

SELECT BOARD
TOWN OF NATICK

MEETING MINUTES

**Meeting Conducted in Person
Edward Dlott Conference Room
May 26, 2021
5:30PM**

PRESENT: Karen Adelman-Foster, Chair, Richard P. Jennett, Jr., Vice-Chair, Michael J. Hickey, Jr., Clerk, Susan G. Salamoff, Paul R. Joseph

ALSO PRESENT: Mary Aicardi, Consultant, Edward J. Collins, Jr. Center for Public Management, University of Massachusetts.

ABSENT: None

Chair Adelman-Foster called the meeting to order at 5:35PM.

CITIZENS' CONCERNS

Ms. Adelman-Foster explained the purpose of the Citizens Concerns agenda item, and asked whether anyone in attendance wished to raise any matters under Citizens Concerns.

None this evening.

DISCUSSION AND DECISION

- A. Retreat: discussion of process for interviewing the Town Administrator candidates

The Board was joined by Mary Aicardi, Consultant from the Collins Center, Edward J. Collins, Jr. Center for Public Management at the University of Massachusetts. Ms. Aicardi reiterated that there are four (4) candidates being advanced as finalists, and is suggesting two rounds of interviews with each of the candidates, as follows:

First, two nights of televised interviews on the evenings of 6/9 and 6/10 (two candidates the first night, two candidates the second night). This would be more structured, with the Board asking each candidate the same questions. Each would be allotted the same amount of time.

Then, informal, roundtable style on the weekend of 6/12 and 6/13 (based on availability, one candidate the first day, three candidates the second day). This would be more relaxed and conversational, and Ms. Aicardi is willing to moderate.

May 26, 2021

Ms. Aicardi presented drafts of 'formal' interview questions for the first round, and potential discussion topics for the second round. Board members provided high level feedback to Ms. Aicardi, but generally agreed her proposed questions and topics covered key areas.

Ms. Aicardi confirmed the Board was clear and supportive of the proposed interview process/structure.

ADJOURNMENT

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board voted 5-0-0 to adjourn this evening's Select Board Meeting at approximately 7:00PM.

Michael J. Hickey, Jr. Clerk

_____ Select Board Meeting Minutes Approved by the Select Board on _____.

All documents used at this Select Board meeting are available at:
<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=952&MinutesMeetingID=-1&doctype=Agend>