

SELECT BOARD  
TOWN OF NATICK

---

**MEETING MINUTES**

**Meeting Conducted Via Virtual Meeting (ZOOM Meeting) and  
In person, 2<sup>nd</sup> floor Town Hall, Edward Dlott Meeting Room**

**October 4, 2021**

**6:30PM**

**PRESENT:** Karen Adelman-Foster, Chair, Richard P. Jennett, Jr., Vice-Chair, Michael J. Hickey, Jr., Clerk, Susan G. Salamoff and Paul R. Joseph (via Zoom).

**ALSO PRESENT:** Town Administrator, James Errickson, Executive Assistant, Joan McNamara

**ABSENT:** None

Chair Adelman-Foster called the meeting to order at 6:35pm and notes that we are being recorded this evening by Pegasus and Zoom.

Chair Adelman-Foster states that she will read the two items for Executive Session this evening and read the following:

- A. Pursuant to M.G.L. c. 30A, section 21(a)(3) - To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares - Natick Patrol Officers' Association, Local 496, Massachusetts Coalition of Police
- B. Pursuant to M.G.L. c. 30A, section 21(a)(3), to discuss strategy with respect to Collective Bargaining If an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares

On a Motion by Ms. Salamoff, seconded by Mr. Hickey, the Board, by Roll Call vote, voted 5-0-0 to enter into Executive Session. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Joseph	Yes
Mr. Jennett	Yes
Ms. Adelman-Foster	Yes

Open Session reconvened at 8:05PM.

The Pledge of Allegiance was recited and a Moment of Silence was observed for those who have lost their lives in service for the ideals of our country.

Instructions were also given that there is a “raise hand” button for those who are participating virtually during this meeting. For those participating by phone, please press \*9 to raise your hand and #6 to unmute your phone.

## **ANNOUNCEMENTS**

Mr. Errickson, Town Administrator, announced that the Deputy Town Administrator-Operations position has been filled by Jon Marshall, current Assistant Town Administrator in Belmont, and was the former Town of Natick, Director of Parks and Recreation.

## **PUBLIC SPEAK**

None this evening.

## **DISCUSSION AND DECISION**

- A. Capital Plan Update  
Article 12- Capital Equipment and Improvement

Mr. Errickson, Town Administrator, gave a brief capital improvement program presentation which looked at FY2022-2026 (the five-year program).

Attached to this evening’s agenda are four additional documents for reference:

1. DPW Capital PowerPoint presentation
2. Facilities Department Capital slides
3. 2021 Fall Annual Town Meeting presentation; and
4. Sassamon Golf Course slide

On a Motion by Mr. Jennett, seconded by Mr. Hickey, the Board, by Roll Call vote, voted 5-0-0 to recommend favorable action to Town Meeting for Article 12, motions A-G. The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Joseph	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Ms. Adelman-Foster	Yes

- B. Discuss Citizens Concerns/Public Speak policy:  
**This item was removed from this evening’s agenda.**

C. Discussion of potential Vaccination Policy

The Board has just come out of Executive Session this evening and noted that they had voted on a vaccination policy. The policy itself will be released sometime later this week. The policy, in part, states that all employees must be vaccinated as a condition of employment. The policy does not apply to elected Board members or volunteers who provide services for the Town or Natick Public Schools although we highly encourage all of them to get vaccinated. Existing employees will have until December 6, 2021, to provide proof of vaccination. In lieu of vaccination, the Town will allow for weekly testing for any employee who chooses not to be vaccinated.

D. Consider 2021 FATM Warrant Articles:

Article 14 - Amend By-Laws: Dates of Spring Annual Town Meeting & Submission of Fiscal Documents;

Article 16 - Amend Bylaws: Personnel Bylaw Amendments;

Article 25 - Appropriate Funds for New Zoning and Capital Improvement Planning for the Golden Triangle Area;

Article 26 - Amend Zoning By-Laws: Agri-Tourism Accessory Use;

Article 29 - Amend Zoning By-Laws: Limited Salesroom for Motor Vehicles

**This item was removed from this evening's agenda.**

**TOWN ADMINISTRATOR NOTES**

None.

**CONSENT AGENDA**

A. Weekly Warrant Review

9/28, 10/1 and 10/5/2021

B. Approve Meeting Minutes

1. Meeting Minutes of June 16, 2021

2. Meeting Minutes of July 14, 2021

3. Meeting Minutes of September 22, 2021

C. Procurement Officer Award Contracts

1. Hunnewell Fence Repair Project

2. Charles River Modeling Phase II

D. Accept Grant Award to Natick Council on Aging from BayPath Elder Services

E. Approve Mason Restoration Inc.'s (M2R) Request to occupy a public way from October 12th

through November 23, 2021

- F. Approve Natick Spark Kindness Organization's Request to hang a banner for Kindness Week from November 8 through November 20, 2021
- G. Approve Request from Meridian Lodge to Occupy a Public Way by reserving four parking spaces between 10 Main Street and 16 Main Street for a yearly Blood Drive
- H. Approve Natick Parks and Recreation's recommendation to host events on Natick Common
  - 1. Milestone Church to host Christmas in MetroWest on December 4, 2021, from 9:00am-12:00pm.
  - 2. St. Patrick's Parish to display their Christmas Creche from December 9, 2021, until January 10, 2022.
- I. Approve Request to submit a grant application for the Green Communities Program
- J. Approve Livery License for the Kinder Group, 5 Michigan Drive, Natick, MA
- K. Approve letters in support of House Bill No. 2712 and 2716 and Senate Bill S1741
- L. Approve Boston Athletic Association's Request to occupy a public way for the Boston Marathon on October 11, 2021

On a motion by Mr. Hickey, seconded by Mr. Jennett, the Board, by Roll Call vote, voted 5-0-0 to approve the Consent Agenda Items A-J inclusive and item L. The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Joseph	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Ms. Adelman-Foster	Yes

On a Motion by Mr. Jennett, seconded by Mr. Hickey, the Board, by Roll Call vote, voted 5-0-0 to adjourn the Select Board meeting at 9:50PM.

---

Michael J. Hickey, Jr., Clerk

September 22, 2021, Select Board Meeting Minutes Approved by the Select Board on October 4, 2021.

All documents used at this Select Board meeting are available at:  
<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=996&MinutesMeetingID=-1&doctype=Agend>