

Town of Natick
Part-Time Classification and Pay Plan
Effective January 1, 2022

| Grade | Minimum | Point 1 | Point 2 | Maximum |
|-------|----------|----------|----------|----------|
| 1 | \$ 15.00 | \$ 19.00 | \$ 21.25 | \$ 23.50 |
| 2 | \$ 17.50 | \$ 27.75 | \$ 31.00 | \$ 34.50 |
| 3 | \$ 28.00 | \$ 36.50 | \$ 40.50 | \$ 45.00 |

| GRADE 1 | GRADE 2 | GRADE 3 |
|--|---|-------------------------------------|
| Assistant Leader (Rec) | Administrative Support | Adult Contractor |
| Assistant Swim Coach | Assistant Director (Rec) | Beach Manager |
| Attendant (Rec) | Bookkeeper | Building Inspector |
| Building Monitor I (Rec) | Building Monitor II (Rec) - <u>Building Monitor II</u> | Certified Sports Official |
| Bus Dispatcher | Camp Director | Health Care Supervisor |
| Bus Driver | Community Garden Coordinator | Instructor III |
| Cart Attendant (Golf) | Conservation Agent | Laborer III |
| Clerical Assistant | Election Warden | Nurse (RN) |
| Club House Attendant (Golf) | Golf Course Mechanic | Volunteer Coordinator II |
| | | <u>Per diem Public Health Nurse</u> |
| Club House Supervisor (Golf) | Head Lifeguard | |
| Concession Manager | Instructor II | |
| Custodian | Intern Cooperative | |
| Deputy Animal Control Officer | Laborer II | |
| Election Clerk | Library Assistant (Bacon) | |
| Election Inspector | Lifeguard | |
| Equipment Operator (Golf) | Parking Enforcement Officer | |
| Instructor | Plumbing & Wiring Inspector | |
| Laborer I | Police Matron | |
| Leader/Counselor (Rec) | Police Transcriber | |
| Library Page (Morse) | Program Assistant | |
| Parking Clerk | Program Supervisor (Rec) | |
| Ranger/Starter (Golf) | Recycling Attendant | |
| Receptionist | School Crossing Guard | |
| School Crossing Guard (1 st year) | Social Worker | |
| Senior Counselor Certified-Rec) | Swim Coach | |
| Specialist (Rec) | Transportation Coordinator | |
| Timer/Scorer | Volunteer Coordinator I | |

| Position | Annual Rate |
|----------------------|-------------------|
| Inspector of Animals | \$ 3,750.00 |
| Registrar of Voters | \$ 966.00 |
| Town Meeting Page | \$ 100.00/Session |
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| Premium (Up to a Max of \$85/Hr.) |
|-----------------------------------|
| Golf Instructor |
| Recreation Professional |
| Special Assignment Nurse |
| Subject Area Expert |
| <u>Traffic Constable</u> |

