

**Town of Natick
Part-Time Classification and Pay Plan
Effective January 1, 2022**

Grade	Minimum	Point 1	Point 2	Maximum
1	\$ 15.00	\$ 19.00	\$ 21.25	\$ 23.50
2	\$ 17.50	\$ 27.75	\$ 31.00	\$ 34.50
3	\$ 28.00	\$ 36.50	\$ 40.50	\$ 45.00

GRADE 1

Assistant Leader (Rec)
 Assistant Swim Coach
 Attendant (Rec)
 Building Monitor I (Rec)
 Bus Dispatcher
 Bus Driver
 Cart Attendant (Golf)
 Clerical Assistant
 Club House Attendant (Golf)
 Club House Supervisor (Golf)
 Concession Manager
 Custodian
 Deputy Animal Control Officer
 Election Clerk
 Election Inspector
 Equipment Operator (Golf)
 Instructor
 Laborer I
 Leader/Counselor (Rec)
 Library Page (Morse)
 Parking Clerk
 Ranger/Starter (Golf)
 Receptionist
 School Crossing Guard (1st year)
 Senior Counselor Certified-Rec)
 Specialist (Rec)
 Timer/Scorer

GRADE 2

Administrative Support
 Assistant Director (Rec)
 Bookkeeper
 Building Monitor II (Rec)
 Camp Director
 Community Garden Coordinator
 Conservation Agent
 Election Warden
 Golf Course Mechanic
 Head Lifeguard
 Instructor II
 Intern Cooperative
 Laborer II
 Library Assistant (Bacon)
 Lifeguard
 Parking Enforcement Officer
 Plumbing & Wiring Inspector
 Police Matron
 Police Transcriber
 Program Assistant
 Program Supervisor (Rec)
 Recycling Attendant
 School Crossing Guard
 Social Worker
 Swim Coach
 Transportation Coordinator
 Volunteer Coordinator I

GRADE 3

Adult Contractor
 Beach Manager
 Building Inspector
 Certified Sports Official
 Health Care Supervisor
 Instructor III
 Laborer III
 Nurse (RN)
 Volunteer Coordinator II

Position	Annual Rate
Inspector of Animals	\$ 3,750.00
Registrar of Voters	\$ 966.00
Town Meeting Page	\$ 100.00/Session

Premium (Up to a Max of \$85/Hr.)
Golf Instructor
Recreation Professional
Special Assignment Nurse
Subject Area Expert