

Amendment L: Move that the Town vote to amend the Main Motion by inserting into the Main Motion , under the heading therein "Charter Article 4 amendments", in numerical order, as follows:

Charter Section 4-1(a), (b), and (c): The pre-existing Section 4-1(a), (b), and (c) of the Town of Natick Home Rule Charter are hereby deleted and replaced, respectively in numerical order, with the following replacement language set forth below labeled as "Final Text".

Final Text

TOWN MANAGER

Section 4-1 Appointment, Review, Other Activities

- (a) **Appointment, Term of Office** - The Select Board shall, by a majority vote of the Select Board then elected and serving, appoint a town manager, to serve for a term of not more than three years, and may by a two-thirds vote of the Select Board then elected and serving appoint a town manager for a longer term not to exceed five years provided, however, that the first six months of any individual's first appointment to the office shall be considered a probationary period. The Select Board shall make the appointment of a town manager from a list prepared by a screening committee in accordance with procedures and qualifications established by by-law. The town manager shall be appointed solely on the basis of executive and administrative qualifications and shall be a person especially fitted by education, training and previous experience in business or public administration to perform the duties of the office of town manager.
- (b) **Performance Review of Performance** - The Select Board shall annually provide for a review of the job performance of the town manager which shall, at least in summary form, be a public record. The performance review to be conducted by the Select Board shall be i) on its own behalf and ii) on behalf of the town overall including other town agencies and representative town meeting in consideration of the important role the town manager has dealing with others. The review shall be the sole and exclusive power of the Select Board which shall be under no obligation hereunder to solicit or to consider input from others.
- (c) **Restriction on Other Activities** - The town manager shall devote his full time to the duties of the his office and shall not hold any other public office, elective or appointive, nor shall the town manager he engage in any other business, occupation or profession during his term unless such action is approved, in advance, in writing, by the Select Board.

CLEAN VERSION

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