

Amendment N: Moved that the Main Motion be amended by inserting into the Main Motion , under the heading therein "Charter Article 6 amendments", the following:

Charter Section 6-1. The pre-existing Sections 6-1(a) and 6-1 (b) are hereby deleted and replaced, respectively in numerical order, with the following replacement language set forth below labeled as "Final Text". Further, a new Charter Section 6-1(c) is hereby inserted after replaced Section 6-1 (b) into the, respectively in numerical order, with following new language as set forth below labeled as "Final Text".

Final Text

Section 6-1 Organization of Town Agencies

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through one of the methods provided in this section.

- (a) **By-Laws** - Subject only to an express prohibition in a general law or this charter, the representative town meeting may, by by-law, reorganize, consolidate or abolish, create, merge or divide, alter the term of office, the manner of selection, or, if a multiple member body, the number of members of any town agency, in whole or in part, establish new town agencies and may prescribe the functions, powers, duties and responsibilities of any such town agency. The charter and bylaws shall take precedence over any other organization, reorganization or modification under this Section 6-1.
- (b) **Administrative Code** - The town manager, after consultation with the Select Board, may from time to time, prepare and submit to the representative town meeting plans of organization, or reorganization of town agencies, as provided in Section 4-2 (16).

Whenever the town manager prepares such a plan, the town manager shall, in conjunction with the Select Board, hold one or more public hearings on such proposal, giving notice by publication in a local newspaper of the date, time and place of the public hearing and the scope of the proposal.

The town manager shall, following such hearing provide for the submission of the proposed organizational plan, which may be amended or revised as a result of information developed at the public hearing, to be submitted to the next session of the representative town meeting. The authority of the representative town meeting concerning the proposed organizational plan shall be limited to the approval or the rejection of it; the representative town meeting shall not vote to amend or to alter the proposed plan. No proposed plan under this subsection shall contradict the provisions of any bylaw.

Final Text

Section 6-1 (c)

(c) **Other Reorganizations** – To the extent authorized in bylaw, the town manager may, with the approval of the Select Board which approval shall not occurring until after fourteen days public notice of the proposed change have occurred, make modifications to the town’s organization involving the creation of new or abolishing of existing or modifications of existing town agencies or their reporting relationships that serve under the town manager to the extent that such town agencies or reporting relationships involve similar or overlapping technical disciplines or responsibilities or to the extent that such position, town agencies or reporting relationships are within an existing department of the town. Modifications under this sub section i) shall not modify or contradict either the charter or the bylaws regarding any town agency and ii) shall be reported both to the next session of representative town meeting and to the finance committee. To remain effective, any of the foregoing changes under this subsection must be incorporated in a bylaw, including personnel pay plan as applicable, within two years of the effective date of the change under this subsection. The town manager may also create new or abolish existing positions or modify existing positions within existing town agencies without advance public notice or advance approval of the Select Board but shall report said actions to the Select Board within thirty days.

CLEAN VERSION

Amendment N: Move that the Main Motion be amended by inserting into the Main Motion , under the heading therein "Charter Article 6 amendments", the following:

Charter Section 6-1. The pre-existing Sections 6-1(a) and 6-1 (b) are hereby deleted and replaced, respectively in numerical order, with the following replacement language set forth below labeled as “Final Text”. Further, a new Charter Section 6-1(c) is hereby inserted after replaced Section 6-1 (b) with following new language as set forth below labeled as "Final Text".

Final Text

Section 6-1 Organization of Town Agencies

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through one of the methods provided in this section.

- (a) **By-Laws** - Subject only to an express prohibition in a general law or this charter, the representative town meeting may, by by-law, reorganize, consolidate or abolish, create, merge or divide, alter the term of office, the manner of selection, or, if a multiple member body, the number of members of any town agency, in whole or in part, establish new town agencies and may prescribe the functions, powers, duties and responsibilities of any such town agency. The charter and bylaws shall take precedence over any other organization, reorganization or modification under this Section 6-1.
- (b) **Administrative Code** - The town manager, after consultation with the Select Board, may from time to time, prepare and submit to the representative town meeting plans of organization, or reorganization of town agencies, as provided in Section 4-2 (16).

Whenever the town manager prepares such a plan, the town manager shall, in conjunction with the Select Board, hold one or more public hearings on such proposal, giving notice by publication in a local newspaper of the date, time and place of the public hearing and the scope of the proposal.

The town manager shall, following such hearing provide for the submission of the proposed organizational plan, which may be amended or revised as a result of information developed at the public hearing, to be submitted to the next session of the representative town meeting. The authority of the representative town meeting concerning the proposed organizational plan shall be limited to the approval or the rejection of it; the representative town meeting shall not vote to amend or to alter the proposed plan. No proposed plan under this subsection shall contradict the provisions of any bylaw.

Final Text

Section 6-1 (c)

- (c) **Other Reorganizations** – To the extent authorized in bylaw, the town manager may, with the approval of the Select Board which approval shall not occur until after fourteen days public notice of the proposed change have occurred, make modifications to the town’s organization involving the creation of new or abolishing of existing or modifications of existing town agencies or their reporting relationships that serve under the town manager to the extent that such town agencies or reporting relationships involve similar or overlapping technical disciplines or responsibilities or to the extent that such position, town agencies or reporting relationships are within an existing department of the town. Modifications under this sub section i) shall not modify or contradict either the charter or the bylaws regarding any town agency and ii) shall be reported both to the next session of representative town meeting and to the finance committee. To remain effective, any of the foregoing changes under this subsection must be incorporated in a bylaw, including personnel pay plan as applicable, within two years of the effective date of the change under this subsection. The town manager may also create new or abolish existing positions or modify existing positions within existing town agencies without advance

public notice or advance approval of the Select Board but shall report said actions to the Select Board within thirty days.