

Natick Select Board

Paul R. Joseph, Chair
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LOCATED AT
Town Hall
13 East Central Street
Natick, Massachusetts
01760

Town of Natick • Select Board Office

Mr. Paul Carew, Veterans Services Director
Department of Community Services
117 East Central Street Natick, MA 01760

Dear Mr. Carew:

On March 22, 2023, the Natick Select Board reappointed you to a three-year appointment as the Veterans' Services Director. This position is effective March 30, 2023 through March 29, 2026. The Board seeks this three-year commitment to ensure your continued outstanding service on behalf of Natick's Veterans, active service members and their families and dependents.

The terms of your employment will continue to be governed by Article 24 of the Town By-Laws - Town Employees and Personnel Board and any other employment terms that may have previously been agreed-upon between yourself and the Select Board

Please sign and return this letter to the Director of Human Resources acknowledging your acceptance of employment under the conditions and terms expressed herein.

Again, the Board is pleased to offer to you this three-year commitment, and thanks you for your service.

Sincerely,

Paul R. Joseph, Chair
Select Board

I hereby accept employment with the Town of Natick under the terms and conditions referenced in this letter.

Paul Carew

Date