

NATICK SELECT BOARD
AGENDA

Edward H. Dlott Meeting Room, Natick Town Hall,
13 East Central Street, Natick, MA 01760 and via
Zoom

Thursday, February 13, 2025

6:00 PM

<https://zoom.us/j/91200224901?>

pwd=N1B1NVFjRUJxNUtuZkVyRkVJUSfldz09

Meeting ID: 912 0022 4901 Passcode: 920750

Mobile: 301-715-8592

Agenda Posted Monday, 02/10/2025 at 4:30 PM

(Times listed are approximate. Agenda items will be addressed in an order determined by the Chair.)

1. 6:00 PM OPEN SESSION AND CALL TO ORDER

2. 6:00 PM PUBLIC SPEAK

Any individual may raise an issue that is not included on tonight's agenda and it will be taken under advisement by the Board. There will be no opportunity for debate during this portion of the meeting due to the requirements of Open Meeting Law. This section of the agenda is limited to ten minutes, and any individual addressing the Board during this section of the agenda shall be limited to three minutes. While the Select Board endeavors to ensure that all interested persons have the opportunity to address the Select Board, due to time constraints, that may not be possible. In cases where there is intense public interest in a particular topic, the Board may schedule a future meeting to allow for further public input

3. 6:00 PM DISCUSSION AND DECISION

A. Override Discussion and Potential Vote to Place Override on the March 25, 2025 Ballot

4. 6:30 PM ADJOURNMENT

Agenda posted in accordance with Provisions of M.G.L. Chapter 30, Sections 18-25

Meeting recorded by Natick Pegasus

ITEM TITLE: Override Discussion and Potential Vote to Place Override on the March 25, 2025 Ballot

ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Memo from the Town Administrator	11/20/2024	Cover Memo
Override Memo to FATM 2024	12/9/2024	Cover Memo
CIP FY26 - FY30	1/15/2025	Cover Memo
Select Board Override Update Slide Deck	1/16/2025	Cover Memo
FY 26 Budget Presentation	2/4/2025	Cover Memo
Bob Caplin Proposed Operating Override Recommendations	2/13/2025	Cover Memo
Free Cash SB Mtg 2/12	2/13/2025	Cover Memo

Fwd: Override Update - Wed. 11/20 SB meeting

1 message

Jon Marshall <jmarshall@natickma.org>
To: Billy Walsh <bwalsh@natickma.org>
Cc: James Errickson <jerrickson@natickma.org>

Wed, Nov 20, 2024 at 7:41 PM

Billy,

See email below to upload to Novus per the request of the board.

Thanks,

JON MARSHALL
Deputy Town Administrator



----- Forwarded message -----

From: **James Errickson** <jerrickson@natickma.org>
Date: Tue, Nov 19, 2024 at 11:50 AM
Subject: Override Update - Wed. 11/20 SB meeting
To: Kathryn Coughlin <kcoughlin@natickma.org>, Bruce Evans <bevans@natickma.org>, Linda Wollschlager <lwollschlager@natickma.org>, Kristen Pope <kpope@natickma.org>, Richard Sidney <rsidney@natickma.org>
Cc: Jon Marshall <jmarshall@natickma.org>, John Townsend <jtownsend@natickma.org>

Hi Board members,

This email is to provide context and detail regarding the Override Budget discussion on the agenda planned for Wednesday night. I may not be in attendance on Wednesday due to my sons' birthday (they are turning 12!). However, John T and Jon M will both be available at the meeting and can help support this discussion.

Note: There are no printed materials planned for sharing at this time with the public for the meeting on Wednesday. More detailed materials are being prepared for the Joint Meeting with the SC/SB scheduled for Monday, 12/16.

The intent of the discussion for tomorrow evening is to provide a brief overview of the planned next steps of the process, including the following:

- Over the next several weeks, Town and School administrations continue to work with leadership (Town department/division Heads, School Dept leaders) to prepare the FY26 budget details to inform the Override dialogue and prepare for the Feb 1, 2025 budget release date.
- A **Joint Meeting** is scheduled between the **SB and SC for 12/16**, to include a more complete picture of the revenue and expense trends that are leading to the Town/School Administration request for an override to support FY26. The current figure, as noted in the memo to Town Meeting, is set at \$8m (which has not changed), the high-level details of which (including an overview of potential "cut" areas) will be shared on 12/16.
- Following this joint meeting, at the **SB meeting on 12/18**, Town Administration will ask the Board to vote/consider their intent to place an override question on the March 2025 local election ballot. The initial number, as noted, is \$8m, though may adjust downward as Administration works to prepare the details of the FY26 budget to be released on Feb 1, 2025. This vote/support on 12/18 is not intended to be binding nor have all the details, but is important for Town/School Administrations to have/understand so that we can prepare the FY26 budget appropriately.
- **January-March** Mtgs tbd, but likely to include continued dialogue with the SB/SC, public forum(s), and meeting(s) with the Finance Committee (FinCom). Note: Town and School Administrations have met with and continue to work with the

Chair of FinCom to support their questions, process, etc. At this time, the intent is to start formal meetings with the FinCom in the new CY, though members will be informed of the joint SB/SC meeting on 12/16.

- The **FY26 Budget released on Feb 1** to include a no-override and an override set of budget details, basically providing the line item "cuts" should there be no override vote for FY26. These details are intended to be discussed at a joint meeting (similar to years' past) with the SB, SC, and FinCom in early February.

- Following this joint meeting (potentially at the **SB meeting on 2/5**), the SB will be asked to vote on a final override number/question to be included on the March 2025 ballot.

- March Election on 3/25/25

If any members have questions regarding this proposed outline, or the override more generally, please do not hesitate to reach out to me directly - I am more than willing/available to meet with each of you individually to discuss details and/or answer any questions.

Thank you for all your support!
Jamie

JAMES ERRICKSON

Town Administrator



jerrickson@natickma.org
(508) 647-6404 (office)

13 East Central St. ♦ Natick, MA ♦ 01760
Stay connected, Natick! www.natickma.gov



TOWN ADMINISTRATION

JAMES ERRICKSON ♦ Town Administrator

jerrickson@natickma.org ♦ (508) 647-6410

13 East Central St. Natick, MA 01760 ♦

www.natickma.gov

Memorandum

To: Town Meeting Members
From: Jamie Errickson, Town Administrator
CC: Select Board, School Committee, Finance Committee
Date: October 22, 2024
RE: **Pending Override Discussion for FY 2026**

To ensure the continued delivery of high quality, high value services to the Natick community, Town and School administrations meet regularly to review town/school finances, including review of financial forecasting/trends and anticipated budget challenges. Over the past several months, these meetings have become more regular in order to prepare for the upcoming FY 2026 budget season, in light of the Town's continued structural deficit, whereby expenses exceed revenues.

As Town Meeting members may recall, this issue is not new and has been articulated by Town Administrators (including myself) through the annual budget message for the past 10+ years. This structural deficit has historically been filled through the use of one-time funds, such as Free Cash and/or (more recently) federal pandemic response funding (ARPA), among others. The current FY 2025, for example, utilizes \$4.5 million in Free Cash and \$2.7 million in ARPA funds (the last of this funding source), among other resources to fill the structural deficit.

Over the past several weeks it has been increasingly apparent that these structural challenges will reach an inflection point for the upcoming fiscal year (2026), whereby the Town will be unable to fill the structural deficit with one-time funds. Therefore, in an effort to ensure full transparency with the community, through this memo I seek to inform Town Meeting members of the potential need for an Operational Override as early as this March 2025 for FY 2026.

While the details are still being worked on, Town and School administrations continue to analyze our finances in order to present the scale of a probable override, which is projected to be in the \$7-\$8 million range based on current estimates of revenues and expenses. This figure is not final and comes with impacts, the details of which will be shared with the Select Board, School Committee, Finance Committee and the broader community in the coming weeks and months ahead.

On behalf of the Town and School administration, thank you for your continued support of this great community. I look forward to the constructive and healthy dialogue in the coming months as we work to continue to provide high quality, high value services to the Natick community.

To stay informed on these upcoming discussions at the Select Board, School Committee and Finance Committee, please sign up for updates through the Town's website at:

<https://www.natickma.gov/list.aspx>

Town of Natick
Capital Improvement Program (CIP)
FY 2026 – FY 2030



January 2, 2025

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Executive Summary:

The FY 2026-2030 Capital Improvement Program (CIP) is provided herein in two parts; first in summary by request and second in project-by-project detail. All told, there are over two-hundred, seventy-five million dollars (\$275m) of capital improvement, equipment and infrastructure requests stretched over the five-year plan. These requests are identified as necessary to maintain the hundreds of millions of dollars of Town assets, including parks, open space, buildings, equipment, and to support operations.

In the years leading into the Pandemic, the Town was fortunate to have had the ability to fund the majority of the community's capital needs. In FY 2021, due to the impacts of the Pandemic, the Town had to defer many projects to future years. Further, in order to counteract the impacts of the Pandemic, the Town initiated a comprehensive reappropriation procedure for the capital program in 2021, whereby prior capital funding for projects that were completed were utilized to fund portions of capital. This program allowed the town to continue to invest in the capital needs of the community while weathering the financial impacts of the Pandemic

As the Town's finances rebounded (thanks to federal stimulus funding), so too did the funding levels for capital, which in FY 2022 and FY 2023 reached prior year averages for general fund requests to the tune of \$12.5 million. However, post Pandemic inflation further impacted the Capital program, and in FY 2024 additional projects were once again deferred as costs of materials and supplies rose faster than revenues, limiting the number of projects to be completed as part of the CIP. Needless to say, since 2020, the CIP has yet to experience a stable funding year.

Natick's CIP is a living program. Staff consistently monitors and evaluates the needs of the community, and the projects proposed to match funding opportunities and constraints. Not all projects in the 5-year CIP will be completed as outlined. Projected resources may not be sufficient to fund the plan, additional funding sources may be identified, and/or priorities may change, leading to projects being removed or deferred to future years, placing additional pressure on the CIP in outer years. For FY 2026, projects projected to be funded through the general fund total close to \$17 million - \$4.5 million greater than pre-pandemic levels. FY 2026 continues to identify several deferred projects from the Pandemic years.

The CIP identifies larger, multi-year projects as well. The continuation of the Springvale Water Treatment Facility upgrade (the most significant phase in the Town's efforts to address PFAS) is noted in multiple years of the CIP. As is the rebuild/replacement of Memorial School, pending MSBA's review. The future of the Cole Center building, which is a long-overdue project, is noted. In addition to these projects, the Town will need to identify additional resources to address more stringent state and federal requirements associated with stormwater management.

Staff are progressing with the facilities stewardship program, introduced in FY 2022, to address ongoing capital needs associated with town building assets, including general government and School buildings. The Facilities Department continues to shift its efforts from being reactive to proactive through this program. The shift to a proactive approach will enable a longer life of Town assets with the goal of reaching or exceeding the assets useful life.

Introduction:

Per Section 5-8 of the Town Charter, the Town Administrator shall issue a Capital Improvement Program (CIP) to the Select Board and the Finance Committee thirty days prior to the date required for the submission of the operating budget.

The CIP shall include the following:

- a) A clear, concise, general summary of its contents.
- b) A listing of all capital expenditures proposed to be made, by years, during the five fiscal years next ensuing, with supporting information as to the need for each such expenditure.
- c) Cost estimates, methods of financing and recommended time schedules.
- d) The estimated annual cost of operating and of maintaining any new facility or piece of major equipment involved.

The information is to be annually revised with regard to all items still pending or in the process of being acquired, improved or constructed.

All capital projects will be evaluated according to the following criteria, listed in their order of priority as set by Town Administration:

- Imminent threat to the health and safety of citizens or property;
- Requirement of state and federal law or regulation;
- Timely improvement/replacement to avoid future costs incurred by deferment;
- Improvement of infrastructure; and
- Improvement of productivity/efficiency.

The 5-year CIP is an important part of the Town's overall budgeting process. The multi-year plan informs budgeting processes and ensures proper staging and sequencing of capital projects across fiscal years to minimize the impact of capital investments on the overall financial strength of the community. Capital investments can also include unique large-scale projects or initiatives, such as a new public or school building or major infrastructure upgrades (as noted above). Large-scale initiatives are often identified in a CIP, but paid for through alternative funding mechanisms or through multi-year, multi-source approaches. The bulk of the CIP is designed for funding through annual financing and investments.

As with any planning document, this CIP is a living program that needs constant updating and adjustments. Project costs provided are estimates based on information available at the time of the CIP creation. Often, through the course of a fiscal year, cost estimates, prioritization of projects, or even the projects themselves will change from the time when the CIP is created and when Town Meeting is asked to appropriate funding to support capital investments. This is a natural part of any capital planning process and is why the Town Bylaws require the Town Administrator to report regular updates on the CIP to the Select Board.

Financing Methods:

There are three primary methods for funding a capital improvement program:

Capital Stabilization Fund – Established at the 2010 Fall Annual Town Meeting, this stabilization fund can be used to pay for capital equipment and improvements as well as debt-service payment related to capital purchases. Funding for the Capital Stabilization Fund had come primarily from the Town's share of local option taxes. Additional funds are added when identified per the Town's Financial Management Principles. The Capital Stabilization Fund has not been replenished at the same levels since the pandemic. Without a replenishment of this fund, the Town will have to rely on other sources to meet its capital needs.

Enterprise Fund Retained Earnings – The town regularly appropriates monies from Retained Earnings within the Water/Sewer Enterprise Fund and the Golf Course Enterprise Fund in support of capital needs for those operations.

Debt Service – The Town has traditionally financed large capital projects or purchases through borrowing. The resulting debt obligations are appropriated under the General Fund Tax Levy, either within the levy limit or from a voter approved debt exclusion, or from Enterprise Funds. Over the past 10 years the Town's General Fund debt service has varied as a percentage of general fund revenue, from a low of 6% to a high of 10%.

In addition to these primary methods, the town may use Free Cash, re-appropriate funds, or use revolving funds to meet the Town's capital needs. Non-town funding resources are also used such as grants, mitigation funds, or dedicated state aid (i.e. Chapter 90 funding for roadway improvements).

Financial Considerations:

The Town of Natick currently holds a AAA bond rating from Standard & Poor's which is the best possible credit rating. It is important to monitor how much debt the community has at any one point in time and determine what impact the amount of debt service has on the operating budget and the taxpayers. Credit rating agencies monitor the amount of debt a community has just like they monitor individual credit.

General Fund Debt tends to be front loaded and decreases over time as project debt is retired. Future issuance of debt should be timed to minimize fluctuations and their resulting impact upon the operating budget. This can be achieved by timing new issuances with retirement of current debt service and by following established Financial Policies on issuing large debt projects (over \$1,000,000) outside of the tax levy. The Town breaks debt into within-levy debt and excluded or exempt debt. Excluded debt includes large projects approved by the voters such as the West Natick Fire Station and the Kennedy Middle School.

As the Town enters FY 2026, providing appropriate funding to the CIP will be essential. While in years past, the Town could rely on healthy revenues from local option taxes to fund capital investments, the pandemic has significantly affected these revenues. The increased costs for basic materials and supplies do not appear to be going away. Many factors will impact the number of projects that can be funded. It is important for us to recognize the importance of capital investment, limit deferring projects and ensure our assets receive the resources necessary to support Natick.

Conclusion:

With this document and the accompanying appendices, please find the FY 2026 – FY 2030 Capital Improvement Program (CIP) for the Town of Natick. As noted, this is a living program and will change throughout the year. The Town has made great strides in the past to fund a robust CIP to ensure high quality services and facilities for its residents, businesses and visitors. Although the Town has been able to fund capital at pre-pandemic levels, the cost of supplies and materials has rapidly increased, and additional funding will be needed to keep pace. Departments are currently tackling more stringent regulations related to Storm Water and PFAS in order to comply with new state and federal requirements. Several buildings will need to be considered for rehabilitation and/or replacement in the near term. Staff are working hard to analyze these complex issues in order to inform sustainable approaches to addressing the Town's capital needs.

Town of Natick

Article 12: Capital Equipment and Improvement

2024 Spring Annual Town Meeting



Article 12

Motion A (Table A) – Capital Equipment & Improvement

Item #	Department	Request Title	Spring	Funding Source
1	CSD - Recreation & Parks	Replacement/Repair High School Playground	\$125,000	Tax Levy Borrowing
2	DPW	Emergency Generator Replacement	\$1,850,000	Tax Levy Borrowing
3	DPW	Vehicle and Equipment Stewardship Program	\$2,285,000	Tax Levy Borrowing
4	DPW - Engineering	MS4 Compliance - NPDES Phosphorus Control	\$150,000	Tax Levy Borrowing
5	DPW - Engineering	Drainage Improvements and Resiliency	\$225,000	Tax Levy Borrowing
6	DPW - Highway/Sanitation	Landfill Capital Maintenance	\$150,000	Tax Levy Borrowing
7	Facilities Management	Space Renewal	\$645,000	Tax Levy Borrowing
8	Facilities Management	Elevator Stewardship	\$150,000	Tax Levy Borrowing
9	Facilities Management	Window Replacement Projects	\$350,000	Tax Levy Borrowing
10	Facilities Management	Building Exterior Envelope Repairs	\$650,000	Tax Levy Borrowing
11	Facilities Management	Building HVAC Upgrades	\$780,000	Tax Levy Borrowing
12	Information Systems	Core Router Switches & UPS	\$250,000	Tax Levy Borrowing
13	Natick Public Schools	NHS - Field Replacement Design	\$200,000	Tax Levy Borrowing
14	Water and Sewer	Springvale Water Treatment Facility Filter Expansion	\$940,000	W/S Borrowing
15	Water and Sewer	Water Main Rehabilitation and Replacement	\$3,500,000	W/S Borrowing
16	Water and Sewer	Booster Pump Station	\$1,500,000	W/S Borrowing
		Total	\$7,810,000	Tax Levy Borrowing
		Total	\$5,940,000	W/S Borrowing

Article 12

Motion B (Table B)

Item #	Department	Request Title	Spring	Funding Source
1	CSD - Recreation & Parks	Playground Updates	\$70,000	Free Cash
2	DPW - Engineering	Pedestrian Safety Enhancements	\$100,000	Free Cash
3	DPW - Highway/Sanitation	Recycling Center Reconfiguration	\$140,000	Free Cash
4	DPW - LFNR	Tree Inventory and Replacement	\$40,000	Free Cash
5	Natick Public Schools	School Furniture Replacement	\$50,000	Free Cash
6	Police Department	Replacement of Portable Radios	\$100,000	Free Cash
		Total	\$500,000	Free Cash

Article 12

Motion C (Table C)

Item #	Department	Request Title	Spring	Funding Source
1	Golf Operations	Install Mini-splits	\$20,000	Golf Retained Earn
2	Golf Operations	Top Dresser	\$20,000	Golf Retained Earn
3	Golf Operations	Trim Mower	\$65,000	Golf Retained Earn
4	Golf Operations	Bunker Renovation	\$150,000	Golf Retained Earn
5	Golf Operations	Landfill Capital Maintenance	\$50,000	Golf Retained Earn
6	Water and Sewer	SCADA Equipment Replacement/Upgrade	\$80,000	W/S Retained Earn
7	Water and Sewer	Water Distribution System Enhancements	\$150,000	W/S Retained Earn
8	Water and Sewer	Vehicle and Equipment Stewardship Program	\$625,000	W/S Retained Earn
		Total	\$855,000	W/S Retained Earn
		Total	\$305,000	Golf Retained Earn

Vehicle/Equipment Replacement Program

Vehicle/Equipment	Tax Levy Borrowing	Water/Sewer Retained Earn
Large Tractor	\$100,000	
Fire Car (Additon to Fleet)	\$120,000	
Police Crusier Replacement (2)	\$180,000	
Dump Truck	\$200,000	
Backhoe	\$305,000	
Six Wheel Dump Truck	\$400,000	
Sanitation Truck	\$480,000	
Large Hooklift	\$500,000	
Roller		\$65,000
Large Signboard		\$65,000
Water Department Truck		\$160,000
Water Department Truck		\$160,000
Towable Generator		\$175,000
Totals	\$2,285,000	\$625,000

Town of Natick

Article 8: Capital Equipment and Improvement

2024 Fall Annual Town Meeting



Article 8

Motion A (Table A) – Capital Equipment & Improvement

Item #	Department	Request Title	Fall	Funding Source
1	Public Works	Vehicle and Equipment Replacement Program	\$935,000	Tax Levy Borrowing
2	Public Works- Engineering	Roadway and Sidewalk Supplement Program	\$2,575,000	Tax Levy Borrowing
3	Fire Department	Firefighter Personal Protective Equipment	\$450,000	Tax Levy Borrowing
4	Natick Public Schools	WiFi Replacement Project - District Wide	\$500,000	Tax Levy Borrowing
5	Public Works -Water/Sewer	Sewer Pump Station Rehabilitation and Replacement	\$550,000	Water/Sewer Borrowing
6	Public Works -Water/Sewer	Water Meter Replacement	\$1,000,000	Water/Sewer Borrowing
7	Public Works -Water/Sewer	Emergency Generator Replacement	\$1,800,000	Water/Sewer Borrowing

Total **\$4,460,000** **Tax Levy Borrowing**

Total **\$3,350,000** **Water/Sewer Borrowing**

Article 8

Motion B (Table B) - Capital Equipment and Improvement

Item #	Department	Request Title	Fall	Funding Source
1	Public Works	Park and Field Renovations	\$175,000	Capital Stabilization
2	Facilities Management	Custodial Equipment Replacement Program	\$50,000	Capital Stabilization
3	Facilities Management	Roof design and replacement	\$100,000	Capital Stabilization
4	Facilities Management	Town Wide Security Replacement and Upgrades	\$150,000	Capital Stabilization
5	Public Works -Water/Sewer	Sanitary Sewer Collection System Repairs and Maintenance	\$150,000	I & I Stabilization

Total **\$475,000** **Capital Stabilization**

Total **\$150,000** **I & I Stabilization**

Vehicle & Equipment Replacement Program

Vehicle/Equipment	Tax Levy Borrowing
Trackless Sidewalk Machine	\$290,000
Wood Chipper	\$150,000
Zero Turn Mowers (2)	\$60,000
Police Cruisers (3)	\$270,000
Town Hall Electric Vehicles (3)	\$165,000
Totals	\$935,000

Department	Request Title (searchable by clicking title)	FY2026	FY2027	FY2028	FY2029	FY2030	Total	Proposed Funding
Bacon Free Library	Replacement of HVAC System*						\$0	
Total Bacon Free Library		\$0	\$0	\$0	\$0	\$0	\$0	
Community Services	Park Master Plan Update	\$30,000					\$30,000	Other
	Memorial Beach Shade Structure	\$40,000					\$40,000	Other
	Community Senior Center Shade Structure	\$40,000					\$40,000	Other
	Playground Updates	\$70,000	\$75,000	\$75,000	\$75,000		\$295,000	General
	Cole North Turf Design and Replacement	\$50,000	\$975,000				\$1,025,000	General
	South Natick Riverfront Open Space Construction	\$150,000	\$1,000,000				\$1,150,000	Other
	Community Gardens Bed Replacement		\$15,000	\$15,000			\$30,000	Other
	Historical Monument Restoration		\$15,000		\$15,000	\$10,000	\$40,000	General
	Murphy Park Improvement/Design		\$384,000	\$950,000			\$1,334,000	General
	Loker Park Improvement/ Design			\$384,000	\$750,000		\$1,134,000	General
	Cole Center Replacement- Community Center			\$25,000,000			\$25,000,000	Debt Exclusion
	Memorial Elementary School Court Repairs*						\$0	
Total Community Services		\$380,000	\$2,464,000	\$26,424,000	\$840,000	\$10,000	\$30,118,000	
Facilities Management	Elevator stewardship	\$150,000	\$150,000	\$265,000	\$275,000	\$150,000	\$990,000	General
	Custodial Equipment Replacement Program	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000	General
	Town Wide Security Replacement and Upgrades	\$75,000	\$35,000	\$100,000	\$25,000	\$50,000	\$285,000	General
	Building Exterior Envelope Repairs	\$165,000	\$135,000	\$175,000	\$75,000	\$100,000	\$650,000	General
	Window Replacement Projects	\$210,000	\$225,000	\$1,650,000	\$1,850,000	\$3,500,000	\$7,435,000	General
	Roof design and replacement	\$325,000	\$1,525,000	\$250,000	\$2,800,000	\$3,000,000	\$7,900,000	General
	Space Renewal	\$850,000	\$850,000	\$650,000	\$375,000	\$255,000	\$2,980,000	General
	Building mechanical (HVAC) , electrical and plumbing	\$1,705,000	\$2,040,000	\$1,510,000	\$1,800,000	\$650,000	\$7,705,000	General
Total Facilities Management		\$3,530,000	\$5,010,000	\$4,650,000	\$7,250,000	\$7,755,000	\$28,195,000	
Fire	Advance Life Support Equipment					\$390,000	\$390,000	General
	Fire Department Portable Radio Replacement			\$475,000			\$475,000	General
Total Fire		\$0	\$0	\$475,000	\$0	\$390,000	\$865,000	
Information Systems	Fiber Redundancy	\$200,000					\$200,000	General
	Core Router Switches & UPS				\$250,000		\$250,000	General
Total Information Systems		\$200,000	\$0	\$0	\$250,000	\$0	\$450,000	
Natick Public Schools	Firewall Replacement Project - Kennedy Data Center	\$100,000					\$100,000	General
	School Switch Replacement - District Wide	\$100,000	\$150,000	\$150,000	\$150,000		\$550,000	General
	Building Router Replacement - District Wide	\$150,000					\$150,000	General
	Classroom Audio System (NHS)	\$200,000					\$200,000	General
	Memorial School Project	\$2,000,000		\$70,000,000			\$72,000,000	Debt Exclusion
	Memorial Field (NHS) Speaker Replacement		\$25,000				\$25,000	General

Department	Request Title (searchable by clicking title)	FY2026	FY2027	FY2028	FY2029	FY2030	Total	Proposed Funding
	School Furniture Replacement		\$50,000		\$50,000		\$100,000	General
	Classroom Projectors (District Wide)		\$100,000	\$100,000	\$100,000	\$85,000	\$385,000	General
	Security Camera NVRs - Kennedy		\$110,000				\$110,000	General
	Long Range Facilities Plan and Enrollment Study		\$350,000				\$350,000	General
	NHS Mahan Parking Lot and Repairs and Re-striping		\$390,000				\$390,000	Other
	Blade Servers - Kennedy		\$500,000				\$500,000	General
	NHS Field Replacement - Construction & Lighting		\$2,200,000				\$2,200,000	Debt Exclusion
	Backup Server Replacement - Data Center				\$75,000		\$75,000	General
	Fence Replacement - School Properties*						\$0	
	Pre-K Designated Playground - East School*						\$0	
Total Natick Public Schools		\$2,550,000	\$3,875,000	\$70,250,000	\$375,000	\$85,000	\$77,135,000	
Police	Purchase of Speed Monitoring/Count Equipment		\$21,000				\$21,000	General
	Update Chief 's Conference Room Equipment		\$45,000				\$45,000	General
	Alternative Emergency Operations Center - WEST NATICK FIRE		\$45,000				\$45,000	General
	AIDED DISPATCH (CAD) AND RECORDS Management System		\$600,000				\$600,000	General
	REPLACEMENT OF HANDGUNS			\$68,000			\$68,000	General
	Relocation of Public Safety Radio Equipment			\$539,000			\$539,000	General
Total Police		\$0	\$711,000	\$607,000	\$0	\$0	\$1,318,000	
Public Works	Per-ride Assessment Funds	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000	Other
	Replace Dumpsters	\$25,500		\$27,500		\$29,500	\$82,500	General
	Tree Inventory and Replacement	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000	General
	Street Acceptance Plan Preparation	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000	General
	Pedestrian safety enhancements	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000	General
	Replace Salt Shed	\$100,000	\$50,000	\$3,000,000			\$3,150,000	General
	Landfill Capital Maintenance	\$130,000	\$130,000	\$50,000	\$50,000	\$50,000	\$410,000	General
	Park and Field Renovations	\$175,000	\$175,000	\$175,000	\$175,000	\$175,000	\$875,000	General
	MS4 Compliance - NPDES Phosphorus Control	\$250,000	\$250,000	\$500,000	\$500,000	\$500,000	\$2,000,000	General
	Drainage Improvements and resiliency	\$300,000	\$1,500,000	\$1,500,000	\$1,500,000	\$2,000,000	\$6,800,000	General
	Ch90 Road and Sidewalk Improvements	\$962,947	\$962,947	\$962,947	\$962,947	\$962,947	\$4,814,735	Other
	Emergency Generator Replacement	\$2,000,000	\$850,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,850,000	General
	Roadway & Sidewalk Supplement	\$3,200,000	\$3,500,000	\$3,500,000	\$3,500,000	\$3,500,000	\$17,200,000	General
	Vehicle and Equipment Replacement Program	\$6,040,000	\$7,385,000	\$6,400,000	\$6,235,000	\$6,380,000	\$32,440,000	General
Total Public Works		\$13,398,447	\$15,017,947	\$17,330,447	\$14,137,947	\$14,812,447	\$74,697,235	
Town Clerk	Historic Document Preservations		\$200,000		\$200,000		\$400,000	General
Total Town Clerk		\$0	\$200,000	\$0	\$200,000	\$0	\$400,000	
Water & Sewer	SCADA Equipment Replacement/Upgrade	\$80,000	\$80,000				\$160,000	W/S Enterprise
	Sanitary Sewer Collection Repair & Maintenance	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000	W/S Enterprise
	Water Distribution System Enhancements	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000	W/S Enterprise
	Sewer Pump Station Rehabilitation & Replacement	\$580,000	\$600,000	\$600,000	\$700,000	\$700,000	\$3,180,000	W/S Enterprise

Department	Request Title (searchable by clicking title)	FY2026	FY2027	FY2028	FY2029	FY2030	Total	Proposed Funding
	Vehicle & Equipment Replacement Program	\$920,000	\$245,000	\$1,055,000	\$675,000	\$1,305,000	\$4,200,000	W/S Enterprise
	Sewer inflow and infiltration remediation	\$1,400,000					\$1,400,000	W/S Enterprise
	Water Meter Replacement	\$2,000,000	\$2,000,000	\$2,000,000			\$6,000,000	W/S Enterprise
	Water Main Rehabilitation and Replacement	\$3,250,000		\$2,600,000		\$2,700,000	\$8,550,000	W/S Enterprise
	Sewer Main Rehabilitation and Replacement		\$1,200,000		\$1,400,000		\$2,600,000	W/S Enterprise
	Springvale Water Treatment Facility Updates & Expansion		\$22,950,000	\$10,900,000	\$600,000	\$500,000	\$34,950,000	W/S Enterprise
	Replace Glenridge Booster Pump Station			\$800,000			\$800,000	W/S Enterprise
Total Water and Sewer		\$8,530,000	\$27,375,000	\$18,255,000	\$3,675,000	\$5,505,000	\$63,340,000	
Golf Operations	Light Weight Utility Vehicle	\$12,000					\$12,000	Golf Enterprise
	Aerator	\$35,000					\$35,000	Golf Enterprise
	Driveway expansion and cart path repair	\$80,000					\$80,000	Golf Enterprise
	2 utility vehicles		\$25,000				\$25,000	Golf Enterprise
	Rough Mower		\$80,000				\$80,000	Golf Enterprise
	27 Golf Carts		\$200,000				\$200,000	Golf Enterprise
	Tee Mower			\$45,000			\$45,000	Golf Enterprise
	Greens Mower			\$55,000			\$55,000	Golf Enterprise
	Tractor with Backhoe				\$35,200		\$35,200	Golf Enterprise
Total Golf Operations		\$127,000	\$305,000	\$100,000	\$35,200	\$0	\$567,200	
	Total Departments	\$28,715,447	\$54,957,947	\$138,091,447	\$26,763,147	\$28,557,447	\$277,085,435	
	General (bororwing/Stabilization/free cash)	\$16,810,500	\$22,685,000	\$23,733,500	\$22,065,000	\$22,064,500	\$107,358,500	
	Debt Exclusion	\$2,000,000	\$2,200,000	\$95,000,000	\$0	\$0	\$99,200,000	
	Other (Grants/Revolving/Reappropriation)	\$1,247,947	\$2,392,947	\$1,002,947	\$987,947	\$987,947	\$6,619,735	
	Water/Sewer Enterprise	\$8,530,000	\$27,375,000	\$18,255,000	\$3,675,000	\$5,505,000	\$63,340,000	
	Golf Course Enterprise	\$127,000	\$305,000	\$100,000	\$35,200	\$0	\$567,200	

* Request not included in plan at this time

2026 – 2030 Capital Improvement Program (CIP)

Capital Requests – Detailed By Project

Replacement of HVAC System for the Bacon Free Library

Total Capital Cost: \$450,000

Department: Bacon Free Library
Type: Other

Request description:

The Bacon Free Library requests that the Town of Natick fund the replacement of the library's antiquated and unreliable heating and cooling system with an energy-efficient heat pump system as part of an overall plan to restore the interior of the library.

The Board of Trustees of the Bacon Free Library will prioritize the work of consultants already engaged in quantifying the savings associated with converting the current system to a modern heat pump system.

Projected Funding by Year

FY2026	FY2027	Total
\$0	\$0	\$0

Administration is in discussions with Bacon Library Trustees regarding this request

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The Bacon Free Library is an iconic building and a significant asset to the Town of Natick.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Park Master Plan Update

Total Capital Cost: \$30,000

Department: Community Services
Type: Other

Timeline: 07/02/2025 to 07/07/2025

Request description:

This request is to update the Parks and Field Master Plan, so the town can prioritize the needs of the recreational facilities.
<https://www.natickma.gov/DocumentCenter/View/3198/Natick-Master-Plan-3102016>

Projected Funding by Year

	FY2026	Total
	\$30,000	\$30,000

Additional Information

Project Category	Land/Park/Field
Project Type	Design, Engineering, or Study
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	This project will help the town create a road map of the improvements that are needed to the town's recreational facilities. Keeping the facilities well maintained is necessary so that residents, community groups, and sports organizations can have a place for gathering and playing recreational sports.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10
Project Collaboration	Building Support - DPW/Facilities
Alignment to Goals/Initiatives	Project components align with Open Space and Recreation Plan

Memorial Beach Shade Structure

Total Capital Cost: \$40,000

Department: Community Services
Type: Other

Timeline: 07/01/2025 to 07/01/2025

Request description:

This request is for the equipment and installation of a new shade structure at Memorial Beach. Attendance at the beach has been consistently steady, and we continue to add programs there. The feedback we received from residents is that there is a lack of shaded area on the beach. This shade structure would provide that and complement the ones we currently have at Memorial Beach. This would also serve as a shaded area for the multiple camps that visit the beach.

Projected Funding by Year

	FY2026	Total
	\$40,000	\$40,000

Additional Information

Project Category	Land/Park/Field
Project Type	New Asset
Basis For Estimate	Manufacturers Quote
Asset Status	New asset/project
Project Benefits	The shade structure will protect visitors from the sun who visit the beach, help extend their stay, and give another area of the beach protection.
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	10 - 15

Community Senior Center Shade Structure

Total Capital Cost: \$40,000

Department: Community Services
Type: Other

Timeline: 07/01/2025 to 07/01/2025

Request description:

This request is for the equipment and installation of a new shade structure at the Community Senior Center (CSC). The outdoor open space is used for many programs over the course of the year and having a programming space that is shaded will be an enhancement for those participating in activities.

Projected Funding by Year

	FY2026	Total
	\$40,000	\$40,000

Additional Information

Project Category	Land/Park/Field
Project Type	New Asset
Basis For Estimate	Manufacturers Quote
Asset Status	New asset/project
Project Benefits	The shade structure will provide shade to one of the primary outdoor spaces at the Community Senior Center(CSC).
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	10 - 15

Playground Updates

Total Capital Cost:	\$365,000	Department:	Community Services
		Type:	Other
		Timeline:	07/01/2022 to 07/01/2025

Request description:

Costs are associated with the ongoing maintenance and repair of town-wide playgrounds. Playground regulations are updated frequently. Most playgrounds are able to last 25+ years and over the course of this time need updating.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	Total
	\$70,000	\$70,000	\$75,000	\$75,000	\$75,000	\$365,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Cost to maintain the asset has increased due to recurring issues
Project Benefits	Provide safe and enjoyable playgrounds town wide.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Cole North Turf Design and Replacement

Total Capital Cost: \$1,025,000

Department: Community Services
Type: Other

Request description:

These funds are for the total replacement of the turf at Cole North Field that was installed in 2015 and recommended by the LFNR Department for replacement. An engineer would need to be hired for design services. The project would include a new pad, new grass fibers, and new poles, pads, and screens at the end of the fields. This is an estimated price based on past town projects.

Projected Funding by Year	FY2026	FY2027	Total
		\$50,000	\$975,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits of this project are to provide the town with community recreation space that is safe.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

South Natick Riverfront Open Space Construction

Total Capital Cost: \$1,150,000

Department: Community Services
Type: Other

Request description:

This is for the construction of South Natick Riverfront Open Space along with the permitting process in FY26..There is a need to enhance this town asset and make it accessible for all residents to enjoy the Charles River and open space.

Projected Funding by Year	FY2026	FY2027	Total
	\$150,000	\$1,000,000	\$1,150,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	This is for the construction of South Natick Riverfront Open Space areas.Information on the project can be found on the town website.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Community Gardens Bed Replacement Project

Total Capital Cost: \$45,000

Department: Community Services
Type: Other

Timeline: 07/01/2026 to 07/01/2026

Request description:

The Natick Community Gardens program comprises 80-100 gardeners who share a passion for learning about growing food, beautifying spaces, and building a strong, inclusive community of residents. Since the first garden site opened in 2015, the program has grown in size and popularity each year. There are now four established gardens; J.J.Lane, Eric Markman, Navy Yard, and Erica Ball. The goal of the Community Gardens Program is to create a strong social fabric among residents centered around local food production, food justice, and sustainable outdoor recreation. The average life expectancy for a garden bed is 7–10 years, and the estimated replacement cost is \$1,000 per bed. Materials include cedar boards, posts, fasteners, labor costs, and debris removal. Currently, there are many beds in need of replacement at Eric Markman Community Garden (2016). Five (5) garden beds were replaced in FY24 and fifteen beds were identified as needing replacement in FY25. The remaining 35 beds at this location are also estimated to need replacement within the next 1–2 years. It is recommended that a replacement schedule be developed for the remaining beds in FY27 & FY28

Projected Funding by Year	Historical	FY2027	FY2028	Total
	\$15,000	\$15,000	\$15,000	\$45,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits of this gardening amenity for residents include beautifying the landscape by repurposing underutilized spaces; making fresh produce more accessible; expanding healthier diet & exercise choices; cleaning up the environment; building stronger community connections, offering opportunities to learn; creating connections to the outdoors and relieving stress. The Natick Community Gardens brings people together from many different parts of the world who share a common interest. The gardens allow residents to supplement their dietary needs with personally grown organic produce and work together and form a community. Each year almost all gardeners return, with only a few exceptions.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Historical Monument Restoration

Total Capital Cost: \$40,000

Department: Community Services
Type: Other

Timeline: 07/01/2026 to 07/01/2026

Request description:

For the renovation and restoration of town-wide monuments and memorials.

Projected Funding by Year	FY2027	FY2029	FY2030	Total
	\$15,000	\$15,000	\$10,000	\$40,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Cost to maintain the asset has increased due to recurring issues
Project Benefits	Preservation of Natick's historical monuments preserves and sustains our collective story for generations to come.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10

Murphy Park Improvement/Design

Total Capital Cost: \$1,334,000

Department: Community Services
Type: Other

Timeline: 10/01/2025 to 10/01/2025

Request description:

These funds would be for the improvement of Murphy Park at 157 N. Main Street, Natick. The project will include the park as a whole (including the playground). Included within our Open Space and Recreation Plan there is a goal to create a fully inclusive park & playground. The first step is to hire an architect to do a design and bid documents.

Projected Funding by Year

	FY2027	FY2028	Total
	\$384,000	\$950,000	\$1,334,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits would be to provide the residents with a safe and accessible playground, fields and amenities. During the design process, we could see what other features could be included in this park.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Loker Park Improvement/ Design

Total Capital Cost: \$1,134,000

Department: Community Services
Type: Other

Request description:

These funds would be for the improvement of Loker Park. The project will include the park as a whole (including the playground). Included within our Open Space and Recreation Plan there is a goal to create a fully inclusive park & playground by FY25. This would be the first step to accomplishing that for Natick. FY28 is the design portion of the project followed by the construction in FY29

Projected Funding by Year	FY2028	FY2029	Total
	\$384,000	\$750,000	\$1,134,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	These funds would be for the improvement of Loker Park. The project will include the park as a whole (including the playground). Included within our Open Space and Recreation Plan there is a goal to create a fully inclusive park & playground by FY25. This would be the first step to accomplishing that for Natick.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Cole Center Replacement- Community Center

Total Capital Cost: \$25,000,000

Department: Community Services
Type: Other

Timeline: 10/01/2026 to 07/01/2027

Request description:

This is to address the current need for a new Community Services Building as the Cole Center has reached its useful life and has started to fail. The department programming has continued to grow over the course of this year, and we expect this to continue. The Cole Center is failing, and we are very limited in what we can currently offer to the community. A new location/building would allow us to continue to grow our programming for the community.

Projected Funding by Year	FY2028	Total
	\$25,000,000	\$25,000,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits to the community are a new accessible community center that people want to visit and participate in programs. Programs would include teen center, fitness programs, sports, theater, and more. The space would be used for all ages. Keeping the community active and healthy is a benefit to everyone.
Project Classification	Capital Improvement
Additional Criteria	Imminent threat to the health and safety of citizens or property
Useful Life	Design/Engineering or Study

Memorial Elementary School Court Repairs

Total Capital Cost: \$230,000

Department: Community Services
Type: Other

Timeline: 07/01/2025 to 07/01/2025

Request description:

Reconstruct the tennis and basketball courts at Memorial Elementary School. The courts currently have major cracks that create a hazard and are not ADA-accessible. Bid documents would be needed for this project and would be needed the first year.

Projected Funding by Year

FY2027	FY2028	Total
\$0	\$0	\$0

Awaiting next steps with Memorial MSBA project before advancing outdoor spaces.

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has failed
Project Benefits	Increase the availability of multi-generational facilities by lining the courts for tennis and pickleball. Upgrading the courts will allow the children enrolled at the school safer facilities for their recreational time outdoors. It allows more community programming space for the Recreation and Parks department. Increases the usability of the facilities by adding pickleball, 4 square, and hopscotch in addition to basketball and tennis.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferral
Useful Life	15 or more years

Elevator stewardship

Total Capital Cost:	\$1,065,000	Department:	Facilities Management
		Type:	Other
		Timeline:	07/01/2024 to 07/01/2024

Request description:

Stewardship program for elevator modernization, system upgrades, and capital maintenance. Funding will modernize 1-2 elevators per year.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$150,000	\$75,000	\$150,000	\$265,000	\$275,000	\$150,000	\$1,065,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Keep the 13 town elevators in safe working condition
Project Classification	Capital Equipment
Additional Criteria	Requirement of state or federal law or regulation
Useful Life	15 or more years

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem					150000	modernization				
Brown										
Camp Arrowhead										
Camp Mary Bunker										
Cole Rec									100,000	replace lift
Community Farm										
Community Senior Center										
East School										
Eliot School										
Fire station #1/ Police			\$100,000	modernization						
Fire Station #2										
Fire Station #3										
Fire Station #4										
Salt Shed										
Henry Wilson House										
JJ Lane										
Johnson Elementary										
Kennedy Middle School			40000	Belt monitor					50000	capitl maintenance
LFNR Garage										
DPW							20000	updates		
Lilja										
Mahan Baseball Building										
Memorial Field										
Memorial Beach										
Memorial Elementary School							\$150,000	2 lifts		
Morse institute	125000	modernization								
NHS							75000	replace lift at football field		
Recycling center										
Springvale WTP										
Town Hall			125000	modernization						
Town Wide										
Wilson	0				125000	modernization				
Maintenance shop										
Total	\$125,000		\$265,000		\$275,000		\$245,000		\$150,000	
School only	\$0		\$40,000		\$275,000		\$225,000		\$50,000	

Custodial Equipment Replacement Program

Total Capital Cost: \$300,000

Department: Facilities Management
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

Large and more costly custodial equipment is used throughout the time. Many pieces of equipment have reached it useful life. This has led to increase maintenance cost for the equipment and lower efficiency for staff who have to deal with malfunctioning equipment. This is the development of a comprehensive program to replace aged equipment as a part of a multi-year replacement cycle. The goal is to request and obtain budgetary funds in advance to replace equipment and avoid the need to request emergency funding due to unplanned equipment failures.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$300,000

Additional Information

Project Category: Equipment Other (Please Specify in Description)
 Basis for Estimate: Internal Estimate
 Project Type: Reconstruction/Replacement
 Priority: Scheduled Replacement
 Purchase Frequency: Recurring

Town Wide Security Replacement and Upgrades

Total Capital Cost: \$435,000

Department: Facilities Management
Type: Other

Timeline: 11/01/2024 to 11/01/2024

Request description:

Many of the Town's security systems are inadequate, out of date, or need enhancement. Funding will fix existing systems and add security in critical areas. Subsequent years are for system improvement and upkeep.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$150,000	\$75,000	\$35,000	\$100,000	\$25,000	\$50,000	\$435,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	Security and protection of buildings and infrastructure.
Project Classification	Capital Improvement
Additional Criteria	Imminent threat to the health and safety of citizens or property
Useful Life	5 - 10

Building Exterior Envelope Repairs

Total Capital Cost: \$1,300,000

Department: Facilities Management
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

The exterior envelope of a building is the exterior walls and systems that protect the building from the weather. For this project request, the term Exterior Envelope includes door systems, brick, siding, caulking, flashing and similar systems (windows and roof are a separate request). The goal of this project is to establish funding to maintain, design, rebuild, or replace exterior building components to keep the building functioning as originally designed. This is part of a larger facilities stewardship plan that focuses on the different components of building systems with the goal of proactively maintaining Natick’s building assets before the end of component life or system failure. Specific projects could include repointing masonry, caulking, door replacement, exterior painting, flashing repairs or similar projects.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$650,000	\$165,000	\$135,000	\$175,000	\$75,000	\$100,000	\$1,300,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits of this project are to maintain the physical assets of Natick’s buildings to prevent premature failure and address deferred maintenance.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem		Exterior doors, weatherization								
Brown										
Camp Arrowhead	15000	doors								
Camp Mary Bunker										
Cole Rec	25000	doors								
Community Farm										
Community Senior Center					50000	caulking				
East School							\$75,000	repointing		
Eliot School										
Fire station #1/ Police										
Fire Station #2										
Fire Station #3			30000	overhead doors						
Fire Station #4										
Gazebo	75000									
Salt Shed										
Henry Wilson House										
JJ Lane										
Johnson Elementary					50000	repointing				
Kennedy Middle School										
LFNR Garage			\$30,000	New overhead doors						
DPW										
Lilja										
Mahan Baseball Building										
Memorial Field										
Memorial Beach										
Memorial Elementary School										
Morse institute									100000	skylight design
NHS					\$75,000	caulking repointing				
Recycling center										
Springvale WTP										
Town Hall										
Wilson			75000	auditorium entrance						
Maintenance shop	50000	garage doors, weatherization, soffits								
Total	\$165,000		\$135,000		\$175,000		\$75,000		\$100,000	
School only	\$0		75000		\$125,000		\$75,000		\$0	

Window Replacement Projects

Total Capital Cost: \$7,785,000

Department: Facilities Management
Type: Other

Timeline: 07/01/2023 to 07/01/2023

Request description:

Window systems generally last 25-30 years. Many of Natick's window systems are beyond their useful life. The goal of this project is to establish funding to maintain, design, and replace window systems as a scheduled capital renewal activity. This is part of a larger facilities stewardship plan that focuses on the different components of building systems with the goal of proactively maintaining Natick's building assets before they fail.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$350,000	\$210,000	\$225,000	\$1,650,000	\$1,850,000	\$3,500,000	\$7,785,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Windows are a critical part of a building's exterior envelope. Proactively planning and replacing windows before they fail has many benefits for the Town, including the following: <ul style="list-style-type: none"> Mitigating the risk of leaks or water infiltration Energy savings Maintaining the building's value Keeping the building functioning as originally designed Addressing deferred maintenance
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem										
Brown										
Camp Arrowhead										
Camp Mary Bunker										
Cole Rec										
Community Farm	150000	new windows								
Community Senior Center										
East School										
Eliot School										
Fire station #1/ Police			\$150,000	engineering	\$1,500,000	new windows				
Fire Station #2			\$75,000	New windows						
Fire Station #3										
Fire Station #4										
Salt Shed										
Henry Wilson House										
JJ Lane										
Johnson Elementary										
Kennedy Middle School										
LFNR Garage										
DPW										
Lilja										
Mahan Baseball Building										
Memorial Field										
Memorial Beach	35000	window grates								
Memorial Elementary School							\$350,000	window design	\$3,500,000	Replacement
Morse institute										
NHS										
Recycling center										
Springvale WTP										
Town Hall					\$150,000	Engineering	\$1,500,000	New windows		
Town Wide										
Wilson	0									
Maintenance shop	25000	new windows								
Total	\$210,000		\$225,000		\$1,650,000		\$1,850,000		\$3,500,000	

Roof design and replacement

Total Capital Cost: \$8,000,000

Department: Facilities Management
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

This project supports planned maintenance and replacement of roofs for the Town of Natick’s buildings. Roofs typically have a life cycle of 25-30 years and it is important to plan ahead for the end of life to avoid leaks and damage to the building. This project is intended to be a recurring project that forecasts building roof needs with inspection, design and replacement to support best practices in roof stewardship.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$100,000	\$325,000	\$1,525,000	\$250,000	\$2,800,000	\$3,000,000	\$8,000,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The benefits of roof stewardship include predicting future needs, avoiding costly leaks and being able to influence project timing so work can be scheduled during non-winter months. This method of lifecycle forecasting will be able to provide the Town with an understanding of roof needs for better long term planning.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem					\$250,000	Engineering	\$2,500,000	Replace roof		
Brown										
Camp Arrowhead	25000	new roof								
Camp Mary Bunker										
Cole Rec			600000							
Community Farm										
Community Senior Center										
East School										
Eliot School										
Fire station #1/ Police	50000	Slate repairs								
Fire Station #2			75000	Replace roof						
Fire Station #3										
Fire Station #4										
Salt Shed										
Henry Wilson House										
JJ Lane										
Johnson Elementary										
Kennedy Middle School										
LFNR Garage										
DPW										
Lilja										
Mahan Baseball Building										
Memorial Field										
Memorial Beach										
Memorial Elementary School										
Morse institute	\$110,000	engineering and	\$850,000.00							
NHS										
Recycling center										
Springvale WTP										
Town Hall	50000	Slate repairs								
Town Wide										
Wilson							\$300,000	Roof engineering	\$3,000,000	Replace roof
Maintenance shop	90000	garage roof								
Total	\$325,000		\$1,525,000		\$250,000		\$2,800,000		\$3,000,000	

Space Renewal

Total Capital Cost: \$3,625,000

Department: Facilities Management
Type: Other

Timeline: 11/01/2024 to 11/01/2024

Request description:

Space renewal is a general term for maintaining and updating interior space. This typically includes painting, carpet and flooring replacement, ceiling work, lighting, bathroom and kitchen fixtures, furnishings and similar work. Interior space has a finite life span similar to other building systems. Carpeting is generally replaced every 7-15 years, depending on foot traffic and the space it serves. Painting generally should be updated every 4-5 years. Most other fixtures and furnishings have a similar life expectancy. The goal of this project is to maintain Natick building assets by updating or replacing the interior space components on or before failure. An easy example of this is updating worn carpeting or replacing bathroom fixtures. This is necessary work to maintain the value of the building asset.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$645,000	\$850,000	\$850,000	\$650,000	\$375,000	\$255,000	\$3,625,000

Additional Information

Project Category: Building
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Internal Estimate
 Asset Status: Asset has reached its useful life and timely replacement is required
 Project Benefits: Space renewal benefits include:
 Use of the building as intended
 Creating a positive space to work, educate, or serve the public
 General building upkeep
 Enhancing public space for optimal use
 Project Classification: Capital Improvement
 Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
 Useful Life: 10 - 15

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem			\$100,000	space renewal carpet paint						
Brown			\$75,000				\$75,000			
Camp Arrowhead										
Camp Mary Bunker									25000	
Cole Rec										
Community Farm									25000	
Community Senior Center							100000	great room floor		
East School									30000	gym floor, painting, flooring
Eliot School										
Fire station #1/ Police	\$200,000	Flooring/paint/Ceiling	\$50,000.00	Bedroom updates	\$50,000.00	new furniture				
Fire Station #2			\$150,000	internal upgrades						
Fire Station #3										
Fire Station #4									50000	paint
Salt Shed										
Henry Wilson House									25000	
JJ Lane										
Johnson Elementary										
Kennedy Middle School			75000	hallway/stair paint			75000	painting	75000	
LFNR Garage										
DPW	\$150,000	Bathroom updates								
Lilja	75000						75000			
Mahan Baseball Building									25000	
Memorial Field										
Memorial Beach										
Memorial Elementary School										
Morse institute	75000	childrens area	150000	Carpeting	\$150,000	Interior painting				
NHS	\$50,000	Interior painting	\$50,000	Interior painting	\$50,000	Interior painting				
Recycling center										
Springvale WTP										
Town Hall										
Town Wide	50000	Capital maintenance	50000	Capital maintenance	50000	Capital maintenance	50000	Capital maintenance		
Wilson	150000		\$150,000	Flooring	350000	Hallway tile replacement				
Maintenance shop	\$100,000	Garage bay rehab								
Total	\$850,000		\$850,000		\$650,000		\$375,000		\$255,000	
School only	\$275,000		\$450,000		\$400,000		\$225,000		\$105,000	

Building mechanical (HVAC), electrical, and plumbing upgrades

Total Capital Cost: \$8,485,000

Department: Facilities Management
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

Mechanical, electrical and plumbing (MEP) systems have a typical lifespan of about 25-30 years and digital building management systems (BMS) have a life span of about 15-20 years. The goal of this project is to establish funding to maintain, design, rebuild, or replace MEP system components to keep the buildings functioning as originally designed. This is part of a larger facilities stewardship plan that focuses on the different components of building systems with the goal of proactively maintaining Natick's building assets before they fail.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$780,000	\$1,705,000	\$2,040,000	\$1,510,000	\$1,800,000	\$650,000	\$8,485,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Benefits include: <ul style="list-style-type: none"> ☐ Cost avoidance of emergency breakdowns ☑ Energy savings ☑ Protecting building assets ☑ Providing safe and comfortable environments in Natick buildings
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Building		Comments		Comments		Comments		Comments		Comments
	FY26		FY27		FY28		FY29		FY30	
Bacon Free Public Library										
Ben-Hem	\$1,050,000	Sprinkler updates per insurance, new boilers, 3 rtu, water heater								
Brown			530000	boiler/water heater	\$650,000	Room AHUs				
Camp Arrowhead										
Camp Mary Bunker										
Cole Rec							1000000	AHU replacement		
Community Farm										
Community Senior Center	165000	new controls and new hot water heater								
East School	100000	hvac design	\$500,000	full hvac upgrade						
Eliot School										
Fire station #1/ Police	100000	controls engineering	650000	AHU design and controls	180000	AHU replacement, water heater	150000	AHU replacement	150000	New boiler
Fire Station #2			40000	new boiler						
Fire Station #3	50000	new boiler/WH								
Fire Station #4										
Salt Shed										
Henry Wilson House										
JJ Lane										
Johnson Elementary										
Kennedy Middle School										
LFNR Garage										
DPW			80000	First floor AHUs						
Lilja			30000	water heater	500000	Boiler DDC controls	\$650,000	Room AHUs		
Mahan Baseball Building										
Memorial Field										
Memorial Beach										
Memorial Elementary School										
Morse institute										
NHS					30000	water heater				
Recycling center										
Springvale WTP	\$15,000	HVAC upgrades	\$15,000	HVAC upgrades						
Town Hall	40000	4 mini splits			50000	Boiler design			500000	Boiler replacement
Wilson	\$185,000	replace 2 of 8 air handlers	\$195,000	replace 2 of 8 air handlers						
Maintenance shop					\$100,000	HVAC upgrades				
Total	\$1,705,000		\$2,040,000		\$1,510,000		\$1,800,000		\$650,000	
School only	\$1,335,000		\$1,255,000		\$1,180,000		\$650,000		\$0	

Replacement of Advanced Life Support Equipment

Total Capital Cost: \$390,000

Department: Fire
Type: Other

Timeline: 07/01/2029 to 07/01/2029

Request description:

The Natick Fire Department currently provides an Advanced Life Support (ALS) ambulance service to the community. The paramedics assigned to the ambulances utilize specialized pieces of equipment which are called the Cardiac Monitor and the Lucas CPR Device. The Cardiac Monitor is a requirement of the Office of Emergency Medical Services (OEMS) to operate an ambulance service at the ALS (paramedic) level. The cardiac monitor has many capabilities which include; vital signs, cardiac monitoring, 12-lead (15-lead) electrocardiogram acquisition and transmission, end tidal CO2 monitoring, cardiac pacing, electrical cardioversion, and pulse oximetry monitoring. All of those different capabilities are utilized by paramedics in the treatment of emergency patients. This valuable life-saving equipment is extremely important to the operation of the fire department ambulance service. The Lucas CPR device provides automated chest compression to a victim of cardiac arrest and is a vital life-saving piece of equipment. This device is more efficient than manual CPR and has been linked to increased rates of return of spontaneous circulation. This device minimizes interruption in chest Compressions and is not subject to fatigue like a manual provider.

Projected Funding by Year

FY2030	Total
\$390,000	\$390,000

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The funding of this project will enable the fire department to replace aging equipment which is nearing the end of its service life. As the equipment reaches the end of life, the costs of repairs escalate, and we are at risk of the manufacturer no longer supporting repairs. The department cannot afford to have these pieces of equipment fail due to them being tied to the life safety of critically ill patients.
Project Classification	Capital Equipment
Additional Criteria	Imminent threat to the health and safety of citizens or property
Useful Life	5 - 10
Alignment to Goals/Initiatives	Not applicable

Fire Department Portable Radio Replacement

Total Capital Cost: \$475,000

Department: Fire
Type: Other

Timeline: 07/01/2027 to 07/01/2027

Request description:

The Fire Department is requesting funding for the replacement of the department's inventory of portable radios. The radios are used by the department every day and used to communicate with each other, other agencies, and dispatch during emergency response. The radios have a expected lifespan of 10 years and will be up for replacement in FY29. There is currently a 1-year wait for the devices to come in, which is why we are requesting the ability to place the order in FY28. The current radios are in the last year of their support from the manufacturer and as they continue to age, will become more difficult to repair and maintain. They will eventually not be able to be repaired as the manufacturer discontinues parts and service, which typically happens around the 7-year mark. These devices are exposed to the harsh environments in which firefighters operate in and are a vital piece of safety equipment. The price is an estimated price as we are still working with manufacturers to obtain more precise price quotes.

Projected Funding by Year

	FY2028	Total
	\$475,000	\$475,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	This will replace equipment that will have reached the end of its serviceable life expectancy. This equipment is a vital piece of safety equipment and is a vital part of the operation of emergency services in the fire department.
Project Classification	Capital Equipment
Additional Criteria	Imminent threat to the health and safety of citizens or property
Useful Life	5 - 10

Fiber Redundancy

Total Capital Cost: \$200,000

Department: Information Systems
Type: Other

Timeline: 07/01/2025 to 07/01/2025

Request description:

This project will add a redundant fiber ring to the town network which will make the town network more reliable and resilient.

Projected Funding by Year	Historical	FY2026	Total
	\$0	\$200,000	\$200,000

Additional Information

Project Category	Technology
Project Type	New Asset
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	Establishing a redundant fiber ring helps ensure minimal or no disruption to the town network due to a single failure of the fiber infrastructure.
Project Classification	Capital Equipment
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10

Core Router Switches & UPS

Total Capital Cost: \$500,000

Department: Information Systems
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

This project will address assets that have exceeded their useful life and are no longer supported. This project is critical for the overall effectiveness and reliability of the Town network.

Projected Funding by Year	Historical	FY2029	Total
	\$250,000	\$250,000	\$500,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Improve speed and reliability by utilizing supported network equipment. Failure of these assets can result in loss production, system outages and long delays.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Firewall Replacement Project - Kennedy Data Center

Total Capital Cost: \$100,000

Department: Natick Public Schools
Type: Other

Timeline: 01/01/2028 to 01/01/2028

Request description:

The firewalls that protect the school networks are due for replacement at this time.

Projected Funding by Year	FY2026	FY2028	Total
	\$100,000	\$0	\$100,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The school network will remain supported and protected from outside threats.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

School Switch Replacement Project - District Wide

Total Capital Cost: \$550,000
 Department: Natick Public Schools
Type: Other
Timeline: 01/01/2024 to 01/01/2024

Request description:
 The switches are due for replacement and will also be needed to support future planned security upgrades at all schools.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	Total
	\$0	\$100,000	\$150,000	\$150,000	\$150,000	\$550,000

Additional Information

Project Category: Technology
Project Type: Reconstruction/Replacement
Basis For Estimate: Internal Estimate
Asset Status: Asset has reached its useful life and timely replacement is required
Project Benefits: Equipment will be supported by our vendors and we'll have the capacity to add recommended security upgrades at all schools.

Project Classification: Capital Equipment
Additional Criteria: Improvement of infrastructure
Useful Life: 10 - 15

Building Router Replacement Project - District Wide

Total Capital Cost:	\$150,000	Department:	Natick Public Schools
		Type:	Other
		Timeline:	01/01/2027 to 01/01/2027

Request description:
 The routers at all schools that route traffic internally and between buildings are due for replacement at this time.

Projected Funding by Year	FY2026	FY2027	Total
	\$150,000	\$0	\$150,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Equipment will be supported by our vendors.
Project Classification	Capital Equipment
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10

Classroom Audio System (NHS)

Total Capital Cost: \$200,000

Department: Natick Public Schools
Type: Other

Timeline: 01/01/2026 to 01/01/2026

Request description:

In order to ensure the curriculum is accessible to all students, we need to maintain an effective and supported audio system in each classroom. The current audio system is original to the building which opened in 2012 and the vendor no longer supports or provides replacement parts for it. It has reached its end of life.

Projected Funding by Year

	FY2026	Total
	\$200,000	\$200,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	We will maintain an effective and supported audio system in all classrooms which will benefit all students.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Memorial School Project

Total Capital Cost: \$72,000,000

Department: Natick Public Schools
Type: Other

Timeline: 07/01/2025 to 08/01/2025

Request description:

Resubmit Statement of Interest (SOI) to MSBA to request to replace the Memorial School. The MSBA process for approval and funding is fairly prescriptive and scheduled. The Feasibility Study is estimated to cost about \$2,000,000. This estimate is based on on the \$2,000,000 2022 Feasibility Study done for Brookline for Pre-K - 8 building designed for 800 students. Construction costs, estimated for bonding in FY28, will be revised and professional estimated as part of the Feasibility Study.

Projected Funding by Year	FY2026	FY2028	Total
	\$2,000,000	\$70,000,000	\$72,000,000

Additional Information

Project Category	Building
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	MSBA provides funding, a minimum reference for state standards, plays a large role in selecting the design firm, and follows a timeline/window of time for approvals at various steps in the process. If the Statement of Interest is accepted, Natick would get invited to the Feasibility Study phase to study all viable options for the project, select a preferred option, and then have the Natick voters approve a project scope and budget to finish the design and construct the project. Funding could range somewhere between 30-40% of the project cost.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Memorial Field (NHS) Speaker Replacement

Total Capital Cost: \$25,000

Department: Natick Public Schools
Type: Other

Request description:

Speakers at the Memorial Field are struggling to produce clear quality sound for sporting events and NHS Graduation.

Projected Funding by Year	FY2026	FY2027	Total
	\$0	\$25,000	\$25,000

Additional Information

Project Category: Land/Park/Field
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Consultant
 Asset Status: Asset has reached its useful life and timely replacement is required
 Project Classification: Capital Equipment
 Additional Criteria: Improvement of productivity/efficiency
 Useful Life: 10 - 15

School Furniture Replacement

Total Capital Cost: \$150,000

Department: Natick Public Schools
Type: Other

Timeline: 07/01/2024 to 08/16/2024

Request description:

Student chairs at Lilja, and some other elementary schools appear to be 30+ years old. Same with some other elementary school furniture besides Ben-Hem. The Lilja Principal has stated there is a pattern of student chairs failing over the last 1-2 years and replacements have begun, but in small number intervals. This request would replace most of the student chairs at Lilja with some funds for other replacements at other schools. Classroom and office furniture that is more than 20 years old should get to be on a replacement schedule, and this request looks to start that process with the recognition the other Town Departments may need some furniture replacements as well in the next 5 years.

Projected Funding by Year	Historical	FY2027	FY2029	Total
	\$50,000	\$50,000	\$50,000	\$150,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	State Bid
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Remove the risk of injury, and some short-term embarrassment, by replacing old student seating before more seats fail. Students and staff feel appreciated and (literally) supported by this request.
Project Classification	Capital Equipment
Additional Criteria	Imminent threat to the health and safety of citizens or property
Useful Life	15 or more years

Classroom Projectors (District Wide)

Total Capital Cost: \$385,000

Department: Natick Public Schools
Type: Other

Request description:

Classroom projectors are used daily to share and deliver our curriculum with students. It is an essential part of our 21st century learning environment and needs timely replacement once its reach end of life.

Projected Funding by Year	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$0	\$100,000	\$100,000	\$100,000	\$85,000	\$385,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Our classrooms will have equipment that is effective and reliable that supports our curriculum.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Security Camera NVRs - Kennedy

Total Capital Cost: \$110,000

Department: Natick Public Schools
Type: Other

Timeline: 01/01/2029 to 01/01/2029

Request description:

This project will address assets that have exceeded their useful life and are no longer supported. This project is critical for the overall effectiveness and reliability of the School network.

Projected Funding by Year	Historical	FY2027	Total
	\$0	\$110,000	\$110,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Improve speed and reliability by utilizing supported network equipment. Failure of these assets can result in loss production, system outages and long delays.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Long Range Facilities Plan and Enrollment Study

Total Capital Cost: \$350,000

Department: Natick Public Schools
Type: Other

Request description:

The last School Facilities master plan, labeled "Natick Public Schools Space & Utilization Study" was completed in December 2020. The School Committee has expressed interest in an independent enrollment study beyond NESDC. The basis for estimate is from past experience with other school long range plans and considering options in 2022 in a nearby town.

Projected Funding by Year

FY2027	Total
\$350,000	\$350,000

Additional Information

Project Category	Building
Project Type	Design, Engineering, or Study
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Other
Project Benefits	NPS needs a new enrollment study, a long range facilities plan and a revised capital maintenance plan for all school buildings. The modular units at Lilja and Brown are getting closer to the end of their expected useful life. Some recommendations on preserving school building assets, space design options for enrollment changes and/or programmatic changes are helpful for the efficient planning and use of both taxpayer dollars and the effective delivery of the curriculum without building impediments.
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	Design/Engineering or Study
Project Collaboration	Building Support - DPW/Facilities

NHS - Mahan Field/NHS Student Lot Resurfacing and Repairs and Restriping to NHS Campus

Total Capital Cost: \$390,000

Department: Natick Public Schools
Type: Other

Timeline: 07/01/2025 to 07/07/2025

Request description:

The Mahan field lot is used by NHS students that drive to school when school is in session and also used by the community to park for youth and adult recreational sports. NHS students pay a parking fee and the fund has developed a balance of approximately \$150,000 as of August 2023. Parking fees can be used to contribute to maintenance and repair of parking lots and other expenses related to parking. Since both replacement of a student lot is on the horizon and some repairs to parking and driveway appear to be needed in the near future, NPS is requesting the repairs and offering to contribute to parking lot replacement that is shared by the students and Town. The request from the taxpayers is \$300,000 for FY25; NPS has \$150,000 on hand due to parking fees accumulating and parking maintenance on "new" parking lots is not fully needed in the early portion of parking asset useful life. If there is a balance by the end of summer paving August 2024, the FY26 request can be lowered and balance of FY25 funding can be used directly on the NHS school parking lots and driveway.

Projected Funding by Year	FY2026	FY2027	Total
	\$0	\$390,000	\$390,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	The Mahan Field parking lot, located across the street from Memorial Stadium, is beginning to fail. A replacement of the pavement would remove tripping hazards and the likelihood of potholes causing damage to vehicles. This applies to NHS students who use the lot during the school day and community members who use the lot for watching or playing games in the area when school is not in session.
	The driveway and parking lot at Natick High, 15 West Street, is about 10-years-old and some crack sealing and resurfacing and line repainting is expected to be needed to avoid some more costly repairs just a few years from the request. If no preventative maintenance repairs are made, this could lead to complete resurfacing of the NHS driveway and parking lot.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years
Project Collaboration	Building Support - DPW/Facilities

Blade Servers - Kennedy

Total Capital Cost: \$500,000

Department: Natick Public Schools
Type: Other

Timeline: 01/01/2028 to 01/01/2028

Request description:

This project will address assets that have exceeded their useful life and are no longer supported. This project is critical for the overall effectiveness and reliability of the School network.

Projected Funding by Year	Historical	FY2027	Total
	\$0	\$500,000	\$500,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Improve speed and reliability by utilizing supported network equipment. Failure of these assets can result in loss production, system outages and long delays.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

NHS - Field Replacement, Design FY25, Construction & Lighting FY26

Total Capital Cost: \$2,400,000

Department: Natick Public Schools
Type: Other

Timeline: 07/01/2025 to 07/21/2025

Request description:

This is a two-part request; FY25 is the design fee, and FY26 is the early estimate for the construction of a new synthetic turf field with lighting. A google earth picture of the location is below. The NPS request, with support from some Natick youth sports groups, DPW, and the REC Department, is to convert the practice field between the Memorial field DPW building into a synthetic turf area that can be used for games and up to three teams practicing simultaneously. The early estimate is based off experience with field projects from Matthew Gillis, William Spratt and Jon Marshall. A written quote estimate can be obtained in the near future. This estimate also includes the cost to replace the lights at the Memorial Field.

Projected Funding by Year	Historical	FY2026	FY2027	Total
	\$200,000	\$0	\$2,200,000	\$2,400,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	<ul style="list-style-type: none"> ▣ provide an excellent experience for all of our youth and scholastic sports programs. ▣ prolong the life and playability of both synthetic fields. ▣ improve the grass fields on site by relieving the over-scheduling of them. ▣ ensure the safety of both fields - GMAX rating - measures hardness of field. We measure this to comply with safety regulations including Concussion Protocol. ▣ limit cancelations because of inclement weather.(Just this Fall 2023 Season we canceled the use of grass fields in town 7 times. This means all JV Sports and 9th grade sports and youth sports are canceled for the day). ▣ assist in scheduling all of our offerings. ▣ limit some late nights (the need for every varsity game to be played at 6:30pm). ▣ utilize an underused plot of land in the heart of the NHS Athletic Complex.
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	10 - 15
Project Collaboration	Building Support - DPW/Facilities
Alignment to Goals/Initiatives	Project components align with Open Space and Recreation Plan

Backup Server Replacement Project - Kennedy Data Center

Total Capital Cost: \$75,000

Department: Natick Public Schools
Type: Other

Timeline: 01/01/2024 to 01/01/2024

Request description:

The backup unit is due for replacement in order to remain supported by the vendor.

Projected Funding by Year

FY2029	Total
\$75,000	\$75,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	This device backs up all data in the school's main data center.
Project Classification	Capital Equipment
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10

Fence Replacement - School Properties

Total Capital Cost: \$30,000

Department: Natick Public Schools
Type: Other

Request description:

Requests for fence repairs from Ben-Hem and Natick High. Sections of the fence on both properties have been raised by their respective building principals to be replaced so the School/Town can continue to be good neighbors. Sections of fence repair can range from \$500 - \$1,000, the material and volume can impact price.

Projected Funding by Year

FY2026	FY2027	Total
\$0	\$0	\$0

Project discussed with Administration. Follow up with Facilities and DPW on how to best address the repair.

Additional Information

Project Category	Other Asset
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Maintaining clear boundaries with neighbors.
Project Classification	Capital Equipment
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years
Project Collaboration	Building Support - DPW/Facilities

Pre-K Designated Playground - East School

Total Capital Cost: \$200,000

Department: Natick Public Schools
Type: Other

Request description:

The NPS Pre-K program shares playground space with the public during the school day at the East Street School. Other school playgrounds are closed to the public when school is in session. The Pre-K Principal would like the same standards for safety other schools have during the school day for recess. The request for funding is to create a separate, fenced-in, age appropriate and ADA compliant playground for 30 pre-school students.

Projected Funding by Year

FY2028	Total
\$0	\$0

Prior school Administration communicated that East was needed on a short term basis. Long term use needs to be determined before investing in this Capital asset.

Additional Information

Project Category	Land/Park/Field
Project Type	New Asset
Basis For Estimate	Other (Specify in Project Description)
Asset Status	New asset/project
Project Benefits	Project would provide an improved area for student supervision and play without asking the community not to use the playground while school programs are using it for recess.
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	15 or more years

Purchase of Speed Monitoring/Count Equipment

Total Capital Cost: \$21,000

Department: Police
Type: Other

Timeline: 07/01/2025 to 09/01/2025

Request description:

Traffic related issues rank as the highest complaints that we receive from the residents and businesses in the Town of Natick to the Police department and Safety Committee. The top complaints received were speeding and volume of traffic on a given roadway. We evaluate these requests by using stealth technology that allows us to post a box that measures speed and volume. We use this data to make a recommendation to the Safety Committee and then to the Select Board if action needs to be taken. In most cases, the best action is enforcement. The information received from this data assists us in assigning officers for enforcement during the time that the violations are actually taking place. Therefore, we are more efficient in addressing the many issues that we have on our list. At this time, we do not have enough units to keep up with our demand (Currently we have 3 working units). Also, our current units are more than 5 years old. They are still functional but nearing their end of life. The impact on the work we are doing is that there are delays in responding to the many requests we received, which has led to some residents becoming disgruntled and frustrated. This request is asking for the purchase of four (4) new units to help bolster our efforts.

Projected Funding by Year

	FY2027	Total
	\$21,000	\$21,000

Additional Information

Project Category	Technology
Project Type	New Asset
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	See above notes for benefits. Will help us address the increased demand for the data that these units would provide.
Project Classification	Capital Equipment
Additional Criteria	Improvement of productivity/efficiency
Useful Life	5 - 10
Project Collaboration	Project only requires action of Department Requesting::Choice 4
Alignment to Goals/Initiatives	Not applicable::Choice 5

UPDATE CHIEF'S CONFERENCE ROOM EQUIPMENT

Total Capital Cost: \$45,000

Department: Police
Type: Other

Timeline: 11/01/2025 to 01/01/2026

Request description:

The Chief's Conference Room at the Police Station is a well-used room for several meetings, including public meetings via Zoom. This request is to be able to update the equipment in the room to better conduct meetings. This request would be able to add monitors as the current projector (original installation) is failing frequently. In addition, it will allow updating of data and power ports, which currently requires multiple extension cords. Finally, the addition of a camera for Zoom meeting will eliminate the need to share a camera with a single laptop.

Projected Funding by Year

FY2026	FY2027	FY2028	Total
\$0	\$45,000	\$0	\$45,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Other
Project Benefits	More efficiently run meetings.
Project Classification	Capital Improvement
Additional Criteria	Improvement of productivity/efficiency
Useful Life	15 or more years
Project Collaboration	Technology Support - IT::Building Support - DPW/Facilities
Alignment to Goals/Initiatives	Not applicable

COMPLETE SETUP ALTERNATE EMERGENCY OPERATION CENTER - WEST NATICK FIRE STATION

Total Capital Cost: \$45,000

Department: Police
Type: Other

Timeline: 07/01/2026 to 01/01/2027

Request description:

This project is to complete the construction/development of the secondary/backup EOC and the West Natick Fire Station. This project was originally included in the building project for the construction of the WNFS but, due to lack of funds, was not completed. This site was planned to be used for special event, such as the marathon, as the Emergency Operations Center but also as the backup if the main dispatch center fails. The wiring and radio system is already installed. What is left is equipment to complete the project, which includes monitors, phones, laptops, network switches and remote radios.

Projected Funding by Year

	FY2027	Total
	\$45,000	\$45,000

Additional Information

Project Category	Building
Project Type	New Asset
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	The intent of the original project was to be able to have a certified backup to our current 911 Center in case of need. All wiring and setup was included in the original building project. However, the equipment costs were cut from the building project budget. This will give us a certified backup to our 911 Center and also provide a location for an EOC for special events such as the marathon.
Project Classification	Capital Equipment
Additional Criteria	Improvement of productivity/efficiency
Useful Life	15 or more years

REPLACEMENT OF PUBLIC SAFETY COMPUTER AIDED DISPATCH (CAD) AND RECORDS MANAGEMENT SYSTEM (

Total Capital Cost: \$600,000

Department: Police
Type: Other

Timeline: 07/01/2025 to 07/01/2025

Request description:

Natick Public Safety Departments (Police/Fire) utilize our current CAD and RMS to record all data related to calls for service, reporting information to State and Federal Agencies, local records, schedules, assignments, etc. This system starts with the first phone call that records the incident and location and then allows for the dispatch of all assets. The CAD and RMS are the lifeline of data that is collected by the Public Safety Agencies.

The current system we utilize (IMC/Central Square) has been in use for Natick since 2004. Although we have kept up with all updates that are associated with any software platform, we have been notified that the current vendor will no longer support the current version that we utilize and will not be providing additional updates. The original company that provided the system in 2004 has been bought twice by much larger companies. The latest company also has an RMS/CAD System that integrates with our current system. This project will allow us to update our system. The indicated amount is an estimate based on inquiries of other departments that are in the same position we are. The fiscal year chosen indicates the time period it will take to investigate systems and plan for changeover.

Projected Funding by Year

FY2027	Total
\$600,000	\$600,000

Additional Information

Project Category	Technology
Project Type	Reconstruction/Replacement
Basis For Estimate	Other (Specify in Project Description)
Asset Status	New asset/project
Project Benefits	This project will allow us to update outdated technology of a system that is critical to public safety operations.
Project Classification	Capital Equipment
Additional Criteria	Improvement of productivity/efficiency
Useful Life	15 or more years

REPLACEMENT OF HANDGUNS

Total Capital Cost: \$68,000

Department: Police
Type: Other

Timeline: 07/01/2026 to 01/01/2028

Request description:

This request is to replace the firearms/ handguns currently used by all police officers of the Natick Police Department. The current firearms were purchased in 2017. Current training requirements use 100–250 rounds per year through the handgun. Average useful life is 10 years before internal parts start to fail. The proposed year for replacement will be 10 years of service.

Projected Funding by Year

	FY2028	Total
	\$68,000	\$68,000

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	This project wil help plan for replacements and avoid breakdowns with costly repairs.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

RELOCATION OF PUBLIC SAFETY RADIO EQUIPMENT

Total Capital Cost: \$539,000

Department: Police
Type: Other

Timeline: 07/01/2027 to 01/01/2028

Request description:

THIS PROJECT IS PROPOSED TO RELOCATE PRIMARY PUBLIC SAFETY RADIO SITE FOR POLICE AND FIRE RADIO (TOTAL OF 3 CHANNELS) FROM MPMC LEONARD MORSE CAMPUS TO Broads Hill Water Storage Reservoir DPW UNION ST WATER TOWER. WE WERE ASKED TO INVESTIGATE THIS OPTION GIVEN THE UNCERTAINTY OF OWNERSHIP AND REQUIREMENTS AT OUR CURRENT SITE AT MPMC. IF NEW OWNERSHIP MAKES DETERMINATION THAT THEY DO NOT WANT TO ALLOW US TO KEEP OUR EQUIPMENT AT THEIR LOCATION THIS TOWN OWNED PROPERTY IS THE BEST OPTION TO MAINTAIN OPTIMAL COVERAGE REQUIRED FOR PUBLIC SAFETY. THIS PROJECT INCLUDES 150 FOOT TOWER TO CLEAR TREE LINE, ANTENNAS, MICROWAVE LINK TO ALLOW RADIOS TO BE CONTROLLED FROM NATICK PSAP, SHELTER FOR EQUIPMENT WITH APPROPRIATE ENVIRONMENTAL CONTROLS. INCLUDES COST TO RELOCATE THREE PUBLIC SAFETY REPEATERS FROM LMH TO NEW SITE. ALSO INCLUDES GENERATOR TO POWER RADIOS IN EMERGENCY AND ALSO PROVIDE EMERGENCY POWER FOR WATER DEPARTMENT PUMPING EQUIPMENT ON SITE. PROJECT HAS BEEN COORDINATED WITH DPW DIRECTOR AND DPW WATER SUPERVISOR

Projected Funding by Year

	FY2028	Total
	\$539,000	\$539,000

Additional Information

Project Category	Equipment Other (Please Specify in Description)
Basis for Estimate	Manufacturers Quote
Priority	Necessary
Purchase Frequency	One Time

Replace Dumpsters

Total Capital Cost: \$82,500

Department: Public Works
Type: Other

Timeline: 07/01/2023 to 07/01/2023

Request description:

REPLACEMENT OF RUSTED AND ROTTED DUMPSTERS IN MUNICIPAL AND SCHOOL BUILDINGS.

Projected Funding by Year

FY2026	FY2028	FY2030	Total
\$25,500	\$27,500	\$29,500	\$82,500

Additional Information

Project Category: Equipment Other (Please Specify in Description)
 Basis for Estimate: Manufacturers Quote
 Project Type: Reconstruction/Replacement
 Priority: Scheduled Replacement
 Purchase Frequency: Recurring

Tree Inventory and Replacement

Total Capital Cost: \$240,000

Department: Public Works
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

Funds would be used to continue to add and to develop a complete town wide tree inventory to prioritize risk, accurately assess value and prioritize high risk mitigation. Inventory information would show the location, risk analysis, value, and plant health care recommendations.

<https://www.natickma.gov/1560/Public-Tree-Inventory>

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$240,000

Additional Information

Project Category	Land/Park/Field
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Other
Project Benefits	Develops a solid plan to mitigate risk, identify valuable trees, establish the value of the entire inventory to better measure return on investment for tree care.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Street Acceptance Plan Preparation

Total Capital Cost: \$300,000

Department: Public Works
Type: Other

Timeline: 11/01/2023 to 11/01/2024

Request description:

Preparation of street acceptance plans by a professional land surveyor. Street acceptance plans are a necessary component to the formal public street acceptance process. The plans are referenced in the roadway layout document and recorded at the Registry of Deeds. The requested funding would be the first of several phases to begin preparing plans for the public acceptance of the Town's 25 miles of unaccepted private roadways.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$300,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	Design, Engineering, or Study
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	The project would provide the necessary plans required for public street acceptance.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	5 - 10

Pedestrian safety enhancements

Total Capital Cost: \$600,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

This capital request would fund the installation of pedestrian warning beacons (rectangular rapid flashing beacons) at approximately three locations per year based on a priority set by the Select Board upon recommendation of the Safety Committee. There are currently 14 locations in queue for installation.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$600,000

Additional Information

Project Category: Roadway Infrastructure
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Manufacturers Quote
 Asset Status: New asset/project
 Project Classification: Capital Equipment
 Additional Criteria: Improvement of infrastructure
 Useful Life: 5 - 10

Replace Salt Shed

Total Capital Cost: \$3,150,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

The salt storage shed was scheduled to have a roof replaced, but during the engineering evaluation structural defects were found. The salt shed is past its useful life and needs to be replaced. Repairs have been made this year which will buy some time for better planning. FY26 - Site study of gravel pit area to maximize space. Site work to reclaim spoils piles. FY27 - Site work prep for salt shed location.

Projected Funding by Year

FY2026	FY2027	FY2028	Total
\$100,000	\$50,000	\$3,000,000	\$3,150,000

Additional Information

Project Category: Building
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Consultant
 Asset Status: Asset has failed
 Project Classification: Capital Improvement
 Additional Criteria: Improvement of infrastructure
 Useful Life: 15 or more years

Landfill Capital Maintenance

Total Capital Cost: \$610,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

The Town landfill needs capital maintenance for the methane gas collection system, flare, cap, and other systems that are required and regulated. FY26 - Replacement of 10 gas collection vault covers FY27 - Replacement of 9 gas collection vault covers FY28 - FY30 capital maintenance based on the annual engineering survey

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$200,000	\$130,000	\$130,000	\$50,000	\$50,000	\$50,000	\$610,000

Additional Information

Project Category: Other Asset
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Consultant
 Asset Status: Asset has reached its useful life and timely replacement is required
 Project Benefits: Maintain compliance with state regulations
 Project Classification: Capital Improvement
 Additional Criteria: Requirement of state or federal law or regulation
 Useful Life: 10 - 15

Park and Field Renovations

Total Capital Cost: \$975,000

Department: Public Works
Type: Other

Timeline: 11/01/2023 to 07/01/2024

Request description:

These annually appropriated funds are used to improve park and athletic space based on the capital schedule. Funds are used to repair backstops, replace protective fencing, add identity and regulatory signage, improve irrigation systems, improve infield surfaces, replace benches, and miscellaneous replacements are parks and fields.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$175,000	\$100,000	\$175,000	\$175,000	\$175,000	\$175,000	\$975,000

Additional Information

Project Category: Land/Park/Field
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Internal Estimate
 Asset Status: Asset has reached its useful life and timely replacement is required
 Project Benefits: Provides safe playing conditions that comply with sport specifications and improves user experience for residents and visitors.

Urgency is high to provide safe playing conditions that meet sport specifications and reduce other park risks.

Multiple phases for improvement have been completed such as new backstops, benches, infield renovations, and signage at other locations. More work is needed throughout the Town.

Project Classification: Capital Improvement
 Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
 Useful Life: 15 or more years

MS4 Compliance - NPDES Phosphorus Control

Total Capital Cost: \$2,150,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 03/17/2025

Request description:

Federal EPA regulations require storm water collection systems to reduce phosphorus pollution into water waterways. This regulation will require Natick to build infrastructure to increase water detention and infiltration before discharging into waterways. Compliance with these regulations will require both engineering support and capital projects in the Town's drainage infrastructure, such as collection systems that promote water recharging back into the soil.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$150,000	\$250,000	\$250,000	\$500,000	\$500,000	\$500,000	\$2,150,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Other
Project Benefits	Compliance with federal regulations
Project Classification	Capital Improvement
Additional Criteria	Requirement of state or federal law or regulation
Useful Life	15 or more years

Drainage Improvements and resiliency

Total Capital Cost: \$7,025,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

The Town's drainage collection system is aging and was not designed for the intensity of storms we are experiencing. This money would be allocated to address flooding issues, deteriorating infrastructure, and resiliency. FY26 funding would focus on design efforts for projects in future years.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$225,000	\$300,000	\$1,500,000	\$1,500,000	\$1,500,000	\$2,000,000	\$7,025,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Benefits	Preparing the Town for more severe weather events Reduced liability for flood damage
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Ch90 Road and Sidewalk Improvements

Total Capital Cost: \$5,777,682

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

This is the yearly Chapter 90 Roadway Contract. It is proposed to use this funding source on residential/neighborhood roadways and sidewalks. Separate, project specific funding is sought for improvements to major collector roadways and arterials. This project improves roadway and sidewalks to various roadways, town wide, based on the Select Board's Five Year Roadway Improvement Plan. Roadways selected are based on condition, need, and engineering judgment. The updated Pavement Management Plan and Sidewalk Condition Inventory are used as the basis for selecting roadways based on an industry standard condition rating system.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$962,947	\$962,947	\$962,947	\$962,947	\$962,947	\$962,947	\$5,777,682

Additional Information

Project Category	Roadway Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has failed
Project Benefits	This contract will make annual improvements to various roadways and sidewalks. These improvements will improve the vehicle roadway/sidewalk conditions, improve pedestrian/biker/vehicle safety. These improvements will also (over time) reduce the maintenance costs for roadways and sidewalks.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Emergency Generator Replacement

Total Capital Cost: \$9,500,000

Department: Public Works
Type: Other

Request description:

Replace emergency generators that support critical Town operations. These generators support the public safety buildings, DPW, water treatment plant and school buildings. These are 25 plus year old generators that serve critical infrastructure. The generators currently on this plan are for the Public Safety Building.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$3,650,000	\$2,000,000	\$850,000	\$1,000,000	\$1,000,000	\$1,000,000	\$9,500,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Drinking water and fire protectionSafety and SecurityWinter operations*photos in the attachments are representative of age and condition of the generators in Natick but might not be the actual generator being replaced as part of this plan.
Project Classification	Capital Equipment
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Year 2026 Projected Capital

Asset ID	Funds Requested	Asset Description	Make	Model Year
Police/ fire station	\$2,000,000	Part 2 of the project. Replace		estimated 1994

FY 2026 \$2,000,000

Year 2027 Projected Capital

Asset ID	Funds Requested	Asset Description	Make	Model Year
918	\$500,000.00	Prime Park Sewer Station	Kohler	-
	\$500,000	Town Hall Generator		

FY 2027 \$1,000,000

Year 2028 Projected Capital

Asset ID	Funds Requested	Asset Description	Make	Model Year
913	\$1,000,000.00	Community Center Generator	Bador	-

FY2028 \$1,000,000

Year 2029 Projected

Asset ID	Funds Requested	Asset Description	Make	Model Year
907	\$250,000	Fire Station 3 Generator	Kohler	-
910	\$1,000,000.00	HS Generator	Caterpillar	-

Fy2029 \$1,250,000

Roadway & Sidewalk Supplement

Total Capital Cost: \$19,775,000

Department: Public Works
Type: Other

Timeline: 11/01/2023 to 11/01/2024

Request description:

These funds will be used as a supplement to our yearly Chapter 90 Roadway Improvements Contract. Various roadway and sidewalk improvements will be made to numerous town roadways annually per the Select Board's Five Year Roadway Improvement Plan. Increase this line in future years to accommodate additional costs of ped/bike accommodation in future work.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$2,575,000	\$3,200,000	\$3,500,000	\$3,500,000	\$3,500,000	\$3,500,000	\$19,775,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Internal Estimate
Asset Status	Asset has failed
Project Benefits	The improvements made will help to maintain the current condition of the Town's accepted streets and associated sidewalks. The pavement management plan has shown that without these additional funds added to our yearly Chapter 90 Roadway Improvements Contract the overall condition of our roadways will continue to decline resulting in more costly repairs in the future. Note:FY26 includes an additional \$450,000 for South Street bridge replacement. FY27-FY30 included additional funding for bike/ped projects.
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Vehicle and Equipment Replacement Program

Total Capital Cost: \$41,710,000

Department: Public Works
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

This is a vehicle replacement plan across all divisions of the Town. The vehicle and equipment plan is based on useful service life, review of existing conditions and repair costs.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$5,070,000	\$6,960,000	\$7,630,000	\$7,455,000	\$6,910,000	\$7,685,000	\$41,710,000

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Reduced equipment repair costs
	Timely replacement of assets to avoid downtime
	Purchasing cycle for new equipment
	Balancing service life and costs across all divisions
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Year 2026 Projected Capital

Fleet Asset ID	Funds Requested	Fleet Asset Description	Make	Model Year	Model	Group
20	\$60,000.00	Town hall vehicle	Ford	2012	Escape	Administration
23	\$60,000.00	Board of health Escape	Ford	2012	Escape	Administration
24	\$60,000.00	Board of Health Focus	Ford	2016	Focus	Administration
101	\$75,000.00	Facilities director (renumber to 102)	Ford	2014	Escape	Facilities
106	\$115,000.00	Facilities pick up	Ford	2015	F-350	Facilities
107	\$80,000.00	Facilities van	Ford	2014	E-350	Facilities
111	\$170,000.00	14 Passenger School Bus	Ford	2016	E-450	School
201	\$75,000.00	LFNR Supervisor	Ford	2016	F-150	LFNR
214	\$125,000.00	LFNR large tractor	Kubota	2011	M704OH	LFNR
219	\$60,000.00	LFNR ball field sand pro	Toro	2015	Sand Pro 5040	LFNR
415	\$415,000.00	highway 6 wheel dump truck/ sander	Peterbilt	2011	348	Highway
427	\$300,000.00	sidewalk machine (change to 423 or 424)	Trackless	2012	MT6T	Highway
431	\$65,000.00	Highway roller	Beuthling	2013	B305D	Highway
503	\$1,000,000.00	rear load trash truck (electric)	Peterbilt	2015	365	Sanitation
513	\$1,000,000.00	Automated recycling truck (electric)	Peterbuilt	2021	520	Sanitation
613	\$135,000.00	Water station pickup truck with plow	Ford	2016	F-350	Water & Sewer
616	\$750,000.00	Vactor Truck	Peterbilt	2016	348	Water & Sewer
Fire Ambulance	\$550,000.00	ambulance	Ford	2016	F-450	Fire Department
Fire Car 5	\$120,000.00	Fire deputy vehicle/ fire prevention	Ford	2011	Expedition	Fire Department
Fire Engine 2	\$1,200,000.00	Replace Engine 2; Remove Oldest Truck	E-One	2014	Typhoon Pumper	Fire Department
Police Cruiser	\$460,000.00	5 cruisers (2 in spring 3 in fall)	Ford			Police Department
T39	\$20,000.00	health trailer	Pace	2010	Enclosed	Administration
T290	\$30,000.00	LFNR towable buffalo blower	Buffulo	2013	Cylone blower	LFNR
T687	\$35,000.00	water dept utility trailer	Cross Country	2014	Utility	Water & Sewer

FY 2026	\$6,960,000.00
w/s	\$920,000.00
general	\$6,040,000.00

Year 2027 Projected Capital

Fleet Asset ID	Funds Requested	Fleet Asset Description	Make	Model Year	Model	Group
108	\$100,000	Facilities Painter Van	Ford	2017	Transit	Facilities
110	\$135,000	Food Truck (Replace 117)	Ford	2017	F-350	School
112	\$100,000	School small bus	Ford	2017	Transit Connect	School
207	\$150,000	Dump Body	Ford	2017	F-550	LFNR
208	\$450,000	LFNR Log Loader	Peterbilt	2008	365	LFNR
21	\$65,000	Town Hall Car	Ford	2015	Focus	Administration
212	\$85,000	LFNR stumpers	Vermeer	2013	Stumper #602	LFNR
215	\$100,000	Large Field/Turf Mower	Toro	2016	GM 4500-D	LFNR
216	\$65,000	LFNR RTV	Kubota	2014	RTV 900	LFNR
22	\$65,000	Board of Health director	Ford	2015	Explorer	EMD
305	\$85,000	E.M.D Forklift	Yale	2009	Veracitor 70VX	EMD
405	\$300,000	Highway swaploader under new mini trash body	Ford	2017	F-550	Highway
407	\$150,000	Highway forman utility body	Ford	2017	F-350	Highway
410	\$425,000	6-Wheel Dump Truck/Sander	Peterbilt	2012	348	Highway
417	\$400,000	Highway loader	John Deere	2013	544K	Highway
433	\$85,000	Highway mini paver	Salsco	2017	TP 44	Highway
435	\$275,000	Backhoe Mounted Snow Thrower	Larue	2016	D35	Highway
440	\$50,000	Highway curber	Miller	2017	MC550	Highway
503	\$1,000,000	Rear Load Trash Truck	Peterbilt	2017	365	Sanitation
506	\$500,000	Sanitation large Swaploader	Peterbilt	2015	365	Sanitation
511	\$1,000,000	Recycling truck	Peterbilt	2022	520	Sanitation
602	\$75,000	Water Assist. Supervisor	Ford	2016	F-150	Water & Sewer
615	\$150,000	Water dept utility body	Ford	2017	F-350	Water & Sewer
628	\$150,000	Water dept truck	Ford	2017	F-350	Water & Sewer
Ambulance	\$550,000	Ambulance	Ford	TBD	F-450	Fire Department
Fire Car 2	\$125,000	Deputy car	Ford	2016	Expedition	Fire Department
Squad 1	\$250,000	Fire squad pick up/ forestry	Ford	2016	F-350	Fire Department
police cruisers (5)	\$460,000	5 cruisers				
NPDT2	\$30,000	police trailer	Car Mate Trailers, Inc.	2012	Enclosed	Police
NPDT5	\$30,000	Police light tower	Chicago Pneumatic	2012	-	Police
T294	\$20,000	Utility Trailer	Cross Country	2009	Utility	LFNR
T295	\$25,000	LFNR utility trailer	Cross Country	1994	Utility	LFNR
T296	\$20,000	Towable Leaf Vac	Monster	2012	Leaf Vac	LFNR
T297	\$30,000	Enclosed Trailer	Cross Country	2015	Enclosed	LFNR
T299	\$35,000	LFNR tilt deck trailer	CAM Superline	2016	Tilt	LFNR
T494	\$25,000	highway enclosed trailer	Carmate	2000	Enclosed	Highway
T496	\$50,000	Heavy Duty Utility Trailer	General	1986	Utility	Highway
T691	\$20,000	Utility Trailer	Cross Country	2015	Utility	Water & Sewer

FY 2027 \$7,630,000

\$245,000
\$7,385,000

Year 2028 Projected Capital

Fleet Asset ID	Funds Requested	Fleet Asset Description	Make	Model Year	Model	Group
5	\$65,000	Engineering Site Vehicle	Ford	2012	Escape	Administration
28	\$65,000	Town Hall Procurement Officer Vehicle	Ford	2010	Explorer	Administration
113	\$50,000	High School Tractor	John Deere	2012	X728 Ultimate	School
202	\$100,000	LFNR Pick-up	Ford	2018	F-350	LFNR
204	\$100,000	LFNR Pick-up	Ford	2019	F-350	LFNR
213	\$110,000	Loader	Kubota	2004	L5030 HSTC	LFNR
218	\$65,000	Small Lawn Tractor	Kubota	2007	BX2350RV	LFNR
220	\$20,000	Walk Behind Mower	John Deere	2016	652R	LFNR
413	\$500,000	Highway 6 wheel dump truck/ sander	Peterbilt	2014	348	Highway
418	\$350,000	Highway Front end Loader	John Deere	2016	624K	Highway
423	\$200,000	Highway Wheel loader	Wacker Neuson	2015	WL32	Highway
424	\$200,000	Highway Wheel loader	Wacker Neuson	2015	WL32	Highway
436	\$250,000	Loader mounted Snow Blower	Larue	2016	D55	Highway
441	\$250,000	Track Sidewalk Machine	Chameleon	2016	2567RPM	Highway
509	\$1,000,000	Rear Load Trash Truck	Peterbilt	2018	567	Sanitation
Recycling truck	\$1,000,000	Recycling truck space holder for emergency	Peterbilt	TBD	520	Sanitation
607	\$125,000	Water Dept Transit Van	Ford	2018	Transit	Water & Sewer
605	\$125,000	Water Dept Pick-up	Ford	2016	F-350	Water & Sewer
620	\$300,000	Water dept backhoe	John Deere	2014	410K	Water & Sewer
Ambulance	\$575,000	Ambulance	Ford	2016	F-450	Fire Department
Fire Car 3	\$120,000	Fire Expedition Command Vehicle	Ford	2010	Expedition	Fire Department
Dive 1	\$300,000	Dive / rescue	Ford	2011	E-450	Fire Department
Rescue Boat	\$75,000	fire rescue boat				Fire Department
Police cruisers (5)	\$470,000	5 cruisers	Ford			Police Department
T398	\$35,000	E.M.D/ public works light tower	Chicago Pneumatic	2012	CPLT M10	EMD
T399	\$500,000	Snow Melter	Snow Dragon	2012	SND900	EMD
T-686	\$30,000	Water Dept Utility Trailer	Cross Country	2006	Utility	Water & Sewer
T-693	\$75,000	Water Dept Towable Compressor	Atlas Copco	2016	185K-4	Water & Sewer
T694	\$200,000	towable generator	Stateline	2012	SJ-60	Water & Sewer
T695	\$200,000	towable generator	Stateline	2012	SJ-60	Water & Sewer
FY2028	\$7,455,000					

w/s \$1,055,000
 general \$6,400,000

Year 2029 Projected Capital

Fleet Asset ID	Funds Requested	Fleet Asset Description	Make	Model Year	Model	Group
4	\$80,000	Engineering	Ford	2009	Explorer	Administration
25	\$80,000	Community Development	Ford	2012	Escape	Administration
40	\$100,000	Recreation Dept	Ford	2013	F-150	Administration
205	\$300,000	LFNR Hooklift	Ford	2019	F-550	LFNR
217	\$20,000	Zero Turn Mower	Hustler	2009	92887HTB	LFNR
222	\$50,000	Mower	John deere	2013	WHP48A	LFNR
225	\$50,000	Mower	John deere	2018	652R quiktrak	LFNR
229	\$50,000	Mower	John deere	2022	Z970R	LFNR
302	\$200,000	E.M.D Service Truck	Ford	2016	F-550	EMD
304	\$150,000	E.M.d service/ fuel truck	Ford	2014	F-350	EMD
306	\$100,000	E.M.D Fork lift	Hyster	2017	120 Fortis/H120	EMD
406	\$300,000	Highway Hooklift	Ford	2020	F-550	Highway
419	\$400,000	Highway Loader	John deere	2017	624K II	Highway
428	\$250,000	Highway Tracked sidewalk machine	Bombadier	2018	SW4S	Highway
434	\$300,000	Swap loader with bodies	Ford	2012	F-450	Highway
501	\$525,000	Rear load trash trucks	Peterbuilt	2020	567	Sanitation
512	\$575,000	Automated side loader	Peterbuilt	2023	520	Sanitation
609	\$200,000	Call truck	Ford	2022	F-350	Water & Sewer
612	\$425,000	6 wheel dump truck	Peterbuilt	2019	348	Water & Sewer
Police (X5)	\$475,000	5 Cruisers	Ford			Police Department
Ambulance	\$575,000	Ambulance	Ford		F-550	Fire Department
Engine 3	\$1,200,000	Fire Engine (Pumper)	E-one	2018	Pumper	Fire Department
NFDTR-1	\$30,000	Enclosed Trailer	Southwest	2003	Enclosed	Fire Department
NFDTR-2	\$30,000	Enclosed Trailer	Loadrite	2005	Enclosed	Fire Department
NFDTR-6 (Boat)	\$75,000	Rescue Boat	Venture	2006	Rescue boat	Fire Department
T293	\$30,000	Utility Trailer	Hudson	1986	Utility	LFNR
T298	\$30,000	Enclosed Trailer	Bravo	2017	Enclosed	LFNR
T-490	\$75,000	Sign board	Ver-mac	2018	sign board	Highway
T492	\$25,000	Enclosed Trailer	Pace	2005	Enclosed	Highway
T497	\$20,000	Cement Mixer - Towable	Stor	2007	Cement Mixer	Highway
T498	\$75,000	Highway dept asphalt hot box	Falcon	2015	P3D1X1	Highway
T499	\$65,000	Towable Aircompressor	I. RAND	1999	P185WJD	Highway
T688	\$25,000	Enclosed Trailer	Express	2000	Enclosed	Water & Sewer
T689	\$25,000	Utility Trailer	Cross Country	2005	Utility	Water & Sewer

FY2029	\$6,910,000
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w/s	\$675,000
general	\$6,235,000

Year 2030 Projected Capital

Fleet Asset ID	Funds Requested	Fleet Asset Description	Make	Model Year	Model	Group
70	\$135,000	Farm Truck	Ford	2012	F-350	Farm
109	\$140,000	Facilities Box truck/ Food truck	Ford	2012	E-450	Facilities
116	\$70,000	Facilities Administartion Vehicle	Ford	2014	Escape	Facilities
223	\$50,000	LFNR Field Seeder	Vicon	2017	PS403DM	LFNR
224	\$40,000	LFNR Ball Field Machine	Toro	2012	9715	LFNR
226	\$50,000	LFNR Field Seeder	Redexim	2019	Overseeder 1575	LFNR
228	\$50,000	LFNR Mower	John deere	2022	Z970R	LFNR
303	\$125,000	EMD Service Truck	Ford	2020	F-350	EMD
421	\$500,000	Street sweeper	Elgin	2022	Pelican	Highway
429	\$250,000	Track sidewalk machine	Prinoth	2018	SW4S	Highway
Rear load trash truck	\$1,000,000	Rear load trash truck	Peterbilt	TBD	567	Sanitation
Side load recycling truck	\$1,000,000	Automated side load recycling truck	Peterbilt	TBD	520	Sanitation
510	\$350,000	Bulldozer	Caterpillar	1986	D7G	Sanitation
610	\$150,000	Water dept truck	Ford	2017	F-350	Water & Sewer
617	\$500,000	10 Wheel Dump Truck	Peterbilt	2015	367	Water & Sewer
622	\$350,000	Water Dept Back hoe	John Deere	2015	410L	Water & Sewer
630	\$50,000	Water treatment plant mower	Hustler	2018	930412	Water & Sewer
632	\$225,000	Water Dept Camera van	Ford	2018	Transit	Water & Sewer
Ambulance	\$575,000	Ambulance	Ford	TBD	F-550	Fire
Signal truck	\$300,000	Signal truck	Ford	2019	F-550	Fire
Fire Rescue 3	\$800,000	Fire Rescue (this is the cost for a refurbish. New is \$1,000,000)	International	1999	400SER	Fire Department
Fire car	\$125,000	Fire Department met. deputy of administration level	Ford	TBD	TBD	Fire Department
Police (X5)	\$485,000	5 Cruisers	Ford	TBD	police interceptor	Police Department
T-288	\$50,000	Leaf Blower	Buffulo	2021	BT-CKB4	LFNR
T-291	\$75,000	Conveyer field seeder	Turfco	2013	85470	LFNR
T294	\$30,000	Utility Trailer	Cross Country	2009	Utility	LFNR
T493	\$30,000	Utility Trailer	Cross Country	2006	Utility	Highway
T-698	\$30,000	Flat Bed	Sure-trac	2018	Utility	Water & Sewer
NPDT1	\$30,000	Enclosed trailer	Pace	2007	Enclosed Trailer	Police Department
NPDT3	\$30,000	Sign board	Ver-Mac	2019	Sign Board	Police Department
NPDT6	\$30,000	Sign board	ATS	2019		Police Department
NPDT7	\$30,000	Sign board	Intuitive	2014		Police Department
NPDT8	\$30,000	Sign board	intuitive	2014		Police Department

FY2030 \$7,685,000

w/s \$1,305,000
 general \$6,380,000

Historic Document Preservations

Total Capital Cost: \$400,000

Department: Town Clerk
Type: Other

Timeline: 07/01/2023 to 07/01/2023

Request description:

This is a continuation of the project that was begun 7-9 years ago to preserve historical and permanent records. This process, as it has moved forward does include digitization of documents. This project has the ability to cross departments.

Projected Funding by Year

FY2026	FY2027	FY2028	Total
\$0	\$200,000	\$200,000	\$400,000

Additional Information

Project Category: Other Asset
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Internal Estimate
 Asset Status: Other
 Project Benefits: This is an on-going project which free up much needed space and also maintain permanent records that are used or accessed by the department.
 Project Classification: Capital Improvement
 Additional Criteria: Improvement of productivity/efficiency
 Useful Life: 15 or more years

SCADA Equipment Replacement/Upgrade

Total Capital Cost: \$240,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

The last phase of the Water and Sewer SCADA (Supervisor Control and Data Acquisition) upgrade will provide additional funds to upgrade the communications equipment that transfers data between the Springvale master site and the remote water and sewer pump stations, water tanks and water pump stations. Additionally, the funds will be used to replace aging SCADA equipment at the Evergreen water supply site and Elm Bank water treatment plant. The existing system utilizes radios to provide the communications medium between the remote sites and master site. As buildings are constructed and vegetation grows, the radio communication pathway is negatively impacted leading to loss of communications efficiency. To avoid complete loss of communications to certain sites impacted by growth a change in the communication protocol is required. The existing radios and computer equipment at the sites do not have the ability to provide the required protocol change. Therefore, the radios and computer equipment must be replaced at each site. This funding will supplement last year's funding toward SCADA upgrades for completion of the project.

Projected Funding by Year	Historical	FY2026	FY2027	Total
	\$80,000	\$80,000	\$80,000	\$240,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	INCREASED SYSTEM RELIABILITY AND SECURITY
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	10 - 15

Sanitary Sewer Collection System Repairs and Maintenance

Total Capital Cost: \$900,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

This would provide funds to repair structural deficiencies in the sewer collection system. Examples of work would include sewer main relining and replacement, manhole sealing, manhole cover replacement, sewer main cleaning and video inspection, and manhole inspections. The result of this work would increase the structural integrity of the Town's sewer system, eliminate infiltration and inflow, minimize the potential for sewer back-ups, and identify structures needing repair.

Funding for this recurring project comes from Infiltration and Inflow Fees assessed to developers, thus the program has no impact to water/sewer ratepayers.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$900,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Cost to maintain the asset has increased due to recurring issues
Project Benefits	By reducing and eliminating infiltration and inflow to the sanitary sewer collection system, impact of Sewer Flow Assessments from the MWRA is mitigated.
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Water Distribution System Enhancements

Total Capital Cost: \$900,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

This request would provide funds to repair structural and capacity deficiencies in the water distribution system. Examples of work would include water main repairs, fire hydrant replacement, and other infrastructure improvements to maintain the distribution system. The result of this work would increase the structural integrity of the Town's water system. These capital repairs are more reactive than proactive based on water main breaks and unexpected valve and hydrant failure.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$900,000

Additional Information

Project Category: Other Infrastructure
 Project Type: Reconstruction/Replacement
 Basis For Estimate: Internal Estimate
 Asset Status: Asset has reached its useful life and timely replacement is required
 Project Classification: Capital Improvement
 Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
 Useful Life: 15 or more years

Sewer Pump Station Rehabilitation and Replacement

Total Capital Cost: \$3,730,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2023 to 07/01/2024

Request description:

This phased multi-year project would begin the replacement/rehabilitation of numerous sewer pump stations located throughout Natick. Prefabricated sewage pump stations have an expected life span of 25 - 30 years before replacement is recommended. Proactive replacement before major equipment failure is recommended to avoid the potential for sewer back-ups into private homes and businesses.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	FY2029	FY2030	Total
	\$550,000	\$580,000	\$600,000	\$600,000	\$700,000	\$700,000	\$3,730,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Stewardship of capital assets
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Sewer inflow and infiltration remediation

Total Capital Cost: \$1,400,000

Department: Water and Sewer
Type: Other

Request description:

This project is the next phase in the Infiltration and Inflow (I/I) identification program, including the Sewer System Evaluation Survey (SSES) that locates and quantifies extraneous flows entering the collection system. The goal is to find and eliminate I/I from the collection system to repair infrastructure and reduce MWRA sewer costs. This work is funded by MWRA grants.

Projected Funding by Year

FY2026	Total
\$1,400,000	\$1,400,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Maintains infrastructureReduces operational costs
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Water Meter Replacement

Total Capital Cost: \$7,000,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

Multi-year program to replace aging water meters town wide. The first year's funding will create and implement a town wide system for remote and automated water meter reading. The project will replace 13,800 water meters used to measure and bill water and sanitary sewer use. The Water and Sewer Enterprise Fund is self-supported by water rate payers and fees. The basis for the majority of this revenue is derived from water and sewer usage as quantified by water meters. This project includes water meter/transmitter replacement, network upgrades, and ancillary data collection equipment.

Projected Funding by Year	Historical	FY2026	FY2027	FY2028	Total
	\$1,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$7,000,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Benefits	Accurate and more frequent collection of water usage to inform customers and billing.
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15

Water Main Rehabilitation and Replacement

Total Capital Cost: \$12,050,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

This is an annual funding request to replace or clean/line problematic water mains throughout the distribution system. The goal of the funding is to replace or line underground infrastructure that is nearing its end of life, experiencing breaks, or is undersized to support water flows. FY26 funding will be focused on Hartford Street. Hartford Street has three water mains, 2 are unlined cast iron pipes that have reduced capacity due to tuberculation and iron and manganese build-up. The 3rd pipe is a newer, 16" ductile iron pipe, that acts as a transmission main. The project may eliminate approximately 2,800 linear feet of 6" water pipe and clean and line approximately 7,500 linear feet of 10-inch diameter water main and replacement of associated gate valves and hydrants. Approximately 112 water services will be replaced from the 10" water main to the curb stop (property line) to eliminate steel water services prone to leaks.

Projected Funding by Year	Historical	FY2026	FY2028	FY2030	Total
	\$3,500,000	\$3,250,000	\$2,600,000	\$2,700,000	\$12,050,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Sewer Main Rehabilitation and Replacement

Total Capital Cost: \$2,600,000

Department: Water and Sewer
Type: Other

Timeline: 07/01/2024 to 07/01/2024

Request description:

This is an annual funding request to replace or clean/line problematic sewer mains throughout the collection system.

Projected Funding by Year	FY2027	FY2029	Total
	\$1,200,000	\$1,400,000	\$2,600,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Springvale Water Treatment Facility Updates and Expansion

Total Capital Cost: \$35,700,000

Department: Water and Sewer
Type: Other

Timeline: 11/01/2023 to 07/01/2024

Request description:

This largest cost of this project addresses the PFAS issue in Natick's water supply. New EPA regulations will reduce the amount of PFAS concentrations in drinking water. Currently, the wells feeding the Tonka green sand filter is being temporary treated for PFAS by activated carbon vessels in a pilot program approved by DEP. A permanent treatment facility needs to be built. The long term water plan for Natick is to maximize the water production out of the Springvale treatment plant (about 75% of the demand) and supplement water to the system from the MWRA to avoid the capital cost of treating all of Natick's wells for PFAS. Investing in Springvale is critical to providing water that meets federal and state regulation while also managing the cost of water to the customers in town. The phases of this project include engineering in FY25 and FY26, construction of a treatment facility at Spingvale in FY27, and a placeholder for additional treatment at Pine Oaks well. Other costs in this project include capital maintenance and updates to the current Springvale treatment operation, including: Tonka and H&T treatment system greensand filter renovations Well rehabilitation

Projected Funding by Year	Historical	FY2027	FY2028	FY2029	FY2030	Total
	\$750,000	\$22,950,000	\$10,900,000	\$600,000	\$500,000	\$35,700,000

Additional Information

Project Category	Other Infrastructure
Project Type	New Asset
Basis For Estimate	Consultant
Asset Status	New asset/project
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	15 or more years

Replace Glenridge Booster Pump Station

Total Capital Cost: \$800,000

Department: Water and Sewer
Type: Other

Timeline: 11/01/2023 to 11/01/2023

Request description:

Replace the water pressure booster pump station at Glenridge. The system is nearing the end of its useful life.

Projected Funding by Year

FY2028	Total
\$800,000	\$800,000

Additional Information

Project Category	Other Infrastructure
Project Type	Reconstruction/Replacement
Basis For Estimate	Consultant
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Improvement
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	15 or more years

Light Weight Utility Vehicle

Total Capital Cost: \$12,000

Department: Golf Operations
Type: Other

Timeline: 07/01/2026 to 07/30/2026

Request description:

Replacement for vehicle purchased in 2020.

Projected Funding by Year

FY2026	Total
\$12,000	\$12,000

Additional Information

Project Category: Vehicle
Basis for Estimate: Manufacturers Quote
Project Type: New
Priority: Scheduled Replacement
Purchase Frequency: Recurring

Aerator

Total Capital Cost: \$35,000

Department: Golf Operations
Type: Other

Timeline: 07/01/2026 to 07/30/2026

Request description:
Replacement for unit purchased in 2016

Projected Funding by Year	FY2026	Total
	\$35,000	\$35,000

Additional Information

Project Category	Vehicle
Basis for Estimate	State Bid
Project Type	New
Priority	Scheduled Replacement
Purchase Frequency	Recurring

Driveway expansion and cart path repair

Total Capital Cost: \$80,000

Department: Golf Operations
Type: Other

Timeline: 07/01/2025 to 11/01/2025

Request description:

The parking lot is full on most days and overflow parking is used on the grass/dirt. On wet days, the overflow area can be too wet to park and cars have had to be towed from it. Expanding the parking lot will improve the customer experience. A few of the cart paths also need to be repaved as they have become rutted and bumpy.

Projected Funding by Year

	FY2026	Total
	\$80,000	\$80,000

Additional Information

Project Category	Roadway Infrastructure
Project Type	New Asset
Basis For Estimate	Internal Estimate
Asset Status	New asset/project
Project Classification	Capital Improvement
Additional Criteria	Improvement of infrastructure
Useful Life	5 or Less

2 utility vehicles

Total Capital Cost: \$25,000

Department: Golf Operations
Type: Other

Timeline: 07/01/2027 to 07/01/2027

Request description:

5 year replacement of 2 medium duty utility vehicles.

Projected Funding by Year	FY2027	Total
	\$25,000	\$25,000

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Rough Mower

Total Capital Cost: \$80,000

Department: Golf Operations
Type: Other

Request description:

5 year replacement of the rough mower

Projected Funding by Year

FY2027	Total
\$80,000	\$80,000

Additional Information

Project Category: Vehicle/Equipment
Project Type: Reconstruction/Replacement
Basis For Estimate: Internal Estimate
Asset Status: Asset has reached its useful life and timely replacement is required
Project Classification: Capital Equipment
Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life: 5 - 10

27 Golf Carts

Total Capital Cost: \$200,000

Department: Golf Operations
Type: Other

Request description:
5 year replacement of golf carts

Projected Funding by Year	FY2027	Total
	\$200,000	\$200,000

Additional Information

Project Category: Vehicle/Equipment
Project Type: Reconstruction/Replacement
Basis For Estimate: Internal Estimate
Asset Status: Asset has reached its useful life and timely replacement is required
Project Classification: Capital Equipment
Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life: 5 - 10

Tee Mower

Total Capital Cost: \$45,000

Department: Golf Operations
Type: Other

Request description:
5 year replacment of tee mower

Projected Funding by Year	FY2028	Total
	\$45,000	\$45,000

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	5 - 10

Greens Mower

Total Capital Cost: \$55,000

Department: Golf Operations
Type: Other

Request description:
5 year replacement of Greens Mower

Projected Funding by Year	FY2028	Total
	\$55,000	\$55,000

Additional Information

Project Category: Vehicle/Equipment
Project Type: Reconstruction/Replacement
Basis For Estimate: Internal Estimate
Asset Status: Asset has reached its useful life and timely replacement is required
Project Classification: Capital Equipment
Additional Criteria: Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life: 5 - 10

Tractor with Backhoe

Total Capital Cost: \$35,200

Department: Golf Operations
Type: Other

Request description:
15 year replacement of the tractor

Projected Funding by Year	FY2029	Total
	\$35,200	\$35,200

Additional Information

Project Category	Vehicle/Equipment
Project Type	Reconstruction/Replacement
Basis For Estimate	Manufacturers Quote
Asset Status	Asset has reached its useful life and timely replacement is required
Project Classification	Capital Equipment
Additional Criteria	Timely improvement/replacement to avoid future costs incurred by deferment
Useful Life	10 - 15



•••••
**Select Board
Override Update**

Location: School Committee Meeting Room, 3rd Flr Town Hall



1/15/2025

Free Cash Spending Plan

Key Takeaways:



OPEB Trust – Maintain contribution to fund liability



Stabilization Funds – Meeting Minimal Targets



Capital Investments – Direct funding for Capital Projects



Maintain Reserves

	FY 2026 Preliminary	FY 2026 Budget w. Override
Revenue		
Free Cash	\$7,838,033	\$7,838,033
Total Rev	\$7,838,033	\$7,838,033
Expenses		
Fiscal 2026 Omnibus Budget	\$6,500,000	\$2,500,000
OPEB Trust Fund	\$250,000	\$565,560
Operational Stabilization Fund	\$0	\$188,110
General Stabilization Fund	\$0	\$538,033
Capital Stabilization Fund	\$400,000	\$1,706,182
Capital Improvement Projects	\$250,000	\$1,450,000
Free Cash Reserve	\$438,033	\$890,148
Total Exp	\$7,838,033	\$7,838,033
Total Excess	\$0	\$0

Scenario 1: Ideal Use of Free Cash

General Fund Forecast	FY 2026 Forecast	FY 2027 Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 31-26 YOY % Change
Major Revenue Sources	\$192,055,870	\$198,028,740	\$204,170,513	\$210,501,636	\$216,999,742	\$227,945,182	3.49%
Free Cash – Operational	\$0	\$0	\$0	\$0	\$0	\$0	
Free Cash – Others	\$4,930,854	\$5,087,622	\$4,928,153	\$5,019,667	\$4,776,613	\$4,996,773	0.27%
Overlay Surplus	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	0.00%
Total GF Revenues	\$197,486,724	\$203,616,361	\$209,598,667	\$216,021,303	\$222,276,354	\$233,441,955	3.40%
Education	\$96,342,782	\$100,196,493	\$104,204,353	\$108,372,527	\$112,707,427	\$117,215,725	4.00%
Town	\$48,842,222	\$50,391,010	\$51,959,032	\$53,611,406	\$55,318,714	\$57,050,404	3.16%
Shared Services	\$58,645,765	\$60,050,623	\$61,753,682	\$63,447,634	\$58,928,194	\$52,866,888	-2.05%
Total GF Operating Expenses	\$203,830,769	\$210,638,126	\$217,917,067	\$225,431,566	\$226,954,335	\$227,133,017	2.19%
Below-the-line Items	\$8,458,512	\$8,642,869	\$8,519,836	\$8,652,843	\$8,455,663	\$12,949,973	8.89%
Total GF Expenses	\$212,289,281	\$219,280,996	\$226,436,902	\$234,084,409	\$235,409,998	\$240,082,989	2.49%
Bottom Line w/o. OR	(\$14,802,557)	(\$15,664,634)	(\$16,838,236)	(\$18,063,106)	(\$13,133,644)	(\$6,641,034)	-
Bottom Line w. OR	\$197,443	(\$289,634)	(\$1,078,861)	(\$1,909,747)	\$3,423,549	\$10,330,088	-

Override Tax Impact

\$12,163,959,770

2025 Taxable Assessed Value

Tax Rate Increase:

FY 26: \$1.23

(per \$1,000 value)

Type	Median Value	Tax Increase
Residential Condo	\$372,000	\$457
Two-family	\$762,350	\$938
Single-Family	\$780,400	\$960
Apartment – 4-8 Units	\$911,450	\$1,121

Highlights

FY 2026 – FY 2025 % Change:

School % : 11.00% ↑

Town % : 3.16% ↑

Shared %: 3.49% ↑

Free Cash:

- ❖ Operating Budget: \$ -
- ❖ Capital (Stab. & CIP): \$ 4,156,673
- ❖ Stab. Funds: \$524,181
- ❖ OPEB: \$250,000
- ❖ Reserves: \$916,130

Override Scenario

FY 2026: \$15,000,000

Total OR: \$15,000,000

Scenario 2: 5-million Override

General Fund Forecast	FY 2026 Forecast	FY 2027 Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 31-26 YOY % Change
Major Revenue Sources	\$192,055,870	\$198,028,740	\$204,170,513	\$210,501,636	\$216,999,742	\$227,945,182	3.49%
Free Cash – Operational	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000	\$4,500,000	0.00%
Free Cash – Others	\$1,274,181	\$1,119,987	\$1,065,686	\$1,245,668	\$1,407,201	\$1,360,959	1.33%
Overlay Surplus	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	0.00%
Total GF Revenues	\$198,830,051	\$204,648,727	\$210,736,199	\$217,247,304	\$223,906,943	\$234,806,141	3.38%
Education	\$91,135,064	\$94,780,467	\$98,571,686	\$102,514,553	\$106,615,135	\$110,879,740	4.00%
Town	\$48,842,222	\$50,391,010	\$51,959,032	\$53,611,406	\$55,318,714	\$57,050,404	3.16%
Shared Services	\$58,845,765	\$60,250,623	\$61,953,682	\$63,647,634	\$59,128,194	\$53,066,888	-2.05%
Total GF Operating Expenses	\$198,823,051	\$205,422,100	\$212,484,399	\$219,773,592	\$221,062,042	\$220,997,032	2.14%
Below-the-line Items	\$4,801,839	\$4,701,462	\$4,684,038	\$4,905,965	\$5,113,831	\$9,342,204	14.24%
Total GF Expenses	\$203,624,890	\$210,123,562	\$217,168,438	\$224,679,558	\$226,175,873	\$230,339,236	2.50%
Bottom Line w/o. OR	(\$4,794,839)	(\$5,474,835)	(\$6,432,239)	(\$7,432,253)	(\$2,268,930)	\$4,466,905	-
Bottom Line w. OR	\$205,161	(\$349,835)	(\$1,179,114)	(\$2,047,800)	\$3,250,134	\$10,123,945	

Override Tax Impact

\$12,163,959,770
2025 Taxable Assessed Value

Tax Rate Increase:
FY 26: \$0.41
(per \$1,000 value)

Type	Median Value	Tax Increase
Residential Condo	\$372,000	\$153
Two-family	\$762,350	\$313
Single-Family	\$780,400	\$320
Apartment – 4-8 Units	\$911,450	\$374

Highlights

FY 2026 – FY 2025 % Change:

School % : 5.00% ↑
Town % : 3.16% ↑
Shared %: 3.49% ↑

Free Cash:

- ❖ Operating Budget: \$4,500,000
- ❖ Capital (Stab. & CIP): \$500,000
- ❖ Stab. Funds: \$524,181
- ❖ OPEB: \$250,000
- ❖ Reserves: \$0

Override Scenario

FY 2026: \$5,000,000

Total OR: \$5,000,000

Scenario 3: Current Scenario

General Fund Forecast	FY 2026 Forecast	FY 2027 Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 31-27 YOY % Change
Major Revenue Sources	\$193,624,748	\$199,614,076	\$205,719,352	\$212,007,894	\$218,464,379	\$225,129,717	3.06%
Free Cash – Operational	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	0.00%
Free Cash – Others	\$4,447,885	\$3,554,710	\$3,723,650	\$3,903,632	\$4,221,213	\$4,405,007	-0.19%
Overlay Surplus	\$1,500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	-7.79%
Total General Fund Revenues	\$202,072,635	\$206,668,786	\$212,943,001	\$219,411,526	\$226,185,592	\$233,034,724	2.89%
Education	\$95,491,904	\$99,294,420	\$103,249,037	\$107,361,838	\$111,639,152	\$116,087,558	3.98%
Town	\$47,745,382	\$49,309,750	\$50,926,469	\$52,597,317	\$54,324,129	\$56,108,807	3.28%
Shared Services	\$59,206,737	\$60,628,676	\$62,570,582	\$64,213,889	\$59,577,430	\$53,801,826	-1.90%
Total General Fund Operating Expenses	\$202,444,023	\$209,232,846	\$216,746,089	\$224,173,045	\$225,540,711	\$225,998,191	2.23%
Below-the-line Items	\$7,595,915	\$6,737,309	\$6,947,417	\$7,174,447	\$7,544,492	\$7,785,892	0.50%
Total General Fund Expenses	\$210,039,938	\$215,970,156	\$223,693,506	\$231,347,491	\$233,085,203	\$233,784,083	2.17%
Bottom Line	(\$7,967,303)	(\$9,301,369)	(\$10,750,505)	(\$11,935,965)	(\$6,899,612)	(\$749,358)	-
Bottom Line w. OR	\$32,697	(\$1,101,369)	(\$2,345,505)	(\$3,320,840)	\$1,930,891	\$8,301,907	-

Override Tax Impact

\$12,163,959,770

2025 Taxable Assessed Value

Tax Rate Increase:
FY 26: \$0.66
 (per \$1,000 value)

Type	Median Value	Tax Increase
Residential Condo	\$372,000	\$245
Two-family	\$762,350	\$503
Single-Family	\$780,400	\$515
Apartment – 4-8 Units	\$911,450	\$601

Highlights: (With Override)

FY 2026 – FY 2025 % Change:

- School % : 10.02%
- Town % : 0.78%
- Shared %: 4.04%

Free Cash

- ❖ Operating Budget: \$2,500,000
- ❖ Overlay Surplus: \$1,500,000

Override Scenario

FY 2026: \$8,000,000

Total OR: \$8,000,000

Scenario 4: Two-year Phased-in Override

General Fund Forecast	FY 2026 Forecast	FY 2027 Forecast	FY 2028 Forecast	FY 2029 Forecast	FY 2030 Forecast	FY 2031 Forecast	FY 31-26 YOY % Change
Major Revenue Sources	\$193,624,748	\$199,614,076	\$205,719,352	\$212,007,894	\$218,464,379	\$225,129,717	3.06%
Free Cash – Operational	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	\$2,500,000	0.00%
Free Cash – Others	\$4,447,885	\$3,554,710	\$3,723,650	\$3,903,632	\$4,221,213	\$4,405,007	-0.19%
Overlay Surplus	\$1,500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	-7.79%
Total GF Revenues	\$202,072,635	\$206,668,786	\$212,943,001	\$219,411,526	\$226,185,592	\$233,034,724	2.89%
Education	\$95,491,904	\$99,294,420	\$103,249,037	\$107,361,838	\$111,639,152	\$116,087,558	3.98%
Town	\$47,745,382	\$49,309,750	\$50,926,469	\$52,597,317	\$54,324,129	\$56,108,807	3.28%
Shared Services	\$59,206,737	\$60,628,676	\$62,570,582	\$64,213,889	\$59,577,430	\$53,801,826	-1.90%
Total GF Operating Expenses	\$202,444,023	\$209,232,846	\$216,746,089	\$224,173,045	\$225,540,711	\$225,998,191	2.23%
Below-the-line Items	\$7,595,915	\$6,737,309	\$6,947,417	\$7,174,447	\$7,544,492	\$7,785,892	0.50%
Total GF Expenses	\$210,039,938	\$215,970,156	\$223,693,506	\$231,347,491	\$233,085,203	\$233,784,083	2.17%
Bottom Line w/o. OR	(\$7,967,303)	(\$9,301,369)	(\$10,750,505)	(\$11,935,965)	(\$6,899,612)	(\$749,358)	-
Bottom Line w. OR	(\$3,967,303)	(\$1,201,369)	(\$2,448,004)	(\$3,425,902)	\$1,823,203	\$8,191,526	

Override Tax Impact

\$12,163,959,770

2025 Taxable Assessed Value

Tax Rate Increase:

FY26 - 27: \$0.66

(per \$1,000 value)

Type	Median Value	Tax Increase
Residential Condo	\$372,000	\$245
Two-family	\$762,350	\$503
Single-Family	\$780,400	\$515
Apartment - 4-8 Units	\$911,450	\$601

Highlights: (With Override)

FY 2026 – FY 2025 % Change:

School % : 10.02%
Town % : 0.78%
Shared %: 4.04%

Free Cash

❖ Operating Budget: \$2,500,000
❖ Overlay Surplus: \$1,500,000

Override Scenario

FY 2026: \$4,000,000

FY 2027: \$4,000,000

Total OR: \$8,000,000

Stabilization Funds



The Town has two **operational stabilization funds** – General and Operational



General

- ✓ Balance - **\$3,592,201** – December 1, 2024
- ✓ Established by Town Meeting for use due to **unforeseen and catastrophic emergencies**
- ✓ Must be appropriated by 2/3 vote of TM



Operational

- ✓ Balance - **\$4,261,497** - December 1, 2024
- ✓ Established by TM for use due to **sustained economic downturn and associated loss of revenue**
- ✓ Must be appropriated by 2/3 vote of TM

Stabilization Funds are not intended to fill budget gaps



Criteria

- Currently don't meet Town Meeting Criteria or Select Board Guidelines for use
- No unforeseen emergency
- No sustained economic downturn



Future

- Used significant Stabilization Funds during COVID – still below target levels of funding
- Use now would leave Town vulnerable to future adverse economic or catastrophic situations



Other Issues

- Use of Stabilization funds for normal operations sign of town's fiscal weakness
- Rating agencies and Creditors will notice – probable downgrade of Town's Bond Rating –significantly increase borrowing costs

Please refer to Glossary of Terms if you have any questions regarding the terminology.



Town Operational Efficiency

Revenue Growth

Fee Adjustments reflect in FY 24 revenue:

\$2,173,140 ↗ +9.2% \$200k
Ambulance Fees

\$4,488,557 ↗ +58.4%, \$2M
License & Permits – Building Permits

Right-sizing dept. staffing

- ❖ Merged School/Town IT Departments, leading to improved efficiencies, security and overall IT staffing/support
- ❖ Reduced 2 positions, 1 each in BOH and CED
- ❖ Added 1 Assistant Fire Chief to manage Overtime
- ❖ Responsibilities & Positions - Improve operational and cost efficiency

- ✓ Finance
- ✓ Community Services
- ✓ Morse Institute Library
- ✓ Facilities



Regional Dispatch

- ❖ Entered IMA with Framingham to create a **regional dispatch**
- ❖ Costs to be absorbed in coming years by **grants provided** through the state
- ❖ **Financial benefit** may be experienced as early as FY26 or FY27



Non-town Funding

- ✓ BenHem HVAC: \$2M
- ✓ Morse Library System: \$1M+
- ✓ Sustainability Projects: \$1M
- ✓ Other programs:
 - Stormwater
 - Roadway
 - South Natick Park
 - South Natick Dam Removal



Other Highlights

- ❖ Zoning Amendments lead to new development and revenue growth
- ❖ Comprehensive Review of Health Insurance Benefits



FY 2026

Town Administrator's Preliminary Budget



Monday 2/8/24, 6:30-8:00PM
Town of Natick Finance Department



Agenda



Budget Principles

- Budget Strategic Goals



General Fund

- Revenues
- Expenses
- Rollup



Enterprise Funds

- Water & Sewer
- Sassamon Trace Golf Course



Override Impact

- Methodologies
- Budget Cuts & Restorations
- Impact by Department

Budget Strategic Goals



The Budget Priorities are prepared annually after the multi-year forecast. In alignment with Town's Financial Management Principles, these components guide and prioritize the funding allocated for FY 2026 Preliminary Budget.



Present a Balanced Budget

- Realistic Revenue Projections
- Accurate Personnel Budgeting
- Reduce Spending
- Conservative Budget Principle



Maintain Core Services

- Improved Operational Efficiency
- No New Initiatives
- Limited Capital Investment



Support Staffing

- Minimize impacts on existing employees



Long-term Fiscal Health

- Ensure Reserves meet target levels to enhance financial resilience



Revenues: \$202,374,750 +2.96% vs. prior year

Key Takeaways:

- **Tax Levy** – New Growth: \$1,100,000
- **State Aid** – 3.3% increase, approximates 10-year average growth
- **Local Receipts** –
 - ✓ 11% increase, further adjustments after COVID
 - ✓ Projection reaches 95% of prior-year actual
 - ✓ Continued upward economic outlook in Local Excise Taxes, Licenses & Permits
- **Other Available Funds** –
 - ✓ **ARPA:** Completion of Revenue Replacement created a gap in FY26
 - ✓ **Debt Premiums:** decrease along with debt project amortization

Tax Levy
\$149,951,999
 +3.02%

State Aid
\$19,617,247
 +3.29%

Local Receipts
\$20,484,523
 +11.31%

	FY 2026 Preliminary	% Change from FY 2025
Tax Levy	\$149,951,999	3.0%
State Aid	\$19,617,247	3.3%
Local Receipts	\$20,484,523	11.3%
Indirects	\$3,983,245	5.0%
Free Cash - Operational	\$6,500,000	37.2%
Overlay Surplus	\$500,000	-50.0%
Other Available Funds *	\$167,736	-94.3%
Total Operating Revenues	\$201,204,750	3.0%
Free Cash - Others	\$1,170,000	3.9%
Total General Fund Revenues	\$202,374,750	3.0%

Free Cash Spending Plan



Key Takeaways:



Operational Budget –
increase of **37%** from FY25,
approx. **79%** of total free cash



Stabilization Funds – Meeting
Minimal Targets



Capital Investments – Direct
funding for **Capital Projects**



Maintain Reserves



OPEB Liability – Maintain
contribution to **Retirees Health**
Care costs

Revenue	FY 2026 Preliminary
Certified Free Cash	\$7,838,033
Total Rev	\$7,838,033
Expenses	
Fiscal 2026 Omnibus Budget	\$6,500,000
OPEB Trust Fund	\$250,000
Operational Stabilization Fund	\$0
General Stabilization Fund	\$0
Capital Stabilization Fund	\$400,000
Capital Improvement Projects	\$250,000
Free Cash Reserve	\$168,033
Overlay	\$270,000
Total Exp	\$7,838,033
Total Excess	\$0

FY 2026 Free Cash - \$7,838,033



Operational Use – 37% Increase

Utilization in the Operating Budget to balance the budget.

Capital Financing

Significant decrease in financing capital projects and capital stabilization fund.

Reserves

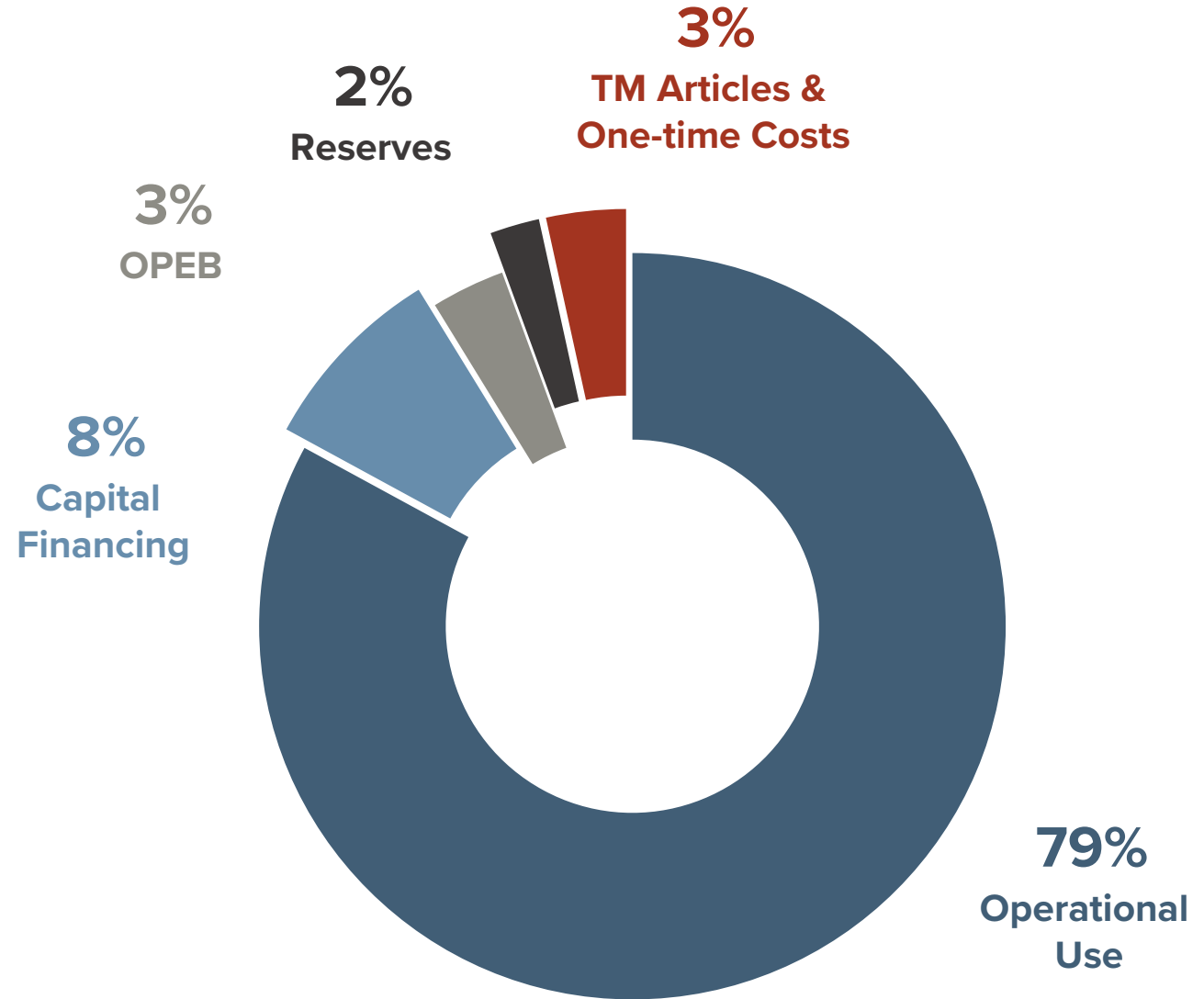
Contribution to Stabilization Funds & Free Cash Reserves

OPEB

Maintain a consistent contribution to Retirees Health Care costs

TM Articles & One-time costs

Town Meeting Appropriations or other one-time costs



Expenses: \$202,374,750 + 3.23% vs. prior year



NPS

FY 2026

\$92,714,346

Growth from FY 2025: 6.8%

Town

FY 2026

\$46,829,297

Growth from FY 2025: -1.2%

Shared

FY 2026

\$58,933,074

Growth from FY 2025: 3.6%

	FY 2026 Preliminary	% Change from FY 2025
Natick Public Schools	\$92,714,346	6.8%
Keefe Tech	\$1,407,225	0.0%
Morse Library	\$2,739,115	1.6%
Bacon Library	\$247,880	2.3%
Public Safety	\$20,050,245	-0.6%
Public Works	\$10,911,341	-3.0%
Health and Human Services	\$2,890,709	-2.6%
Administrative Support Services	\$8,570,607	0.3%
Committees & Commissions	\$12,175	-88.3%
Shared Expenses	\$58,933,074	3.6%
<u>Total Operating Expenses</u>	\$198,476,718	3.9%
Below-the-line Items	\$3,898,032	-21.4%
<u>Total General Fund Expenses</u>	\$202,374,750	3.2%



Town Expenses - \$46,829,297; -1.15% vs. prior year

To achieve low expense growth:

- Accurate Personnel & Expense Budgeting
- Identify operational efficiency
- Reallocation of existing resources
- Cut funding for 7.0 FTE Vacancies

Growth Rate

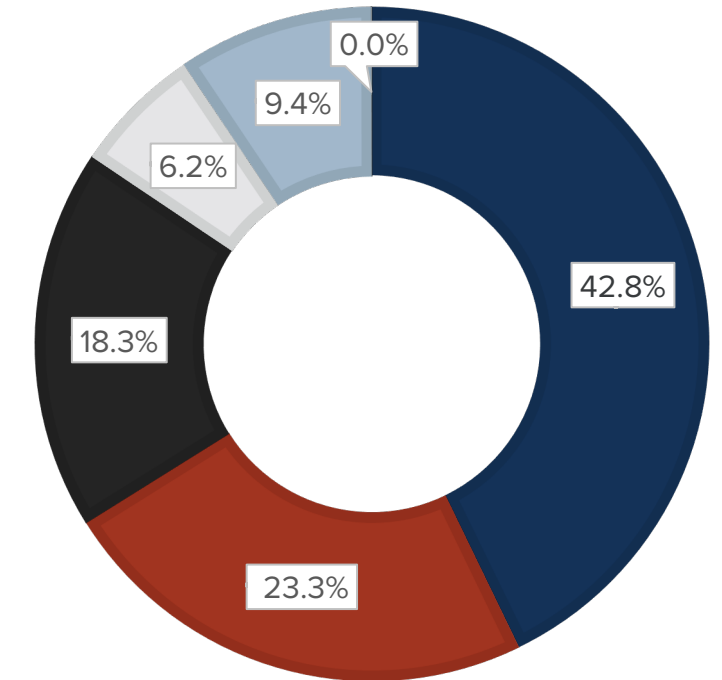
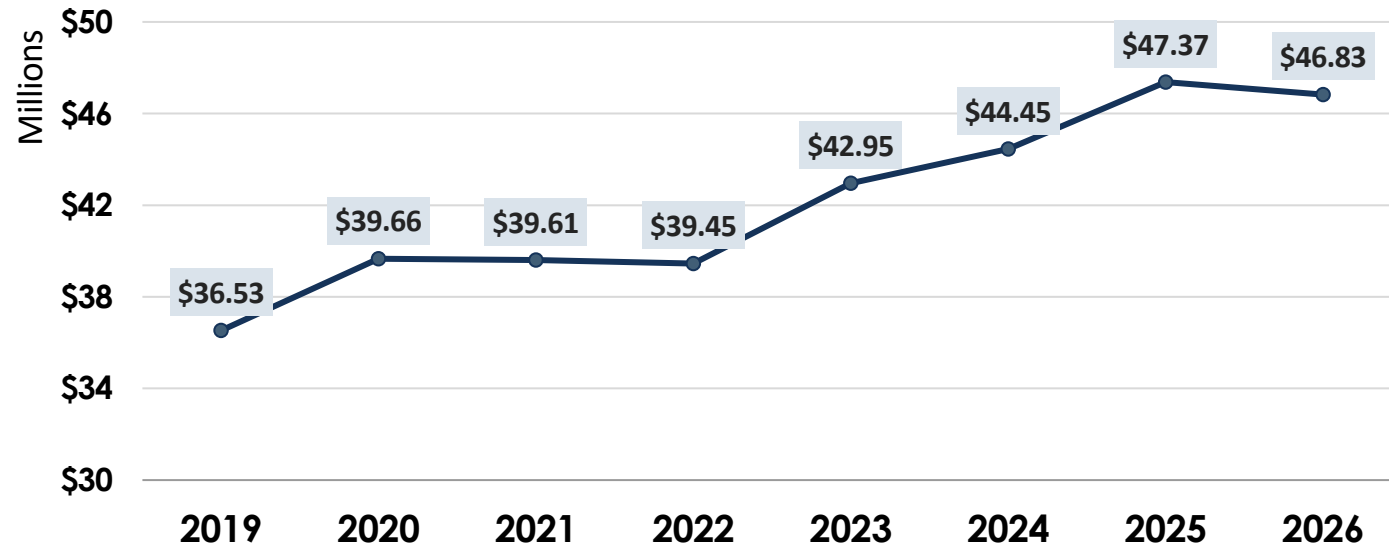
-1.15 %

Five-year AVG. Growth : 4.08%

Expense Breakdown

- Public Safety
- Admin Support
- Libraries & Keefe Tech
- Public Works
- Health & Human Services
- Committees

Operating Expense Trend - Town



Affected Department / Category	Budget/ Permanent Cut	Additional Budget Cuts	Affected FTEs	Total Cuts	FY 2026 Budget	% from FY 2025
Morse Institute Library	(\$5,400)	(\$9,585)	0.50	(\$14,985)	\$2,739,115	1.59%
Bacon Free Library	\$0	(\$1,756)	-	(\$1,756)	\$247,880	2.34%
Police & Parking	(\$24,320)	(\$12,150)	-	(\$36,470)	\$9,013,482	0.35%
Fire	(\$10,560)	(\$257,310)	2.50	(\$267,870)	\$10,990,943	-1.32%
Public Works	(\$313,212)	(\$151,433)	1.50	(\$464,645)	\$10,911,341	-2.96%
Community Services	(\$51,695)	(\$34,944)	-	(\$86,639)	\$2,194,030	-2.55%
Board of Health	(\$3,800)	(\$36,000)	0.50	(\$39,800)	\$696,680	-2.78%
Select Board	(\$30,394)	(\$34,006)	-	(\$64,400)	\$2,962,080	17.41%
Finance	(\$10,823)	(\$32,500)	0.50	(\$43,323)	\$2,048,437	-0.74%
Information Technology	(\$113,237)	(\$193,200)	-	(\$306,437)	\$1,882,260	-9.40%
Town Clerk & BOR	(\$100,187)	(\$49,665)	0.50	(\$149,852)	\$484,281	-23.05%
Community Economic Development	(\$85,530)	(\$6,785)	-	(\$92,315)	\$1,153,537	-4.99%
Committees & Commissions	\$0	(\$92,152)	-	(\$92,152)	\$12,175	-88.33%
Facilities Management	(\$20,679)	(\$46,455)	1.00	(\$67,134)	\$4,688,008	-0.55%
Employee Fringe Expenses	(\$73,096)	(\$227,208)	-	(\$300,304)	\$23,588,224	6.80%
Debt Services	(\$583,606)	\$0		(\$583,606)	\$14,356,527	-3.91%
Total	(\$1,426,539)	(\$1,185,149)	7.00	(\$2,611,688)		

Town & Shared Dep. Level Cuts

Budget Cuts

Permanent reductions implemented to address structural deficits and will remain in place regardless of override outcomes.

Additional Budget Cuts

Reductions made to balance the budget, which will be fully restored if the override passes or other funding sources become available.

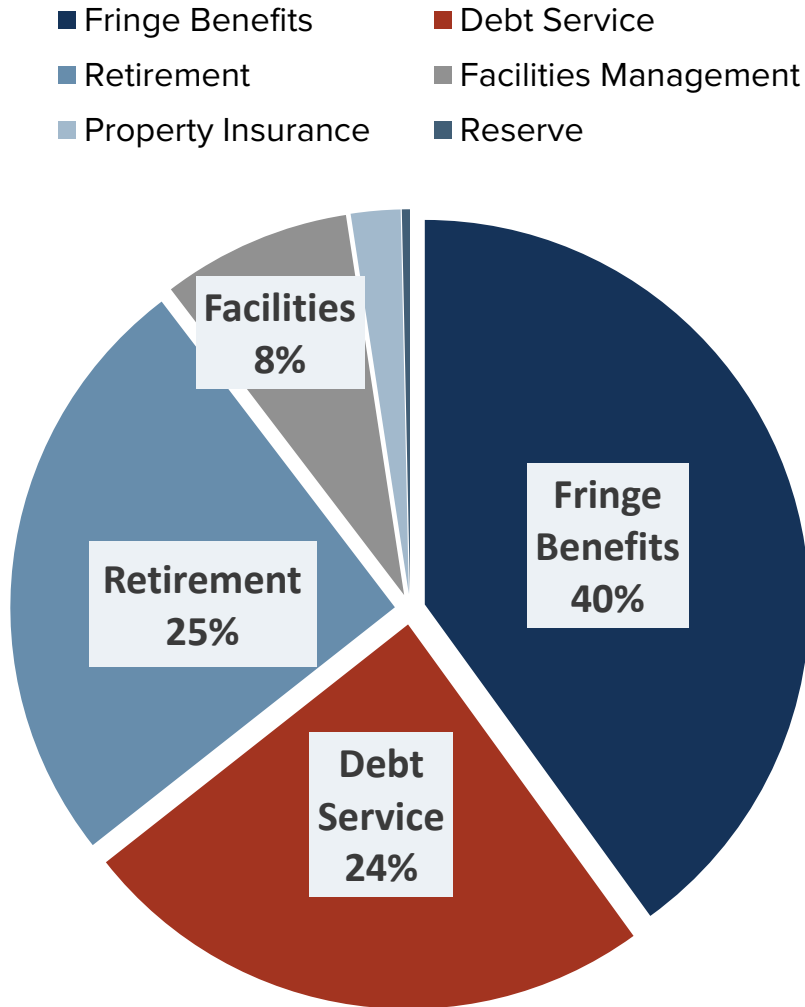
Affected FTEs

Shared Expenses: \$58,933,074; +3.56% vs. prior year



Key Takeaways:

- Health Insurance rates:**
 - Active Plans: 7.5%
 - Senior Plans: 7.3%
- Health Insurance Plan Count:**
 - School: 1,029 – 0.7% ↑
 - Town: 601 – 3.4% ↓
- Retirement:** 7.5% increase, higher than average growth of 4% due to COLA Base Adjustments voted on by TM at 2024 FATM
- Debt Service:** 18 debt projects fall off the schedule, total \$412,200;
- limited capacity for new capital projects due to budget constraint



	FY 2026 Preliminary	% Change from FY 2025
Fringe Benefits	\$23,588,224	6.8%
Debt Service	\$14,356,527	-3.9%
Retirement	\$14,874,240	7.5%
Facilities Management	\$4,688,008	-0.6%
Property & Liability Insurance	\$1,226,075	8.1%
Reserve Fund	\$200,000	0.0%
Total Shared Expenses	\$58,933,074	3.6%

General Fund Bottom Line



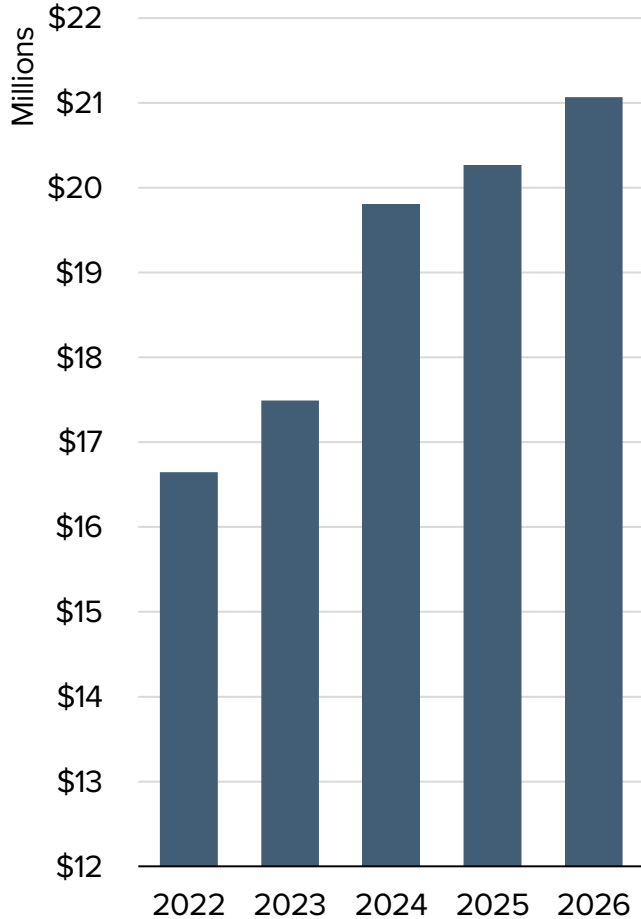
Revenues: \$202,374,750

Expenses: \$202,374,750

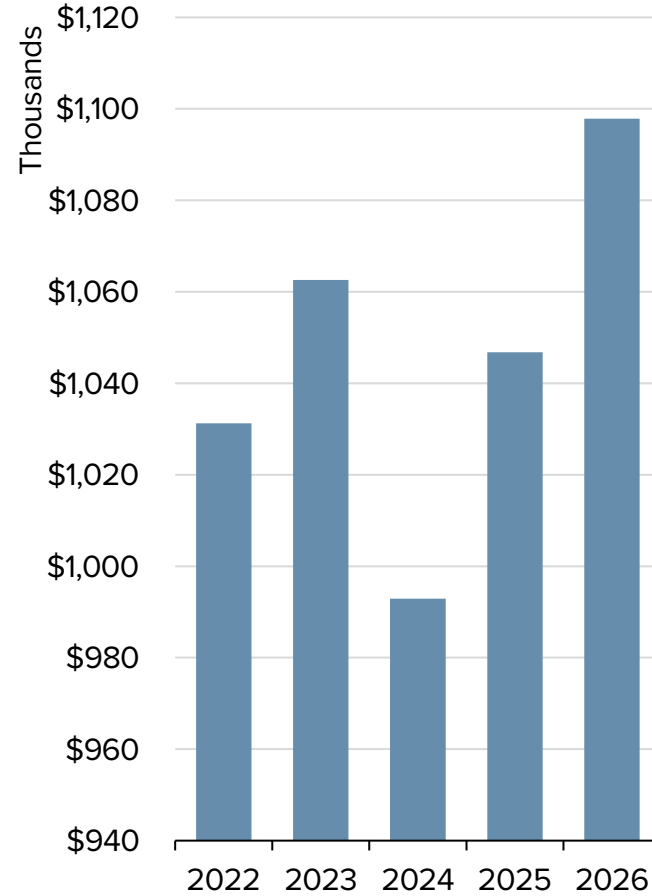
Surplus/(Deficit): \$0

Enterprise Funds: self-reliance

Water & Sewer Fund



Sassamon Golf Course



Water Sewer Enterprise Fund:

- Total Expenses: \$21,066,522 –3.7% increase
- Total Revenues: \$21, 406,934 projected
- Expense Driver: Sewer Assessment Cost; Capital Costs; PFAs Filter

Golf Course Enterprise Fund:


- Total Expenses: \$1,097,850 – 4.87% increase
- Total Revenues: \$1,257,684 projected
- Expense Driver: Electricity; Land Lease; Inflation; Personnel Adjustment,

Golf Course will remain the positive position by producing sufficient revenues to cover its operations.


Affected Department / Category	Additional Cut	\$ Budget Restorations w. Override	Affected FTEs	FY 2026 Budget w. Override	% from FY 2025
Natick Public Schools (incl. school bus subsidy)	(\$2,777,558)	\$2,777,558	41.00	\$95,491,904	9.48%
Morse Institute Library	(\$9,585)	\$9,585	0.50	\$2,748,700	1.94%
Bacon Free Library	(\$1,756)	\$1,756	-	\$249,636	3.07%
Police	(\$12,150)	\$12,150	-	\$8,837,132	0.53%
Fire	(\$257,310)	\$257,310	2.50	\$11,248,253	0.99%
Public Works	(\$151,433)	\$151,433	1.50	\$11,062,773	-1.61%
Community Services	(\$34,944)	\$34,944	-	\$2,228,974	-1.00%
Board of Health	(\$36,000)	\$36,000	0.50	\$732,680	2.24%
Select Board	(\$34,006)	\$34,006	-	\$2,321,186	25.61%
Finance	(\$32,500)	\$32,500	0.50	\$2,080,937	0.84%
Information Technology	(\$193,200)	\$193,200	-	\$2,075,460	-0.10%
Town Clerk & BOR	(\$49,665)	\$49,665	0.50	\$533,946	-15.15%
Community Economic Development	(\$6,785)	\$6,785	-	\$1,160,322	-4.43%
Committees & Commissions	(\$92,152)	\$92,152	-	\$104,327	0.00%
Facilities Management	(\$46,455)	\$46,455	1.00	\$4,734,463	0.43%
Employee Fringe Expenses	(\$227,208)	\$227,208	-	\$23,815,432	7.83%
Total	(\$3,962,707)	\$3,962,707	42.00		

Override Impact on the budget


Restore Budget Cuts




48 FTEs
(School – 41; Town – 7)




Benefits & Stipends of Vacancies



Costs shifted to alternative financing sources



Costs related to Compliance Requirements



Town operations, IT Security, Programs etc..

Final Thoughts

- FY 2026 Amended Budget Book in early April
- Expected updates for Healthcare cost; Keefe Tech Assessment cost & Retirement Assessment
- Next Public Forums – 2/11/25; 3/12/25
- Finance Committee Meetings – Dates TBD
- Hardcopy of Preliminary Budget Book will be available at Select Board's Office, Morse Library and Assessor's Office on/after February 3rd





FY26 Budget Process

February 3, 2025 - Joint Meeting

School Committee

Select Board

Finance Committee



BUDGET GOAL

Our goal is to balance fiscal responsibility, strategic reductions, and budget-neutral solutions while preserving high-quality education and student-facing positions.



NPS Art by Alex, Grade 2

SCHOOL COMMITTEE GUIDANCE, PRIORITIES & VALUES

- Meet contractual agreements to allow NPS to **hire, develop and maintain the best educators** for Natick students
- **Measurably improve student achievement** with particular focus on Math and Literacy
- Ensure **Special Education and ELL programs** are funded to meet the needs of every student
- Measure progress towards a **district culture** where each student feels safe and has a sense of belonging
- Support the Superintendent in developing the next **Strategic Plan**, including a detailed School Department **Five-Year Capital Plan**, by leveraging the insights and recommendations from the Superintendent's entry plan.
- Maintain a **robust set of offerings both during and after school** to

FY26 TOWN BUDGET DEVELOPMENT

	FY25 Appropriation	FY26 Budget - 👎 NO Override	% Change from FY25	FY26 Budget - 👍 Override	% Change from FY25
School Operating Funds - <i>including bus subsidy</i>	\$87,225,143	\$92,714,346	6.29%	\$95,491,904	9.48%

- Worked to develop a **fiscally responsible budget** that aligns with stakeholder priorities
- Sought **alignment with the 2024-2025 District Priorities**
- Aimed to optimize funding and increase efficiency through **targeted expense reductions**
- **Engaged stakeholders**, including district and school leadership, the School Committee, and town officials
- Ensured an **open, collaborative, and transparent** budget development process.

FY26 BUDGET FRAMING

Funds Needed for Level Service	\$96,891,904
Reductions below Level Service <i>(voted by SC 1.27.25)</i>	\$1,400,000
Adjusted FY26 Budget	\$95,491,904
Adjusted Funding Shortfall (Override Need)	\$2,777,558
Prelim Operating FY26 Budget from Town	\$92,714,346

**With
Override**

FY26 RECOMMENDED BUDGET BY DEPARTMENT

FUNCTION ROLL UP	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Recommended Budget	FY26 FTE	\$ Change	% Change	% of Budget Driver
ADMINISTRATION	\$ 3,861,483	\$ 4,286,367	\$ 4,202,440	\$ 4,785,100	\$ 4,880,118	35	\$ 95,018	2%	1.1%
INSTRUCTION	\$ 56,397,809	\$ 60,281,026	\$ 65,023,696	\$ 68,376,167	\$ 73,110,137	777.6	\$ 4,733,970	7%	54.4%
HEALTH SERVICES	\$ 1,251,358	\$ 1,280,834	\$ 1,387,476	\$ 1,441,501	\$ 1,530,409	14.3	\$ 88,908	6%	1.0%
ATHLETICS& ACTIVITIES	\$ 1,288,586	\$ 1,536,433	\$ 1,496,217	\$ 1,312,263	\$ 1,562,992	5	\$ 250,729	19%	2.9%
TRANSPORTATION	\$ 3,413,762	\$ 3,297,073	\$ 4,547,241	\$ 4,408,108	\$ 5,246,018	1	\$ 837,910	19%	9.6%
TECHNOLOGY	\$ 1,131,156	\$ 1,203,220	\$ 1,142,769	\$ 1,375,250	\$ 1,421,821	2	\$ 46,571	3%	0.5%
FACILITIES	\$ 1,919,440	\$ 2,455,243	\$ 1,914,078	\$ 2,719,750	\$ 2,568,650	0	\$ (151,100)	-6%	-1.7%
BENEFITS & EQUIP	\$ 47,812	\$ 3,235	\$ 18,891	\$ 6,300	\$ 39,000	0	\$ 32,700	519%	0.4%
TUITIONS	\$ 5,791,579	\$ 4,602,982	\$ 3,447,773	\$ 2,370,860	\$ 5,132,760		\$ 2,761,900	116%	31.8%
Grand Total	\$ 75,102,985	\$ 78,946,413	\$ 83,180,582	\$ 86,795,299	\$ 95,491,904	834.9	\$ 8,696,605	10%	100.0%

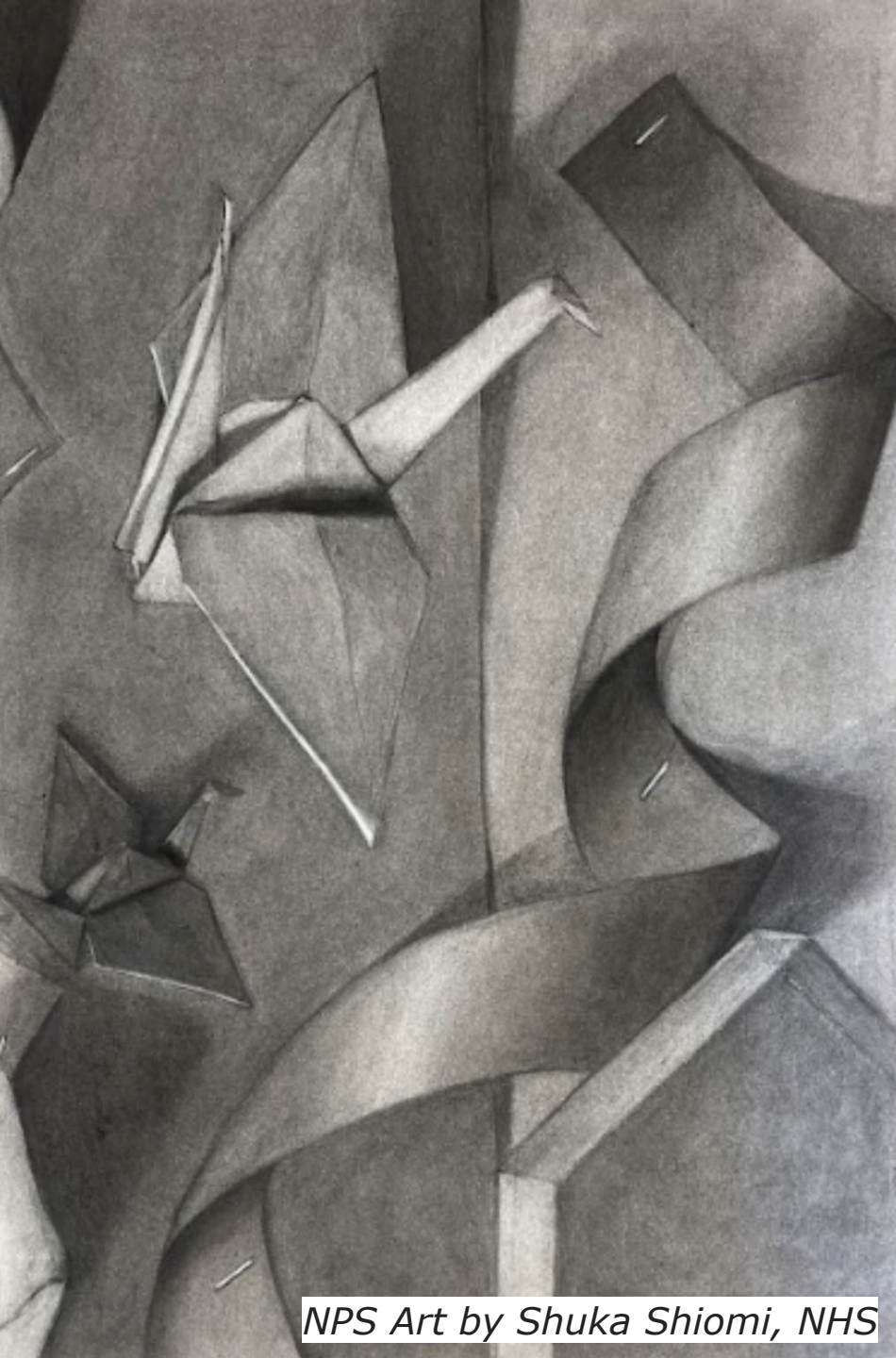
**Assumes
Override**

FY26 Budget Book: Key Changes

- **Budget Guidance from the School Committee** to reflect district priorities
- **Expanded Format (+80 pages)** for greater detail & transparency
- **Three-Year Budget History by Department** for trend analysis
- **Detailed Variance Explanations** to clarify year-over-year changes
- Comprehensive **Staffing Overview** (additions, reductions, role changes)
- Staffing Reductions & **Override Analysis**: Impact on positions & programs
- Expanded School, **Department & Program Details** for clearer budgeting
- **Additional Funding Sources** (grants, revolving funds, external

FY26 BUDGET MEETING TIMELINE *(recommendation)*

December 2, 2024	<i>SC Meeting: Preliminary Budget & Override Recommendation</i>
December 16, 2024	<i>Joint SC/SB Meeting: Preliminary Budget & Override Recommendation</i>
January 21, 2025	Public Forum #1 - Potential Override
February 3, 2025	<i>Joint Meeting (SB/SC/FinCom): Overview of Budget Process</i>
February 3, 2025	<i>SC Meeting: Superintendent Recommended Budget Presentation</i>
February 11, 2025	Public Forum #2 - Potential Override
tbd	FinCom Education Subcommittee
February 24, 2025	<i>SC Meeting: Budget Review - Instructional Areas</i>
March 3, 2025	<i>SC Meeting: Budget Review - Fees and Non Instructional Areas</i>
March 12, 2025	Public Forum #3 - Potential Override
March 17, 2025	<i>SC Meeting: Public Hearing on the Budget & SC Discussion of Budget</i>
March 24, 2025	<i>Special SC Meeting: SC Discussion of budget and Vote</i>



[Link to FY26 NPS Budget Book](https://natickschools.info/FY26Budget)



<https://natickschools.info/FY26Budget>

NPS Art by Shuka Shiomi, NHS



Billy Walsh <bwalsh@natickma.org>

Proposed Operating Override Recommendations

Bob Caplin <bobcaplin@gmail.com>

Wed, Feb 12, 2025 at 4:06 PM

To: "Selectboard@natickma.org" <Selectboard@natickma.org>

Select Board,

Having listened to the Town's recent budget discussions, I would like to offer some recommendations with the intent of making the proposed override more palatable for Natick's residents.

It's important to note that over the past ten years (FY 2016 to FY 2025) taxes paid by some of Natick's largest commercial taxpayers have declined, while taxes on an average single-family home have increased by 53%. For example, taxes paid by Middlesex Savings Bank on 8 Washington St. declined by 7.04%, Cognex on 1 Vision Drive declined by 5.69%, MathWorks Apple Hill declined by 8.71% and McDonalds on Route 9 declined by 9.88%. Attached are an Excel summary, and the property record cards for the four properties for both FY 2016 and FY 2025.

Declining taxes paid by the commercial class shifts the tax burden to the residential class. I recommend analyzing the annual amount of taxes that have shifted between the property classes for each of the past ten years to quantify the long-term impact of current market conditions. An annual calculation of the dollar tax shift between property classes should also be added to the Tax Assessor's report provided at the Tax Classification Hearing so that the tax classification percentage can be modified as needed.

My analysis indicates that the combination of a 130% split tax and a \$8 million override would shift almost \$8 million from the residential class to the commercial class. The attached FY 2025 tax levy Excel model calculates the impact of the tax levy on both residential and commercial properties with and without an operating override using tax classification ranges from 100% (single rate) to 150% (maximum shift).

A split tax has been adopted by most Massachusetts municipalities with similar populations and commercial/residential mixes as Natick and most use higher 150% or 175% splits. A commitment from the Select Board to seriously consider tax classification may increase the likelihood of passing the override, as well as future debt exclusions for the Memorial School, etc.

Regards,

Bob Caplin

508 655-7686

10 attachments

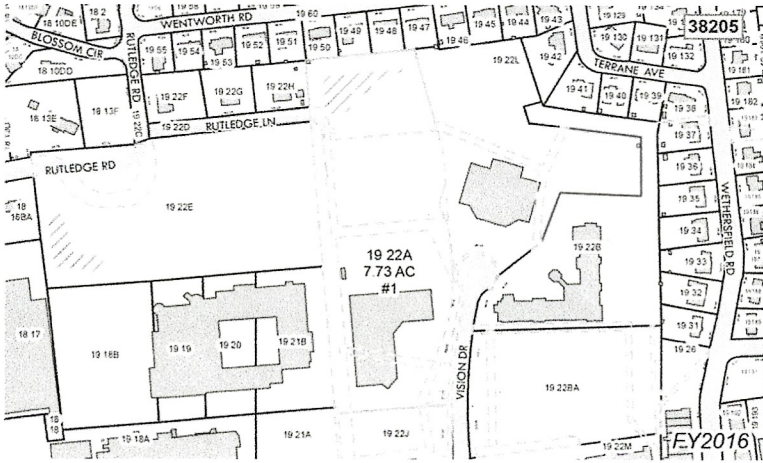
 1 Vision Dr FY 2016.pdf
760K

PARCEL: 19-0000022A STATE_CLASS: 340
LOCATION: 1 VISION DR NEIGHBORHOOD: 401
ASSESSMENT: \$22,058,500

OWNER_NAME_1: COGNEX CORPORATION
OWNER_NAME_2: JACK ZUFFANTE FACILITY MANAGER
OWNER_NAME_3:
MAILING ADDRESS: ONE VISION DRIVE
MAILING CITY: NATICK , MA 01760

ZONING: RSA :

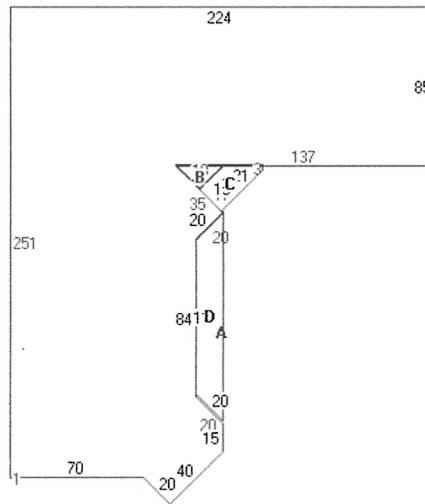
DEED_BOOK: 24219
DEED_PAGE: 00520
DEED_DATE: 19940131
TOTAL_ACRES: 7.727



Town of Natick

Commercial Property Record Card

INCOME APPROACH - MARKET DATA
POTENTIAL_GROSS_INCOME: \$3,551,976
VACANCY: 10.00%
EFFECTIVE_GROSS_INCOME: \$3,196,779
TOTAL_EXPENSES: \$1,118,873
NET_OPERATING_INCOME: \$2,077,906
CAP_RATE: 9.42
INCOME VALUE: \$22,058,500
BUILDING AREA: 147,999



- | Descriptor/Area | Area |
|-----------------|------------|
| A: 4s OFFICE | 36045 sqft |
| B: 1sOFF (OPE | 169 sqft |
| C: 1s/-/1sD | 451 sqft |
| D: 2sOFFICE O | 1372 sqft |

Situs : 1 VISION DR **PARCEL ID:** 19-0000022A

Class: 340 **Card:** 1 of 1 **Printed:** October 30, 2024

CURRENT OWNER
 COGNEX CORPORATION
 MICHAEL SKIOTIS DIR FACILITIES
 ONE VISION DRIVE
 NATICK MA 01760
 242191520 01/01/1994

GENERAL INFORMATION
 Living Units 401
 Neighborhood 19-0000022A
 Alternate ID 242191520
 Vol / Pg District
 Zoning HM-II
 Class COMMERCIAL

Property Notes
 91 LAND SPLIT
 ABATE FY95

Land Information			
Type	Size	Influence Factors	Influence % Value
Primary	AC	7.7270	7,136,130
Total Acres: 7.727			
Spot: Location:			

Assessment Information					
	Assessed	Appraised	Cost	Income	Prior
Land	0	7,136,100	7,136,100	7,136,100	7,136,100
Building	0	16,468,900	17,411,900	16,468,900	16,343,300
Total	0	23,605,000	24,548,000	23,605,000	23,479,400
Value Flag INCOME APPROACH					
Gross Building: Manual Override Reason					
Base Date of Value					
Effective Date of Value					

Entrance Information			
Date	ID	Entry Code	Source
08/09/23	517	Desktop Review	Mis-Near Map
07/28/20	520	Not At Home	Cyclical Re-Insps
11/07/18	518	Entry/Interior	Other
12/04/14	513	Entry/Interior	Other
08/14/14	513	Entry/Interior	Other

Permit Information					
Date Issued	Number	Price	Purpose	Int Reno	% Complete
06/07/18	B-2018-078	203,000	RENOS	Int Reno	100
05/29/18	B-2018-067	481,000	RENOS	Int Renos-Baths	100
02/01/18	B-2018-011	275,000	RENOS	Int Renos	100
12/22/17	B-1453	43,000	BLDG	Int Demo	100
11/28/17	B-1365	1,619,921	BLDG	Cafeteria Addition/Reno	100

Sales/Ownership History			
Transfer Date	Price	Type	Validity
01/01/94	6,032,800	Land + Bldg	Valid Sale
Deed Reference 242191520			
Deed Type			
Grantee COGNEX CORPORATION			

Inspection Witnessed By _____

PARCEL: 19-0000007 STATE_CLASS: 340

LOCATION: 2 APPLE HILL DR

NEIGHBORHOOD: 401

ASSESSMENT: \$49,542,400

OWNER_NAME_1: MATHWORKS INC

OWNER_NAME_2:

OWNER_NAME_3:

MAILING ADDRESS: 3 APPLE HILL DR

MAILING CITY: NATICK, MA 01760

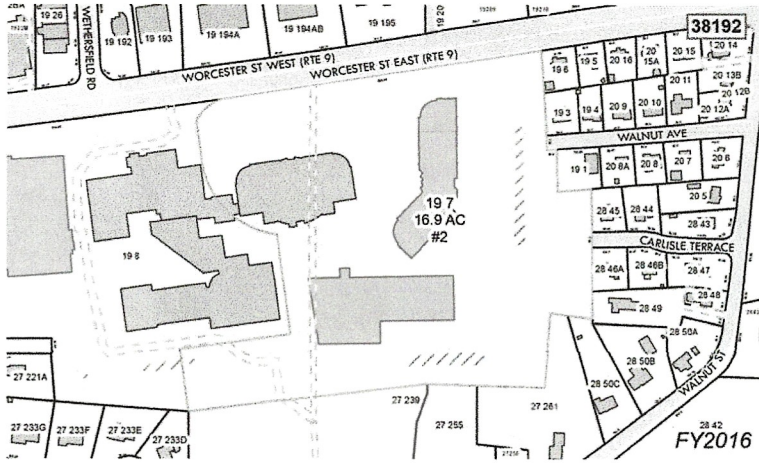
ZONING: HIGHPU:

DEED_BOOK: 43933

DEED_PAGE: 0317

DEED_DATE: 20041020

TOTAL_ACRES: 16.9



Town of Natick

Commercial Property Record Card

INCOME APPROACH - MARKET DATA

POTENTIAL_GROSS_INCOME: \$7,953,041

VACANCY: 9.96%

EFFECTIVE_GROSS_INCOME: \$7,161,039

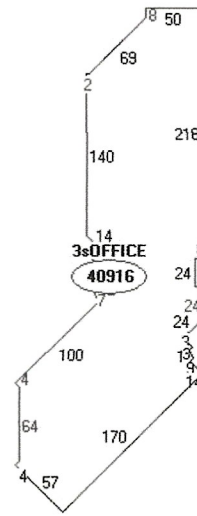
TOTAL_EXPENSES: \$2,494,146

NET_OPERATING_INCOME: \$4,666,893

CAP_RATE: 9.42

INCOME VALUE: \$49,542,400

BUILDING AREA: 297,333



Descriptor/Area
A: 3sOFFICE
40916 sqft

Situs : 2 APPLE HILL DR

PARCEL ID: 19-00000007

Class: 340

Card: 1 of 3

Printed: October 30, 2024

CURRENT OWNER

THE MATHWORKS INC
3 APPLE HILL DR
NATICK MA 01760
43933/317 08/20/2004

GENERAL INFORMATION

Living Units 401
Neighborhood 19-000000007
Alternate ID 43933/317
Vol / Pg District
Zoning HPU
Class COMMERCIAL

Property Notes

LAND TIE IN 19-08

03819201.JPG

Land Information

Type	Size	Influence Factors	Influence %	Value
Primary	AC	16.9000		15,162,500

Total Acres: 16.9
Spot: _____

Location: _____

Assessment Information

	Assessed	Appraised	Cost	Income	Prior
Land	0	15,162,500	15,162,500	15,162,500	15,162,500
Building	0	36,151,400	36,528,900	36,151,400	35,859,800
Total	0	51,313,900	51,691,400	51,313,900	51,022,300

Value Flag INCOME APPROACH
Gross Building: _____
Manual Override Reason
Base Date of Value
Effective Date of Value

Entrance Information

Date	ID	Entry Code	Source
08/09/23	517	Desktop Review	Mis-Near Map
06/22/20	516	Entry/Interior	Other
03/20/14	513	Entry/Interior	Other
06/13/06	513	Entry/Interior	Other
09/02/05	513	Entry/Interior	Other

Permit Information

Date Issued	Number	Price	Purpose	% Complete
06/03/19	B-19-0950	15,902,499	RENOS	100
11/17/15	1509	122,495	BLDG	100
09/16/15	1143	837,000	BLDG	100
03/05/15	197-203	8,304,000	BLDG	100
11/14/11	1172	178,718	BLDG	100

Sales/Ownership History

Transfer Date	Price	Type	Validity
08/20/04	49,700,000	Land + Bldg	Sale Of Multiple Parcels
11/24/97	19,135,000	Land + Bldg	Valid Sale
11/01/97	19,135,000	Land + Bldg	Sale Of Multiple Parcels
01/01/95	2,250,000	Land + Bldg	Sale Of Multiple Parcels

Deed Reference

Deed Reference	Deed Type
43933/317	
27904/348	
26934/451	
018165/231	

Grantee

THE MATHWORKS INC
METROPOLITAN LIFE INSURANCE
METROPOLITAN LIFE INSURANCE COMPA

Inspection Witnessed By _____

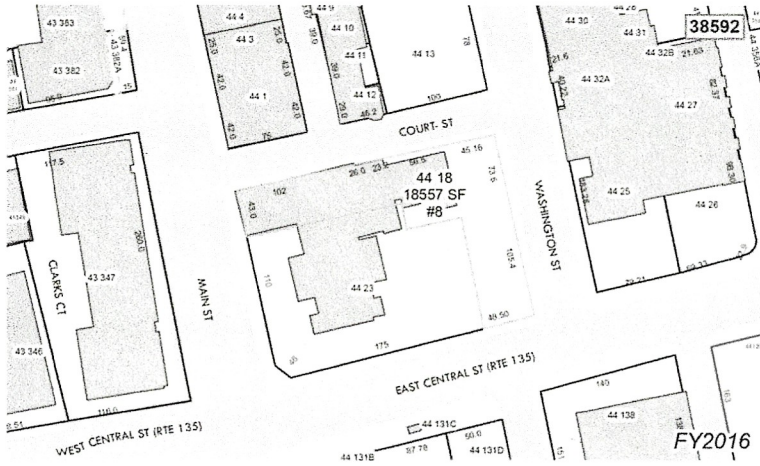
PARCEL: 44-0000018 STATE_CLASS: 341
LOCATION: 8 WASHINGTON ST
ASSESSMENT: \$3,394,900

NEIGHBORHOOD: 403

OWNER_NAME_1: MIDDLESEX SAVINGS BANK
OWNER_NAME_2: C/O BRUCE S WEISBERG
OWNER_NAME_3:
MAILING ADDRESS: 36 SUMMER ST
MAILING CITY: NATICK , MA 01760-0004

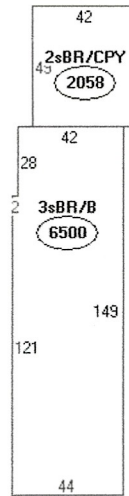
ZONING: RSC :

DEED_BOOK: 13058
DEED_PAGE: 00410
DEED_DATE: 19760916
TOTAL_ACRES: 0.426



INCOME APPROACH - MARKET DATA

POTENTIAL_GROSS_INCOME: \$442,173
VACANCY: 9.38%
EFFECTIVE_GROSS_INCOME: \$400,715
TOTAL_EXPENSES: \$108,757
NET_OPERATING_INCOME: \$291,959
CAP_RATE: 8.60
INCOME VALUE: \$3,394,900
BUILDING AREA: 23,616



Descriptor/Area
A: 3sBR/B
6500 sqft
B: 2sBR/CPY
2058 sqft

Situs : 8 WASHINGTON ST
 Class: 341
 Card: 1 of 1
 Printed: November 1, 2024

PARCEL ID: 44-00000018

CURRENT OWNER
 MIDDLESEX SAVINGS BANK
 C/O ACCOUNTING
 36 SUMMER ST
 NATICK MA 01760-0004
 13058/00410

GENERAL INFORMATION
 Living Units 404
 Neighborhood 44-00000018
 Alternate ID 13058/00410
 Vol / Pg DM
 District COMMERCIAL
 Zoning
 Class

Property Notes

03859201.JPG

Land Information

Type	Size	Influence Factors	Influence %	Value
Primary	SF 18,564			574,400

Total Acres: .4262
 Spot: Location:

Assessment Information

Assessed	Appraised	Cost	Income	Prior
Land 0	574,400	574,400	574,400	524,300
Building 0	3,006,500	3,002,000	3,006,500	3,056,600
Total 0	3,580,900	3,576,400	3,580,900	3,580,900

Manual Override Reason
 Base Date of Value
 Effective Date of Value

Value Flag INCOME APPROACH
 Gross Building:

Entrance Information

Date	ID	Entry Code	Source
08/25/23	517	Desktop Review	Mis-Near Map
08/26/20	520	Not At Home	Cyclical Re-Insp
03/06/14	513	Entry/Interior	Other
07/12/12	970	Entry/Interior	Other
08/16/06	513	Not At Home	

Permit Information

Date Issued	Number	Price	Purpose	% Complete
10/03/18	B-1497	80,000	RENOS	100
07/02/13	660	509,886	BLDG	100
05/23/12	569	0	BLDG	100
11/07/08	967	7,500	BLDG	100
09/30/04	895	1,800	BLDG	100

Sales/Ownership History

Transfer Date	Price	Type	Deed Reference	Deed Type	Grantee
09/16/76			13058/410		

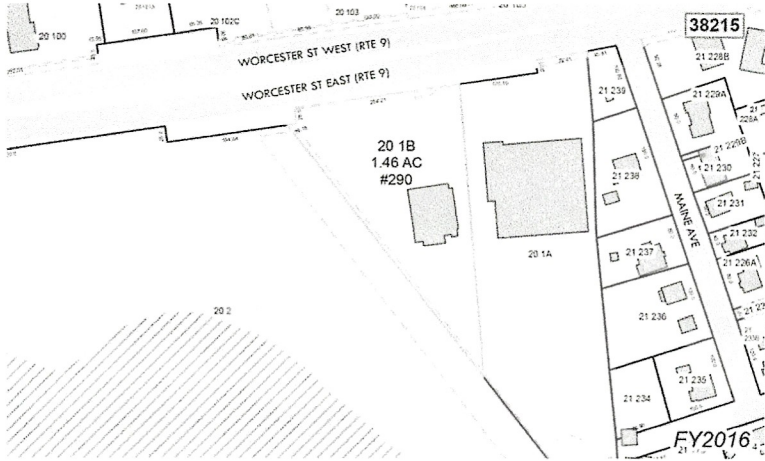
PARCEL: 20-000001B STATE_CLASS: 326
LOCATION: 290 WORCESTER ST
ASSESSMENT: \$1,733,500

NEIGHBORHOOD: 401

OWNER_NAME_1: MCDONALDS REAL ESTATE CO
OWNER_NAME_2:
OWNER_NAME_3:
MAILING ADDRESS: 290 WORCESTER ST
MAILING CITY: NATICK , MA 01760

ZONING: RSC :

DEED_BOOK: 63315
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DEED_DATE: 20140227
TOTAL_ACRES: 1.46

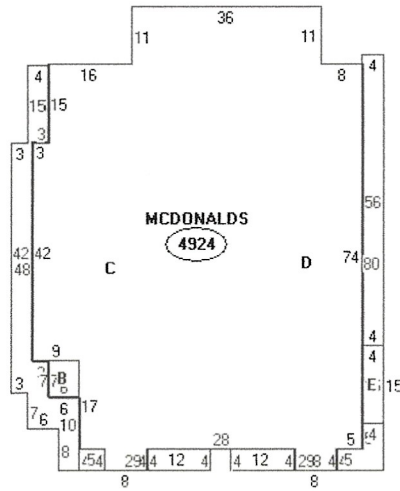


Town of Natick

Commercial Property Record Card

INCOME APPROACH - MARKET DATA

POTENTIAL_GROSS_INCOME: \$172,340
VACANCY: 5.00%
EFFECTIVE_GROSS_INCOME: \$163,723
TOTAL_EXPENSES: \$16,372
NET_OPERATING_INCOME: \$147,351
CAP_RATE: 8.50
INCOME VALUE: \$1,733,500
BUILDING AREA: 4,924



Descriptor/Area	Area
A: MCDONALDS	4924 sqft
B: EE1	42 sqft
C: CP6	434 sqft
D: CP6	328 sqft
E: EE1	60 sqft

Situs : 290 WORCESTER ST PARCEL ID: 20-0000001B Class: 326 Card: 1 of 1 Printed: October 30, 2024

CURRENT OWNER
 MCDONALDS REAL ESTATE CO
 MCDONALD CORP 020-0017
 PO BOX 182571
 COLUMBUS OH 43218
 63315/406 02/27/2014

GENERAL INFORMATION
 Living Units
 Neighborhood 401
 Alternate ID 20-0000001B
 Vol / Pg 63315/406
 District
 Zoning C11
 Class COMMERCIAL

Property Notes

Assessment Information

Type	Size	Influence Factors	Influence %	Value
Residual	AC 0.4600			11,500
Primary	AC 1.0000	Shape/Size	-10	1,125,000
Total				1,136,500

Total Acres: 1.46 Location:

Assessment Information

Assessed	Appraised	Cost	Income	Prior
0	1,136,500	1,136,500	1,136,500	1,136,500
0	636,100	624,300	636,100	636,100
0	1,772,600	1,760,800	1,772,600	1,772,600

Value Flag INCOME APPROACH Manual Override Reason
 Gross Building: Base Date of Value
 Effective Date of Value

Entrance Information

Date	ID	Entry Code	Source
08/24/23	517	Desktop Review	Mis-Near Map
08/04/20	520	Estimated For Misc Reason	Cyclical Re-Insp
03/10/15	513	Not At Home	
09/25/14	513	Entry/Interior	Other
06/06/12	513	Entry/Interior	Other

Permit Information

Date Issued	Number	Price	Purpose	% Complete
02/06/23	B-22-1305	65,000	RENOS	100
08/22/17	B-0892	350,000	BLDG	100
09/02/14	917	75,000	BLDG	100
09/18/08	757	54,500	BLDG	100
10/28/05	375	12,885	BLDG	100

Sales/Ownership History

Transfer Date	Price	Type	Deed Reference	Deed Type	Grantee
02/27/14	535,000	Land + Bldg	63315/406		MCDONALDS REAL ESTATE CO

Town of Natick

10 Year Change in Assessments and Taxes for Sample Properties

Parcel ID	Owner Name	Property Location	Property Class	FY 2016 (Tax Rate - 13.57)		FY 2025 (Tax Rate - 11.96)		10 Year Assessment Change		10 Year Tax Change	
				Assessment	RE Taxes	Assessment	RE Taxes	Dollars	Percent	Dollars	Percent
44-0000018	MIDDLESEX SAVINGS BANK	8 WASHINGTON ST	Commercial	3,394,900	46,069	3,580,911	42,828	186,011	5.48%	-3,241	-7.04%
19-000022A	COGNEX CORPORATION	1 VISION DR	Commercial	22,058,500	299,334	23,605,000	282,316	1,546,500	7.01%	-17,018	-5.69%
19-0000007	MATHWORKS	2 APPLE HILL DR	Commercial	49,542,400	672,290	51,313,900	613,714	1,771,500	3.58%	-58,576	-8.71%
20-000001B	MCDONALDS REAL ESTATE CO	290 WORCESTER ST	Commercial	1,733,500	23,524	1,772,600	21,200	39,100	2.26%	-2,323	-9.88%
	AVERAGE SINGLE FAMILY		Residential	506,084	6,868	877,913	10,500	371,829	73.47%	3,632	52.89%

Fiscal Year 2025 Tax Levy Calculation

FY2025 Levy Limit Calculation

II. To Calculate the Levy Limit

A.	FY2024 Levy Limit								Totals
A1	Add FY2024 Amended Growth								131,858,638
B.	Add (A + A1) X 2.5%								0
									3,296,466
C.	Add Current FY New Growth	New Growth	FY2024 Single Tax Rate	Tax by class		FY 2024	FY 2025 New Growth		
	Residential	113,489,182	12.26	1,391,377		Classification %	% by Class		
	Commercial	23,901,060	12.26	293,027		17.9238%	82.6035%		
	Total Current FY New Growth	137,390,242		1,684,404			17.3965%		
D.	Add Current FY Override								1,684,404
E.	Current FY Subtotal - Levy Limit								136,839,508
F.	Current FY Levy Ceiling	Total assessed property * 2.5%	304,098,994	FY2025 Levy Ceiling					
			12,163,959,770 * 2.5%						
III.	To Calculate the Maximum Allowable Levy								
A.	FY2025 Levy Limit								136,839,508
B.	FY2025 Debt Exclusions								8,717,477
G.	FY2025 Maximum Allowable Levy								145,556,985

Single Tax Rate - FY 2025

11.96 Rate per thousand = Actual Levy/Total taxable property * 1,000

FY2025 Actual Levy

145,480,959

excludes excess levy capacity of 76,026 excess levy capacity results from rounding tax rate to 2 digits

Total taxable property

12,163,959,770

Fiscal Year 2025 Impact of Tax Classification

Tax Shift by Property Examples

	Residential (RO)	Commercial (CIP)	Tax Shift by Class	Assessment	Avg Single Family	Single Family	Office Bldg	Mall
Single Tax Rate - 100%	82.9426%	17.0574%			877,913	1,800,000	25,000,000	360,000,000
Classification percentages								
Assessed Property by class	10,089,106,457	2,074,853,313						
Tax Rate per thousand - Single	11.96	11.96						
Levy by class	120,665,713	24,815,246	0	Single Tax Rate	11.96	11.96	11.96	11.96
Percentage share of total tax levy	82.9426%	17.0574%		Tax	10,500	21,528	299,000	4,305,600
Split Tax Rate per thousand - 110%	11.71	13.16						
100% Levy by class	120,665,713	24,815,246		110% Tax Rate	11.71	11.71	13.16	13.16
10% shift - residential to CIP	(2,481,525)	2,481,525						
110% Levy by class - without Small Commercial Exemption	118,184,189	27,296,770	2,481,525	Tax	10,280	21,078	329,000	4,737,600
Percentage share of total tax levy	81.2369%	18.7631%		Change from Single Rate	(219)	(450)	30,000	432,000
Rate Change from single	-0.25	1.20						
Percent change	-2.09%	10.03%						
Residential Factor at 110% CIP shift ratio	97.94%	110.00%						
Split Tax Rate per thousand - 120%	11.47	14.35						
100% Levy by class	120,665,713	24,815,246		120% Tax Rate	11.47	11.47	14.35	14.35
20% shift - residential to CIP	(4,963,049)	4,963,049						
120% Levy by class - without Small Commercial Exemption	115,702,664	29,778,295	4,963,049	Tax	10,070	20,646	358,750	5,166,000
Percentage share of total tax levy	79.5311%	20.4689%		Change from Single Rate	(430)	(882)	59,750	860,400
Rate Change from single	-0.49	2.39						
Percent change	-4.10%	19.98%						
Residential Factor at 120% CIP shift ratio	95.89%	120.00%						
Split Tax Rate per thousand - 130%	11.22	15.55						
100% Levy by class	120,665,713	24,815,246		130% Tax Rate	11.22	11.22	15.55	15.55
30% shift - residential to CIP	(7,444,574)	7,444,574						
130% Levy by class - without Small Commercial Exemption	113,221,140	32,259,819	7,444,574	Tax	9,850	20,196	388,750	5,598,000
Percentage share of total tax levy	77.8254%	22.1746%		Change from Single Rate	(650)	(1,332)	89,750	1,292,400
Rate Change from single	-0.74	3.59						

Percent change	-6.19%	30.02%							
Residential Factor at 130% CIP shift ratio	93.83%	130.00%							
	Residential (RO)	Commercial (CIP)	Tax Shift by Class	Assessment	Avg Single Family	Single Family	Office Bldg	Mall	
Split Tax Rate per thousand - 140%	10.98	16.74	40.00%	140% Tax Rate	877,913	1,800,000	25,000,000	360,000,000	
100% Levy by class	120,665,713	24,815,246			10.98	10.98	16.74	16.74	
40% shift - residential to CIP	(9,926,098)	9,926,098							
140% Levy by class - without Small Commercial Exemption	110,739,615	34,741,344	9,926,098						
Percentage share of total tax levy	76.1197%	23.8803%							
Rate Change from single	-0.98	4.78							
Percent change	-8.19%	39.97%							
Residential Factor at 140% CIP shift ratio	91.77%	140.00%							
	Residential (RO)	Commercial (CIP)	Tax Shift by Class	Assessment	Avg Single Family	Single Family	Office Bldg	Mall	
Split Tax Rate per thousand - 150%	10.73	17.94	50.00%	150% Tax Rate	877,913	1,800,000	25,000,000	360,000,000	
100% Levy by class	120,665,713	24,815,246			10.73	10.73	17.94	17.94	
50% shift - residential to CIP	(12,407,623)	12,407,623							
150% Levy by class - without Small Commercial Exemption	108,258,090	37,222,868	12,407,623						
Percentage share of total tax levy	74.4139%	25.5861%							
Rate Change from single	-1.23	5.98							
Percent change	-10.28%	50.00%							
Residential Factor at 150% CIP shift ratio - Minimum Residential Factor	89.7174%	150.00%							

Accounts	Balance	No Override	\$8m Override	\$7m Override	\$6.5m Override	\$6m Override
Free Cash Cert Amt	\$7,838,033.00					
Free Cash Use		\$6,500,000.00	\$2,500,000.00	\$3,500,000.00	\$4,000,000.00	\$4,500,000.00
OPEB Trust	\$6,633,342.00	\$250,000.00	\$295,560.00	\$250,000.00	\$250,000.00	\$250,000.00
Cap Stabilization	\$1,449,815.00	\$400,000.00	\$1,706,182.00	\$1,930,000.00	\$1,430,000.00	\$930,000.00
General Stabilization	\$3,699,202.00	\$0.00	\$538,033.00	\$0.00	\$0.00	\$0.00
Operational Stabilization	\$4,371,497.00	\$0.00	\$188,110.00	\$0.00	\$0.00	\$0.00
Capital Projects		\$250,000.00	\$1,450,000.00	\$1,450,000.00	\$1,450,000.00	\$1,450,000.00
Free Cash Reserve		\$168,033.00	\$890,148.00	\$438,033.00	\$438,033.00	\$438,033.00
Overlay		\$270,000.00	\$270,000.00	\$270,000.00	\$270,000.00	\$270,000.00
	Total:	\$7,838,033.00	\$7,838,033.00	\$7,838,033.00	\$7,838,033.00	\$7,838,033.00
			\$726,143.00			
			\$273,857.00	\$722,115.00		
			\$45,560.00		\$1,430,000.00	