid submission, Bids will be opened in accordance with M.G.L. 30, §39M. Bid opening will be virtual, per above. **Bids received after** that date and time will be rejected.

Section 6. Selection Process and Award

Bids submitted to the Town prior to the deadline will be reviewed by the Procurement Officer to determine compliance with the foregoing Bid Submission Requirements and this IFB.

Pursuant to M.G.L. c.30, §39M, the Town shall award, within thirty (30) days of the opening of sealed Bids, one (1) Contract, if at all, to the lowest responsible and eligible Bidder, based upon the lowest total cost to provide the required services in the Main Bid Work, who complies with the Bid Submission Requirements in Section 4 above.

The award of any Contract pursuant to this IFB shall be subject to appropriation by Natick Town Meeting.

The term "lowest responsible and eligible Bidder" shall mean the Bidder: "(1) whose Bid is the lowest of those Bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (3) who shall certify that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten (10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; (4) who, where the provisions of Section 8B of Chapter 29 (of the Massachusetts General Laws (M.G.L.)) apply, shall have been determined to be qualified thereunder; and (5) who obtains within ten (10) days of the notification of Contract award the security by bond required under Section 29 of Chapter 149 (of the Massachusetts General Laws (M.G.L.)); provided that for the purposes of this section the term "security by bond" shall mean the bond of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the Awarding Authority; provided further, that if there is more than one (1) surety company, the surety companies shall be jointly and severally liable". M.G.L. c.30, §39M.

Nothing in this IFB will compel the Town to award a Contract. The Town may cancel this IFB, may waive, to the extent allowed by law, any informalities, and may reject any and all Bids, if the Town, in its sole discretion, determines said action to be in the best interest of the Town of Natick. The Town may reject as non-responsive any Bid that fails to satisfy any of the Bid Submission Requirements.)

No person or firm debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency shall be awarded a Contract.

The Successful Bidder shall provide certification of insurance coverage and shall be required to indemnify and hold the Town harmless (see below for more information).

Within ten (10) business days after notification of award of a Contract by the Town, the Successful Bidder shall furnish to the Town a Performance Bond in the amount of one hundred (100%) percent of the Contract price, with a surety company which is acceptable to the Town.

Within ten (10) business days after notification of award of Contract by the Town, the Successful Bidder shall furnish to the Town a Labor and Materials Payment Bond in the amount of one hundred (100%) percent of the Contract price, with a surety company which is acceptable to the Town.

The Successful Bidder shall, within ten (10) days after presentation thereof by the Town, execute a Contract in accordance with the terms of this IFB, in the form of the attached Contract.

The Successful Bidder who enters into a Contract with the Town shall be responsible for obtaining, at his/her/its own expense, all appropriate federal, state and local permits, licenses and approvals.

The Town may terminate any such Contract upon written notice to the Contractor if a source of money to fund the Contract is lost during the Contract term. In the alternative, the parties may agree in writing to amend any such Contract to provide for a Contract price which represents a reduced appropriation for the Contract term.

Section 7. Compliance with Laws

The Successful Bidder shall comply with all provisions of Federal, Massachusetts and Town of Natick law applicable to his work including, without limitation, statutes, by-laws, rules, regulations, orders and directives, as amended, and including, without limitation, the Williams-Steiger Occupational Safety and Health Act of 1970, as amended, and related regulations, as amended, in effect throughout the term of this Contract and any extension or renewal thereof. Without limitation, the Successful Bidder shall comply, to the extent applicable, with the provisions of Chapter 149, Section 26 to 27D of the Massachusetts General Laws, as amended. Any Contract shall be considered to include in their entirety all terms respecting workers' compensation insurance and other terms required to be included in it by Chapter 152 of the Massachusetts General Laws, as amended, and any other laws, as though such terms were set forth in their entirety herein.

Section 8. Insurance

The Successful Bidder shall keep in force throughout the term of the Contract and any extension or renewal thereof the amount of insurance described in the Contract which is a part of this IFB and is incorporated herein by reference. Without limitation of other requirements of this IFB, no Contract shall be entered into by the parties unless the Successful Bidder complies with all applicable insurance requirements, including, without limitation, the required language mandating that the Town of Natick shall be named as an additional insured on the required policies of commercial general liability insurance, automobile liability insurance, and excess liability insurance, umbrella form.

Section 9. Indemnification

The Successful Bidder shall assume the indemnification responsibilities described in the Contract which is a part of this IFB and is incorporated herein by reference.

Section 10. Performance Bond Requirements

Within ten (10) calendar days after notification of award of a Contract by the Town, the Successful Bidder shall furnish to the Town a Performance Bond, in the amount of one hundred percent (100%) of the Contract price with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

Section 11. Labor and Materials Payment Bond Requirements

Within ten (10) calendar days after notification of award of a Contract by the Town, the Successful Bidder shall furnish to the Town a Labor and Materials Payment Bond, in the amount of one hundred percent (100%) of the Contract price with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

Section 12. Use of Alcohol and Controlled and/or Mood Altering Substances Prohibited

The use of alcoholic beverages, narcotics, and controlled and/or mood altering substances, except for current valid, legal prescriptions, by any officer, employee, agent, or representative of the Successful Bidder is prohibited on Town of Natick property which is the subject matter of this IFB and during all hours of work under any Contract with the Town. If any officer, employee, agent, or representative of the Successful Bidder violates the foregoing provision, the Town of Natick shall have the right to order that such officer, employee, agent, or representative of the Successful Bidder shall not be permitted to return to work under any Contract with the Town. Under such circumstances, the Successful Bidder shall promptly remove the subject officer, employee, agent, or representative from the job site and shall not permit the subject officer, employee, agent, or representative to perform further work in conjunction with any Contract with the Town.

Section 13. No Smoking

Pursuant to Massachusetts General Laws (M.G.L.) c. 270, §22, the Commonwealth of Massachusetts Smokefree Workplace Law, the Successful Bidder, its officers, employees, agents, and representatives shall refrain from smoking and from using tobacco products in any public building in the Town of Natick.

Section 14. Criminal Background Screening

For each employee of the Successful Bidder who is performing services under any Contract, the Successful Bidder shall, subject to its confidentiality and privacy obligations owing to its employees and third parties, provide a written confirmation to the Town that such employee passed the Successful Bidder's pre-employment criminal background screen. In the event that any employee refuses to permit the Successful Bidder to provide such information to the Town, the Successful Bidder shall not assign such employee to perform services for the Town, and such

employee shall not be authorized to perform services for the Town. The Town shall be permitted to keep such information in its files.

Section 15. Appendices

- 1. Bid Form
- 2. Certificate of Non-Collusion
- 3. Certificate of Tax Compliance (M.G.L. c.62C, §49A)
- 4. Conflict of Interest Certification (M.G.L. c.268A)
- 5. Certificate of Corporate Bidder
- 6. Certificate of Compliance with M.G.L. c.151B
- 7. Certificate of Compliance with EEO/AA/SDO provisions
- 8. Certificate of Non-Debarment
- 9. Prevailing Wage Rates
- 10. Form of Contract

APPENDIX 1 TOWN OF NATICK BID FORM

(6 pages)

The undersigned hereby submits a sealed bid for services related to catch basin cleaning in the Town of Natick.

	Printed Name of Bidder:
	Address:
	The Bidder acknowledges receipt of Addenda Nos Please list 1, 2, 3, 4, 5, etc. and not 1-5, etc.
	Bidder hereby pledges to deliver the complete scope of services required for the Main Bid rk, for the price shown below:
1.	Year 1 - Bid Price Per Catch Basin: \$ each x <u>2,000</u> basins Total \$
2.	Year 2 - Bid Price Per Catch Basin: \$ each x _2,000_ basins Total \$
3.	Year 3 - Bid Price Per Catch Basin: \$ each x <u>2,000</u> basins Total \$

Total Price FOR MAIN BID WORK PLUS DISPOSAL OFFSITE (SUM OF THREE YEARS)

Bidder certifies as follows:

- A. Bidder is an established business with a minimum of five (5) years of experience in providing services related to the performance of services outlined in this IFB. (Bidder shall attach to the Bid Form a short statement of the status of the business, the year of incorporation/commencement, a list of any name changes, and a list of any lawsuits pending against Bidder.)
- B. Bidder holds all applicable State and Federal permits, licenses and approvals. (Bidder shall attach to the Bid Form copies of all applicable State and Federal permits, licenses, and approvals.)
- C. Bidder provides a qualified (Town approved) Foreman, who shall be present at the work site at all times.
- D. Bidder provides supervision of all workers performing under all Contracts held and pledges to provide such supervision under any Contract with the Town.
- E. Bidder holds all applicable documentation and Insurance in accordance with this IFB. (Bidder shall attach to the Bid Form copies of relevant insurance certificates hereto. Nothing in this provision, however, shall eliminate the requirement that the Bidder, if chosen as the Successful Bidder, shall submit to the Town an endorsement or a rider in compliance with Section 8 of the Contract.)
- F. Bidder shall attach to the Bid Form contact information for all clients over the last five (5) years as well as all current Contracts (contact person, address and telephone number). Bidder shall also provide a list of at least six (6) successfully completed jobs in such time, giving the name and address of these projects.
- G. Bidder has not defaulted on any Contract within the last five (5) years.

- H. Bidder maintains a permanent place of business. (Bidder shall attach to the Bid Form the address of his/her/its business.)
- I. Bidder has adequate personnel and equipment to perform the work expeditiously. (Bidder shall also attach to the Bid Form a statement of experience of its personnel and the proposed staffing plan it shall offer in reference to the work for which Bids are sought. Bidder shall attach to the Bid Form a description of its equipment and shall explain how such equipment satisfies the requirements stated herein.)
- J. Bidder has suitable financial status to meet obligations incident to the work. (Bidder shall attach to the Bid Form a financial statement that shows the Bidder's present financial status.
- K. Bidder is registered with the Secretary of the Commonwealth of Massachusetts to do business in Massachusetts. (Bidder shall attach to the Bid Form a copy of a Letter of Good Standing from the Secretary of the Commonwealth's Office.)
- L. Bidder has not failed to perform satisfactorily on Contracts of a similar nature.
- M. Bidder possesses the skill, ability and integrity necessary for the faithful performance of the work.
- N. Bidder certifies that he/she/it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.
- O. Bidder certifies that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten (10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.
- P. Bidder certifies that its materials meet the specifications. (A manufacturer's certificate, certifying conformance to the above material specifications, shall be furnished to the Town by the Successful Bidder.)

Pursuant to M.G.L. c.30, §39M, the Town shall award, within thirty (30) days of the opening of sealed Bids, one (1) Contract, if at all, to the lowest responsible and eligible Bidder, based upon the lowest total cost to provide the required services in the Main Bid Work, who complies with the Bid Submission Requirements in Section 4 above.

The award of any Contract pursuant to this IFB shall be subject to appropriation by Natick Town Meeting.

The Bidder agrees that, if he/she/it is the Successful Bidder, he/she/it will within ten (10) days after presentation thereof by the Awarding Authority, execute a Contract in accordance with the terms of this Bid and furnish a Performance Bond and a Labor and Materials Payment Bond, each with a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the Awarding Authority in the amount of one hundred percent (100%) of the Contract price, the premiums for which are to be paid by the Successful Bidder and are included in the Contract price; provided, however, that if there is more than one (1) surety company, the surety companies shall be jointly and severally liable.

The undersigned certifies under the penalties of perjury that this Bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The Bidder agrees that all Bid specifications and Contract specifications are hereto made part of any Contract executed with the Town and are binding on the Successful Bidder.

Authorized Signature			
Printed Name	 	 	

Printed Title	
Date	
If a Corporation: Full Legal Name	
Officers of Corporation and Addresses	
State of Incorporation	
Principal Place of Business	
Telephone Number	
Qualified in Massachusetts Yes No	
Principal Place of Business in Massachusetts	

Telephone Number	
Full Legal Name of Surety Company	
Principal Place of Business of Surety Compar	•
Telephone Number	
Admitted in Massachusetts Yes No	· _
Place of Business in Massachusetts	
Telephone Number	

Appendix 2 CERTIFICATE OF NON-COLLUSION

The undersigned certifies, under penalties of perjury, that this Bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Name of Bidder
Address of Bidder
Telephone Number
By:
(Signature)
Printed Name
Printed Title
Date

Appendix 3 CERTIFICATE OF TAX COMPLIANCE

Pursuant to Massachusetts General Laws (M.G.L.) c.62C,§49A, I certify under the penalties of perjury that the Bidder named below has complied with all laws of the Commonwealth of Massachusetts pertaining to the payment of taxes, to the reporting of employees and contractors, and to the withholding and remitting of child support.

Nan	ne of Bidder	
Adc	dress of Bidder	
Tele	ephone Number	
By:		
J	(Signature)	
	Printed Name	
_	Printed Title	
•	Date	

Appendix 4 CONFLICT OF INTEREST CERTIFICATION

The Bidder hereby certifies that:

- 1. The Bidder has not given, offered, or agreed to give any gift, contribution, or offer of employment as an inducement for, or in connection with, the award of a Contract pursuant to this Invitation for Bids.
- 2. No consultant to, or subcontractor for, the Bidder has given, offered, or agreed to give any gift, contribution, or offer of employment to the Bidder, or to any other person, corporation, or entity as an inducement for, or in connection with, the award to the consultant or subcontractor of a Contract by the Bidder.
- 3. No person, corporation, or other entity, other than a bona fide full time employee of the Bidder has been retained or hired to solicit for or in any way assist the Bidder in obtaining the Contract (pursuant to this IFB) upon an agreement or understanding that such person, corporation or entity be paid a fee or other compensation contingent upon the award of a Contract to the Bidder.
- 4. The Bidder understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Bidder with respect to the transaction outlined in the IFB.
- 5. The Bidder understands that the Bidder, his/her/its officers, employees, agents, subcontractors, and affiliated entities, shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.

Nar	ne of Bidder
Ado	ress of Bidder
Tel	phone Number
Ву:	
	(Signature)
	Printed Name
-	Printed Title
	Date

Appendix 5 CERTIFICATE OF CORPORATE BIDDER

I,	, certify that I am the	of the
Corporation named as Bidder in	n the attached Bid Form; that	, who signed
	Bidder was then	
that I know his/her signature her	eto is genuine and that said Bid Form	was duly signed, sealed and
executed for and on behalf of its	s governing body.	
(6, 1)		
(Corporate Seal)		
Name of Bidder		
Address of Bidder		
Address of Bidder		
Talanhana Namahan		
Telephone Number		
By:		
(Signature)		
Printed Name	<u> </u>	
Timed Name		
	<u></u>	
Printed Title		
Date		

This Certificate shall be completed where Bidder is a Corporation and shall be so completed by its Clerk. In the event that the Clerk is the person signing the Bidder on behalf of the Corporation, this Certificate shall be completed by another officer of the Corporation.

Appendix 6 CERTIFICATE OF COMPLIANCE WITH M.G.L. c.151B

The Bidder hereby certifies that it is in compliance with and shall remain in compliance with Massachusetts General Laws (M.G.L.) Chapter 151B and shall not discriminate on any prohibited basis outlined therein.

Nan	ne of Bidder	
Add	ress of Bidder	
Tele	phone Number	
By:		
	(Signature)	
-	Printed Name	
=	Printed Title	_
-	Date	

Appendix 7 CERTIFICATE OF COMPLIANCE WITH APPLICABLE EEO/AA/SDO PROVISIONS

The Bidder hereby certifies that it shall comply with all applicable minority workforce percentage ratio and specific affirmative action steps contained in any EEO/AA provisions of this Contract, including, without limitation any imposed by the Massachusetts Supplier Diversity Office (SDO).

Name of Bidder
Address of Bidder
Talanhana Numbar
Telephone Number
By:
(Signature)
Printed Name
Printed Title
 Date

Appendix 8 CERTIFICATE OF NON-DEBARMENT

The Bidder hereby certifies that it is presently not debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, and that, should any proceeding arise in which it is debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, the Bidder shall inform the Town of Natick within one (1) business day of such debarment, suspension, or prohibition from practice.

Naı	ne of Bidder
Ado	lress of Bidder
Tel	ephone Number
Ву:	
	(Signature)
	Printed Name
-	Printed Title
_	Date

Appendix 9 PREVAILING WAGE RATES

See attached document.

Appendix 10 FORM OF CONTRACT

(SEE ATTACHED DOCUMENT)



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

City/Town: NATICK

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary MICHAEL FLANAGAN

Awarding Authority:

Town of Natick, Massachusetts

Contract Number:

Invitation for Bids - Catch Basin Cleaning **Description of Work:**

Job Location: Various Locations, Natick, MA 01760

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Rental of Equipment - East						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2020	\$35.15	\$12.91	\$0.00	\$0.00	\$48.06
LEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.15	\$12.91	\$0.00	\$0.00	\$48.06
	06/01/2021	\$35.95	\$12.91	\$0.00	\$0.00	\$48.86
	08/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
	12/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
(3 AXLE) DRIVER - EQUIPMENT	08/01/2020	\$35.22	\$12.91	\$0.00	\$0.00	\$48.13
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.22	\$12.91	\$0.00	\$0.00	\$48.13
	06/01/2021	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
	08/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
	12/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2020	\$35.34	\$12.91	\$0.00	\$0.00	\$48.25
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.34	\$12.91	\$0.00	\$0.00	\$48.25
	06/01/2021	\$36.14	\$12.91	\$0.00	\$0.00	\$49.05
	08/01/2021	\$36.14	\$13.41	\$0.00	\$0.00	\$49.55
	12/01/2021	\$36.14	\$13.41	\$0.00	\$0.00	\$49.55
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
	06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
	12/01/2021	\$52.73	\$13.00	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		40-2770	4-0.00		•	400170
BACKHOE/FRONT-END LOADER	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
	06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
	12/01/2021	\$52.73	\$13.00	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER	06/01/2020	\$48.81	\$13.00	\$0.00	\$0.00	\$61.81
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$49.95	\$13.00	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.04	\$13.00	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.18	\$13.00	\$0.00	\$0.00	\$65.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	06/01/2020	\$50.33	\$13.00	\$0.00	\$0.00	\$63.33
	12/01/2020	\$51.48	\$13.00	\$0.00	\$0.00	\$64.48
	06/01/2021	\$52.58	\$13.00	\$0.00	\$0.00	\$65.58
Comment of the state of the sta	12/01/2021	\$53.73	\$13.00	\$0.00	\$0.00	\$66.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS" COMPRESSOR OPERATOR	0.6/01/2020	ф22 7 2	ф12 °°	60.00	\$0.00	0.45.70
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$32.72	\$13.00	\$0.00	\$0.00	\$45.72
	12/01/2020	\$33.50	\$13.00	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.25	\$13.00	\$0.00	\$0.00	\$47.25
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$35.04	\$13.00	\$0.00	\$0.00	\$48.04
DIVER	08/01/2020	\$68.70	\$9.40	\$0.00	\$0.00	\$78.10
PILE DRIVER LOCAL 56 (ZONE 1)						

 Issue Date:
 10/21/2020
 Wage Request Number:
 20201021-031
 Page 2 of 7

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$0.00	\$0.00	\$58.47
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$0.00	\$0.00	\$83.00
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
FLAGGER & SIGNALER	06/01/2020	\$23.50	\$8.60	\$0.00	\$0.00	\$32.10
LABORERS - ZONE 2	12/01/2020	\$24.50	\$8.60	\$0.00	\$0.00	\$33.10
	06/01/2021	\$24.50	\$8.60	\$0.00	\$0.00	\$33.10
	12/01/2021	\$24.50	\$8.60	\$0.00	\$0.00	\$33.10
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
	06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
	12/01/2021	\$52.73	\$13.00	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2020	\$32.72	\$13.00	\$0.00	\$0.00	\$45.72
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$33.50	\$13.00	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.25	\$13.00	\$0.00	\$0.00	\$47.25
	12/01/2021	\$35.04	\$13.00	\$0.00	\$0.00	\$48.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
	06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
	12/01/2021	\$52.73	\$13.00	\$0.00	\$0.00	\$65.73

 Issue Date:
 10/21/2020
 Wage Request Number:
 20201021-031
 Page 3 of 7

Total Rate

Apprentice - OPERATING ENGINEERS - Local 4 06/01/2020 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 55 \$27.13 \$13.00 \$0.00 \$0.00 \$40.13 2 60 \$29.60 \$13.00 \$0.00 \$0.00 \$42.60 3 65 \$32.06 \$13.00 \$0.00 \$0.00 \$45.06 4 70 \$13.00 \$34.53 \$0.00 \$0.00 \$47.53 5 75 \$37.00 \$13.00 \$0.00 \$0.00 \$50.00 6 80 \$39.46 \$13.00 \$0.00 \$0.00 \$52.46 7 85 \$41.93 \$0.00 \$54.93 \$13.00 0.008 90 \$44.40 \$13.00 \$0.00 \$0.00 \$57.40 **Effective Date -**12/01/2020 Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 55 \$27.76 \$13.00 \$0.00 \$0.00 \$40.76 2 60 \$30.29 \$13.00 \$0.00 \$0.00 \$43.29 3 65 \$32.81 \$13.00 \$0.00 \$0.00 \$45.81 4 70 \$35.34 \$0.00 \$13.00 \$0.00 \$48.34 5 75 \$37.86 \$13.00 \$0.00 \$0.00 \$50.86 6 80 \$40.38 \$13.00 \$0.00 \$0.00 \$53.38 7 85 \$42.91 \$0.00 \$55.91 \$13.00 \$0.00 8 90 \$45.43 \$13.00 \$0.00 \$0.00 \$58.43 Notes:

Appre	ntice to	Journeywor	ker Ka	tio:1:6

LABORER	06/01/2020	\$34.06	\$8.60	\$0.00	\$0.00	\$42.66
LABORERS - ZONE 2	12/01/2020	\$34.95	\$8.60	\$0.00	\$0.00	\$43.55
	06/01/2021	\$35.87	\$8.60	\$0.00	\$0.00	\$44.47
	12/01/2021	\$36.78	\$8.60	\$0.00	\$0.00	\$45.38

Issue Date: 10/21/2020 Page 4 of 7

		ive Date - 06/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{Step}}{1}$	percent						
		60	\$20.44	\$8.60	\$0.00	\$0.00	\$29.04	
	2	70	\$23.84	\$8.60	\$0.00	\$0.00	\$32.44	
	3	80	\$27.25	\$8.60	\$0.00	\$0.00	\$35.85	
	4	90	\$30.65	\$8.60	\$0.00	\$0.00	\$39.25	
		ive Date - 12/01/2020				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$20.97	\$8.60	\$0.00	\$0.00	\$29.57	
	2	70	\$24.47	\$8.60	\$0.00	\$0.00	\$33.07	
	3	80	\$27.96	\$8.60	\$0.00	\$0.00	\$36.56	
	4	90	\$31.46	\$8.60	\$0.00	\$0.00	\$40.06	
	Notes:							
	Appre	entice to Journeyworker Ratio:1:5					'	
•		N TRUCK CRANES,GRADALLS)	06/01/2020	\$23.13	\$13.00	\$0.00	\$0.00	\$36.13
ERATING ENGI	NEERS LO	OCAL 4	12/01/2020	\$23.70	\$13.00	\$0.00	\$0.00	\$36.70
			06/01/2021	\$24.25	\$13.00	\$0.00	\$0.00	\$37.23
			12/01/2021	\$24.83	\$13.00	\$0.00	\$0.00	\$37.83
		"Apprentice- OPERATING ENGINEERS"						
LER (TRUCI E <i>rating engil</i>		NES, GRADALLS)	06/01/2020	\$27.79	\$13.00	\$0.00	\$0.00	\$40.79
			12/01/2020	\$28.47	\$13.00	\$0.00	\$0.00	\$41.47
			06/01/2021	\$29.11	\$13.00	\$0.00	\$0.00	\$42.11
For apprentice	ratas saa !	"Apprentice- OPERATING ENGINEERS"	12/01/2021	\$29.79	\$13.00	\$0.00	\$0.00	\$42.79
		VEN EQUIPMENT - CLASS II	06/01/2020	\$48.81	\$13.00	\$0.00	\$0.00	\$61.81
ERATING ENGI			12/01/2020			\$0.00	\$0.00	\$62.95
			06/01/2021		\$13.00	\$0.00	\$0.00	
			12/01/2021		\$13.00 \$13.00	\$0.00	\$0.00	\$64.04 \$65.18
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.18	\$15.00	φυ.υυ	φυ.υυ	φυ3.18
		UCKS DRIVER	08/01/2020	\$34.98	\$12.91	\$0.00	\$0.00	\$47.89
AMSTERS JOINT	COUNC	TIL NO. 10 ZONE B	12/01/2020	\$34.98	\$12.91	\$0.00	\$0.00	\$47.89
			06/01/2021	\$35.78	\$12.91	\$0.00	\$0.00	\$48.69
			08/01/2021	\$35.78	\$13.41	\$0.00	\$0.00	\$49.19
			12/01/2021	\$35.78	\$13.41	\$0.00	\$0.00	\$49.19
		RRICK/TRENCHING MACHINE	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
ERATING ENGI	NEERS LO	OCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
			06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
			12/01/2021		\$13.00	\$0.00	\$0.00	\$65.73

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	06/01/2020	\$49.33	\$13.00	\$0.00	\$0.00	\$62.33
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$50.48	\$13.00	\$0.00	\$0.00	\$63.48
	06/01/2021	\$51.58	\$13.00	\$0.00	\$0.00	\$64.58
	12/01/2021	\$52.73	\$13.00	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	06/01/2020	\$32.72	\$13.00	\$0.00	\$0.00	\$45.72
OI EKATING ENGINEERS LOCAL 4	12/01/2020	\$33.50	\$13.00	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.25	\$13.00	\$0.00	\$0.00	\$47.25
	12/01/2021	\$35.04	\$13.00	\$0.00	\$0.00	\$48.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2020	\$48.81	\$13.00	\$0.00	\$0.00	\$61.81
of Ekilino Engineeric Focial i	12/01/2020	\$49.95	\$13.00	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.04	\$13.00	\$0.00	\$0.00	\$64.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$52.18	\$13.00	\$0.00	\$0.00	\$65.18
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	08/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	06/01/2021	\$36.24	\$12.91	\$0.00	\$0.00	\$49.15
	08/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	08/01/2020	\$35.73	\$12.91	\$0.00	\$0.00	\$48.64
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.73	\$12.91	\$0.00	\$0.00	\$48.64
	06/01/2021	\$36.53	\$12.91	\$0.00	\$0.00	\$49.44
	08/01/2021	\$36.53	\$13.41	\$0.00	\$0.00	\$49.94
	12/01/2021	\$36.53	\$13.41	\$0.00	\$0.00	\$49.94
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2020	\$48.81	\$13.00	\$0.00	\$0.00	\$61.81
OPERATING ENGINEERS LOCAL 4	12/01/2020	\$49.95	\$13.00	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.04	\$13.00	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.18	\$13.00	\$0.00	\$0.00	\$65.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	08/01/2020	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
	06/01/2021	\$36.82	\$12.91	\$0.00	\$0.00	\$49.73
	08/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
	12/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
VAC-HAUL/CATCH BASIN CLEANING	08/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	06/01/2021	\$36.24	\$12.91	\$0.00	\$0.00	\$49.15
	08/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65

 Issue Date:
 10/21/2020
 Wage Request Number:
 20201021-031
 Page 6 of 7

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 10/21/2020 **Wage Request Number:** 20201021-031 **Page 7 of 7**

Street, Natick	wn of Natick, M Natick, MA (a," the "Town,	Massachusetts, with a 01760, acting by the "or the "Owner"),	_ day of, 2020, by and between n address of Natick Town Hall, 13 East Central Natick Select Board (hereinafter the "Town of and, a he laws of,
with a	principal offic	e located at	, and a Massachusetts (hereinafter the "Contractor").
corpor	actor, shall so ation. All pric	refer whether the	in this Contract, as far as they refer to the Contractor is an individual, partnership or kist between the Town and the Contractor, are and effect.
1.	Scope of Serv	ices	
	services relate Services Relat	ed to catch basin cleared to Catch Basin Cleared of the Town of	herein contained, the Contractor shall provide ning, as set forth in the Invitation for Bids for eaning in the Town of Natick ("IFB"), issued by Natick, Massachusetts, which is incorporated
2.	Standard of C	are	
	professional sl		e performed expeditiously and consistent with lance with the applicable professional standards
3.	Term		
		e (3) years later. All	amence as of the date of this contract above and work performed under this Contract shall be
4.	Incorporation	of the Invitation for l	Bids/Order of Priority of Contract Documents
	reference. In	the event of any	e Contractor's Bid are incorporated herein by conflict among the Contract Documents, the rding to the following priorities:
		Highest Priority: Second Priority: Third Priority: Fourth Priority: Fifth Priority:	Amendments to Contract (if any) Contract Addenda to the IFB (if any) IFB Contractor's Bid.

5. Payment

In consideration for performance of the work in accordance with the requirements of this Contract, and in accordance with M.G.L. c.30, §39G, the Town shall pay the Contractor the prices set forth in the Contractor's Bid, a copy of which is attached hereto and incorporated by reference.

This Contract is a fixed price/fixed rate contract; and, therefore, miscellaneous expenditures associated with the Contractor's work on this project shall not be paid by the Town. In the event that an unforeseen miscellaneous expense is incurred, the Contractor shall receive the Town's approval in writing prior to incurring the expense if it will subsequently seek payment of said expense from the Town.

Payment shall be made to the Contractor for work completed in accordance with this Contract. All requests for payment shall be submitted to the Town as an invoice and shall specify work completed, progress made toward completing deliverables, the number of hours worked, the classification of each employee who performed work, and the billing rate for each employee who performed work on the project.

Payment will be due thirty (30) days after receipt of the Contractor's invoice by the Town for services rendered in accordance with this Contract. The Town shall not make payments in advance.

If the Town objects to all or part of any invoice, the Town shall notify the Contractor in writing within two (2) weeks of the date of receipt of the invoice, and shall pay that portion of the invoice not in dispute within thirty (30) days after the date of receipt of the invoice.

Should it be necessary for the Contractor to engage the services of a specialized contractor or companies other than those originally proposed in the Contractor's response to the Town's Invitation for Bids, the Contractor shall take such measures only with the Town's prior written approval. Charges for such services shall be billed directly to the Town unless otherwise agreed upon by the parties.

Payment of the amounts due under this Contract shall release the Town of Natick, Massachusetts and its officers, employees, boards, commissions, committees, agents and representatives, from any and all claims and liability in any way relating to this Contract or anything done in pursuance thereof.

No payment by the Town to the Contractor shall be deemed to be a waiver of any right of the Town under this Contract or a ratification by the Town of any breach hereof by the Contractor.

6. Warranty

Any equipment delivered, unless otherwise agreed by the parties, shall be of generally merchantable quality and shall be fit for the purpose sought by the Town of Natick. Any equipment shall be warrantied against manufacturing and design defect for a minimum of three (3) years after the Town's acceptance of the same. All manufacturers' warranties on any equipment delivered shall be assigned to the Town of Natick.

7. Compliance with Laws

The Contractor shall comply with all provisions of Federal, Massachusetts and Town of Natick law applicable to his work including, without limitation, statutes, by-laws, rules, regulations, orders and directives, as amended, and including. without limitation, the Williams-Steiger Occupational Safety and Health Act of 1970, as amended, and related regulations, as amended, in effect throughout the term of this Contract and any extension or renewal thereof. Without limitation, the Contractor shall comply with the provisions of Chapter 149, Section 26 to 27D of the Massachusetts General Laws, as amended, and the applicable minimum wage rates as determined by the Massachusetts Commissioner of Labor and Industries. This Contract shall be considered to include in their entirety all terms respecting workers' compensation insurance and other terms required to be included in it by Chapter 152 of the Massachusetts General Laws, as amended, and applicable provisions of any other laws, including, without limitation, Chapter 30, Sections 39F, 39G, 39K, 39L, 39M, 39N, 39O, 39P, and 39R of the Massachusetts General Laws, as amended, and Chapter 149, Sections 34, 34A, and 34B of the Massachusetts General Laws, as amended, and Chapter 82, Section 40 of the Massachusetts General Laws, as amended, as though such terms were set forth in their entirety herein.

8. Insurance

The Contractor shall provide and maintain throughout the term of the Contract and any extension or renewal thereof the following insurance with companies that are authorized and licensed in the Commonwealth of Massachusetts to issue policies for the coverages and limits so required.

- a. Workers' Compensation Insurance as required by the laws of the Commonwealth of Massachusetts and employer's liability insurance in the amount of \$1,000,000/\$1,000,000/\$1,000,000.
- b. Commercial General Liability Insurance, \$1,000,000 each occurrence and \$2,000,000 aggregate limit. Commercial General Liability insurance shall include personal injury liability, broad form property damage liability, products/completed operations liability and broad form contractual liability. Environmental/Pollution Liability Insurance \$1,000,000 occurrence/\$2,000,000 aggregate is also desired.

- c. Automobile Liability Insurance, covering all leased, owned, non-owned, and hired vehicles Combined single limit of \$1,000,000.
- d. Excess Liability Insurance, Umbrella Form \$1,000,000 each occurrence and \$2,000,000 aggregate, which shall be following form, providing coverage over commercial general liability insurance, automobile liability insurance, and employer's liability under workers' compensation insurance.
- e. The Town of Natick shall be named as an additional insured on each such policy of Commercial General Liability Insurance, Excess Liability Insurance, Umbrella Form, and Automobile Liability Insurance.
- f. All certificates and policies shall contain the following provision:
 - "Notwithstanding any other provision herein, should any of the above policies be cancelled or materially amended before the expiration date thereof, the issuing company or the Contractor will mail thirty (30) days prior written notice thereof to the named certificate holder and to the Natick Town Administrator, Natick Town Hall, 13 East Central Street, Natick, MA 01760 before such cancellation or amendment shall take place."
- g. Certificates evidencing such insurance in five (5) copies shall be furnished to the Town at the execution of this Agreement. Such certificates shall not merely name the types of policy provided, but shall specifically refer to this Agreement and shall state that such insurance is as required by this Agreement. The Contractor shall make no claims against the Town of Natick or its officers for any injury to any of its officers or employees or for damage to its equipment arising out of work contemplated by the Agreement.
- h. The Contractor shall also be required to provide to the Town of Natick with its proof of insurance coverage endorsements or riders to the policies of commercial general liability insurance, automobile liability insurance, and excess liability insurance, umbrella form, which indicate that the Town of Natick is named as an additional insured on each such policy.
- i. No insurance shall be obtained from an insurer which:
 - (1) is not licensed to sell insurance in the Commonwealth of Massachusetts; or
 - (2) is not authorized to provide insurance as an excess or surplus lines insurer, and does not have a current Best's rating of A or better.
- j. Failure to provide and continue in force such insurance as aforesaid shall be

deemed a material breach of this Contract and shall operate as an immediate termination thereof.

k. The Contractor shall provide to the Town a copy of a certificate of insurance that provides evidence of all environmental liability insurance maintained by the Contractor.

9. Indemnification

The Contractor shall compensate the Town of Natick for all damage to Town property of any nature arising out of the Contractor's work. To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless the Town of Natick and all of its officers, employees, boards, commissions, committees, agents and representatives from and against all claims, causes of action, suits, costs, damages, and liability of any kind which arise out of the breach by the Contractor of its obligations under this Contract, or the act or omission of the Contractor, its subcontractors, or their officers, employees, agents and representatives or anyone directly or indirectly employed by them, or anyone for whose acts or omissions they may be liable, regarding the work to be performed by the Contractor under the Contract, or which arise out of the violation of any federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relate to personal injury or property damage suffered by the Contractor or any of its officers or employees regarding the subject matter of this Contract. Said costs shall include, without limitation, reasonable legal costs, collections fees, and counsel fees incurred in defending any claim or suit that may be brought against the Town and any judgment that may be obtained in any such claim or suit.

10. No Personal Liability

Neither the Town of Natick, nor its officers, employees, boards, committees, commissions, agents and representatives shall be under any personal obligation or incur any personal liability by reason of this Contract, the execution thereof or anything relating thereto which arises out of the breach or violation of any provision of this Contract, or the violation of any Federal, Massachusetts or Town of Natick statute, by-law, rule, regulation, order or directive, or which relates to personal injury or property damage suffered by the Contractor or its employees, regarding the subject matter of this Contract.

11. Familiarity with Area of Work

By signing this Contract, the Contractor acknowledges that it has examined the area of work which is the subject matter of this Contract and that it is familiar with all sites which are the subject of this Contract and with all conditions of the IFB and of this Contract. The Contractor has entered into this Contract in reliance on its

own examinations and estimates as to the amount and character of its work, and conditions which may be encountered in the performance thereof, and shall assume all risks and bear all losses pertaining thereto.

12. Performance Bond

The Contractor shall furnish to the Town a Performance Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

13. Labor and Materials Payment Bond

The Contractor shall furnish to the Town a Labor and Materials Payment Bond, in the amount of one hundred percent (100%) of the Contract price, with a surety company which is acceptable to the Town and which is licensed by the Massachusetts Division of Insurance.

14. Independent Contractor Status

The Contractor shall provide services under this Contract as an independent contractor with the Town of Natick, and not as an employee of the Town of Natick. No employee, agent or representative of the Contractor shall be entitled to receive any benefits of employment with the Town of Natick, including without limitation salary, overtime, vacation pay, holiday pay, sick leave, health insurance, life insurance, pension or deferred compensation.

15. Use of Alcohol and Controlled and/or Mood Altering Substances Prohibited

The Contractor hereby acknowledges that the use of alcoholic beverages, narcotics, and controlled and/or mood altering substances, except for current valid, legal prescriptions, by any officer, employee, agent, or representative of the Contractor is prohibited on Town of Natick property which is the subject matter of this Agreement and during all hours of work under this Agreement. If any officer, employee, agent, or representative of the Contractor violates the foregoing provision, the Town of Natick shall have the right to order that such officer, employee, agent, or representative of the Contractor shall not be permitted to return to work on this Agreement. Under such circumstances, the Contractor shall promptly remove the subject officer, employee, agent, or representative from the job site and shall not permit the subject officer, employee, agent, or representative to perform further work in conjunction with this Agreement.

16. No Smoking

Pursuant to Massachusetts General Laws (M.G.L.) c. 270, §22, the Commonwealth

of Massachusetts Smokefree Workplace Law, the Contractor, its officers, employees, agents, and representatives shall refrain from smoking and from using tobacco products in any public building in the Town of Natick.

17. Criminal Background Screening

For each employee of the Contractor who is performing services under this Contract, the Contractor shall, subject to its confidentiality and privacy obligations owing to its employees and third parties, provide a written confirmation to the Town that such employee passed the Contractor's pre-employment criminal background screen. In the event that any employee refuses to permit the Contractor to provide such information to the Town, the Contractor shall not assign such employee to perform services for the Town, and such employee shall not be authorized to perform services for the Town. The Town shall be permitted to keep such information in its files.

18. Delays/Force Majeure

Except as specifically set forth in this Contract, neither party shall hold the other responsible or liable for damages or delays in performance caused by acts of God, interruptions in the availability of labor, or other events beyond the control of the other party, or that could not have been reasonably foreseen or prevented. For this purpose, such acts or events shall include unusually severe weather affecting performance of services, floods, epidemics, wars, riots, strikes, lockouts, or other industrial disturbances, protest demonstrations, and project site conditions which could not have been reasonably anticipated. Should such acts or events occur, both parties shall use their best efforts to overcome the difficulties arising and to resume as soon as reasonably possible the normal pursuit of the services for the Project.

19. Termination

- a. If the Contractor shall breach any provision of this Contract, which breach is not cured within twenty-one (21) days of written notice thereof from the Town to the Contractor, the Town shall have the right to terminate this Contract upon written notice to the Contractor.
- b. If any assignment shall be made by the Contractor or by any guarantor of the Contractor for the benefit of creditors, or if a petition is filed by the Contractor or by any guarantor of the Contractor for adjudication as a bankrupt, or for reorganization or an arrangement under any provision of the Bankruptcy Act as then in force and effect, or if an involuntary petition under any of the provisions of the Bankruptcy Act is filed against the Contractor and such involuntary petition is not discharged within ninety (90) days thereafter, in any event, the Town may terminate this Contract upon written notice to the Contractor.

- c. The award of this Contract and the continued operation of this Contract are contingent upon appropriation by Natick Town Meeting of sufficient money to fund the Contract. Should Natick Town Meeting fail to appropriate necessary funds therefor, the Town of Natick shall no longer be under any obligation to tender performance, including payment, under the terms of this Contract. In that event, the Town may terminate this Contract upon written notice to the Contractor.
- d. The Town may terminate this Contract upon written notice to the Contractor if a source of money to fund the Contract is lost during the Contract term. In the alternative, the parties may agree in writing to amend the Contract to provide for a Contract price which represents a reduced appropriation for the Contract term.
- e. The Town may also terminate this Contract for convenience upon thirty (30) days' written notice to the Contractor.

In the event of termination, the Contractor shall be entitled to be paid for services rendered in accordance with this Contract prior to termination.

In the event that this Contract is terminated pursuant to Section 19a. or 19b. above, the Town may make any reasonable purchase or contract to purchase services in substitution for services due from the Contractor and may deduct the cost of any substitute contract, or damages sustained by the Town due to non-performance or non-conformance of services, together with incidental and consequential damages, from the Contract price, and shall withhold such damages from sums due or sums which become due.

20. Notices

Except as otherwise provided in this Contract, all notices required or permitted to be given hereunder shall be in writing and shall be delivered by certified mail or registered mail, return receipt requested, to the parties at the following address or such other address or addresses as to which a party shall have notified the other party in accordance with this Section.

If to the Town: Melissa A. Malone

Natick Town Administrator

Natick Town Hall 13 East Central Street Natick, MA 01760

With copies to: Karis L. North, Esq.

Murphy, Hesse, Toomey & Lehane, LLP

300 Crown Colony Drive, Suite 410 Quincy, MA 02169

If to the Contractor:

21. Miscellaneous Provisions

- a. Any action at law or suit in equity instituted by the Contractor as a result of the performance, non-performance or alleged breach of this Contract shall be filed in the Superior Court of the Commonwealth of Massachusetts for Middlesex County, MA, and in no other court or jurisdiction.
- b. No action or failure to act by the Town shall constitute a waiver of a right or duty afforded to the Town under the Contract, nor shall such action or failure to act constitute approval of or acquiescence in a breach thereunder, except as may be specifically agreed in writing. No forbearance or indulgence in any form or manner by the Town shall be construed as a waiver or in any way limit the legal or equitable remedies available to the Town. No waiver by the Town of any default or breach by the Contractor shall constitute a waiver of any subsequent default or breach.
- c. If the Contractor discovers or is informed of any discrepancy or inconsistency in the Contract Documents in relation to any law, statute, ordinance, by-law, decree, code, rule, regulation, or order, the Contractor shall promptly, before commencing services under this Contract, report the same to the Town in writing.
- d. The Contractor acknowledges that it has not been influenced to enter into this Contract, nor has the Contractor relied upon any warranties or representations not set forth in this instrument.
- e. The Contractor shall maintain the confidentiality of information designated by the Town as confidential, unless withholding such information would violate the law or create a risk of significant harm to the public, or unless the Contractor has been required to release such information by final judgment or order of a court of competent jurisdiction, or unless the Town has expressly waived such confidentiality in advance in writing.
- f. The Contractor shall not represent or purport to represent that it speaks for the Town vis-à-vis the media or the public at-large without the Town's express, written consent in advance.
- g. Prior to commencing services under this Contract, the Contractor shall

furnish the Town, in writing, the names, addresses and telephone numbers of not fewer than two (2) principal employees of his business who are to be contacted in the event of an after-hours emergency.

- h. By entering into this Agreement, the Contractor certifies under penalties of perjury that its Bid was made and submitted in good faith and without collusion or fraud with any person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.
- i. By entering into this Agreement, the Contractor certifies under the penalties of perjury, pursuant to M.G.L. c.62C, Section 49A(b), that it has complied with all laws of the Commonwealth relating to taxes, to reporting of employees and contractors, and to withholding and remitting child support.
- j. The Contractor understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws, applies to the Contractor with respect to the services required to be provided under this Contract. The Contractor and its officers, employees, agents, subcontractors and affiliated agencies shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.
- k. Prevailing wage rates, as contained in the Bid documents, shall be paid, pursuant to M.G.L. c.149, §§26-27G, if they are applicable.
- 1. The Contractor shall not discriminate against or exclude any person from participation herein on grounds of race, color, religious creed, national origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap. The previous sentence shall include, but not be limited to, the following: advertising, recruitment; hiring; rates of pay or other forms of compensation; terms; conditions or privileges of employment; employment upgrading; transfer; demotion; layoff; and termination. The Contractor shall take affirmative actions to insure that applicants are employed, and that employees are treated during their employment, without regard to race, color, religious creed, national origin, sex, gender identity, sexual orientation (which shall not include persons whose sexual orientation involves minor children as the sex object), age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap.

- m. To the extent that any of the foregoing sections required by Massachusetts law are inconsistent with other, non-statutory sections in this agreement, any statutorily-mandated provisions contained herein shall control.
- n. The Contractor shall not assign or subcontract in whole or in part this Contract or in any way transfer any interest in this Contract without the prior express written approval of the Town.
- o. The Contractor shall not assign any money due or to become due to the Contractor unless the Town of Natick shall have received prior written notice of such assignment. No such assignment shall relieve the Contractor of its obligations under this Contract.
- p. This Contract may be amended only by written consent of the parties.
- q. This Contract constitutes the entire agreement of the parties and any other agreement, written or oral, that may exist is excluded from this Contract. When executed, this Contract supersedes any other agreement of any of the parties in connection with the transaction contemplated.
- r. The parties agree that the traditional canon of contract interpretation, resolving ambiguities against the drafter of the particular instrument, shall not be employed in construing provisions of this Contract.
- s. If any provision, or portion thereof, of this Contract shall be adjudged to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction the remaining provisions shall continue in effect to the extent permitted by law.
- t. The provisions of this Contract shall be binding upon and shall inure to the benefit of the heirs, assigns and successors in interest of the parties.
- u. This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts, regardless of choice of law issues or principles.
- v. This Contract is executed in triplicate as a sealed instrument.

[The remainder of this page is left intentionally blank.]

The Town of Natick, Massachusetts	
by: the Natick Select Board	(Printed Name of Contractor) by:
Jonathan H. Freedman, Chairman	Signature
Karen Adelman-Foster, Vice Chairman	Printed Name
Richard P. Jennett, Jr., Clerk	Printed Title
Michael J. Hickey, Jr.	
Susan G. Salamoff	
Dated:	Dated:
APPROVED AS TO AVAILABILITY OF AF In accordance with the requirements of certify that an appropriation in the amount of the Natick Select Board is authorized to erequisitions and execute change orders.	M.G.L. Chapter 44, Section 31C, this is to this Contract is available therefor, and that
Arti P. Mehta Comptroller, Town of Natick	Dated:
APPROVED AS TO FORM ONLY, AND NO	OT AS TO SUBSTANCE:
Karis L. North, Esq.	Dated:

CERTIFICATE OF VOTE

I,	, hereby certify
(Clerk	/Secretary)
that I am the dul	y qualified and actingof (Title)
(Corpora	tion Name)
held on following vote w	tify that at a meeting of the Directors of said Corporation duly called and 20, at which meeting all Directors were present and voting, the vas unanimously passed:
VOTED: To au	chorize and empower either
(Name)	(Title)
	; or
(Name)	(Title)
(Name)	(Title),
any o Corporation.	ne acting singly, to execute all contracts and bonds on behalf of th
•	that the above vote is still in effect on this the day of not been changed or modified in any respect.
	Signature
	Printed Name
	Printed Title

The certification contained here above shall be executed by CONTRACTOR or copy of current "certification of authority to sign for the Corporation" shall be attached.)

