TOWN OF NATICK

NATICK, MASSACHUSETTS 01760



POLICE DEPARTMENT

James G. Hicks, Chief of Police

20 East Central Street Natick, MA 01760 Phone: 508-647-9511 508-647-9509

Fax:

Memorandum

Date:

May 27, 2021

To:

Karen Adelman-Foster, Chair Board of Selectmen

From:

Chief James G. Hicks

RE:

Recommendation for Appointment of Sergeant

I am respectfully recommending that the following be appointed to the position of Permanent Full Time Sergeant for the Natick Police Department. The following candidates are currently on the established Sergeant Promotional Eligible List.

> Officer Scott Lacerra – Effective June 9, 2021 Detective Jason Sutherland - Effective June 16, 2021

Officer Lacerra

Officer Lacerra is ranked number 2 on the current Sergeant Promotional Eligible list. Officer Lacerra joined the department on October 11, 2005 and is currently the Department Fire Arms Specialist and Car Safety Seat Installation Specialist. Scott has also worked as the Dpeartment's Traffic Safety Officer working on numerous Safety related projects throughout town. Scott grew up in Natick and graduated from Trinity Catholic High School in Newton Upon graduating high school Officer Lacerra entered the trades field as a plumber where he worked until joining the department. Officer Lacerra is married to his wife Chrissy and has two young sons, Joshua and Nicholas.

Detective Sutherland

Detective Sutherland joined the Natick Police Department in April 2005. Jason graduated from both the Massachusetts Special State Police Academy and the Basic Reserve/Intermittent Police Academy. Prior to joining the department Jason was employed as an Amherst College Police Officer. In 2013 Detective Sutherland was assigned to the Drug Enforcement Administration's New England Division on a formalized interagency Task Force. Jason also serves as the departments Crime Analyst providing important data for planning and patrol procedures. Detective Sutherland grew up in Natick where he graduated from Natick High School in 1994. Jason is the proud father to his young daughter Killian.