

Town of Natick
Part-Time Classification and Pay Plan
Effective ~~July 1, 2021~~ January 1, 2022

Grade	Minimum	Point 1	Point 2	Maximum
1	\$ 13.50 <u>14.25</u>	\$ 18.00 <u>19.00</u>	\$ 20.00 <u>21.25</u>	\$ 22.25 <u>23.50</u>
2	\$ 16.50 <u>17.50</u>	\$ 26.25 <u>27.75</u>	\$ 29.25 <u>31.00</u>	\$ 32.50 <u>34.50</u>
3	\$ 26.50 <u>28.00</u>	\$ 34.50 <u>36.50</u>	\$ 38.28 <u>40.50</u>	\$ 42.50 <u>45.00</u>

GRADE 1	GRADE 2	GRADE 3
Assistant Leader (Rec)	Administrative Support	Adult Contractor
Assistant Swim Coach	Assistant Director (Rec)	<u>Beach Manager</u>
Attendant (Rec)	Beach Manager	Building Inspector
Building Monitor I (Rec)	Bookkeeper	Certified Sports Official
Bus Dispatcher	Building Monitor II (Rec)	Health Care Supervisor
Bus Driver	Camp Director	Instructor III
Cart Attendant (Golf)	Community Garden Coordinator	Laborer III
Clerical Assistant	Conservation Agent	Nurse (RN)
Club House Attendant (Golf)	Election Warden	Volunteer Coordinator II
Club House Supervisor (Golf)	Golf Course Mechanic	
Concession Manager	Head Lifeguard	
Custodian	Instructor II	
Deputy Animal Control Officer	Intern Cooperative	
Election Clerk	Laborer II	
Election Inspector	Library Assistant (Bacon)	
	<u>Lifeguard</u>	
Equipment Operator (Golf)	Parking Enforcement Officer	
Instructor	Plumbing & Wiring Inspector	
Laborer I	Police Matron	
Leader/Counselor (Rec)	Police Transcriber	
Library Page (Morse)	Program Assistant	
<u>Lifeguard</u>	Program Supervisor (Rec)	
Parking Clerk	Recycling Attendant	
Ranger/Starter (Golf)	School Crossing Guard	
Receptionist	Social Worker	
School Crossing Guard (1 st year)	Swim Coach	
Senior Counselor (Certified-Rec)	Transportation Coordinator	
Specialist (Rec)	Volunteer Coordinator I	
Timer/Scorer		

Position	Annual Rate
Inspector of Animals	\$ 3,750.00
Registrar of Voters	\$ 966.00
Town Meeting Page	\$ 100.00/Session

Premium (Up to a Max of \$85/Hr.)
Golf Instructor
Recreation Professional
Special Assignment Nurse

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