

Article 3

Elected Officials Salary (Town Administrator)

MOTION (Requires majority vote):

Move that the town vote to fix the salary and compensation of the following elected officer of the Town for the Fiscal Year 2022 (July 1, 2021 through June 30, 2022) as provided by section 108 of Chapter 41, as amended, of the Massachusetts General Laws: Town Clerk: \$105,000.



Article 5

Collective Bargaining (Town Administrator)

MOTION A: (Requires a majority vote)

Move no action on the subject matter of Article 5.



Article 6

Fiscal 2021 Omnibus Budget (Town Administrator)

MOTION: (Requires a majority vote)

Move no action on the subject matter of Article 6.



Article 7 – Motion A1

Fiscal 2022 Omnibus Budget (Town Administrator)

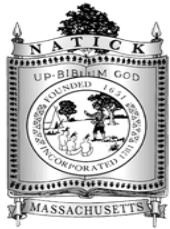
Motion A1: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the Natick Public Schools, said funds are to be expended under the direction of the School Committee:

Salaries and Expenses	\$75,063,994
Total Natick Public Schools	\$75,063,994

And that the above Total Budget Amount be raised from the following sources:

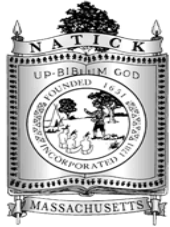
Tax Levy of Fiscal Year 2022	\$73,268,628
State Aid	\$1,795,366



Article 8 – Motion A2

Fiscal 2021 Omnibus Budget (Town Administrator)

Motion A2: (Requires majority vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown below, said funds are to be expended under the direction of the School Committee:	
South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)	
Expenses (Assessment)	\$1,250,715
Total South Middlesex Regional Vocational Technical School (Joseph P. Keefe Technical School)	\$1,250,715
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2022	\$1,182,454
State Aid	\$68,261



Article 7 – Motion B1

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 8, Motion B1: Public Safety

Motion B1: (Requires majority Vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:

Emergency Management

Salaries	\$5,000
Expenses	\$34,100
Total Emergency Management	\$39,100

Parking Enforcement

Salaries	\$114,144
Expenses	\$66,250
Total Parking Enforcement	\$180,394

Police

Salaries	\$7,606,738
Expenses	\$324,613
Total Police	\$7,931,351

Total Budget Amount for Motion B1

\$8,150,845

And that the above Total Budget Amount be raised from the following sources:

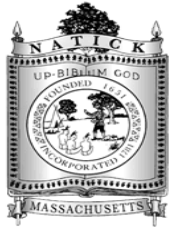
Tax Levy of Fiscal Year 2022	\$8,135,845
Parking Meter Revenues	\$15,000



Article 7 – Motion B2

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motion B2: (Requires majority vote)	
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the department shown under the associated categories, said funds are to be expended under the direction of the Department Head:	
Fire	
Salaries	\$9,149,987
Expenses	\$243,600
Total Fire	<u>\$9,393,587</u>
Total Budget Amount for Motion B2	\$9,393,587
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2022	\$9,393,587



Article 7 – Motion C

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 7, Motion C: Public Works

Motion for Section C : (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Department of Public Works

Salaries	\$4,151,858
Expenses	\$3,040,035
Municipal Energy	\$1,469,900
Snow & Ice	\$550,000

Total Department of Public Works

\$9,211,793

Total Budget Amount for Motion C

\$9,211,793

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2022

\$9,211,793



Article 7 – Motion D

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 7, Motion D: Community Services and Health Services

Motion for Section D: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the following departments under the direction of each Department Head or Director:

Community Services

Salaries	\$1,519,538
Expenses	\$540,343
Total Community Services	<u>\$2,059,881</u>

Board of Health

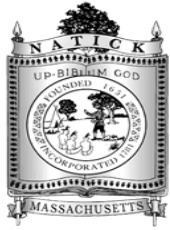
Salaries	\$633,947
Expenses	\$79,350
Total Board of Health	<u>\$713,297</u>

Total Budget Amount for Motion D:

\$2,773,178

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2022	\$2,773,178
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Article 7 – Motion E

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motion E: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Board of Selectmen

Salaries	\$1,153,418
Expenses	\$515,163
Total Board of Selectmen	\$1,668,581

Personnel Board

Expenses	\$1,000
Total Personnel Board	\$1,000

Town Report

Expenses	\$4,100
Total Town Report	\$4,100

Legal

Expenses	\$675,000
Total Legal Services	\$675,000

Finance

Salaries	\$1,272,835
Expenses	\$374,580
Total Finance	\$1,647,415

Motion continued on next Page --->



Article 7 – Motion E

Fiscal 2022 Omnibus Budget
(Town Administrator)

Information Technology	
Salaries	\$385,348
Expenses	\$1,242,500
Total Information Technology	\$1,627,848
Town Clerk	
Salaries	\$353,915
Expenses	\$46,350
Total Town Clerk	\$400,265
Elections	
Salaries (Registrars)	\$33,300
Expenses (Registrars)	\$44,500
Total Elections	\$77,800
Sealer of Weights & Measures	
Salaries	\$31,011
Expenses	\$990
Total Sealer Weights/Meas.	\$32,001
Community Development	
Salaries	\$1,017,299
Expenses	\$78,400
Total Community Development	\$1,095,699
Total Budget Amount for Motion E	\$7,229,709
And that the above <u>Total Budget Amount</u> be raised from the following sources:	
Tax Levy of Fiscal Year 2022	\$7,229,709



Article 8 – Motion F

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motion F: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the the multi-member board shown under the associated categories, said funds are to be expended under the direction of each multi-member board:

Finance Committee

Expenses	\$32,800
Total Finance Committee	<u>\$32,800</u>

Commission on Disability

Expenses	\$750
Total Commission on Disability	<u>\$750</u>

Natick Cultural Council

Expenses	\$700
Total Natick Cultural Council	<u>\$700</u>

Historical Commission

Expenses	\$750
Total Historical Commission	<u>\$750</u>

Historic District Commission

Expenses	\$550
Total Historic District Commission	<u>\$550</u>

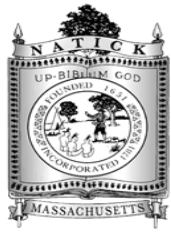
Affordable Housing Trust

Expenses	\$80,000
Total Affordable Housing Trust	<u>\$80,000</u>

Total Budget Amount for Motion F	\$115,550
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And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2022	\$115,550
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Article 7 – Motion G1

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 7, Motion G: Shared Expenses

Motion G1: (Requires 2/3 vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of funding the accounts and funds shown below, said funds are to be expended under the direction of the following officials or committees: Employee Fringe Benefits - Town Administrator; Property and Liability Insurance - Town Administrator; Contributory Retirement System Pension Liability – Collector/Treasurer; Non Contributory Retirement Pension Liability - Comptroller; Debt Service - Collector/Treasurer; Reserve Fund – Finance Committee; Facilities Management - Town Administrator & Superintendent of Public Schools.

INSURANCES & BENEFITS

Employee Fringe

Other Personnel Services	\$17,533,754
Other Personnel Services - Merit / Performance	\$150,000
Total Employee Fringe	\$17,683,754

Property & Liability Insurance

Purchased Services	\$907,170
Total Prop. & Liab. Insurance	\$907,170

RETIREMENT

Contributory Retirement

Pension Assessment	\$11,691,296
Total Contributory Retirement	\$11,691,296

Non-Contributory Retirement

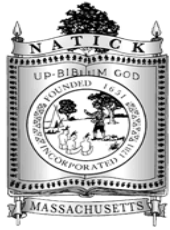
Pensions	\$20,500
Total Non-Contributory Retirement	\$20,500



Article 7 – Motion G1

Fiscal 2022 Omnibus Budget
(Town Administrator)

OPEB Trust Fund	
Expenses	\$200,000
Total OPEB Trust Fund	<u>\$200,000</u>
RESERVE FUND - FINANCE COMMITTEE	
Expenses	\$250,000
Total Reserve Fund	<u>\$250,000</u>
FACILITIES MANAGEMENT	
Facilities Management	
Salaries	\$3,009,389
Expenses	\$804,500
Total Facilities Management	<u>\$3,813,889</u>
Total Budget Amount for Motion G1	\$34,566,609

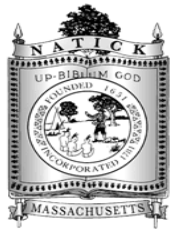


Article 7 – Motion G1

Fiscal 2022 Omnibus Budget
(Town Administrator)

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2022	\$44,161
State Aid	\$11,762,470
Local Receipts	\$11,909,632
Free Cash	\$1,300,000
Overlay Surplus	\$1,000,000
Title V Septic	\$0
Water-Sewer Indirects from User Fees	\$2,848,079
Golf Indirects from User Fees	\$61,758
Operational Stabilization Fund	\$5,445,174
Premiums	\$73,173
School Building Assistance	\$122,162
	\$34,566,609



Article 7 – Motion G2

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 7, Motion G2: Shared Expenses

Motion G2: (Requires 2/3 vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of funding the account shown below, said funds are to be expended under the direction of the following official: Debt Service - Collector/Treasurer;

DEBT SERVICE

Expenses	\$14,774,824
Total Debt Service	\$14,774,824

DEBT SERVICE

Total Budget Amount for Motion G2

\$14,774,824

And that the above Total Budget Amount be raised from the following sources:

Tax Levy for the Fiscal Year 2022	\$12,254,541
Capital Stabilization	\$1,000,000
State Aid	\$1,520,283



Article 7 – Motion H1

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motions for Article 8, Motion H1: Water/Sewer Enterprise

Motion H1: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Water & Sanitary Sewer Operations

Salaries	\$2,148,942
Expenses	\$8,034,843
Total Sanitary Sewer	\$10,183,785

Utility Billing

Salaries	\$106,497
Expenses	\$74,000
Total Utility Billing	\$180,497

Fringe Benefits

Expenses	\$963,039
Total Employee Benefits	\$963,039

Water & Sewer Debt Service

Principal	\$1,652,352
Interest	\$503,121
Total Debt Service	\$2,155,473

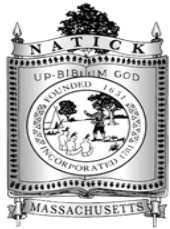
Water & Sewer Reserve Fund

Expenses	\$200,000
Total W & S Reserve Fund	\$200,000

Total Budget Amount for Motion H1

\$13,682,794

And that the above Total Budget Amount be raised from the following sources:



Article 7 – Motion H2

Fiscal 2022 Omnibus Budget (Town Administrator)

**Motion H2: (Requires majority vote)-
Water/Sewer Indirect Cost Allocations**

Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:

PERCENTAGE ALLOCATIONS	TOTAL
DPW Administration	\$186,940
Engineering Services	\$346,458
Equipment Maintenance	\$511,694
Highway Sanitation Recycling	\$266,957
Facility Maintenance	\$96,672
Public Safety	\$177,895
Finance - Administration	\$259,901
Town Administration	\$221,712
Community Development	\$123,699
Information Technology	\$177,276
Procurement	\$33,444
Human Resources	\$6,091
Legal Services	\$101,250
Property & Liability Insurance	\$340,189
Utilities	\$53,620
Vehicle Fuel	\$128,250
Sub Total - General Fund	\$3,032,145
Water Sewer Staff Performing General Fund Functions	
GIS Services	-\$52,593
W/S Admin. Asst. - DPW	-\$29,101
W/S Admin. Asst. – Collector	-\$60,746
Snow and Ice Removal	-\$56,626
Software Servicing	\$15,000
Subtotal - Water Sewer	-\$184,066
Total Water and Sewer Indirect Costs	\$2,848,079

And that the sum of \$2,848,079 appropriated in the General Fund be raised from the following source:

Water-Sewer User Fees	\$2,848,079
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Article 7 – Motion I1

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motion I1: (Requires majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Sassamon Trace Operations

Salaries	\$346,103
Expenses	\$228,321

Total GC Operations **\$574,424**

Sassamon Trace Fringe Benefits

Other Personal Services	\$57,722
Other - Retirement Assessment	\$12,974

Total GC Fringe Benefits **\$70,696**

Sassamon Trace Debt Service

Principal	\$165,000
Interest	\$36,425

Total GC Debt Service **\$201,425**

Total Lease

\$82,941

Golf Reserve Fund

Expense	\$20,000
Total Golf Reserve Fund	\$20,000

Total Budget Amount for Motion I

\$949,486

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2022	\$240,000
Golf User Fees	\$709,486



Article 7 – Motion 12

Fiscal 2022 Omnibus Budget
(Town Administrator)

Motion 12:(Requires Majority Vote)

Sassamon Trace Enterprise Fund Indirect Allocations

Move that the Town vote to APPROVE the following indirect cost allocations raised in the General Fund:

PERCENTAGE ALLOCATIONS	TOTAL
Public Works Administration	\$1,408
Equipment Maintenance	\$6,421
Highway, Sanitation, Recycling	\$891
Recreation	\$9,532
Land Facilities and Natural Resources	\$14,504
Public Safety	\$1,780
Finance	\$4,342
Town Administration	\$7,412
Procurement	\$335
Human Resources	\$674
Legal Services	\$1,688
Property & Liability Insurance	\$6,801
Utilities	\$3,830
Vehicle Fuel	\$2,138
Total Golf Indirect Costs	\$61,758

And that the Sum of \$61,758 appropriated in the General Fund be raised from the following source:

Golf User Fees	\$61,758
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Article 8

Fiscal 2021 Morse Institute Library Budget (Town Administrator)

MOTION: (Requires a majority vote)

Move no action on the subject matter of Article 8.



Article 9

Fiscal 2022 Morse Institute Library Budget (Town Administrator)

MOTION: (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Morse Institute Board of Trustees for the operation of the Morse Institute Library, for the Fiscal Year July 1, 2021 through June 30, 2022.

Morse Institute Library

Salaries	\$2,012,678
Expenses	\$375,975
Total Morse Institute Library	\$2,388,653
Total Budget Amount	\$2,388,653

And that the above Total Budget Amount be raised from the following source:

Tax Levy of the Fiscal Year 2022	\$2,388,653
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Article 10

Fiscal 2021 Bacon Free Library Budget (Town Administrator)

MOTION: (Requires a majority vote)

Move no action on the subject matter of Article 10.



Article 11

Fiscal 2022 Bacon Free Library Budget (Town Administrator)

MOTION: (Requires a majority vote)

Move that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Bacon Free Library Maintenance Committee for the operation of the Bacon Free Library, for the Fiscal Year July 1, 2021 through June 30, 2022.

Bacon Free Library

Salaries	\$114,970
Expenses	\$69,550
Total Bacon Free Library	\$184,520
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Total Budget Amount	\$184,520

And that the above Total Budget Amount be raised from the following source:

Tax Levy of the Fiscal Year 2022	\$184,520
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Article 20

PEG Access and Cable Related Fund Appropriation or Transfer of Funds (Town Administrator)

MOTION (Requires majority vote):

Move that the Town vote to appropriate from the PEG Access and Cable Related Fund, established by vote of 2019 Special Town Meeting #1 under Article 1, as authorized by Chapter 44, Section 53F $\frac{3}{4}$ of the General Laws, as amended, the sum of \$251,476.16 to fund PEG access programming.
