

On Apr 26, 2021, at 1:26 PM, Mike Rourke <[mikerourke43@gmail.com](mailto:mikerourke43@gmail.com)> wrote:

>

> DEAR MADAM CHAIR

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> I WRITE PRIMARILY AS A CITIZEN OF NATICK, LIVING HERE FOR OVER 55 WONDERFUL YEARS! I HAVE ALSO SERVED PROUDLY AS A MEMBER THE NATICK ADMINISTRATION AS A DEPARTMENT HEAD, DEPUTY TOWN ADMINISTRATOR/HR DIRECTOR AND MEMBER OF COUNTLESS SELECTION AND TRANSITION TEAMS HERE, IN NEWTON AND IN CITIES AND TOWNS AROUND THE STATE.

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> GIVEN THE ABOVE I URGE THE SELECT BOARD TO CONSIDER SOME CRITICAL FACTORS AS YOU MOVE TOWARDS APPOINTMENT OF A NEW TOWN ADMINISTRATOR.

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> 1. THE EXTREME MANAGEMENT CONDITIONS AT THE PRESENT TIME ARE UNPRECEDENTED GIVEN THE:

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> A. FISCAL CONDITIONS CAUSED BY AN UNCERTAIN ECONOMY AND THE PANDEMIC AND MANY UNKNOWNNS FACING THE TOWN IN THE MONTHS/YEAR(S) AHEAD

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> B. THE TURNOVER IN RECENT YEARS OF THE MUNICIPAL LEADERSHIP TEAM AND SEEMING LACK OF DYNAMIC, CROSS FUNCTIONAL, INTER-ORGANIZATIONAL MANAGEMENT AND COMMUNICATIONS.

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> C. THE EXTREME NEED FOR AN EXPERIENCED AND PROVEN LEADER AT THE TOWN ADMINISTRATOR/MANAGER LEVEL IN A COMPARABLE MUNICIPALITY!

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> I SAY THIS SOLELY WITH MY LONG AND SINCERE INTEREST IN THE BEST POSSIBLE RESULT FOR THE RESIDENTS AND BUSINESS COMMUNITY OF NATICK IN THE CHALLENGING TIMES AHEAD!!

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> I OBVIOUSLY UNDERSTAND THIS IS A PUBLIC DOCUMENT BUT IS INTENDED FOR YOUR CONSIDERATION AND THAT OF THE SELECT BOARD. I DO INTEND TO SHARE THESE THOUGHTS WITH THE SCREENING COMMITTEE CHAIR, THOUGH IT MAY WELL BE TOO LATE FOR THIER CONSIDERATION IN THE PROCESS.

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> WITH MANY THANKS FOR YOUR SERVICE, AND FOR CONSIDERATION OF THESE THOUGHTS. PLS FEEL FREE TO CONTACT ME IF YOU HAVE ANY THOUGHTS OR QUESTIONS.

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> SINCERELY,

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> Mike Rourke-

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