

Town of Natick
Part-Time Classification and Pay Plan
Effective January 1, 2022

Grade	Minimum	Point 1	Point 2	Maximum
1	\$ 15.00	\$ 19.00	\$ 21.25	\$ 23.50
2	\$ 17.50	\$ 27.75	\$ 31.00	\$ 34.50
3	\$ 28.00	\$ 36.50	\$ 40.50	\$ 45.00

GRADE 1

Assistant Leader (Rec)
Assistant Swim Coach
Attendant (Rec)
Building Monitor I (Rec)
Bus Dispatcher
Bus Driver
Cart Attendant (Golf)
Clerical Assistant
Club House Attendant (Golf)
Club House Supervisor (Golf)
Concession Manager
Custodian
Deputy Animal Control Officer
Election Clerk
Election Inspector
Equipment Operator (Golf)
Instructor
Laborer I
Leader/Counselor (Rec)
Library Page (Morse)
Parking Clerk
Ranger/Starter (Golf)
Receptionist
School Crossing Guard (1st year)
Senior Counselor Certified-Rec)
Specialist (Rec)
Timer/Scorer

GRADE 2

Administrative Support
Assistant Director (Rec)
Bookkeeper
Building Monitor II (Rec)
Camp Director
Community Garden Coordinator
Conservation Agent
Election Warden
Golf Course Mechanic
Head Lifeguard
Instructor II
Intern Cooperative
Laborer II
Library Assistant (Bacon)
Lifeguard
Parking Enforcement Officer
Plumbing & Wiring Inspector
Police Matron
Police Transcriber
Program Assistant
Program Supervisor (Rec)
Recycling Attendant
School Crossing Guard
Social Worker
Swim Coach
Transportation Coordinator
Volunteer Coordinator I

GRADE 3

Adult Contractor
Beach Manager
Building Inspector
Certified Sports Official
Health Care Supervisor
Instructor III
Laborer III
Nurse (RN)
Volunteer Coordinator II

Position	Annual Rate
Inspector of Animals	\$ 3,750.00
Registrar of Voters	\$ 966.00
Town Meeting Page	\$ 100.00/Session

Premium (Up to a Max of \$85/Hr.)
Golf Instructor
Recreation Professional
Special Assignment Nurse
Subject Area Expert