



## NATICK BOARD OF SELECTMEN

### AGENDA

Edward H. Dlott Meeting Room

Tuesday, September 3, 2019

6:00 PM

Agenda Posted Thursday, 8/29/19 at 4:48 PM; Reposted 9/3/19 at 2:54 p.m. to delete an announcement, add an announcement, and clarify PAYT

(Times listed are approximate. Agenda items will be addressed in an order determined by the Chair.)

1. 6:00 OPEN SESSION: Call to Order; Roll Call Vote to Enter Executive Session
2. EXECUTIVE SESSION

This portion of the meeting is not open to the public.

- A. Purpose 3: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the Chair so declares:
  - a. Public Employees Local Union 1116 (Library)
  - b. New England Police Benevolent Association, Inc., Local 82 (Police Superiors)
- B. Purpose 3: To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body: E.L. Harvey
- C. Approve Executive Session Meeting Minutes - 8/19/19

3. 7:00 RECONVENE OPEN SESSION: Pledge of Allegiance; Moment of Silence

4. ANNOUNCEMENTS

- A. Recognition of Colonel Brett Conaway-18 Months Service as Commander of the 26th Yankee Division
- B. FY 2020 Commonwealth Support for Town of Natick
- C. Natick Housing Policy Forum: Navigating our Challenges and Choices - Hosted by "YES for Natick"

5. CITIZENS' CONCERNS

Any individual may raise an issue that is not included on the agenda and it will be taken under advisement by the Board. There will be no opportunity for debate during this portion of the meeting. Any individual addressing the Board during this section of the agenda shall be limited to five minutes.

## 6. 7:35 REQUESTED ACTION

- A. Veterans' Services Officer: Request to Make Natick a "Purple Heart Community"
- B. Police Chief
  - a. Safety Committee Recommendations
  - b. Appointment of Permanent Full-Time Police Officers: Jackson Dwyer, Steven Gould, Benjamin Shea
- C. Approve Concept and Key Terms of Agreement to be Entered Into Between the Board of Selectmen and the Affordable Housing Trust RE: 299-301 Bacon Street
- D. Recreation and Parks Director: Contract Award for Playground Repairs at Various Natick Playgrounds
- E. Request to Close Irving Street for Bakka2thesource, Inc. Fundraising Event on 9/21/19 (RD: 10/5/19)
- F. Approve Eversource Grant of Location Requests
  - a. 165 Mill Street - Kennedy School
  - b. Superior Drive
- G. Wegman's: Applications for Change of Officers and Change of Manager for S12 and S15 All Alcohol Licenses
- H. Authorize Chair to Sign Letter to MassDOT RE: Modification to Cochituate Rail Trail Construction Project
- I. Route 27 Layout Alteration Plans (Article 23, 2019 Fall Annual Town Meeting)
  - a. Vote to approve intent to alter the layout of North Main Street (Route 27) and the adjacent streets as shown on a set of plans entitled "Layout Alteration Route 27 Roadway Improvements North Main Street Natick, Massachusetts," dated April 2, 2019, prepared by Lighthouse Surveying, LLC.
  - b. Vote to request the recommendation of the Planning Board regarding the proposed alteration plans.
- J. Deputy Town Administrator for Operations
  - a. Construction Update: West Natick Fire Station
  - b. Construction Update: Kennedy Middle School
  - c. East School Lighting Change Order
  - d. East Central Street Water Main Cleaning/Relining Change Order

## 7. 8:45 BOARD OF SELECTMEN UPDATES

## 8. DISCUSSION AND DECISION

- A. Consent Agenda Policy
- B. Consider Change to Composition of West Natick Fire Station Building Committee
- C. 2019 Fall Annual Town Meeting - Vote to Approve Motions (NOTE: A list of Warrant Articles and text are available on the Town Website at [Natickma.gov](http://Natickma.gov), in the Town Clerk's Office, the Selectmen's Office, the Post Office, the Bacon Free Library, and the Morse Institute Library, and at one location in each precinct)
  - a. Board of Selectmen Sponsored Articles - Vote to Approve Motions
  - b. Citizen Petition Articles



9. SELECTMEN SUBCOMMITTEE/LIAISON UPDATES

10. CONSENT AGENDA

- A. Appoint Parking Enforcement and Auxiliary Officers  
Parking Enforcement Officers: Louis Marcoccio and Bonnie Punch  
Auxiliary Officers: Alexander Morentin, Jonathan King, and Lucas Wise
- B. Re-appointments to the Conservation Commission (Terms Ending 6/30/2022)
  - a. Matt Gardner
  - b. Doug Shephard
- C. Re-appointment to the Open Space Advisory Committee (Term Ending 6/30/2022)  
Doug Shephard
- D. Re-appoint Metropolitan Area Planning Council Alternate Representative - Josh Ostroff  
(Term Ending 6/30/2022)
- E. Pay-As-You-Throw (PAYT) Bags
  - a. Accept Distribution Report of Pay-As-You-Throw (PAYT) Bags to the Natick Service Council
  - b. Approve Updated MOU
- F. Vote No Objection to KENO to Go at South Natick Foreign Motors
- G. Approve Block Party Request for Lois Street on 9/14/19 (RD: 9/15/19)
- H. Approve Block Party Request for Winnemay Street on 9/21/19 (RD: 9/22/19)
- I. Approve Meeting Minutes - 8/19/19

11. TOWN ADMINISTRATOR NOTES

12. SELECTMEN'S CONCERNS

13. CORRESPONDENCE

- A. Correspondence 9/3/19

14. ADJOURNMENT

NEXT MEETING DATES: Mon., 9/16; Tue., 10/1

Agenda posted in accordance with Provisions of M.G.L. Chapter 30, Sections 18-25

Meeting recorded by Natick Pegasus

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**ITEM TITLE:** Recognition of Colonel Brett Conaway-18 Months Service as Commander of the 26th Yankee Division

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Letter of Recognition	8/26/2019	Cover Memo

**A TOWN OF NATICK LETTER OF RECOGNITION  
TO HONOR  
COLONEL BRETT CONAWAY**

*The Natick Board of Selectmen recognizes Colonel Brett Conaway for his eighteen months as the Commander of the 26th Yankee Division, November 4, 2017 - June 1, 2019.*

*At the recent Change in Command Ceremony, Land Component Commander Brigadier General John J. Driscoll characterized Col. Brett Conaway's leadership with his remarks. General Driscoll said, "The Change in Brigade Command Ceremony of the 26th YD BDE is a mark of distinction, and very few get the opportunity to be entrusted with the responsibility to uphold this mantle of leadership. The complexity of leading and incorporating all the Battlefield Operating Systems - Maneuver, Fire Support, Air Defense, Command & Control, Intelligence, Mobility & Survivability, and Combat Service Support and overlay the digital communications requires tremendous intellect, vision, and leadership. He stated that personally and the MAARNG professionally were fortunate to have Colonel Brett Conaway. "I consider him one of the most professional and dedicated officers that I have met in my career."*

*General Driscoll quoted John Maxwell who said, "A great leader's courage to fulfill his vision comes from passion not position. Wearing the police blue to protect and serve or wearing an Army uniform to ensure the 26th is Always Ready Always." The General said that "Brett is fully engaged and is always thinking about how to make things better. His passion for the unit and its soldiers is only surpassed by his intellect and knowledge of every system in the YD BDE."*

*According to Brigadier General Driscoll, Colonel Conaway had an eventful command with many accomplishments which included:*

*Focus Readiness Region 1, the Vigilant Guard worked with USA Center for Military History and he personally led a delegation to France for the WW1 Centennial, Rededicated the Natick Armory in honor of Francis J Perkins and created the first in the nation Massachusetts National Guard's Police Mission Partnership that increased the federal mission readiness with a strong focus on exercising Military Police Mission Essential Tasks.*

*Col. Conaway has over twenty-five years of commissioned service. He served two combat deployments with the 211th and earned a Bronze Star, the Combat Action Badge, and two Valorous Unit Awards.*

*The Board of Selectmen, on behalf of the Town of Natick, congratulates Colonel Brett Conaway for his outstanding achievements and thanks him for his service to our country and for his service to the Natick Community as a Sergeant in the Natick Police Department.*

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*Michael J. Hickey, Jr., Chair*

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*Karen Adelman-Foster*

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*Susan G. Salamoff, Vice Chair*

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*Richard P. Jennett, Jr.*

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*Jonathan H. Freedman, Clerk*

*Presented September 3, 2019*

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**ITEM TITLE:** FY 2020 Commonwealth Support for Town of Natick  
**ITEM SUMMARY:**

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**ITEM TITLE:** Natick Housing Policy Forum: Navigating our Challenges and Choices - Hosted by "YES for Natick"

**ITEM SUMMARY:**

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**ATTACHMENTS:**

Description	Upload Date	Type
Flyer	9/3/2019	Cover Memo



# **Natick Housing Policy Forum**

## *Navigating our Challenges and Choices*

Join **Yes for Natick** on Monday,  
October 21, 2019 at 7:00 PM for  
the **Natick Housing Policy Forum**.

This event will explain regional trends that affect housing demand and supply, and solutions to the housing crunch that are being proposed and implemented on a state, regional and local level.

Hear from regional experts; participate in Q&A.

**Morse Institute Library, 14 East Central Street,  
Lebowitz Room, Lower Level.**

### **Program**

#### **Trends Affecting Housing Supply and Demand**

Tim Reardon, Data Services Director  
Metropolitan Area Planning Council

#### **Housing Choice: Governor Baker's Legislation and Program**

Chris Kluchman, Director of Housing Choice  
Massachusetts Department of Housing and Community Development

#### **Regional Housing Solutions: How are Communities Responding?**

Dottie Fulginiti, Director of Local Leadership  
Massachusetts Smart Growth Alliance

### **Q&A**

*This program will be telecast on Natick Pegasus  
Yes for Natick is a Political Action Committee*

**DRAFT v.090319A**

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**ITEM TITLE:** Veterans' Services Officer: Request to Make Natick a "Purple Heart Community"

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Request	8/14/2019	Cover Memo
Purple Heart Town Proposed Proclamation	8/26/2019	Cover Memo



**Paul E. Carew**  
**Director Veterans Services**  
**VVA Accredited Service Representative**

**Sheila Young**  
**Executive Assistant**

**TOWN OF NATICK**  
**Community Services Department**  
**Veterans' Services**  
*117 E. Central Street*  
*Natick, Massachusetts 01760*

*August 8, 2019*

*Board of Selectman:*

*Yesterday was Purple Heart Day, August 7. I have been thinking about making the Town of Natick a Purple Heart Community.*

*The first step is getting the approval of the Town of Natick.*

*We will then make the request to the Purple Heart Association of MA.*

*I have drafted an "Official Proclamation" similar to one the City of Waltham submitted. I am attaching several pieces that were used by the VSO in Waltham Mike Russo. I am thinking we could do the announcement on Veterans Day if the Town approves this request.*

*Attachment with*

*Proclamation*

*Sign City of Waltham Purple Heart City*

*Letter to Purple Heart State Chaplain*

*Thank you*

*Paul E. Carew*

**GOD BLESS AMERICA, LAND OF THE FREE AND HOME OF THE BRAVE**



Phone: 508-647-6545 cell 508-745-8893

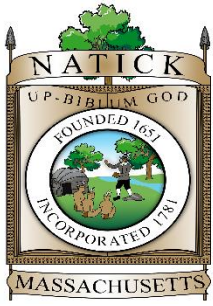
Ms. Young: 508-647-6400 ext 1900

Fax: 508-647-6549

Email: [pcarew@natickmas.org](mailto:pcarew@natickmas.org)

“We fought together now let’s build together”





## A TOWN OF NATICK OFFICIAL PROCLAMATION

- Whereas, The people of the Town of Natick have great respect and admiration and utmost gratitude for all the men and women who have selflessly served our country and our community in the Armed Forces; and*
- Whereas, Many men and women in uniform have given their lives while serving in the Armed Forces; and*
- Whereas, The contributions and sacrifices of the men and women from Natick who served in the Armed Forces have been vital in maintaining the freedom and way of life enjoyed by our citizens; and*
- Whereas, Veterans have paid a high price for freedom by leaving their families and communities and placing themselves in harm's way for the good of all; and*
- Whereas, Our community has a proud tradition of military service and many of our citizens have earned the Purple Heart Medal as a result of being wounded while engaged in combat with an enemy force, construed as a singularly meritorious act above and beyond service.*

*Now, Therefore,  
The Natick Board of Selectman hereby proclaims  
the Town of Natick a  
**Purple Heart Town**  
and hereby proclaims  
September 3<sup>d</sup>  
**Purple Heart Day***

*Natick Board of Selectmen,*

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*Michael J. Hickey, Jr., Chair*

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*Karen Adelman-Foster*

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*Susan G. Salamoff, Vice Chair*

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*Richard P. Jennett, Jr.*

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*Jonathan H. Freedman, Clerk*

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**ITEM TITLE:** Police Chief

**ITEM SUMMARY:** a. Safety Committee Recommendations  
b. Appointment of Permanent Full-Time Police Officers: Jackson Dwyer, Steven Gould, Benjamin Shea

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Safety Committee Recommendations - Feb-Aug 2019	8/27/2019	Cover Memo
Request to Appoint Three Permanent Full-Time Police Officers	8/27/2019	Cover Memo



# **TOWN OF NATICK**

## **SAFETY COMMITTEE RECOMMENDATIONS**

POSTED IN ACCORDANCE WITH THE PROVISIONS OF M.G.L. CHAPTER 30A, SECTIONS 23A-23C

### **NATICK POLICE DEPARTMENT SAFETY COMMITTEE FEBRUARY 2019 – AUGUST 2019**

<b>AGENDA ITEM</b>	<b>RECOMMENDATION</b>	<b>DATE</b>
<b>Citizens Request to address Wrong Way Parking</b>	<p>Committee VOTED to Recommend to Board of Selectmen to clarify Article IV Stopping, Standing and Parking 480-13 General Prohibitions – Item E of the Traffic Rules and Orders by adding the following to the beginning of the existing paragraph:</p> <p><b>E. Wrong Way Parking and Proper Distance from Curb.</b></p> <p>Upon any roadway where parking is permitted unless both wheels on the right side of the motor vehicle are within 12 inches of the curb or edge of the roadway, except upon those streets which are designated as one-way streets. On such one-way streets, motor vehicles shall be parked in the direction in which said motor vehicle is moving and with both wheels within 12 inches of the curb. This shall not apply to streets or parts of streets where angle parking is required by these rules and regulations.</p>	March 7, 2019
<b>Request for Change of Address from 34 A West Central Street to 34R West Central Street</b>	<p>Committee VOTED to recommend to the Board of Selectmen to hold a Public Hearing to change address of 34A West Central Street to 34R West Central Street.</p>	August 13, 2019

Request for "Hidden Driveway" sign in the vicinity of 78 Winter Street.	Committee VOTED to recommend to Board of Selectmen to erect MUTCD compliant sign in the vicinity of 78 Winter Street in both directions alerting motorists of HIDDEN DRIVEWAY.	August 13, 2019
Request to address Pedestrian Safety on Keene Road	Committee VOTED to recommend to Board of Selectmen to erect 2 MUTCD compliant "CHILDREN" signs on both ends of Keene Road. Location of signs to be determined by DPW Highway Supervisor.	August 13, 2019
Request for Stop Sign on Westlake Road at Waring Road.	Committee VOTED to recommend to Board of Selectmen to erect MUTCD compliant, STOP Sign, STOP Line, and stenciled "STOP" on Westlake Road at Waring Road in both directions creating a 4 Way STOP.	August 13, 2019

# TOWN OF NATICK

NATICK, MASSACHUSETTS 01760



## POLICE DEPARTMENT

*James G. Hicks, Chief of Police*

20 East Central Street

Natick, MA 01760

Phone: 508-647-9511

Fax: 508-647-9509

### *Interoffice Memorandum*

Date: August 26, 2019

To: Michael J. Hickey, Jr., Chairman Board of Selectmen

From: James G. Hicks, Chief of Police

RE: Certification 06115

I respectfully request the Board of Selectmen as appointing authority for police officers in the Town of Natick appoint the following candidates as Permanent Fulltime Police Officers. This appointment should be contingent upon successful completion of a medical examination, psychological examination, physical abilities test, completion of the Police Academy and any other requirements necessary for successful certification with the Commonwealth of Massachusetts Human Resource Division.

These appointments would be effective Monday, October 15, 2019 to allow for attendance at the MBTA Police Recruit Academy.

#### **Jackson Dwyer**

Mr. Dwyer is 22 years of age and currently resides in Natick with his mother Sarah and father Ian. Mr. Dwyer is a 2015 graduate of Natick High School where he played both Junior and Varsity Hockey. Our background investigator was able to meet with the school's Dean of Students who remembers Mr. Dwyer and related Mr. Dwyer never had any disciplinary issues while attending high school, and was always extremely polite, addressing people by their respective titles and always greeting with a handshake. Mr. Dwyer was described as friendly, kind and confident.

Mr. Dwyer graduated this spring from St. Anslem College with a Bachelor of Science, Criminal Justice Degree with a cumulative GPA of 3.108. Mr. Dwyer also minored in Spanish. Our background investigator was able to meet with a member of the schools Admissions Department who stated "There aren't enough good adjectives to describe Jack". Mr. Dwyer was further

described as “a taskmaster who always gets the job done, very reliable, a sensitive person who is intense about his work & studies.

During his college experience Mr. Dwyer was able to intern with the Massachusetts State Police Explosives Unit for three months, and the Andover Police Department for one month. When interviewed by our investigator both of his internship supervisors personally vouched for his suitability for law enforcement employment.

Mr. Dwyer has a completely unblemished reputation and record with all of his past employers unanimously reporting that he was a hardworking, honest and trustworthy person.

After careful consideration of the background investigation completed by this department, along with the interview conducted of Mr. Dwyer, this Selection Committee unanimously recommends Mr. Dwyer be considered for this position at this time.

### **Steven Gould**

Mr. Gould is 28 years of age and currently resides in Natick with his mother Paula and brother Daniel.

Mr. Gould is a 2009 graduate of Joseph P. Keefe Technical High School in Framingham where he studied Information Technology, receiving certifications in basic level networking and hardware. Donald Conaghan, who was Mr. Gould’s shop instructor at Keefe Tech., is on the record remembering Mr. Gould as “being a lead in school”, and stated that Mr. Gould belonged to numerous organizations including Business Professionals of America. Mr. Conaghan related Mr. Gould was a Boy Scout, attaining the rank of Eagle Scout, and has good morals. Mr. Conaghan listed Mr. Gould’s strengths as “leadership skills, ability to follow through with a task and being helpful towards others.” Mr. Conaghan described Mr. Gould as “a well-rounded individual who would do well in the police environment.”

Mr. Gould attended Bridgewater State University where he graduated in 2014 with a Bachelor of Science, Criminal Justice Degree. Mr. Gould joined the Marine Reserves in June 2017 as a 0311 Rifleman. Mr. Gould’s current reserve assignment is with the 25<sup>th</sup> Marines HQ Regiment at Fort Devens Massachusetts.

Mr. Gould is currently employed as a Public Safety Dispatcher for the Town of Wellesley. Lt. Renzella related that Mr. Gould “is always eager to please” and “takes constructive criticism and works on it.”

After careful consideration of the background investigation completed by this department, along with the interview conducted of Mr. Gould, this Selection Committee unanimously recommends Mr. Gould be considered for this position at this time.



**Benjamin Shea**

Mr. Shea is 25 years of age and currently resides in Charlotte, North Carolina. Mr. Shea is employed as a fulltime police officer with the Charlotte-Mecklenburg Police Department. Mr. Shea grew up in Natick where he resided with his father Daniel, mother Judith who he and his family recently lost to cancer, and sister Kaitlyn.

Mr. Shea is a 2013 graduate of Catholic Memorial High School in West Roxbury, Massachusetts. Mr. Shea is also a 2017 graduate of the University of Scranton in Pennsylvania where he earned a Bachelor of Science degree in Criminal Justice. While at the University of Scranton Mr. Shea also participated in the "Student Officer" program run by the Universities Campus Police Department. Mr. Shea attended the Charlotte-Mecklenburg Police Academy starting in July of 2017, graduating in December of that same year.

Mr. Shea worked with the University's Police Department within the Student Officer Program from January 2014-May 2017. Officer Todd identified Mr. Shea's primary duties and responsibilities as a Student Officer as "they are given radios and they act as safety officers around campus. They assist with calls for service, do safety escorts around campus, direct traffic and provide pertinent information to visitors and students. Officer Todd related that Mr. Shea became a supervisor in the program. "He would be an asset to your department, he's a well-rounded kid. He is ready for the job and he is already a police officer."

Mr. Shea has been employed by the Charlotte-Mecklenburg Police Department since July of 2017. Our background investigator was able to speak with Sergeant Hoppe, "He gets along well with everyone he is a good team player." Sergeant Hoppe further described Mr. Shea as dependable, having the ability to assist others, able to fulfill schedule obligations and adequately perform with minimal supervision, to respond to critical public needs, to effectively carry out orders, and to deal with confidential matters. He fulfills his enforcement responsibilities in a fair and impartial manner, offers truthful testimony in court proceeding, written reports, and investigations. He makes objective decisions under varied conditions, he properly interprets enforcement practices, and applies physical force consistent with the law.

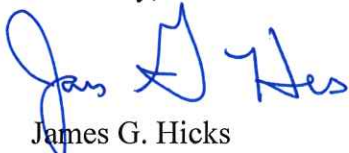
When asked how he feels about Mr. Shea as a police officer, Sergeant Hoppe related "He is a really good cop, he has a positive attitude and he is proactive on the shift, I wish I had more officers like him."

When asked to identify Mr. Shea's strengths, Sergeant Hoppe related "He is self-motivated, he has a positive attitude, he is very organized and good at communicating with all types of people."

After careful consideration of the background investigation completed by this department, along with the interview conducted of Mr. Shea, this Selection Committee unanimously recommends Mr. Shea be considered for this position at this time.

***By-Pass Recommendation*** – The following candidates appear higher on the certification list than the above recommended candidates: Sean Ahern, Ethan Glass.

Sincerely,

A handwritten signature in blue ink, appearing to read "James G. Hicks". The signature is stylized with a large initial "J" and a prominent "H".

James G. Hicks  
Chief of Police

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**ITEM TITLE:** Approve Concept and Key Terms of Agreement to be Entered Into Between the Board of Selectmen and the Affordable Housing Trust RE: 299-301 Bacon Street

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
12/15/2008 Minutes-Excerpt	9/3/2019	Cover Memo
Memo-K. North	9/3/2019	Cover Memo
Email Update to Memo	9/3/2019	Cover Memo

REPRESENTATIVE TO METROWEST REGIONAL TRANSIT AUTHORITY: CONTRACT FUNDING  
(contd)

Ride services just that The Ride would be provided through the MWRTA by contract with a company.

Mr. Ciccariello inquired if there had been an increase in ridership since the Mall, but Mr. Hughes didn't recall.

COMMISSION ON DISABILITY: HANDICAPPED DOORS, SLED FOR RINK

Mr. Connolly, also a member of the Commission on Disability, explained that before the Board was an invoice regarding equipment installed at the Chase rink for doors and access sled. The Commission voted to support payment of the invoice, but it needed approval of the Board of Selectmen. The sled was \$568 and the front doors \$7,422.

It was Mr. Ostroff's understanding that the source of funds was from fines from handicapped parking violations and he inquired as to the balance.

Mr. Connolly didn't know the balance but there were enough funds to support this request.

Mr. Ostroff moved approval of the expenditure of the funds from handicapped parking fines to pay for the handicapped sled and doors for the Chase Rink. Seconded by Ms. Gloff and unanimously voted.

COMMUNITY DEVELOPMENT DIRECTOR: ACCEPTANCE OF LAND DONATION

Community Development Director Patrick Reffett noted that in 2002 the Planning Board had before them the Bernardi Group looking for a special permit to expand their property. The permit was provided, but as part of that the Bernardi Group was required to provide the Town with an actual piece of property to the rear of Bernardi's. The property only fronts on Bacon Street.

The intent of the Planning Board was for that property to be used for affordable housing. In 2002 the Town didn't have an Affordable Housing Trust or Community Development Advisory Committee, but both were now in place. About a year ago at Fall Town Meeting the Planning Board members worked hard on an Affordable Housing Trust fund. The body was approved and appointed by the Selectmen. One of the Trust's abilities was to obtain property as a gift and this would be the entity he would recommend the Board of Selectmen select as the entity to manage the property that was part of the Bernardi decision. It took awhile to get to the Town because of Land Court difficulties and defects with the title, but that has been cured. He was getting a copy of the title and would get it to the Board of Selectmen.

Mr. Ostroff inquired if there was a house on the lot and was told by Mr. Reffett that it was vacant. When asked if it was a buildable lot, Mr. Reffett responded that RSA zoning requires 15,000 square feet and this was 12,000+.

Mr. Ostroff didn't believe there was Town sewer on that end of Bacon Street and asked if that would pose a problem. Mr. Reffett noted there were other homes on that portion of Bacon, but he hadn't done an evaluation. Town Engineer Mark Coviello believed the property could be served by Town sewer by extending the sewer at Bacon/Route 9.

Mr. Ciccariello inquired if it was possible that the house lot would fall under the Furcolo Law. Mr. Reffett thought it was possible.

Mr. Connolly moved to accept the donation of land from the Bernardi Group with a letter of appreciation to Bernardi's. Ms. Gloff seconded with an amendment that the Board designate the property shown as Lot 1 with frontage on Bacon Street and recorded on Land Court Plan #18326 to be under the control of the Affordable Housing Trust Fund. Mr. Connolly accepted the amendment. Unanimously voted.

As the Board's representative to the Affordable Housing Trust, Ms. Gloff reported that that board had not taken a vote on this property until after the Board of Selectmen. At the Trust Fund's last meeting they were aware this property was close to being made available and members were uniformly enthusiastic about this. There will be a lot of questions to determine whether it could be used for affordable housing but it gave the Trust Fund something to work on and they were looking forward to it.

# MEMORANDUM

To: Michael Hickey, Chair, Natick Board of Selectmen  
Melissa Malone, Natick Town Administrator

From: Karis North, Town Counsel

Re: 299-301 Bacon Street

Date: August 29, 2019

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The following is my recommendation for the process to allow the Natick Affordable Housing Trust (NAHT) to move forward with the contract award and construction of a force main, while the formal transfer of the custody and control of 299-301 Bacon Street is awaiting Town Meeting action.

## Background Facts:

1. The procurement for a force main at 299-301 Bacon Street was made in the name of the NAHT.
2. There is a responsive bidder, at a price of \$182,500.
3. The NAHT does not currently have legal control of the real property; a Town Meeting warrant article to transfer custody and control to the NAHT, and to authorize an easement for a force main over the Town right of way is pending approval at the 2019 Fall Annual Town Meeting.

Because the procurement was made in the name of the NAHT, the BOS should not award the contract. The NAHT is/will be responsible for the costs of the force main installation and maintenance/repairs, and the contract for the work should be awarded by and in the name of the NAHT.

While the Town Meeting article is pending, and to allow the NAHT to move forward with awarding the contract and for construction to begin on the force main, I recommend execution of an MOA between the BOS and the NAHT allowing the NAHT to access 299-301 Bacon Street and the Town right of way, as necessary for the construction of the force main (which is consistent with the purpose and intent of the Town Meeting article, and the 2008 BOS vote authorizing the transfer of the land to the NAHT).

At the NAHT Friday meeting, I recommend approval of a Motion as follows:

“Move to approve an MOA between the Town and the NAHT which would allow the NAHT access to 299-301 Bacon Street and the Town right of way, as necessary for the construction of a force main.”

At the BOS Tuesday meeting, I recommend a similar motion:

“Move to approve an MOA between the Town and the NAHT which would allow the NAHT access to 299-301 Bacon Street and the Town right of way, as necessary for the construction of a force main.”

Once those Motions are both approved the NAHT can go forward and award the bid.

I will prepare a very simple MOA for execution by the BOS and the NAHT.



Patricia O'Neil <poneil@natickma.org>

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**Fwd: 299-301 Bacon Street - Requested Action - NAHT/BOS**

3 messages

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] Forwarded message -----

From: **Karis North** <[knorth@mhtl.com](mailto:knorth@mhtl.com)>

Date: Thu, Aug 29, 2019 at 6:52 PM

Subject: RE: 299-301 Bacon Street - Requested Action - NAHT/BOS

To: Michael Hickey <[mhickey@natickma.org](mailto:mhickey@natickma.org)>, [mmalone@natickma.org](mailto:mmalone@natickma.org) <[mmalone@natickma.org](mailto:mmalone@natickma.org)>

All – attached is a more formal memo on the matter, which cleans up some of the draft language below. It is suitable for sharing with the NAHT and the BOS for their upcoming meetings.

Let me know if there are any questions.

Thanks,

KLN

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**From:** Karis North  
**Sent:** Thursday, August 29, 2019 12:40 PM  
**To:** Michael Hickey; '[mmalone@natickma.org](mailto:mmalone@natickma.org)'  
**Subject:** 299-301 Bacon Street - Requested Action - NAHT/BOS

Mike and Melissa – per our discussion yesterday, here are the bullet points for both the NAHT and the BOS for their meetings tomorrow and Tuesday, respectively.

1. The procurement for the force main was made in the name of the NAHT.
2. There is a responsive bidder, at a price of \$182,500.
3. The NAHT does not currently have legal control of the real property; a Town Meeting warrant article to transfer custody and control to the NAHT, and authorize an easement for the force main over the Town right of way, is pending approval in the fall.
4. Because the bid was made in the name of the NAHT (which is separate legal entity from the Town), the BOS should not award the bid. The NAHT is/will be responsible for the costs of the force main installation and maintenance/repairs.
5. While the Town Meeting article is pending, to allow the NAHT to move forward with awarding the bid and for construction to begin on the force main, I recommend an MOA between the BOS and the NAHT allowing the NAHT to access 299-301 Bacon Street and the Town right of way, as necessary for the construction of the force main.
6. At the NAHT Friday meeting, I recommend a Motion as follows:

To approve an MOA between the Town and the NAHT which would allow the NAHT access to [299-301 Bacon Street](#) and the Town right of way, as necessary for the construction of the force main.

7. At the BOS Tuesday meeting, I recommend a similar motion:

To approve an MOA between the Town and the NAHT which would allow the NAHT access to 299-301 Bacon Street and the Town right of way, as necessary for the construction of the force main.

8. Once approved the NAHT can go forward and award the bid.
9. Thereafter, I will prepare a very simple MOA for execution by the BOS and the NAHT.

Let me know if there any questions. If this is sufficient, I can make it into separate memos to the BOS and the NAHT for Melissa to share.

Thanks,

KLN

Karis L. North

Murphy, Hesse, Toomey & Lehane, LLP

[300 Crown Colony Drive](#)

[Quincy, MA 02169](#)

Tel.: 617.479.5000

Direct Dial: 617.691.1948

Fax: 617.479.6469



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Please consider the environment before printing this e-mail.



**Memo to TA and BOS Chair re\_ NAHT plan for moving forward.DOC**  
41K

---

**Karis North** <knorth@mhtl.com>

Tue, Sep 3, 2019 at 2:33 PM

To: Michael Hickey <mhickey@natickma.org>, Selectmen <selectmen@natickma.org>

Mike – yes, this update is fine. Or this email can serve as an update to the memo.

KLN

[Quoted text hidden]

---

**Michael Hickey** <mhickey@natickma.org>

Tue, Sep 3, 2019 at 2:49 PM

To: Patricia O'Neil <poneil@natickma.org>, Selectmen <selectmen@natickma.org>

Trish,

Please post this email string and the attached memo with the AHT/299-301 Bacon Street Agenda item in Novus.

Thanks,  
Mike

-----

Board Members,

At its meeting this past Friday, 8/30/19, the Affordable Housing Trust (AHT) voted the motion recommended by Town Counsel per her 8/29/19 memo, with the following change suggested by the AHT's consulting attorney, Glenn Kramer: to insert the words "water and sewer connections, including" before the words "a force main." I phoned Town Counsel to confirm that insertion would be acceptable (which it was). So, staying consistent with Town Counsel's 8/29/19 memo, it is recommended that the Board vote the modified motion this evening.

[Quoted text hidden]



**Memo to TA and BOS Chair re\_ NAHT plan for moving forward.DOC**

41K

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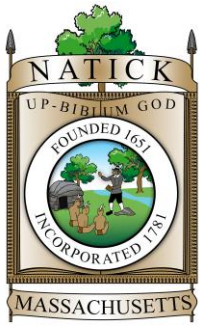
**ITEM TITLE:** Recreation and Parks Director: Contract Award for Playground Repairs at Various Natick Playgrounds

**ITEM SUMMARY:**

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Memo-M. Malone	8/31/2019	Cover Memo
Contract Award Recommendation & Contract	8/29/2019	Cover Memo



# TOWN OF NATICK MASSACHUSETTS

MELISSA A. MALONE  
TOWN ADMINISTRATOR

## Memorandum

To: Board of Selectmen  
From: M.Malone  
cc: Bill Chenard, John Townsend, Bryan LeBlanc, & Karen Partanen  
Date: August 30, 2019  
Re: Parks and Playground request

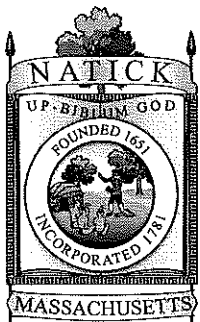
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Following an assessment of various parks and playground equipment, the Town went out to bid to have the identified repairs and replacements completed. The Town received a responsive bid for \$41,500 for repairs and replacement at various parks throughout our Town. A list of sites and repairs to be completed are in attached memorandum from Mr. LeBlanc.

During the Spring TM 2019, part of the capital request and appropriation included 75k for capital issues that arise in between Town Meetings that require attention (replacement, repair, or installation) that have not been identified. There was also 15k appropriated for FY 20 for inspection and repair for parks and playground, with a current balance remaining of \$6,700.

*Should the board of selectmen award the attached contract, it will be paid from the parks and recreation account (\$6,700) with the balance from the above referenced capital line item (\$34,800).*

While there are sufficient funds in the revolving accounts for these repairs, these are the accounts that best address this matter.



## TOWN OF NATICK MASSACHUSETTS

**TO:** Natick Board of Selectmen  
Melissa A. Malone, Town Administrator  
William D. Chenard, Deputy Town Administrator – Operations  
Dr. Anna Nolin, Superintendent of Schools  
Karen Partanen, Director, Natick Recreation and Parks

**FROM:** Bryan R. Le Blanc, Procurement Officer

**DATE:** August 16, 2019

**SUBJECT: CONTRACT AWARD**  
**Playground Repairs at Various Playgrounds in Natick/FAC104**

On August 16, 2019, quotes were received, following proper solicitation pursuant to M.G.L. c. 30, §39M, and following Commonwealth of Massachusetts Operational Services Division (OSD) Contract FAC104, for the procurement of services related to playground repairs at various playgrounds in Natick. (For more specific information regarding the playgrounds and the repairs, see the attached memorandum.)

Quotes were solicited from four (4) vendors and were received from two (2) vendors (See attached.) We are required to solicit a minimum of three quotes under M.G.L. c. 30, §39M (the public works construction/repair statute). If we receive at least two (2) responses/quotes from the OSD contract (which we did in this case), we are not required to publicly notice this procurement through formal advertising.

The work, as with all public works construction/repair, is subject to prevailing wage requirements under M.G.L. c. 149, §§26-27D. Such rates were provided with the solicitation for purposes of obtaining quotes.

Reale Associates, Inc. is the lowest responsible and eligible quoting party. We recommend that the Town of Natick and Natick Public Schools award the contract to Reale Associates, Inc. for the amount of its quote - \$41,500.00. We have reviewed the quotes received and are confident, based upon our past work with Reale Associates, Inc., that said company is a reputable vendor.

Please advise if you have any questions or require additional information.

Funding: Account No. – 00020654-580550 Spring 19 14A12 Playground Safety/Leak (\$8,300)  
Account No. – 00020653- 581300 Spring 19 14A11 Capital Emergencies/Capital (\$33,200)  
Total = \$41,500.00

Quotes Received: See attached.

MEMORANDUM

To: FILE

From: Bryan R. Le Blanc, Procurement Officer

Re: Playground Repair

Date: August 16, 2019

In late July 2019, I received a procurement request for the purchase of services related to playground repair at various locations in Natick.

The requisite statutory reference for repair of a public work is governed by M.G.L. c. 30, §39M. For work between \$10,000 and \$50,000 (the estimate for this work), the statute provides as follows:

*Every contract for the construction, reconstruction, alteration, remodeling or repair of any public work, or for the purchase of any material, as hereinafter defined, by the commonwealth, or political subdivision thereof, or by any county, city, town, district or housing authority that is estimated by the awarding authority to cost not less than \$10,000 but not more than \$50,000 shall be awarded to the responsible bidder offering to perform the contract at the lowest price. The awarding authority shall make public notification of the contract and shall seek written responses from no fewer than 3 persons who customarily perform such work. For purposes of this subsection, the term "public notification" shall include, but need not be limited to, posting, at least 2 weeks before the time specified in the notification for the receipt of responses, the contract and scope-of-work statement: (1) on the website of the awarding authority, (2) on the COMMBUYS system administered by the operational services division, (3) in the central register published pursuant to section 20A of chapter 9 and (4) in a conspicuous place in or near the primary office of the awarding authority; provided, however, that if the awarding authority obtains a minimum of 2 written responses from a vendor list established through a blanket contract or a statewide contract procured through the operational services division, and the lowest of those written responses is deemed acceptable to the awarding authority, public notification is not required. The solicitation shall include a scope-of-work statement that defines the work to be performed and provides potential responders with sufficient information regarding the objectives and requirements of the awarding authority and the time period within which the work shall be completed. The awarding authority shall record the names and addresses of all persons from whom written responses were sought, the names of the persons submitting written responses and the date and amount of each written response.*

Since we are soliciting at least three quotes/responses, and since we are receiving at least two quotes/responses, from a Commonwealth of Massachusetts Operational Services Division contract, no public notice is required. The specific contract at issue is FAC104. Prevailing wages were used, as required in the solicitation.

## **WRITTEN PURCHASE DESCRIPTION:**

Ms. Karen Partanen, Director of Natick Recreation and Parks, furnished a scope of services for the project.

It provided as follows:

### **Playground Repair Items**

Due to the amount of repairs needed, Memorial School (Front) should be the priority.

School begins August 28<sup>th</sup>. All site visits before 3pm beginning August 28<sup>th</sup>, must be coordinated through the Town of Natick Facilities Department

All repairs and adjustments will be made in accordance to CPSC Public Playground Guidelines

If the component is obsolete, a replacement component needs to be recommended

#### **Memorial School – 107 Eliot Street**

##### **(Front)**

##### **\*Photos Attached**

- Repair broken connectors on Spider Web Climber (Manufacturer – Landscape Structures)\*
- Replace broken Clatterbridge (Manufacturer – Landscape Structures)\*
- Replace the coated chain on the Cliff Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chimney Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chain Ladder (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand hold (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand rail connection (Manufacturer – Landscape Structures)\*
- Recommend a replacement for missing component (10 ft) Was it a track ride? (Manufacturer – Landscape Structures)\*
- Replace the chains and clevis connectors (2 each) on 10 belt swings
- Replace the chains and clevis connectors (2 each) on 2 infant bucket swings
- Add safety labels to the 2 swing structures (Manufacturer – Landscape Structures)

##### **(Leftside)**

- Replace the chains (2 each) on 3 belt swings
- Replace the chains (4) on molded bucket seat

#### **BenHem - 22 East Evergreen**

- Replace the chains (2 each) on 5 belt swings

#### **Johnson School – 99 South Main Street**

##### **\*Photos Attached**

- Repair the broken space walk & add safety label (Manufacturer - Play and Park Structures) \*
- Replace cracked chain (3) on the tire swing & add safety label (Manufacturer - Landscape Structures)\*
- Replace passenger side steering wheel on car (Manufacturer – unknown)\*

#### **Loker Park – Walnut and Bacon Street**



- Replace the chains (2 each) on 2 belt swings
- replace the chains (2) on one infant bucket swing
- install new chains and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks
- Replace the chain (3) on the tire swing
- Repair/replace broken foot peg on climbing wall (Manufacturer - Gametime)

#### **Lilja – 41 Bacon Street**

- Install wear pads under 6 swings
- Reset swing clamp distances to adhere to CPSC Public Playground Guidelines (20 inches)

#### **Cole Recreation Center – 179 Boden Lane**

##### **(Back)**

- Replace the chains and clevis connectors (2 each) on 2 belt swings
- replace the chains and clevis connectors (2) on one infant bucket swing
- install new chains, clevis connectors and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks.

#### **SOLICITED FIRMS:**

On August 5, 2019, we used the above purchase description to solicit four (4) firms for written quotes.

1. M.E. O'Brien & Sons, Inc., 17 Trotter Drive, Medway, MA 02053, ATTN. Meghan O'Brien, 508-359-4200, Email meghan@obrienandsons.com
2. Creative Recreation, LLC, 135 Day Street, Newington, CT 06111, ATTN. John Hollerbach, 860-953-5336, Email john@creativerec.com
3. Reale Associates, Inc., P.O. Box 2316, Ocean Bluff, MA 02065, ATTN. Jody Reale, 781-837-6136, Email realeassoc@aol.com
4. Playground Maintenance Corp., 146 Broadway, Hawthorne, NY 10532, ATTN. Janet Kuney, 914-741-2228, Email Jeff@playgroundmedic.com

Quotes were ultimately due on August 16, 2019, at 11:00 A.M. EDST, having been extended from their original due date of August 12, 2019, at 11:00 A.M. EDST.

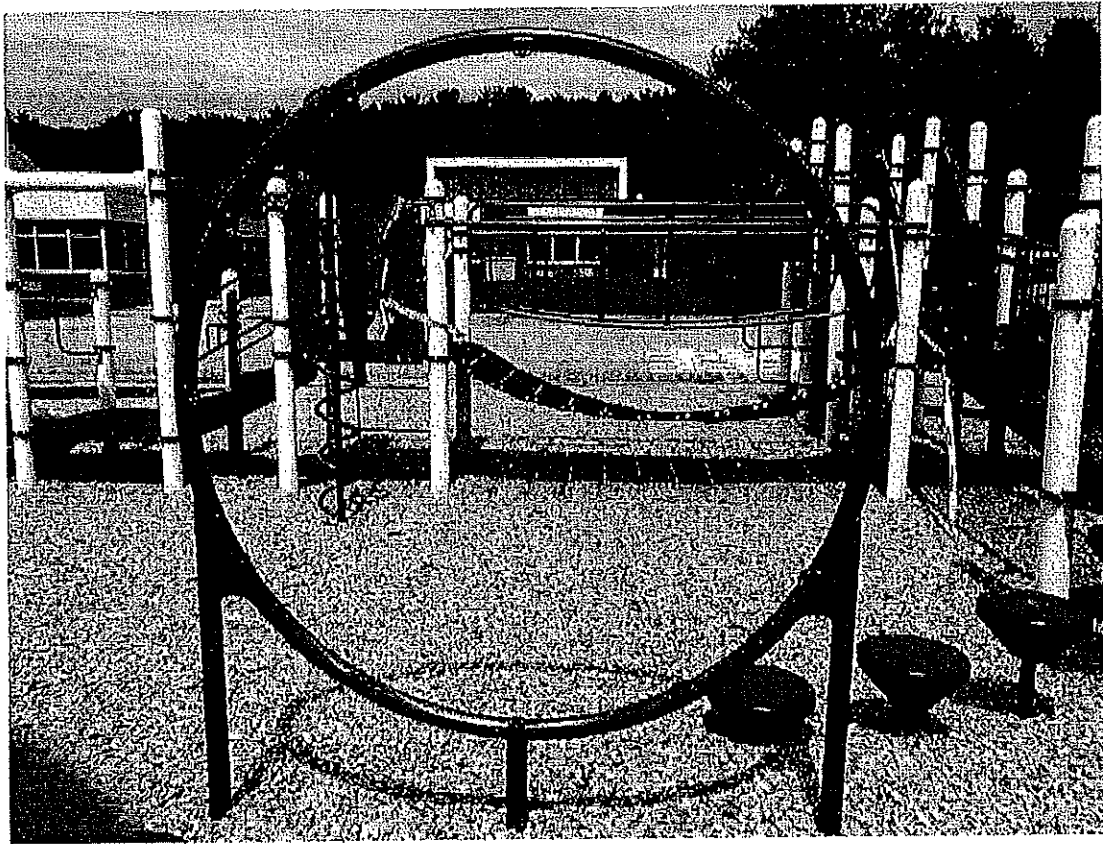
#### **DATED WRITTEN QUOTES RECEIVED/PARTIES SUBMITTING QUOTES/AMOUNT OF EACH QUOTATION:**

1. On Thursday, August 15, 2019, M.E. O'Brien & Sons, Inc., at the above address, submitted a quote of \$44,710.00 to provide the required services.
2. On Thursday, August 15, 2019, Reale Associates, Inc., at the above address, submitted a quote of \$41,500.00 to provide the required services.
3. On August 14, 2019, Creative Recreation, at the above address, declined to quote, citing parts/distribution issues and scheduling issues.

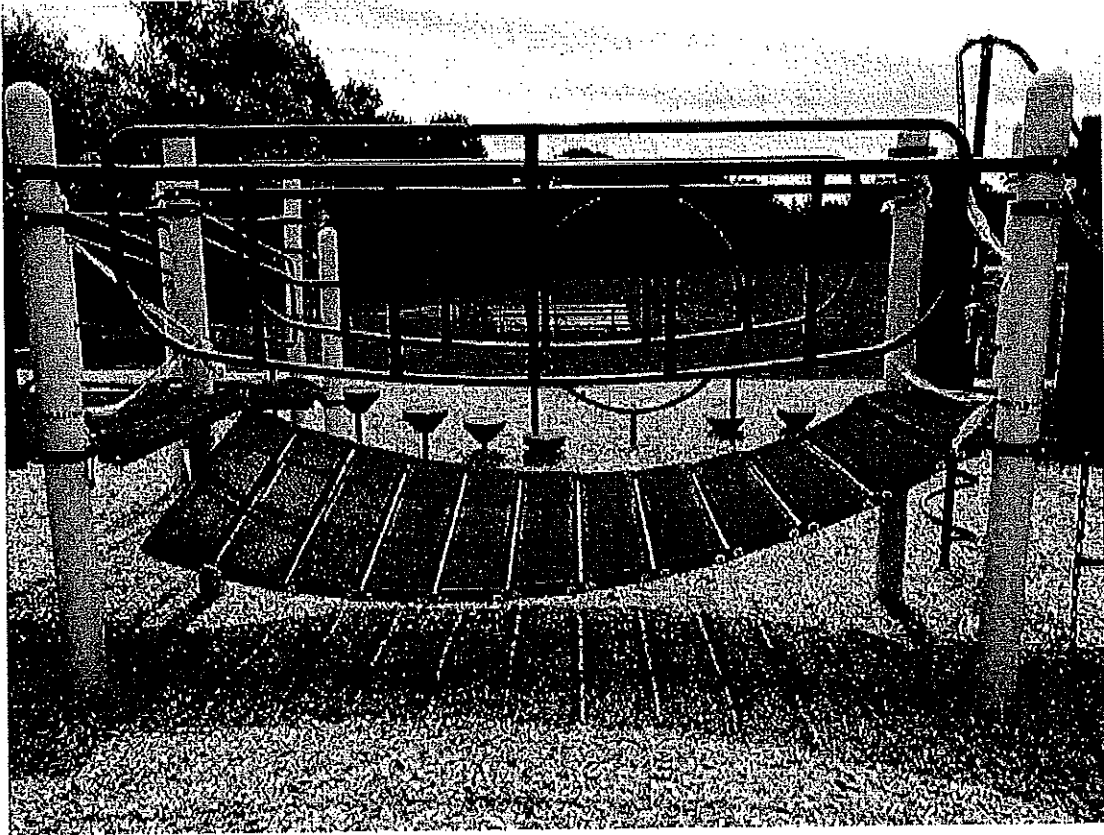
4. On August 14, 2019, Playground Maintenance, at the above address, declined to quote, citing scheduling and availability issues.

#### AWARD

Award should be made, if at all, to Reale Associates, Inc. the lowest responsible and eligible quoting party. It submitted a price of \$41,500.00 provide the required services. Reale has worked with the Town previously. We believe that it is a reputable vendor.



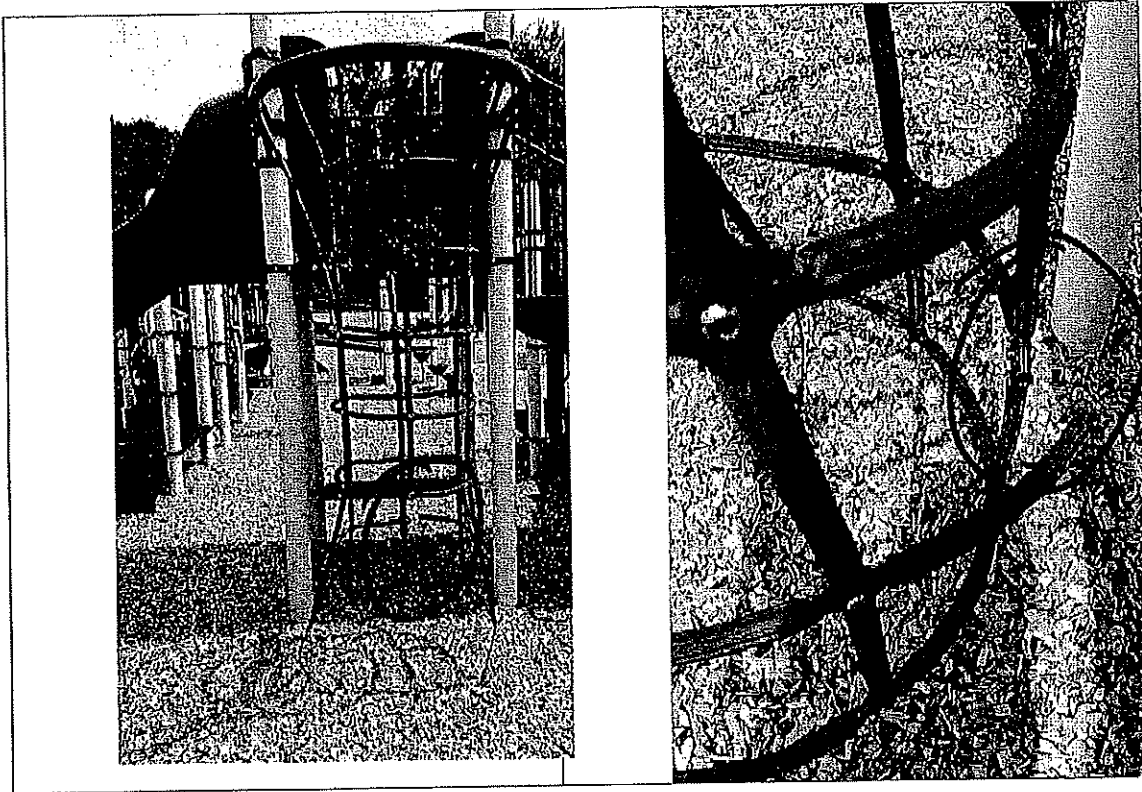
**Memorial School (Front)**  
**Replace interior of spider web**  
**Manufacturer – Landscape Structures**



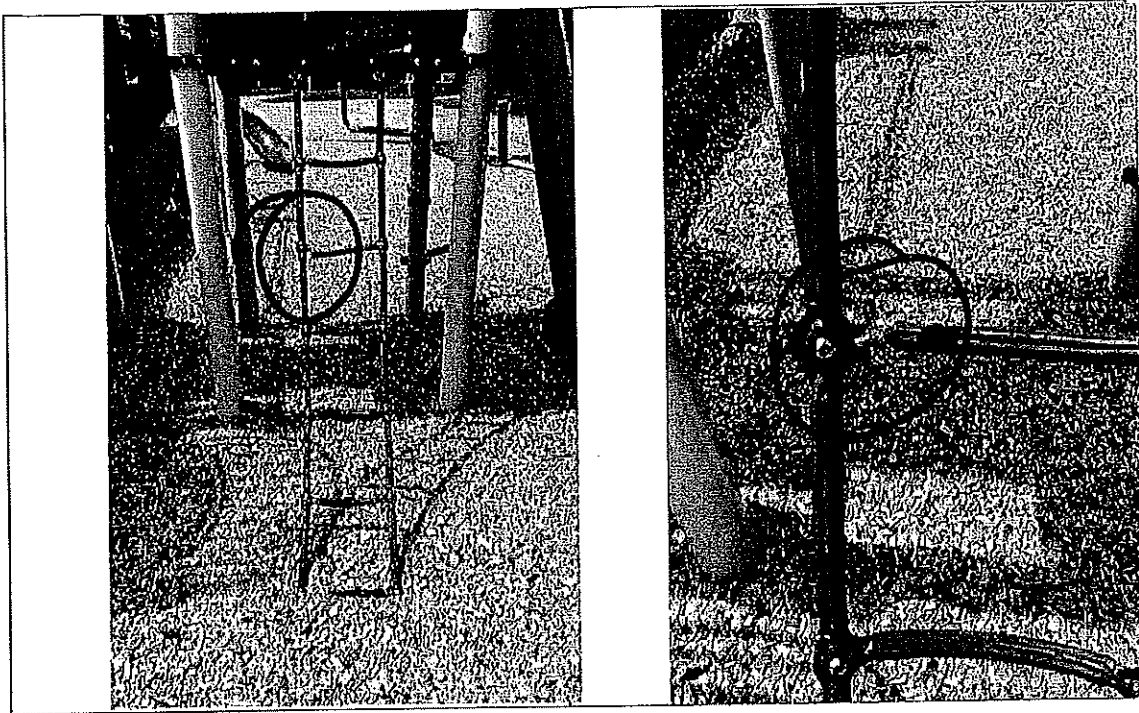
**Memorial School (Front) – Replace Broken Clatterbridge  
Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Replace Coated Chain on Cliff Climber**  
**Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Repair Chimney Climber Connector (circled)**  
**Manufacturer – Landscape Structures**

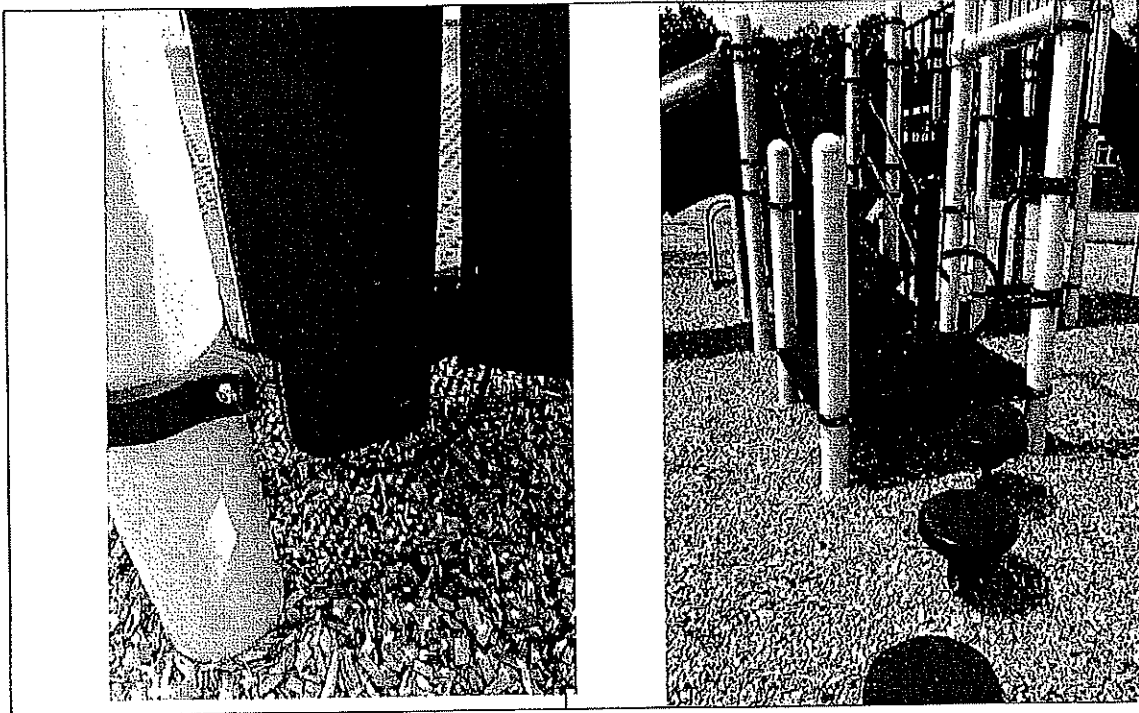


**Memorial School (Front)**  
**Replace broken connector on Chain Ladder (circled)**  
**Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Replace Missing Bolt (circled)**  
**Manufacturer – Landscape Structures**

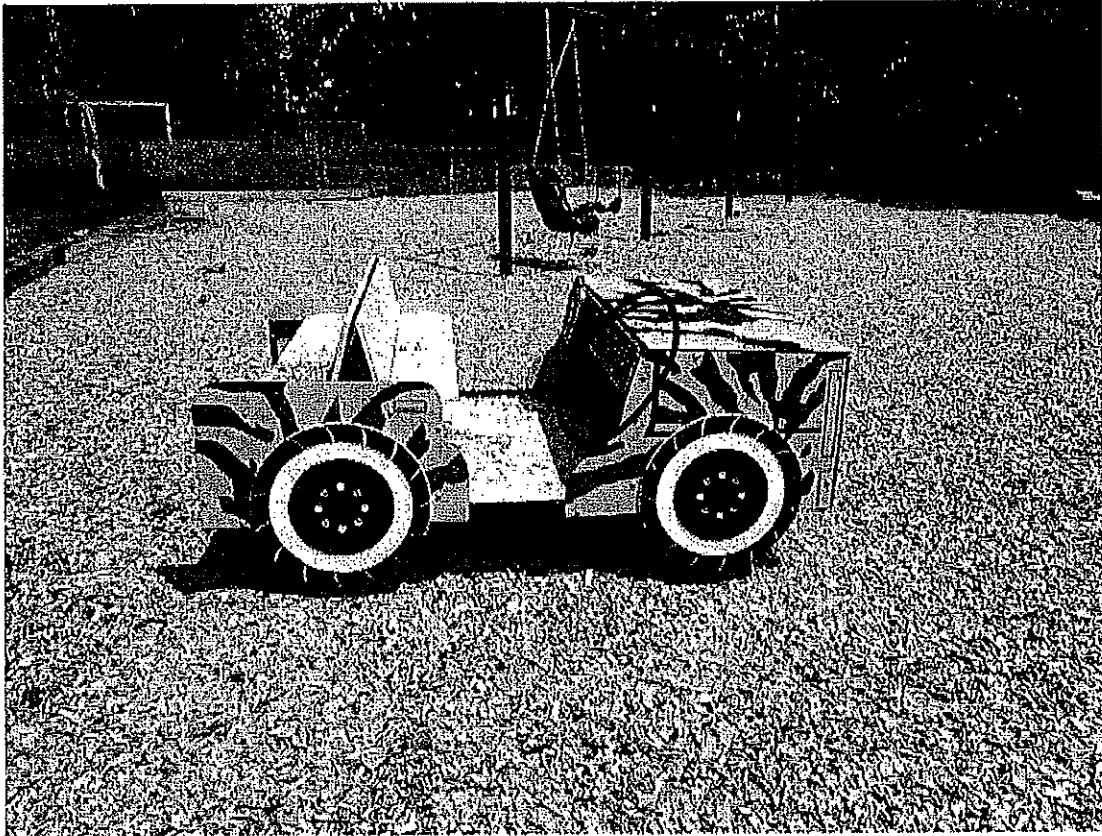




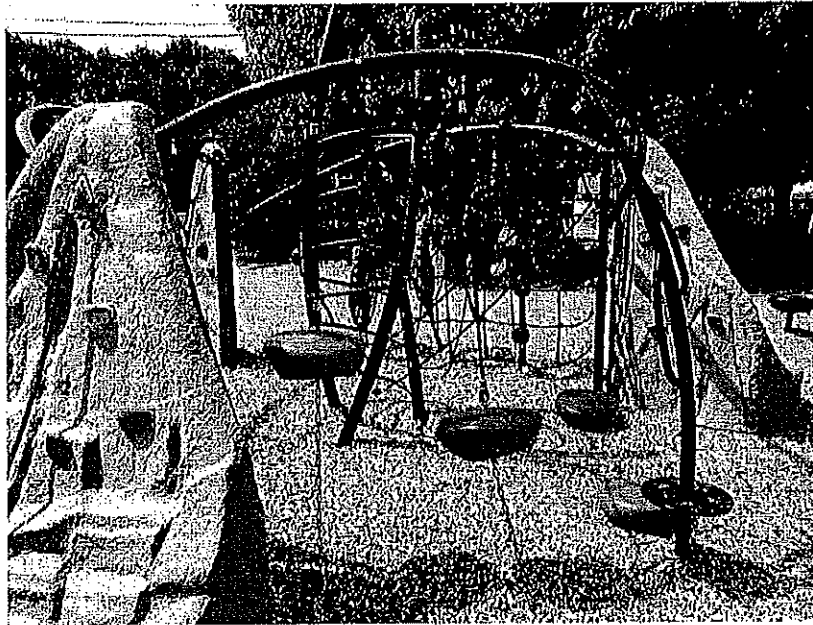
**Memorial School (Front)**  
**Replace Missing Bolt (Circled)**  
**Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Recommend replacement component (10ft)**  
**Track Ride?**  
**Manufacturer – Landscape Structures**

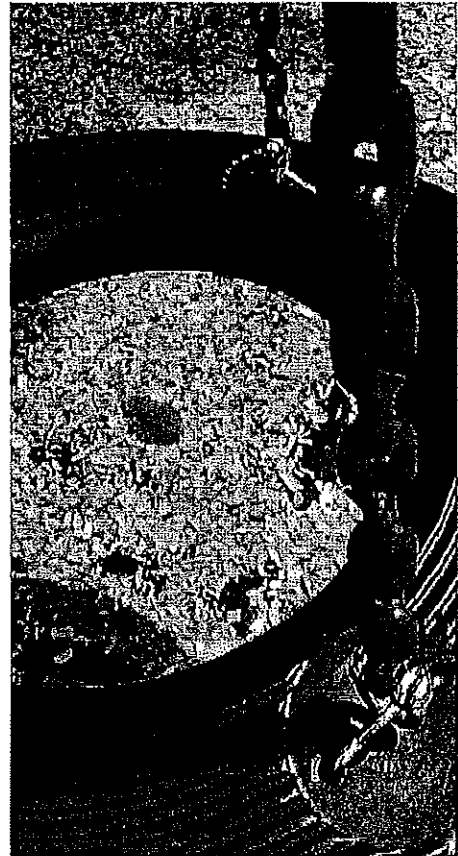


**Johnson School**  
**Spring Car – Replace Passenger steering wheel**  
**Manufacturer - Unknown**



**Johnson School Space Walk – 2 broken pods on ground  
Manufacturer - Play and Park**





**Johnson School Replace coated chain**  
**Manufacturer – Landscape Structures**

TOWN OF NANTUCKET  
QUOTE FORM

The undersigned Quoting party hereby submits a quote for the procurement of services to repair playgrounds in the Town of Nantucket.

The undersigned Quoting party acknowledges addenda numbered 0 (list all addenda, i.e., 1, 2, 3, etc. and not 1.1 or 1.2).

Printed Name of Quoting party:

Penk Associates Inc

Address:

PO Box 3516

Ocean Bluff Ma 02001

Total lump sum fee: 41,500<sup>00</sup> dollars and 00/100 cents (Write out in both

words and numbers) forty one thousand Five hundred 00/100  
dollars

The undersigned certifies, under penalties of perjury, that this Quote has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Pursuant to Massachusetts General Laws (M.G.L.) c. 23C, § 34A, I certify under the penalties of perjury that the Quoting party named below has complied with all laws of the Commonwealth of Massachusetts pertaining to the payment of taxes, to the reporting of employees and contractors, and to the withholding and remitting of child support.

The Quoting party has not given, offered, or agreed to give any gift, contribution, or offer of employment as an inducement fee, or in connection with, the award of a Contract pursuant to this RFP. No consultant, or subcontractor fee, the Quoting party has given, offered, or agreed to give any gift, contribution, or offer of employment to the Quoting party, or to any other person, corporation, or entity as an inducement fee, or in connection with, the award to the consultant or subcontractor of a Contract by the Quoting party. No person, corporation, or other entity, other than a bona fide full time employee of



the Quoting party has been retained or hired to solicit for or in any way assist the Quoting party in obtaining a Contract pursuant to this RFQ upon an agreement or understanding that such person, corporation or entity be paid a fee or other compensation contingent upon the award of a Contract to the Quoting party. The Quoting party understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws (M.G.L.), applies to the Quoting party and its officers, employees, agents, subcontractors, and affiliated entities with respect to the transaction outlined in the Request for Quotes. The Quoting party understands that the Quoting party and its officers, employees, agents, subcontractors, and affiliated entities, shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.

The Quoting party hereby certifies that it is in compliance with and shall remain in compliance with Massachusetts General Laws (M.G.L.) Chapter 151B and shall not discriminate on any prohibited basis outlined therein. The Quoting party also hereby certifies that it shall comply with any and all applicable Supplier Diversity Office (SDO) thresholds that have been established in conjunction with this Request for Quotes.

The Quoting party hereby certifies that it is presently not debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, and that, should any proceeding arise in which it is debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, the Quoting party shall inform the Town of Nahick within one (1) business day of such debarment, suspension, or prohibition from practice.

The Town intends to award one (1) contract, if at all, to the responsible and responsive party providing the lowest overall quote to provide the services enumerated in this RFQ.

  
Authorized Signature

Printed Name

Joey E Reah

Printed Title

President

Date

August 16 2019

Full Legal Name

Reah Associates Inc

Officers of Corporation and Addresses

Joey E Reah Pres/Tras

PO Box 2316

Ocean Bluff MA 02061

State of Incorporation Massachusetts  
Principal Place of Business MARLBOROUGH MA

Tel. 781 837 6136

Qualified in Massachusetts Yes ☒ No ☐

Principal Place of Business in MA MARLBOROUGH MA





## Contract User Guide for FAC104

### FAC104: How to Use the Statewide Contract for Landscaping Products, Parks and Recreation Equipment and Related Products, Supplies and Service

UPDATED: 7/11/2019	
Contract #:	FAC104
MMARS MA #:	FAC104*
Initial Contract Term:	07/01/2017 - 06/30/2019
Maximum End Date:	Two (2) year extension(s) to 2023
Current Contract Term:	07/01/2019 - 06/30/2021
	Extend beyond expiration date is 9/30/21 for category 12 services only*
Contract Manager:	Michael Maxim, 617-720-3112, Michael.Maxim@mass.gov
This Contract Contains:	Environmentally Preferable Products, Small Business Purchasing Program, MBE/MWBE/WBE, Service Disabled Veteran-Owned Business
UNSPSC Codes:	10-15-20, 10-15-00, 11-12-17, 11-11-00, 10-17-00, 49-24-15, 56-10-16, 49-20-00, 49-24-16, 72-14-13, 49-22-15
*The asterisk is required when referencing the contract in the Massachusetts Management Accounting Reporting System (MMARS).	

#### Table of Contents:

(NOTE: To access hyperlinks below, scroll over desired section and CTL + Click)

- [Contract Summary](#)
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- [Benefits and Cost Savings](#)
- [Find Bid/Contract Documents](#)
- [Who Can Use This Contract](#)
- [Subcontractors](#)
- [Construction Requirements](#)
- [Pricing, Quotes and Purchase Options](#)
- [Instructions for MMARS Users](#)
- [Environmentally Preferable Products](#)
- [Emergency Services](#)
- [Additional Information/FAQ's](#)
- [Performance and Payment Time Frames Which Exceed Contract Duration](#)
- [Strategic Sourcing Team Members](#)
- [Vendor List and Information](#)
- [Appendix A: Category Descriptions](#)

NOTE: Contract User Guides are updated regularly. Print copies should be compared against the current version posted on [mass.gov/osd](http://mass.gov/osd).

Updated: 7/11/2019

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# Contract User Guide for FAC104

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## Contract Summary

This is a Statewide Contract for Landscaping Products, Parks and Recreation Equipment and Related Products, Supplies and Service.

## Contract Categories

This contract includes 14 categories of products and service as listed below:

- Category 1: Nursery Products
  - Category 2: Turf and Landscape Products
  - Category 3: Compost and Mulch
  - Category 4: Soil Aggregate Products
  - Category 5: Fertilizer, Including Organic
  - Category 6: Playground Equipment
  - Category 7: Playground Surfaces
  - Category 8: Site Furnishings/Amenities
  - Category 9: Sport and Fitness Equipment
  - Category 10: Outdoor Shelter/Shade Structures
  - Category 11: Splash Pads and Water Play
  - Category 12\*: Parks and Recreation Installation and Maintenance
  - Category 13: Fencing, Railing, Decking, Partitions and Lockers
  - Category 14: Related Specialty EPP Products
- See full Category description by clicking [Appendix A](#)

## Benefits and Cost Savings

Statewide contracts are an easy way to obtain benefits for your organization by leveraging the Commonwealth's buying power, solicitation process, contracting expertise, vendor management and oversight, and the availability of environmentally preferable products.

- The Strategic Sourcing Services Team (SSST) has awarded the contract to Contractors who provided competitive pricing and/or discounts for the products and services being offered.
- Prompt Pay Discount is available by all Contractors.
- Volume Purchase Discounts are available from some Contractors. Please reference Contractor's attached "Price Sheet" on COMMBUYS for details.
- Contractors provide services that represent environmentally preferable practices wherever possible.

NOTE: Contract User Guides are updated regularly. Print copies should be compared against the current version posted on [mass.gov/osd](http://mass.gov/osd).

Updated: 7/11/2019

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## Find Bid/Contract Documents

- To find all contract-specific documents, including the Contract User Guide, RFR, specifications, and other attachments, visit [COMMBUYS.com](http://COMMBUYS.com) and search for FAC104 to find related Master Blanket Purchase Order (MBPO's) information. All common contract documents are located in the "Conversion Vendor" Master Blanket Purchase Order (MBPO) for FAC104 and can be accessed directly by visiting [PO-17-1080-OSD03-SRC02-11112](#)
- To find vendor-specific documents, including price sheets, see links to individual vendor MBPOs on the [Vendor Information](#) page.

## Who Can Use This Contract

### Applicable Procurement Law

Executive Branch Goods and Services: MGL c. 7, § 22; c. 30, § 51, § 52; 801 CMR 21.00;

### Eligible Entities

Please see the standard list of Eligible Entities on our [Who Can Use Statewide Contracts](#) webpage.

### Subcontractors

The awarded vendor's use of subcontractors is subject to the provisions of the Commonwealth's Terms and Conditions and Standard Contract Form, as well as other applicable terms of this Statewide Contract.

### Construction Requirements

OSD does not provide guidance on the Construction Law. Any questions must be directed to the purchasing entities legal counsel, the AG and/or IG.

Purchasers must ensure that any services involving construction are limited to \$50,000 or less.

Purchasing entities are responsible for compliance with applicable construction law requirements. Information concerning specific M.G.L. c. 149 and c. 30 construction requirements may be found in the Office of the Inspector General's Public Procurement Charts at: <https://www.mass.gov/info-details/oig-guides-and-advisories>. It is the responsibility of the Eligible Entity to determine whether installation work includes construction as defined by M.G.L. c.149 or M.G.L. c.30, §39M. Chapter 30B Procurement Assistance from the Office of the Inspector General is available at [mass.gov/ig/procurement-assistance](http://mass.gov/ig/procurement-assistance). Access the 30B Hotline at 617-722-8838 or email them at: [30BHotline@massmail.state.ma.us](mailto:30BHotline@massmail.state.ma.us).

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Updated: 7/11/2019

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See Quotes Including Construction Services Requirements below for information on quoting these types of projects.

## **Pricing, Quote and Purchase Options**

### **Purchase Options**

The purchase options identified below are the only acceptable options that may be used on this contract:

All published contract pricing, including but not limited to firm pricing, contract discounts and all other pricing published under this contract is ceiling (not-to-exceed) pricing. Pricing is located in each Contractor's MBPO in COMMBUYS. All orders should include reference to SWC FAC104 to ensure Eligible Entities are receiving SWC pricing.

### **Pricing Options**

- **Ceiling/Not-to-Exceed:** Contract discounts and other pricing published under the contract represents "ceiling" or "not-to-exceed" pricing, and may be further negotiated.

### **Product/Service Pricing and Finding Vendor Price Files**

Product pricing may be found by the vendor information page, where links to all the vendors MBPO's should be provided.

### **Setting Up a COMMBUYS Account**

COMMBUYS is the Commonwealth's electronic Market Center supporting online commerce between government purchasers and businesses. If you do not have one already, contact the COMMBUYS Help Desk to set up a COMMBUYS buyer account for your organization: (888)-627-8283 or COMMBUYS@state.ma.us.

When contacting a vendor on statewide contract, always reference FAC104 to receive contract pricing.

### **Quick Search in COMMBUYS**

Log into COMMBUYS, and use the Search box on the COMMBUYS header bar to locate items described on the MBPO or within the vendor catalog line items. Select Contract/Blanket or Catalog from the drop-down menu.

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## How To Purchase From The Contract

### Process for Ordering

For orders up to \$10,000 Eligible Entities may purchase directly from the Contractor of their choice without requesting multiple quotes. Although not required for orders under \$10,000 OSD strongly encourages Eligible Entities to request pricing and service information from multiple contractors to obtain the best value.

For orders over \$10,000 Eligible Entities are required to solicit multiple quotes from Contractors of their choice prior to issuing an order.

For existing play structures where replacement parts must be the same manufacturer, users are not required to solicit quotes if only one Contractor offers that manufacturer.

- **Solicit quotes and select and purchase quoted item in COMMBUYS**

This COMMBUYS functionality provides a mechanism to easily obtain quotes, as specified by the Contract. The buyer would create a Release Requisition, and then convert it to a Bid. After approval by the buyer approving officer, the bid is then sent to selected vendors to request quotes.

For a description of how to complete this purchase in COMMBUYS, visit the [Job Aids for Buyers](#) webpage, and select:

- The *COMMBUYS Purchase Orders* section, and choose the *How to Create a Solicitation Enabled Bid Using a Release Requisition* job aid or one of the quick reference guides.

- **Directly purchase a non-fixed price item (\$0 line item) through COMMBUYS**

Once a service and price is determined, the ordering process is as follows:

- Initiate a new requisition
- Search for the category (Use FAC104) in the description
- Select the Contractor you will be placing an order with
- Select the appropriate catalog line
- Enter "1" in the Quantity field and the total price in the Unit Cost field
- Attach the Contractor quote and/or a detailed order summary
- Submit for approval
- For a description of how to complete this purchase in COMMBUYS, visit the [Job Aids for Buyers](#) webpage and select:
  - The *COMMBUYS Requisitions* section, and choose the *How to Create a Release Requisition and Purchase Order*

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(Contract Purchase) job aid.

### **Prevailing Wage Requirements**

The buyer has a legal obligation to request a prevailing wage schedule from the Department of Labor Standards (DLS) at [www.mass.gov/dols](http://www.mass.gov/dols). Questions regarding the Prevailing Wage Law may be answered by accessing the DLS website or by calling the DLS Prevailing Wage Program at (617) 626-6953.

**Eligible Entities must obtain a copy of the Contractors weekly payroll records to ensure that Prevailing Wage was paid.** The weekly payroll record must be reviewed prior to paying any invoice that includes Prevailing Wage. Chapter 149, § 27B requires the following information be contained on certified payroll records: For each employee, the name, address, occupational classification, hours worked and wages paid. For each apprentice, in addition to the aforementioned information, a photocopy of the apprentice's ID card. Example of certified payroll record (report form) can be found under the [Prevailing Wage Program at the Department of Labor Standards](#).

If prevailing wage is required, make sure to include this information in your quotes or bids so vendors know to include prevailing wage.

### **Instructions for MMARS Users**

MMARS users must reference the MA number in the proper field in MMARS when placing orders with any contractor. Contact the Comptroller Help and Support Desk at 617-973-2468 or via email at [Comptroller.Info@state.ma.us](mailto:Comptroller.Info@state.ma.us) for additional support.

### **Environmentally Preferable Products (EPP)**

[EPP Products and Services Guide](#)

### **Emergency Services**

Many statewide contracts are required to provide products or services in cases of statewide emergencies. [ML - 801 CMR 21](#) defines emergency for procurement purposes. Visit the [Emergency Contact Information for Statewide Contracts](#) list for emergency services related to this contract.

### **Additional Information/FAQs**

#### **County Coverage**

Contractors provide products and/or services based on County. A spreadsheet has been developed for buyers to determine the Contractors awarded in each County based on the category(s) being purchased from. This is located as an Agency attachment in the [Conversion Vendor](#) in COMMBUYS

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titled "FAC104 Vendor Information" and included in the Contractor Information section. Please see the [county list link](#) for reference.

### **Delivery Specifications**

All orders are Free On Board (FOB) Destination. The Eligible Entity takes delivery of the goods once it arrives at the delivery location specified by the Eligible Entity. Contractors own the products while they are in transit and ownership passes once arriving to the Eligible Entity. Freight charges must be included upfront in order cost as a separate line. Bidders may not charge additional freight, delivery, or fuel surcharges.

### **Pre-payments**

Contractors must not request any form of pre-payments by the Eligible Entity before the service is rendered. For special projects implemented in phases, by mutual agreement of the Eligible Entity and the Contractor, invoices must be issued after each phase is completed to the Eligible Entity's satisfaction.

### **Compliance with Construction Law**

This contract may be used for construction related services as limited herein to *Category 12 Parks and Recreation Installation and Maintenance*.

### **Geographical Service Area**

Massachusetts County Map from the Secretary of the Commonwealth

### **Other Discounts**

- **Prompt Pay Discounts:** A discount given to the buyer if paid within a certain time period. These discounts may be found in the Vendor List and Information section below. All discounts offered will be taken in cases where the payment issue date is within the specified number of days listed by vendor and in accordance with the Commonwealth's Bill Paying Policy. Payment days will be measured from the date goods are received and accepted / performance was completed OR the date an invoice is received by the Commonwealth, whichever is later to the date the payment is issued as an EFT (preferred method) or mailed by the State Treasurer. The date of payment "issue" is the date a payment is considered "paid" not the date a payment is "received" by a Contractor.
- **Volume Discounts:** discount is negotiated to buyer if a certain volume of product or service is purchased.

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### If the Needed Product Can Not be Found

If a product and/or service cannot be found in the vendor's price sheet, it is recommended to contact the vendor directly to inquire if it is available for purchase on this contract. If the product and/or service meet the scope of the product category, the vendor may be able to add it to their product offerings.

If the product is not listed in the scope of the product category, a buyer may contact the Strategic Sourcing Lead to inquire whether the product may be purchased.

### Performance and Payment Time Frames Which Exceed Contract Duration

All term leases, rentals, maintenance or other agreements for services entered into during the duration of this Contract and whose performance and payment time frames extend beyond the duration of this Contract shall remain in effect for performance and payment purposes (limited to the time frame and services established per each written agreement). No written agreement for category 12 services\* shall extend more than 3 months beyond the current contract term of this Statewide Contract as stated on the first page of this contract user guide. This section applies to Category 12 only.\* No new leases, rentals, maintenance or other agreements for services may be executed after the Contract has expired.

### Memorandum of Understanding/Statement of Work

For any agreements buyers should always reference statewide contract FAC104 to ensure that they are receiving statewide contract pricing.

### FAC104 Strategic Sourcing Team Members

Owen K. Silbaugh, Jr.	MassDOT Aeronautics Division
Patricia M. Carey	Town of Needham
Frank Antonucci	Town of Ipswich
Julia Wolfe	Operational Services Division (OSD)
Rob Moreschi	City of Everett
Sandra P. Libby	Department of Conservation & Recreation (DCR)
Joshua Soojian	Department of Conservation & Recreation (DCR)
Sean Sylver	Department of Environmental Protection (DEP)
Dean Harris	Revere Housing Authority
Gayle Gionet	Operational Services Division (OSD)

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OPERATIONAL SERVICES DIVISION

Vendor List and Information\*

Vendor List and Information*																																
Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester	
Bigelow Nurseries, Inc.	Tim Hay, System Administrator	508-845-2143	timhay@bigelownurseries.com	X														X	X	X	X	X	X	X	X	X	X	X	X	X		
Cavichio Greenhouses, Inc.	Darren Young, Landscape Manager	978-639-6289	darren@cavichio.com	X			X											X	X	X	X	X	X	X	X	X	X	X	X	X		
Creative Recreation LLC	John Hollerbach – President	860-953-5336	john@creativerec.com						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Design8 LLC / DBA Childscapes	Timothy J. Pesko	Office: 781-837-6412 Cell: 617-947-1757	tpesko@childscapes.net						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Douglas William Knotts, DBA Premier Park & Play	Douglas Knotts, President	617-244-3317	premierparkplay@verizon.net						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Dynamo Industries Inc	Ivan Hoffmann – Business Development	613-446-0030 x1041	ivan.hoffmann@dynamoplaygrounds.com					X				X						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Harrell's LLC	Greg Nicoll	908-698-2106	gmicoll@harrells.com		X			X										X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
John Whelan Kinchla DBA Amherst Nurseries	John Kinchla, Owner	413-834-8873	jwk@amherstnurseries.com	X														X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Kompan, Inc.	Nick McColin	800-426-9788	nlenma@kompan.com						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Lorusso Corp.	Jim Botti	508 695-3252	lbotti@lorusso.com			X											X	X	X	X		X				X		X	X	X	X	X
M. E. O'Brien & Sons, Inc.	Meghan O'Brien	508-359-4200	megan@obrienandsons.com						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
M. Huberman, Incorporated	Claire Williams, Office Manager	781-233-4682	cwilliams@watertribmedia.com	X													X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MRC Inc. (Marturano Recreation Company)	Megan Kerr, Bid Sales Manager	800-922-0070 x1026	contracts@mrtrec.com						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
New England Recreation Group, Inc.	Charles Ramonzo Jr.	508-393-1963	nerg@neregroup.com					X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

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# OPERATIONAL SERVICES DIVISION

Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester
New England Recycling Co., Inc.	Peter Wolski	508-813-1278	PWolski@glouces.com		X	X	X			X																					
P&J Lawn and Landscaping, Inc.	Phillip J. Hook	860-485-2037	plandplay@gmail.com											X				X	X	X	X	X	X	X	X	X	X	X	X		
Park Street Playgrounds LLC	Margie Salt	978-664-0239	Msalt1@verizon.net						X										X	X	X	X	X	X	X	X	X	X	X		
Pioneer Manufacturing Company	Daniel Ford	800-877-1500	dford@pioneerathletic.com		X							X						X	X	X	X	X	X	X	X	X	X	X	X	X	
PIC & Company Ecological Land Care Inc.	Pam Newcombe, CEO	978-432-1019	pam@picorganic.com		X		X										X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Playground Maintenance Corp. DBA Playground Medic	Janet Kiney	914-741-2228	jeff@playgroundmedic.com											X				X	X	X	X	X	X	X	X	X	X	X	X	X	
ProBark Industries, Inc.	Michael Duchemin -- VP Operations / General Manager	978-768-6999 cell: 978-423-7346	michaeld@mavertree.com			X												X	X	X	X	X	X	X	X	X	X	X	X	X	
Ray Hauch Inc.	Joanne Martinis, Owner/President	413-583-6508	joanne@rayhauchinc.com			X	X									X			X	X	X	X	X	X	X	X	X	X	X	X	
Reale Associates Inc	Jody E Reale, President	781-837-6136	realeassoc@aol.com												X			X	X	X	X	X	X	X	X	X	X	X	X	X	
Rock Solid Construction	John McDougall	781-953-7787	rocksolidus@comcast.net											X				X	X	X	X	X	X	X	X	X	X	X	X	X	
Site Specifics, LLC	Cindy Maak, Principal	888-551-3155	cindy@sitespecifics.net						X	X	X		X						X			X	X	X	X	X				X	
	Bids Dept./ Senior Bid Rep: Molly Vorous or	800-321-5325 x 2550 216-404-4749																													
SiteOne Landscape Supply	Monique Potts		bids@siteone.com	X	X	X		X									X	X	X	X	X	X	X	X	X	X	X	X	X	X	
UltiPlay Parks & Playgrounds, Inc.	Michael L. Parody, President	Office: 866-575-7529	mparody@ultiplayus.com						X	X	X	X	X		X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	

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OPERATIONAL SERVICES DIVISION

Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester
		Cell: 617-908-7836																													
Valley Green, Inc.	Jeremy Brown, Sales Mgr.	413-533-0726	j.brown@valleygreenusa.com			X	X											X	X	X	X	X	X	X	X	X	X	X	X	X	
Winfield Solutions, LLC	Michael C. Pajoliel, Senior Sales Representative	508-789-1529	MCPajoliel@Landblak es.com		X			X									X	X	X	X	X	X	X	X	X	X	X	X	X	X	

\*Note that COMMBUYS is the official system of record for vendor contact information.

\*\* PO-17-1080-OSD03-SRC02-11112 The Master MBPO is the central repository for all common contract files. Price files may be found in the individual vendor's MBPO.

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## Appendix A:

### Category Descriptions

1. **Nursery Products** – includes live (plant) stock (shrubs, trees, bushes, ground covers, perennials and annuals, etc.), sod, low water plants, plants native to MA, and related products
2. **Turf and Landscape Products** – includes seed, sod, pesticide and related products including contractor and arborist tools and supplies, irrigation and water management supplies, landscape lighting, decorative stone, and related products
3. **Compost and Mulch** – includes compost and compost-manufactured loam (CML) for agricultural, landscaping, erosion control, and other appropriate applications
4. **Soil Aggregate Products** – includes items that can be added to the soil for enhancement purposes, whether for growth, aesthetics, drainage or safety, including but not limited to stone, gravel, soil amenities sand, topdressing and loam
5. **Fertilizer, Including Organic** – includes fertilizers, both synthetic and organic, and related tools and accessories
6. **Playground Equipment** – includes composite structures and individual components primarily for age groups 2-5 and 5-12
7. **Playground Surfaces** – includes athletic surfaces, tiles, synthetic grass, wear mats, engineered wood fiber (EWF), and poured in place (PIP) rubber for playgrounds, splash pads, courts, fields, and other related outdoor recreation
8. **Site Furnishings/Amenities** – includes but not limited to benches, trash receptacles, bike parking/racks, planters, tables and chairs, tree guards and gates, signage, grills, fire rings, bleachers, flag poles, water bubblers, pet friendly features, etc.
9. **Sport and Fitness Equipment** – includes sports related equipment for skate parks, bike parks, basketball courts, soccer fields, football fields, pickle ball courts, lacrosse fields, field hockey fields, tennis courts, volleyball courts, baseball fields, track and field events and other related sports facility equipment
10. **Outdoor Shelter/Shade Structures** – includes but is not limited to shelters, kiosks, bus stops, picnic shelters, dugouts, gazebos, park pavilions, playground shelters, sidewalk covers, portable restroom shelters, and sheds
11. **Splash Pads and Water Play** – includes splash pad/water play structures, sprays and individual components
12. **Parks and Recreation Installation and Maintenance** – labor is limited to \$50K or less under this contract per engagement
13. **Fencing, Railing, Decking, Partitions and Lockers** – includes fencing, railing, decking, partitions and lockers
14. **Related Specialty EPP Products** – products in this category must demonstrate environmental benefits e.g. less toxic athletic marking paint

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**Town of Natick  
Natick, Massachusetts**

**Request for Quotes**

**for**

**the Procurement of Services to Repair Playgrounds in Natick**

**QUOTES DUE:**  
**August 12, 2019, 11:00 A.M. LOCAL TIME**  
Late Quotes Will Be Rejected

**DELIVER COMPLETED QUOTES TO:**

Procurement Officer  
Natick Department of Public Works Building  
Second Floor  
75 West Street  
Natick, MA 01760.

## **I. INTRODUCTION**

The Town of Natick, Natick Town Hall, 13 East Central Street, Natick, MA 01760 ("the Town"), solicits quotes for services to repair playgrounds in Natick. For a full description of the scope of services, please refer to Section II (A) of the Request for Quotes ("RFQ").

Each Quoting party's quote marked, marked "Quote for Services to Repair Playground x," will be received until **11:00 A.M. local time, August 12, 2019**, will be received at this address:

Procurement Office  
Natick Department of Public Works Building  
Second Floor  
75 West Street  
Natick, MA 01760.

Each Quoting Party's name, address and contact phone number shall be clearly visible from the outside of each sealed envelope. The clock in Procurement Office shall be considered official. No Quotes received after the date and time specified in the previous paragraph shall be accepted. No faxed Quotes shall be accepted. Conditional Quotes will not be accepted. If the Procurement Office is closed due to weather or other emergency, the deadline for receipt of Quotes shall be extended until 11:00 A.M. local time on the next business day that the Procurement Office is open.

**Quotes may also be received by email at [bleblanc@natickma.org](mailto:bleblanc@natickma.org).**

Each Quote shall be submitted in accordance with the Submission Requirements in order to be considered for award. Any Quote submitted shall be binding for sixty (60) days subsequent to the time of the opening of Quotes.

The Town **will not** reimburse Quoting parties for any costs incurred in preparing Quotes in response to this RFQ. Submission of a Quote shall be conclusive evidence that the Quoting party has examined this RFQ and is familiar with terms of this RFQ and all provisions of the contract included with this RFQ. Upon finding any omissions or discrepancy in this RFQ, each Quoting party shall notify the Town immediately so that any necessary addenda may be issued. Failure of a Quoting party to investigate completely the RFQ and/or to be thoroughly familiar with this RFQ shall in no way relieve any such Quoting party from any obligation with respect to the Quote. By submission of a Quote, the Quoting party agrees that if its Quote is accepted, then it shall enter into a Contract with the Town which incorporates all of the requirements of this RFQ and which is the form attached hereto at Attachment H. By submission of a Quote, the Quoting party further indicates acceptance of all terms and conditions of this RFQ.

## **II. BACKGROUND**

### **A. Scope of Services**

Pursuant to FAC104 (<https://www.mass.gov/files/documents/2019/07/12/FAC104.pdf>) The Town seeks Bids from firms/entities/persons to repair playgrounds in Natick

#### **Playground Repair Items**

Due to the amount of repairs needed, Memorial School (Front) should be the priority. School begins August 28<sup>th</sup>. All site visits before 3pm beginning August 28<sup>th</sup>, must be coordinated through the Town of Natick Facilities Department

All repairs and adjustments will be made in accordance to CPSC Public Playground Guidelines

If the component is obsolete, a replacement component needs to be recommended

#### **Memorial School – 107 Eliot Street**

##### **(Front)**

##### **\*Photos Attached**

- Repair broken connectors on Spider Web Climber (Manufacturer – Landscape Structures)\*
- Replace broken Clatterbridge (Manufacturer – Landscape Structures)\*
- Replace the coated chain on the Cliff Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chimney Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chain Ladder (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand hold (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand rail connection (Manufacturer – Landscape Structures)\*
- Recommend a replacement for missing component (10 ft) Was it a track ride? (Manufacturer – Landscape Structures)\*
- Replace the chains and clevis connectors (2 each) on 10 belt swings
- Replace the chains and clevis connectors (2 each) on 2 infant bucket swings
- Add safety labels to the 2 swing structures (Manufacturer – Landscape Structures)

##### **(Leftside)**

- Replace the chains (2 each) on 3 belt swings
- Replace the chains (4) on molded bucket seat

#### **BenHem - 22 East Evergreen**

- Replace the chains (2 each) on 5 belt swings

#### **Johnson School – 99 South Main Street**

##### **\*Photos Attached**

- Repair the broken space walk & add safety label (Manufacturer - Play and Park Structures) \*

- Replace cracked chain (3) on the tire swing & add safety label (Manufacturer - Landscape Structures)\*
- Replace passenger side steering wheel on car (Manufacturer – unknown)\*

#### **Loker Park – Walnut and Bacon Street**

- Replace the chains (2 each) on 2 belt swings
- replace the chains (2) on one infant bucket swing
- install new chains and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks
- Replace the chain (3) on the tire swing
- Repair/replace broken foot peg on climbing wall (Manufacturer - Gametime)

#### **Lilja – 41 Bacon Street**

- Install wear pads under 6 swings
- Reset swing clamp distances to adhere to CPSC Public Playground Guidelines (20 inches)

#### **Cole Recreation Center – 179 Boden Lane**

##### **(Back)**

- Replace the chains and clevis connectors (2 each) on 2 belt swings
- replace the chains and clevis connectors (2) on one infant bucket swing
- install new chains, clevis connectors and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks.

Notwithstanding any provision of FAC104, the Town reserves the right to terminate the terms of any contract awarded pursuant to its terms for termination, upon thirty (30) days prior written notice to the Contractor.

### **III. COMPLIANCE WITH LAWS**

The Successful Quoting party shall comply with all provisions of Federal, Massachusetts and Town of Natick law applicable to his work including, without limitation, statutes, by-laws, rules, regulations, orders and directives, as amended, and including, without limitation, the Williams-Steiger Occupational Safety and Health Act, as amended, and related regulations, as amended, in effect throughout the term of this Lease and any extension or renewal thereof. Without limitation, the Successful Quoting party shall comply with the applicable provisions of Chapter 149, Section 26 to 27D of the Massachusetts General Laws (M.G.L.), as amended, and with all applicable minimum prevailing wage rates as determined by the Massachusetts Commissioner of Labor and Industries. Any Contract shall be considered to include in their entirety all terms respecting workers' compensation insurance and other terms required to be included in it by Chapter 152 of the Massachusetts General Laws, as amended, and any other laws, as though such terms were set forth in their entirety herein.

### **IV. INSURANCE**



The Successful Quoting party shall keep in force throughout the term of the Contract and any extension or renewal thereof the amount of insurance mandated by FAC81, which is a part of this RFQ and is incorporated herein by reference. Without limitation of other requirements of this RFQ, no Contract shall be entered into by the parties unless the successful Quoting party complies with all applicable insurance requirements, including, without limitation, the requirement to submit endorsements or riders which include the required language concerning notice of cancellation or amendment of any and all insurance policies required under the Contract, and which include the required language mandating that the Town shall be named as an additional insured on the required policies of commercial general liability insurance, automobile liability insurance, and excess liability insurance, umbrella form.

#### **V. INDEMNIFICATION**

The Successful Quoting party shall assume the indemnification responsibilities described in the Contract which is a part of this RFQ and is incorporated herein by reference.

#### **VI. INDEPENDENT CONTRACTOR STATUS**

The Successful Quoting party shall provide services as an independent contractor with the Town, and not as an employee of the Town, and the Successful Quoting party and his/her/its employees shall not be entitled to receive any benefits of employment with the Town of Natick, including without limitation salary, overtime, vacation pay, holiday pay, health insurance, life insurance, pension or deferred compensation.

#### **VII. CRIMINAL BACKGROUND SCREENING**

For each employee of the Successful Quoting party who is performing services under any Contract awarded by the Town of Natick, the Successful Quoting party shall, subject to its confidentiality and privacy obligations owing to its employees and third parties, provide a written confirmation to the Town that such employee passed the Successful Quoting party's pre-employment criminal background screen. In the event that any employee refuses to permit the Successful Quoting party to provide such information to the Town, the Successful Quoting party shall not assign such employee to perform services for the Town, and such employee shall not be authorized to perform services for the Town. The Town shall be permitted to keep such information in its files.

#### **VIII. USE OF ALCOHOL AND CONTROLLED AND/OR MOOD ALTERING SUBSTANCES PROHIBITED**

The use of alcoholic beverages, narcotics, and mood altering substances, except for current valid, legal prescriptions, by any officer, employee, agent, or representative of the Successful Quoting party is prohibited on Town of Natick property which is the subject matter of this RFQ and during all hours of work under any contract with the Town. If any officer, employee, agent, or representative of the Successful Quoting party violates the foregoing provision, the Town of Natick shall have the right to order that such officer, employee, agent, or representative of the Successful Quoting party shall not be permitted to return to work under any contract with the Town. Under such circumstances, the Successful Quoting party shall promptly remove the subject officer, employee, agent, or representative from the job

site and shall not permit the subject officer, employee, agent, or representative to perform further work in conjunction with any contract with the Town.

**IX. NO SMOKING/USE OF TOBACCO PRODUCTS**

Pursuant to M.G.L. c. 270, §22, the Commonwealth of Massachusetts Smokefree Workplace Law, the Successful Quoting party, its officers, employees, agents, and representatives are prohibited from smoking tobacco products, or any non-tobacco products designed to be combusted or inhaled, in any public building.

**TOWN OF NATICK  
QUOTE FORM**

The undersigned Quoting party hereby submits a quote for the procurement of services to repair playgrounds in the Town of Natick

The undersigned Quoting party acknowledges addenda numbered \_\_\_\_\_ (list all addenda, i.e., 1, 2, 3, etc. and not 1-3 or 3).

Printed Name of Quoting party:

\_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Total lump sum fee: \_\_\_\_\_ dollars and \_\_\_\_\_ cents (Write out in both words and numbers.)

The undersigned certifies, under penalties of perjury, that this Quote has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Pursuant to Massachusetts General Laws (M.G.L.) c. 62C, §49A, I certify under the penalties of perjury that the Quoting party named below has complied with all laws of the Commonwealth of Massachusetts pertaining to the payment of taxes, to the reporting of employees and contractors, and to the withholding and remitting of child support.

The Quoting party has not given, offered, or agreed to give any gift, contribution, or offer of employment as an inducement for, or in connection with, the award of a Contract pursuant to this RFQ. No consultant to, or subcontractor for, the Quoting party has given, offered, or agreed to give any gift, contribution, or offer of employment to the Quoting party, or to any other person, corporation, or entity as an inducement for, or in connection with, the award to the consultant or subcontractor of a Contract by the Quoting party. No person, corporation, or other entity, other than a bona fide full time employee of

the Quoting party has been retained or hired to solicit for or in any way assist the Quoting party in obtaining a Contract pursuant to this RFQ upon an agreement or understanding that such person, corporation or entity be paid a fee or other compensation contingent upon the award of a Contract to the Quoting party. The Quoting party understands that the Massachusetts Conflict of Interest Law, Chapter 268A of the Massachusetts General Laws (M.G.L.), applies to the Quoting party and its officers, employees, agents, subcontractors, and affiliated entities with respect to the transaction outlined in the Request for Quotes. The Quoting party understands that the Quoting party and its officers, employees, agents, subcontractors, and affiliated entities, shall not participate in any activity which constitutes a violation of the Massachusetts Conflict of Interest Law or which creates an appearance of a violation of the Massachusetts Conflict of Interest Law.

The Quoting party hereby certifies that it is in compliance with and shall remain in compliance with Massachusetts General Laws (M.G.L.) Chapter 151B and shall not discriminate on any prohibited basis outlined therein. The Quoting party also hereby certifies that it shall comply with any and all applicable Supplier Diversity Office (SDO) thresholds that have been established in conjunction with this Request for Quotes.

The Quoting party hereby certifies that it is presently not debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, and that, should any proceeding arise in which it is debarred, suspended, or otherwise prohibited from practice by any federal, state, or local agency, the Quoting party shall inform the Town of Natick within one (1) business day of such debarment, suspension, or prohibition from practice.

The Town intends to award one (1) contract, if at all, to the responsible and responsive party providing the lowest overall quote to provide the services enumerated in this RFQ.

\_\_\_\_\_  
**Authorized Signature**

\_\_\_\_\_  
**Printed Name**

\_\_\_\_\_  
**Printed Title**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Full Legal Name**

**Officers of Corporation and Addresses**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
**State of Incorporation**\_\_\_\_\_

**Principal Place of Business** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Tel.** \_\_\_\_\_

**Qualified in Massachusetts**    **Yes**\_\_\_\_\_ **No**\_\_\_\_\_

**Principal Place of Business in MA**\_\_\_\_\_

\_\_\_\_\_

## **Playground Repair Items**

Due to the amount of repairs needed, Memorial School (Front) should be the priority.

School begins August 28<sup>th</sup>. All site visits before 3pm beginning August 28<sup>th</sup>, must be coordinated through the Town of Natick Facilities Department

All repairs and adjustments will be made in accordance to CPSC Public Playground Guidelines

If the component is obsolete, a replacement component needs to be recommended

### **Memorial School – 107 Eliot Street (Front)**

#### **\*Photos Attached**

- Repair broken connectors on Spider Web Climber (Manufacturer – Landscape Structures)\*
- Replace broken Clatterbridge (Manufacturer – Landscape Structures)\*
- Replace the coated chain on the Cliff Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chimney Climber (Manufacturer – Landscape Structures)\*
- Replace the broken connector on the Chain Ladder (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand hold (Manufacturer – Landscape Structures)\*
- Replace the missing bolt on the hand rail connection (Manufacturer – Landscape Structures)\*
- Recommend a replacement for missing component (10 ft) Was it a track ride? (Manufacturer – Landscape Structures)\*
- Replace the chains and clevis connectors (2 each) on 10 belt swings
- Replace the chains and clevis connectors (2 each) on 2 infant bucket swings
- Add safety labels to the 2 swing structures (Manufacturer – Landscape Structures)

#### **(Leftside)**

- Replace the chains (2 each) on 3 belt swings
- Replace the chains (4) on molded bucket seat

### **BenHem - 22 East Evergreen**

- Replace the chains (2 each) on 5 belt swings

### **Johnson School – 99 South Main Street**

#### **\*Photos Attached**

- Repair the broken space walk & add safety label (Manufacturer - Play and Park Structures) \*
- Replace cracked chain (3) on the tire swing & add safety label (Manufacturer - Landscape Structures)\*
- Replace passenger side steering wheel on car (Manufacturer – unknown)\*

**Loker Park – Walnut and Bacon Street**

- Replace the chains (2 each) on 2 belt swings
- replace the chains (2) on one infant bucket swing
- Install new chains and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks
- Replace the chain (3) on the tire swing
- Repair/replace broken foot peg on climbing wall (Manufacturer - Gametime)

**Lilja – 41 Bacon Street**

- Install wear pads under 6 swings
- Reset swing clamp distances to adhere to CPSC Public Playground Guidelines (20 inches)

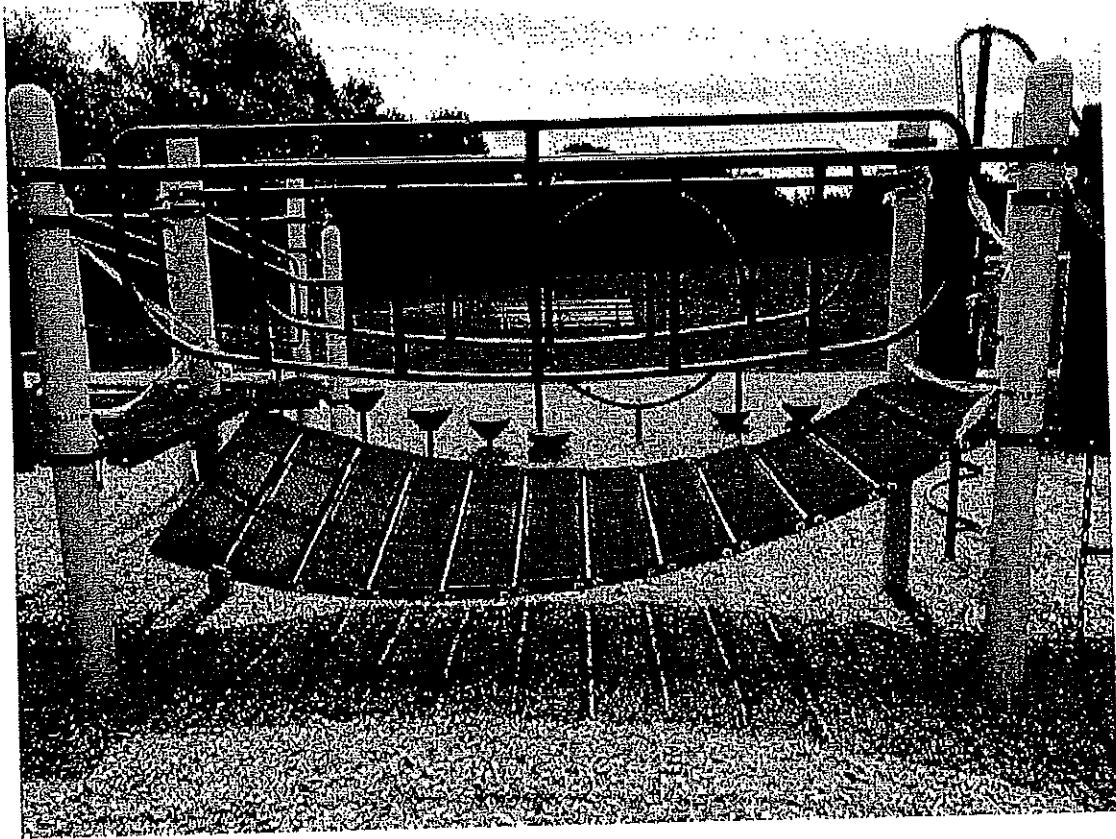
**Cole Recreation Center – 179 Boden Lane****(Back)**

- Replace the chains and clevis connectors (2 each) on 2 belt swings
- replace the chains and clevis connectors (2) on one infant bucket swing
- Install new chains, clevis connectors and an additional full bucket swing in the same bay as other bucket swing, return existing belt swing to Natick Recreation & Parks



**Memorial School (Front)**  
**Replace interior of spider web**  
**Manufacturer – Landscape Structures**

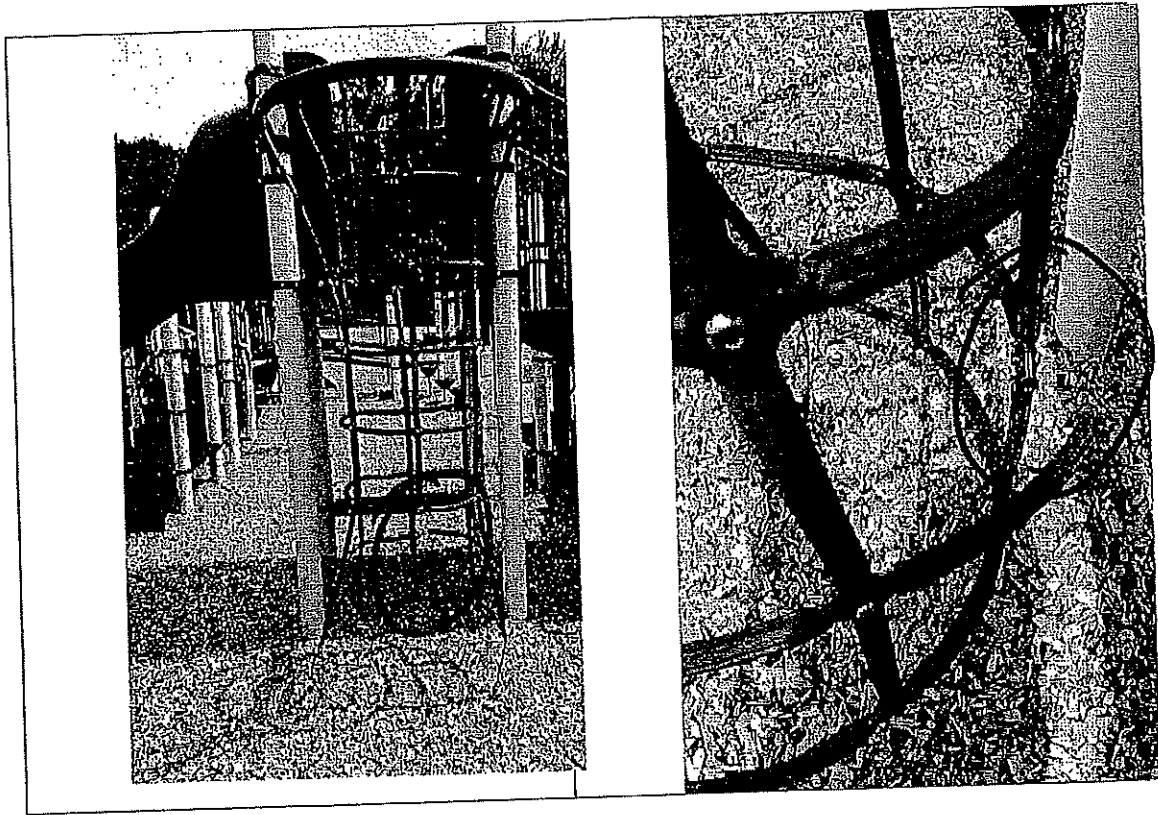




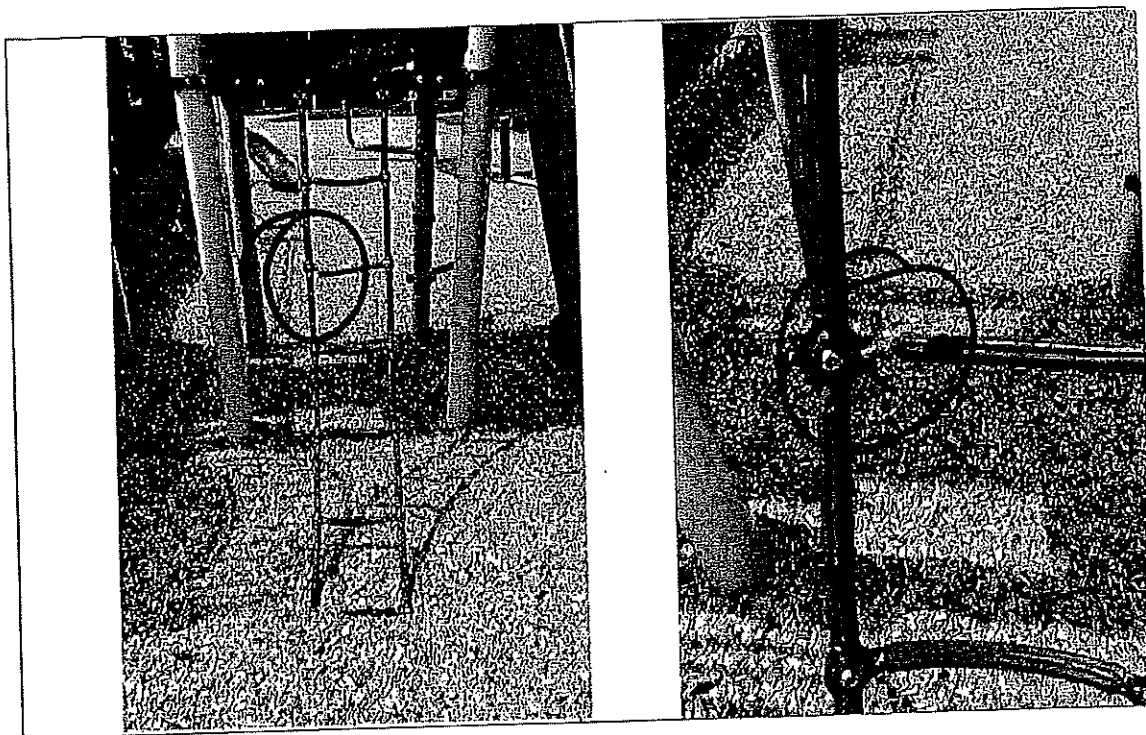
**Memorial School (Front) – Replace Broken Clatterbridge  
Manufacturer – Landscape Structures**



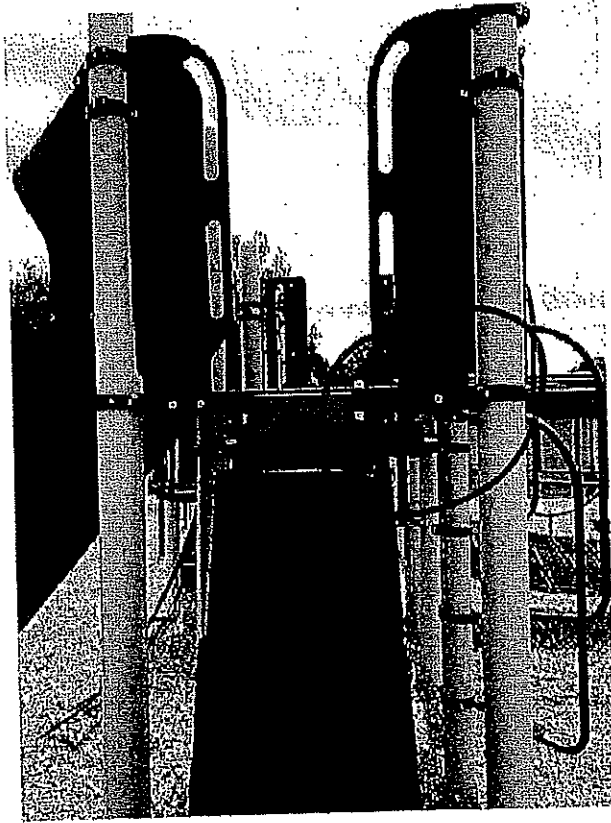
**Memorial School (Front)**  
**Replace Coated Chain on Cliff Climber**  
**Manufacturer – Landscape Structures**



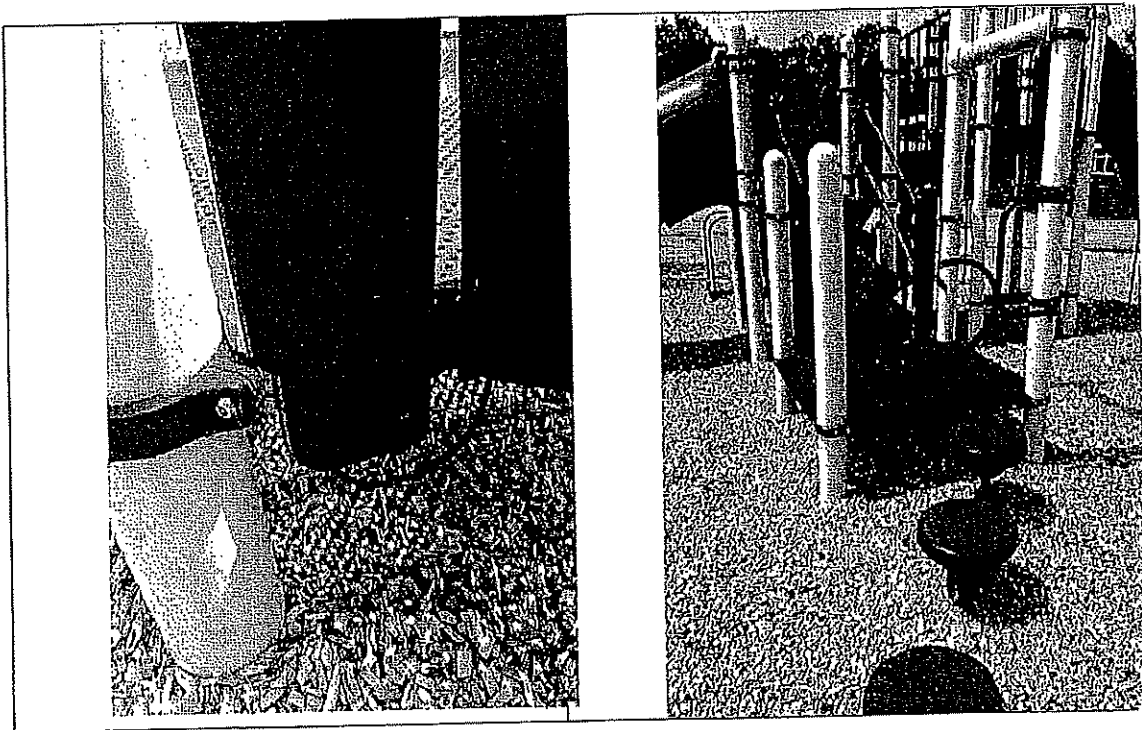
**Memorial School (Front)**  
**Repair Chimney Climber Connector (circled)**  
**Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Replace broken connector on Chain Ladder (circled)**  
**Manufacturer – Landscape Structures**



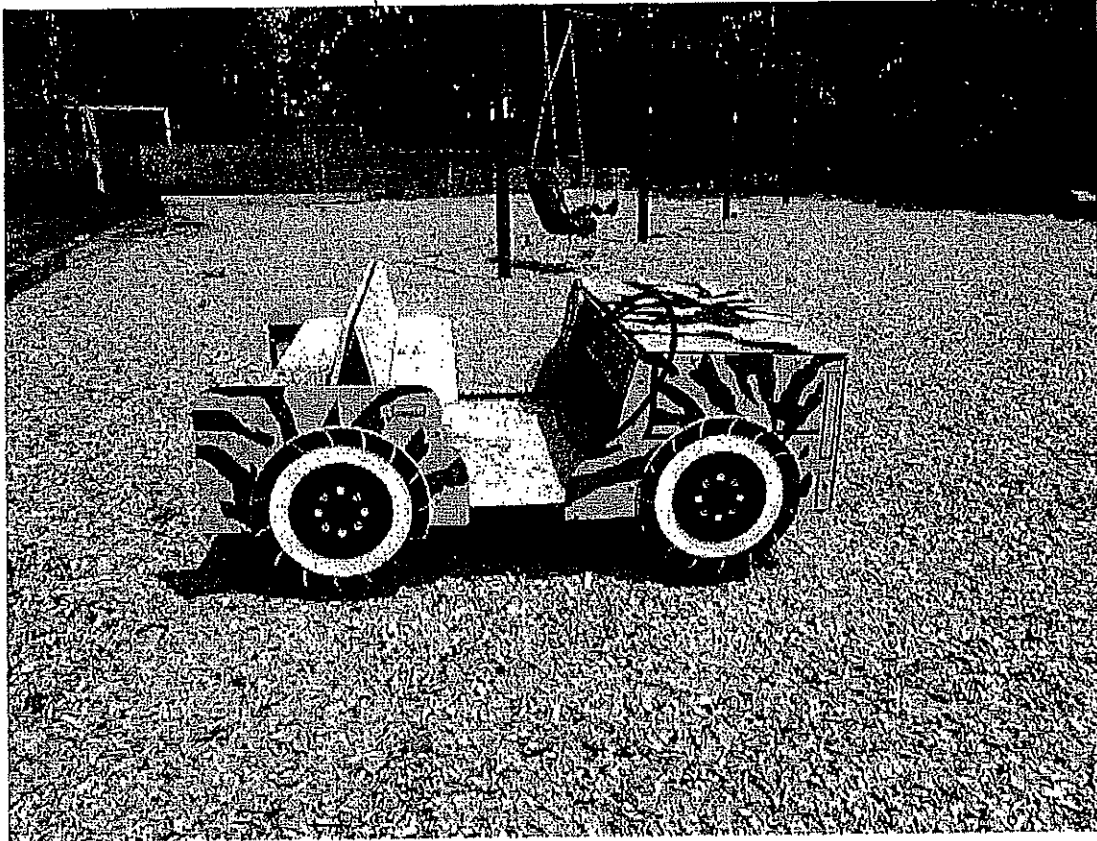
**Memorial School (Front)**  
**Replace Missing Bolt (circled)**  
**Manufacturer – Landscape Structures**



**Memorial School (Front)**  
**Replace Missing Bolt (Circled)**  
**Manufacturer – Landscape Structures**

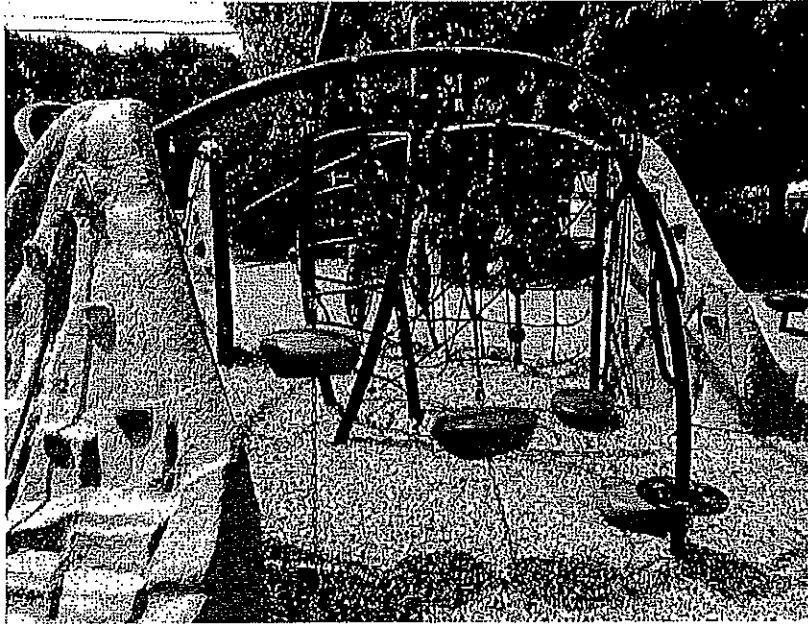


**Memorial School (Front)**  
**Recommend replacement component (10ft)**  
**Track Ride?**  
**Manufacturer – Landscape Structures**



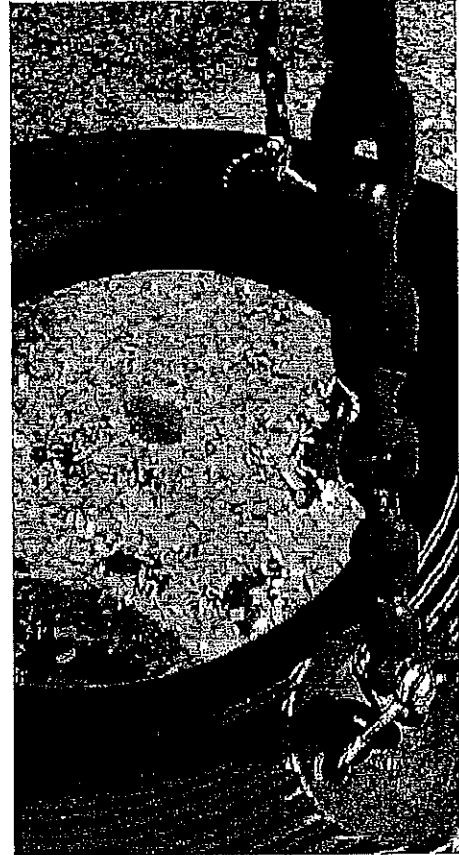
**Johnson School**  
**Spring Car – Replace Passenger steering wheel**  
**Manufacturer - Unknown**





**Johnson School Space Walk – 2 broken pods on ground  
Manufacturer - Play and Park**





**Johnson School Replace coated chain**

**Manufacturer – Landscape Structures**

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**ATTACHMENT**  
**FORM OF CONTRACT – FAC104**  
**(SEE ATTACHED DOCUMENT.)**

## Contract User Guide for FAC104

### FAC104: How to Use the Statewide Contract for Landscaping Products, Parks and Recreation Equipment and Related Products, Supplies and Service

UPDATED: 7/11/2019	
Contract #:	FAC104
MMARS MA #:	FAC104*
Initial Contract Term:	07/01/2017 - 06/30/2019
Maximum End Date:	Two (2) year extension(s) to 2023
Current Contract Term:	07/01/2019 - 06/30/2021
	Extend beyond expiration date is 9/30/21 for category 12 services only*
Contract Manager:	Michael Maxim, 617-720-3112, <a href="mailto:Michael.Maxim@mass.gov">Michael.Maxim@mass.gov</a>
This Contract Contains:	Environmentally Preferable Products, Small Business Purchasing Program, MBE/MWBE/WBE, Service Disabled Veteran-Owned Business
UNSPSC Codes:	10-15-20, 10-15-00, 11-12-17, 11-11-00, 10-17-00, 49-24-15, 56-10-16, 49-20-00, 49-24-16, 72-14-13, 49-22-15
*The asterisk is required when referencing the contract in the Massachusetts Management Accounting Reporting System (MMARS).	

#### Table of Contents:

(NOTE: To access hyperlinks below, scroll over desired section and CTL + Click)

- [Contract Summary](#)
- [Contract Categories](#)
- [Benefits and Cost Savings](#)
- [Find Bid/Contract Documents](#)
- [Who Can Use This Contract](#)
- [Subcontractors](#)
- [Construction Requirements](#)
- [Pricing, Quotes and Purchase Options](#)
- [Instructions for MMARS Users](#)
- [Environmentally Preferable Products](#)
- [Emergency Services](#)
- [Additional Information/FAQ's](#)
- [Performance and Payment Time Frames Which Exceed Contract Duration](#)
- [Strategic Sourcing Team Members](#)
- [Vendor List and Information](#)
- [Appendix A: Category Descriptions](#)

NOTE: Contract User Guides are updated regularly. Print copies should be compared against the current version posted on [mass.gov/osd](http://mass.gov/osd).

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## Contract User Guide for FAC104

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### Contract Summary

This is a Statewide Contract for Landscaping Products, Parks and Recreation Equipment and Related Products, Supplies and Service.

### Contract Categories

This contract includes 14 categories of products and service as listed below:

Category 1: Nursery Products

Category 2: Turf and Landscape Products

Category 3: Compost and Mulch

Category 4: Soil Aggregate Products

Category 5: Fertilizer, Including Organic

Category 6: Playground Equipment

Category 7: Playground Surfaces

Category 8: Site Furnishings/Amenities

Category 9: Sport and Fitness Equipment

Category 10: Outdoor Shelter/Shade Structures

Category 11: Splash Pads and Water Play

Category 12\*: Parks and Recreation Installation and Maintenance

Category 13: Fencing, Railing, Decking, Partitions and Lockers

Category 14: Related Specialty EPP Products

See full Category description by clicking [Appendix A](#)

### Benefits and Cost Savings

Statewide contracts are an easy way to obtain benefits for your organization by leveraging the Commonwealth's buying power, solicitation process, contracting expertise, vendor management and oversight, and the availability of environmentally preferable products.

- The Strategic Sourcing Services Team (SSST) has awarded the contract to Contractors who provided competitive pricing and/or discounts for the products and services being offered.
- Prompt Pay Discount is available by all Contractors.
- Volume Purchase Discounts are available from some Contractors. Please reference Contractor's attached "Price Sheet" on COMMBUYS for details.
- Contractors provide services that represent environmentally preferable practices wherever possible.

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## Find Bid/Contract Documents

- To find all contract-specific documents, including the Contract User Guide, RFR, specifications, and other attachments, visit [COMMBUYS.com](http://COMMBUYS.com) and search for FAC104 to find related Master Blanket Purchase Order (MBPO's) information. All common contract documents are located in the "Conversion Vendor" Master Blanket Purchase Order (MBPO) for FAC104 and can be accessed directly by visiting **PO-17-1080-OSD03-SRC02-11112**
- To find vendor-specific documents, including price sheets, see links to individual vendor MBPOs on the [Vendor Information](#) page.

## Who Can Use This Contract

### Applicable Procurement Law

Executive Branch Goods and Services: MGL c. 7, § 22; c. 30, § 51, § 52; 801 CMR 21.00;

### Eligible Entities

Please see the standard list of Eligible Entities on our [Who Can Use Statewide Contracts](#) webpage.

### Subcontractors

The awarded vendor's use of subcontractors is subject to the provisions of the Commonwealth's Terms and Conditions and Standard Contract Form, as well as other applicable terms of this Statewide Contract.

### Construction Requirements

OSD does not provide guidance on the Construction Law. Any questions must be directed to the purchasing entities legal counsel, the AG and/or IG.

Purchasers must ensure that any services involving construction are limited to \$50,000 or less.

Purchasing entities are responsible for compliance with applicable construction law requirements. Information concerning specific M.G.L. c. 149 and c. 30 construction requirements may be found in the Office of the Inspector General's Public Procurement Charts at: <https://www.mass.gov/info-details/oig-guides-and-advisories>. It is the responsibility of the Eligible Entity to determine whether installation work includes construction as defined by M.G.L. c.149 or M.G.L. c.30, §39M. Chapter 30B Procurement Assistance from the Office of the Inspector General is available at [mass.gov/ig/procurement-assistance](http://mass.gov/ig/procurement-assistance). Access the 30B Hotline at 617-722-8838 or email them at: [30BHotline@massmail.state.ma.us](mailto:30BHotline@massmail.state.ma.us).

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See Quotes Including Construction Services Requirements below for information on quoting these types of projects.

## **Pricing, Quote and Purchase Options**

### **Purchase Options**

The purchase options identified below are the only acceptable options that may be used on this contract:

All published contract pricing, including but not limited to firm pricing, contract discounts and all other pricing published under this contract is ceiling (not-to-exceed) pricing. Pricing is located in each Contractor's MBPO in COMMBUYS. All orders should include reference to SWC FAC104 to ensure Eligible Entities are receiving SWC pricing.

### **Pricing Options**

- **Ceiling/Not-to-Exceed:** Contract discounts and other pricing published under the contract represents "ceiling" or "not-to-exceed" pricing, and may be further negotiated.

### **Product/Service Pricing and Finding Vendor Price Files**

Product pricing may be found by the vendor information page, where links to all the vendors MBPO's should be provided.

### **Setting Up a COMMBUYS Account**

COMMBUYS is the Commonwealth's electronic Market Center supporting online commerce between government purchasers and businesses. If you do not have one already, contact the COMMBUYS Help Desk to set up a COMMBUYS buyer account for your organization: (888)-627-8283 or [COMMBUYS@state.ma.us](mailto:COMMBUYS@state.ma.us).

When contacting a vendor on statewide contract, always reference FAC104 to receive contract pricing.

### **Quick Search in COMMBUYS**

Log into COMMBUYS, and use the Search box on the COMMBUYS header bar to locate items described on the MBPO or within the vendor catalog line items. Select Contract/Blanket or Catalog from the drop-down menu.

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## How To Purchase From The Contract

### Process for Ordering

For orders up to \$10,000 Eligible Entities may purchase directly from the Contractor of their choice without requesting multiple quotes. Although not required for orders under \$10,000 OSD strongly encourages Eligible Entities to request pricing and service information from multiple contractors to obtain the best value.

For orders over \$10,000 Eligible Entities are required to solicit multiple quotes from Contractors of their choice prior to issuing an order.

For existing play structures where replacement parts must be the same manufacturer, users are not required to solicit quotes if only one Contractor offers that manufacturer.

- **Solicit quotes and select and purchase quoted item in COMMBUYS**

This COMMBUYS functionality provides a mechanism to easily obtain quotes, as specified by the Contract. The buyer would create a Release Requisition, and then convert it to a Bid. After approval by the buyer approving officer, the bid is then sent to selected vendors to request quotes.

For a description of how to complete this purchase in COMMBUYS, visit the [Job Aids for Buyers](#) webpage, and select:

- The *COMMBUYS Purchase Orders* section, and choose the *How to Create a Solicitation Enabled Bid Using a Release Requisition* job aid or one of the quick reference guides.

- **Directly purchase a non-fixed price item (\$0 line item) through COMMBUYS**

Once a service and price is determined, the ordering process is as follows:

- Initiate a new requisition
- Search for the category (Use FAC104) in the description
- Select the Contractor you will be placing an order with
- Select the appropriate catalog line
- Enter "1" in the Quantity field and the total price in the Unit Cost field
- Attach the Contractor quote and/or a detailed order summary
- Submit for approval
- For a description of how to complete this purchase in COMMBUYS, visit the [Job Aids for Buyers](#) webpage and select:
  - The *COMMBUYS Requisitions* section, and choose the *How to Create a Release Requisition and Purchase Order*

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(Contract Purchase) job aid.

### **Prevailing Wage Requirements**

The buyer has a legal obligation to request a prevailing wage schedule from the Department of Labor Standards (DLS) at [www.mass.gov/dls](http://www.mass.gov/dls). Questions regarding the Prevailing Wage Law may be answered by accessing the DLS website or by calling the DLS Prevailing Wage Program at (617) 626-6953.

**Eligible Entities must obtain a copy of the Contractors weekly payroll records to ensure that Prevailing Wage was paid.** The weekly payroll record must be reviewed prior to paying any invoice that includes Prevailing Wage. Chapter 149, § 27B requires the following information be contained on certified payroll records: For each employee, the name, address, occupational classification, hours worked and wages paid. For each apprentice, in addition to the aforementioned information, a photocopy of the apprentice's ID card. Example of certified payroll record (report form) can be found under the [Prevailing Wage Program at the Department of Labor Standards](#).

If prevailing wage is required, make sure to include this information in your quotes or bids so vendors know to include prevailing wage.

### **Instructions for MMARS Users**

MMARS users must reference the MA number in the proper field in MMARS when placing orders with any contractor. Contact the Comptroller Help and Support Desk at 617-973-2468 or via email at [Comptroller.Info@state.ma.us](mailto:Comptroller.Info@state.ma.us) for additional support.

### **Environmentally Preferable Products (EPP)**

[EPP Products and Services Guide](#)

### **Emergency Services**

Many statewide contracts are required to provide products or services in cases of statewide emergencies. [ML - 801 CMR 21](#) defines emergency for procurement purposes. Visit the [Emergency Contact Information for Statewide Contracts](#) list for emergency services related to this contract.

### **Additional Information/FAQs**

#### **County Coverage**

Contractors provide products and/or services based on County. A spreadsheet has been developed for buyers to determine the Contractors awarded in each County based on the category(s) being purchased from. This is located as an Agency attachment in the [Conversion Vendor](#) in COMMBUYS

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titled "FAC104 Vendor Information" and included in the Contractor Information section. Please see the [county list link](#) for reference.

### **Delivery Specifications**

All orders are Free On Board (FOB) Destination. The Eligible Entity takes delivery of the goods once it arrives at the delivery location specified by the Eligible Entity. Contractors own the products while they are in transit and ownership passes once arriving to the Eligible Entity. Freight charges must be included upfront in order cost as a separate line. Bidders may not charge additional freight, delivery, or fuel surcharges.

### **Pre-payments**

Contractors must not request any form of pre-payments by the Eligible Entity before the service is rendered. For special projects implemented in phases, by mutual agreement of the Eligible Entity and the Contractor, invoices must be issued after each phase is completed to the Eligible Entity's satisfaction.

### **Compliance with Construction Law**

This contract may be used for construction related services as limited herein to *Category 12 Parks and Recreation Installation and Maintenance*.

### **Geographical Service Area**

Massachusetts County Map from the Secretary of the Commonwealth

### **Other Discounts**

- **Prompt Pay Discounts:** A discount given to the buyer if paid within a certain time period. These discounts may be found in the Vendor List and Information section below. All discounts offered will be taken in cases where the payment issue date is within the specified number of days listed by vendor and in accordance with the Commonwealth's Bill Paying Policy. Payment days will be measured from the date goods are received and accepted / performance was completed OR the date an invoice is received by the Commonwealth, whichever is later to the date the payment is issued as an EFT (preferred method) or mailed by the State Treasurer. The date of payment "issue" is the date a payment is considered "paid" not the date a payment is "received" by a Contractor.
- **Volume Discounts:** discount is negotiated to buyer if a certain volume of product or service is purchased.

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Operational Services Division | One Ashburton Place, Suite 1017 | Boston, MA 02108 | 617-720-3300 | [www.mass.gov/osd](http://www.mass.gov/osd)



### **If the Needed Product Can Not be Found**

If a product and/or service cannot be found in the vendor's price sheet, it is recommended to contact the vendor directly to inquire if it is available for purchase on this contract. If the product and/or service meet the scope of the product category, the vendor may be able to add it to their product offerings.

If the product is not listed in the scope of the product category, a buyer may contact the Strategic Sourcing Lead to inquire whether the product may be purchased.

### **Performance and Payment Time Frames Which Exceed Contract Duration**

All term leases, rentals, maintenance or other agreements for services entered into during the duration of this Contract and whose performance and payment time frames extend beyond the duration of this Contract shall remain in effect for performance and payment purposes (limited to the time frame and services established per each written agreement). No written agreement for category 12 services\* shall extend more than 3 months beyond the current contract term of this Statewide Contract as stated on the first page of this contract user guide. This section applies to Category 12 only.\* No new leases, rentals, maintenance or other agreements for services may be executed after the Contract has expired.

### **Memorandum of Understanding/Statement of Work**

For any agreements buyers should always reference statewide contract FAC104 to ensure that they are receiving statewide contract pricing.

### **FAC104 Strategic Sourcing Team Members**

Owen K. Silbaugh, Jr.	MassDOT Aeronautics Division
Patricia M. Carey	Town of Needham
Frank Antonucci	Town of Ipswich
Julia Wolfe	Operational Services Division (OSD)
Rob Moreschi	City of Everett
Sandra P. Libby	Department of Conservation & Recreation (DCR)
Joshua Soojian	Department of Conservation & Recreation (DCR)
Sean Sylver	Department of Environmental Protection (DEP)
Dean Harris	Revere Housing Authority
Gayle Gionet	Operational Services Division (OSD)

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# OPERATIONAL SERVICES DIVISION

## Vendor List and Information\*

Vendor List and Information*																															
Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester
Bigelow Nurseries, Inc.	Tim Hay, System Administrator	508-845-2143	timhay@bigelownurseries.com	X														X		X	X	X	X	X	X	X	X	X	X	X	X
Cavichio Greenhouses, Inc.	Darren Young, Landscape Manager	978-639-6289	darren@Cavichio.com	X				X										X	X	X	X	X	X	X	X	X	X	X	X	X	X
Creative Recreation LLC	John Hollerbach – President	860-933-5336	john@creativerec.com						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
DesignBuilt LLC / DBA Childscapes	Timothy J. Pesko	Office: 781-837-6412 Cell: 617-947-1757	tpesko@childscapes.net						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
Douglas William Knotts, DBA Premier Park & Play	Douglas Knotts, President	617-244-3317	premierparkplay@verizon.net						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
Dynamo Industries Inc	Ivan Hoffmann – Business Development	613-446-0030 x1041	ivan.hoffmann@dynamoplaysgrounds.com						X			X						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Hartell's LLC	Greg Nicoll	908-698-2106	gnicoll@hartells.com		X													X	X	X	X	X	X	X	X	X	X	X	X	X	X
John Wheelan Kinchla DBA Amherst Nurseries	John Kinchla, Owner	413-834-8873	iwk@amherstnurserys.com	X														X	X	X	X	X	X	X	X	X	X	X	X	X	X
Kompani, Inc.	Nick McCollin	800-426-9788	nickmcc@kompani.com						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
Lorusso Corp.	Jim Botti	508 695-3252	jbotti@lorussocorp.co			X											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
M. E. O'Brien & Sons, Inc.	Meghan O'Brien	508-359-4200	meghan@obrienandsons.com						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
M. Huberman, Incorporated	Claire Williams, Office Manager	781-233-4682	cwilliams@watergillmedia.com	X														X	X	X	X	X	X	X	X	X	X	X	X	X	X
MRC Inc. (Marturano Recreation Company)	Megan Kerr, Bid Sales Manager	800-922-0070 x1026	contracts@mrtcrec.com						X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
New England Recreation Group, Inc.	Charles Ramondo Jr.	508-393-1963	ner@neregroup.co															X	X	X	X	X	X	X	X	X	X	X	X	X	X

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OPERATIONAL SERVICES DIVISION

Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester
New England Recycling Co., Inc.	Peter Wolski	508-813-1278	<a href="mailto:PWolski@GLopes.com">PWolski@GLopes.com</a>		X	X	X			X										X											
P&J Lawn and Landscaping, Inc.	Phillip J. Hock	860-485-2037	<a href="mailto:pilandplay@gmail.com">pilandplay@gmail.com</a>											X				X	X	X	X	X	X	X	X	X	X	X	X	X	
Park Street Playgrounds LLC	Margie Salt	978-664-0239	<a href="mailto:Msalt1@verizon.net">Msalt1@verizon.net</a>						X									X	X	X	X	X	X	X	X	X	X	X	X	X	X
Pioneer Manufacturing Company	Daniel Ford	800-877-1500	<a href="mailto:dford@pioneerathletic.com">dford@pioneerathletic.com</a>		X							X						X	X	X	X	X	X	X	X	X	X	X	X	X	X
PIC & Company Ecological Land Care Inc.	Pam Newcombe, CEO	978-432-1019	<a href="mailto:pam@picorganic.com">pam@picorganic.com</a>		X		X	X										X	X	X	X	X	X	X	X	X	X	X	X	X	X
Playground Maintenance Corp. DBA: Playground Medic	Janet Kiney	914-741-2228	<a href="mailto:jeff@playgroundmedic.com">jeff@playgroundmedic.com</a>											X				X	X	X	X	X	X	X	X	X	X	X	X	X	X
ProBark Industries, Inc.	Michael Duchemin—VP Operations / General Manager	978-768-6999 cell: 978-423-7346	<a href="mailto:michael@mavertree.com">michael@mavertree.com</a>			X												X	X	X	X	X	X	X	X	X	X	X	X	X	X
Ray Hauch Inc.	Joanne Martinis, Owner/President	413-583-6508	<a href="mailto:joanne@rayhauchinc.com">joanne@rayhauchinc.com</a>			X	X										X						X	X	X	X	X	X	X	X	X
Reale Associates Inc	Jody E Reale, President	781-837-6136	<a href="mailto:realeassoc@aol.com">realeassoc@aol.com</a>											X				X	X	X	X	X	X	X	X	X	X	X	X	X	X
Rock Solid Construction	John McDougall	781-953-7787	<a href="mailto:rocksolidus@comcast.net">rocksolidus@comcast.net</a>											X				X	X	X	X	X	X	X	X	X	X	X	X	X	X
Site Specifics, LLC	Cindy Maak, Principal	888-551-3155 800-321-5325 x 2550	<a href="mailto:cindy@sitespecifics.net">cindy@sitespecifics.net</a>						X	X			X						X				X	X	X	X	X	X	X	X	X
SiteOne Landscape Supply	Bids Dept./ Senior Bid Rep: Molly Vorous or Monique Potts	216-404-4749	<a href="mailto:bids@siteone.com">bids@siteone.com</a>		X	X		X										X	X	X	X	X	X	X	X	X	X	X	X	X	X
UltiPlay Parks & Playgrounds, Inc.	Michael L. Parody, President	Office: 866-575-7529	<a href="mailto:mparody@ultiplay.com">mparody@ultiplay.com</a>						X	X		X						X	X	X	X	X	X	X	X	X	X	X	X	X	X

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OPERATIONAL SERVICES DIVISION

Company Name	Contract Manager	Phone	Email	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8	Category 9	Category 10	Category 11	Category 12	Category 13	Category 14	County Barnstable	County Berkshire	County Bristol	County Dukes	County Essex	County Franklin	County Hampden	County Hampshire	County Middlesex	County Nantucket	County Norfolk	County Plymouth	County Suffolk	County Worcester
		Cell: 617-908-7836																													
Valley Green, Inc.	Jeremy Brown, Sales Mgr.	413-533-0725	<a href="mailto:j.brown@valleygreenusa.com">j.brown@valleygreenusa.com</a>		X	X											X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Winfield Solutions, LLC	Michael C. Papalel, Senior Sales Representative	508-789 1529	<a href="mailto:MCPapalek@Landolakis.com">MCPapalek@Landolakis.com</a>	X				X									X	X	X	X	X	X	X	X	X	X	X	X	X	X	

\* Note that COMMBUY3 is the official system of record for vendor contact information.

\*\* PO-17-1080-OSD03-SRC02-1112 The Master MBPO is the central repository for all common contract files. Price files may be found in the individual vendor's MBPO.

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## Appendix A: Category Descriptions

1. **Nursery Products** – includes live (plant) stock (shrubs, trees, bushes, ground covers, perennials and annuals, etc.), sod, low water plants, plants native to MA, and related products
2. **Turf and Landscape Products** – includes seed, sod, pesticide and related products including contractor and arborist tools and supplies, irrigation and water management supplies, landscape lighting, decorative stone, and related products
3. **Compost and Mulch** – includes compost and compost-manufactured loam (CML) for agricultural, landscaping, erosion control, and other appropriate applications
4. **Soil Aggregate Products** – includes items that can be added to the soil for enhancement purposes, whether for growth, aesthetics, drainage or safety, including but not limited to stone, gravel, soil amenities sand, topdressing and loam
5. **Fertilizer, Including Organic** – includes fertilizers, both synthetic and organic, and related tools and accessories
6. **Playground Equipment** – includes composite structures and individual components primarily for age groups 2-5 and 5-12
7. **Playground Surfaces** – includes athletic surfaces, tiles, synthetic grass, wear mats, engineered wood fiber (EWF), and poured in place (PIP) rubber for playgrounds, splash pads, courts, fields, and other related outdoor recreation
8. **Site Furnishings/Amenities** – includes but not limited to benches, trash receptacles, bike parking/racks, planters, tables and chairs, tree guards and gates, signage, grills, fire rings, bleachers, flag poles, water bubblers, pet friendly features, etc.
9. **Sport and Fitness Equipment** – Includes sports related equipment for skate parks, bike parks, basketball courts, soccer fields, football fields, pickle ball courts, lacrosse fields, field hockey fields, tennis courts, volleyball courts, baseball fields, track and field events and other related sports facility equipment
10. **Outdoor Shelter/Shade Structures** – includes but is not limited to shelters, kiosks, bus stops, picnic shelters, dugouts, gazebos, park pavilions, playground shelters, sidewalk covers, portable restroom shelters, and sheds
11. **Splash Pads and Water Play** – includes splash pad/water play structures, sprays and individual components
12. **Parks and Recreation Installation and Maintenance** – labor is limited to \$50K or less under this contract per engagement
13. **Fencing, Railing, Decking, Partitions and Lockers** – includes fencing, railing, decking, partitions and lockers
14. **Related Specialty EPP Products** – products in this category must demonstrate environmental benefits e.g. less toxic athletic marking paint

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CHARLES D. BAKER  
Governor

KARYN E. POLITO  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA  
Secretary  
WILLIAM D MCKINNEY  
Director

Awarding Authority: Town of Natick, Massachusetts  
Contract Number:  
Description of Work: Playground Repair - Swings and Structures

City/Town: NATICK

Job Location: Various Locations, Natick, MA 01760

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Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	06/01/2019	\$34.25	\$11.91	\$12.70	\$0.00	\$58.86
	08/01/2019	\$34.25	\$12.41	\$12.70	\$0.00	\$59.36
	12/01/2019	\$34.25	\$12.41	\$13.72	\$0.00	\$60.38
	06/01/2020	\$35.15	\$12.41	\$13.72	\$0.00	\$61.28
	08/01/2020	\$35.15	\$12.91	\$13.72	\$0.00	\$61.78
	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
	06/01/2019	\$34.32	\$11.91	\$12.70	\$0.00	\$58.93
	08/01/2019	\$34.32	\$12.41	\$12.70	\$0.00	\$59.43
	12/01/2019	\$34.32	\$12.41	\$13.72	\$0.00	\$60.45
	06/01/2020	\$35.22	\$12.41	\$13.72	\$0.00	\$61.35
	08/01/2020	\$35.22	\$12.91	\$13.72	\$0.00	\$61.85
	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
	06/01/2019	\$34.44	\$11.91	\$12.70	\$0.00	\$59.05
	08/01/2019	\$34.44	\$12.41	\$12.70	\$0.00	\$59.55
	12/01/2019	\$34.44	\$12.41	\$13.72	\$0.00	\$60.57
	06/01/2020	\$35.34	\$12.41	\$13.72	\$0.00	\$61.47
	08/01/2020	\$35.34	\$12.91	\$13.72	\$0.00	\$61.97
	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
	06/01/2019	\$34.70	\$7.85	\$14.88	\$0.00	\$57.43
	12/01/2019	\$35.56	\$7.85	\$14.88	\$0.00	\$58.29
	06/01/2020	\$36.45	\$7.85	\$14.88	\$0.00	\$59.18
	12/01/2020	\$37.34	\$7.85	\$14.88	\$0.00	\$60.07
	06/01/2021	\$38.26	\$7.85	\$14.88	\$0.00	\$60.99
	12/01/2021	\$39.17	\$7.85	\$14.88	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT &amp; FROST INSULATORS LOCAL 6 (BOSTON)</i>	06/01/2019	\$36.40	\$12.50	\$8.50	\$0.00	\$57.40
	12/01/2019	\$37.40	\$12.50	\$8.50	\$0.00	\$58.40
	06/01/2020	\$38.40	\$12.50	\$8.50	\$0.00	\$59.40
	12/01/2020	\$39.40	\$12.50	\$8.50	\$0.00	\$60.40

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT RAKER LABORERS - ZONE 2	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2019	\$34.70	\$7.85	\$14.88	\$0.00	\$57.43
	12/01/2019	\$35.56	\$7.85	\$14.88	\$0.00	\$58.29
	06/01/2020	\$36.45	\$7.85	\$14.88	\$0.00	\$59.18
	12/01/2020	\$37.34	\$7.85	\$14.88	\$0.00	\$60.07
	06/01/2021	\$38.26	\$7.85	\$14.88	\$0.00	\$60.99
	12/01/2021	\$39.17	\$7.85	\$14.88	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2019	\$44.71	\$7.07	\$17.72	\$0.00	\$69.50
	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
2	65	\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
3	70	\$31.30	\$7.07	\$12.40	\$0.00	\$50.77
4	75	\$33.53	\$7.07	\$13.30	\$0.00	\$53.90
5	80	\$35.77	\$7.07	\$14.18	\$0.00	\$57.02
6	85	\$38.00	\$7.07	\$15.07	\$0.00	\$60.14
7	90	\$40.24	\$7.07	\$15.95	\$0.00	\$63.26
8	95	\$42.47	\$7.07	\$16.84	\$0.00	\$66.38

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY	02/01/2019	\$51.41	\$10.75	\$20.06	\$0.00	\$82.22
WATERPROOFING)	08/01/2019	\$52.26	\$10.75	\$20.70	\$0.00	\$83.71
BRICKLAYERS LOCAL 3 (LOWELL)	02/01/2020	\$52.86	\$10.75	\$20.70	\$0.00	\$84.31
	08/01/2020	\$54.21	\$10.75	\$20.85	\$0.00	\$85.81
	02/01/2021	\$54.81	\$10.75	\$20.85	\$0.00	\$86.41
	08/01/2021	\$56.21	\$10.75	\$21.01	\$0.00	\$87.97
	02/01/2022	\$56.79	\$10.75	\$21.01	\$0.00	\$88.55

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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<b>Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lowell</b>						
Effective Date - 02/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.71	\$10.75	\$20.06	\$0.00	\$56.52
2	60	\$30.85	\$10.75	\$20.06	\$0.00	\$61.66
3	70	\$35.99	\$10.75	\$20.06	\$0.00	\$66.80
4	80	\$41.13	\$10.75	\$20.06	\$0.00	\$71.94
5	90	\$46.27	\$10.75	\$20.06	\$0.00	\$77.08

Effective Date - 08/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.13	\$10.75	\$20.70	\$0.00	\$57.58
2	60	\$31.36	\$10.75	\$20.70	\$0.00	\$62.81
3	70	\$36.58	\$10.75	\$20.70	\$0.00	\$68.03
4	80	\$41.81	\$10.75	\$20.70	\$0.00	\$73.26
5	90	\$47.03	\$10.75	\$20.70	\$0.00	\$78.48

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	06/01/2019	\$40.25	\$7.85	\$16.05	\$0.00	\$64.15
LABORERS - FOUNDATION AND MARINE	12/01/2019	\$41.25	\$7.85	\$16.05	\$0.00	\$65.15
	06/01/2020	\$42.24	\$7.85	\$16.05	\$0.00	\$66.14
	12/01/2020	\$43.22	\$7.85	\$16.05	\$0.00	\$67.12
	06/01/2021	\$44.24	\$7.85	\$16.05	\$0.00	\$68.14
	12/01/2021	\$45.25	\$7.85	\$16.05	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
LABORERS - FOUNDATION AND MARINE	12/01/2019	\$40.10	\$7.85	\$16.05	\$0.00	\$64.00
	06/01/2020	\$41.09	\$7.85	\$16.05	\$0.00	\$64.99
	12/01/2020	\$42.07	\$7.85	\$16.05	\$0.00	\$65.97
	06/01/2021	\$43.09	\$7.85	\$16.05	\$0.00	\$66.99
	12/01/2021	\$44.10	\$7.85	\$16.05	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
	12/01/2019	\$40.10	\$7.85	\$16.05	\$0.00	\$64.00
	06/01/2020	\$41.09	\$7.85	\$16.05	\$0.00	\$64.99
	12/01/2020	\$42.07	\$7.85	\$16.05	\$0.00	\$65.97
	06/01/2021	\$43.09	\$7.85	\$16.05	\$0.00	\$66.99
	12/01/2021	\$44.10	\$7.85	\$16.05	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR LABORERS - ZONE 2	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2019	\$42.35	\$9.90	\$17.50	\$0.00	\$69.75

**Apprentice - CARPENTER - Zone 2 Eastern MA**

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.18	\$9.90	\$1.73	\$0.00	\$32.81
2	60	\$25.41	\$9.90	\$1.73	\$0.00	\$37.04
3	70	\$29.65	\$9.90	\$12.31	\$0.00	\$51.86
4	75	\$31.76	\$9.90	\$12.31	\$0.00	\$53.97
5	80	\$33.88	\$9.90	\$14.04	\$0.00	\$57.82
6	80	\$33.88	\$9.90	\$14.04	\$0.00	\$57.82
7	90	\$38.12	\$9.90	\$15.77	\$0.00	\$63.79
8	90	\$38.12	\$9.90	\$15.77	\$0.00	\$63.79

**Notes:**

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80

Step 1&2 \$30.69/ 3&4 \$36.59/ 5&6 \$53.59/ 7&8 \$59.55

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2019	\$27.52	\$7.07	\$7.86	\$0.00	\$42.45
CARPENTERS -ZONE 2 (Wood Frame)	10/01/2019	\$27.95	\$7.07	\$7.86	\$0.00	\$42.88

All Aspects of New Wood Frame Work

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 2

Effective Date - 04/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.51	\$7.07	\$0.00	\$0.00	\$23.58
2	60	\$16.51	\$7.07	\$0.00	\$0.00	\$23.58
3	65	\$17.89	\$7.07	\$7.86	\$0.00	\$32.82
4	70	\$19.26	\$7.07	\$7.86	\$0.00	\$34.19
5	75	\$20.64	\$7.07	\$7.86	\$0.00	\$35.57
6	80	\$22.02	\$7.07	\$7.86	\$0.00	\$36.95
7	85	\$23.39	\$7.07	\$7.86	\$0.00	\$38.32
8	90	\$24.77	\$7.07	\$7.86	\$0.00	\$39.70

Effective Date - 10/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10
4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.50
5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.89
6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.29
7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.69
8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.09

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80

Step 1&2 \$19.45/ 3&4 \$26.96/ 5&6 \$34.19/ 7&8 \$36.95

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING	07/01/2019	\$43.99	\$12.75	\$22.41	\$0.62	\$79.77
BRICKLAYERS LOCAL 3 (LOWELL)	01/01/2020	\$45.23	\$12.75	\$22.41	\$0.62	\$81.01

## Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

## Apprentice - CEMENT MASONRY/PLASTERING - Lowell

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.00	\$12.75	\$15.41	\$0.00	\$50.16
2	60	\$26.39	\$12.75	\$17.41	\$0.62	\$57.17
3	65	\$28.59	\$12.75	\$18.41	\$0.62	\$60.37
4	70	\$30.79	\$12.75	\$19.41	\$0.62	\$63.57
5	75	\$32.99	\$12.75	\$20.41	\$0.62	\$66.77
6	80	\$35.19	\$12.75	\$21.41	\$0.62	\$69.97
7	90	\$39.59	\$12.75	\$22.41	\$0.62	\$75.37

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.62	\$12.75	\$15.41	\$0.00	\$50.78
2	60	\$27.14	\$12.75	\$17.41	\$0.62	\$57.92
3	65	\$29.40	\$12.75	\$18.41	\$0.62	\$61.18
4	70	\$31.66	\$12.75	\$19.41	\$0.62	\$64.44
5	75	\$33.92	\$12.75	\$20.41	\$0.62	\$67.70
6	80	\$36.18	\$12.75	\$21.41	\$0.62	\$70.96
7	90	\$40.71	\$12.75	\$22.41	\$0.62	\$76.49

## Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

## CHAIN SAW OPERATOR

LABORERS - ZONE 2

06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

## CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES

OPERATING ENGINEERS LOCAL 4

06/01/2019	\$49.18	\$12.00	\$15.60	\$0.00	\$76.78
12/01/2019	\$50.33	\$12.00	\$15.60	\$0.00	\$77.93
06/01/2020	\$51.43	\$12.00	\$15.60	\$0.00	\$79.03
12/01/2020	\$52.58	\$12.00	\$15.60	\$0.00	\$80.18
06/01/2021	\$53.68	\$12.00	\$15.60	\$0.00	\$81.28
12/01/2021	\$54.83	\$12.00	\$15.60	\$0.00	\$82.43

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

## COMPRESSOR OPERATOR

OPERATING ENGINEERS LOCAL 4

06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2019	\$50.66	\$8.20	\$21.45	\$0.00	\$80.31
PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55	\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60	\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65	\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70	\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75	\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80	\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90	\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73

**Notes:**

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
LABORERS - ZONE 2	12/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2019	\$41.30	\$7.85	\$15.85	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
LABORERS - ZONE 2	12/01/2019	\$41.05	\$7.85	\$15.85	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2019	\$41.30	\$7.85	\$15.85	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
LABORERS - ZONE 2	12/01/2019	\$41.05	\$7.85	\$15.85	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
LABORERS - ZONE 2	12/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2018	\$65.20	\$9.90	\$21.15	\$0.00	\$96.25
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2018	\$69.86	\$9.90	\$21.15	\$0.00	\$100.91
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
ELECTRICIANS LOCAL 103						
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
ELECTRICIANS LOCAL 103						

## Classification

Effective Date   Base Wage   Health   Pension   Supplemental  
Unemployment   Total Rate

Apprentice - *ELECTRICIAN - Local 103*

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.44	\$13.00	\$0.61	\$0.00	\$34.05
2	40	\$20.44	\$13.00	\$0.61	\$0.00	\$34.05
3	45	\$23.00	\$13.00	\$14.34	\$0.00	\$50.34
4	45	\$23.00	\$13.00	\$14.34	\$0.00	\$50.34
5	50	\$25.55	\$13.00	\$14.76	\$0.00	\$53.31
6	55	\$28.11	\$13.00	\$15.17	\$0.00	\$56.28
7	60	\$30.66	\$13.00	\$15.58	\$0.00	\$59.24
8	65	\$33.22	\$13.00	\$16.00	\$0.00	\$62.22
9	70	\$35.77	\$13.00	\$16.40	\$0.00	\$65.17
10	75	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15

## Notes:

App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3\*\*\*

ELEVATOR CONSTRUCTOR	01/01/2019	\$59.47	\$15.58	\$17.51	\$0.00	\$92.56
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2020	\$61.42	\$15.73	\$18.41	\$0.00	\$95.56
	01/01/2021	\$63.47	\$15.88	\$19.31	\$0.00	\$98.66
	01/01/2022	\$65.62	\$16.03	\$20.21	\$0.00	\$101.86

Apprentice - *ELEVATOR CONSTRUCTOR - Local 4*

Effective Date - 01/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.74	\$15.58	\$0.00	\$0.00	\$45.32
2	55	\$32.71	\$15.58	\$17.51	\$0.00	\$65.80
3	65	\$38.66	\$15.58	\$17.51	\$0.00	\$71.75
4	70	\$41.63	\$15.58	\$17.51	\$0.00	\$74.72
5	80	\$47.58	\$15.58	\$17.51	\$0.00	\$80.67

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.71	\$15.73	\$0.00	\$0.00	\$46.44
2	55	\$33.78	\$15.73	\$18.41	\$0.00	\$67.92
3	65	\$39.92	\$15.73	\$18.41	\$0.00	\$74.06
4	70	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
5	80	\$49.14	\$15.73	\$18.41	\$0.00	\$83.28

## Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2019	\$41.63	\$15.58	\$17.51	\$0.00	\$74.72
	01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
	01/01/2021	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
	01/01/2022	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2019	\$43.68	\$11.50	\$15.60	\$0.00	\$70.78
	11/01/2019	\$44.68	\$11.50	\$15.60	\$0.00	\$71.78
	05/01/2020	\$45.83	\$11.50	\$15.60	\$0.00	\$72.93
	11/01/2020	\$46.83	\$11.50	\$15.60	\$0.00	\$73.93
	05/01/2021	\$47.98	\$11.50	\$15.60	\$0.00	\$75.08
	11/01/2021	\$48.98	\$11.50	\$15.60	\$0.00	\$76.08
	05/01/2022	\$50.13	\$11.50	\$15.60	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2019	\$45.17	\$11.50	\$15.60	\$0.00	\$72.27
	11/01/2019	\$46.18	\$11.50	\$15.60	\$0.00	\$73.28
	05/01/2020	\$47.33	\$11.50	\$15.60	\$0.00	\$74.43
	11/01/2020	\$48.34	\$11.50	\$15.60	\$0.00	\$75.44
	05/01/2021	\$49.50	\$11.50	\$15.60	\$0.00	\$76.60
	11/01/2021	\$50.51	\$11.50	\$15.60	\$0.00	\$77.61
	05/01/2022	\$51.67	\$11.50	\$15.60	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2019	\$22.48	\$11.50	\$15.60	\$0.00	\$49.58
	11/01/2019	\$23.07	\$11.50	\$15.60	\$0.00	\$50.17
	05/01/2020	\$23.74	\$11.50	\$15.60	\$0.00	\$50.84
	11/01/2020	\$24.33	\$11.50	\$15.60	\$0.00	\$51.43
	05/01/2021	\$25.01	\$11.50	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.61	\$11.50	\$15.60	\$0.00	\$52.71
	05/01/2022	\$26.28	\$11.50	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> <i>LOCAL 103</i>	03/01/2019	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	06/01/2019	\$39.54	\$12.00	\$15.60	\$0.00	\$67.14
	12/01/2019	\$40.49	\$12.00	\$15.60	\$0.00	\$68.09
	06/01/2020	\$41.40	\$12.00	\$15.60	\$0.00	\$69.00
	12/01/2020	\$42.35	\$12.00	\$15.60	\$0.00	\$69.95
	06/01/2021	\$43.26	\$12.00	\$15.60	\$0.00	\$70.86
	12/01/2021	\$44.21	\$12.00	\$15.60	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER LABORERS - ZONE 2	06/01/2019	\$22.50	\$7.85	\$14.88	\$0.00	\$45.23
	12/01/2019	\$23.50	\$7.85	\$14.88	\$0.00	\$46.23
	06/01/2020	\$23.50	\$7.85	\$14.88	\$0.00	\$46.23
	12/01/2020	\$24.50	\$7.85	\$14.88	\$0.00	\$47.23
	06/01/2021	\$24.50	\$7.85	\$14.88	\$0.00	\$47.23
	12/01/2021	\$24.50	\$7.85	\$14.88	\$0.00	\$47.23
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	03/01/2016	\$42.13	\$9.80	\$17.62	\$0.00	\$69.55

**Apprentice - FLOORCOVERER - Local 2168 Zone I**

Effective Date - 03/01/2016

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.07	\$9.80	\$1.79	\$0.00	\$32.66
2	55	\$23.17	\$9.80	\$1.79	\$0.00	\$34.76
3	60	\$25.28	\$9.80	\$12.25	\$0.00	\$47.33
4	65	\$27.38	\$9.80	\$12.25	\$0.00	\$49.43
5	70	\$29.49	\$9.80	\$14.04	\$0.00	\$53.33
6	75	\$31.60	\$9.80	\$14.04	\$0.00	\$55.44
7	80	\$33.70	\$9.80	\$15.83	\$0.00	\$59.33
8	85	\$35.81	\$9.80	\$15.83	\$0.00	\$61.44

Notes: Steps are 750 hrs.  
% After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)  
Step 1&2 \$30.55/ 3&4 \$36.49/ 5&6 \$53.33/ 7&8 \$59.33

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
	12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
	06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
	12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
	06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
	12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2019	\$40.16	\$8.20	\$21.45	\$0.00	\$69.81
GLAZIERS LOCAL 35 (ZONE 2)	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

**Apprentice - GLAZIER - Local 35 Zone 2**

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.08	\$8.20	\$0.00	\$0.00	\$28.28
2	55	\$22.09	\$8.20	\$5.78	\$0.00	\$36.07
3	60	\$24.10	\$8.20	\$6.30	\$0.00	\$38.60
4	65	\$26.10	\$8.20	\$6.83	\$0.00	\$41.13
5	70	\$28.11	\$8.20	\$18.30	\$0.00	\$54.61
6	75	\$30.12	\$8.20	\$18.83	\$0.00	\$57.15
7	80	\$32.13	\$8.20	\$19.35	\$0.00	\$59.68
8	90	\$36.14	\$8.20	\$20.40	\$0.00	\$64.74

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.51	\$0.00	\$55.03
6	75	\$30.35	\$8.20	\$19.05	\$0.00	\$57.60
7	80	\$32.37	\$8.20	\$19.59	\$0.00	\$60.16
8	90	\$36.41	\$8.20	\$20.67	\$0.00	\$65.28

**Notes:**

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - OPERATING ENGINEERS - Local 4**

Effective Date - 06/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.50	\$12.00	\$0.00	\$0.00	\$38.50
2	60	\$28.91	\$12.00	\$15.60	\$0.00	\$56.51
3	65	\$31.32	\$12.00	\$15.60	\$0.00	\$58.92
4	70	\$33.73	\$12.00	\$15.60	\$0.00	\$61.33
5	75	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
6	80	\$38.54	\$12.00	\$15.60	\$0.00	\$66.14
7	85	\$40.95	\$12.00	\$15.60	\$0.00	\$68.55
8	90	\$43.36	\$12.00	\$15.60	\$0.00	\$70.96

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.13	\$12.00	\$0.00	\$0.00	\$39.13
2	60	\$29.60	\$12.00	\$15.60	\$0.00	\$57.20
3	65	\$32.06	\$12.00	\$15.60	\$0.00	\$59.66
4	70	\$34.53	\$12.00	\$15.60	\$0.00	\$62.13
5	75	\$37.00	\$12.00	\$15.60	\$0.00	\$64.60
6	80	\$39.46	\$12.00	\$15.60	\$0.00	\$67.06
7	85	\$41.93	\$12.00	\$15.60	\$0.00	\$69.53
8	90	\$44.40	\$12.00	\$15.60	\$0.00	\$72.00

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK)	02/01/2019	\$46.50	\$13.20	\$24.12	\$2.52	\$86.34
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS)	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
ELECTRICIANS LOCAL 103						

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR)	02/01/2019	\$46.50	\$13.20	\$24.12	\$2.52	\$86.34
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537	03/01/2019	\$53.19	\$10.95	\$19.74	\$0.00	\$83.88
	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PIPEFITTERS LOCAL 537	03/01/2019	\$53.19	\$10.95	\$19.74	\$0.00	\$83.88
	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS LABORERS - ZONE 2	06/01/2019	\$34.70	\$7.85	\$14.88	\$0.00	\$57.43
	12/01/2019	\$35.56	\$7.85	\$14.88	\$0.00	\$58.29
	06/01/2020	\$36.45	\$7.85	\$14.88	\$0.00	\$59.18
	12/01/2020	\$37.34	\$7.85	\$14.88	\$0.00	\$60.07
	06/01/2021	\$38.26	\$7.85	\$14.88	\$0.00	\$60.99
	12/01/2021	\$39.17	\$7.85	\$14.88	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2018	\$47.09	\$12.50	\$15.60	\$0.00	\$75.19
	09/01/2019	\$49.59	\$12.50	\$15.60	\$0.00	\$77.69

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston**

Effective Date - 09/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.55	\$12.50	\$11.40	\$0.00	\$47.45
2	60	\$28.25	\$12.50	\$12.24	\$0.00	\$52.99
3	70	\$32.96	\$12.50	\$13.08	\$0.00	\$58.54
4	80	\$37.67	\$12.50	\$13.92	\$0.00	\$64.09

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.80	\$12.50	\$11.40	\$0.00	\$48.70
2	60	\$29.75	\$12.50	\$12.24	\$0.00	\$54.49
3	70	\$34.71	\$12.50	\$13.08	\$0.00	\$60.29
4	80	\$39.67	\$12.50	\$13.92	\$0.00	\$66.09

**Notes:**

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (BOSTON AREA)	03/16/2019	\$46.66	\$8.00	\$23.50	\$0.00	\$78.16
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Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - *IRONWORKER - Local 7 Boston*

Effective Date - 03/16/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.00	\$8.00	\$23.50	\$0.00	\$59.50
2	70	\$32.66	\$8.00	\$23.50	\$0.00	\$64.16
3	75	\$35.00	\$8.00	\$23.50	\$0.00	\$66.50
4	80	\$37.33	\$8.00	\$23.50	\$0.00	\$68.83
5	85	\$39.66	\$8.00	\$23.50	\$0.00	\$71.16
6	90	\$41.99	\$8.00	\$23.50	\$0.00	\$73.49

Notes:

\*\* Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:\*\*

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
LABORERS - ZONE 2	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
LABORER	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
LABORERS - ZONE 2	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - LABORER - Zone 2**

Effective Date - 06/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.37	\$7.85	\$14.88	\$0.00	\$43.10
2	70	\$23.77	\$7.85	\$14.88	\$0.00	\$46.50
3	80	\$27.16	\$7.85	\$14.88	\$0.00	\$49.89
4	90	\$30.56	\$7.85	\$14.88	\$0.00	\$53.29

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.89	\$7.85	\$14.88	\$0.00	\$43.62
2	70	\$24.37	\$7.85	\$14.88	\$0.00	\$47.10
3	80	\$27.85	\$7.85	\$14.88	\$0.00	\$50.58
4	90	\$31.33	\$7.85	\$14.88	\$0.00	\$54.06

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
LABORERS - ZONE 2	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
LABORERS - ZONE 2	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2019	\$34.15	\$7.85	\$14.83	\$0.00	\$56.83
LABORERS - ZONE 2	12/01/2019	\$35.01	\$7.85	\$14.83	\$0.00	\$57.69

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
LABORERS - ZONE 2	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	02/01/2019	\$40.91	\$10.75	\$18.97	\$0.00	\$70.63
	08/01/2019	\$41.49	\$10.75	\$19.61	\$0.00	\$71.85
	02/01/2020	\$42.00	\$10.75	\$19.61	\$0.00	\$72.36
	08/01/2020	\$43.08	\$10.75	\$19.76	\$0.00	\$73.59
	02/01/2021	\$43.59	\$10.75	\$19.76	\$0.00	\$74.10
	08/01/2021	\$44.71	\$10.75	\$19.92	\$0.00	\$75.38
	02/01/2022	\$45.18	\$10.75	\$19.92	\$0.00	\$75.85

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.46	\$10.75	\$18.97	\$0.00	\$50.18
2	60	\$24.55	\$10.75	\$18.97	\$0.00	\$54.27
3	70	\$28.64	\$10.75	\$18.97	\$0.00	\$58.36
4	80	\$32.73	\$10.75	\$18.97	\$0.00	\$62.45
5	90	\$36.82	\$10.75	\$18.97	\$0.00	\$66.54

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.75	\$10.75	\$19.61	\$0.00	\$51.11
2	60	\$24.89	\$10.75	\$19.61	\$0.00	\$55.25
3	70	\$29.04	\$10.75	\$19.61	\$0.00	\$59.40
4	80	\$33.19	\$10.75	\$19.61	\$0.00	\$63.55
5	90	\$37.34	\$10.75	\$19.61	\$0.00	\$67.70

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH  
BRICKLAYERS LOCAL 3 - MARBLE & TILE

02/01/2019	\$53.57	\$10.75	\$20.66	\$0.00	\$84.98
08/01/2019	\$54.42	\$10.75	\$21.30	\$0.00	\$86.47
02/01/2020	\$55.05	\$10.75	\$21.30	\$0.00	\$87.10
08/01/2020	\$56.40	\$10.75	\$21.45	\$0.00	\$88.60
02/01/2021	\$57.04	\$10.75	\$21.45	\$0.00	\$89.24
08/01/2021	\$58.44	\$10.75	\$21.61	\$0.00	\$90.80
02/01/2022	\$59.01	\$10.75	\$21.61	\$0.00	\$91.37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

Effective Date - 02/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.79	\$10.75	\$20.66	\$0.00	\$58.20
2	60	\$32.14	\$10.75	\$20.66	\$0.00	\$63.55
3	70	\$37.50	\$10.75	\$20.66	\$0.00	\$68.91
4	80	\$42.86	\$10.75	\$20.66	\$0.00	\$74.27
5	90	\$48.21	\$10.75	\$20.66	\$0.00	\$79.62

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.30	\$0.00	\$59.26
2	60	\$32.65	\$10.75	\$21.30	\$0.00	\$64.70
3	70	\$38.09	\$10.75	\$21.30	\$0.00	\$70.14
4	80	\$43.54	\$10.75	\$21.30	\$0.00	\$75.59
5	90	\$48.98	\$10.75	\$21.30	\$0.00	\$81.03

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANICS MAINTENANCE	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 2)	04/01/2019	\$38.87	\$9.90	\$18.50	\$0.00	\$67.27
MILLWRIGHTS LOCAL 1121 - Zone 2						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MILLWRIGHT - Local 1121 Zone 2						
Effective Date - 04/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.38	\$9.90	\$5.31	\$0.00	\$36.59
2	65	\$25.27	\$9.90	\$15.13	\$0.00	\$50.30
3	75	\$29.15	\$9.90	\$16.10	\$0.00	\$55.15
4	85	\$33.04	\$9.90	\$17.06	\$0.00	\$60.00
Notes:						
Steps are 2,000 hours						
Apprentice to Journeyworker Ratio:1:5						
MORTAR MIXER	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
LABORERS - ZONE 2	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2019	\$23.11	\$12.00	\$15.60	\$0.00	\$50.71
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$23.68	\$12.00	\$15.60	\$0.00	\$51.28
	06/01/2020	\$24.23	\$12.00	\$15.60	\$0.00	\$51.83
	12/01/2020	\$24.80	\$12.00	\$15.60	\$0.00	\$52.40
	06/01/2021	\$25.35	\$12.00	\$15.60	\$0.00	\$52.95
	12/01/2021	\$25.93	\$12.00	\$15.60	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)	06/01/2019	\$27.57	\$12.00	\$15.60	\$0.00	\$55.17
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$28.24	\$12.00	\$15.60	\$0.00	\$55.84
	06/01/2020	\$28.89	\$12.00	\$15.60	\$0.00	\$56.49
	12/01/2020	\$29.57	\$12.00	\$15.60	\$0.00	\$57.17
	06/01/2021	\$30.21	\$12.00	\$15.60	\$0.00	\$57.81
	12/01/2021	\$30.89	\$12.00	\$15.60	\$0.00	\$58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2019	\$50.66	\$8.20	\$21.45	\$0.00	\$80.31
PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55	\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60	\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65	\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70	\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75	\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80	\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90	\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SIGN, PICTORIAL & DISPLAY)	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
PAINTERS LOCAL 35 - ZONE 2						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER SIGN - Local 35 Zone 2

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2019	\$41.56	\$8.20	\$21.45	\$0.00	\$71.21
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16
	07/01/2020	\$42.96	\$8.20	\$22.10	\$0.00	\$73.26
	01/01/2021	\$44.06	\$8.20	\$22.10	\$0.00	\$74.36

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55	\$22.86	\$8.20	\$5.78	\$0.00	\$36.84
3	60	\$24.94	\$8.20	\$6.30	\$0.00	\$39.44
4	65	\$27.01	\$8.20	\$6.83	\$0.00	\$42.04
5	70	\$29.09	\$8.20	\$18.30	\$0.00	\$55.59
6	75	\$31.17	\$8.20	\$18.83	\$0.00	\$58.20
7	80	\$33.25	\$8.20	\$19.35	\$0.00	\$60.80
8	90	\$37.40	\$8.20	\$20.40	\$0.00	\$66.00

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.93	\$8.20	\$0.00	\$0.00	\$29.13
2	55	\$23.02	\$8.20	\$5.94	\$0.00	\$37.16
3	60	\$25.12	\$8.20	\$6.48	\$0.00	\$39.80
4	65	\$27.21	\$8.20	\$7.02	\$0.00	\$42.43
5	70	\$29.30	\$8.20	\$18.51	\$0.00	\$56.01
6	75	\$31.40	\$8.20	\$19.05	\$0.00	\$58.65
7	80	\$33.49	\$8.20	\$19.59	\$0.00	\$61.28
8	90	\$37.67	\$8.20	\$20.67	\$0.00	\$66.54

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2019	\$39.62	\$8.20	\$21.45	\$0.00	\$69.27
PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$39.92	\$8.20	\$22.10	\$0.00	\$70.22
	07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32
	01/01/2021	\$42.12	\$8.20	\$22.10	\$0.00	\$72.42



Classification

Effective Date   Base Wage   Health   Pension   Supplemental  
Unemployment   Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.81	\$8.20	\$0.00	\$0.00	\$28.01
2	55	\$21.79	\$8.20	\$5.78	\$0.00	\$35.77
3	60	\$23.77	\$8.20	\$6.30	\$0.00	\$38.27
4	65	\$25.75	\$8.20	\$6.83	\$0.00	\$40.78
5	70	\$27.73	\$8.20	\$18.30	\$0.00	\$54.23
6	75	\$29.72	\$8.20	\$18.83	\$0.00	\$56.75
7	80	\$31.70	\$8.20	\$19.35	\$0.00	\$59.25
8	90	\$35.66	\$8.20	\$20.40	\$0.00	\$64.26

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.96	\$8.20	\$0.00	\$0.00	\$28.16
2	55	\$21.96	\$8.20	\$5.94	\$0.00	\$36.10
3	60	\$23.95	\$8.20	\$6.48	\$0.00	\$38.63
4	65	\$25.95	\$8.20	\$7.02	\$0.00	\$41.17
5	70	\$27.94	\$8.20	\$18.51	\$0.00	\$54.65
6	75	\$29.94	\$8.20	\$19.05	\$0.00	\$57.19
7	80	\$31.94	\$8.20	\$19.59	\$0.00	\$59.73
8	90	\$35.93	\$8.20	\$20.67	\$0.00	\$64.80

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (TRAFFIC MARKINGS)	06/01/2019	\$33.95	\$7.85	\$14.88	\$0.00	\$56.68
LABORERS - ZONE 2	12/01/2019	\$34.81	\$7.85	\$14.88	\$0.00	\$57.54
	06/01/2020	\$35.70	\$7.85	\$14.88	\$0.00	\$58.43
	12/01/2020	\$36.59	\$7.85	\$14.88	\$0.00	\$59.32
	06/01/2021	\$37.51	\$7.85	\$14.88	\$0.00	\$60.24
	12/01/2021	\$38.42	\$7.85	\$14.88	\$0.00	\$61.15
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	07/01/2019	\$40.16	\$8.20	\$21.45	\$0.00	\$69.81
* If 30% or more of surfaces to be painted are new construction,	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 07/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.08	\$8.20	\$0.00	\$0.00	\$28.28
2	55	\$22.09	\$8.20	\$5.78	\$0.00	\$36.07
3	60	\$24.10	\$8.20	\$6.30	\$0.00	\$38.60
4	65	\$26.10	\$8.20	\$6.83	\$0.00	\$41.13
5	70	\$28.11	\$8.20	\$18.30	\$0.00	\$54.61
6	75	\$30.12	\$8.20	\$18.83	\$0.00	\$57.15
7	80	\$32.13	\$8.20	\$19.35	\$0.00	\$59.68
8	90	\$36.14	\$8.20	\$20.40	\$0.00	\$64.74

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.51	\$0.00	\$55.03
6	75	\$30.35	\$8.20	\$19.05	\$0.00	\$57.60
7	80	\$32.37	\$8.20	\$19.59	\$0.00	\$60.16
8	90	\$36.41	\$8.20	\$20.67	\$0.00	\$65.28

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2019	\$38.22	\$8.20	\$21.45	\$0.00	\$67.87
PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$38.52	\$8.20	\$22.10	\$0.00	\$68.82
	07/01/2020	\$39.62	\$8.20	\$22.10	\$0.00	\$69.92
	01/01/2021	\$40.72	\$8.20	\$22.10	\$0.00	\$71.02

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.11	\$8.20	\$0.00	\$0.00	\$27.31
2	55	\$21.02	\$8.20	\$5.78	\$0.00	\$35.00
3	60	\$22.93	\$8.20	\$6.30	\$0.00	\$37.43
4	65	\$24.84	\$8.20	\$6.83	\$0.00	\$39.87
5	70	\$26.75	\$8.20	\$18.30	\$0.00	\$53.25
6	75	\$28.67	\$8.20	\$18.83	\$0.00	\$55.70
7	80	\$30.58	\$8.20	\$19.35	\$0.00	\$58.13
8	90	\$34.40	\$8.20	\$20.40	\$0.00	\$63.00

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.26	\$8.20	\$0.00	\$0.00	\$27.46
2	55	\$21.19	\$8.20	\$5.94	\$0.00	\$35.33
3	60	\$23.11	\$8.20	\$6.48	\$0.00	\$37.79
4	65	\$25.04	\$8.20	\$7.02	\$0.00	\$40.26
5	70	\$26.96	\$8.20	\$18.51	\$0.00	\$53.67
6	75	\$28.89	\$8.20	\$19.05	\$0.00	\$56.14
7	80	\$30.82	\$8.20	\$19.59	\$0.00	\$58.61
8	90	\$34.67	\$8.20	\$20.67	\$0.00	\$63.54

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PANEL & PICKUP TRUCKS DRIVER	06/01/2019	\$34.08	\$11.91	\$12.70	\$0.00	\$58.69
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2019	\$34.08	\$12.41	\$12.70	\$0.00	\$59.19
	12/01/2019	\$34.08	\$12.41	\$13.72	\$0.00	\$60.21
	06/01/2020	\$34.98	\$12.41	\$13.72	\$0.00	\$61.11
	08/01/2020	\$34.98	\$12.91	\$13.72	\$0.00	\$61.61
	12/01/2020	\$34.98	\$12.91	\$14.82	\$0.00	\$62.71
	06/01/2021	\$35.78	\$12.91	\$14.82	\$0.00	\$63.51
	08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99

Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.29	\$9.90	\$21.15	\$0.00	\$54.34
2	60	\$27.94	\$9.90	\$21.15	\$0.00	\$58.99
3	70	\$32.60	\$9.90	\$21.15	\$0.00	\$63.65
4	75	\$34.93	\$9.90	\$21.15	\$0.00	\$65.98
5	80	\$37.26	\$9.90	\$21.15	\$0.00	\$68.31
6	80	\$37.26	\$9.90	\$21.15	\$0.00	\$68.31
7	90	\$41.91	\$9.90	\$21.15	\$0.00	\$72.96
8	90	\$41.91	\$9.90	\$21.15	\$0.00	\$72.96

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.47	\$9.90	\$21.15	\$0.00	\$55.52
2	60	\$29.36	\$9.90	\$21.15	\$0.00	\$60.41
3	70	\$34.26	\$9.90	\$21.15	\$0.00	\$65.31
4	75	\$36.71	\$9.90	\$21.15	\$0.00	\$67.76
5	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
6	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
7	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10
8	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10

Notes:

Apprentice to Journeyworker Ratio:1:5

PIPEFITTER & STEAMFITTER	03/01/2019	\$53.19	\$10.95	\$19.74	\$0.00	\$83.88
PIPEFITTERS LOCAL 537	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88

## Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

## Apprentice - PIPEFITTER - Local 537

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.28	\$10.95	\$8.00	\$0.00	\$40.23
2	45	\$23.94	\$10.95	\$19.74	\$0.00	\$54.63
3	60	\$31.91	\$10.95	\$19.74	\$0.00	\$62.60
4	70	\$37.23	\$10.95	\$19.74	\$0.00	\$67.92
5	80	\$42.55	\$10.95	\$19.74	\$0.00	\$73.24

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.88	\$10.95	\$8.00	\$0.00	\$40.83
2	45	\$24.61	\$10.95	\$19.74	\$0.00	\$55.30
3	60	\$32.81	\$10.95	\$19.74	\$0.00	\$63.50
4	70	\$38.28	\$10.95	\$19.74	\$0.00	\$68.97
5	80	\$43.75	\$10.95	\$19.74	\$0.00	\$74.44

## Notes:

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:\*\*

PIPELAYER	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
LABORERS - ZONE 2	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS	03/01/2019	\$56.69	\$11.82	\$16.51	\$0.00	\$85.02
PLUMBERS & GASFITTERS LOCAL 12	09/01/2019	\$58.19	\$11.82	\$16.51	\$0.00	\$86.52
	03/01/2020	\$59.69	\$11.82	\$16.51	\$0.00	\$88.02
	09/01/2020	\$61.19	\$11.82	\$16.51	\$0.00	\$89.52
	03/01/2021	\$62.69	\$11.82	\$16.51	\$0.00	\$91.02

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$19.84	\$11.82	\$5.98	\$0.00	\$37.64
2	40	\$22.68	\$11.82	\$6.79	\$0.00	\$41.29
3	55	\$31.18	\$11.82	\$9.25	\$0.00	\$52.25
4	65	\$36.85	\$11.82	\$10.85	\$0.00	\$59.52
5	75	\$42.52	\$11.82	\$12.50	\$0.00	\$66.84

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.37	\$11.82	\$5.98	\$0.00	\$38.17
2	40	\$23.28	\$11.82	\$6.79	\$0.00	\$41.89
3	55	\$32.00	\$11.82	\$9.25	\$0.00	\$53.07
4	65	\$37.82	\$11.82	\$10.85	\$0.00	\$60.49
5	75	\$43.64	\$11.82	\$12.50	\$0.00	\$67.96

Notes:

\*\* 1;2; 2;6; 3;10; 4;14; 5;19/Steps are 1 yr  
Step4 with lic\$63.17, Step5 with lic\$70.47

Apprentice to Journeyworker Ratio:\*\*

PNEUMATIC CONTROLS (TEMP.)	03/01/2019	\$53.19	\$10.95	\$19.74	\$0.00	\$83.88
PIPEFITTERS LOCAL 537	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.17	\$10.95	\$19.74	\$0.00	\$89.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
LABORERS - ZONE 2	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

POWDERMAN & BLASTER	06/01/2019	\$34.95	\$7.85	\$14.88	\$0.00	\$57.68
LABORERS - ZONE 2	12/01/2019	\$35.81	\$7.85	\$14.88	\$0.00	\$58.54
	06/01/2020	\$36.70	\$7.85	\$14.88	\$0.00	\$59.43
	12/01/2020	\$37.59	\$7.85	\$14.88	\$0.00	\$60.32
	06/01/2021	\$38.51	\$7.85	\$14.88	\$0.00	\$61.24
	12/01/2021	\$39.42	\$7.85	\$14.88	\$0.00	\$62.15

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
	12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
	06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
	12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
	06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
	12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 170 - Duquhains (Bellingham)	01/01/2019	\$23.75	\$10.56	\$2.50	\$0.00	\$36.81
	12/01/2019	\$24.00	\$10.56	\$2.50	\$0.00	\$37.06
	01/01/2020	\$24.00	\$11.01	\$2.50	\$0.00	\$37.51
RECLAIMERS OPERATING ENGINEERS LOCAL 4	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofing Waterproofing &Roofing Dampproofing) ROOFERS LOCAL 33	02/01/2019	\$43.36	\$11.50	\$15.90	\$0.00	\$70.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER - Local 33</b>						
Effective Date - 02/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.68	\$11.50	\$3.69	\$0.00	\$36.87
2	60	\$26.02	\$11.50	\$15.90	\$0.00	\$53.42
3	65	\$28.18	\$11.50	\$15.90	\$0.00	\$55.58
4	75	\$32.52	\$11.50	\$15.90	\$0.00	\$59.92
5	85	\$36.86	\$11.50	\$15.90	\$0.00	\$64.26
<div>Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1</div> <div>Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.</div> <div>(Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)</div> <div>Apprentice to Journeyworker Ratio:**</div>						
ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2019	\$43.61	\$11.50	\$15.90	\$0.00	\$71.01
ROOFERS LOCAL 33						
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	02/01/2019	\$46.50	\$13.20	\$24.12	\$2.52	\$86.34
SHEETMETAL WORKERS LOCAL 17 - A						
	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63



## Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

## Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 02/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$19.53	\$13.20	\$5.89	\$0.00	\$38.62
2	42	\$19.53	\$13.20	\$5.89	\$0.00	\$38.62
3	47	\$21.86	\$13.20	\$11.13	\$1.39	\$47.58
4	47	\$21.86	\$13.20	\$11.13	\$1.39	\$47.58
5	52	\$24.18	\$13.20	\$12.08	\$1.48	\$50.94
6	52	\$24.18	\$13.20	\$12.33	\$1.49	\$51.20
7	60	\$27.90	\$13.20	\$13.70	\$1.64	\$56.44
8	65	\$30.23	\$13.20	\$14.65	\$1.74	\$59.82
9	75	\$34.88	\$13.20	\$16.56	\$1.94	\$66.58
10	85	\$39.53	\$13.20	\$17.96	\$2.12	\$72.81

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
2	42	\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
3	47	\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
4	47	\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
5	52	\$25.01	\$13.20	\$12.08	\$1.51	\$51.80
6	52	\$25.01	\$13.20	\$12.33	\$1.52	\$52.06
7	60	\$28.86	\$13.20	\$13.70	\$1.67	\$57.43
8	65	\$31.27	\$13.20	\$14.65	\$1.77	\$60.89
9	75	\$36.08	\$13.20	\$16.56	\$1.98	\$67.82
10	85	\$40.89	\$13.20	\$17.96	\$2.16	\$74.21

## Notes:

Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS  
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

06/01/2019	\$34.54	\$11.91	\$12.70	\$0.00	\$59.15
08/01/2019	\$34.54	\$12.41	\$12.70	\$0.00	\$59.65
12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	06/01/2019	\$34.83	\$11.91	\$12.70	\$0.00	\$59.44
	08/01/2019	\$34.83	\$12.41	\$12.70	\$0.00	\$59.94
	12/01/2019	\$34.83	\$12.41	\$13.72	\$0.00	\$60.96
	06/01/2020	\$35.73	\$12.41	\$13.72	\$0.00	\$61.86
	08/01/2020	\$35.73	\$12.91	\$13.72	\$0.00	\$62.36
	12/01/2020	\$35.73	\$12.91	\$14.82	\$0.00	\$63.46
	06/01/2021	\$36.53	\$12.91	\$14.82	\$0.00	\$64.26
	08/01/2021	\$36.53	\$13.41	\$14.82	\$0.00	\$64.76
	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i>	03/01/2019	\$58.98	\$9.47	\$19.60	\$0.00	\$88.05
	10/01/2019	\$60.48	\$9.47	\$19.60	\$0.00	\$89.55
	03/01/2020	\$61.98	\$9.47	\$19.60	\$0.00	\$91.05
	10/01/2020	\$63.48	\$9.47	\$19.60	\$0.00	\$92.55
	03/01/2021	\$64.98	\$9.47	\$19.60	\$0.00	\$94.05

## Classification

Effective Date    Base Wage    Health    Pension    Supplemental  
Unemployment    Total Rate

## Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.64	\$9.47	\$9.10	\$0.00	\$39.21
2	40	\$23.59	\$9.47	\$9.10	\$0.00	\$42.16
3	45	\$26.54	\$9.47	\$9.10	\$0.00	\$45.11
4	50	\$29.49	\$9.47	\$9.10	\$0.00	\$48.06
5	55	\$32.44	\$9.47	\$9.10	\$0.00	\$51.01
6	60	\$35.39	\$9.47	\$10.60	\$0.00	\$55.46
7	65	\$38.34	\$9.47	\$10.60	\$0.00	\$58.41
8	70	\$41.29	\$9.47	\$10.60	\$0.00	\$61.36
9	75	\$44.24	\$9.47	\$10.60	\$0.00	\$64.31
10	80	\$47.18	\$9.47	\$10.60	\$0.00	\$67.25

Effective Date - 10/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$21.17	\$9.47	\$9.10	\$0.00	\$39.74
2	40	\$24.19	\$9.47	\$9.10	\$0.00	\$42.76
3	45	\$27.22	\$9.47	\$9.10	\$0.00	\$45.79
4	50	\$30.24	\$9.47	\$9.10	\$0.00	\$48.81
5	55	\$33.26	\$9.47	\$9.10	\$0.00	\$51.83
6	60	\$36.29	\$9.47	\$10.60	\$0.00	\$56.36
7	65	\$39.31	\$9.47	\$10.60	\$0.00	\$59.38
8	70	\$42.34	\$9.47	\$10.60	\$0.00	\$62.41
9	75	\$45.36	\$9.47	\$10.60	\$0.00	\$65.43
10	80	\$48.38	\$9.47	\$10.60	\$0.00	\$68.45

Notes: Apprentice entered prior 9/30/10:  
40/45/50/55/60/65/70/75/80/85  
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	03/01/2019	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Effective Date - 03/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$15.33	\$13.00	\$0.46	\$0.00	\$28.79
2	40	\$15.33	\$13.00	\$0.46	\$0.00	\$28.79
3	45	\$17.25	\$13.00	\$13.42	\$0.00	\$43.67
4	45	\$17.25	\$13.00	\$13.42	\$0.00	\$43.67
5	50	\$19.17	\$13.00	\$13.73	\$0.00	\$45.90
6	55	\$21.08	\$13.00	\$14.03	\$0.00	\$48.11
7	60	\$23.00	\$13.00	\$14.34	\$0.00	\$50.34
8	65	\$24.91	\$13.00	\$14.66	\$0.00	\$52.57
9	70	\$26.83	\$13.00	\$14.96	\$0.00	\$54.79
10	75	\$28.75	\$13.00	\$15.27	\$0.00	\$57.02

Notes:

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	02/01/2019	\$52.49	\$10.75	\$20.66	\$0.00	\$83.90
	08/01/2019	\$53.34	\$10.75	\$21.30	\$0.00	\$85.39
	02/01/2020	\$53.98	\$10.75	\$21.30	\$0.00	\$86.03
	08/01/2020	\$55.33	\$10.75	\$21.45	\$0.00	\$87.53
	02/01/2021	\$55.97	\$10.75	\$21.45	\$0.00	\$88.17
	08/01/2021	\$57.37	\$10.75	\$21.61	\$0.00	\$89.73
	02/01/2022	\$57.96	\$10.75	\$21.61	\$0.00	\$90.32

## Classification

Effective Date   Base Wage   Health   Pension   Supplemental  
Unemployment   Total Rate

## Apprentice - TERRAZZO FINISHER - Local 3 Marble &amp; Tile

Effective Date - 02/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.25	\$10.75	\$20.03	\$0.00	\$57.03
2	60	\$31.49	\$10.75	\$20.03	\$0.00	\$62.27
3	70	\$36.74	\$10.75	\$20.03	\$0.00	\$67.52
4	80	\$41.99	\$10.75	\$20.03	\$0.00	\$72.77
5	90	\$47.24	\$10.75	\$20.03	\$0.00	\$78.02

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.30	\$0.00	\$58.72
2	60	\$32.00	\$10.75	\$21.30	\$0.00	\$64.05
3	70	\$37.34	\$10.75	\$21.30	\$0.00	\$69.39
4	80	\$42.67	\$10.75	\$21.30	\$0.00	\$74.72
5	90	\$48.01	\$10.75	\$21.30	\$0.00	\$80.06

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER  
LABORERS - FOUNDATION AND MARINE

06/01/2019	\$40.50	\$7.85	\$16.05	\$0.00	\$64.40
12/01/2019	\$41.50	\$7.85	\$16.05	\$0.00	\$65.40
06/01/2020	\$42.49	\$7.85	\$16.05	\$0.00	\$66.39
12/01/2020	\$43.47	\$7.85	\$16.05	\$0.00	\$67.37
06/01/2021	\$44.49	\$7.85	\$16.05	\$0.00	\$68.39
12/01/2021	\$45.50	\$7.85	\$16.05	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER  
LABORERS - FOUNDATION AND MARINE

06/01/2019	\$39.22	\$7.85	\$16.05	\$0.00	\$63.12
12/01/2019	\$40.22	\$7.85	\$16.05	\$0.00	\$64.12
06/01/2020	\$41.21	\$7.85	\$16.05	\$0.00	\$65.11
12/01/2020	\$42.19	\$7.85	\$16.05	\$0.00	\$66.09
06/01/2021	\$43.21	\$7.85	\$16.05	\$0.00	\$67.11
12/01/2021	\$44.22	\$7.85	\$16.05	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER  
LABORERS - FOUNDATION AND MARINE

06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
12/01/2019	\$40.10	\$7.85	\$16.05	\$0.00	\$64.00
06/01/2020	\$41.09	\$7.85	\$16.05	\$0.00	\$64.99
12/01/2020	\$42.07	\$7.85	\$16.05	\$0.00	\$65.97
06/01/2021	\$43.09	\$7.85	\$16.05	\$0.00	\$66.99
12/01/2021	\$44.10	\$7.85	\$16.05	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	06/01/2019	\$35.12	\$11.91	\$12.70	\$0.00	\$59.73
	08/01/2019	\$35.12	\$12.41	\$12.70	\$0.00	\$60.23
	12/01/2019	\$35.12	\$12.41	\$13.72	\$0.00	\$61.25
	06/01/2020	\$36.02	\$12.41	\$13.72	\$0.00	\$62.15
	08/01/2020	\$36.02	\$12.91	\$13.72	\$0.00	\$62.65
	12/01/2020	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	06/01/2021	\$36.82	\$12.91	\$14.82	\$0.00	\$64.55
	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2019	\$51.38	\$7.85	\$16.45	\$0.00	\$75.68
	12/01/2019	\$52.38	\$7.85	\$16.45	\$0.00	\$76.68
	06/01/2020	\$53.37	\$7.85	\$16.45	\$0.00	\$77.67
	12/01/2020	\$54.35	\$7.85	\$16.45	\$0.00	\$78.65
	06/01/2021	\$55.37	\$7.85	\$16.45	\$0.00	\$79.67
	12/01/2021	\$56.38	\$7.85	\$16.45	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2019	\$53.38	\$7.85	\$16.45	\$0.00	\$77.68
	12/01/2019	\$54.38	\$7.85	\$16.45	\$0.00	\$78.68
	06/01/2020	\$55.37	\$7.85	\$16.45	\$0.00	\$79.67
	12/01/2020	\$56.35	\$7.85	\$16.45	\$0.00	\$80.65
	06/01/2021	\$57.37	\$7.85	\$16.45	\$0.00	\$81.67
	12/01/2021	\$58.38	\$7.85	\$16.45	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2019	\$43.45	\$7.85	\$16.45	\$0.00	\$67.75
	12/01/2019	\$44.45	\$7.85	\$16.45	\$0.00	\$68.75
	06/01/2020	\$45.44	\$7.85	\$16.45	\$0.00	\$69.74
	12/01/2020	\$46.42	\$7.85	\$16.45	\$0.00	\$70.72
	06/01/2021	\$47.44	\$7.85	\$16.45	\$0.00	\$71.74
	12/01/2021	\$48.45	\$7.85	\$16.45	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2019	\$45.45	\$7.85	\$16.45	\$0.00	\$69.75
	12/01/2019	\$46.45	\$7.85	\$16.45	\$0.00	\$70.75
	06/01/2020	\$47.44	\$7.85	\$16.45	\$0.00	\$71.74
	12/01/2020	\$48.42	\$7.85	\$16.45	\$0.00	\$72.72
	06/01/2021	\$49.44	\$7.85	\$16.45	\$0.00	\$73.74
	12/01/2021	\$50.45	\$7.85	\$16.45	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2019	\$34.54	\$11.91	\$12.70	\$0.00	\$59.15
	08/01/2019	\$34.54	\$12.41	\$12.70	\$0.00	\$59.65
	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR LABORERS - ZONE 2	06/01/2019	\$34.20	\$7.85	\$14.88	\$0.00	\$56.93
	12/01/2019	\$35.06	\$7.85	\$14.88	\$0.00	\$57.79
	06/01/2020	\$35.95	\$7.85	\$14.88	\$0.00	\$58.68
	12/01/2020	\$36.84	\$7.85	\$14.88	\$0.00	\$59.57
	06/01/2021	\$37.76	\$7.85	\$14.88	\$0.00	\$60.49
	12/01/2021	\$38.67	\$7.85	\$14.88	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2019	\$56.69	\$11.82	\$16.51	\$0.00	\$85.02
	09/01/2019	\$58.19	\$11.82	\$16.51	\$0.00	\$86.52
	03/01/2020	\$59.69	\$11.82	\$16.51	\$0.00	\$88.02
	09/01/2020	\$61.19	\$11.82	\$16.51	\$0.00	\$89.52
	03/01/2021	\$62.69	\$11.82	\$16.51	\$0.00	\$91.02
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - East</b>						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$27.14	\$7.75	\$1.81	\$0.00	\$36.70
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$9.53	\$0.00	\$55.73
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$31.66	\$7.75	\$9.44	\$0.00	\$48.85
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$13.61	\$0.00	\$59.81
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$33.92	\$7.75	\$10.21	\$0.00	\$51.88
For apprentice rates see "Apprentice- LINEMAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/03/2017	\$20.35	\$7.75	\$1.61	\$0.00	\$29.71
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/03/2017	\$45.23	\$7.75	\$16.61	\$0.00	\$69.59

**Apprentice - LINEMAN (Outside Electrical) - East Local 104**

Effective Date - 09/03/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.14	\$7.75	\$3.31	\$0.00	\$38.20
2	65	\$29.40	\$7.75	\$3.38	\$0.00	\$40.53
3	70	\$31.66	\$7.75	\$3.45	\$0.00	\$42.86
4	75	\$33.92	\$7.75	\$5.02	\$0.00	\$46.69
5	80	\$36.18	\$7.75	\$5.09	\$0.00	\$49.02
6	85	\$38.45	\$7.75	\$5.15	\$0.00	\$51.35
7	90	\$40.71	\$7.75	\$7.22	\$0.00	\$55.68

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.						



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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**ITEM TITLE:** Request to Close Irving Street for Bakka2thesource, Inc. Fundraising Event on 9/21/19 (RD: 10/5/19)

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Request and Police Department Questions	8/27/2019	Cover Memo



Patricia O'Neil <poneil@natickma.org>

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## Phone call follow up Re: event

22 messages

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**Beth Zwecher** <blessedbe.beth@yahoo.com>  
To: poneil@natickma.org

Mon, Jul 22, 2019 at 7:42 PM

Hi Trish,

It was great to speak with you today. My name is Beth Zwecher Nassozi NHS class of 1973. (Jimmy White and Jean Arena Cotter's Class)

We have a 501(c)3 Bakka2thesource Inc. it is registered with the state of MA at 17 Irving Rd. We provide literacy, education services, and other necessary services in Uganda to vulnerable children and their families.

We operate from the principle ""Whoever receives and welcomes one child such as this in My name receives Me; and whoever receives Me receives not [only] Me, but Him who sent Me.""  
MARK 9:37 AMP

Here in the US our president and founder provides volunteer performances at area nursing homes (Riverbend, Kathleen Daniels, Life Care, Beaumont, and Blair House)

We want to have a block party/fundraiser in preparation for our upcoming 2019 mission trip. It will have a suggested donation for adults of \$10.00 and children are free. We are going to have simple food hamburgers hotdogs, chips, soft drinks, and a live musical performance. The event will take place on September 14 from 2-6pm with rain date on September 21 2-6pm.

We are hoping to raffle a couple of baskets but it will depend what we are able to get for the raffles between now and then if anything.

As I mentioned it is an alcohol free event. We are hoping for 50 or so people.

We would like to block Irving rd from Bradford to liberty. This way people can get around to Richard rd etc. and people can park at the top of Richard before Irving.

I need to look into possibly getting a portapotty???

Not sure what else. We hope to have fun and support educating children for whom school is not guaranteed. We currently send 29 children to school, have drilled a well serving six communities, and provide menstruated care to 120 women.

Please let me know what else may be required.

All the best,  
Beth Zwecher Nassozi  
203-561-5939

Sent from my iPhone

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**Patricia O'Neil** <poneil@natickma.org>  
To: Brian Lauzon <lauzon@natickpolice.com>

Mon, Jul 22, 2019 at 7:44 PM

Hi Brian, recommendations?

[Quoted text hidden]

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Trish O'Neil  
Executive Assistant  
Town of Natick  
13 East Central Street

**Patricia O'Neil** <poneil@natickma.org>  
To: Beth Zwecher <blessedbe.beth@yahoo.com>  
Bcc: Brian Lauzon <lauzon@natickpolice.com>

Tue, Jul 23, 2019 at 4:22 PM

Beth, there is some concern that the event you are planning may not really qualify as a block party and might be more appropriately held on private property, especially considering the number of people expected to attend. Our Safety Staff have some additional questions that I'm hoping you can answer.

Typically, a block party involves the neighbors from a neighborhood's homes but it sounds like you will be having people come in from outside the neighborhood as opposed to your neighbors? Will the event be open to everyone? Is everyone expected to make a donation? Which side of Bradford do you want to block off -- the short end or the long end (I think your house may be closer to the long end)? If it's the long end, that will affect a substantial number of homes so it is important to know whether or not the neighbors are on board.

Also, the placement of a porta potty is not something we typically authorize for a private block party because people use their own homes, so that makes me think the majority of attendees may not live in the neighborhood.

I also noted that you are talking about having a raffle. There are state and local rules related to raffles, though I'm not well versed in what they are. You may need a raffle permit approved by the Town Clerk's Office -- I'm not sure if that applies to nonprofits but we will have to check. Below is a link to the state website relative to what's required for a raffle -- sorry I can't be more helpful with that.

<https://www.mass.gov/guides/guidance-on-raffles#-hosting-a-affle->

Usually when we approve more public events, like a walk, a run, a parade, use of a public way, use of the Town Common, etc., we require a certificate of insurance and an indemnification form. So we do need to determine if this is more of a public event or simply a private block party.

If you can just provide me with a little more information, I can then forward this to our Safety Staff and we can go from there.

Thanks Beth.

On Mon, Jul 22, 2019 at 7:42 PM Beth Zwecher <blessedbe.beth@yahoo.com> wrote:

[Quoted text hidden]

[Quoted text hidden]

**Beth Zwecher** <blessedbe.beth@yahoo.com>  
To: Patricia O'Neil <poneil@natickma.org>

Tue, Jul 23, 2019 at 7:48 PM

We are going to invite all our neighbors. It is open to everyone. We thought about the 10.00 being a suggested donation but it is only that a suggestion. We don't want to block Bradford. Just Irving from top of Bradford to just past Richard. Like just past our house at 17. Two of my neighbors are on our board. Charles Napier (directly across the street) and Tom Harris (further down around the bend. It is a total of 6 houses worth of street that would be blocked - all on Irving . It was Charlie's idea as it is good excuse for block party. The only reason we thought porta potty is not to have people going through our house. Last year we had a thank you donors party in our yard, there were under 30 people but many children. My house was full of flies and mosquitoes from the doors being open for a couple of days. Since the event is 3 hours we can't expect people even neighbors say from bottom of Richard to "hold it" until they get home. We would invite neighbors, classmates, co workers, folks from church that kind of thing but I doubt too many would come. As for the raffle we could let that go I work full time and doubt I would have time to solicit items for it. Was just thinking about what may raise a couple of dollars. For example if everyone comes even if all neighbors and they all eat but donate nothing the event will end up costing money. It is a good cause that we mostly operate from our own pockets which gets overwhelming at times. Hope this clarifies things a bit

Sent from my iPhone

[Quoted text hidden]

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[Redacted]

[Redacted]

[Redacted]

---

**Brian Lauzon** <lauzon@natickpolice.com>

Wed, Jul 24, 2019 at 12:59 PM

To: Patricia O'Neil <poneil@natickma.org>, blessedbe.beth@yahoo.com

Beth,

While reviewing this application the question of parking comes to mind. Where will people be directed to park that don't live in the closed section of roadway? Also, so we are all clear on the section of roadway to be closed could you mark it on a map and send it to us? We will need the two boundaries to be at intersecting ways that will allow people to navigate around the area without turning around to reverse direction.

Respectfully,

Lt. Brian G. Lauzon

[Quoted text hidden]

---

**Brian Lauzon** <lauzon@natickpolice.com>

Fri, Jul 26, 2019 at 11:51 AM

To: Patricia O'Neil <poneil@natickma.org>

Trish,

I have reviewed the initial proposal and had follow-up communications with the applicant. I would like to refer this to the BOS for guidance. This application, in my opinion, does not appear to meet the spirit of a "neighborhood block party." I have concerns about parking, the non-profit status of the event and soliciting of donations, the need for a "portable restroom", along with soliciting attendees from outside the neighborhood. It appears to me that this is an event that we are accustomed to seeing held on private property and/or a private venue not on a public way.

For these reasons I am suggesting input from the BOS is needed before further recommendations can be made.

Respectfully submitted,

Lt. Brian G. Lauzon

[Quoted text hidden]

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**Patricia O'Neil** <poneil@natickma.org>

Mon, Jul 29, 2019 at 1:35 PM

To: Michael Hickey <mhickey@natickma.org>

Mike, pls see Brian Lauzon's email below. He wants some guidance from the board on this request.

[Quoted text hidden]

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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**Patricia O'Neil** <poneil@natickma.org>

Mon, Aug 19, 2019 at 10:13 AM

To: Beth Zwecher <blessedbe.beth@yahoo.com>

Hi Beth. We are going to put this on the Tuesday, 9/3/19 Selectmen's Agenda. Would you be able to attend that meeting? Open Session usually starts around 7:00 p.m. Please let me know.

[Quoted text hidden]

[Quoted text hidden]

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**Beth Zwecher** <blessedbe.beth@yahoo.com>  
To: Patricia O'Neil <poneil@natickma.org>

Mon, Aug 19, 2019 at 6:35 PM

Hi Patricia, I certainly am able to attend and am happy to. I think we'll have to change the date though as we were planning sept 14 but really haven't done anything as awaiting decision. Does that matter?

Sent from my iPhone  
[Quoted text hidden]

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**Patricia O'Neil** <poneil@natickma.org>  
To: Beth Zwecher <blessedbe.beth@yahoo.com>

Tue, Aug 20, 2019 at 8:53 AM

They will need to know what date you are planning to have the event so just let me know and I'll include it on the agenda. I will put your request on the 9/3 agenda. Open Session usually starts around 7 p.m.  
[Quoted text hidden]

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

Beth, please let me know what date you are interested in so that I can include it on the agenda.  
[Quoted text hidden]

---

**Beth Zwecher** <blessedbe.beth@yahoo.com>  
To: Patricia O'Neil <poneil@natickma.org>

Wed, Aug 21, 2019 at 9:38 AM

Why don't we go with September 21 with rain day of Oct 5.

Sent from my iPhone  
[Quoted text hidden]

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**Patricia O'Neil** <poneil@natickma.org>  
To: Beth Zwecher <blessedbe.beth@yahoo.com>

Thu, Aug 22, 2019 at 8:51 AM

Thank you.  
[Quoted text hidden]

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**ITEM TITLE:** Approve Eversource Grant of Location Requests

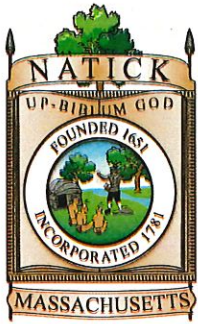
**ITEM SUMMARY:** a. 165 Mill Street - Kennedy School  
b. Superior Drive

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**ATTACHMENTS:**

Description	Upload Date	Type
Mill Street Request and DPW Approval - REQUEST WITHDRAWN BY EVERSOURCE	8/27/2019	Cover Memo
Superior Drive Request and DPW Approval	8/27/2019	Cover Memo





## TOWN OF NATICK MASSACHUSETTS

JEREMY T. MARSETTE, P.E.  
DIRECTOR

WILLIAM E. MCDOWELL, P.E.  
TOWN ENGINEER

August 19, 2019

Natick Board of Selectmen  
13 East Central Street  
Natick, MA 01760

### **Re: Eversource Electric – Grant of Location Mill Street**

Honorable Members of the Board:

Eversource Electric is requesting a Grant of Location to relocate two existing poles on Mill Street (279/47 and 279/68) with associated guy anchors for each pole. The request is specifically to relocate the poles approximately 11' and 8' southerly, respectively, to accommodate the vehicle turning lane being constructed for the new Kennedy Middle School Project. The relocation of the poles shall be constructed in advance of intersection improvements to prevent safety issues within the existing paved roadway.

As stated in Article 78 in the Natick Town Bylaws, no utility shall be permitted to install, construct, upgrade or replace any poles and overhead wires and associated overhead structures upon, along or across any public way or ways located within Natick unless the Board of Selectmen grants special permission.

If the request is granted by the Board of Selectmen, the Engineering Division has reviewed the proposed location and does not have any objection to the Grant of Location as requested if done in accordance with the plans dated June 6, 2019 accompanying the petition.

Sincerely,

William E. McDowell, P.E.  
Town Engineer

cc: Director of Public Works

August 8, 2019

John Digiaco  
Dept. of Public Works  
75 West Street  
Natick, MA 01760

RE: Mill Street  
Natick, MA  
W.O. #2331909

No Hearing Required

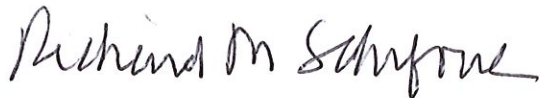
Dear Mr. Digiaco:

The enclosed petition and plan is being presented by the NSTAR ELECTRIC COMPANY d/b/a as EVERSOURCE ENERGY and VERIZON for obtaining a Grant of Location to relocate existing poles #279/47 and #279/68

This work is necessary for the purpose of a new turning lane located at 165 Mill Street (Kennedy School).

If you have any further questions, contact Chris Cosby @ (508) 305-6989.  
Your prompt attention to this matter would be greatly appreciated.

Very truly yours,



Richard M. Schifone  
Rights and Permits, Supervisor

RMS/sky  
Attachments

**PETITION OF NSTAR ELECTRIC COMPANY d.b.a. EVERSOURCE ENERGY AND OTHER  
COMPANIES FOR ALTERATION OF JOINT OR IDENTICAL LOCATION FOR EXISTING POLES**

Town of **NATICK**, Massachusetts

Respectfully represent **NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY and VERIZON NEW ENGLAND, INC**, companies subject to Chapter 166 of the General Laws (Ter. Ed.), that they have heretofore received a grant of joint or identical location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line, upon, along and across the public way or ways hereinafter specified, and that it is desirable that the location of certain of said poles be altered.

**WHEREFORE**, your petitioners pray that the Board of Selectmen may by Order direct an alteration in the location of said existing poles so that hereafter said poles, together with such fixtures as may be necessary to sustain or protect the wires of the line, shall be located substantially as shown on the plan made by **A. Debenedictis**, dated **June 06, 2019**, and filed herewith upon, along and across the following public way or ways of said Town:

Mill Street – Southerly side approximately 986± feet east of Hartford Street.

Install one (1) new pole 279/68  
Remove one (1) pole 279/68

Mill Street – Southerly side approximately 1170± feet east of Hartford Street.

Install one (1) new pole 279/47  
Remove one (1) pole 279/47

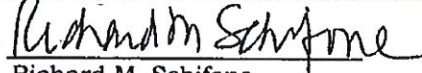
**NO HEARING REQUIRED**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

Your petitioner agrees to reserve space for one crossarm at a suitable point on each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purpose

**NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY**

By



Richard M. Schifone  
Rights & Permits, Supervisor

**VERIZON NEW ENGLAND, INC.**

BY



**Dated this 25th day June 2019**

Town of **Natick**, Massachusetts.

Received and filed \_\_\_\_\_

**Natick** Board of Selectmen



**ORDER FOR ALTERATION OF LOCATION  
FOR EXISTING POLES**

**TOWN OF NATICK**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY AND VERIZON NEW ENGLAND, INC.** has heretofore been granted a location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line upon, along and across the public way or ways thereafter specified, and have petitioned for an alteration in the location of certain of said poles.

It is **DIRECTED** that the location heretofore granted for said poles be altered so that hereafter said poles shall be located, substantially as shown on the plan made by **A. Debenedictis**, dated **June 06, 2019** on file with said petition for alteration in the location, upon, along and across the following public way or ways of said Town:

Mill Street – Southerly side approximately 986± feet east of Hartford Street.

Install one (1) new pole 279/68

Remove one (1) pole 279/68

Mill Street – Southerly side approximately 1170± feet east of Hartford Street.

Install one (1) new pole 279/47

Remove one (1) pole 279/47

**NO HEARING REQUIRED**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

All construction work under this Order shall be in accordance with the following conditions:

Poles shall be of sound timber and located as shown on said plan. There may be attached to said poles by said **NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY** and by said **VERIZON NEW ENGLAND, INC.** wires and cables necessary for the conduct of its business. All such wires and cables shall be placed at a height of not less than twenty feet from the ground.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Selectmen of  
the Town of  
**NATICK**

**CERTIFICATE**

I hereby certify that the foregoing is a true copy of the Order of the **Board of Selectmen** of the Town of **NATICK**, Massachusetts, duly adopted on the \_\_\_\_\_-\_\_\_\_\_ day of \_\_\_\_\_, 2019 and recorded with the records of location Orders of said Town, Book \_\_\_\_\_, Page \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of the Town of **NATICK**, Massachusetts

**ORDER FOR ALTERATION OF LOCATION  
FOR EXISTING POLES**

**TOWN OF NATICK**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY AND VERIZON NEW ENGLAND, INC.** has heretofore been granted a location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line upon, along and across the public way or ways thereafter specified, and have petitioned for an alteration in the location of certain of said poles.

It is **DIRECTED** that the location heretofore granted for said poles be altered so that hereafter said poles shall be located, substantially as shown on the plan made by **A. Debenedictis**, dated **June 06, 2019** on file with said petition for alteration in the location, upon, along and across the following public way or ways of said Town:

Mill Street – Southerly side approximately 986± feet east of Hartford Street.

Install one (1) new pole 279/68

Remove one (1) pole 279/68

Mill Street – Southerly side approximately 1170± feet east of Hartford Street.

Install one (1) new pole 279/47

Remove one (1) pole 279/47

**NO HEARING REQUIRED**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Selectmen of  
the Town of  
**NATICK**

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Attest: \_\_\_\_\_  
Clerk of the Town of **NATICK**, Massachusetts



**ORDER FOR ALTERATION OF LOCATION  
FOR EXISTING POLES**

**TOWN OF NATICK**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY AND VERIZON NEW ENGLAND, INC.** has heretofore been granted a location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line upon, along and across the public way or ways thereafter specified, and have petitioned for an alteration in the location of certain of said poles.

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Mill Street – Southerly side approximately 986± feet east of Hartford Street.

Install one (1) new pole 279/68

Remove one (1) pole 279/68

Mill Street – Southerly side approximately 1170± feet east of Hartford Street.

Install one (1) new pole 279/47

Remove one (1) pole 279/47

**NO HEARING REQUIRED**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

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\_\_\_\_\_  
Selectmen of

\_\_\_\_\_  
the Town of

\_\_\_\_\_  
**NATICK**

**CERTIFICATE**

I hereby certify that the foregoing is a true copy of the Order of the **Board of Selectmen** of the Town of **NATICK**, Massachusetts, duly adopted on the \_\_\_\_\_ day of \_\_\_\_\_, 2019 and recorded with the records of location Orders of said Town, Book \_\_\_\_\_, Page \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of the Town of **NATICK**, Massachusetts

N/F  
BOSTON EDISON CO.  
32-0000048A  
108 HARTFORD

SCHOOL ENTRANCE

APPROX. R.O.W.

BIT. WALK  
CONC. CURB

GRAN. CURB

# MILL STREET

986'± TO  
HARTFORD ST

279/68  
(JO-ES)

279/47  
(JO-ES)

2.1'±  
O/S

BIT. BERM

GRAN. CURB

BOULDER

3 BOULDERS

GUY POLE

BOULDER

N/F  
SALIS GEORGE  
32-0000063  
7 MELODY

N/F  
MELCHIORRI MICHAEL J  
32-0000063K  
5 MELODY

1008/54B  
N/F  
DEVROUDE JOHN D  
32-00000089  
10 VERNON

1008/49C2

1008/49C1

1008/49C3

WOOD GUARDRAIL

BOULDER

PROPOSED  
279/47  
JO-ES  
WITH GUY  
WIRE

GP

GP

WOOD GUARDRAIL

WOOD GUARDRAIL

ELECTRIC  
TRANSMISSION  
TOWER

N/F  
MELCHIORRI MICHAEL J  
32-0000063K  
5 MELODY

N/F  
BLONDIET DOROTHY F  
32-0000063C  
176 MILL

WOOD  
STOCKADE  
FENCE

PROPOSED  
279/68  
JO-ES  
WITH GUY  
ANCHOR

8'±

.6'±  
O/S

BIT. BERM

APPROX. R.O.W.

0 20 40  
SCALE IN FEET

BY YOUR USE OF THE INFORMATION CONTAINED IN THIS MAP, YOU AGREE THAT NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, IS GIVEN WITH RESPECT TO THE INFORMATION. NEITHER NSTAR ELECTRIC COMPANY, NSTAR GAS COMPANY NOR ITS PARENTS, AFFILIATES, OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES OR AGENTS (COLLECTIVELY THE "NSTAR ENTITIES") SHALL BE LIABLE FOR ANY LOSS OR INJURY CAUSED IN WHOLE OR IN PART BY USE OF THIS INFORMATION, OR IN RELIANCE UPON IT, TO THE MAXIMUM EXTENT ALLOWED BY LAW. YOU AGREE BY YOUR ACCEPTANCE OF THE INFORMATION TO RELEASE, INDEMNIFY AND HOLD THE NSTAR ENTITIES HARMLESS FROM ANY SUCH LOSS OR INJURY.

THE INFORMATION MAY NOT REPRESENT A SURVEY, MAY NOT BE THE MOST COMPLETE AND IS SUBJECT TO CHANGE WITHOUT NOTICE. NO LIABILITY IS ASSUMED FOR THE ACCURACY OF THE INFORMATION, EITHER EXPRESSED OR IMPLIED. UNAUTHORIZED ATTEMPTS TO MODIFY THE INFORMATION OR USE THE INFORMATION FOR OTHER THAN ITS INTENDED PURPOSES ARE PROHIBITED.

Proposed pole locations shown thus ⊕  
Pole locations to be abandoned, shown thus ○  
Proposed Anchor Guy shown thus T  
Proposed Hip Guy shown thus T±  
Proposed Underground location shown thus —  
Proposed Push Brace shown thus ⊕  
Existing Pole location shown thus ●

C#  
Ward #  
Work Order # 2331909  
Surveyed by: VHB  
Research by: PG/VHB  
Plotted by: VHB  
Proposed Structures: LM  
Approved:  
P#

**NSTAR EVERSOURCE**  
ELECTRIC  
d/b/a

1185 MASSACHUSETTS AVE. DORCHESTER, MASS. 02125

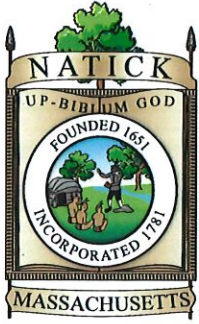
Plan of MILL STREET (NEAR HARTFORD ST)

NATICK

Showing PROPOSED POLES RELOCATION

Scale 1"=20' Date JUNE 6, 2019  
SHEET 1 of 1





## TOWN OF NATICK MASSACHUSETTS

JEREMY T. MARSETTE, P.E.  
DIRECTOR

WILLIAM E. MCDOWELL, P.E.  
TOWN ENGINEER

August 8, 2019

Natick Board of Selectmen  
13 East Central Street  
Natick, MA 01760

### **Re: Eversource Electric – Grant of Location Superior Drive**

Honorable Members of the Board:

Eversource has requested a Grant of Location to relocate pole P553/6 and associated anchor guy approximately 92 feet westerly on Superior Drive. This work is necessary to accommodate driveway and garage entrance for Math Works.

As stated in Article 78 in the Natick Town Bylaws, no utility shall be permitted to install, construct, upgrade or replace any poles and overhead wires and associated overhead structures upon, along or across any public way or ways located within Natick unless the Board of Selectmen grants special permission.

If the request is granted by the Board of Selectmen, the Engineering Division has reviewed the proposed location and does not have any objection to the Grant of Location as requested if done in accordance with the plans dated June 10, 2019 accompanying the petition.

Sincerely,

William E. McDowell, P.E.  
Town Engineer

cc: Director of Public Works



July 25, 2019

John Digiacomio  
Dept. of Public Works  
75 West Street  
Natick, MA 01760

RE: Superior Drive  
Natick, MA  
W.O. #2334336

No Hearing Required

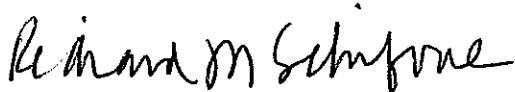
Dear Mr. Digiacomio:

The enclosed petition and plan is being presented by the NSTAR ELECTRIC COMPANY d/b/a as EVERSOURCE ENERGY and VERIZON for obtaining a Grant of Location to relocate P553/6, Superior Drive, Natick.

This work is necessary to accommodate driveway and garage entrance for MathWorks.

If you have any further questions, contact Chris Cosby @ (508) 305-6989.  
Your prompt attention to this matter would be greatly appreciated.

Very truly yours,



Richard M. Schifone  
Rights and Permits, Supervisor

RMS/sky  
Attachments

**ORDER FOR ALTERATION OF LOCATION  
FOR EXISTING POLES**

**TOWN OF NATICK**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY AND VERIZON NEW ENGLAND, INC.** has heretofore been granted a location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line upon, along and across the public way or ways thereafter specified, and have petitioned for an alteration in the location of certain of said poles.

It is **DIRECTED** that the location heretofore granted for said poles be altered so that hereafter said poles shall be located, substantially as shown on the plan made by **A. Debenedictis**, dated **June 10, 2019** on file with said petition for alteration in the location, upon, along and across the following public way or ways of said Town:

**Superior Drive – Southerly side approximately 247 ± feet east of Speen Street  
Install (1) pole and anchor P553/6**

**Remove (1) pole and anchor P553/6**

**No Hearing Required**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

All construction work under this Order shall be in accordance with the following conditions:  
Poles shall be of sound timber and located as shown on said plan. There may be attached to said poles by said **NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY** and by said **VERIZON NEW ENGLAND, INC.** wires and cables necessary for the conduct of its business. All such wires and cables shall be placed at a height of not less than twenty feet from the ground.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Selectmen of  
the Town of  
**NATICK**

**CERTIFICATE**

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Attest: \_\_\_\_\_  
Clerk of the Town of **NATICK**, Massachusetts

**ORDER FOR ALTERATION OF LOCATION  
FOR EXISTING POLES**

**TOWN OF NATICK**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY AND VERIZON NEW ENGLAND, INC.** has heretofore been granted a location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line upon, along and across the public way or ways thereafter specified, and have petitioned for an alteration in the location of certain of said poles.

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Install (1) pole and anchor P553/6**

**Remove (1) pole and anchor P553/6**

**No Hearing Required**

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Selectmen of  
the Town of  
**NATICK**

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Attest: \_\_\_\_\_  
Clerk of the Town of **NATICK**, Massachusetts

**PETITION OF NSTAR ELECTRIC COMPANY d.b.a. EVERSOURCE ENERGY AND OTHER  
COMPANIES FOR ALTERATION OF JOINT OR IDENTICAL LOCATION FOR EXISTING POLES**

Town of **NATICK**, Massachusetts

Respectfully represent **NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY and VERIZON NEW ENGLAND, INC.**, companies subject to Chapter 166 of the General Laws (Ter. Ed.), that they have heretofore received a grant of joint or identical location for, and have erected or constructed, a line consisting of wires, poles and such other fixtures as may be necessary to sustain or protect the wires of the line, upon, along and across the public way or ways hereinafter specified, and that it is desirable that the location of certain of said poles be altered.

**WHEREFORE**, your petitioners pray that the Board of Selectmen may by Order direct an alteration in the location of said existing poles so that hereafter said poles, together with such fixtures as may be necessary to sustain or protect the wires of the line, shall be located substantially as shown on the plan made by **A. Debenedictis**, dated **June 10, 2019**, and filed herewith upon, along and across the following public way or ways of said Town:

**Superior Drive – Southerly side approximately 247 ± feet east of Speen Street  
Install (1) pole and anchor P553/6**

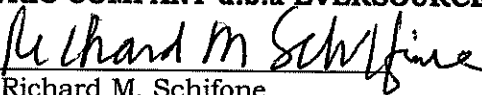
**Remove (1) pole and anchor P553/6**

**No Hearing Required**

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes. Your petitioners agree to reserve space for one crossarm at a suitable point upon each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purposes.

Your petitioner agrees to reserve space for one crossarm at a suitable point on each of said poles for the telephone, fire and police signal wires owned by the Town and used for municipal purpose

**NSTAR ELECTRIC COMPANY d.b.a EVERSOURCE ENERGY**

By   
Richard M. Schifone  
Rights & Permits, Supervisor

VERIZON NEW ENGLAND, INC.

BY \_\_\_\_\_

**Dated this 25th day July 2019**

Town of **Natick**, Massachusetts.

Received and filed \_\_\_\_\_

**Natick** Board of Selectmen

17-0000004B  
319 SPEEN ST  
N/F  
DDH HOTEL NATICK/SPEEN LLC

17-0000005C  
24 SUPERIOR DR.  
N/F  
LMF COCHITUATE CORP AMERICA  
182 WEST CENTRAL STREET  
NATICK MA 01760

17-0000005A  
30 SUPERIOR DR.  
N/F  
GPT SUPERIOR DRIVE OWNER LLC  
C/O GRAMERCY PROPERTY TRUST

17-0000009A  
19 SUPERIOR DR.  
N/F  
THE MATHWORKS INC

GC  
GRASS ISLAND  
GC

# SUPERIOR DRIVE

APPROX. 247'±  
TO SPEEN ST NORTH

GC  
GRASS  
CONC SIDEWALK  
BSW

JO-ES  
553/5

OS  
26.9±

52±

91.2±

LANDSCAPE AREA

GRASS

(OLD)  
JO-ES  
553/6

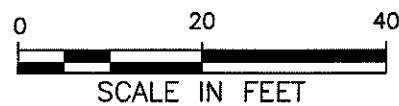
(OLD)  
GUY

(NEW)  
JO-ES  
553/6

(NEW)  
GUY

4.9±

17-0000009A  
19 SUPERIOR DR.  
N/F  
THE MATHWORKS INC



SCALE IN FEET

BY YOUR USE OF THE INFORMATION CONTAINED IN THIS MAP, YOU AGREE THAT NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, IS GIVEN WITH RESPECT TO THE INFORMATION. NEITHER NSTAR ELECTRIC COMPANY, NSTAR GAS COMPANY NOR ITS PARENTS, AFFILIATES, OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES OR AGENTS (COLLECTIVELY THE "NSTAR ENTITIES") SHALL BE LIABLE FOR ANY LOSS OR INJURY CAUSED IN WHOLE OR IN PART BY USE OF THIS INFORMATION, OR IN RELIANCE UPON IT, TO THE MAXIMUM EXTENT ALLOWED BY LAW, YOU AGREE BY YOUR ACCEPTANCE OF THE INFORMATION TO RELEASE, INDEMNIFY AND HOLD THE NSTAR ENTITIES HARMLESS FROM ANY SUCH LOSS OR INJURY.

THE INFORMATION MAY NOT REPRESENT A SURVEY, MAY NOT BE THE MOST COMPLETE AND IS SUBJECT TO CHANGE WITHOUT NOTICE. NO LIABILITY IS ASSUMED FOR THE ACCURACY OF THE INFORMATION, EITHER EXPRESSED OR IMPLIED. UNAUTHORIZED ATTEMPTS TO MODIFY THE INFORMATION OR USE THE INFORMATION FOR OTHER THAN ITS INTENDED PURPOSES ARE PROHIBITED.

Proposed pole locations shown thus	⊕	C#	
Pole locations to be abandoned, shown thus	○	Ward #	
Proposed Anchor Guy shown thus	T	Work Order #	2334336
Proposed Hip Guy shown thus	T±	Surveyed by:	JF/LM
Proposed Underground location shown thus	—	Research by:	PG
Proposed Push Brace shown thus	⊕	Plotted by:	JC
Existing Pole location shown thus	●	Proposed Structures:	LM
		Approved:	A DEBENEDICTIS
		P#	
		SHEET 1 of 1	

**NSTAR EVERSOURCE**  
ELECTRIC  
d/b/a

1185 MASSACHUSETTS AVE. DORCHESTER, MASS. 02125

Plan of SUPERIOR DRIVE, NATICK

Showing PROPOSED POLE & GUY LOCATION

Scale 1"=20' Date JUNE 10, 2019

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**ITEM TITLE:** Wegman's: Applications for Change of Officers and Change of Manager for S12 and S15 All Alcohol Licenses

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
S12 Application (Common Victualer/All Alcohol)	8/27/2019	Cover Memo
S15 Application (Package Store/All Alcohol)	8/27/2019	Cover Memo
Police Recommendation for Approval of Change in Manager	8/27/2019	Cover Memo

## Payment Confirmation

### YOUR PAYMENT HAS PROCESSED AND THIS IS YOUR RECEIPT

Your account has been billed for the following transaction. You will receive a receipt via email.



**Transaction Processed Successfully.**

**INVOICE #:** 7853aa49-f30c-4ef9-b15f-5e8d0f1c84c9

Description	Applicant, License or Registration Number	Amount
FILING FEES-RETAIL	03784-RS-0768	\$200.00
		<b>\$200.00</b>

**Total Convenience Fee: \$0.35**

**Date Paid: 7/18/2019 5:18:55 PM EDT**

**Total Amount Paid: \$200.35**

#### Payment On Behalf Of

**License Number or Business Name:**  
03784-RS-0768

**Fee Type:**  
FILING FEES-RETAIL

#### Billing Information

**First Name:**  
Joseph

**Last Name:**  
Devlin

**Address:**  
171 High Street

**City:**  
Newburyport

**State:**  
MA

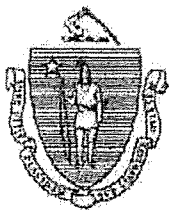
**Zip Code:**  
01950

**Email Address:**  
mcabot@devlinlawoffices.com

**DEPARTMENT OF REVENUE**  
**CERTIFICATE OF GOOD STANDING**

**DEPARTMENT OF UNEMPLOYMENT**  
**ASSISTANCE CERTIFICATE OF**  
**COMPLIANCE**





THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker  
GOVERNOR

Karyn E. Polito  
LT. GOVERNOR



158973743

Rosalin Acosta  
SECRETARY

Richard A. Jeffers  
DIRECTOR

Wegmans Massachusetts, Inc.  
P.O. BOX 30844  
ROCHESTER, NY 14603

EAN: 10047075  
May 29, 2019

Certificate Id:28105

The Department of Unemployment Assistance certifies that as of 5/29/2019, Wegmans Massachusetts, Inc. is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149, §189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance



Commonwealth of Massachusetts  
Department of Revenue  
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L1133005696  
Notice Date: June 3, 2019  
Case ID: 0-000-859-016



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



WEGMANS MASSACHUSETTS INC  
9102 SHOPS WAY  
NORTHBOROUGH MA 01532-4107

### *Why did I receive this notice?*

The Commissioner of Revenue certifies that, as of the date of this certificate, WEGMANS MASSACHUSETTS INC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### *What if I have questions?*

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

### *Visit us online!*

Visit [mass.gov/dor](http://mass.gov/dor) to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau

# **APPLICATION AND FORMS**



*The Commonwealth of Massachusetts*  
*Alcoholic Beverages Control Commission*  
*239 Causeway Street Boston, MA 02114*  
[www.mass.gov/abcc](http://www.mass.gov/abcc)

**RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION  
MONETARY TRANSMITTAL FORM**

**APPLICATION FOR MULTIPLE AMENDMENTS**

APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL  
LICENSING AUTHORITY.

ECRT CODE: RETA

Please make \$200.00 payment here: <https://www.paybill.com/mass/abcc/retail/>  
PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL

EPAY CONFIRMATION NUMBER

A.B.C.C. LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY)

03784-RS-0768

ENTITY/ LICENSEE NAME Wegmans Massachusetts, Inc.

ADDRESS 1245 Worcester Street

CITY/TOWN Natick

STATE MA

ZIP CODE 01760

For the following transactions (Check all that apply):

- |   |  |   |   |
|---|--|---|---|
| <input type="checkbox"/> New License  | <input type="checkbox"/> Change of Location  | <input type="checkbox"/> Change of Class (i.e. Annual / Seasonal)         | <input type="checkbox"/> Change Corporate Structure (i.e. Corp / LLC) |
| <input type="checkbox"/> Transfer of License                                      | <input type="checkbox"/> Alteration of Licensed Premises   | <input type="checkbox"/> Change of License Type (i.e. club / restaurant)  | <input type="checkbox"/> Pledge of Collateral (i.e. License/Stock)    |
| <input checked="" type="checkbox"/> Change of Manager                             | <input type="checkbox"/> Change Corporate Name   | <input type="checkbox"/> Change of Category (i.e. All Alcohol/Wine, Malt) | <input type="checkbox"/> Management/Operating Agreement               |
| <input checked="" type="checkbox"/> Change of Officers/<br>Directors/LLC Managers | <input type="checkbox"/> Change of Ownership Interest<br>(LLC Members/LLP Partners,<br>Trustees) | <input type="checkbox"/> Issuance/Transfer of Stock/New Stockholder       | <input type="checkbox"/> Change of Hours                              |
|   | <input type="checkbox"/> Other <input type="text"/>  |   | <input type="checkbox"/> Change of DBA                                |

THE LOCAL LICENSING AUTHORITY MUST MAIL THIS  
TRANSMITTAL FORM ALONG WITH  
COMPLETED APPLICATION, AND SUPPORTING DOCUMENTS TO:

ALCOHOLIC BEVERAGES CONTROL COMMISSION  
239 CAUSEWAY STREET  
BOSTON, MA 02241-3396



*The Commonwealth of Massachusetts*  
*Alcoholic Beverages Control Commission*  
*239 Causeway Street Boston, MA 02114*  
*[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

**1. BUSINESS ENTITY INFORMATION**

Entity Name	Municipality	ABCC License Number
Wegmans Massachusetts, Inc.	Natick	03784-RS-0768

Please provide a narrative overview of the transaction(s) being applied for. On-premises applicants should also provide a description of the intended theme or concept of the business operation. Attach additional pages, if necessary.

William H. Congdon, Jr. and Kevin Russell, currently directors of the licensee, are being replaced by Kelly Schoeneck and Matthew Finewood. Richard J. Boscia is also being replaced as manager of record in Natick by Jason Rowell.

**APPLICATION CONTACT**

The application contact is the person who should be contacted with any questions regarding this application.

Name	Title	Email	Phone
Joseph H. Devlin	Attorney	jdevlin@devlinlawoffices.com	617-514-2828 ext. 101

**2. AMENDMENT-Change of License Classification**

<input type="checkbox"/> <b>Change of License Category</b>	Last-Approved License Category	
All Alcohol, Wine and Malt, Wine Malt and Cordials	Requested New License Category	
<input type="checkbox"/> <b>Change of License Class</b>	Last-Approved License Class	
Seasonal or Annual	Requested New License Class	
<input type="checkbox"/> <b>Change of License Type*</b>	Last-Approved License Type	
i.e. Restaurant to Club *Certain License Types CANNOT change once issued*	Requested New License Type	

**3. AMENDMENT-Change of Business Entity Information**

<input type="checkbox"/> <b>Change of Corporate Name</b>	Last-Approved Corporate Name:	
	Requested New Corporate Name:	
<input type="checkbox"/> <b>Change of DBA</b>	Last-Approved DBA:	
	Requested New DBA:	
<input type="checkbox"/> <b>Change of Corporate Structure</b>	Last-Approved Corporate Structure	
LLC, Corporation, Sole Proprietor, etc	Requested New Corporate Structure	

**4. AMENDMENT-Pledge Information**

<input type="checkbox"/> <b>Pledge of License</b>	To whom is the pledge being made:	
<input type="checkbox"/> <b>Pledge of Inventory</b>		
<input type="checkbox"/> <b>Pledge of Stock</b>		

## 5. AMENDMENT-Change of Manager

### ☒ Change of License Manager

#### A. MANAGER INFORMATION

The individual that has been appointed to manage and control the licensed business and premises.

Proposed Manager Name Jason Rowell

Date of Birth 3/30/79

SSN [REDACTED]

Residential Address 32 Lancaster Rd., Berlin, MA 01503

Email jason.rowell@wegmans.com

Phone 585-703-0257

Please indicate how many hours per week you intend to be on the licensed premises

45

Last-Approved License Manager

Richard J. Boscia

#### B. CITIZENSHIP/BACKGROUND INFORMATION

Are you a U.S. Citizen?\*

☒ Yes ☐ No \*Manager must be a U.S. Citizen

If yes, attach one of the following as proof of citizenship US Passport, Voter's Certificate, Birth Certificate or Naturalization Papers.

Have you ever been convicted of a state, federal, or military crime?

☐ Yes ☒ No

If yes, fill out the table below and attach an affidavit providing the details of any and all convictions. Attach additional pages, if necessary, utilizing the format below.

Date	Municipality	Charge	Disposition

#### C. EMPLOYMENT INFORMATION

Please provide your employment history. Attach additional pages, if necessary, utilizing the format below.

Start Date	End Date	Position	Employer	Supervisor Name
2016	Present	Store Manager	Wegmans - Burlington, MA	
2011	2016	Merch/Perishable Area Mgr.	Wegmans - Massachusetts	
2004	2011	Merchandising Area Mgr.	Wegmans - Virginia	
1999	2004	Grocery/Overnight Mgr.	Wegmans - Rochester, NY	

#### D. PRIOR DISCIPLINARY ACTION

Have you held a beneficial or financial interest in, or been the manager of, a license to sell alcoholic beverages that was subject to disciplinary action? ☐ Yes ☒ No If yes, please fill out the table. Attach additional pages, if necessary,utilizing the format below.

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature

Date

## 6. AMENDMENT-Change of Officers, Stock or Ownership Interest

☒ **Change of Officers/Directors**    ☐ **Change of Ownership Interest (LLC Managers/LLP Partners, Trustees)**    ☐ **Change of Stock (E.g. New Stockholder/Transfer or Issuance of Stock)**

List all individuals or entities that will have a direct or indirect, beneficial or financial interest in this license (E.g. Stockholders, Officers, Directors, LLC Managers, LLP Partners, Trustees etc.). Attach additional page(s) provided, if necessary, utilizing Addendum A.

- The individuals and titles listed in this section must be identical to those filed with the Massachusetts Secretary of State.
- The individuals identified in this section, as well as the proposed Manager of Record, must complete a CORI Release Form.
- Please note the following statutory requirements for Directors and LLC Managers:  
**On Premises (E.g. Restaurant/ Club/Hotel) Directors or LLC Managers** - At least 50% must be US citizens;  
**Off Premises (Liquor Store) Directors or LLC Managers** - All must be US citizens and a majority must be Massachusetts residents.
- If you are a Multi-Tiered Organization, please attach a flow chart identifying each corporate interest and the individual owners of each entity as well as the Articles of Organization for each corporate entity. Every individual must be identified in Addendum A.

Name of Principal	Residential Address	SSN	DOB
Daniel R. Wegman	4895 West Lake Road, Canandaigua, NY 14424	[REDACTED]	3/6/47

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
Director, President, Treasurer	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Stephen R. Van Arsdale	21 Ryan Road, Macedon, NY 14502	[REDACTED]	5/14/59

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
Secretary	0%	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Matthew Finewood	7 Autumn Gate Circle, Millbury, MA 01527	[REDACTED]	12/12/75

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
Director	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Kelly Schoeneck	1313 Great Plain Avenue, Needham, MA 02492	[REDACTED]	6/13/67

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
Director	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Wegmans Food Markets, Inc.	PO Box 30844, 1500 Brooks Ave, Rochester, NY	27-5043245	

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
Parent Company	100%	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB

Title and or Position	Percentage of Ownership	Director/ LLC Manager US Citizen	MA Resident
		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

Additional pages attached? ☐ Yes ☒ No

### CRIMINAL HISTORY

Has any individual listed in question 6, and applicable attachments, ever been convicted of a State, Federal or Military Crime? If yes, attach an affidavit providing the details of any and all convictions.

☐ Yes ☒ No

### MANAGEMENT AGREEMENT

Are you requesting approval to utilize a management company through a management agreement?  
Please provide a copy of the management agreement.

☐ Yes ☒ No

## **AMENDMENT-Change of Officers, Stock or Ownership Interest**

### **6B. CURRENT OFFICERS, STOCK OR OWNERSHIP INTEREST**

List the individuals and entities of the current ownership. Attach additional pages if necessary utilizing the format below.

Name of Principal	Title/Position	Percentage of Ownership
Daniel R. Wegman	Director, President, Treasurer	0%
Name of Principal	Title/Position	Percentage of Ownership
Stephen R. Van Arsdale	Secretary	0%
Name of Principal	Title/Position	Percentage of Ownership
Kevin Russell	Director	0%
Name of Principal	Title/Position	Percentage of Ownership
William H. Congdon, Jr.	Director	0%
Name of Principal	Title/Position	Percentage of Ownership
Wegmans Food Markets, Inc.	Parent Company	100%
Name of Principal	Title/Position	Percentage of Ownership

### **6A. INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE**

Does any individual or entity identified in question 6, and applicable attachments, have any direct or indirect, beneficial or financial interest in any other license to sell alcoholic beverages? Yes ☒ No ☐ If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality
See Exhibit A			

### **6B. PREVIOUSLY HELD INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE**

Has any individual or entity identified in question 6, and applicable attachments, ever held a direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages, which is not presently held? Yes ☐ No ☐

If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality
See Exhibit B			

### **6C. DISCLOSURE OF LICENSE DISCIPLINARY ACTION**

Have any of the disclosed licenses listed in question 6A or 6B ever been suspended, revoked or cancelled?

Yes ☒ No ☐ If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Date of Action	Name of License	City	Reason for suspension, revocation or cancellation
	See Exhibit C		



## APPLICANT'S STATEMENT

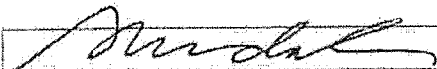
I, Stephen R. Van Arsdale the: ☐ sole proprietor; ☐ partner; ☒ corporate principal; ☐ LLC/LLP manager  
Authorized Signatory  
of Wegmans Massachusetts, Inc.  
Name of the Entity/Corporation

hereby submit this application (hereinafter the "Application"), to the local licensing authority (the "LLA") and the Alcoholic Beverages Control Commission (the "ABCC" and together with the LLA collectively the "Licensing Authorities") for approval.

I do hereby declare under the pains and penalties of perjury that I have personal knowledge of the information submitted in the Application, and as such affirm that all statements and representations therein are true to the best of my knowledge and belief. I further submit the following to be true and accurate:

- (1) I understand that each representation in this Application is material to the Licensing Authorities' decision on the Application and that the Licensing Authorities will rely on each and every answer in the Application and accompanying documents in reaching its decision;
- (2) I state that the location and description of the proposed licensed premises are in compliance with state and local laws and regulations;
- (3) I understand that while the Application is pending, I must notify the Licensing Authorities of any change in the information submitted therein. I understand that failure to give such notice to the Licensing Authorities may result in disapproval of the Application;
- (4) I understand that upon approval of the Application, I must notify the Licensing Authorities of any change in the ownership as approved by the Licensing Authorities. I understand that failure to give such notice to the Licensing Authorities may result in sanctions including revocation of any license for which this Application is submitted;
- (5) I understand that the licensee will be bound by the statements and representations made in the Application, including, but not limited to the identity of persons with an ownership or financial interest in the license;
- (6) I understand that all statements and representations made become conditions of the license;
- (7) I understand that any physical alterations to or changes to the size of the area used for the sale, delivery, storage, or consumption of alcoholic beverages, must be reported to the Licensing Authorities and may require the prior approval of the Licensing Authorities;
- (8) I understand that the licensee's failure to operate the licensed premises in accordance with the statements and representations made in the Application may result in sanctions, including the revocation of any license for which the Application was submitted; and
- (9) I understand that any false statement or misrepresentation will constitute cause for disapproval of the Application or sanctions including revocation of any license for which this Application is submitted.
- (10) I confirm that the applicant corporation and each individual listed in the ownership section of the application is in good standing with the Massachusetts Department of Revenue and has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

Signature:



Date:

Title:

Secretary



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

CORI REQUEST FORM

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

ABCC LICENSE INFORMATION

ABCC NUMBER: (IF EXISTING LICENSEE)	76889075	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
--	----------	----------------	-----------------------------	------------	--------

APPLICANT INFORMATION

LAST NAME:	Rowell	FIRST NAME:	Jason	MIDDLE NAME:	D.			
MAIDEN NAME OR ALIAS (IF APPLICABLE):	n/a	PLACE OF BIRTH:	Brockport, NY					
DATE OF BIRTH:	03/30/1979	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):				
MOTHER'S MAIDEN NAME:	Wiseman	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts			
GENDER:	MALE	HEIGHT:	6	1	WEIGHT:	195	EYE COLOR:	Brown
CURRENT ADDRESS:	32 Lancaster Rd.							
CITY/TOWN:	Berlin	STATE:	MA	ZIP:	01503			
FORMER ADDRESS:	28 Ivy Lane							
CITY/TOWN:	Milford	STATE:	MA	ZIP:	01757			

PRINT AND SIGN

PRINTED NAME:	Jason Rowell	APPLICANT/EMPLOYEE SIGNATURE:	[Signature]
---------------	--------------	-------------------------------	-------------

NOTARY INFORMATION

On this	08/08/2019	before me, the undersigned notary public, personally appeared	Jason Rowell
(name of document signer), proved to me through satisfactory evidence of identification, which were			
MA Driver's license			
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
<div style="text-align: center;">[Signature] NOTARY</div>			

DIVISION USE ONLY

REQUESTED BY:	[Signature]
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJ Identify Theft Index PIN Number is to be completed by those applicants that have been issued an Identity Theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.



SOPHANY U. SAR  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires  
November 1, 2024



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

CORI REQUEST FORM

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

**ABCC LICENSE INFORMATION**

ABCC NUMBER: <small>(IF EXISTING LICENSEE)</small>	76889075	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
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**APPLICANT INFORMATION**

LAST NAME:	Finewood	FIRST NAME:	Matthew	MIDDLE NAME:	Ronald			
MAIDEN NAME OR ALIAS (IF APPLICABLE):	n/a	PLACE OF BIRTH:	Newark NY					
DATE OF BIRTH:	12/12/1975	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):				
MOTHER'S MAIDEN NAME:	Wage	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts			
GENDER:	MALE	HEIGHT:	6	2	WEIGHT:	205	EYE COLOR:	Blue
CURRENT ADDRESS:	7 Autumn Gate Circle							
CITY/TOWN:	Millbury	STATE:	MA	ZIP:	01527			
FORMER ADDRESS:	27 Christie Way Apt. 63G							
CITY/TOWN:	Marlborough	STATE:	MA	ZIP:	01752			

**PRINT AND SIGN**

PRINTED NAME:	Matthew Finewood	APPLICANT/EMPLOYEE SIGNATURE:	
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**NOTARY INFORMATION**

On this	June 27, 2019	before me, the undersigned notary public, personally appeared	Matthew Finewood
(name of document signer), proved to me through satisfactory evidence of identification, which were		Drivers License	
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
		 NOTARY	

JULIET MENDOLA  
Notary Public, State of New York  
No. 01ME5029942  
Qualified in Ontario County  
Commission Expires July 5, 2022

**DIVISION USE ONLY**

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJL Identify Theft Index PIN Number is to be completed by those applicants that have been issued an identity Theft PIN Number by the DCJL. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJL via mail or by fax to (617) 660-4614.



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

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CORI REQUEST FORM

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**ABCC LICENSE INFORMATION**

ABCC NUMBER: <small>(IF EXISTING LICENSEE)</small>	76889075	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
---	----------	----------------	-----------------------------	------------	--------

**APPLICANT INFORMATION**

LAST NAME:	Schoeneck	FIRST NAME:	Kelly	MIDDLE NAME:	Ann
MAIDEN NAME OR ALIAS (IF APPLICABLE):	Kelly McNeill	PLACE OF BIRTH:	Syracuse, NY		
DATE OF BIRTH:	06/13/1967	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):	
MOTHER'S MAIDEN NAME:	Meehan	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts
GENDER:	FEMALE	HEIGHT:	5 7	WEIGHT:	150
		EYE COLOR:	Blue		
CURRENT ADDRESS:	1313 Great Plain Avenue				
CITY/TOWN:	Needham	STATE:	MA	ZIP:	02492
FORMER ADDRESS:	3 Silver Fox Drive				
CITY/TOWN:	Fairport	STATE:	NY	ZIP:	14450

**PRINT AND SIGN**

PRINTED NAME:	Kelly Schoeneck	APPLICANT/EMPLOYEE SIGNATURE:	<i>Kelly Schoeneck</i>
---------------	-----------------	-------------------------------	------------------------

**NOTARY INFORMATION**

On this June 27, 2019 before me, the undersigned notary public, personally appeared Kelly Schoeneck  
(name of document signer), proved to me through satisfactory evidence of identification, which were Drivers License  
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

*[Signature]*  
NOTARY

JULIET MENDOLA  
Notary Public, State of New York  
No. 01ME5029942  
Qualified in Ontario County  
Commission Expires July 5, 2022

**DIVISION USE ONLY**

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJ Identity Theft Index PIN Number is to be completed by those applicants that have been issued an Identity Theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.

EXHIBIT A

**EXHIBIT A**  
**LICENSES IN WHICH**  
**THE APPLICANT HAS AN INTEREST**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2), Natick (2), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has many off-premise alcohol beverages licenses outside of the state.

Below, please find the list of current Massachusetts liquor licenses:

Wegmans Massachusetts, Inc., d/b/a Wegmans  
53 Third Avenue  
Burlington, MA 01803

Wegmans Massachusetts, Inc., d/b/a Wegmans (Package Store)  
Meadow Glen Mall, 3850 Mystic Valley Parkway  
Medford, MA 02155

Wegmans Massachusetts, Inc., d/b/a Wegmans (Restaurant)  
Meadow Glen Mall, 3850 Mystic Valley Parkway  
Medford, MA 02155

Wegmans Massachusetts, Inc., d/b/a Wegmans (Package Store)  
Natick Mall, 1245 Worcester St.  
Natick, MA 01760

Wegmans Massachusetts, Inc., d/b/a Wegmans (Restaurant)  
Natick Mall, 1245 Worcester St.  
Natick, MA 01760

Wegmans Massachusetts, Inc., d/b/a Wegmans  
200 Boylston St.  
Chestnut Hill Square  
Newton, MA 01803

Wegmans Massachusetts, Inc., d/b/a Wegmans  
9102-9104 Shops Way  
Northborough, MA 01532

Wegmans Massachusetts, Inc., d/b/a Wegmans  
169 University Avenue  
Westwood, MA 02090

## EXHIBIT B

## **EXHIBIT B**

### **LICENSES IN WHICH THE APPLICANT HAD AN INTEREST NO LONGER HELD**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2), Natick (2), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has held many off-premise alcohol beverages licenses outside of the state over its 100 years of existence and likely has held licenses no longer held. They do not have a comprehensive list of such licenses, however, but they would have been transferred or returned in the normal course of business, and not as a result of violation.



EXHIBIT C

## **EXHIBIT C**

### **SUSPENSIONS, REVOCATIONS OR CANCELLATIONS**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2 – restaurant and package), Natick (2 – restaurant and package), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has held many off-premise alcohol beverages licenses outside of the state over its 100 years of existence. To the best of the company's knowledge, they have not had a license suspended, revoked or cancelled for an alcohol related violation.

# **CORPORATE RESOLUTION**

## CORPORATE VOTE

Entity Name

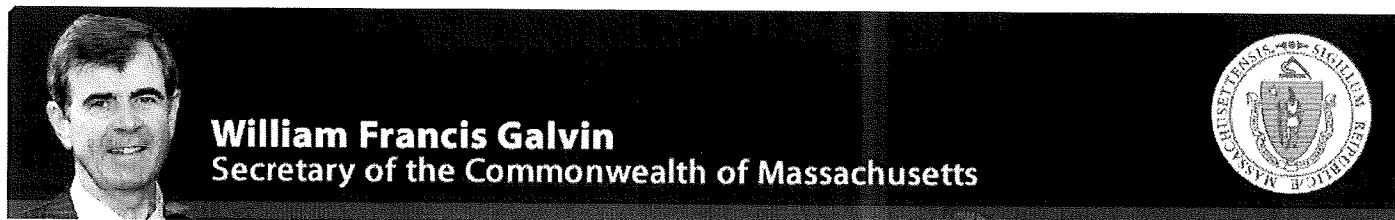
and the

Date of Meeting

<input type="checkbox"/> New License	<input type="checkbox"/> Change of Location	<input type="checkbox"/> Change of Class (i.e. Annual / Seasonal)	<input type="checkbox"/> Change Corporate Structure (i.e. Corp / LLC)
<input type="checkbox"/> Transfer of License	<input type="checkbox"/> Alteration of Licensed Premises	<input type="checkbox"/> Change of License Type (i.e. club / restaurant)	<input type="checkbox"/> Pledge of Collateral (i.e. License/Stock)
<input checked="" type="checkbox"/> Change of Manager	<input type="checkbox"/> Change Corporate Name	<input type="checkbox"/> Change of Category (i.e. All Alcohol/Wine, Malt)	<input type="checkbox"/> Management/Operating Agreement
<input checked="" type="checkbox"/> Change of Officers/ Directors/LLC Managers	<input type="checkbox"/> Change of Ownership Interest (LLC Members/ LLP Partners, Trustees)	<input type="checkbox"/> Issuance/Transfer of Stock/New Stockholder	<input type="checkbox"/> Change of Hours
	<input type="checkbox"/> Other	<input type="checkbox"/> Change of DBA	

Corporation Clerk's Signature

# **ARTICLES OF INCORPORATION**



# Corporations Division

## Business Entity Summary

**ID Number:** 001046785

[Request certificate](#)

[New search](#)

**Summary for:** WEGMANS MASSACHUSETTS, INC.

**The exact name of the Domestic Profit Corporation:** WEGMANS MASSACHUSETTS, INC.

**Entity type:** Domestic Profit Corporation

**Identification Number:** 001046785

**Date of Organization in Massachusetts:**  
02-17-2011

**Last date certain:**

**Current Fiscal Month/Day:** 12/31

**Previous Fiscal Month/Day:** 12/31

**The location of the Principal Office:**

Address: 169 UNIVERSITY AVENUE

City or town, State, Zip code, WESTWOOD, MA 02090 USA

Country:

**The name and address of the Registered Agent:**

Name: CORPORATION SERVICE COMPANY

Address: 84 STATE ST.

City or town, State, Zip code, BOSTON, MA 02109 USA

Country:

**The Officers and Directors of the Corporation:**

Title	Individual Name	Address
PRESIDENT	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
TREASURER	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
SECRETARY	STEPHEN R. VAN ARSDALE	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	KELLY A. SCHOENECK	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	MATTHEW R. FINEWOOD	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA

**Business entity stock is publicly traded:** ☐

**The total number of shares and the par value, if any, of each class of stock which this business entity is authorized to issue:**

Class of Stock	Par value per share	Total Authorized		Total issued and outstanding
		No. of shares	Total par value	No. of shares
CNP	\$ 0.00	100	\$ 0.00	0

☐ **Consent**
☐ **Confidential Data**
☐ **Merger Allowed**
☐ **Manufacturing**

**View filings for this business entity:**

ALL FILINGS  
 Administrative Dissolution  
 Annual Report  
 Application For Revival  
 Articles of Amendment  
 Articles of Chapter Commencement

[View filings](#)

**Comments or notes associated with this business entity:**

[New search](#)

# **PROOF OF US CITIZENSHIP**



*Of the United States,  
in Order to form a more perfect Union,  
establish Justice, insure domestic Tranquility,  
provide for the common defence,  
promote the general Welfare, and secure  
the Blessings of Liberty to ourselves and  
our Posterity, do ordain and establish this  
Constitution for the United States of America.*



Type / Type / Tipo	Code / Code / Código	Passport No. / No. / No. de Pasaporte

平

USA

Surname / Nom / Apellidos

**FINEWOOD**

Given Names / Prénoms / Nombres

**MATTHEW RONALD**

Nationality / Nationalité / Nacionalidad

UNITED STATES OF AMERICA

Date of birth / Date de naissance / Fecha de nacimiento

12 Dec 1975

Place of birth / Lieu de naissance / Lugar de nacimiento

NEW YORK, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición

23 Feb 2011

Date of expiration / Date d'expiration / Fecha de caducidad

22 Feb 2021

Endorsements / Mentions Spéciales / Anotaciones

**SEE PAGE 27**

Sex / Sexe / Sexo

M

**Authority / Autorité / Autoridad**

United States

Department of State

**USA**

P<USAF INEWOOD<<MATTHEW<RONALD<<<<<<<<<<<<<<<<<

# We the People

Of the United States,  
in Order to form a more perfect Union,  
establish justice, insure domestic Tranquility,  
provide for the common defence,  
promote the general Welfare, and secure  
the Blessings of Liberty to ourselves and  
our Posterity, do ordain and establish this  
Constitution for the United States of America.



*Kelly A. Schoeneck*

SIGNATURE OF BEARER / SIGNATURE DU TITULAIRE / FIRMA DEL TITULAR

PASSPORT  
PASSEPORT  
PASAPORTE



UNITED STATES OF AMERICA

Type / Type / Tipo: P  
Code / Código / Pasaporte: USA

Surname / Nom / Apellido: [REDACTED]

SCHOENECK

Given Names / Prénoms / Nombres: [REDACTED]

KELLY ANN

Nationality / Nationalité / Nacionalidad: [REDACTED]

UNITED STATES OF AMERICA

Date of birth / Date de naissance / fecha de nacimiento: [REDACTED]

13 Jun 1967

Place of birth / Lieu de naissance / Lugar de nacimiento: [REDACTED]

NEW YORK, U.S.A.

Date of issue / Date de délivrance / fecha de expedición: [REDACTED]

03 Feb 2012

Date of expiration / Date d'expiration / fecha de caducidad: [REDACTED]

02 Feb 2022

Endorsements / Mentions spéciales / Anotaciones: [REDACTED]

SEE PAGE 27

Sex / Sexe / Sexo: [REDACTED]

F

Authority / Autorité / Autoridad: [REDACTED]

United States

Department of State



P<USASCHOENECK

KELLY<ANN<

## Payment Confirmation

### YOUR PAYMENT HAS PROCESSED AND THIS IS YOUR RECEIPT

Your account has been billed for the following transaction. You will receive a receipt via email.



**Transaction Processed Successfully.**

**INVOICE #: 5f4ec4fb-0389-4627-b245-a8ac86bf537d**

Description	Applicant, License or Registration Number	Amount
FILING FEES-RETAIL	89075-PK-0768	\$200.00
		<b>\$200.00</b>

**Total Convenience Fee: \$0.35**

**Date Paid: 7/18/2019 5:16:52 PM EDT**

**Total Amount Paid: \$200.35**

#### Payment On Behalf Of

**License Number or Business Name:**  
89075-PK-0768

**Fee Type:**  
FILING FEES-RETAIL

#### Billing Information

**First Name:**  
Joseph

**Last Name:**  
Devlin

**Address:**  
171 High Street

**City:**  
Newburyport

**State:**  
MA

**Zip Code:**  
01950

**Email Address:**  
mcabot@devlinlawoffices.com

**DEPARTMENT OF REVENUE**  
**CERTIFICATE OF GOOD STANDING**

**DEPARTMENT OF UNEMPLOYMENT**  
**ASSISTANCE CERTIFICATE OF**  
**COMPLIANCE**



Commonwealth of Massachusetts  
Department of Revenue  
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L1133005696  
Notice Date: June 3, 2019  
Case ID: 0-000-859-016



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



WEGMANS MASSACHUSETTS INC  
9102 SHOPS WAY  
NORTHBOROUGH MA 01532-4107

### ***Why did I receive this notice?***

The Commissioner of Revenue certifies that, as of the date of this certificate, WEGMANS MASSACHUSETTS INC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### ***What if I have questions?***

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

### ***Visit us online!***

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker  
GOVERNOR

Karyn E. Polito  
LT. GOVERNOR



158973743

Rosalin Acosta  
SECRETARY

Richard A. Jeffers  
DIRECTOR

Wegmans Massachusetts, Inc.  
P.O. BOX 30844  
ROCHESTER, NY 14603

EAN: 10047075  
May 29, 2019

Certificate Id:28105

The Department of Unemployment Assistance certifies that as of 5/29/2019 ,Wegmans Massachusetts, Inc. is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance

# **APPLICATION AND FORMS**



*The Commonwealth of Massachusetts*  
*Alcoholic Beverages Control Commission*  
*239 Causeway Street Boston, MA 02114*  
*[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION  
MONETARY TRANSMITTAL FORM**

**APPLICATION FOR MULTIPLE AMENDMENTS**

APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL  
LICENSING AUTHORITY.

ECRT CODE: RETA

Please make \$200.00 payment here: <https://www.paybill.com/mass/abcc/retail/>  
PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL

EPAY CONFIRMATION NUMBER

A.B.C.C. LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY)

89075-PK-0768

ENTITY/ LICENSEE NAME Wegmans Massachusetts, Inc.

ADDRESS 1245 Worcester Street

CITY/TOWN Natick

STATE MA

ZIP CODE 01760

For the following transactions (Check all that apply):

- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> New License  | <input type="checkbox"/> Change of Location   | <input type="checkbox"/> Change of Class (i.e. Annual / Seasonal)         | <input type="checkbox"/> Change Corporate Structure (i.e. Corp / LLC) |
| <input type="checkbox"/> Transfer of License                                      | <input type="checkbox"/> Alteration of Licensed Premises  | <input type="checkbox"/> Change of License Type (i.e. club / restaurant)  | <input type="checkbox"/> Pledge of Collateral (i.e. License/Stock)    |
| <input checked="" type="checkbox"/> Change of Manager                             | <input type="checkbox"/> Change Corporate Name  | <input type="checkbox"/> Change of Category (i.e. All Alcohol/Wine, Malt) | <input type="checkbox"/> Management/Operating Agreement               |
| <input checked="" type="checkbox"/> Change of Officers/<br>Directors/LLC Managers | <input type="checkbox"/> Change of Ownership Interest<br>(LLC Members/ LLP Partners,<br>Trustees) | <input type="checkbox"/> Issuance/Transfer of Stock/New Stockholder       | <input type="checkbox"/> Change of Hours                              |
|   | <input type="checkbox"/> Other <input type="text"/>   | <input type="checkbox"/> Change of DBA                                    |   |

THE LOCAL LICENSING AUTHORITY MUST MAIL THIS  
TRANSMITTAL FORM ALONG WITH  
COMPLETED APPLICATION, AND SUPPORTING DOCUMENTS TO:

ALCOHOLIC BEVERAGES CONTROL COMMISSION  
239 CAUSEWAY STREET  
BOSTON, MA 02241-3396





*The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

*Please select all of the amendments you are applying for:*

☐ **CHANGE OF CATEGORY**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Category Application  
Vote of the Corporate Board  
Abutter's Notification\*  
Advertisement\*  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF LICENSE TYPE**

Change of License Type Application  
Vote of the Corporate Board  
Advertisement\*  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF CORPORATE STRUCTURE**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Corporate Structure Application  
Business Structure Documents  
If Sole Proprietor, Business Certificate  
If partnership, Partnership Agreement  
If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth  
Vote of the Corporate Board  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF CLASSIFICATION**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Classification Application  
Vote of the Corporate Board  
Abutter's Notification\*  
Advertisement\*  
Monetary Transmittal Form  
\$200 fee via ePay

*\*if abutter notification and advertisement is required for transaction, please see the local licensing authority.*



*The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

*Please select all of the amendments you are applying for(continued):*

☒ **CHANGE OF OFFICERS/DIRECTORS/LLC MANAGERS**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Officers/Directors Application  
CORI Authorization Complete one for the proposed manager of record. This form **must** be *notarized with a stamp or raised seal*.  
Business Structure Documents  
If Sole Proprietor, Business Certificate  
If partnership, Partnership Agreement  
If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth  
Vote of the Entity Board  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF OWNERSHIP INTEREST** (e.g. LLC Members, LLP Partners, Trustees etc.)

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Officers/Directors Application  
Financial Statement  
CORI Authorization Complete one for the proposed manager of record. This form **must** be *notarized with a stamp or raised seal*.  
Business Structure Documents  
If Sole Proprietor, Business Certificate  
If partnership, Partnership Agreement  
If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth  
Vote of the Entity Board  
Purchase and Sale Agreement  
Supporting Financial Records  
Advertisement (New Stockholder Only)\*  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF STOCK INTEREST** (e.g. New Stockholders or Transfer or Issuance of Stock)

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Officers/Directors Application  
Financial Statement  
CORI Authorization Complete one for the proposed manager of record. This form **must** be *notarized with a stamp or raised seal*.  
Business Structure Documents  
If Sole Proprietor, Business Certificate  
If partnership, Partnership Agreement  
If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth  
Vote of the Entity Board  
Purchase and Sale Agreement  
Supporting Financial Records  
Advertisement (New Stockholder Only)\*  
Monetary Transmittal Form  
\$200 fee via ePay

*\*If abutter notification and advertisement is required for transaction, please see the local licensing authority.*



*The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

*Please select all of the amendments you are applying for(continued):*

☐ **CHANGE OF CORPORATE NAME OR DBA**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Corporate Name/DBA Application  
Business Structure Documents  
If Sole Proprietor, Business Certificate  
If partnership, Partnership Agreement  
If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth  
Vote of the Corporate Board  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **CHANGE OF PLEDGE OF LICENSE, STOCK OR INVENTORY**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Pledge of License, Stock or Inventory Application  
Pledge documentation  
Promissory note  
Vote of the Corporate Board  
Monetary Transmittal Form  
\$200 fee via ePay

☒ **CHANGE OF MANAGER**

Change of Manager Application  
CORI Authorization Complete one for the proposed manager of record. This form must be *notarized with a stamp or raised seal*.  
Vote of the Entity Board.  
Proof of Citizenship. Passport, birth certificate, voter registration, or naturalization papers will be accepted.  
Monetary Transmittal Form  
\$200 fee via ePay



*The Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

*Please select all of the amendments you are applying for(continued):*

☐ **CHANGE OF LOCATION**

Alteration of Premises/Change of Location Application  
Vote of the Corporate Board  
Supporting financial records  
Legal Right to Occupy This is either a lease or deed.  
Floor Plan  
Abutter's Notification\*  
Advertisement\*  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **ALTERATION OF PREMISES**

Alteration of Premises/Change of Location Application  
Vote of the Corporate Board  
Supporting financial records  
Legal Right to Occupy This is either a lease or deed.  
Floor Plan  
Abutter's Notification\*  
Advertisement\*  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **MANAGEMENT AGREEMENT**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Management Agreement  
Vote of Corporate Board

*\*If abutter notification and advertisement is required for transaction, please see the local licensing authority.*



*The Commonwealth of Massachusetts*  
*Alcoholic Beverages Control Commission*  
*239 Causeway Street Boston, MA 02114*  
*[www.mass.gov/abcc](http://www.mass.gov/abcc)*

**APPLICATION FOR MULTIPLE AMENDMENTS**

*Please select all of the amendments you are applying for(continued):*

**Non-Profit Club's ONLY**

e.g. Veteran's Club

☐ **Non-Profit Club CHANGE OF OFFICERS/DIRECTORS**

DOR Certificate of Good Standing  
DUA Certificate of Compliance  
Change of Officers/Directors Application  
Business Structure Documents-Articles of Organization from the Secretary of the Commonwealth  
Vote of the club signed by an approved officer  
Monetary Transmittal Form  
\$200 fee via ePay

☐ **Non-Profit Club CHANGE OF MANAGER**

Change of Manager Application  
CORI Authorization Complete one for the proposed manager of record. This form **must** be *notarized with a stamp or raised seal*.  
Vote of the club signed by an approved officer.  
Updated Officers and Directors\*  
\*Please ensure to update your officers and directors *simultaneously* or PRIOR to applying for a change of manager. It will be returned with no action taken if the officers and directors do not match ABCC records.  
Proof of Citizenship. Passport, birth certificate, voter registration, or naturalization papers will be accepted.  
Monetary Transmittal Form  
\$200 fee via ePay



*The Commonwealth of Massachusetts*  
*Alcoholic Beverages Control Commission*  
239 Causeway Street Boston, MA 02114  
[www.mass.gov/abcc](http://www.mass.gov/abcc)

**APPLICATION FOR MULTIPLE AMENDMENTS**

**1. BUSINESS ENTITY INFORMATION**

Entity Name	Municipality	ABCC License Number
Wegmans Massachusetts, Inc.	Natick	89075-PK-0768

Please provide a narrative overview of the transaction(s) being applied for. On-premises applicants should also provide a description of the intended theme or concept of the business operation. Attach additional pages, if necessary.

William H. Congdon, Jr. and Kevin Russell, currently directors of the licensee, are being replaced by Kelly Schoeneck and Matthew Finewood. Richard J. Boscia is also being replaced as manager of record in Natick by Jason Rowell.

**APPLICATION CONTACT**

The application contact is the person who should be contacted with any questions regarding this application.

Name	Title	Email	Phone
Joseph H. Devlin	Attorney	jdevlin@devlinlawoffices.com	617-514-2828 ext. 101

**2. AMENDMENT-Change of License Classification**

<input type="checkbox"/> <b>Change of License Category</b>	Last-Approved License Category	
All Alcohol, Wine and Malt, Wine Malt and Cordials	Requested New License Category	
<input type="checkbox"/> <b>Change of License Class</b>	Last-Approved License Class	
Seasonal or Annual	Requested New License Class	
<input type="checkbox"/> <b>Change of License Type*</b>	Last-Approved License Type	
i.e. Restaurant to Club *Certain License Types CANNOT change once issued*	Requested New License Type	

**3. AMENDMENT-Change of Business Entity Information**

<input type="checkbox"/> <b>Change of Corporate Name</b>	Last-Approved Corporate Name:	
	Requested New Corporate Name:	
<input type="checkbox"/> <b>Change of DBA</b>	Last-Approved DBA:	
	Requested New DBA:	
<input type="checkbox"/> <b>Change of Corporate Structure</b>	Last-Approved Corporate Structure	
LLC, Corporation, Sole Proprietor, etc	Requested New Corporate Structure	

**4. AMENDMENT-Pledge Information**

<input type="checkbox"/> <b>Pledge of License</b>	To whom is the pledge being made:	
<input type="checkbox"/> <b>Pledge of Inventory</b>		
<input type="checkbox"/> <b>Pledge of Stock</b>		

## 5. AMENDMENT-Change of Manager

☒ **Change of License Manager**

### A. MANAGER INFORMATION

The individual that has been appointed to manage and control the licensed business and premises.

Proposed Manager Name	Jason Rowell	Date of Birth	3/30/79	SSN	[REDACTED]
Residential Address	32 Lancaster Rd., Berlin, MA 01503				
Email	jason.rowell@wegmans.com	Phone	585-703-0257		
Please indicate how many hours per week you intend to be on the licensed premises	45	Last-Approved License Manager	Richard J. Boscia		

### B. CITIZENSHIP/BACKGROUND INFORMATION

Are you a U.S. Citizen?\*

☒ Yes ☐ No \*Manager must be a U.S. Citizen

If yes, attach one of the following as proof of citizenship US Passport, Voter's Certificate, Birth Certificate or Naturalization Papers.

Have you ever been convicted of a state, federal, or military crime?

☐ Yes ☒ No

If yes, fill out the table below and attach an affidavit providing the details of any and all convictions. Attach additional pages, if necessary, utilizing the format below.

Date	Municipality	Charge	Disposition

### C. EMPLOYMENT INFORMATION

Please provide your employment history. Attach additional pages, if necessary, utilizing the format below.

Start Date	End Date	Position	Employer	Supervisor Name
2016	Present	Store Manager	Wegmans - Burlington, MA	
2011	2016	Merch/Perishable Area Mgr.	Wegmans - Massachusetts	
2004	2011	Merchandising Area Mgr.	Wegmans - Virginia	
1999	2004	Grocery/Overnight Mgr.	Wegmans - Rochester, NY	

### D. PRIOR DISCIPLINARY ACTION

Have you held a beneficial or financial interest in, or been the manager of, a license to sell alcoholic beverages that was subject to disciplinary action? ☐ Yes ☒ No If yes, please fill out the table. Attach additional pages, if necessary,utilizing the format below.

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature \_\_\_\_\_ Date \_\_\_\_\_

## 6. AMENDMENT-Change of Officers, Stock or Ownership Interest

☒ **Change of Officers/Directors**    ☐ **Change of Ownership Interest (LLC Managers/LLP Partners, Trustees)**    ☐ **Change of Stock (E.g. New Stockholder/Transfer or Issuance of Stock)**

List all individuals or entities that will have a direct or indirect, beneficial or financial interest in this license (E.g. Stockholders, Officers, Directors, LLC Managers, LLP Partners, Trustees etc.). Attach additional page(s) provided, if necessary, utilizing Addendum A.

- The individuals and titles listed in this section must be identical to those filed with the Massachusetts Secretary of State.
- The individuals identified in this section, as well as the proposed Manager of Record, must complete a CORI Release Form.
- Please note the following statutory requirements for Directors and LLC Managers:  
**On Premises (E.g. Restaurant/ Club/Hotel) Directors or LLC Managers** - At least 50% must be US citizens;  
**Off Premises (Liquor Store) Directors or LLC Managers** - All must be US citizens and a majority must be Massachusetts residents.
- If you are a Multi-Tiered Organization, please attach a flow chart identifying each corporate interest and the individual owners of each entity as well as the Articles of Organization for each corporate entity. Every individual must be identified in Addendum A.

Name of Principal	Residential Address	SSN	DOB
Daniel R. Wegman	4895 West Lake Road, Canandaigua, NY 14424	[REDACTED]	3/6/47

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
Director, President, Treasurer	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Stephen R. Van Arsdale	21 Ryan Road, Macedon, NY 14502	[REDACTED]	5/14/59

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
Secretary	0%	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Matthew Finewood	7 Autumn Gate Circle, Millbury, MA 01527	[REDACTED]	12/12/75

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
Director	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Kelly Schoeneck	1313 Great Plain Avenue, Needham, MA 02492	[REDACTED]	5/13/67

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
Director	0%	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB
Wegmans Food Markets, Inc.	PO Box 30844, 1500 Brooks Ave, Rochester, NY	27-5043245	

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
Parent Company	100%	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

Name of Principal	Residential Address	SSN	DOB

Title and or Position	Percentage of Ownership	Director/ LLC Manager	US Citizen	MA Resident
		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

Additional pages attached? ☐ Yes ☒ No

### CRIMINAL HISTORY

Has any individual listed in question 6, and applicable attachments, ever been convicted of a State, Federal or Military Crime? If yes, attach an affidavit providing the details of any and all convictions.

☐ Yes ☒ No

### MANAGEMENT AGREEMENT

Are you requesting approval to utilize a management company through a management agreement?  
Please provide a copy of the management agreement.

☐ Yes ☒ No



## **AMENDMENT-Change of Officers, Stock or Ownership Interest**

### **6B. CURRENT OFFICERS, STOCK OR OWNERSHIP INTEREST**

List the individuals and entities of the current ownership. Attach additional pages if necessary utilizing the format below.

Name of Principal	Title/Position	Percentage of Ownership
Daniel R. Wegman	Director, President, Treasurer	0%
Name of Principal	Title/Position	Percentage of Ownership
Stephen R. Van Arsdale	Secretary	0%
Name of Principal	Title/Position	Percentage of Ownership
Kevin Russell	Director	0%
Name of Principal	Title/Position	Percentage of Ownership
William H. Congdon, Jr.	Director	0%
Name of Principal	Title/Position	Percentage of Ownership
Wegmans Food Markets, Inc.	Parent Company	100%
Name of Principal	Title/Position	Percentage of Ownership

### **6A. INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE**

Does any individual or entity identified in question 6, and applicable attachments, have any direct or indirect, beneficial or financial interest in any other license to sell alcoholic beverages? Yes ☒ No ☐ If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality
See Exhibit A			

### **6B. PREVIOUSLY HELD INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE**

Has any individual or entity identified in question 6, and applicable attachments, ever held a direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages, which is not presently held? Yes ☐ No ☐

If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Name	License Type	License Name	Municipality
See Exhibit B			

### **6C. DISCLOSURE OF LICENSE DISCIPLINARY ACTION**

Have any of the disclosed licenses listed in question 6A or 6B ever been suspended, revoked or cancelled?

Yes ☒ No ☐ If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below.

Date of Action	Name of License	City	Reason for suspension, revocation or cancellation
	See Exhibit C		

## APPLICANT'S STATEMENT

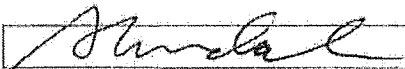
I, Stephen R. Van Arsdale the: ☐ sole proprietor; ☐ partner; ☒ corporate principal; ☐ LLC/LLP manager  
Authorized Signatory  
of Wegmans Massachusetts, Inc.  
Name of the Entity/Corporation

hereby submit this application (hereinafter the "Application"), to the local licensing authority (the "LLA") and the Alcoholic Beverages Control Commission (the "ABCC" and together with the LLA collectively the "Licensing Authorities") for approval.

I do hereby declare under the pains and penalties of perjury that I have personal knowledge of the information submitted in the Application, and as such affirm that all statements and representations therein are true to the best of my knowledge and belief. I further submit the following to be true and accurate:

- (1) I understand that each representation in this Application is material to the Licensing Authorities' decision on the Application and that the Licensing Authorities will rely on each and every answer in the Application and accompanying documents in reaching its decision;
- (2) I state that the location and description of the proposed licensed premises are in compliance with state and local laws and regulations;
- (3) I understand that while the Application is pending, I must notify the Licensing Authorities of any change in the information submitted therein. I understand that failure to give such notice to the Licensing Authorities may result in disapproval of the Application;
- (4) I understand that upon approval of the Application, I must notify the Licensing Authorities of any change in the ownership as approved by the Licensing Authorities. I understand that failure to give such notice to the Licensing Authorities may result in sanctions including revocation of any license for which this Application is submitted;
- (5) I understand that the licensee will be bound by the statements and representations made in the Application, including, but not limited to the identity of persons with an ownership or financial interest in the license;
- (6) I understand that all statements and representations made become conditions of the license;
- (7) I understand that any physical alterations to or changes to the size of the area used for the sale, delivery, storage, or consumption of alcoholic beverages, must be reported to the Licensing Authorities and may require the prior approval of the Licensing Authorities;
- (8) I understand that the licensee's failure to operate the licensed premises in accordance with the statements and representations made in the Application may result in sanctions, including the revocation of any license for which the Application was submitted; and
- (9) I understand that any false statement or misrepresentation will constitute cause for disapproval of the Application or sanctions including revocation of any license for which this Application is submitted.
- (10) I confirm that the applicant corporation and each individual listed in the ownership section of the application is in good standing with the Massachusetts Department of Revenue and has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

Signature:



Date:

Title:

Secretary



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

CORI REQUEST FORM

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

ABCC LICENSE INFORMATION

ABCC NUMBER: (IF EXISTING LICENSEE)	76803784	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
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APPLICANT INFORMATION

LAST NAME:	Rowell	FIRST NAME:	Jason	MIDDLE NAME:	D.			
MAIDEN NAME OR ALIAS (IF APPLICABLE):	n/a	PLACE OF BIRTH:	Brockport, NY					
DATE OF BIRTH:	03/30/1979	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):				
MOTHER'S MAIDEN NAME:	Wiseman	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts			
GENDER:	MALE	HEIGHT:	6	1	WEIGHT:	195	EYE COLOR:	Brown
CURRENT ADDRESS:	32 Lancaster Rd.							
CITY/TOWN:	Berlin	STATE:	MA	ZIP:	01503			
FORMER ADDRESS:	28 Ivy Lane							
CITY/TOWN:	Milford	STATE:	MA	ZIP:	01757			

PRINT AND SIGN

PRINTED NAME:	Jason Rowell	APPLICANT/EMPLOYEE SIGNATURE:	[Signature]
---------------	--------------	-------------------------------	-------------

NOTARY INFORMATION

On this	08/08/2019	before me, the undersigned notary public, personally appeared	Jason Rowell
(name of document signer), proved to me through satisfactory evidence of identification, which were			
MA Driver's License			
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
[Signature] NOTARY			

DIVISION USE ONLY

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJ Identify Theft Index PIN Number is to be completed by those applicants that have been issued an Identify Theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.



SOPHANY U. SAR  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires  
November 1, 2024



Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

CORI REQUEST FORM

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

**ABCC LICENSE INFORMATION**

ABCC NUMBER: <small>(IF EXISTING LICENSEE)</small>	76803784	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
---	----------	----------------	-----------------------------	------------	--------

**APPLICANT INFORMATION**

LAST NAME:	Finewood	FIRST NAME:	Matthew	MIDDLE NAME:	Ronald
MAIDEN NAME OR ALIAS (IF APPLICABLE):	n/a	PLACE OF BIRTH:	Newark NY		
DATE OF BIRTH:	12/12/1975	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):	
MOTHER'S MAIDEN NAME:	Wage	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts
GENDER:	MALE	HEIGHT:	6 2	WEIGHT:	205
		EYE COLOR:	Blue		
CURRENT ADDRESS:	7 Autumn Gate Circle				
CITY/TOWN:	Millbury	STATE:	MA	ZIP:	01527
FORMER ADDRESS:	27 Christie Way Apt. 63G				
CITY/TOWN:	Marlborough	STATE:	MA	ZIP:	01752

**PRINT AND SIGN**

PRINTED NAME:	Matthew Finewood	APPLICANT/EMPLOYEE SIGNATURE:	
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**NOTARY INFORMATION**

On this	June 27, 2019	before me, the undersigned notary public, personally appeared	Matthew Finewood
(name of document signer), proved to me through satisfactory evidence of identification, which were		Driver's License	
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
		 NOTARY	

JULIET MENDOLA  
Notary Public, State of New York  
No. 01ME5029942  
Qualified in Ontario County  
Commission Expires July 5, 2022

**DIVISION USE ONLY**

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJ's Identity Theft Index PIN Number is to be completed by those applicants that have been issued an identity theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.





Commonwealth of Massachusetts  
Alcoholic Beverages Control Commission  
239 Causeway Street, First Floor  
Boston, MA 02114

DEBORAH B. GOLDBERG  
TREASURER AND RECEIVER GENERAL

KIM S. GAINSBORO, ESQ.  
CHAIRMAN

CORI REQUEST FORM

The Alcoholic Beverages Control Commission has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information. For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge

**ABCC LICENSE INFORMATION**

ABCC NUMBER: <small>(IF EXISTING LICENSEE)</small>	76803784	LICENSEE NAME:	Wegmans Massachusetts, Inc.	CITY/TOWN:	Natick
---	----------	----------------	-----------------------------	------------	--------

**APPLICANT INFORMATION**

LAST NAME:	Schoeneck	FIRST NAME:	Kelly	MIDDLE NAME:	Ann			
MAIDEN NAME OR ALIAS (IF APPLICABLE):	Kelly McNeill	PLACE OF BIRTH:	Syracuse, NY					
DATE OF BIRTH:	06/13/1967	SSN:	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE):				
MOTHER'S MAIDEN NAME:	Meehan	DRIVER'S LICENSE #:	[REDACTED]	STATE LIC. ISSUED:	Massachusetts			
GENDER:	FEMALE	HEIGHT:	5	7	WEIGHT:	150	EYE COLOR:	Blue
CURRENT ADDRESS:	1313 Great Plain Avenue							
CITY/TOWN:	Needham	STATE:	MA	ZIP:	02492			
FORMER ADDRESS:	3 Silver Fox Drive							
CITY/TOWN:	Fairport	STATE:	NY	ZIP:	14450			

**PRINT AND SIGN**

PRINTED NAME:	Kelly Schoeneck	APPLICANT/EMPLOYEE SIGNATURE:	<i>Kelly Schoeneck</i>
---------------	-----------------	-------------------------------	------------------------

**NOTARY INFORMATION**

On this	<u>June 27, 2019</u>	before me, the undersigned notary public, personally appeared	Kelly Schoeneck
(name of document signer), proved to me through satisfactory evidence of identification, which were		<u>Drivers License</u>	
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
		<i>[Signature]</i> NOTARY	

JULIET MENDOLA  
Notary Public, State of New York  
No. 01ME5029942  
Qualified in Ontario County  
Commission Expires July 5, 2022

**DIVISION USE ONLY**

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	

The DCJ Identify Theft Index PIN Number is to be completed by those applicants that have been issued an Identity Theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.

## EXHIBIT A

**EXHIBIT A**  
**LICENSES IN WHICH**  
**THE APPLICANT HAS AN INTEREST**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2), Natick (2), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has many off-premise alcohol beverages licenses outside of the state.

Below, please find the list of current Massachusetts liquor licenses:

Wegmans Massachusetts, Inc., d/b/a Wegmans  
53 Third Avenue  
Burlington, MA 01803

Wegmans Massachusetts, Inc., d/b/a Wegmans (Package Store)  
Meadow Glen Mall, 3850 Mystic Valley Parkway  
Medford, MA 02155

Wegmans Massachusetts, Inc., d/b/a Wegmans (Restaurant)  
Meadow Glen Mall, 3850 Mystic Valley Parkway  
Medford, MA 02155

Wegmans Massachusetts, Inc., d/b/a Wegmans (Package Store)  
Natick Mall, 1245 Worcester St.  
Natick, MA 01760

Wegmans Massachusetts, Inc., d/b/a Wegmans (Restaurant)  
Natick Mall, 1245 Worcester St.  
Natick, MA 01760

Wegmans Massachusetts, Inc., d/b/a Wegmans  
200 Boylston St.  
Chestnut Hill Square  
Newton, MA 01803

Wegmans Massachusetts, Inc., d/b/a Wegmans  
9102-9104 Shops Way  
Northborough, MA 01532

Wegmans Massachusetts, Inc., d/b/a Wegmans  
169 University Avenue  
Westwood, MA 02090

EXHIBIT B



## **EXHIBIT B**

### **LICENSES IN WHICH THE APPLICANT HAD AN INTEREST NO LONGER HELD**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2), Natick (2), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has held many off-premise alcohol beverages licenses outside of the state over its 100 years of existence and likely has held licenses no longer held. They do not have a comprehensive list of such licenses, however, but they would have been transferred or returned in the normal course of business, and not as a result of violation.

## EXHIBIT C

## **EXHIBIT C**

### **SUSPENSIONS, REVOCATIONS OR CANCELLATIONS**

Wegmans Massachusetts, Inc., holds eight alcoholic beverages licenses in Massachusetts in Burlington, Medford (2 – restaurant and package), Natick (2 – restaurant and package), Newton, Northborough and Westwood. Wegmans Food Market, Inc., the parent company, has held many off-premise alcohol beverages licenses outside of the state over its 100 years of existence. To the best of the company's knowledge, they have not had a license suspended, revoked or cancelled for an alcohol related violation.

# **CORPORATE RESOLUTION**

## CORPORATE VOTE

The Board of Directors or LLC Managers of

Wegmans Massachusetts, Inc.

Entity Name

duly voted to apply to the Licensing Authority of

Natick

and the

City/Town

Commonwealth of Massachusetts Alcoholic Beverages Control Commission on

Jul 5, 2019

Date of Meeting

For the following transactions (Check all that apply):

- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> New License  | <input type="checkbox"/> Change of Location   | <input type="checkbox"/> Change of Class (i.e. Annual / Seasonal)         | <input type="checkbox"/> Change Corporate Structure (i.e. Corp / LLC) |
| <input type="checkbox"/> Transfer of License                                      | <input type="checkbox"/> Alteration of Licensed Premises  | <input type="checkbox"/> Change of License Type (i.e. club / restaurant)  | <input type="checkbox"/> Pledge of Collateral (i.e. License/Stock)    |
| <input checked="" type="checkbox"/> Change of Manager                             | <input type="checkbox"/> Change Corporate Name  | <input type="checkbox"/> Change of Category (i.e. All Alcohol/Wine, Malt) | <input type="checkbox"/> Management/Operating Agreement               |
| <input checked="" type="checkbox"/> Change of Officers/<br>Directors/LLC Managers | <input type="checkbox"/> Change of Ownership Interest<br>(LLC Members/ LLP Partners,<br>Trustees)   | <input type="checkbox"/> Issuance/Transfer of Stock/New Stockholder       | <input type="checkbox"/> Change of Hours                              |
|   | <input type="checkbox"/> Other <span style="border: 1px solid black; display: inline-block; width: 150px; height: 1.2em; vertical-align: middle;"></span> | <input type="checkbox"/> Change of DBA                                    |   |

"VOTED: To authorize

Stephen R. Van Arsdale

Name of Person

to sign the application submitted and to execute on the Entity's behalf, any necessary papers and do all things required to have the application granted."

"VOTED: To appoint

Jason Rowell

Name of Liquor License Manager

as its manager of record, and hereby grant him or her with full authority and control of the premises described in the license and authority and control of the conduct of all business therein as the licensee itself could in any way have and exercise if it were a natural person residing in the Commonwealth of Massachusetts."

A true copy attest,



Corporate Officer / LLC Manager Signature

For Corporations ONLY

A true copy attest,



Corporation Clerk's Signature

# **ARTICLES OF INCORPORATION**



**William Francis Galvin**  
Secretary of the Commonwealth of Massachusetts



## Corporations Division

### Business Entity Summary

ID Number: 001046785

[Request certificate](#)

[New search](#)

Summary for: **WEGMANS MASSACHUSETTS, INC.**

<b>The exact name of the Domestic Profit Corporation:</b> WEGMANS MASSACHUSETTS, INC.		
<b>Entity type:</b> Domestic Profit Corporation		
<b>Identification Number:</b> 001046785		
<b>Date of Organization in Massachusetts:</b> 02-17-2011		
<b>Last date certain:</b>		
<b>Current Fiscal Month/Day:</b> 12/31		<b>Previous Fiscal Month/Day:</b> 12/31
<b>The location of the Principal Office:</b>		
Address: 169 UNIVERSITY AVENUE		
City or town, State, Zip code, WESTWOOD, MA 02090 USA		
Country:		
<b>The name and address of the Registered Agent:</b>		
Name: CORPORATION SERVICE COMPANY		
Address: 84 STATE ST.		
City or town, State, Zip code, BOSTON, MA 02109 USA		
Country:		
<b>The Officers and Directors of the Corporation:</b>		
Title	Individual Name	Address
PRESIDENT	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
TREASURER	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
SECRETARY	STEPHEN R. VAN ARSDALE	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	DANIEL R. WEGMAN	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	KELLY A. SCHOENECK	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA
DIRECTOR	MATTHEW R. FINEWOOD	169 UNIVERSITY AVENUE WESTWOOD, MA 02090 USA

**Business entity stock is publicly traded:**

**The total number of shares and the par value, if any, of each class of stock which this business entity is authorized to issue:**

Class of Stock	Par value per share	Total Authorized		Total issued and outstanding
		No. of shares	Total par value	No. of shares
CNP	\$ 0.00	100	\$ 0.00	0

☐ Consent

☒ Confidential Data

☐ Merger Allowed

☐ Manufacturing
**View filings for this business entity:**

ALL FILINGS  
 Administrative Dissolution  
 Annual Report  
 Application For Revival  
 Articles of Amendment

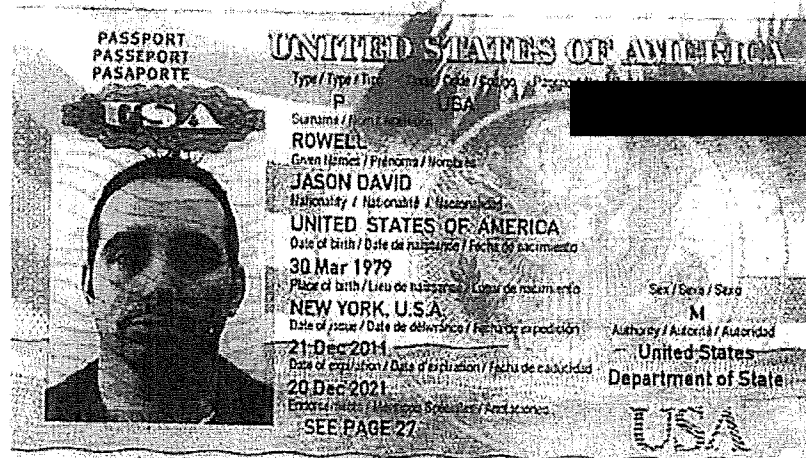
[View filings](#)
**Comments or notes associated with this business entity:**[New search](#)



# **PROOF OF US CITIZENSHIP**

*Of the United States,  
in Order to form a more perfect Union;  
to establish Justice, to insure domestic Tranquillity,  
to provide for the common Defence,  
to promote the general Welfare, and to secure the  
Blessings of Liberty to ourselves and to our Posterity, do hereby declare in Congress assembled,  
these our Objects.*

SIGNATURE ☒ BEARER / SIGNATURE DU TITULAIRE / FIRMA DEL TITULARE

[illegible]

MASSACHUSETTS DRIVER'S LICENSE

03-29-2016 NONE

03-30-2021 03-30-1979

ROWELL JASON D  
28 IVY LANE  
MILFORD, MA 01757-1555

DO 03-29-2016 REV 07-15-2009

MA  
www.mass.gov/rmv  
MA 03-29-2016  
CLASS -  
D - Small vehicle less than 20,001  
lbs, except school bus.

ENDORSEMENTS -  
NONE

32 L...  
Exchange of Address, Print Below, Permanent Mail

Server Registration Identification  
Town of Burlington



Jason Rowell

DOB: 3/30/1979

Lic Expires: 1/14/2022

Driver License Number/State

Identification Number

The person whose image appears hereon is licensed to serve alcoholic beverages within the Town of Burlington. This ID must be returned to the Chief of Police or designee upon demand, expiration or termination of employment. Server must comply with the Town of Burlington's Server Registration policy as well as all applicable local and state regulations and laws.

**TIPS** Off Premise  
Issued: 6/12/2018  
ID#: 4825799

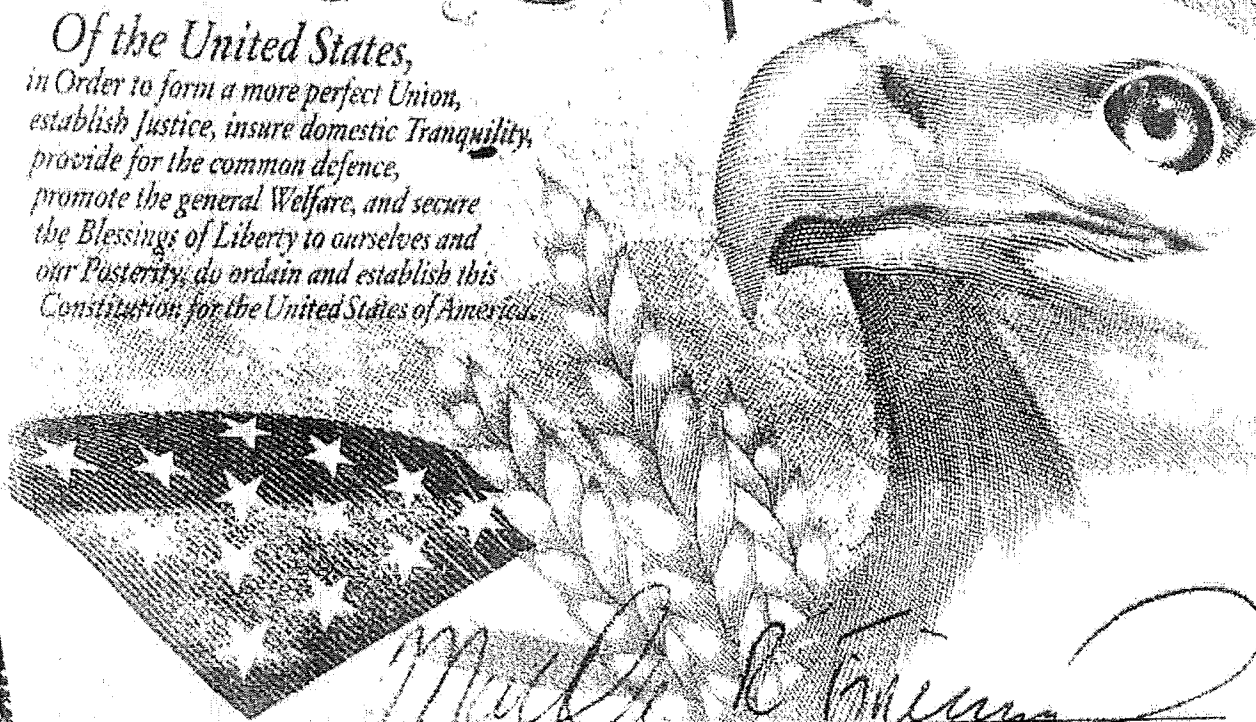
CERTIFIED

Expires: 6/9/2021

JASON D ROWELL  
53 3rd Ave  
Burlington, MA 01803-4418

For service visit us online at [www.gettips.com](http://www.gettips.com)  
TIPS Trainer: Alicia Curatolo, 62877

*Of the United States,  
in Order to form a more perfect Union,  
establish Justice, insure domestic Tranquility,  
provide for the common defence,  
promote the general Welfare, and secure  
the Blessings of Liberty to ourselves and  
our Posterity, do ordain and establish this  
Constitution for the United States of America.*



SIGNATURE OF BEARER / SIGNATURE DU TITULAIRE / FIRMA DEL TITULAR

PASSPORT  
PASSEPORT  
PASAPORTE

# CSA



# UNITED STATES OF AMERICA

Type / Type / Tipo Code / Code / Código Passport / Pasaporte

P

USA

Surname / Nom / Apellidos

**FINEWOOD**

Given Names / Prénoms / Nombres

MATTHEW RONALD

Nationality / Nationalité / Nacionalidad

UNITED STATES OF AMERICA

Date of birth / Date de naissance / Fecha de nacimiento

12 Dec 1975

Place of birth / Lieu de naissance / Lugar de nacimiento

NEW YORK, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición

23 Feb 2011

Date of expiration / Date d'expiration / Fecha de caducidad

22 Feb 2021

Endorsements / Mentions Spéciales / Anotaciones

SEE PAGE 27

Sax / Sexe / Sexo

M

Authority / Autorité / Autoridad

United States

Department of State

USA

R<USAF INEWOOD<<MATTHEW<RONALD<<<<<<<<<<<<<<<

# We the People

Of the United States  
in Order to form a more perfect Union,  
establish Justice, insure domestic Tranquility,  
provide for the common defence,  
promote the general Welfare, and secure  
the Blessings of Liberty to ourselves and  
our Posterity, do ordain and establish this  
Constitution for the United States of America.

*Kelly A. Schoneck*

SIGNATURE OF BEARER / SIGNATURE DU TITULAIRE / FIRMA DEL TITULAR

PASSPORT  
PASSEPORT  
PASAPORTE

USA

UNITED STATES OF AMERICA

Type / Type / Tipo

P

Code / Código / Código

USA / USA / USA

Surname / Nom / Nombre  
SCHONECK

Given Names / Prénoms / Nombres  
KELLY ANN

Nationality / Nationalité / Nacionalidad  
UNITED STATES OF AMERICA

Date of birth / Date de naissance / Fecha de nacimiento  
13 Jun 1967

Place of birth / Lieu de naissance / Lugar de nacimiento  
NEW YORK, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición  
09 Feb 2012

Date of expiration / Date d'expiration / Fecha de caducidad  
02 Feb 2022

Endorsements / Notes / Observaciones  
SEE PAGE 27

Sex / Sexe / Sexo

F

Authority / Autorité / Autoridad

United States

Department of State

USA

P<USASCHONECK<KELLYANN<



Donna Donovan <[ddonovan@natickma.org](mailto:ddonovan@natickma.org)>

---

## Re: Wegmans

1 message

---

**Brian Lauzon** <[lauzon@natickpolice.com](mailto:lauzon@natickpolice.com)>

Thu, Aug 15, 2019 at 9:20 AM

To: Donna Donovan <[ddonovan@natickma.org](mailto:ddonovan@natickma.org)>

Donna,

After review, we would recommend that the BOS, acting as the Licensing Authority for the Town of Natick, approve Mr. Rowell as the Manager of Record for the Retail Liquor License at Wegman's- [1245 Worcester Street](#). We would request that Mr. Rowell be provided with a copy of the Town Of Natick Liquor Policy, particularly our service policy and that he send me a copy of his most recent alcohol service certification within 30 days of his employment.

Respectfully submitted,

Lt. Brian G. Lauzon

On Wed, Aug 14, 2019 at 3:58 PM Donna Donovan <[ddonovan@natickma.org](mailto:ddonovan@natickma.org)> wrote:

Hi Brian,

Wegmans submitted an application for a change in officers and change of manager. I am attaching the change of manager portion for your review.

Thank you.

Donna Donovan  
Senior Executive Assistant  
Town of Natick  
508-647-6410

---

**ITEM TITLE:** Authorize Chair to Sign Letter to MassDOT RE: Modification to Cochituate Rail Trail Construction Project

**ITEM SUMMARY:**

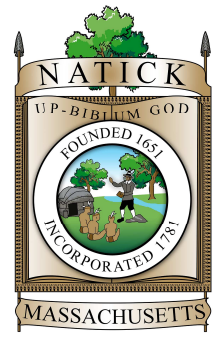
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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Letter to MassDOT	8/28/2019	Cover Memo

# *Town of Natick*

*Massachusetts 01760*  
*Home of Champions*



Michael J. Hickey, Jr., Chair  
Susan G. Salamoff, Vice Chair  
Jonathan H. Freedman, Clerk  
Karen Adelman-Foster  
Richard P. Jennett, Jr.

Mr. Barry Lorion  
District 3 Highway Director  
Massachusetts Department of Transportation  
403 Belmont Street  
Worcester, MA 01604

September 3, 2019

**Re: Cochituate Rail Trail, Contract 105830**

Dear Director Lorion:

On behalf of the Town of Natick, we respectfully request a modification to the construction contract for project 607732, construction contract 105830, the Cochituate Rail Trail. The modifications would allow for additional benches, interpretive signage, and pavers at selected locations along the trail.

As you know, the community is enthusiastic about this project, as was demonstrated at the well-attended groundbreaking on July 19. These modifications will help fulfill the original intentions of the design, which could not be incorporated during the formal design submittal process.

The locations indicated below are approximate, and we would propose to work closely with construction contractor and the MassDOT resident engineer to design and locate these amenities to complement the existing construction plan, and to not interfere with safety, drainage, landscaping or topography.

Bench locations (approximate). Benches would be comparable in quality and design to those specified for the project in the Landscape Details Plan, but 8' in length, with backs and wooden surfaces. Please note that these are in addition to benches that are to be installed at scenic overlooks as part of the current plan.

- Station 17 (right, i.e. west side of trail)
- Station 23 +50 (left)
- Station 702 +50 (left)
- Station 704 (left)
- Station 38 (right)
- Station 62 (right)
- Station 66 (right)
- Station 80 (right or left)
- Station 92 +50 (left)
- Station 108 (right)



Historical signage locations (approximate). Signage structures would be consistent with the graphical display panel specification for the project in the Landscape Details Plan. Blank panels will be designed and printed by the Town to denote historical and environmental points of interest, developed with the participation of the Natick Historical Society. These locations are in addition to those currently shown on the plan.

- Station 15 +50 (left)
- Station 715 +60 (right)
- Station 67 (left)
- Station 80 (right or left)
- Station 108 (right)
- Station 113 (left)
- Station 126 +50 (right)

Pavers. Provision should be made for installation of approximately 200 8" x 8" blocks at each of the following locations, which would subsequently be engraved by the Town at selected entrances to the trail.

- Station 23 +50 (right) at entrance from Chrysler Road
- Station 124 +50 (right) at Whitney Field

On behalf of the Town of Natick, thank you for your consideration of this request, and please let us know how we may be of assistance in working with your team.

Sincerely,

Michael J. Hickey, Jr., Chair

---

**ITEM TITLE:** Route 27 Layout Alteration Plans (Article 23, 2019 Fall Annual Town Meeting)

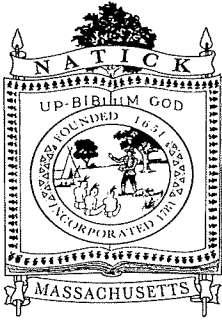
**ITEM SUMMARY:** a. Vote to approve intent to alter the layout of North Main Street (Route 27) and the adjacent streets as shown on a set of plans entitled "Layout Alteration Route 27 Roadway Improvements North Main Street Natick, Massachusetts," dated April 2, 2019, prepared by Lighthouse Surveying, LLC.

b. Vote to request the recommendation of the Planning Board regarding the proposed alteration plans.

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Memo-Mark Coviello	8/27/2019	Cover Memo
Layout	8/27/2019	Cover Memo



## COMMUNITY AND ECONOMIC DEVELOPMENT

BUILDING

PLANNING

ZONING

CONSERVATION

TO: Michael J. Hickey, Jr., Chairman  
Board of Selectmen

FROM: Mark Coviello, P.E.  
Projects Engineer

RE: **Article 23 - Fall 2019 Annual Town Meeting  
Acceptance of Route 27 Layout Alteration Plans**

Date: August 26, 2019

The following lists the steps which must be completed prior to the vote on Article 23 by Town Meeting:

### **September 3, 2019**

- (1) The Board of Selectmen vote that they intend to alter the layout of North Main Street (Route 27) and the adjacent streets as shown on a set of plans entitled "Layout Alteration Route 27 Roadway Improvements North Main Street Natick, Massachusetts," dated April 2, 2019, Prepared by Lighthouse Surveying, LLC.
- (2) The Board of Selectmen requests the recommendation of the Planning Board regarding the proposed alteration plans.

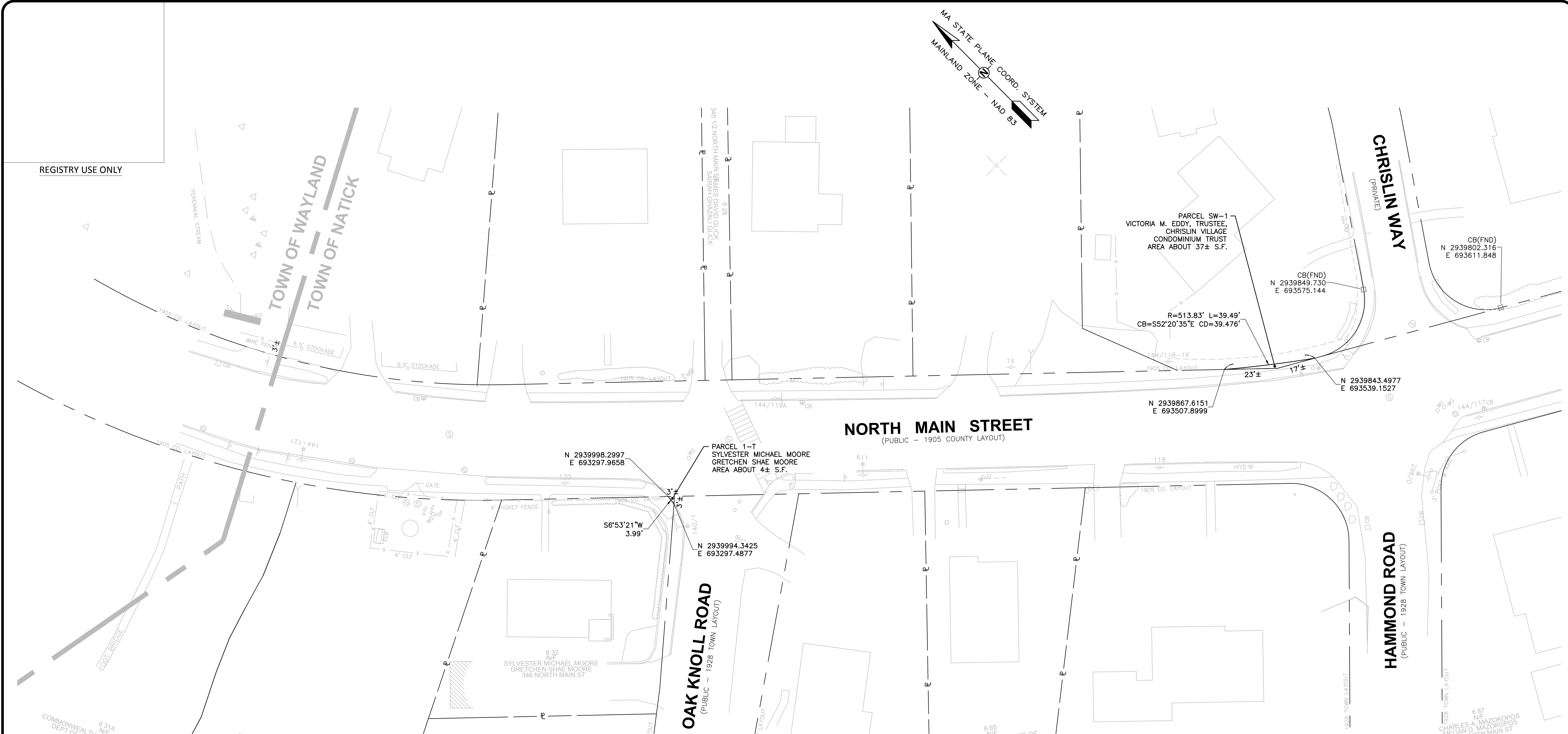
### **September 18, 2019**

- (1) At a meeting on this date the Planning Board votes to send a letter to the Board of Selectmen with their recommendation regarding the proposed alteration plans.

### **October 1, 2019**

- (1) The Board of Selectmen vote to alter the layout of North Main Street (Route 27) and the adjacent streets, and signs the referenced plans.

CC: Planning Board  
Files



REGISTRY USE ONLY

**NORTH MAIN STREET**  
(PUBLIC - 1905 COUNTY LAYOUT)

**OAK KNOLL ROAD**  
(PUBLIC - 1928 TOWN LAYOUT)

**HAMMOND ROAD**  
(PUBLIC - 1928 TOWN LAYOUT)

**CHRISLIN WAY**  
(PRIVATE)

APPROVED BY THE  
TOWN OF NATICK  
BOARD OF SELECTMAN

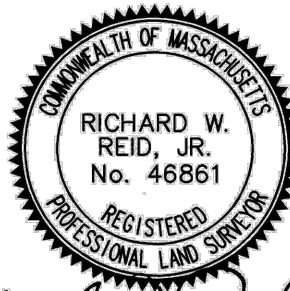
DATE

**NOTES**

1. THE EXISTING CONDITIONS, LAYOUT LINES, AND EXISTING MONUMENTATION SHOWN ON THIS PLAN ARE FROM A SURVEY BASEPLAN PREPARED BY ASEC CORPORATION DATED JANUARY 15, 2009
2. ALSO SEE PLANS ENTITLED "EASEMENT PLAN, ROUTE 27 ROADWAY IMPROVEMENTS, NORTH MAIN STREET (MIDDLESEX COUNTY-SOUTH DISTRICT), NATICK MASSACHUSETTS" DATED APRIL 2, 2019, PREPARED BY LIGHTHOUSE LAND SURVEYING, LLC. (AS RECORDED IN PLAN #561 OF 2019)

I CERTIFY THAT THIS SURVEY AND PLAN WERE PREPARED IN ACCORDANCE WITH THE PROCEDURAL AND TECHNICAL STANDARDS FOR THE PRACTICE OF LAND SURVEYING IN THE COMMONWEALTH OF MASSACHUSETTS, TITLE 250 CMR 6.00.

I CERTIFY THAT THIS PLAN HAS BEEN PREPARED IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE REGISTERS OF DEEDS.



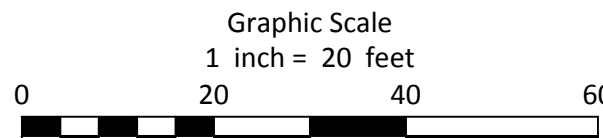
*Richard W. Reid, Jr.*

PROFESSIONAL LAND SURVEYOR

APRIL 2, 2019

DATE

REVISIONS:			
REV #	DATE	ISSUED FOR REVIEW	DESCRIPTION
0			



PREPARED BY:



**LIGHTHOUSE LAND SURVEYING, LLC**

75 KIMBERLY ROAD - TAUNTON, MASSACHUSETTS

Tel. 508 - 287 - 0896

website: www.lighthouselandsurveying.com

PROJECT:

ROUTE 27 ROADWAY IMPROVEMENTS  
NORTH MAIN STREET  
(MIDDLESEX COUNTY - SOUTH DISTRICT)  
NATICK, MASSACHUSETTS

TITLE:

**LAYOUT ALTERATION**

PREPARED FOR:

BETA Group, Inc  
315 Norwood Park South - 2nd Floor  
Norwood, MA 02062

DATE:

APRIL 2, 2019

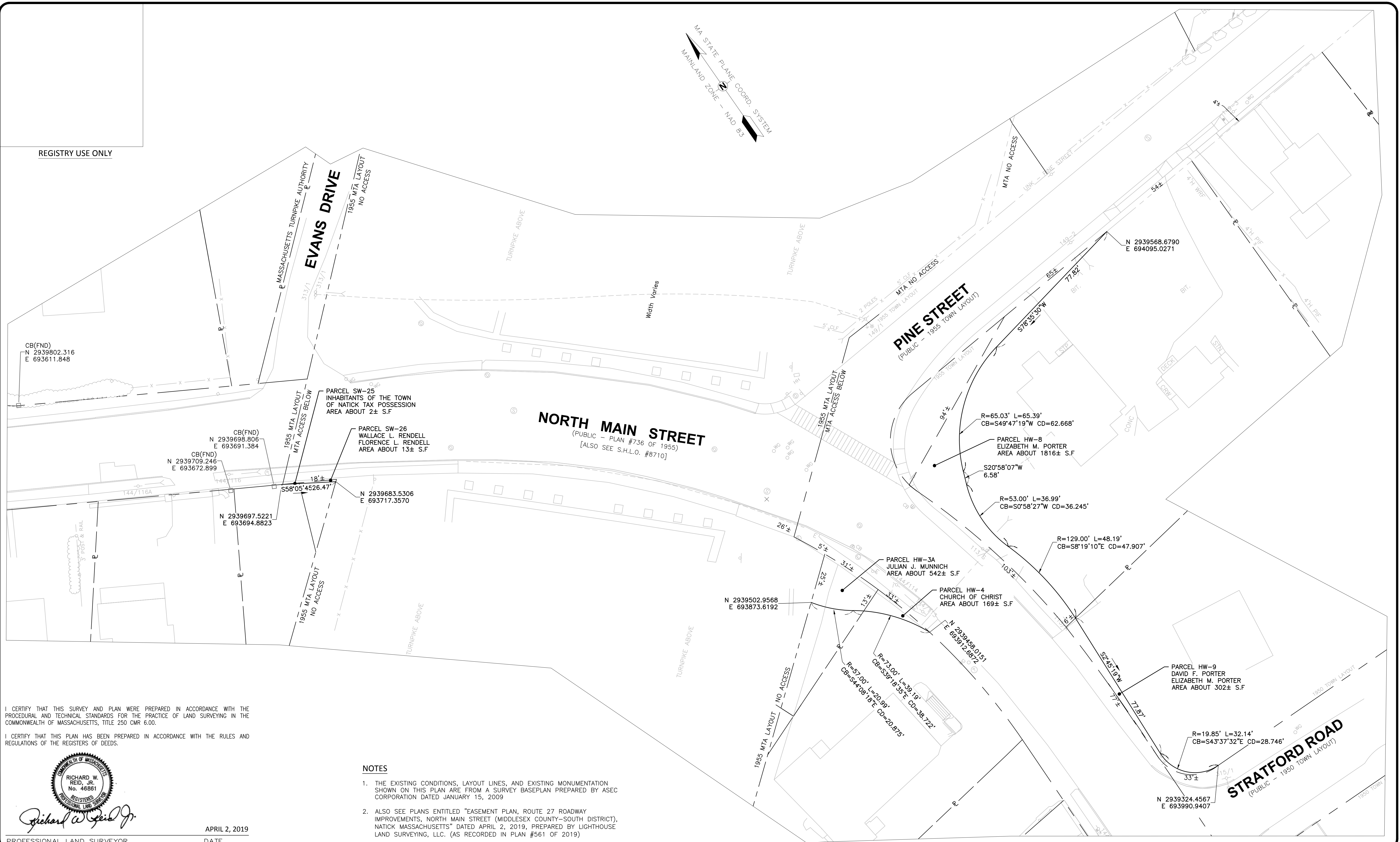
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SHEET NO.: 1

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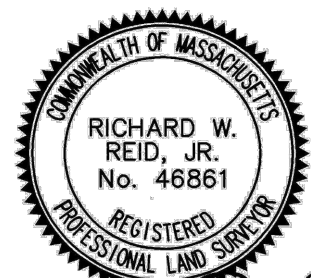


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PROFESSIONAL LAND SURVEYOR

APRIL 2, 2019

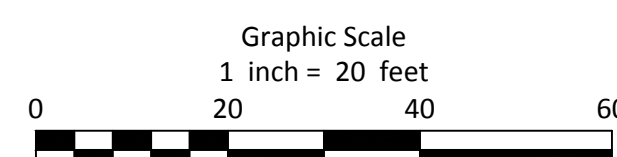
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DRWN BY: JAW  
CHK'D BY: ZRB  
APRVD BY: RWR



PREPARED BY:



**LIGHTHOUSE LAND SURVEYING, LLC**

75 KIMBERLY ROAD - TAUNTON, MASSACHUSETTS

Tel. 508 - 287 - 0896

website: [www.lighthouselandsurveying.com](http://www.lighthouselandsurveying.com)

PROJECT:

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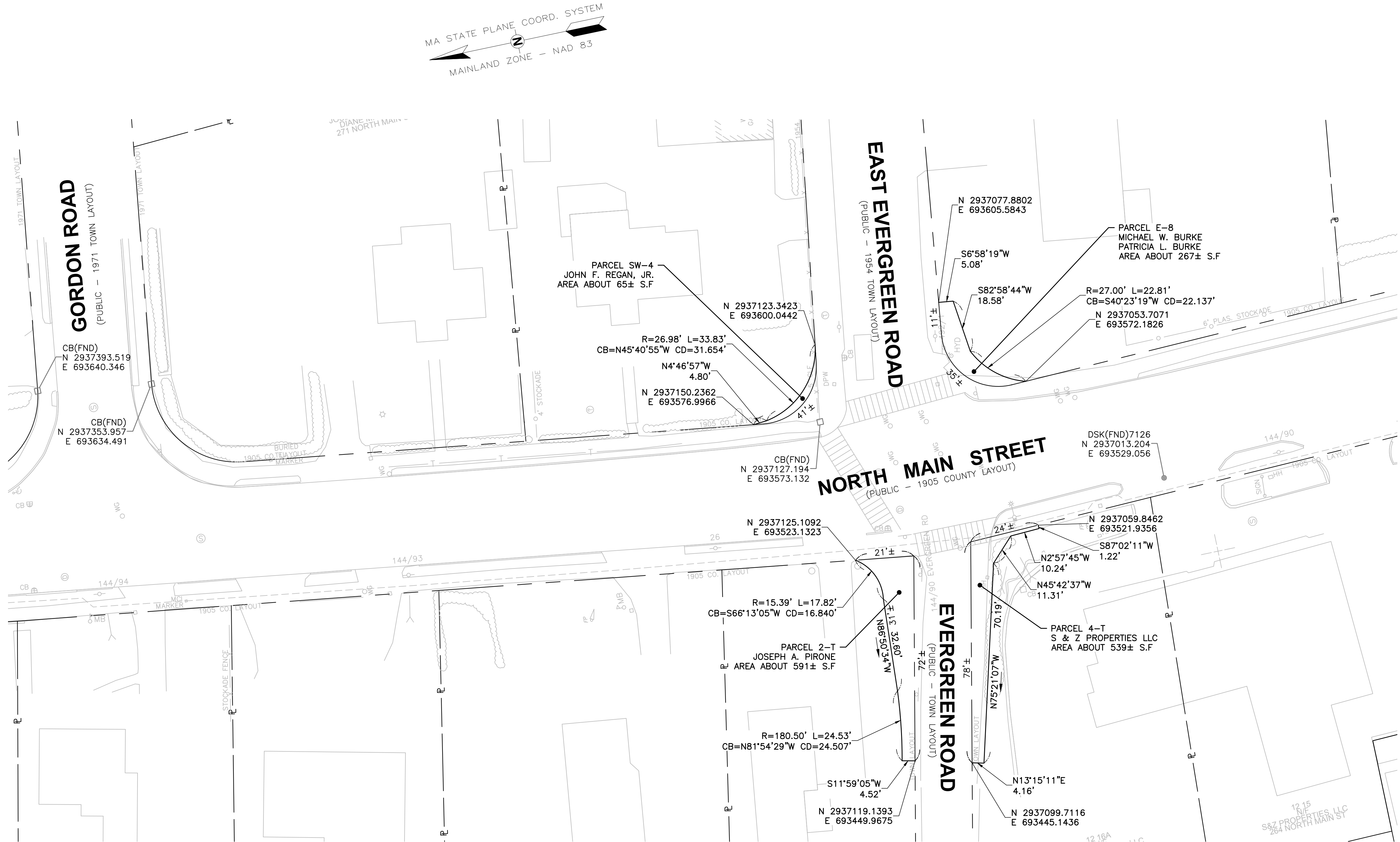
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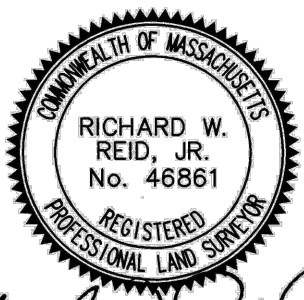


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*Richard W. Reid, Jr.*  
PROFESSIONAL LAND SURVEYOR

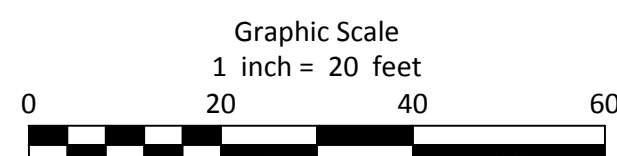
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CHK'D BY: ZRB  
APRVD BY: RWR



PREPARED BY:



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75 KIMBERLY ROAD - TAUNTON, MASSACHUSETTS

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PROJECT:

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NORTH MAIN STREET  
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NATICK, MASSACHUSETTS

TITLE:

**LAYOUT ALTERATION**

PREPARED FOR:

BETA Group, Inc  
315 Norwood Park South - 2nd Floor  
Norwood, MA 02062

DATE:

APRIL 2, 2019

3 OF 9

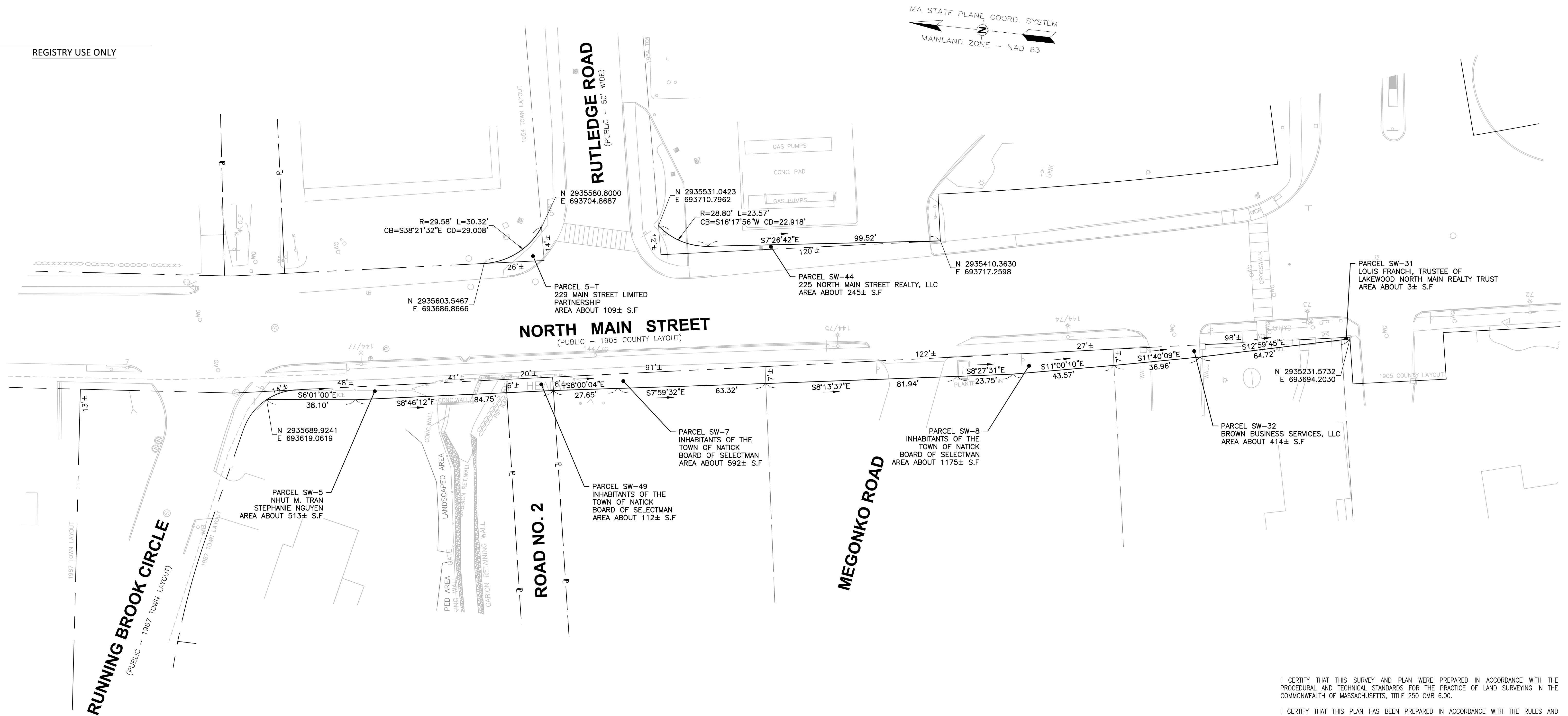
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**3**

ROW\_NORTH\_LR1.DWG



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MA STATE PLANE COORD. SYSTEM  
MAINLAND ZONE - NAD 83

**NORTH MAIN STREET**  
(PUBLIC - 1905 COUNTY LAYOUT)

**RUTLEDGE ROAD**  
(PUBLIC - 50' WIDE)

**MEGONKO ROAD**

**RUNNING BROOK CIRCLE**  
(PUBLIC - 1987 TOWN LAYOUT)

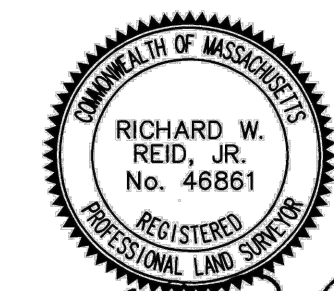
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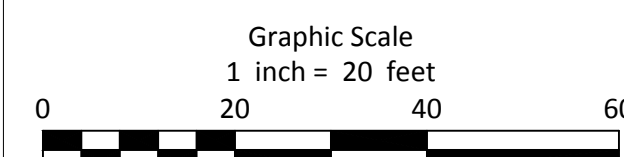


*Richard W. Reid, Jr.*  
PROFESSIONAL LAND SURVEYOR

APRIL 2, 2019  
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CHK'D BY: ZRB  
APRVD BY: RWR



PREPARED BY:



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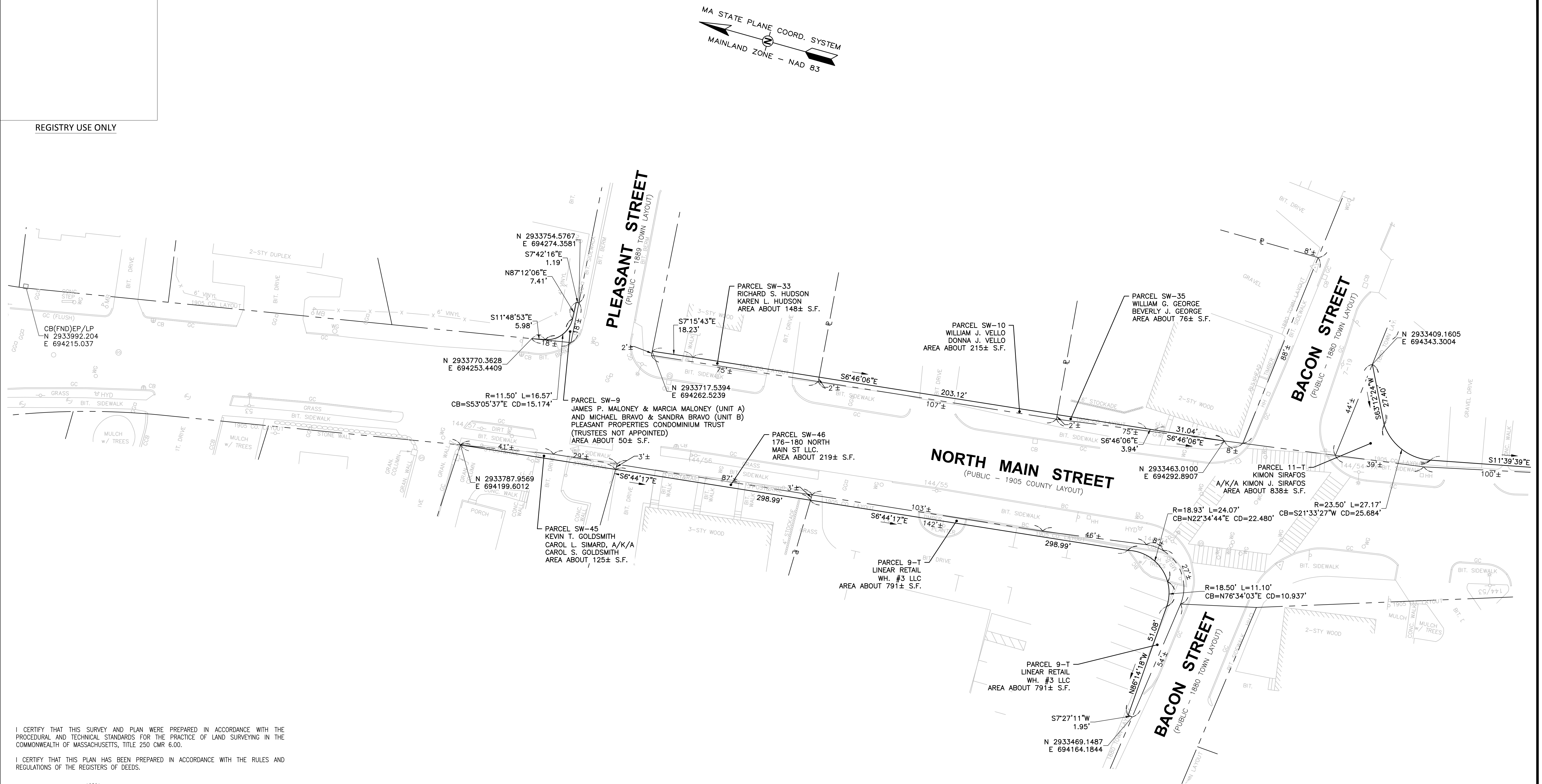
4 OF 9

SHEET NO.: 4

ROW-NORTH-RT.DWG



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Richard W. Reid, Jr.  
PROFESSIONAL LAND SURVEYOR

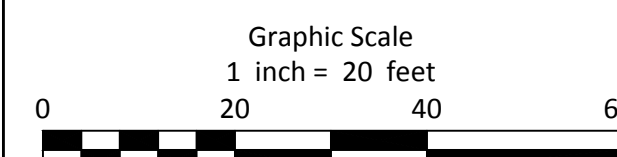
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REVISIONS:			
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APRIL 2, 2019

5 OF 9

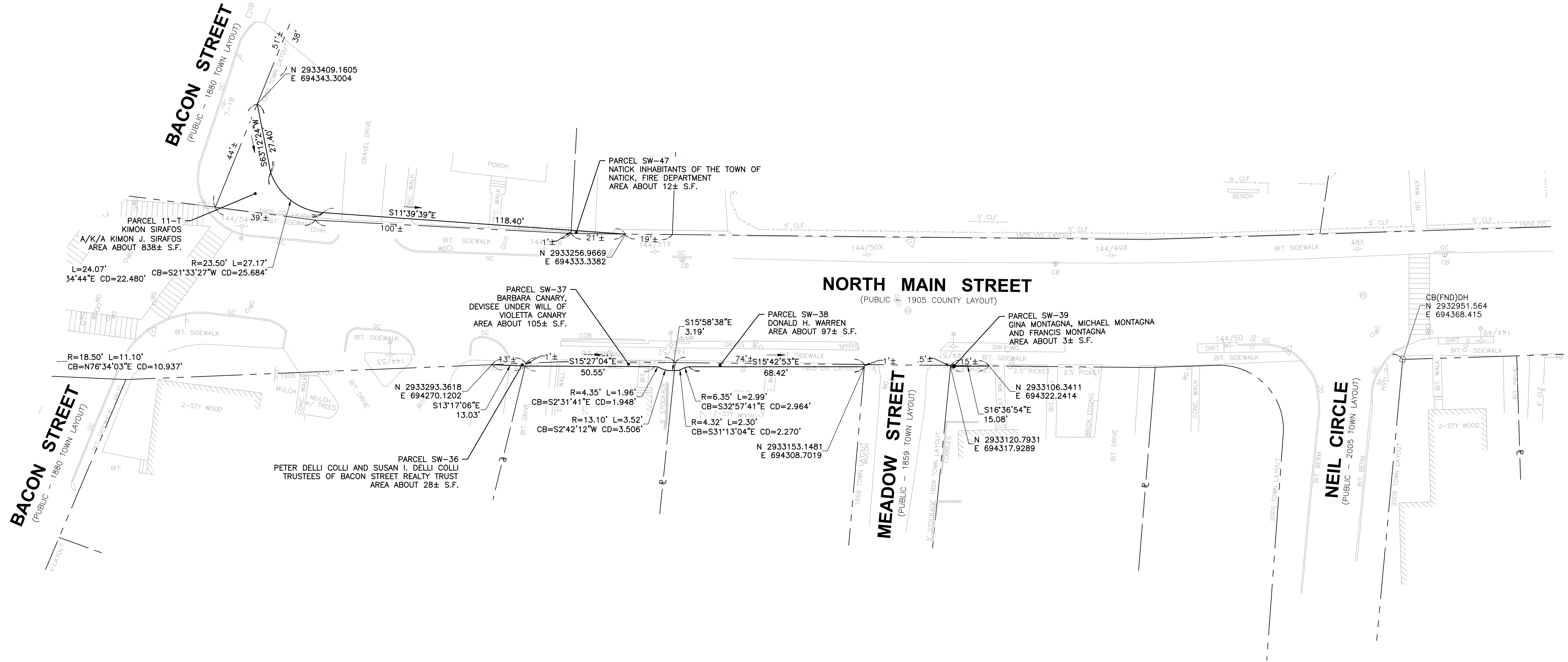
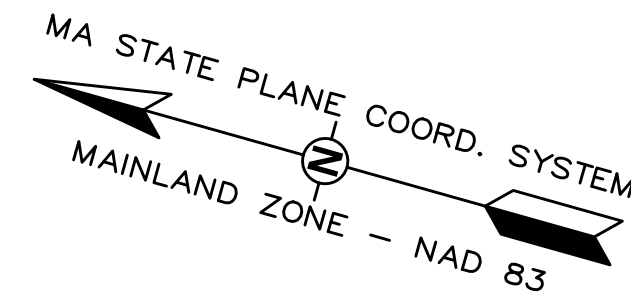
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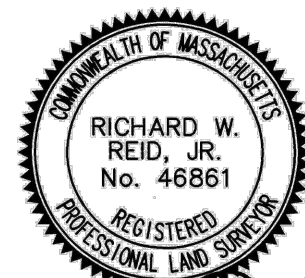


REGISTRY USE ONLY



I CERTIFY THAT THIS SURVEY AND PLAN WERE PREPARED IN ACCORDANCE WITH THE PROCEDURAL AND TECHNICAL STANDARDS FOR THE PRACTICE OF LAND SURVEYING IN THE COMMONWEALTH OF MASSACHUSETTS, TITLE 250 CMR 6.00.

I CERTIFY THAT THIS PLAN HAS BEEN PREPARED IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE REGISTERS OF DEEDS.



*Richard W. Reid, Jr.*  
PROFESSIONAL LAND SURVEYOR

APRIL 2, 2019

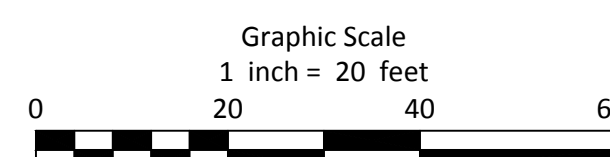
DATE

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- ALSO SEE PLANS ENTITLED "EASEMENT PLAN, ROUTE 27 ROADWAY IMPROVEMENTS, NORTH MAIN STREET (MIDDLESEX COUNTY - SOUTH DISTRICT), NATICK MASSACHUSETTS" DATED APRIL 2, 2019, PREPARED BY LIGHTHOUSE LAND SURVEYING, LLC. (AS RECORDED IN PLAN #561 OF 2019)

REVISIONS:			
REV #	DATE	DESCRIPTION	ISSUED FOR REVIEW
0			

DRWN BY: JAW  
CHK'D BY: ZRB  
APRVD BY: RWR



PREPARED BY:



**LIGHTHOUSE LAND SURVEYING, LLC**

75 KIMBERLY ROAD - TAUNTON, MASSACHUSETTS

Tel. 508 - 287 - 0896

website: www.lighthouselandsurveying.com

PROJECT:

ROUTE 27 ROADWAY IMPROVEMENTS  
NORTH MAIN STREET  
(MIDDLESEX COUNTY - SOUTH DISTRICT)  
NATICK, MASSACHUSETTS

TITLE:

**LAYOUT ALTERATION**

PREPARED FOR:

BETA Group, Inc  
315 Norwood Park South - 2nd Floor  
Norwood, MA 02062

DATE:

APRIL 2, 2019

6 OF 9

SHEET NO.:

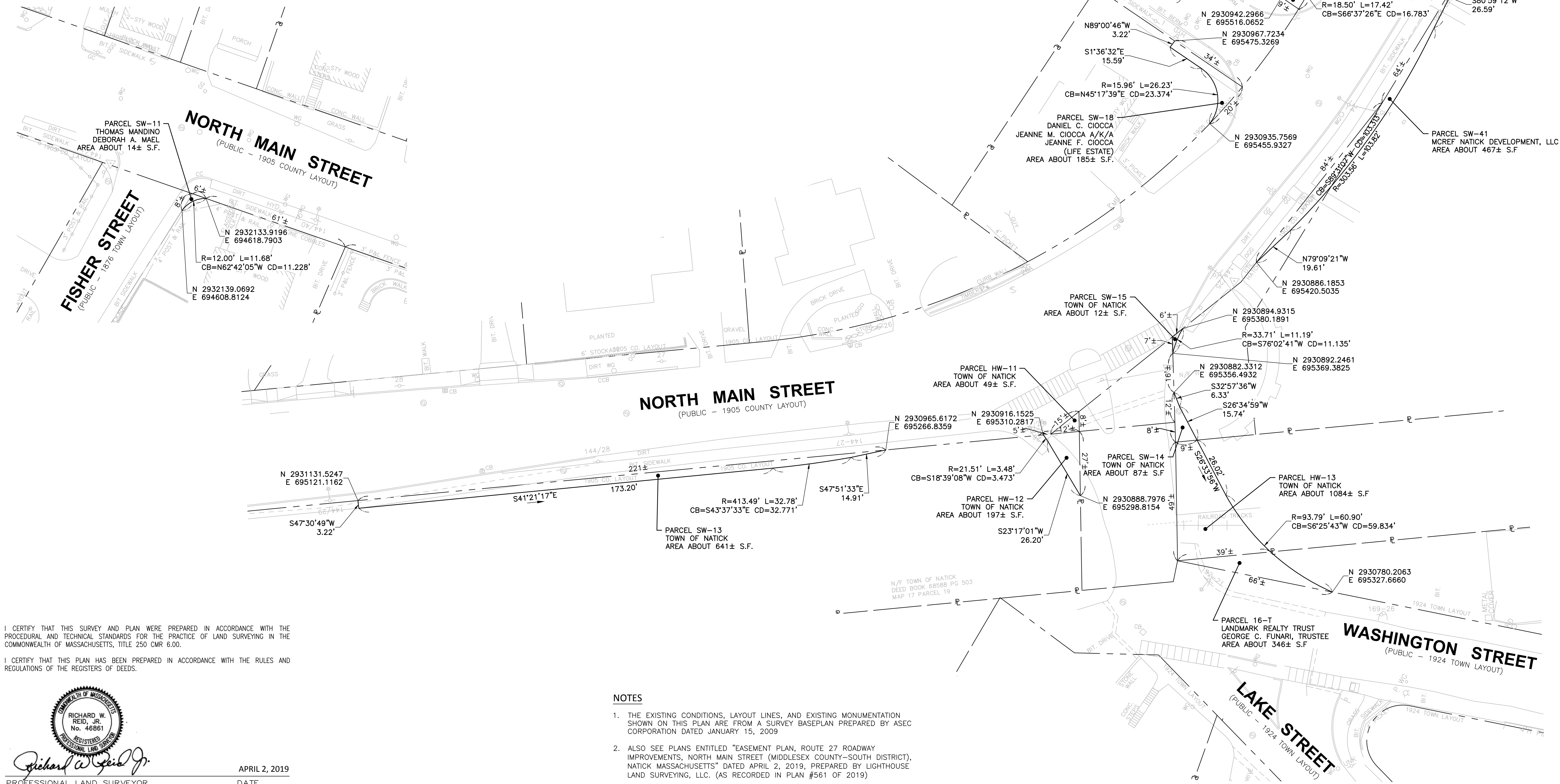
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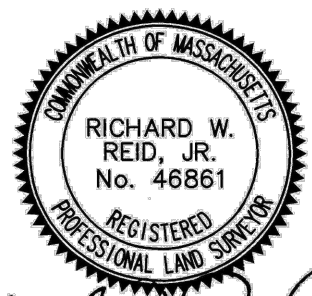
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MAINLAND ZONE - NAD 83

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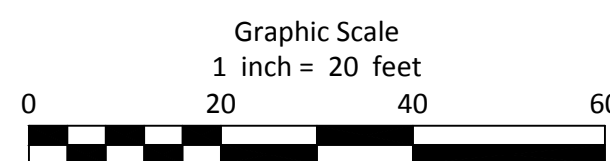
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PROFESSIONAL LAND SURVEYOR

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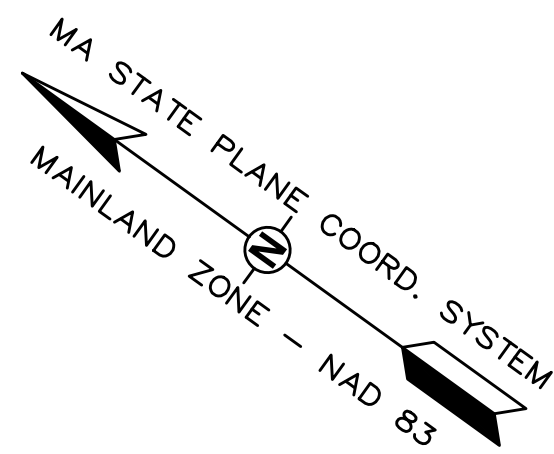
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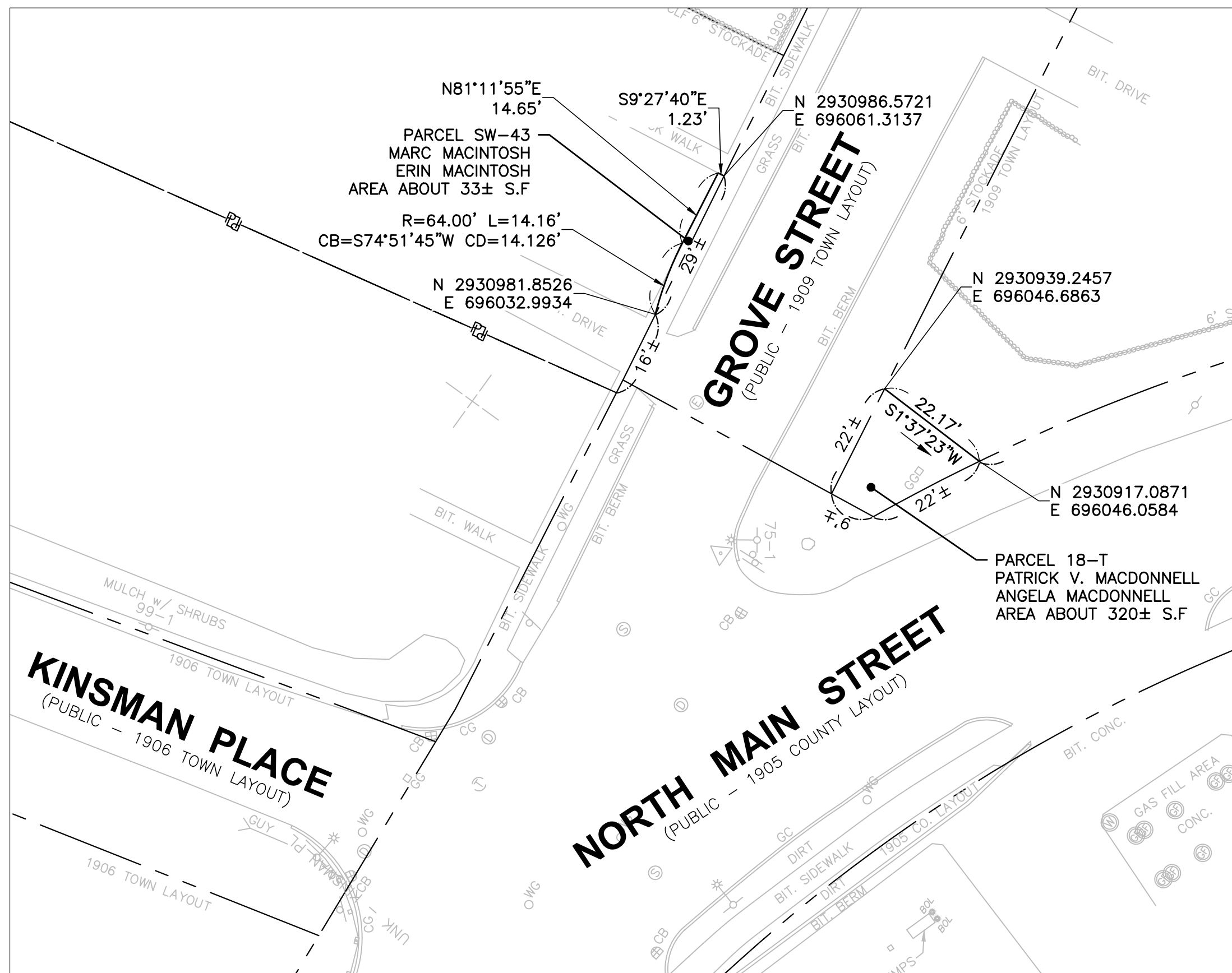
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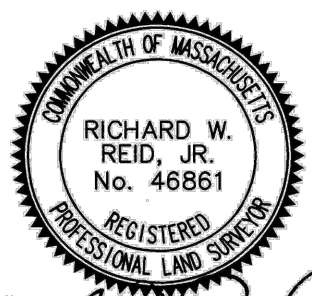


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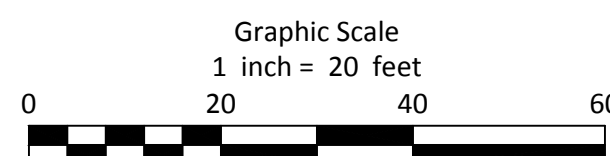
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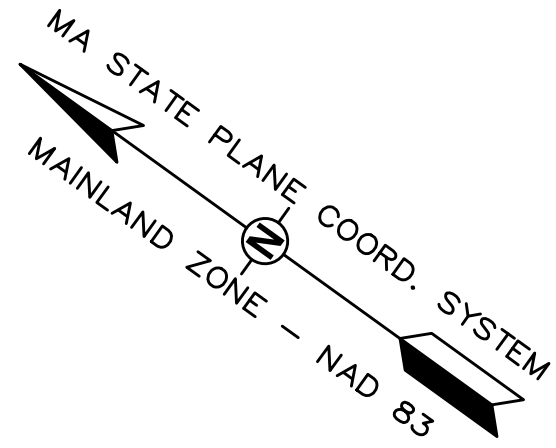
APRIL 2, 2019

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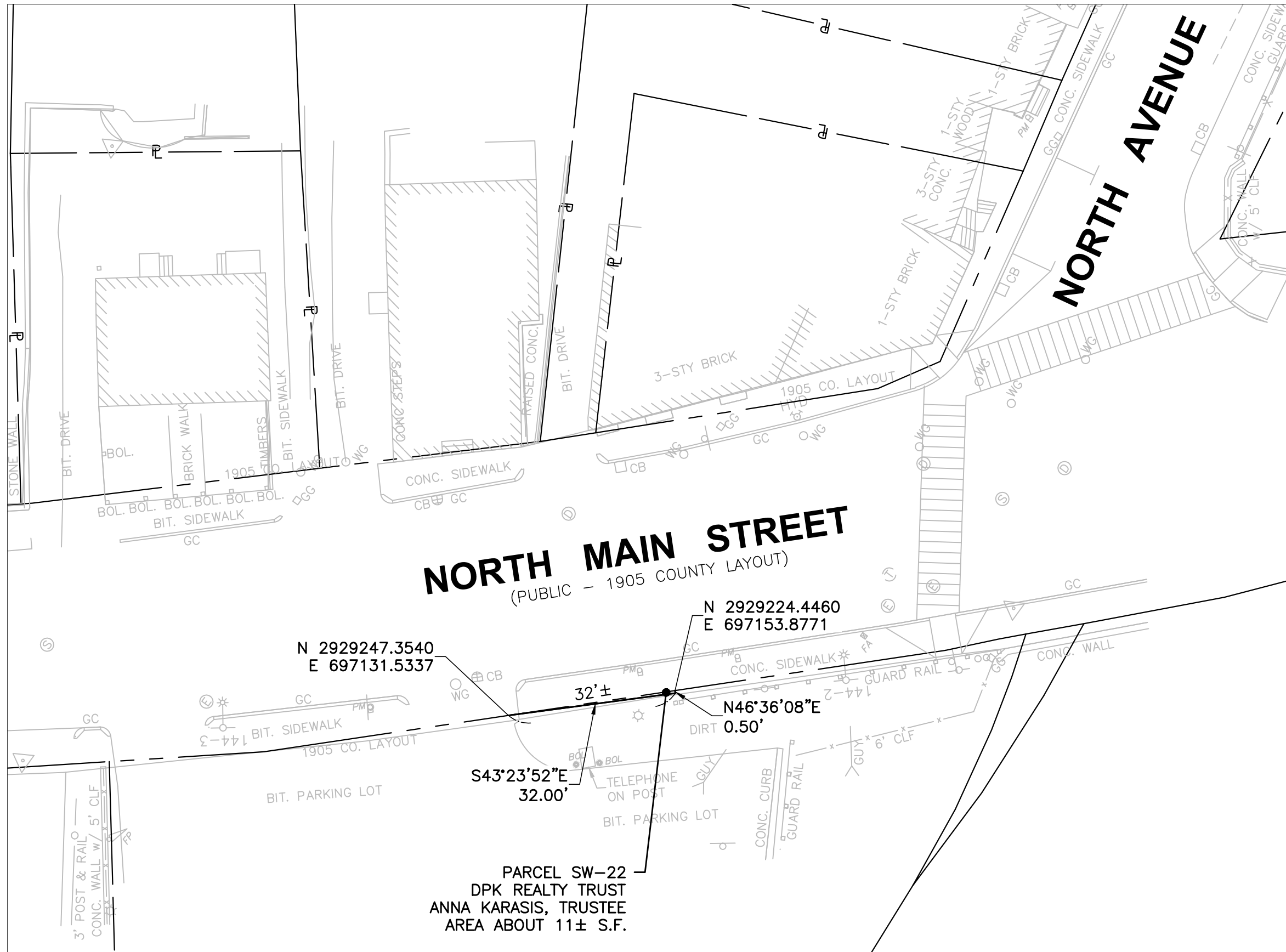
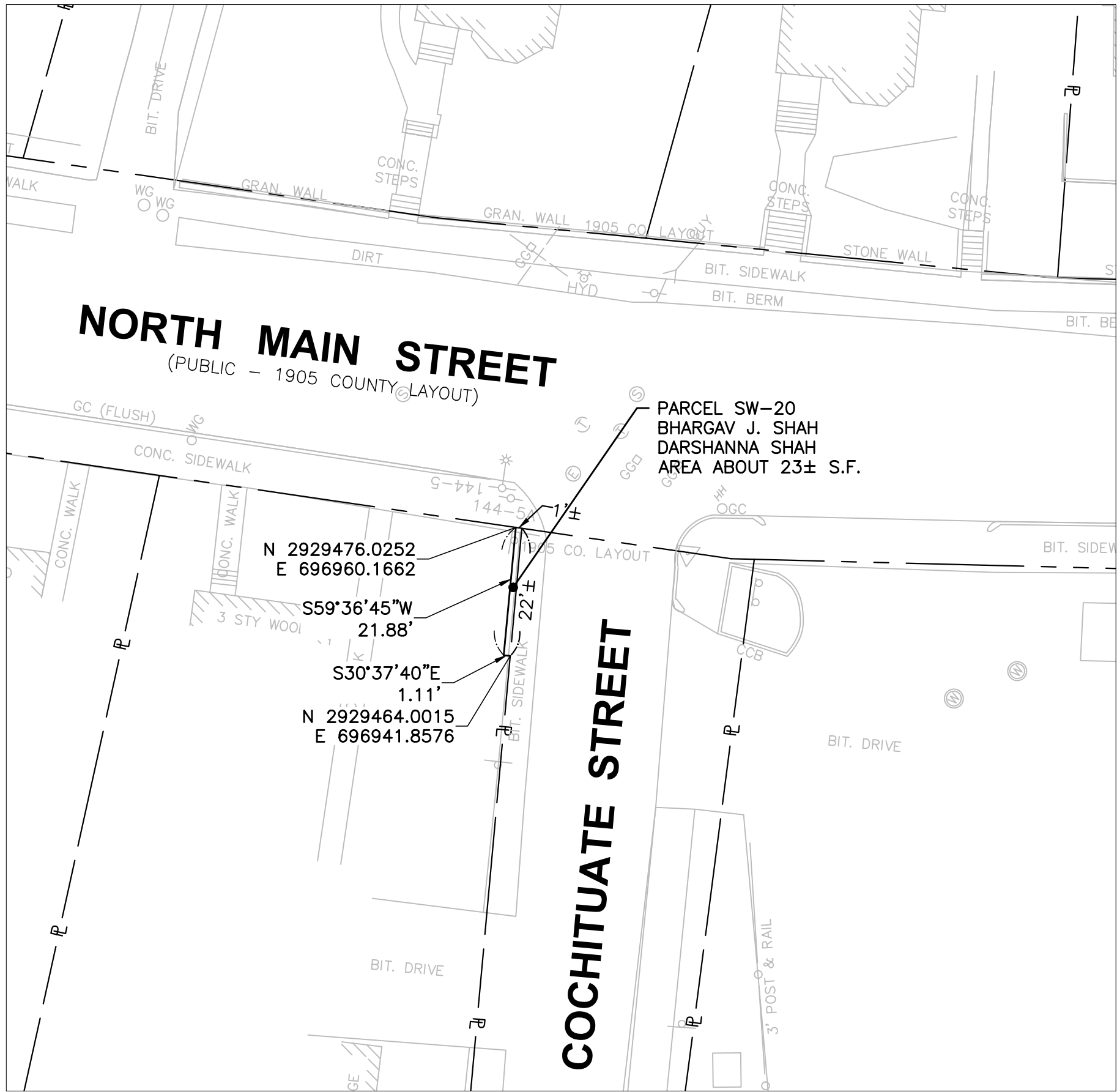
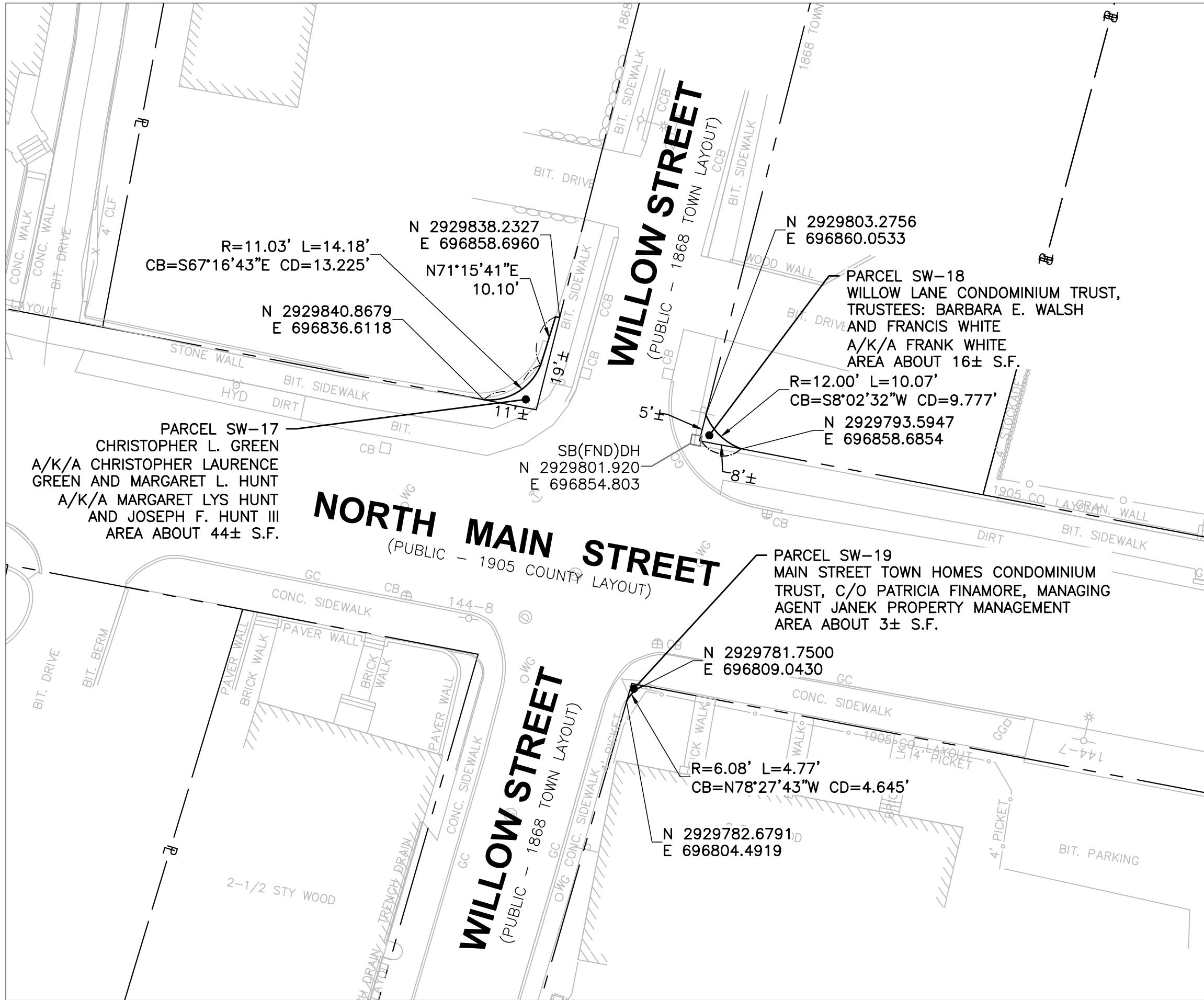
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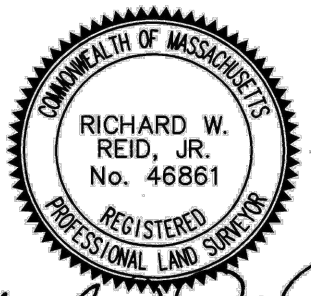


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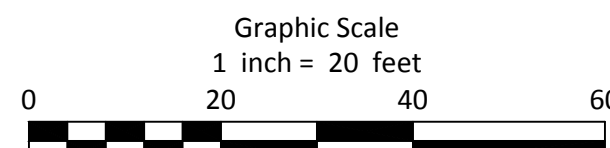
*Richard W. Reid, Jr.*  
PROFESSIONAL LAND SURVEYOR

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9 OF 9

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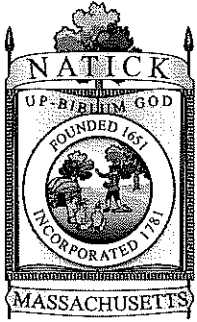
**ITEM TITLE:** Deputy Town Administrator for Operations

**ITEM SUMMARY:** a. Construction Update: West Natick Fire Station  
b. Construction Update: Kennedy Middle School  
c. East School Lighting Change Order  
d. East Central Street Water Main Cleaning/Relining Change Order

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Water Main Cleaning/Relining Change Order	8/29/2019	Cover Memo
Water Main Rehab_Replacement_Rts 9 and 135-Advance of Funds in Lieu of Borrowing Report	8/31/2019	Cover Memo
Water Main Relining_Replacement-Advance of Funds in Lieu of Borrowing Report	8/31/2019	Cover Memo
Water Main-Proposed Motions	8/31/2019	Cover Memo



# TOWN OF NATICK MASSACHUSETTS

## MEMORANDUM

To: Natick Board of Selectmen  
Melissa A. Malone, Town Administrator  
William D. Chenard, Deputy Town Administrator – Operations  
Jeremy Marsette, P.E., Director, Natick Public Works  
Anthony Comeau, Supervisor, Water & Sewer Division, Natick Public Works  
Gregory J. Eldridge, P.E., Vice President, Haley & Ward

From: Bryan R. Le Blanc, Procurement Officer

Re: Change Order 1 – W-153 – Route 9 and Route 135 Cleaning/Lining Contract

Date: August 26, 2019

In 2019, the Natick Board of Selectmen awarded a contract to W. Walsh Company, Inc., 32 Walton Street, Attleboro, MA 02703, for the Route 9 and the Route 135 Water Main Cleaning and Relining Project (Contract No. W-153). The amount of the award, following a full procurement process under the Commonwealth of Massachusetts Public Works Construction Bid Statute (M.G.L. c. 30, sec. 39M), as well as an affirmative vote by the Board of Selectmen, was \$2,123,690.00.

During the course of the project, the Town has been apprised that several portions of pipe require replacement – and not simple cleaning and relining. The amount of such additional work shall total \$424,700.00, which is the sum of Proposed Change Order 1. Such additional work shall take approximately fifty-five (55) days beyond the date for substantial completion as set forth in the original contract.

The amount of the change order represents nearly a twenty percent (20%) increase over the initial contract award. Although there is no formal precedent that addresses whether such amount has been ruled judicially permissible in a public works construction project, the Attorney General's Office's Bid Unit (which administratively oversees the implementation of the bid laws) has advised public entities that a twenty percent change order is permissible.

Mr. Jeremy Marsette, P.E., Director, Natick Public Works, working together with Gregory Eldridge, P.E., Vice President of Haley & Ward (the Town's on-call water and sewer consulting engineering firm), has determined that the change order will be beneficial. It will allow the additional work to be done without further delay and without the need to secure yet another construction firm. Such action will likely reduce any costs associated with outside firm mobilization. Such work is also well within the type of work contemplated by the original scope.

Accordingly, we respectfully request that the Natick Board of Selectmen award a Change Order, in the amount of \$424,700.00, for such work outlined in Change Order 1 attached, and simultaneously provide fifty-five (55) additional calendar days for completion of the work. This will bring the total contract amount to \$2,548,390.00.

Funding for this project shall be from the following source(s):

655403 580550 Water Main Lining/Replace 2017 FTM \$120,000  
655316 583000 Water Main Forst ART 13D 2017 ATM \$23,700  
655314 584000 9/27 W/S Infrastr ART 13D 2017 ATM \$200,000  
655401 587515 Water Distribution System Enhancements 2017 FTM \$81,000.

NATICK, MASSACHUSETTS  
BOARD OF SELECTMEN

CONTRACT NO. W-153

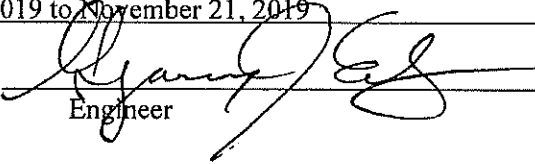
WATER MAIN REHABILITATION/REPLACEMENT RT 9 & RT 135

CHANGE ORDER FORM

Original Contract Price	\$2,123,690.00
Previous Change Orders #	\$ 0.00
Present Contract Price	\$2,123,690.00
This Change Order # <u>1</u> Increase	\$ 424,700.00
Total Adjusted Contract Price	\$2,548,390.00

This Change Order changes the time of completion by 55 calendar Days.

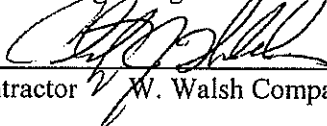
The extended completion dates are follows for the 2019 Projects the Substantial Completion date is extended from September 26, 2019 to November 21, 2019

This Change Order checked by  8-23-19  
Engineer Date

This Change Order requested by \_\_\_\_\_ Contractor \_\_\_\_\_

This Change Order prepared by Gregory Eldridge Haley and Ward, Inc.  
Engineer

The undersigned agree to the terms of the Change Order.

 CHRISTOPHER WALSH Pres Agent 8/29/2019  
Contractor W. Walsh Company Inc. Date

Owner \_\_\_\_\_ Date \_\_\_\_\_

Town Accountant \_\_\_\_\_ Date \_\_\_\_\_

Certification of Appropriation under M.G.L. c.44, §31C: Adequate funding in the amount sufficient to cover the total cost of this Change Order is available.

Certification Officer \_\_\_\_\_ Date \_\_\_\_\_



Change Order Form (continued)

Public Entity Natick Board of Selectmen

Project Number NAT-451 Contract Number: W-153

Change Order Number: 1

Contract Title: Water Main Rehabilitation/Replacement Rt 9 & RT 135

Owner's Name: Natick Board of Selectmen

Owner's Address: Natick Town Hall, 13 East Central Street, Natick MA 01760

Contractor's Name: W. Walsh Company Inc.

Contractor's Address: 32 Walton Street, Attleboro, MA 02703

**Description of Change**

**Item A: Switch from Cleaning and Lining to Replacement**

Contractor excavated test pits along the 10" cast iron water main in East Central Street and found an electric concrete duct bank on top of the water main. This prevents the Contractor from completing the cleaning and lining work and connecting the water services from the opposite side of the street to the existing 10" water main. Town has requested the Contractor to install a new 10" water main to avoid the duct bank, which will also allow connection of the opposite side water services to the new 10" water main and abandonment of the 6" water main.

The change to replacement will eliminate Contract Item 35 10" Cleaning and Lining at a cost of \$170,500. The Contractor provided an estimated cost of \$595,200.00, to furnish and install a new 10" water main, trench paving, road sub-base, 23 water services, valves and hydrants. Water services, service valves, hydrants and gate valves will be paid under the appropriate contract items.

**Item A: Estimated Additional Cost = \$424,700.00**

The following is a summary of the estimated quantities included in the above Item A Estimated Cost.

New 10" Ductile iron pipe:	2,700 linear feet
F&I 5" depth permanent trench paving:	360 tons
F&I gravel road sub-base:	400 tons
Item 26 Hydrant installation:	3 each
Item 23 Service tubing:	230 linear feet
Item 25 Service valves:	18 each set

# ADVANCE OF FUNDS IN LIEU OF BORROWING REPORT

(M.G.L. c.40 section 20A)

Town of NATICK

Purpose of Issue Water Main Rehab/Replacement RT 9 & RT 135

Authorization 2017 FALL ANNUAL TOWN MEETING ARTICLE 10 MOTION D ITEM 8-MGL c.44sec7

(Date and article of town meeting vote and M.G.L. citation)

Grant Number \_\_\_\_\_  
(If applicable)

A. Amount of Loan Authorized		\$140,795
Computation of Limit on <u>Total</u> of Advances:		
B. Unappropriated Free Cash	\$0.00	
C. Stabilization Fund	\$ 8,703,601	
D. 1% of FY <u>2020</u> Budget	\$1,651,438	
E. Greatest of line B, C or D F.	\$8,703,601	
F. Other Advances Outstanding	\$959,205	
G. Remaining Limit ( line E less line F)		\$7,744,396
H. Amount to be Advanced - This Issue (not to exceed line G)		\$140,795

Date of Advance: \_\_\_\_\_

Debbie Jo Sherman -Treasurer

Approved:

\_\_\_\_\_  
Michael J. Hickey Jr.- Chair

\_\_\_\_\_  
Susan Salamoff -Vice Chair

\_\_\_\_\_  
Jonathan Freedman.- Clerk

\_\_\_\_\_  
Richard P. Jennett, Jr.- Member

\_\_\_\_\_  
Karen Adelman - Foster - Member

Date of Repayment to General Fund: \_\_\_\_\_

\_\_\_\_\_  
Arti Mehta - Comptroller

# ADVANCE OF FUNDS IN LIEU OF BORROWING REPORT

(M.G.L. c.40 section 20A)

Town of NATICK

Purpose of Issue Water Main Relining/Replacement

Authorization 2017 FALL ANNUAL TOWN MEETING ARTICLE 10 MOTION D ITEM 8-MGL c.44sec7

(Date and article of town meeting vote and M.G.L. citation)

Grant Number \_\_\_\_\_  
(If applicable)

A. Amount of Loan Authorized		\$959,205
Computation of Limit on <u>Total</u> of Advances:		
B. Unappropriated Free Cash	\$0.00	
C. Stabilization Fund	\$ 8,703,601	
D. 1% of FY <u>2020</u> Budget	\$1,651,438	
E. Greatest of line B, C or D F.	\$8,703,601	
F. Other Advances Outstanding	\$0.0	
G. Remaining Limit ( line E less line F)		\$8,703,601
H. Amount to be Advanced - This Issue (not to exceed line G)		\$959,205

Date of Advance: \_\_\_\_\_

Debbie Jo Sherman -Treasurer

Approved:

\_\_\_\_\_  
Michael J. Hickey Jr.- Chair

\_\_\_\_\_  
Susan Salamoff -Vice Chair

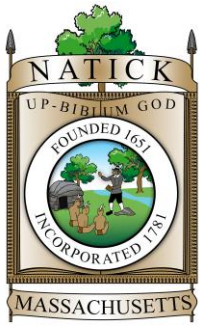
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Jonathan Freedman.- Clerk

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Richard P. Jennett, Jr.- Member

\_\_\_\_\_  
Karen Adelman - Foster - Member

Date of Repayment to General Fund: \_\_\_\_\_

\_\_\_\_\_  
Arti Mehta - Comptroller



# *TOWN OF NATICK MASSACHUSETTS*

MELISSA A. MALONE  
TOWN ADMINISTRATOR

## Memorandum

To: Board of Selectmen

From: M.Malone

cc: Debbie Joe Sherman, Bill Chenard, John Townsend, & Jeremy Marsette

Date: August 30, 2019

Re: Water and sewer improvements – East Central Street –  
Advance of Funds in Lieu of Borrowing & Change order request

---

At the 2017 FTM, an appropriation for 1.1M dollars for water and sewer improvements on East Central was approved. The work commenced this past spring for the project and the monies will be borrowed in early 2020. I am respectfully requesting that the Board approve an internal transfer for these funds to allow the water sewer improvements to be completed.

**Proposed motion – Motion to approve the advance of funds in lieu of borrowing for a total of \$1,100,000.**

While completing the work on East Central Street, an issue arose that was unforeseeable - an electric concrete duct bank on the top of the water main. During the time when the road was owned by the Commonwealth, a utility company placed a concrete duct over the line. The concrete duct was not noted on any plan or record that the Town had access to reviewing. Test pits have confirmed the distance and informed the estimated cost. To proceed with the project, requires an additional \$424,700. There are residual amounts within the existing enterprise accounts to pay for this requested change order. (NB:The Rt. 135 and Rt. 9 projects were bid together to optimize savings. The total for both projects (Rt 9 & 135) is \$2,123,690.)

**Proposed motion – Motion to approve the change order prepared by Haley & Ward for \$424,700 as presented to the Town of Natick in August 2019 related to Rte. 9/Rte. 135 projects.**

---

**ITEM TITLE:** Consent Agenda Policy

**ITEM SUMMARY:**

---

**ATTACHMENTS:**

**Description**

Policy

**Upload Date**

8/27/2019

**Type**

Cover Memo

## **Natick Board of Selectmen**

### *Consent Agenda Policy*

#### **1. Introduction**

A consent agenda is a meeting practice which compiles routine and non-controversial items of business into a single agenda item not requiring discussion or independent action. The effective utilization of a consent agenda may therefore allow the board or committee to save time and focus its attention on items requiring more attention and discussion.

#### **2. Applicability and Scope**

This policy shall apply to the creation and use of a Consent Agenda at Board of Selectmen ("BOS" or "Board") meetings.

#### **3. Policy Statement**

The Natick Board of Selectman is committed to open discussion, where applicable, of all items of business that come before the Board, and also to the effective and efficient performance of its responsibilities. To that end, the Board will utilize a Consent Agenda to facilitate the approval process of certain types of business that come before it.

#### **4. Policy Details/Discussion**

The following types of business shall be considered for the consent portion of the meeting agenda:

- Meeting minutes
- Requests to hang banners
- Requests to use the Common which have been approved by the Recreation and Parks Commissioners
- Authorization for the Chair to sign letters on behalf of the Board
- Authorization for parade permits, road closures, and occupancies of a public way for which all relevant town departments and/or agencies have provided full or conditional approval
- Routine renewals of licenses for which there are no known or alleged violations in the previous licensing period
- Other routine and non-controversial matters of business as may be agreed upon from time to time by members of the Board
- Matters relating to alcohol licensing shall not be considered routine matters and shall not be included on the consent portion of the agenda

Board Members shall use the following steps relating to consent items:

- a) Prior to Board meetings, Board Members shall review items of business appearing in the consent portion of the agenda to determine if any of the items so designated require any discussion.

- b) Upon taking up the consent portion of the agenda, the Chair shall ask if members of the public would like to discuss any item on the consent agenda. Any such item identified by a member of the public shall be removed from the consent agenda.
- c) Board members may request that items be removed from the consent portion of the agenda for any reason; such reasons may include asking questions, entering into discussion, or intending to vote against any item(s) of business in the consent portion of the agenda.
- d) A request to remove items of business from the consent portion of the agenda shall be granted by the Chair without debate or discussion.
- e) Any item(s) of business removed from the consent portion of the agenda shall be placed on the regular portion of the meeting agenda by the Chair.
- f) The Chair shall then ask for a motion and a second to approve the consent agenda; if applicable, the motion should specify items which have been removed from the consent portion of the agenda, and should further specify that all approvals are conditional upon the fulfillment of recommendations from Town agencies and/or departments.
- g) Because all items requiring any discussion have been removed from the consent portion of the agenda, there shall be no discussion of the motion.

## **5. Roles and Responsibilities**

*BOS Chair:* in conjunction with the Town Administrator, the BOS Chair shall be responsible for setting the BOS agenda and designating certain types of business as suitable for the consent agenda.

*BOS Members:* shall be responsible for reviewing all items of business, including items in the consent portion, on the agenda as well as the associated documentation in advance of Board meetings; if there are any questions regarding items designated for consent, members shall make every reasonable effort to make timely inquiries of the Town Administrator and/or the applicable department heads so as to resolve any questions prior to the meeting for which the item is designated.

*Town Administrator's Office:* shall create the BOS meeting agenda in accordance with established administrative procedures as well as the direction of the BOS Chair and Town Administrator, and shall make every effort to ensure that the agenda and accompanying documents are made available to Board members no later than 5:00 pm of the second business day preceding the scheduled meeting. The Town Administrator's Office shall also, when preparing meeting minutes, include the full description of consent items as they appear on the agenda.

## **6. Questions**

Questions regarding this policy should be directed to the Chair of the Board of Selectmen at [Selectmen@natickma.org](mailto:Selectmen@natickma.org).

7. **Ownership**

This policy is owned by the Natick Board of Selectmen.

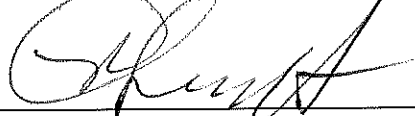
8. **Revision History**

5/02/2016	v0.1	Draft v.1 for Board review
5/22/2016	v1.0	Revised to reflect Board comments and updated for final review

9. **Approval**

June 13, 2016      Approved by Board of Selectmen

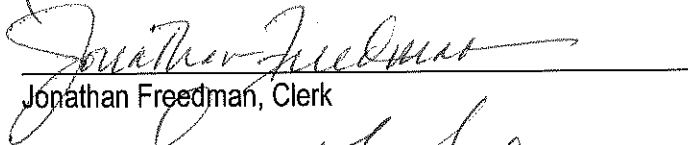
NATICK BOARD OF SELECTMEN




Richard P. Jennett, Jr., Chair



Nicholas S. Mabardy, Vice Chair



Jonathan Freedman, Clerk



Susan G. Salamoff, Member

\_\_\_\_\_  
John J. Connolly, Member



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**ITEM TITLE:** Consider Change to Composition of West Natick Fire Station Building Committee  
**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Committee Packet	8/29/2019	Cover Memo
Email-P. Hayes	9/3/2019	Cover Memo



# WEST NATICK FIRE STATION BUILDING COMMITTEE

## BOARD DETAILS



OVERVIEW



**SIZE** 10 Seats



**TERM LENGTH** N/A



**TERM LIMIT**

### History

In November, 2007, the Board of Selectmen voted to establish the West Natick Fire Station Study Committee (the "Study Committee"). The Study Committee was charged with reviewing prior relevant studies, evaluating the status and condition of the West Natick Station facilities and site, evaluating programmatic needs, and assessing the feasibility of renovating the current station vs. building a new station.

The Study Committee engaged the Maguire Group to conduct a Space Needs Program; this study was completed February 1, 2008. The resulting Study Committee Report, submitted to the Natick Board of Selectmen on March 6, 2008 concluded that Station 4 as currently constructed and sited would not accommodate the growing fire, rescue and medical response demands resulting from recent and anticipated growth within the West Natick area.

The Study Committee concluded that a new Station 4 should be built but a conceptual site plan demonstrated that the existing site was inadequately sized to accommodate a new facility. Subsequently, the Town acquired adjoining state-owned land such that the site is now sufficient to accommodate a new and expanded facility adequately sized to meet the service needs of the busy West Natick area.

### Formation Of West Natick Fire Station Building Committee

The Board of Selectmen has voted to establish the West Natick Fire Station Building Committee (the "Building Committee") to advance the work of the West Natick Fire Station Study Committee with the objective of designing and developing a new West Natick Fire Station.

### Committee Composition

- 1 member of the Board of Selectmen or designee (to be appointed by the Board of Selectmen)
- Town Administrator or designee
- Fire Chief
- 1 member of the Finance Committee or designee (to be appointed by the Finance Committee)
- 1 member from the Deputy Chiefs' union (to be appointed by the Union)
- 2 members from the Firefighters' union with, preferably, one of said members being assigned to Station 4 (to be appointed by the union)

Up to 3 citizens-at-large (to be appointed by the Board of Selectmen)

In addition, the Building Committee shall have access to and is encouraged to rely on the expertise of Town Department heads and other staff.

The Building Committee's work shall be divided into two distinct but related phases (Design Development & Construction).

### Design Development Phase

- Review of the February 2008 Maguire Group's Space Needs Program
- Assessment of current fire, rescue and medical response demands served by the West Natick Station, and evaluation of projected growth in the West Natick area and associated increase in said response demands.
- Determination of apparatus needed to appropriately respond to existing and projected demands, as well as personnel needed to fully staff such apparatus.
- Communicating with the Planning Board and Zoning Board of

Appeals regarding growing West Natick emergency response demands and the associated need for development of a new Station #4, with the objective of ensuring that, as appropriate, these Boards negotiate mitigation contributions from future developments in the area served by the West Natick Fire Station.

- Development of an RFP for design services (and likely Project Management services as well) for a new West Natick Fire Station; said RFP shall be submitted to and approved by the Board of Selectmen prior to being issued. The Building Committee shall evaluate responses to said RFP and recommend to the Board of Selectmen the preferred design firm/team.
- Working with the selected design firm/team, development of preliminary and final design plans, specifications, cost estimates and bid documents for a new West Natick Fire Station sized, located and designed to serve the existing and projected needs of the West Natick area and the community; determine means of providing service to the West Natick area during construction of a new West Natick Fire Station.
- At appropriate stages of the design development process, presentation to Boards and Committees whose approval is needed for project development. Through the design firm/team, submission of required permits and applications for approval of the project.
- In addition, at appropriate stages of the design development process, public presentation(s) of the proposal, with particular attention to the neighborhood in which Station 4 is situated.

#### Construction Phase

- Working with the selected design firm/team, and subject to the availability of funds, solicitation of bids for construction of Station 4. The Building Committee shall evaluate bids and recommend to the Board of Selectmen the preferred construction firm/team.
- Simultaneous with contractor selection, the Building Committee shall develop an RFP for a Clerk of the Works (and Project Manager if not part of the design firm/team contract); said RFP(s) shall be submitted to and approved by the Board of Selectmen prior to being issued. The Building Committee shall evaluate responses to said RFP and recommend to the Board of Selectmen the preferred Clerk of the Works (and Project Manager if applicable).
- During construction, the Building Committee shall meet regularly with the Project Manager to monitor the timely and cost-effective completion of the project



DETAILS

#### ENACTING RESOLUTION

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ENACTING RESOLUTION  
WEBSITE



Town of Natick

# WEST NATICK FIRE STATION BUILDING COMMITTEE

## BOARD ROSTER



**CAPTAIN AUSTIN**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Firefighter's Union Representative



**JOHN CICCARIELLO**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Finance Committee Representative/Chair



**DEPUTY DOW**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Deputy Fire Chief's Union Representative



**FIREFIGHTER HARTWELL**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Firefighter's Union Representative



**PATRICK HAYES**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Member-at-large



**MICHAEL J. HICKEY, JR.**

No Term

**Position** Board of Selectmen Representative



**MICHAEL LENTINI**

No Term

**Position** Fire Chief



**ANDREW LONDON**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Member-at-large



**MELISSA MALONE**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Town Administrator



**WILLIAM SCHOENIG**

No Term

**Appointing Authority** Board of Selectmen  
**Position** Member-at-large



Patricia O'Neil <poneil@natickma.org>

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## Fwd: Composition of the West Natick Fire Station Building Committee

1 message

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**Michael Hickey** <mhickey@natickma.org>

Tue, Sep 3, 2019 at 1:42 PM

To: Patricia O'Neil <poneil@natickma.org>, Selectmen <selectmen@natickma.org>

Board Members, FYI.

Trish, please upload this to Novus with the WNFS Building Committee agenda item.

Thanks,  
Mike

----- Forwarded message -----

From: **Patrick Hayes** <[phayes.fincom@natickma.org](mailto:phayes.fincom@natickma.org)>

Date: Tue, Sep 3, 2019 at 1:34 PM

Subject: Composition of the West Natick Fire Station Building Committee

To: Michael Hickey <[mhickey@natickma.org](mailto:mhickey@natickma.org)>

Dear Mike,

I'm submitting this letter to you in your role as the Chair of the BoS, and I'm doing so as the Vice-Chair of the WNFSBC. I have been acting in the role as Chair for much of the past six months. It is in the role as the acting Chair that I'm memorializing a few different conversations and providing a recommendation to the BoS who voted the initial committee charge and composition.

For background: The WNFSBC initially started with 10 members with one being the BoS appointee, one appointed by the Finance Committee, the Town Administrator, the NFD Chief, 3 NFD representatives from different groups, and three citizens at large positions. After the old chief retired and the new chief took on the committee assignment the total committee size was increased to eleven to allow the old chief to continue on the committee. Subsequently, the old chief resigned and the total composition returned to the original size and distribution. This is the committee composition still.

Issues: The committee has had some difficulty over the past six months in achieving a quorum for meetings. And at times when we do have enough for the meeting the headcount in attendance seems to be around 6 members. Recently, John Ciccariello has moved and has found it is difficult to make the trip back to Natick for weekday evening meetings. As the building project moves into the construction phase the committee is only meeting once each month, but those meetings are extremely important and time-sensitive. The committee can't afford to lose a month due to lack of quorum. I've spoken with John C and he is agreeable to stepping down in order to assist the committee in the quorum challenge.

Recommendations: As acting Chair, it's my recommendation that the BoS make adjustments to the committee composition by reducing the total voting members to nine from ten. Of those nine members, it's my recommendation that the BoS and Finance Committee still have one appointee each, the TA and NFD Chief remain on the committee, three additional NFD continue and we reduce to two from three for the citizens at large positions. With this new composition, the committee will have a higher likelihood of meeting its quorum headcount needs and we still will benefit from the various subject-matter expertise the project requires. Lastly, the committee should also have as an ex-officio (non-voting) member the former committee Chair, who is willing to provide his expertise and knowledge of these types of building projects. He would be available by phone for consultation with the committee, the architects and the Town Administrator for budgetary advice. Adding this position to the committee structure also requires action by the BoS

In closing, I thank the BoS for their time and attention to this important matter. Under normal circumstances, I would have appeared before your board to make this request directly and in-person. However, I'm chairing the Finance Committee meeting which runs simultaneously to your meeting. I'm hoping that this change will benefit the project and all parties involved in seeing this effort through to its successful completion.

--

Patrick Hayes  
(508)-333-4994 (m)

**Finance Committee Chairman**  
*-Planning Governance Sub-Committee Chair*

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*Financial Planning Committee Member*

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*West Natick Fire Station Building Committee Member*

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*Town Meeting Member*

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**ITEM TITLE:** 2019 Fall Annual Town Meeting - Vote to Approve Motions (NOTE: A list of Warrant Articles and text are available on the Town Website at Natickma.gov, in the Town Clerk's Office, the Selectmen's Office, the Post Office, the Bacon Free Library, and the Morse Institute Library, and at one location in each precinct)

**ITEM SUMMARY:** a. Board of Selectmen Sponsored Articles - Vote to Approve Motions  
b. Citizen Petition Articles

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
2019 Fall Annual Town Meeting Warrant	8/27/2019	Cover Memo
Motions for BOS-Sponsored Articles 15, 16, 17, 18, 20, 22, 23, 24	9/3/2019	Cover Memo

**WARRANT  
FALL ANNUAL TOWN MEETING  
OCTOBER 15, 2019**

**THE COMMONWEALTH OF THE MASSACHUSETTS**

**Middlesex, ss**

To Any Constable of the Town of Natick in said County:  
Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Wilson Middle School, Natick on **Tuesday Evening October 15, 2019 at 7:30 PM**, then and there to act on the following Articles:

- |            |  |
|------------|--|
| Article 1  | Fiscal 2020 Omnibus Budget   |
| Article 2  | Stabilization Fund   |
| Article 3  | Operational/Rainy Day Stabilization Fund   |
| Article 4  | Capital Stabilization Fund   |
| Article 5  | Other Post-Employment Benefits (OPEB) Appropriation or Transfer of Funds                           |
| Article 6  | Collective Bargaining  |
| Article 7  | Personnel Board Classification and Pay Plan  |
| Article 8  | PEG Access and Cable Related Fund  |
| Article 9  | Rescind Authorized, Unissued Debt  |
| Article 10 | Unpaid Bills   |
| Article 11 | Capital Equipment  |
| Article 12 | Capital Improvement  |
| Article 13 | Committee Article  |
| Article 14 | Increase Gross Receipts for Eligibility for Property Tax Deferral Program                          |
| Article 15 | Street Acceptance – Eliot Hill Road, Merifield Lane, Woodcock Path                                 |
| Article 16 | Street Acceptance – Michael Terrace  |
| Article 17 | Street Acceptance – Clearview Terrace  |
| Article 18 | Amend Article 70 of the Town of Natick By-Laws: Public Works Regulations                           |
| Article 19 | Amend Article 79A of the Town of Natick By-Laws: Stormwater Management and Erosion Control         |
| Article 20 | Transfer of land to Conservation Commission: Portions of 165 Mill Street Parcel                    |
| Article 21 | West Natick Fire Station Signal Controls   |
| Article 22 | Amend Article 20 of the Natick Town Bylaws   |
| Article 23 | Alteration of Layout of North Main Street (Route 27) and Adjacent Streets                          |
| Article 24 | Transfer of Land and Grant of Easement to Natick Affordable Housing Trust:<br>299-301 Bacon Street |
| Article 25 | Access to Hunnewell Fields   |
| Article 26 | 22 Pleasant Street   |
| Article 27 | Real Estate Transfer Surcharge in Support of Affordable Housing                                    |
| Article 28 | Land Area of the Town and its Makeup   |
| Article 29 | Adjust Housing Density and Residential Parking Regulations in the Downtown<br>Mixed-Use District   |
| Article 30 | Amend Zoning By-laws: Creative Production Use Zoning Amendment                                     |
| Article 31 | Amend Zoning By-laws: Specialty Craft Fabrication Zoning Amendment                                 |
| Article 32 | Amend Zoning By-laws: Downtown Business (DB) District Zoning Amendment                             |
| Article 33 | Amend Zoning By-laws: Non-conforming Uses, Large Residential Additions<br>Zoning Amendment         |
| Article 34 | Amend Zoning By-laws: Alternate Uses In Residential Districts Zoning<br>Amendment                  |
| Article 35 | Amend Zoning By-laws: Retail Marijuana Overlay Districts   |
| Article 36 | Amend Article 2 Section 10-c of the Charter  |
| Article 37 | Report from Town Meeting Practices and Rules Committee   |
| Article 38 | Amend the Town of Natick By-Laws: Create New Standing Committee                                    |



- Article 39 Amend the Town of Natick General Bylaws and Zoning Bylaws to Change References to the Board of Selectmen to the Select Board, and to Change References to Chairman to Chair
- Article 40 Amend the Town of Natick Home Rule Charter to Change References to the Board of Selectmen to the Select Board, and to Change References to Chairman to Chair
- Article 41 Contact Information Requirement for Town Meeting Members and Elected Officials
- Article 42 Feasibility Study for Increasing Parking Spaces for Morse Institute Library
- Article 43 Annual Appropriation to Subsidize the Operation of the Lincoln Café at the Community-Senior Center
- Article 44 Rezone Properties Known as 1075 & 1085 Worcester Street from Industrial II to Highway Mixed Use I.

**ARTICLE 1**  
**Fiscal 2020 Omnibus Budget**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2020 (July 1, 2019 through June 30, 2020) and to provide for a reserve fund for Fiscal Year 2020, and to see what budgets for Fiscal 2020 will be reduced to offset said additional appropriations; or otherwise act thereon.

**ARTICLE 2**  
**Stabilization Fund**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

**ARTICLE 3**  
**Operational/Rainy Day Stabilization Fund**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Operational Stabilization Fund established by vote of the 2011 Spring Annual Town Meeting under Article 4, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

**ARTICLE 4**  
**Capital Stabilization Fund**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Capital Stabilization Fund established under Article 2 of the warrant for Fall Annual Town Meeting of 2010, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

**ARTICLE 5**  
**Other Post-Employment Benefits (OPEB) Appropriation or Transfer of Funds**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the Other Post-Employment Benefits Liability Trust Fund established pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016; or otherwise act thereon.

**ARTICLE 6**  
**Collective Bargaining**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide, to implement any Collective Bargaining Agreements between the Town Natick and any recognized bargaining units of the Town; or otherwise act thereon.

**ARTICLE 7**  
**Personnel Board Classification and Pay Plan**  
**(Town Administrator)**

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend Article 24 of the Natick Town By-Laws, specifically the Classification and Pay Plan referenced in Section 3, paragraph 3.10 therein, by adding, deleting or

amending position titles; re-classifying positions to a different Grade; and/or effecting changes in the salary ranges as presently established; or otherwise act thereon.

**ARTICLE 8**  
**PEG Access and Cable Related Fund**  
**(Town Administrator)**

To see what sum of money the Town will vote to appropriate from the PEG Access and Cable Related Fund, established by vote of 2019 Special Town Meeting #1 under Article 1, as authorized by Chapter 44, Section 53F ¾ of the General Laws, as amended, to fund PEG access programming, as well as certain other municipal cable related expenses; or otherwise act thereon.

**ARTICLE 9**  
**Rescind Authorized, Unissued Debt**  
**(Town Administrator)**

To see if the Town will vote to rescind the authorization for unissued debt that has been determined is no longer needed for the completion of various projects; or otherwise act thereon.

**ARTICLE 10**  
**Unpaid Bills**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick; or otherwise act thereon.

**ARTICLE 11**  
**Capital Equipment**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide as may be required for capital equipment for the various departments of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

**ARTICLE 12**  
**Capital Improvement**  
**(Town Administrator)**

To see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, to add new physical infrastructure, or to improve community assets; and, further, to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

**ARTICLE 13**  
**Committee Article**  
**(Board of Selectmen)**

To see if the Town will vote to hear and discuss the reports of town officers, boards, and committees; or otherwise act thereon.

**ARTICLE 14**  
**Increase Gross Receipts For Eligibility for Property tax Deferral Program**  
**(Board of Selectmen)**

To see if the Town will vote to increase the maximum qualifying gross receipts from all sources which an eligible person may have as exempt from property taxes in the prior calendar year, to be eligible to defer property taxes under G.L. c. 59§ 5, Clause 41A; however such maximum qualifying gross receipts amount shall not exceed the amount of income determined by the commissioner of revenue for the purposes of subsection (k) of

Section 6 of Chapter 62 for a single person who is not a head of household. Such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2019; or otherwise act thereon.

**ARTICLE 15**  
**Street Acceptance-Eliot Hill Road, Merifield Lane, Woodcock Path**  
**(Board of Selectmen)**

To see if the Town will vote to accept **Eliot Hill Road, Merifield Lane and Woodcock Path** as public ways, and any appurtenant easements thereto, as laid out as shown a plan entitled “Eliot Acres Section II, a Subdivision of land in Natick Mass. “ dated July 30 1966, Prepared by Schofield Brothers Registered Land Surveyors & Civil Engineers, recorded at the Middlesex (South) Registry of Deeds as plan Number 1122 of 1967, book 11401, Page 527; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Eliot Hill Road, and any appurtenant drainage, utility or other easements related to said Eliot Hill Road and/or to accept grants thereof; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of Eliot Hill Road, Merifield Lane and Woodcock Path, such that the entirety of these named roads are accepted by the Town as public ways., or otherwise act thereon.

**ARTICLE 16**  
**Street Acceptance – Michael Terrace**  
**(Board of Selectmen)**

To see if the Town will vote to accept **Michael Terrace** as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled “Countryside Acres, Subdivision of Land in Natick Mass. “ dated May 14, 1962, Prepared by McCarthy Engineering Service Inc., recorded at the Middlesex (South) Registry of Deeds as plan Number 1332 of 1963, book 10,363, Page 221; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Michael Terrace, and any appurtenant drainage, utility or other easements related to said Michael Terrace and/or to accept grants thereof; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of **Michael Terrace**, such that the entirety of this named road is accepted by the Town as a public way, or otherwise act thereon.

**ARTICLE 17**  
**Street Acceptance – Clearview Terrace**  
**(Board of Selectmen)**

To see if the Town will vote to accept **Clearview Drive** as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled “Revised plan of Eliot Acres Plan of Land in Natick Mass. “ dated September 26, 1966, Prepared by McCarthy Engineering Services, recorded at the Middlesex (South) Registry of Deeds as plan Number 1308(A of 2) of 1966, Book 11245, Last page; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Clearview Drive, and any appurtenant drainage, utility or other easements related to said Eliot Hill Road and/or to accept grants thereof; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of Clearview Drive, such that the entirety of this named road is accepted by the Town as a public way, or otherwise act thereon.

**ARTICLE 18**  
**Amend Article 70 of the Town of Natick By-Laws: Public Works Regulations**  
**(Board of Selectmen)**

To see whether the Town will vote to amend Article 70 of the Town of Natick By-Laws as follows:

1. Remove the second, third and fourth paragraph of Section 6
2. Insert new Section 8 with the wording:

“Section 8                      Private Ways

*Snow and Ice Removal.* The Town may remove snow and ice from such private ways for emergency vehicle access in accordance with Massachusetts General Laws and Board of Selectmen regulations and policies.

*Barriers.* Barricades, obstacles, or vehicles on private ways that are a barrier to prompt and appropriate emergency access shall be removed on order of the Police or Fire Chief, at the expense of the owner or owners of the private way. However, if the barrier is a vehicle, it shall be removed on order of the Police or Fire Chief and at the expense of the owner of the vehicle.

*Temporary Repairs.* The Town may perform temporary repairs to private ways that have been open to the public for a period of at least six (6) years. The Town may only perform temporary repairs in accordance with regulations and policies issued by the Board of Selectmen and that are determined by the Director of Public Works to be required for public necessity.

Said temporary repairs shall be considered necessary if they abate an immediate hazard. They shall not be considered as maintenance of the private way nor shall the way be considered a public way. Cash deposits or payments shall not be required and betterment charges shall not be assessed for said temporary repairs.

The Town shall not be liable for any damage to private property caused by such repairs, except as otherwise provided by law. The Town shall not incur any liability whatsoever on account of action or inaction resulting pursuant to this By-Law.”

**Article 70   Public Works Regulations**

**Section 6                      Betterments**

Whenever betterments are assessed in connection with a public way, the entire cost of the construction of streets on said ways shall be assessed to the abutters and one-half (1/2) of the costs of construction of sidewalks shall be assessed to the abutters, provided, however, that this section shall not apply to a subdivision of land under Section 81 of Chapter 41 of the General Laws as amended.

~~The Director of Public Works may make repairs to private ways providing that an Annual or Special Town Meeting determines that the repairs are required by public necessity and convenience and a majority of the abutters petition for such repairs to be made and that the way has been open to public use for a period of six (6) years. Such repairs shall include the installation and construction of drainage if necessary, and the filling of holes in the sub-surface of such ways and repairs to the surface materials thereof. Materials for such repairs shall, where practical, be the same as or similar to those used for existing surfaces of such ways but may include surfacing the ways with bituminous materials including but not limited to bituminous concrete.~~

~~The Town Administrator shall assess betterment's upon the owners of estates which derive particular advantage from the making of such repairs on any such private way. Such assessment~~

~~shall be a sum equal, in the aggregate, to the total cost of such repairs and, in the case of each such estate, in proportion to the frontage thereof on such way. Except as otherwise provided, the provisions of Chapter 80 of the General Laws, as amended, relating to public improvements and assessments thereof shall apply to repairs to private ways ordered to be made under this section; provided that no assessment amounting to less than five hundred dollars (\$500.00) shall be apportioned and no assessment may be apportioned into more than twenty (20) portions.~~

~~The Town shall not be liable on account of any damage caused by such repairs.~~

..... (Retain Section 7) .....

## **Section 8            Private Ways**

*Snow and Ice Removal.* The Town may remove snow and ice from such private ways for emergency vehicle access in accordance with Massachusetts General Laws and Board of Selectmen regulations and policies.

*Barriers.* Barricades, obstacles, or vehicles on private ways that are a barrier to prompt and appropriate emergency access shall be removed on order of the Police or Fire Chief, at the expense of the owner or owners of the private way. However, if the barrier is a vehicle, it shall be removed on order of the Police or Fire Chief and at the expense of the owner of the vehicle.

*Temporary Repairs.* The Town may perform temporary repairs to private ways that have been open to the public for a period of at least six (6) years. The Town may only perform temporary repairs in accordance with regulations and policies issued by the Board of Selectmen and that are determined by the Director of Public Works to be required for public necessity.

Said temporary repairs shall be considered necessary if they abate an immediate hazard. They shall not be considered as maintenance of the private way nor shall the way be considered a public way. Cash deposits or payments shall not be required and betterment charges shall not be assessed for said temporary repairs.

The Town shall not be liable for any damage to private property caused by such repairs, except as otherwise provided by law. The Town shall not incur any liability whatsoever on account of action or inaction resulting pursuant to this By-Law, or otherwise act thereon.

## **ARTICLE 19**

### **Amend Article 79A of the Town of Natick By-Laws: Stormwater Management and Erosion Control (Board of Selectmen)**

To see if the Town will vote to amend the existing Stormwater and Erosion Control By-Law, as codified in Article 79A of the Natick Town Bylaws, to optimize the Town's regulation of land disturbance activity, for purposes that shall include, but shall not be limited to the following: (1) the protection of local drinking water supply; (2) the reduction of stormwater runoff; (3) compliance with new Municipal Separate Storm Sewer System (MS4) regulations; (4) the preservation of natural resources; and (5) the achievement of recommendations proposed in the 2019 Natick 2030+ Master Plan, 2018 Hazard Mitigation Plan and the 2018 Community Resilience Building Report; or otherwise act thereon.

## **ARTICLE 20**

### **Transfer of land to Conservation Commission: Portions of 165 Mill Street Parcel (Board of Selectmen)**

To see if the Town will vote to transfer from the School Committee and the Board of Selectmen to the Conservation Commission, the care, custody, management, and control of a portion of land

adjoining the Kennedy Middle School, identified as 5.28 acres, located at 165 Mill Street, as shown on a Plan entitled “Town of Natick Kennedy Middle School, 165 Mill Street, Natick, Massachusetts, Permitting Documents, Submitted to the Department of Environmental Protection” revision date February 6, 2019, portion identified on that Plan as “Potential Conservation Easement NAE-2019-01219 12-13-2018,” and available for inspection in the Board of Selectmen’s office, for the purposes of dedicating the land in perpetuity for conservation purposes and subject to the strictures and the protections of Article 97 of the Amendments to the Massachusetts Constitution, as required by the permit for File Number NAE-2019-01219, issued by the U.S. Army Corps of Engineers to the Natick School Department on April 16, 2019 ; or to take any other necessary action; or to act otherwise thereon.

**ARTICLE 21**  
**West Natick Fire Station Signal Controls**  
**(Board of Selectmen)**

To see if the Town will vote, subject and pursuant to General Laws Chapter 40, Section 3, Section 4, and Section 15, and any other enabling law, to authorize the Board of Selectmen to release and convey all right, title and interest held by the Town, to the Commonwealth of Massachusetts Department of Transportation, on such terms and conditions, which may be nominal consideration, as the Board of Selectmen deems appropriate, of a portion of certain Town property located at 268 Speen Street for a shared use walkway for pedestrian travel to be located within the state highway layout , or otherwise act thereon.

**ARTICLE 22**  
**Amend Article 20 of the Natick Town Bylaws**  
**(Board of Selectmen)**

To see if the Town will vote to amend the chart entitled “MULTIPLE MEMBER BODY APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR” set forth in Article 20, section 5, of the Natick Town Bylaws, to be consistent with the Massachusetts General Laws, by striking the phrase “Commission on Disability”, or otherwise act thereon.

**ARTICLE 23**  
**Alteration of Layout of North Main Street (Route 27) and Adjacent Streets**  
**(Board of Selectmen)**

To see if the Town will vote to accept as a public way the altered layout of North Main Street (Route 27) and adjacent streets thereto, to include within the layout of North Main Street and adjacent streets certain fee interests and permanent easements as shown on a plan entitled “Layout Alteration Route 27 Roadway Improvements North Main Street Natick, Massachusetts,” dated April 2, 2019, prepared by Lighthouse Land Surveying, LLC, as said plan may be amended, said plan on file with the Town Clerk; or otherwise act thereon.

**ARTICLE 24**  
**Transfer of Land and Grant of Easement to Natick Affordable Housing Trust: 299-301**  
**Bacon Street**  
**(Board of Selectmen)**

To see if the Town will vote to transfer from the Board of Selectmen to the Natick Affordable Housing Trust, the care, custody, management, and control of land identified as 0.28 acres, Assessor’s Parcel No. 26-0000164A, located at 299-301 Bacon Street, as shown on a Plan entitled “Subdivision Plan on Land in Natick, Midwest Engineering, Inc., Surveyors, dated June 23, 2003,” recorded as Plan Number 18326B with the Land Court Registration Office, deed into the Town of Natick recorded in the Middlesex South Registry of Deeds at Book 1470, Page 1; and further, to authorize the Board of Selectmen to grant to the Natick Affordable Housing Trust, an easement over the Town right-of-way, for the purposes of installation and maintenance of a sewer main, as show in the Plan entitled “Plan and Profile, Sewer Force Main, Plan of Land in

Natick, Mass.”, prepared by Sullivan Surveying Company, LLC, Sheet C2, revision date 7/2/19, on file in the Board of Selectmen’s office; or to take any other necessary action to effectuate the purposes of this Article; or to act otherwise thereon.

**ARTICLE 25**  
**Access to Hunnewell Fields**  
**(Board of Selectmen)**

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, taking by eminent domain, or otherwise, any interest or interests in all or part of the property located at 22 Pleasant Street, Natick MA, for access to the Hunnewell Fields; and further, to authorize the Board of Selectmen to transfer any portion of town-owned land acquired under the deed recorded in the Middlesex South Registry of Deeds at Book 2962, Page 41, on such terms and conditions, which may be nominal consideration, as the Board of Selectmen deems appropriate, as necessary to effectuate the purposes of this article; and further, to see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide for the purposes of this article; or to act otherwise thereon.

**ARTICLE 26**  
**22 Pleasant Street**  
**(Recreation and Parks Commission and Seth Levine et al)**

To see what actions the Town will take or vote to change, amend, modify, augment, or supplant its previous votes under Article 35 of 2015 Spring Annual Town Meeting, Article 29 of 2016 Spring Annual Town Meeting, Article 27 of 2017 Fall Annual Town Meeting, or any other Article of any Town Meeting which authorized negotiation, appropriation of funds, raising of funds, transfer from available funds and/or borrowing authorization for the acquisition of property known as 22 Pleasant Street; being shown as Assessors Map 64, Lot 44 in South Natick (the Site) by purchase, gift, eminent domain, or other means.

Provided however that no reduction of any previous appropriation or borrowing authorization may occur under this Warrant Article, except as expressly provided below regarding the substitution in whole or in part of other funds, and further provided that no previous authorization for negotiation, acquisition by gift, purchase, eminent domain or other means may be rescinded under this Warrant Article, but allowing that non monetary restrictions and non monetary conditions (the term ‘non monetary’ meaning other than appropriation or borrowing) in any previous votes may be modified or removed as provided later within this Article; and to allow

- a) That such changes, amendments, or modifications to authorize the Board of Selectmen to purchase, acquire, accept by gift, or take by eminent domain a comprehensive surface and air rights easement for open space, recreation, park, playground, access, parking, boating, and/or other purposes (“Comprehensive Easement”) for all, or substantially all, of the Site; and/or limited or total sub surface easements for all or portions of the Site and/or
- b) That any subsurface easement may vary in depth and/or in lateral scope within the Site in order to avoid areas of underground contamination including but not limited to any areas of contamination that rise or fall with periodic changes in the water table. (The purpose of this provision, including but not being limited to, that any subsurface easement does not need to extend down to or to include any layers of identified underground contamination or underground tanks); and/or
- c) That such Comprehensive Easement may alternatively be used for portions of the Site in conjunction with fee acquisition for other portions of the Site, provided that such combination result, at a minimum, in acquisition of all or substantially all the surface and air rights of the Site; and/or
- d) That a Comprehensive Easement for all or substantially all of the Site or in combination with fee acquisition include all beneficial surface and above ground rights, uses,



buildings, structures, trees, areas of now or former canals located east of Pleasant St. , and the like, and/or in conjunction with limited or total subsurface easements for improvements for utilities and drainage or other subsurface areas; and/or

- e) That the intent of the above clause and purpose of this Warrant Article and the term Comprehensive Easement being that the Town would become the holder of all or substantially all of such beneficial surface and air uses and rights for the benefit of the public and/or Town such that no private rights of surface and/or air rights or uses remain with the current owner of the Site (except as expressly allowed below), but that any underground area or volume of and/or subsurface area of environmental contamination and any contaminated area of the building may be excluded. (This provision being a precaution that easement rights are often narrowly construed allowing a fee owner to retain all rights of ownership and use unless expressly taken or acquired and being that the town would acquire all or substantially all the beneficial surface and above ground uses and rights of the Site.); and/or
- f) That subject to the required provisions and prohibitions stated elsewhere in this Article, Town Meeting may expand the purposes and or remove or modify non monetary conditions or non monetary restrictions in any previous vote of Town Meeting for any acquisition of the Site but only in order to accomplish the purposes of this Article which are at a minimum acquiring all or substantially all of the surface and air rights of the Site; and/or
- g) That the condition in Article 27 of 2017 Fall Annual Town Meeting may be removed or modified, but only to accomplish or to allow the purposes of this Article, which condition stated "provided that the Board of Selectmen is not authorized to acquire said property unless a Purchase and Sale Agreement, satisfactory to the Board of Selectmen, is entered into with the owner of said property" (it being noted, among other things, that said provision of 2017 Fall Annual Town Meeting might prevent any exercise of any eminent domain power); and/or
- h) That said land be subject to an Activity and Use Limitation to encompass and/or to encapsulate or otherwise restrict use of any areas of or over identified contamination; and/or
- i) That any portion of the Site acquired under this Article may be acquired subject to or provide for a subsequent Activity and Use Limitation especially, but not necessarily, limited to any surface areas above underground contamination; and/or
- j) That an Activity and Use Limitation may provide or require that such areas be paved over and encapsulated. (For example purposes only, as is required of and in the purchase of the contaminated rail trail land acquired by the Town but not restricting the town to the same paving or encapsulation methods or approaches.); and/or
- k) To allow access, whether by right, permission or otherwise, through designated portions of the Site once acquired under this Article for the use of the Wellesley Cooperative Nursery School (or any similar charitable trust successor) located on deed restricted land under the deed of Isabella Pratt Hunnewell Shaw at Merrill Road (a private way) abutting Hunnewell Park; and/or
- l) That other funds may be appropriated, raised or transferred from available funds including, without limitation, any stabilization fund, to substitute for all or part of the borrowing authorization under previous votes of Town Meeting in which case only then may the previous borrowing authorization be reduced under this Article and in which case any remaining borrowing authorization must be maintained in an amount such that the sum of such other funds and any remaining borrowing authorization shall be equal , at a minimum, at the total dollar amount appropriated in previous votes of Town Meeting; and/or
- m) That FAR Bonus Stabilization Funds may be appropriated and used, as part of the acquisition contemplated under this Article, for the portions of the site which are zoned RG and/or RSB and/or for any portion zoned I-1 which is open space; and/or
- n) To allow any fee acquisition, Comprehensive Easement, or combination thereof, either to permit or to require the owner of the Site or other party to:
  - i) remove all or part of the existing building,
  - ii) fill any basement or substructure areas that are removed with clean fill,
  - iii) excavate, remove and replace any contaminated soil with clean fill,

- iv) excavate and remove any underground tanks and replace same with clean fill,
- v) excavate and remove any underground wheels, machines, generators, water flow harnessing devices, and the like and replace same with clean fill,
- vi) the preference being that areas of now or former canals east of Pleasant St not be filled in such a way that such canal use cannot be revived
- vii) specify that such removal and replacement activities may occur either before or for a period of time after the closing on or eminent domain taking of the Town contemplated under this Article,
- viii) that access may be allowed for the owner or other party after the closing, or eminent domain taking for such period of time as the Selectmen may negotiate to accomplish the purposes of this Article, and/or
- ix) that such subsequent access may include monitoring of the Site
- x) that any such subsequent access shall be allowable under this Article notwithstanding any other provision of this Article; and/or
- o) To allow that the Comprehensive Easement may also be used in any combination with fee acquisition such as for example that the parts of the site which are clean and free of buildings may be acquired in fee and the other parts acquired by Comprehensive Easement and that the meaning of Comprehensive Easement may include any combination provided such combination is, at a minimum, for all or substantially all of the surface and air rights of the Site; and/or
- p) That any combination of fee acquisition and Comprehensive Easement may be authorized under this Article provided that any such combination, at a minimum, be for all or substantially all of the surface and air rights of the Site; and/or
- q) To allow that any Comprehensive Easement or fee under this Article to include:
  - i) the portions of the Charles River that are recorded as part of the 22 Pleasant Street lot; and
  - ii) any and/or all above ground, surface and/or subsurface utilities serving or accessible to 22 Pleasant Street; and
  - iii) any and/or all rights of 22 Pleasant St on, of and/or to lands, flow lands, dam access and repair, submerged lands and or all other real property interests and rights located to the west of Pleasant Street.

Further, to authorize the Board of Selectmen and other applicable boards, commissions, and personnel to apply for and receive grants or gifts for the purposes of this Article and to take all action necessary or appropriate to accomplish the purposes of this Article; and/or

And further provided that the Town may vote to increase the previous appropriation and/or borrowing authorization; and/or otherwise raise, and/or transfer from available funds, or appropriate from Stabilization Funds; for the acquisition by purchase or taking by eminent domain of fee, or Comprehensive Easement, or combination thereof, and/or to see what sums the Town will appropriate, raise or transfer from available funds for due diligence regarding the Site; and

And further provided that under this warrant article:

The term “substantially all” under this Article shall have a meaning of more than 80% of the total of surface rights (including associated air rights), and that surface rights include above ground improvements areas providing, for purposes of clarity, that where the Selectmen agree or the owner provides that the building may be removed, that then the footprint area of the building or any portion so removed will count as part of surface rights (including associated air rights); and

The term “substantially all” under this Article can exclude areas of contamination below the surface or below the bed in the Charles River bed and may exclude identified areas of surface or building contamination that are not remediated by the owner or other party; and

Any such surface areas or building areas so excluded shall first be deducted from 100% for the purposes of measuring 80%; and

Any further exclusions, which are not for reasons of environmental contamination, may not result in less than “more than 80%” of the total overall surface rights and building footprint areas being acquired; and

Any easement or fee acquisition or combination thereof for only driveways and/or streets to access the Hunnewell Park is not permitted under this Article; and

The term “substantially all” under this Article cannot be used to reduce the acquisition under this Article to the sum of driveway or street access to Hunnewell Park plus de minimis additional land area or rights;

Or otherwise act thereon.

**ARTICLE 27**  
**Real Estate Transfer Surcharge In Support of Affordable Housing**  
**(Natick Affordable Housing Trust Fund)**

To determine whether the Town will authorize the Board of Selectmen to petition the General Court for special legislation that would impose a real estate transfer fee to be used by the Natick Affordable Housing Trust for the purposes of acquiring, creating, preserving, rehabilitating, restoring and supporting affordable housing in the Town, or take any other action relative thereto.

**ARTICLE 28**  
**Land Area of the Town and its Makeup**  
**(Julian Munnich et al)**

To see whether the Town will vote to establish a study committee of Town Meeting, appointed by the Moderator, to address, research, study, analyze, and recommend action regarding: The true gross land area of the Town and its makeup by statutory, regulatory, and ownership components; including but not limited to the total land area zoned for residential, commercial or industrial use as pertains to MGL c.40B §§ 20-23, 760 CMR 56 and/or related guidelines issued by DHCD or any office of the Commonwealth or established in any legal proceeding; and, without limitation:

- 1) To establish the number and/or qualifications of committee members to be appointed;
- 2) To establish the charge of said committee including, but not limited to:
  - Identify any and all components of the calculation and all individual parcels or acreage owned by the United States; the Commonwealth; or any political subdivision thereof; the Department of Conservation and Recreation or any state public authority; or where all residential, commercial, and industrial development has been prohibited by deed, decree, zoning or restrictive order of the Department of Environmental Protection pursuant to M.G.L. c. 131, § 40A; or is dedicated to conservation or open space whether under control or ownership by trusts, corporations, partnerships, private parties, or otherwise; or is contained in the Subsidized Housing Inventory; and the size of all bodies of water located within Natick;
  - Gather any other information necessary to analyze, evaluate, and calculate the Town’s position relative to sites potentially comprising one and one half per cent or more of the total land area zoned for residential, commercial, or industrial use.
  - Identify and recommend any zoning changes or other actions that might strengthen or improve the Town’s position relative to meeting or exceeding any statutory or regulatory tests and criteria;

- Report its findings and recommendations to 2020 Spring Annual Town Meeting or such other date as Town Meeting shall establish provided, however, that this shall not preclude any preliminary or earlier report(s) to Town boards, committees, commissions, or to Town Meeting;
- 3) To authorize said committee to develop a database of properties to be included in and/or excluded from either the numerator or the denominator of any statutory calculation;
- 4) To provide that said committee shall have access to Town Counsel and to Town staff, including but not limited to the Community and Economic Development, DPW (GIS), and Finance (Assessors) divisions and may utilize the services of outside consultants;
- 5) To provide for a method to engage any such outside consultant or other vendor including, without limitation, a reserve fund transfer by the Finance Committee;
- 6) To see what sum of money the Town will appropriate to accomplish the purpose of said committee;
- 7) To set the term of said study committee to expire upon the dissolution of 2020 Spring Annual Town Meeting or such other date as Town Meeting shall establish unless otherwise extended by Town Meeting;
- 8) Said committee, being a multiple member body under the Town Charter, is authorized to sponsor warrant articles for any Annual or Special Town Meeting Warrant;

or otherwise act thereon.

#### **ARTICLE 29**

#### **Adjust Housing Density and Residential Parking Regulations in the Downtown Mixed-Use District (Ganesh Ramachandran et al)**

To see if the Town will vote to amend the Town of Natick Zoning Bylaws to adjust the density of housing permitted and residential parking required in the Downtown Mixed-Use District, to help achieve the following goals:

1. Encourage a mix of housing types and sizes, at a range of affordable price points;
2. Increase housing options for single-person households, empty-nester couples, veterans, people with disabilities, and long-term Natick residents who seek to downsize while remaining in Natick;
3. Encourage car-free, or minimal car ownership households proximate to the Natick Center Commuter Rail station, to reduce new demands on traffic and parking;
4. Support new businesses that enliven Natick Center and provide desirable restaurant and retail alternatives for residents and visitors.

Or otherwise act thereon.

#### **ARTICLE 30**

#### **Amend Zoning By-laws: Creative Production Use Zoning Amendment (Planning Board)**

To see if the Town will vote to amend the Zoning Bylaws to:

- 1) Add definitions for “Creative Production “to Article I, Section 200 of the Town of Natick Zoning Bylaw;
- 2) To determine which zoning district(s) such uses may be permitted By-Right or by Special Permit;

- 3) To determine intensity, dimensional and other regulations for such uses as may be permitted by right or by special permit and
- 4) To determine off-street parking standards and regulations for such uses as may be permitted By Right or by Special Permit;

or otherwise act thereon.

**ARTICLE 31**  
**Amend Zoning Bylaws: Specialty Craft Fabrication Zoning Amendment**  
**(Planning Board)**

To see if the Town will vote to amend the Zoning Bylaws to:

- 1) Add definitions for “Specialty Craft Fabrication”;
- 2) To determine which zoning district(s) such uses may be permitted By-Right or By Special Permit;
- 3) To determine intensity, dimensional and other regulations for such uses as may be permitted by right or by special permit and
- 4) To determine off-street parking standards and regulations for such uses as may be permitted By-Right or by Special Permit;

or otherwise act thereon.

**ARTICLE 32**  
**Amend Zoning By-Laws: Downtown Business (DB) District Zoning Amendment**  
**(Planning Board)**

To see if the Town will vote to amend the Town of Natick Zoning By-Laws by:

- A. Establishing, creating or defining a new Section III-EE Downtown Business District (DB) after Section III-E as follows, including but not limited to:

1. Purpose and intent;
2. Use regulations for DB districts;
3. Dimensional and density requirements;
4. Procedures;
5. Design review board;

- B. Amending Section V-D OFF STREET PARKING AND LOADING REQUIREMENTS to define off-street parking standards for DB districts;

or otherwise act thereon.

**ARTICLE 33**  
**Amend Zoning By-Laws: Non-Conforming Uses, Large Residential Additions Zoning Amendment**  
**(Planning Board)**

To see if the Town will vote to amend the Zoning By-laws to amend Section V-A (4), Nonconforming Uses, by:

1. Amending, modifying or adding, without limitation, to Section 200 Definitions for “Large Additions, Residential”;
  2. Adding, without limitation, provision(s) for regulating alteration, addition or demolition/reconstruction activity yielding “large additions” on nonconforming single and two-family dwellings;
  3. Amending, modifying, or adding to Section VI – E – Board of Appeals, Special Permits;
- or otherwise act thereon.

**ARTICLE 34**  
**Amend Zoning By-Laws: Alternate Uses In Residential Districts Zoning Amendment**

**(Planning Board)**

To see whether the Town will amend Natick Zoning Bylaw Section V Special Requirements, to restrict non-residential uses in the setbacks of residential lots, or otherwise act thereon

**ARTICLE 35**

**Amend Zoning Bylaw – Retail Marijuana Overlay Districts  
(Planning Board)**

To see if the Town will vote to amend the Town of Natick Zoning Bylaws as follows:  
To correct and revise the properties previously designated for inclusion in Retail Marijuana Overlay Districts as voted by Town Meeting under 2018 Special Town Meeting #2, Article 2; or otherwise act thereon.

**ARTICLE 36**

**Amend Article 2 Section 10-c of the Charter  
(Town Meeting Practices and Rules Committee)**

To see what action the Town will take to amend Article 2 Section 10-c of the Charter

- 1) To provide that residents or taxpayers who are not Town Meeting members have the right, subject to rules adopted from time to time, to speak but not to make motions or vote and /or
- 2) To otherwise make rights and restrictions in Article 2 Section 10-c consistent with Article 2 Section 10 b and/or
- 3) To provide a definition within the Charter and/or for the purposes of and/or within Article 2 Section 10 c of “taxpayers” for example but not limited to that taxpayers shall mean ‘taxpayers owning real property interests and/or personal property subject to valuation and assessment by the Town Assessor and payment to the Town Treasurer Collector’ or other definition and/or
- 4) otherwise act thereon.

**ARTICLE 37**

**Report from Town Meeting Practices and Rules Committees  
(Town Meeting Practices and Rules Committee)**

To see what action the Town will take to hear and to discuss a report of the Town Meeting Practices and Rules Committee created by 2019 Spring Annual Town Meeting under Article 13 and /or

See what sums of money the town will appropriate, raise or transfer from available funds to provide for copies of a draft revised Town Meeting Member Handbook to be prepared for Spring Annual 2020 Town Meeting

or otherwise act thereon.

**ARTICLE 38**

**Amend the Town of Natick By-Laws: Create New Standing Committee  
(Town Meeting Practices and Rules Committee)**

To see what action the Town will take to amend the Town of Natick By-Laws (“the By-Laws”), consistent with and pursuant to Article 2, Section 11(e) of the Town of Natick Home Rule Charter (“Committees”), the Massachusetts General Laws, Chapter 39 §16, or any other authority, to add a new and/or to amend any existing Article(s) or Section(s) of the By-Laws, including without limitation:

- i) to create a standing committee, appointed by the Moderator, for the primary purpose of considering and making recommendations on all zoning warrant articles, motions and related zoning matters and reporting thereon in print to all Town Meeting Members and to set the

- number of days in advance of Town Meeting action for such report except where compliance with this provision would defeat the purpose of a Special Town Meeting; and/or
- ii) to determine the name, size and composition of such standing committee and to specify the eligibility, term and/or qualifications of the committee and for an individual to be a member of such committee provided however that no person holding an elective town office except Town Meeting member or constable shall be eligible to serve on said committee and to determine whether those serving on appointed committees or boards that have responsibility for issuing permits, approving expenditure of funds or exercising final authority over any matter shall be eligible to serve on said committee; and/or
  - iii) to allow such standing committee, in connection with its work, to conduct studies and analyses of the Town for the purpose of providing information and reports to Town Meeting and the Town on zoning, land use and related matters; and/or
  - iv) to provide that such committee, in connection with its work, have access to Town Counsel whether such provision is made in a new by law article or section of the By-Laws or within Article 22 – Town Counsel, Section 5 (c) of the By-Laws; and/or
  - v) to specify any other powers, duties or responsibilities of such committee; and/or
  - vi) to modify the duties of the Finance Committee under By-Law Article 23, Section 4 regarding consideration, reporting and recommending on all matters of business within the articles of any warrant where a standing committee has been created by Town Meeting pursuant to Article 2, Section 11(e) of the Charter and said standing committee is given primary or required advisory committee responsibility to study, review, recommend and reporting advance of Town Meeting on certain or particular types or categories of subject matter of warrant articles that otherwise would have been the required responsibility of the Finance Committee, and/or
  - vii) to permit the Finance Committee to consider such categories or types of matters of business at its discretion and/or
  - viii) to require the Finance Committee to consider such categories or types of subject matter of business if directed to do so by the Moderator regarding a particular warrant article of any town meeting and/or
  - ix) to modify or to add other reporting requirements and elements to the report of the Finance Committee for the benefit of Town Meeting and the public and/or
- or otherwise act thereon.

#### **ARTICLE 39**

##### **Amend the Town of Natick General Bylaws and Zoning Bylaws to change references to the Board of Selectmen to the Select Board, and to change references to Chairman to Chair (Jennifer Paige Adams et al)**

To see if the Town will vote to amend the Town of Natick General Bylaws and Zoning Bylaws to change references to the Board of Selectmen to the Select Board, and to change references to Chairman to Chair, or otherwise act thereon

#### **ARTICLE 40**

##### **Amend the Town of Natick Home Rule Charter to change references to the Board of Selectmen to the Select Board, and to change references to Chairman to Chair (Jennifer Paige Adams et al)**

To see if the Town will vote to amend the Town of Natick Home Rule Charter to change references to the Board of Selectmen to the Select Board, and to change references to Chairman to Chair, or otherwise act thereon.

#### **ARTICLE 41**

##### **Contact Information Requirement for Town Meeting Members and Elected Officials (Patricia Sciarra, et al)**

To see if the Town will vote to request Town Meeting Members and Elected Town Officials to provide contact information to the Town Clerk that creates reasonable accessibility to its constituents, to members of Town Agencies, to appointed and elected officials. Reasonable access means ability to make contact in 48 hours or less.

**ARTICLE 42**  
**Feasibility Study for Increasing Parking Spaces for Morse Institute Library**  
**(Saul Beaumont et al)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for a study to determine the feasibility of increasing the amount of Morse Institute Library parking places. The study of the area around the library including Clarendon Street is to determine the feasibility and cost for the following items, including but not limited to:

1. increase the safety of using library parking to avoid crossing a public street
2. bring the disabled parking spaces closer to the library to avoid crossing a public street
3. increase the quantity of parking spaces available to the public to better support the library usage of more than a thousand users per day

or any other criteria otherwise necessary to fulfill the objectives of the feasibility study. Or take any further action with respect thereto.

**ARTICLE 43**  
**Annual Appropriation to Subsidize the Operation of the Lincoln Café at the Community-Senior Center**  
**(Jerry L. Pierce, Judy D’Antonio et al)**

To see if the Town will vote to appropriate an annual amount of \$10,000 to help subsidize the cost to continue to operate the Lincoln Café at the Community-Senior Center enabling us to continue to provide a healthy lunch at affordable prices for Senior Citizens of Natick which also provides them the opportunity to enjoy socialization with other Seniors with like interests; or otherwise act thereon.

**ARTICLE 44**  
**Rezone Properties Known as 1075 & 1085 Worcester Street from Industrial II to Highway Mixed Use I**  
**(Paul McKeon et al)**

To see if the Town will vote to amend the Zoning Bylaws and Map with regards to:

- 1) replace the Industrial II (INII) zoning district with the Highway Mixed Use I (HMI) on certain lots;
- 2) Amend the Section III-B (3), (4), and (5) regarding Large Parcels – lower minimum parcel threshold for large parcels from 200,000 square feet;

The above articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

You are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: Precinct 1, Reliable Cleaners, 214 West Central Street; Precinct 2, Cole Recreation Center, 179 Boden Lane; Precinct 3, Kennedy Middle School, 165 Mill St.; Precinct 4, Lola’s, 9 Main Street; Precinct 5, Wilson Middle School, 22 Rutledge Road; Precinct 6, East Natick Fire Station, 2 Rhode Island Avenue; Precinct 7, Lilja Elementary School, 41 Bacon Street; Precinct 8, Natick High School, 15



West Street; Precinct 9, Community Senior Center, 117 East Central Street and Precinct 10, Memorial Elementary School, 107 Eliot Street.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the Natick U.S. Post Office, Town Hall, Bacon Free Library and Morse Institute Library seven days at least before October 15, 2019 also by causing the titles of the articles on the Warrant for the 2019 Fall Annual Town Meeting to be published once in the Newspaper called "The MetroWest Daily News," with notice of availability of an attested copy of said Warrant, said Newspaper published in the Town of Natick and said publication to be August 23, 2019.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this, 19th Day of August 2019.

\_\_\_\_\_  
MICHAEL J. HICKEY, JR  
Chair

\_\_\_\_\_  
SUSAN G. SALAMOFF  
Vice Chair

\_\_\_\_\_  
JONATHAN H. FREEDMAN  
Clerk

\_\_\_\_\_  
RICHARD P. JENNETT, JR  
Member

\_\_\_\_\_  
KAREN ADELMAN-FOSTER  
Member

***Board of Selectmen for the Town of Natick***

Certified copies of the Warrant are available at the Office of the Town Clerk, Natick Town Hall, 13 East Central St., Natick, MA between the hours of 8:00 a.m. – 5:00 p.m., Monday through Wednesday; 8:00 a.m.-7:00 p.m. on Thursday and 8:00 a.m.-12:30 p.m. Friday; the Warrant may also be accessed from the Town web site [www.natickma.gov](http://www.natickma.gov).

## MOTIONS 2019 FATM

### BOS ARTICLES 15, 16, 17, 18, 20, 22, 23, 24

#### ARTICLE 15

Street Acceptance-Eliot Hill Road, Merifield Lane, Woodcock Path  
(Board of Selectmen)

#### MOTION:

Move that the Town vote to accept Eliot Hill Road, Merifield Lane and Woodcock Path as public ways, and any appurtenant easements thereto, as laid out as shown a plan entitled “Eliot Acres Section II, a Subdivision of land in Natick Mass,” dated July 30, 1966, prepared by Schofield Brothers Registered Land Surveyors & Civil Engineers, recorded at the Middlesex (South) Registry of Deeds as plan Number 1122 of 1967, book 11401, Page 527; and further that the Town authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Eliot Hill Road, and any appurtenant drainage, utility or other easements related to said Eliot Hill Road and/or to accept grants thereof; and further, to appropriate the sum of \$1000 from Free Cash for the purposes of this article; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; meaning and intending to accept the remainder of Eliot Hill Road, Merifield Lane and Woodcock Path, such that the entirety of these named roads are accepted by the Town as public ways; and to take all action necessary or appropriate to accomplish the purposes of this article.

#### ARTICLE 16

Street Acceptance – Michael Terrace  
(Board of Selectmen)

#### MOTION:

Move that the Town vote to accept **Michael Terrace** as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled “Countryside Acres, Subdivision of Land in Natick Mass,” dated May 14, 1962, prepared by McCarthy Engineering Service Inc., recorded at the Middlesex (South) Registry of Deeds as plan Number 1332 of 1963, book 10,363, Page 221; and further that the Town authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Michael Terrace, and any appurtenant drainage, utility or other easements related to said Michael Terrace and/or to accept grants thereof; and further, to appropriate the sum of \$1000 from Free Cash for the purposes of this article; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the

remainder of **Michael Terrace**, such that the entirety of this named road is accepted by the Town as a public way; and to take all action necessary or appropriate to accomplish the purposes of this article.

#### ARTICLE 17

Street Acceptance – Clearview Drive  
(Board of Selectmen)

#### MOTION:

To see if the Town will vote to accept **Clearview Drive** as a public way, and any appurtenant easements thereto, as laid out as shown a plan entitled “Revised plan of Eliot Acres Plan of Land in Natick Mass.” dated September 26, 1966, prepared by McCarthy Engineering Services, recorded at the Middlesex (South) Registry of Deeds as plan Number 1308(A of 2) of 1966, Book 11245, Last page; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Clearview Drive, and any appurtenant drainage, utility or other easements related to said Clearview Drive and/or to accept grants thereof; and further to authorize the Board of Selectmen and other Applicable Town of Natick Boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article; Meaning and intending to accept the remainder of Clearview Drive, such that the entirety of this named road is accepted by the Town as a public way.

#### ARTICLE 18

Amend Article 70 of the Town of Natick Bylaws: Public Works Regulations  
(Board of Selectmen)

#### MOTION:

Move that the Town vote to amend Article 70 of the Town of Natick Bylaws as follows:

1. Remove the second, third and fourth paragraph of Section 6; and,
2. Insert new Section 8 with the wording:

“Section 8                      Private Ways

*Snow and Ice Removal.* The Town may remove snow and ice from such private ways for emergency vehicle access in accordance with Massachusetts General Laws and Board of Selectmen regulations and policies.

*Barriers.* Barricades, obstacles, or vehicles on private ways that are a barrier to prompt and appropriate emergency access shall be removed on order of the Police or Fire Chief, at the expense of the owner or owners of the private way.

However, if the barrier is a vehicle, it shall be removed on order of the Police or Fire Chief and at the expense of the owner of the vehicle.

*Temporary Repairs.* The Town may perform temporary repairs to private ways that have been open to the public for a period of at least six (6) years. The Town may only perform temporary repairs in accordance with regulations and policies issued by the Board of Selectmen and that are determined by the Director of Public Works to be required for public necessity.

Said temporary repairs shall be considered necessary if they abate an immediate hazard. They shall not be considered as maintenance of the private way nor shall the way be considered a public way. Cash deposits or payments shall not be required and betterment charges shall not be assessed for said temporary repairs.

The Town shall not be liable for any damage to private property caused by such repairs, except as otherwise provided by law. The Town shall not incur any liability whatsoever on account of action or inaction resulting pursuant to this Bylaw.”;

and to take all action necessary or appropriate to accomplish the purposes of this article.

## ARTICLE 20

Transfer of land to Conservation Commission: Portions of 165 Mill Street Parcel  
(Board of Selectmen)

### MOTION:

Move that the Town vote to transfer from the School Committee and the Board of Selectmen to the Conservation Commission, the care, custody, management, and control of a portion of land adjoining the Kennedy Middle School, identified as 5.28 acres, located at 165 Mill Street, as shown on a Plan entitled “Town of Natick Kennedy Middle School, 165 Mill Street, Natick, Massachusetts, Permitting Documents, Submitted to the Department of Environmental Protection” revision date February 6, 2019, portion identified on that Plan as “Potential Conservation Easement NAE-2019-01219 12-13-2018,” and available for inspection in the Board of Selectmen’s office, for the purposes of dedicating the land in perpetuity for conservation purposes and subject to the strictures and the protections of Article 97 of the Amendments to the Massachusetts Constitution, as required by the permit for File Number NAE-2019-01219, issued by the U.S. Army Corps of Engineers to the Natick School Department on April 16, 2019 ; and to take all action necessary or appropriate to accomplish the purposes of this article.

## ARTICLE 22

Amend Article 20 of the Natick Town Bylaws  
(Board of Selectmen)

### MOTION:

Move that the Town vote to amend the chart entitled “MULTIPLE MEMBER BODY APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR” set forth in Article 20, section 5, of the Natick Town Bylaws, to be consistent with the Massachusetts General Laws, by striking the phrase “Commission on Disability”; and to take all action necessary or appropriate to accomplish the purposes of this article.

## ARTICLE 23

Alteration of Layout of North Main Street (Route 27) and Adjacent Streets  
(Board of Selectmen)

### MOTION:

Move that the Town vote to accept as a public way the altered layout of North Main Street (Route 27) and adjacent streets thereto, to include within the layout of North Main Street and adjacent streets certain fee interests and permanent easements as shown on a plan entitled “Layout Alteration Route 27 Roadway Improvements North Main Street Natick, Massachusetts,” dated April 2, 2019, prepared by Lighthouse Land Surveying, LLC, as said plan may be amended, said plan on file with the Town Clerk; and to take all action necessary or appropriate to accomplish the purposes of this article.

## ARTICLE 24

Transfer of Land and Grant of Easement to Natick Affordable Housing Trust: 299-301 Bacon Street  
(Board of Selectmen)

### MOTION:

Move that the Town vote to transfer from the Board of Selectmen to the Natick Affordable Housing Trust, the care, custody, management, and control of land identified as 0.28 acres, Assessor’s Parcel No. 26-0000164A, located at 299-301 Bacon Street, as shown on a Plan entitled “Subdivision Plan on Land in Natick, Midwest Engineering, Inc., Surveyors, dated June 23, 2003,” recorded as Plan Number 18326B with the Land Court Registration Office, deed into the Town of Natick recorded in the Middlesex South Registry of Deeds at Book 1470, Page 1; and further, to authorize the Board of Selectmen to grant to the Natick Affordable Housing Trust, an easement over the Town right-of-way, for the purposes of installation and maintenance of a sewer main, as show in the Plan entitled “Plan and Profile, Sewer Force Main, Plan of Land in Natick, Mass.,” prepared by Sullivan Surveying Company, LLC, Sheet C2, revision date 7/2/19,

on file in the Board of Selectmen's office; and to take all action necessary or appropriate to accomplish the purposes of this article.

---

**ITEM TITLE:** Appoint Parking Enforcement and Auxiliary Officers  
**ITEM SUMMARY:** Parking Enforcement Officers: Louis Marcoccio and Bonnie Punch  
Auxiliary Officers: Alexander Morentin, Jonathan King, and Lucas Wise

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Memo-Chief Hicks	8/27/2019	Cover Memo

# TOWN OF NATICK

NATICK, MASSACHUSETTS 01760



## POLICE DEPARTMENT

*James G. Hicks, Chief of Police*

20 East Central Street

Natick, MA 01760

Phone: 508-647-9511

Fax: 508-647-9509

### *Interoffice Memorandum*

Date: August 23, 2019

To: Michael J. Hickey, Jr., Chairman Board of Selectmen

From: Chief James G. Hicks

RE: Appointment Parking Enforcement and Auxiliary Officers

At the 2014 Annual Town Meeting MGL Chapter 147, Section 10F, was accepted by Town Meeting Members authorizing the Board of Selectmen to appoint parking control officers who shall have only those powers and duties conferred or imposed on police officers by MGL Chapter 90, Section 20A or 20A ½.

I therefore request the Board of Selectmen appoint the following as Parking Enforcement and Auxiliary Officers:

#### Parking Enforcement Officers

Louis Marcoccio

Bonnie Punch

#### Auxiliary Officers

Alexander Morentin

Jonathan King

Lucas Wise

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "James G. Hicks".

James G. Hicks  
Chief of Police



---

**ITEM TITLE:** Re-appointments to the Conservation Commission (Terms Ending 6/30/2022)

**ITEM SUMMARY:** a. Matt Gardner  
b. Doug Shephard

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Conservation Commission Packet	8/27/2019	Cover Memo
Matt Gardner Application	8/27/2019	Cover Memo
Matt Gardner CV	8/27/2019	Cover Memo
Doug Shepard Application	8/27/2019	Cover Memo



## CONSERVATION COMMISSION

### BOARD DETAILS



OVERVIEW



**SIZE** 7 Seats



**TERM LENGTH** 36 Months



**TERM LIMIT**

#### Overview

The Natick Conservation Commission's mission is to serve as the conservation conscience of the town, providing community leadership for natural resources planning. By coordinating closely with Town agencies, boards, and commissions related to town development, the commission works to protect, and where possible, enhance, plant and wildlife habitats.

This is crucial in maintaining our natural resources and preserve the quality of life for inhabitants of Natick. The commission strives to keep informed of advances in the field of environmental protection and of the activities of neighboring conservation commissions to maintain current and regional perspectives on environmental matters.



DETAILS

#### ENACTING RESOLUTION

ENACTING RESOLUTION  
WEBSITE



## CONSERVATION COMMISSION

### BOARD ROSTER



**DOUGLAS SHEPARD**

10th Term Jun 30, 2016 - Jun 30, 2019

**Appointing Authority** Board of Selectmen  
**Position** Vice-Chair



**MATTHEW GARDNER**

6th Term Jul 01, 2016 - Jul 01, 2019

**Appointing Authority** Board of Selectmen  
**Position** Chair



**JESSICA A GREENBLATT**

1st Term Jan 16, 2018 - Jul 01, 2019

**Appointing Authority** Board of Selectmen  
**Position** Member



**KATHY REHL**

6th Term Jul 01, 2017 - Jun 30, 2020

**Appointing Authority** Board of Selectmen  
**Position** Member



**MICHAEL A DOWNEY**

2nd Term Jul 01, 2017 - Jun 30, 2020

**Appointing Authority** Board of Selectmen  
**Position** Member



**JEFFREY J RICHARDS**

3rd Term Jul 01, 2018 - Jun 30, 2021

**Appointing Authority** Board of Selectmen  
**Position** Member



**GEORGE BAIN**

8th Term Jul 01, 2018 - Jun 30, 2021

**Appointing Authority** Board of Selectmen  
**Position** Member

---

**Profile**

Matthew

First Name

Gardner

Last Name

Middle Initial

Email Address

36 Evergreen Road

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

**What Precinct do you live in? \***☒ Precinct 5Primary PhoneAlternate Phone

Sustainserv, Inc,

Employer

Managing Partner

Job Title

---

**Applicants are encouraged to attend or read the minutes of several meetings of the body to which they are applying, if possible.**

**Which Boards would you like to apply for?**

Conservation Commission: Submitted

---

**Are you a registered voter in the Town of Natick?**☒ Yes ☐ No

---

**Have you ever attended a Natick town meeting?**☒ Yes ☐ No

---

**Have you ever served on a board, committee, or commission in the Town of Natick?**☒ Yes ☐ No

---

**If yes, please list name(s) of board, committee or commissions, along with date(s) of service:**

Conservation Commission (2002 - present) Natick 360 Strategic Planning Committee

---

**Interests & Experiences**

**Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?**

I have served on the Natick Conservation Commission for 17 years and would like to be reappointed. We have much work to do regarding the protection of existing resources, the acquisition of new open space resources, streamlining the permitting process. We have had many successes to date, and I look forward to continuing to serve the community.

**Are you a graduate of the Natick Community Services Citizen's Leadership Academy?**

☐ Yes ☒ No

**Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.**

I hold a PhD in Chemistry, own/operate an international consultancy focused on environment and sustainability related issues.

**Please list any professional affiliations.**

**Let us know what other specialized interests or hobbies you might have.**

**Applicants are encouraged to upload a resume, accepted file types are listed below.**

[CV\\_Matthew\\_Gardner.docx](#)

Upload a Resume

## Matthew Gardner, Ph.D.

Managing Partner, Sustainerv

As a Founder and Managing Partner of Sustainerv, Matt applies his background in environmental science and education to bring a practical perspective to sustainability strategy development, quantifying sustainability impacts, and state-of-the-art sustainability communication. In his work he employs a multidisciplinary approach that couples technical, quantitative expertise with a commitment to clear and concise communication. He has a Ph.D. in Chemistry and spent ten years in environmental research and education at the Massachusetts Institute of Technology.

Matt's work includes a wide variety of sustainability strategy, data and communications focused projects across many sectors in many countries, including manufacturing, banking and financial services, logistics, chemicals, electronics, pharmaceutical, biotechnology and consumer products.

Matt currently teaches sustainability strategy and entrepreneurship in the Sustainability and Environmental Management Program at the Harvard University Extension School and is one of the faculty of the Youth Encounter on Sustainability, a Swiss-based training program for young professionals and graduate students.

- Ph.D. in Chemistry, Michigan State University
- B.A. in Chemistry, Haverford College
- Adjunct Faculty, Harvard University
- Chair, Conservation Commission, Town of Natick
- Industry Expertise: GRI, SASB and Integrated reporting, sustainability strategy, training and education, quantitative analysis, LCA

---

**Profile**

Douglas

First Name

Shepard

Last Name

Email Address

123 Oak Street

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

**What Precinct do you live in? \***☒ Precinct 6Primary PhoneAlternate Phone

Retired

Employer

Job Title

---

**Applicants are encouraged to attend or read the minutes of several meetings of the body to which they are applying, if possible.**

**Which Boards would you like to apply for?**

Conservation Commission: Submitted  
Open Space Advisory Committee: Submitted

---

**Are you a registered voter in the Town of Natick?**☒ Yes ☐ No

---

**Have you ever attended a Natick town meeting?**☒ Yes ☐ No

---

**Have you ever served on a board, committee, or commission in the Town of Natick?**☒ Yes ☐ No

---

**If yes, please list name(s) of board, committee or commissions, along with date(s) of service:**

Conservation Commission 1976-2019 Open Space Committee (NCC representative) 2011-2019

---

**Interests & Experiences**

**Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?**

It has been my pleasure to be a member of the NCC for forty years and hope to continue on it. I have seen many changes in the town as the commission has worked to keep its wetlands protected and hope to continue on it.

**Are you a graduate of the Natick Community Services Citizen's Leadership Academy?**

☐ Yes ☒ No

**Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.**

The knowledge that comes from working with the law and the NCC for the past four decades.

**Please list any professional affiliations.**

**Let us know what other specialized interests or hobbies you might have.**

**Applicants are encouraged to upload a resume, accepted file types are listed below.**

Upload a Resume



---

**ITEM TITLE:** Re-appointment to the Open Space Advisory Committee (Term Ending 6/30/2022)  
**ITEM SUMMARY:** Doug Shephard

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Open Space Advisory Committee Packet	8/27/2019	Cover Memo
Doug Shepard Application	8/27/2019	Cover Memo



## OPEN SPACE ADVISORY COMMITTEE

### BOARD DETAILS



OVERVIEW



**SIZE** 7 Seats



**TERM LENGTH** 36 Months



**TERM LIMIT**

#### Overview

Established by Article 32 of the Natick Town By-Laws, "The Open Space Advisory Committee shall be an advisory body and a resource to the Board of Selectmen in carrying out the major goals outlined in the Natick Open Space and Recreation Plan and in revising the Natick Open Space and Recreation Plan as needed to comply with federal and Commonwealth of Massachusetts requirements and guidelines.

#### Open Space & Recreation Plan

The Open Space Advisory Committee worked with various Town boards and commissions and the public to update Natick's Open Space and Recreation Plan. The plan sets forth the towns open space and recreation goals for the next seven years. On December 22, 2012, the state Office of Energy and Environmental Affairs granted final approval to the plan.

Comments, questions, and concerns may be sent by [via email](#).



DETAILS

### ENACTING RESOLUTION

ENACTING RESOLUTION  
WEBSITE



## OPEN SPACE ADVISORY COMMITTEE

### BOARD ROSTER



**DOUGLAS SHEPARD**

1st Term Jun 30, 2016-Jun 30, 2019

**Appointing Authority** Board of Selectmen  
**Position** Conservation Commission Representative



**DAVID W ORDWAY**

1st Term Jan 28, 2016 - Jun 30, 2018

**Appointing Authority** Board of Selectmen  
**Position** Recreation & Parks Commission Representative



**MARY STUART**

1st Term Aug 08, 2017 - Jun 30, 2020

**Appointing Authority** Board of Selectmen  
**Position** Member



**TERRI EVANS**

4th Term Jul 01, 2017 - Jun 30, 2020

**Appointing Authority** Board of Selectmen  
**Position** Planning Board Representative



**MARTIN KESSEL**

6th Term Jul 01, 2018 - Jun 30, 2021

**Appointing Authority** Board of Selectmen  
**Position** Chair



**DAVID LODDING**

3rd Term Jul 01, 2019 - Jun 30, 2022

**Appointing Authority** Board of Selectmen  
**Position** Member



**DOUG DRENIK**

3rd Term Jul 01, 2019 - Jun 30, 2022

**Appointing Authority** Board of Selectmen  
**Position** Member

---

**Profile**

Douglas

First Name

Shepard

Last Name

Email Address

123 Oak Street

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

**What Precinct do you live in? \***☒ Precinct 6Primary PhoneAlternate Phone

Retired

Employer

Job Title

---

**Applicants are encouraged to attend or read the minutes of several meetings of the body to which they are applying, if possible.**

**Which Boards would you like to apply for?**

Conservation Commission: Submitted  
Open Space Advisory Committee: Submitted

---

**Are you a registered voter in the Town of Natick?**☒ Yes ☐ No

---

**Have you ever attended a Natick town meeting?**☒ Yes ☐ No

---

**Have you ever served on a board, committee, or commission in the Town of Natick?**☒ Yes ☐ No

---

**If yes, please list name(s) of board, committee or commissions, along with date(s) of service:**

Conservation Commission 1976-2019 Open Space Committee (NCC representative) 2011-2019

---

**Interests & Experiences**

**Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?**

It has been my pleasure to be a member of the NCC for forty years and hope to continue on it. I have seen many changes in the town as the commission has worked to keep its wetlands protected and hope to continue on it.

**Are you a graduate of the Natick Community Services Citizen's Leadership Academy?**

☐ Yes ☒ No

**Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.**

The knowledge that comes from working with the law and the NCC for the past four decades.

**Please list any professional affiliations.**

**Let us know what other specialized interests or hobbies you might have.**

**Applicants are encouraged to upload a resume, accepted file types are listed below.**

Upload a Resume

---

**ITEM TITLE:** Re-appoint Metropolitan Area Planning Council Alternate Representative - Josh Ostroff (Term Ending 6/30/2022)

**ITEM SUMMARY:**

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Notice RE 6/30/19 Expiration of Appointments	8/27/2019	Cover Memo



SMART GROWTH AND REGIONAL COLLABORATION

June 4, 2019

Michael J. Hickey, Jr., Chair  
Board of Selectmen  
Town of Natick  
13 East Central Street  
Natick, MA 01760

Dear Mr. Hickey:

The positions of the Town of Natick's representative and alternate representative to the Metropolitan Area Planning Council (MAPC), Director of Community & Economic Development James Errickson and Josh Ostroff, **expire on June 30, 2019**. It is my hope that the Town will continue its participation on the Council by appointing a representative for a three-year term, and I have outlined this process below.

In accordance with the provisions of Massachusetts General Laws, Chapter 40B, Section 24, when the term of an appointed member expires, his/her successor shall be appointed **for a term of three years**. This term should commence on the date of appointment and must comply with the statute in order to be considered valid.

We recommend that the Town select an elected or appointed official or resident who can effectively represent the Town of Natick's interests in the region, and who will appropriately report back to the Town on MAPC's projects and policy priorities.

In keeping with MAPC's ongoing efforts to diversify our staff and members of the Council, we always appreciate it if an appointing authority can give due consideration to candidates who might help MAPC to reflect more accurately the population of our region, and for those reasons, we especially encourage you to consider appointing a woman or person of color.

Please be aware that in the capacity of Council Representative, individuals hold a statutory office and are considered to be special state employees within the meaning of various statutes, including the Conflict of Interest Law.<sup>1</sup>

This is an exciting time for smart growth and regional collaboration and MAPC is rising to the challenge:

- *MetroFuture: Making a Greater Boston Region*, our long-range regional plan, was adopted in 2008, and the region has changed a great deal in the intervening 10 years. We are now working to update the plan to incorporate the significant changes in demographics, politics, market forces and technologies that are transforming our region. We have had the good fortune to receiving funding resource to help achieve the goals of the *MetroFuture* plan and we are excited to update it and create a vision that will serve as a roadmap for a sustainable and equitable region.

---

<sup>1</sup> Massachusetts General Laws, Chapter 268A

Please address any questions regarding the appointment process to Heidi Anderson, Operations Manager, at (617) 933-0764 or [handerson@mapc.org](mailto:handerson@mapc.org). Or, if you have broader questions about the role of MAPC and its Council members, feel free to call me directly at (617) 933-0701, or contact me by email at [mdraisen@mapc.org](mailto:mdraisen@mapc.org). Thank you for your attention.

Respectfully,

A handwritten signature in black ink, appearing to read "Marc D. Draisen". The signature is fluid and cursive, with the first name "Marc" and last name "Draisen" clearly distinguishable.

Marc D. Draisen  
Executive Director

Enclosure

Cc: Melissa Malone, Town Administrator



Date

Mr. Marc D. Draisen, Executive Director  
Metropolitan Area Planning Council  
60 Temple Place, 6<sup>th</sup> floor  
Boston, MA 02111

Dear Mr. Draisen:

**Sample:**

In accordance with the provisions of Massachusetts General Law, Chapter 40B, section 24, I hereby appoint [ ] as the Town of [ ]'s representative to the Metropolitan Area Planning Council. Said appointment shall be for a term of three years from the above date.

**If the Town chooses to also name an Alternate Representative: [note: term of office for Alternate must be for the same 3-year term as the term for the Representative]**

**Sample (Alternate):**

In accordance with the provisions of Massachusetts General Law, Chapter 40B, section 24, I hereby appoint [ ] as the Town of [ ]'s Alternate representative to the Metropolitan Area Planning Council. Said appointment shall be for a term of three years from the above date.

**Sample (Rep and Alternate):**

In accordance with the provisions of Massachusetts General Law, Chapter 40B, section 24, I hereby appoint [ ] as the Town of [ ]'s representative to the Metropolitan Area Planning Council. Said appointment shall be for a term of three years from the above date. In addition, [ ] shall be appointed as the Alternate Representative for the same term length.

Sincerely,

[ ]

Chairman, Board of Selectmen/Town Administrator/Manager

---

**ITEM TITLE:** Pay-As-You-Throw (PAYT) Bags

**ITEM SUMMARY:** a. Accept Distribution Report of Pay-As-You-Throw (PAYT) Bags to the Natick Service Council  
b. Approve Updated MOU

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Year 5 Report	8/29/2019	Cover Memo
MOU Revised - Redline	8/29/2019	Cover Memo
MOU with Natick Service Council	8/27/2019	Cover Memo

## 2018 Town of Natick/Natick Service Council

### PAYT Program – Year 5 Report

- Overview: 2018
  - NSC Received 2,800 small bags and 1,950 large bags
  - NSC distributes PAYT bags to financially eligible clients
- Eligible Families/Bag Distribution
  - Families of 1-4 people receive 3 small bags and 1 large bag monthly
  - Families of 5+ people receive 4 large bags monthly
- Trash Bag Distribution
  - Family size 1-4 – 966 food pantry visits
    - PAYT bag distribution – 2,898 small bags and 966 large bags
  - Family size 5+ - 201 visits
    - PAYT bag distribution – 804 large bags distributed
  - Total PAYT bags distributed
    - 2,898 small bags
    - 1,770 large bags
  - Note: Additional bags were donated/purchased to cover differences in distributions.
- Requested 2019 Donation
  - 2,900 small bags
  - 1,950 large bags
  - This recommendation accounts for the addition of new clients

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE TOWN OF NATICK, MASSACHUSETTS  
AND  
THE NATICK SERVICE COUNCIL

THIS MEMORANDUM OF UNDERSTANDING is hereby made this \_\_\_\_ day of ~~April~~September, 201994 by and between the Town of Natick Massachusetts a municipal corporation with an address of Natick Town Hall, 13 East Central Street, Natick, MA 01760, acting by and through the Natick Board of Selectmen (hereinafter the “Town”) and the Natick Service Council, a non-profit organization organized under Section 501(c)(3) of the Internal Revenue Code, with an address of 2 Webster Street, Natick, MA 01760 (hereinafter the “NSC”).

1. The Town will provide pay as you throw trash bags to the NSC for distribution to qualifying Natick families. Qualifying Natick families are defined as those families that the NSC has certified as requiring additional services at its food pantry.
2. The Town will provide the NSC with a list of addresses of those families that receive pay as you throw trash bags from the Town through the Town’s exemption program.
3. The NSC has indicated it currently provides trash bag assistance to ~~seventy-three (73) small families and thirty-two (32) large~~qualifying families. ~~In this context~~ ¶The NSC defines a “small family” as including up to four (4) members, and defines a “large family” as including five (5) or more members.
4. In order to prevent duplication, the NSC will cross reference the addresses on said list provided by the Town with the addresses eligible under the NSC’s program.
5. The NSC will provide to the Town a ~~quarterly~~annual report containing the number of bags issued by size and the number of families served by size under the program described in items 1. and 2. above.
6. The NSC will secure the inventory of bags to prevent theft or misuse.

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE TOWN OF NATICK, MASSACHUSETTS  
AND  
THE NATICK SERVICE COUNCIL

7. A maximum of four thousand (4000) small bags and one thousand seven hundred fifty (~~1750~~2000) large bags shall be provided by the Town under this Memorandum of Understanding.
8. By entering into this Memorandum of Understanding the NSC certifies under penalties of perjury, pursuant to M.G.L. c.62C, §49A(b), that it has complied with all laws of the Commonwealth of Massachusetts relating to taxes, to reporting of employees, and to withholding and remitting child support.
9. The term of this Memorandum of Agreement shall be for ~~twelve (12)~~thirty-six (36) months from the date set forth in the first line above.
10. This Memorandum of Agreement may be terminated by either party with fourteen (14) days written notice to the other party. All notices required shall be delivered to the parties at the following address.

Administrator	If to the Town:	<del>Martha L. White</del> <u>Melissa A. Malone</u> , Town  Natick Town Hall 13 East Central Street Natick, MA 01760
---------------	-----------------	--

If to the NSC:	Gregory Tutuny, Executive Director Natick Service Council 2 Webster Street Natick, MA 01760
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11. This Memorandum of Agreement may be amended only by written agreement of the parties.
12. This Memorandum of Agreement constitutes the entire agreement of the parties and any other agreement, written or oral, that may exist is excluded from this agreement. When executed, this Memorandum of Agreement supersedes any other agreement of the parties in connection with the transaction contemplated.
13. If any provision of this Memorandum of Agreement shall be judged to be invalid or unenforceable by final judgment or court order of competent jurisdiction the remaining provisions shall continue in effect to the extent permitted by law.

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE TOWN OF NATICK, MASSACHUSETTS  
AND  
THE NATICK SERVICE COUNCIL

14. This Memorandum of Agreement shall be governed by the laws of the Commonwealth of Massachusetts, regardless of choice of law issues or principles.

Natick Service Council  
By:

Town of Natick  
By the Board of Selectmen:

\_\_\_\_\_  
Gregory Tutuny, Executive Director  
Chair

\_\_\_\_\_  
~~Joshua Ostroff~~Michael J. Hickey, Jr.,

\_\_\_\_\_  
Vice Chair  
Date

\_\_\_\_\_  
~~Charles M. Hughes~~Sue Salamoff,

\_\_\_\_\_  
Freedman, Clerk

\_\_\_\_\_  
~~Nicholas S. Mabardy~~Jonathan

\_\_\_\_\_  
Richard P. Jennett, Jr.

\_\_\_\_\_  
~~Connolly~~

\_\_\_\_\_  
Karen Adelman-Foster~~John J.~~



\_\_\_\_\_  
Date


MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE TOWN OF NATICK, MASSACHUSETTS  
AND  
THE NATICK SERVICE COUNCIL

THIS MEMORANDUM OF UNDERSTANDING is hereby made this \_\_\_\_ day of April, 2014 by and between the Town of Natick Massachusetts a municipal corporation with an address of Natick Town Hall, 13 East Central Street, Natick, MA 01760, acting by and through the Natick Board of Selectmen (hereinafter the "Town") and the Natick Service Council, a non-profit organization organized under Section 501(c)(3) of the Internal Revenue Code, with an address of 2 Webster Street, Natick, MA 01760 (hereinafter the "NSC").

1. The Town will provide pay as you throw trash bags to the NSC for distribution to qualifying Natick families. Qualifying Natick families are defined as those families that the NSC has certified as requiring additional services at its food pantry.
2. The Town will provide the NSC with a list of addresses of those families that receive pay as you throw trash bags from the Town through the Town's exemption program.
3. The NSC has indicated it currently provides trash bag assistance to seventy-three (73) small families and thirty-two (32) large families. In this context the NSC defines a "small family" as including up to four (4) members, and defines a "large family" as including five (5) or more members.
4. In order to prevent duplication, the NSC will cross reference the addresses on said list provided by the Town with the addresses eligible under the NSC's program.
5. The NSC will provide to the Town a quarterly report containing the number of bags issued by size and the number of families served by size under the program described in items 1. and 2. above.
6. The NSC will secure the inventory of bags to prevent theft or misuse.

# MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN OF NATICK, MASSACHUSETTS AND THE NATICK SERVICE COUNCIL

7. A maximum of four thousand (4000) small bags and one thousand seven hundred fifty (1750) large bags shall be provided by the Town under this Memorandum of Understanding. 
8. By entering into this Memorandum of Understanding the NSC certifies under penalties of perjury, pursuant to M.G.L. c.62C, §49A(b), that it has complied with all laws of the Commonwealth of Massachusetts relating to taxes, to reporting of employees, and to withholding and remitting child support.
9. The term of this Memorandum of Agreement shall be for twelve (12) months from the date set forth in the first line above. 
10. This Memorandum of Agreement may be terminated by either party with fourteen (14) days written notice to the other party. All notices required shall be delivered to the parties at the following address.

If to the Town:           Martha L. White, Town Administrator  
Natick Town Hall  
13 East Central Street  
Natick, MA 01760 

If to the NSC:           Gregory Tutuny, Executive Director  
Natick Service Council  
2 Webster Street  
Natick, MA 01760

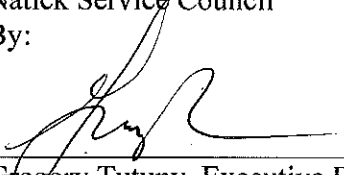
11. This Memorandum of Agreement may be amended only by written agreement of the parties.
12. This Memorandum of Agreement constitutes the entire agreement of the parties and any other agreement, written or oral, that may exist is excluded from this agreement. When executed, this Memorandum of Agreement supersedes any other agreement of the parties in connection with the transaction contemplated.
13. If any provision of this Memorandum of Agreement shall be judged to be invalid or unenforceable by final judgment or court order of competent jurisdiction the remaining provisions shall continue in effect to the extent permitted by law.



MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE TOWN OF NATICK, MASSACHUSETTS  
AND  
THE NATICK SERVICE COUNCIL

14. This Memorandum of Agreement shall be governed by the laws of the Commonwealth of Massachusetts, regardless of choice of law issues or principles.


Natick Service Council  
By:

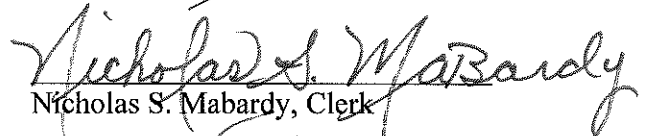
  
\_\_\_\_\_  
Gregory Tutuny, Executive Director

4/11/14  
Date

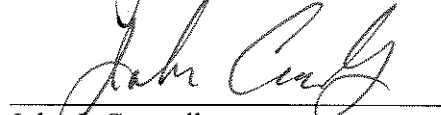
Town of Natick  
By the Board of Selectmen:

  
\_\_\_\_\_  
Joshua Ostroff, Chair

  
\_\_\_\_\_  
Charles M. Hughes, Vice Chair

  
\_\_\_\_\_  
Nicholas S. Mabardy, Clerk

  
\_\_\_\_\_  
Richard P. Jennett, Jr.

  
\_\_\_\_\_  
John J. Connolly

4/7/14  
Date

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**ITEM TITLE:** Vote No Objection to KENO to Go at South Natick Foreign Motors  
**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Notice from Mass State Lottery	8/28/2019	Cover Memo
Email: Lt. Lauzon	9/3/2019	Cover Memo



# Massachusetts State Lottery Commission

DEBORAH B. GOLDBERG  
*Treasurer and Receiver General*

MICHAEL R. SWEENEY  
*Executive Director*

August 16, 2019

Natick Board of Selectmen  
13 E. Central Street  
Natick, MA 01760

RECEIVED

AUG 21 2019

BOARD OF SELECTMEN  
NATICK, MA

Dear Sir/Madam:

The Massachusetts State Lottery is offering existing, non-pouring agents our KENO To Go game, a transaction which is identical to the already existing on-line games, such as Megabucks and Mass Cash. At this time, the Lottery is not providing agents with a KENO monitor as part of this program.

In accordance with M.G.L. c 10, section 27A, as amended, you are hereby notified that the following existing agent(s) in your community will be eligible to sell the KENO To Go product:

SOUTH NATICK FOREIGN MOTORS  
9 ELIOT ST  
NATICK, MA

If you object to these agent(s) selling KENO To Go, you must do so, in writing, within twenty-one (21) days of receipt of this letter. Please address your written objection to Greg Polin, General Counsel, Legal Department, Massachusetts State Lottery Commission, 150 Mount Vernon Street, Dorchester, MA 02125-3573. Should you have any questions regarding this program or any other issue relative to the Lottery, please call me at 781-849-5555. I look forward to working with you as the Lottery continues its' efforts to support the 351 cities and towns of the Commonwealth.

Sincerely,

Michael R. Sweeney  
Executive Director  
7001 2510 004 5228 4625  
929416



*Supporting the 351 Cities and Towns of Massachusetts*

150 Mount Vernon Street, Suite 300 • Dorchester • Massachusetts • 02125-3573 • Tel: 781-849-5555 • [www.masslottery.com](http://www.masslottery.com)

Re: Keno to Go?

Inbox x



**Brian Lauzon**

to Michael, me, Donna

Sep 2, 2019, 3:07 PM (18 hours ago)

All,

We have reviewed the request, and visited the site. I see no glaring public safety concerns, especially since Keno to Go was designed so that the establishment simply processes the requested numbers for the customer and it then is incumbent for the customer to go on-line and check to see how they made out. No monitors or reason to hang out in the lobby. It's somewhat of a crossover between scratch tickets and the traditional lottery. I looked at the parking field and as long as the owners manage where their customers park, it doesn't seem to be a problem.

---

**ITEM TITLE:** Approve Block Party Request for Lois Street on 9/14/19 (RD: 9/15/19)

**ITEM SUMMARY:**

---

**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Request & Police Recommendation for Approval	8/29/2019	Cover Memo



Patricia O'Neil <poneil@natickma.org>

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## Annual Lois St Neighborhood Block Party

9 messages

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**Becky Williams** <williams.becky.m@gmail.com>  
To: Patricia O'Neil <poneil@natickma.org>

Wed, Aug 21, 2019 at 9:16 PM

**Becky Williams** <williams.becky.m@gmail.com>  
to Patricia

Sun, Sep 2, 2018, 3:46 PM

Hi Trish,

It's becoming a tradition! Last year the turn out was even better than the year before. We are all thrilled at the response.

I'm assuming once again that you are still the right person to help us get Selectman approval..

If so, here is the specific request: To temporarily close Lois St (only has 1 home - mine).

Date: Saturday, September 14. 3PM - 8PM The party will be from 4PM-7PM. Our rain date is Sunday, September 15 same time frame.

Reason: A Neighborhood Block party with music, pot-luck food, grill and games for children.

Who: All residents in the neighborhood immediately surrounding Lois St. We are limiting flier distribution to the homes to the following entire streets: Lois St, Arthur St, Beacon St and Chestnut St, but ALL will be welcomed.

We have representatives from each street on our planning committee and are excited to maintain this new tradition to create a spirit of friendship and support to one another throughout the neighborhood.

Please let me know if you have any questions. Call Becky Williams 508-653-1888 or cell 254-702-2901. Or email [williams.becky.m@gmail.com](mailto:williams.becky.m@gmail.com)

Thank you!!

Becky

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[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

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██████████  
██████████

Fri, Aug 23, 2019 at 11:06 AM

Trish,

After review we would recommend approval with the following stipulations:

- Public Safety Dispatch (508-647-9500) to be notified when the roadway is going to be closed, and again when it is re-opened. All roadways shall be opened no later than 8pm.
- Nothing be erected or placed in the roadway that cannot be easily removed in the event an emergency response is needed
- Residents in the affected area to be notified in writing prior to the event date
- Nothing be placed on, or around a fire hydrant that cannot be easily moved. Fire hydrants shall not be blocked.
- Lois Street to be closed at Chestnut Street, and Arthur Street at Beacon Street. As mentioned in my previous email this would now make four block parties and a road race for that day so our available resources (barriers/cones) are stretched thin so I will need to look at getting assistance from other Town Departments.

Additionally:

- Traffic cones and/or barricades may be checked out from Police Headquarters the morning of the event, and returned immediately following.

Reminder:

- All laws relative to alcoholic beverages including the possession/carrying of same remain in effect.

Respectfully,

Lt. Brian G. Lauzon  
[Quoted text hidden]

[Quoted text hidden]

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**ITEM TITLE:** Approve Block Party Request for Winnemay Street on 9/21/19 (RD: 9/22/19)  
**ITEM SUMMARY:**

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**ATTACHMENTS:**

Description	Upload Date	Type
Request & Police Recommendation for Approval	8/28/2019	Cover Memo





Patricia O'Neil <poneil@natickma.org>

---

## Block Party request - Winnemay St 9/21/19 (RD: 9/22/19)

3 messages

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**Lys Hunt** <lyshunt@comcast.net>  
Reply-To: Lys Hunt <lyshunt@comcast.net>  
To: Patricia O'Neil <poneil@natickma.org>

Wed, Aug 28, 2019 at 10:52 AM

Hi Trish,

Thanks so much for your time on the phone today. We would like to have our Winnemay St. block party on September 21st (Saturday) with the road closure from Grove St to Shattuck St from noon to 8pm (I'm just giving a large window, because we didn't yet finalize the time). Please let me know if there are any questions and if there is problem with the approval.

Thanks,

Lys Hunt

9 Willow St.

---

**Patricia O'Neil** <poneil@natickma.org>  
To: Brian Lauzon <lauzon@natickpolice.com>

Wed, Aug 28, 2019 at 11:26 AM

Hi Brian. Recommendations? I told the petitioner we could put her request on the 9/16 agenda if it doesn't make the 9/3 agenda, so we have time.

[Quoted text hidden]

--

Trish O'Neil  
Executive Assistant  
Town of Natick  
13 East Central Street  
Natick, MA 01760  
P: 508-647-6410  
F: 508-647-6401  
poneil@natickma.gov  
www.natickma.gov

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**Brian Lauzon** <lauzon@natickpolice.com>  
To: Patricia O'Neil <poneil@natickma.org>

Wed, Aug 28, 2019 at 12:56 PM

Trish,

After review we would recommend approval with the following stipulations:

- Public Safety Dispatch (508-647-9500) to be notified when the roadway is going to be closed, and again when it is re-opened. All roadways shall be opened no later than 8pm.
- Nothing be erected or placed in the roadway that cannot be easily removed in the event an emergency response is needed
- Residents in the affected area to be notified in writing prior to the event date
- Nothing be placed on, or around a fire hydrant that cannot be easily moved. Fire hydrants shall not be blocked.
- Winnemay Street to be closed at Grove Street, and again at Shattuck Street.

Additionally:

- Traffic cones and/or barricades may be checked out from Police Headquarters the morning of the event, and returned immediately following.

Reminder:

- All laws relative to alcoholic beverages including the possession/carrying of same remain in effect.

Respectfully,

Lt. Brian G. Lauzon

[Quoted text hidden]

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**ITEM TITLE:** Approve Meeting Minutes - 8/19/19

**ITEM SUMMARY:**

---

**ATTACHMENTS:**

**Description**

8/19/19

**Upload Date**

8/27/2019

**Type**

Cover Memo

# BOARD OF SELECTMEN – TOWN OF NATICK

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## **MEETING MINUTES**

**EDWARD H. DLOTT MEETING ROOM – NATICK TOWN HALL**

**Monday, August 19, 2019**

**6:00 PM**

**PRESENT:** Chair Michael J. Hickey, Jr., Vice Chair Susan G. Salamoff, Clerk Jonathan H. Freedman, and Richard P. Jennett, Jr.

**ALSO PRESENT:** Deputy Town Administrator/Director of Finance John Townsend and Executive Assistant Trish O'Neil

**ABSENT:** Board Member Karen Adelman-Foster and Town Administrator Melissa Malone (both on vacation)

The Chairman called the meeting to order at 6:09 p.m., noting that a quorum was present and that the meeting had been duly posted and was being recorded by Natick Pegasus. The Chair advised that the Board would meet in Executive Session following the Open Session. The Pledge of Allegiance was recited and a Moment of Silence was observed for those protecting our country.

## **ANNOUNCEMENTS**

1. Downtown Fire Updates: Mr. Freedman summarized Ms. Malone's memo, noting that the current fence around the fire site will be removed on 8/21, with a new fence installed on 8/22, with a five-foot sidewalk around the perimeter of the site. The fire investigation remains open but the site has been released to the owner.
2. Natick Army Labs Command Team: John Harlow, the Public Affairs Chief from the U.S. Army's Natick Soldier Systems Center, introduced the new garrison command team -- Lt. Colonel Andrew Henderson (from Fort Devens) and Sgt. Major Stephanie Cleveland (from Shaw Air Force Base) -- and expressed the intention to continue the great relationship that exists between the Town and the Soldier Systems Center.
3. Natick Days: Mr. Freedman announced that the Natick Days event is scheduled for Saturday, 9/7, from 10:00-3:00.
4. CRT Announcement-Closed During Construction: Mr. Freedman reminded residents that the Cochituate Rail Trail will be closed to the public for the duration of construction and asked that people stay off the trail until an announcement stating otherwise is provided by MassDOT or the Town.
5. Camp Arrowhead-Adaptive Kayaking Event: Mr. Freedman noted that an adaptive kayaking event for veterans of all abilities is scheduled to take place at Camp Arrowhead on 8/28 from 11:00-3:00. Adaptive equipment and staff will be on site to assist. Interested parties can register by calling "All Out Adventures" at 413-584-2052.
6. Natick Mall: "Hidden in Plain Sight" Initiative: Mr. Freedman shared that the "Hidden in Plain Sight" initiative to help parents recognize signs of drug abuse in their teenagers is scheduled for 9/10-9/26 at the Natick Mall on Mondays and Wednesdays, 10:00-2:00; on Tuesdays and Thursdays, 4:00-8:00; and on Saturdays and Sundays, 12:00-4:00.
7. Middlesex Path Dog Park-Groundbreaking: The Middlesex Path Dog Park Groundbreaking is scheduled for 8/29, time to be determined.

## **CITIZEN'S CONCERNS**

Donna McKenzie (precinct 3) had questions about the vacant position of the Director of Community Services, a position that Town Meeting voted to fund, wondering who has taken over those responsibilities. She cited a big difference between the spring and current versions of the Natick Common Guide. While there was information included for seniors, the latter lacked information for non-elderly residents who are struggling financially. She noted that prior Guides had included information for vulnerable families about how to access things like SNAP benefits and fuel assistance. She also inquired about the continuance of the Citizens' Leadership Academy relative to who would be administering the program. She recognized that this may be a transition period but, as a resident, thought that more transparency would be appropriate, especially considering the rumor that the position is not going to be filled and that a third Deputy Town Administrator will be hired instead.

Paul Griesmer (precinct 17), wanted to discuss the topic on the agenda related to "Collaboration Among Town of Natick Boards" as concerns 22 Pleasant Street and termination of rights of access to Hunnewell Fields, asking if that collaboration would extend to the 40-50 citizen petitioners who are co-sponsoring an Article on this topic for Fall Annual Town Meeting. Mr. Hickey said the item should be read as expansive. Mr. Griesmer encouraged the exchange of information and Mr. Hickey welcomed and encouraged collaboration. Mr. Griesmer also noted that a separate agenda item regarding Hunnewell Fields had been deleted after the agenda was posted. Mr. Hickey stated that it had been included on the agenda in error, thus the deletion. Mr. Griesmer stated that he had a copy of a letter dated November of 2018 that terminates the Town's access to Hunnewell Fields and thought the date of the letter raised a serious question about where it had been for nine months, noting that the Fields are owned by the citizens of Natick and, as such, this information should have been shared on a much more timely basis. He asked why it was not acted upon before now.

### **REQUESTED ACTION**

1. Residence Inn: Applications for an Innholders' Common Victualer's License and Entertainment License: Attorney Jon Aieta presented with General Manager David Laurent with applications for Common Victualer's and Entertainment Licenses in anticipation of the upcoming opening. On a motion by Jonathan Freedman, seconded by Sue Salamoff, the Board voted 4-0-0 to approve the Common Victualer's License. On a motion by Jonathan Freedman, seconded by Richard Jennett, the Board voted 4-0-0 to approve a license for live entertainment (inside only) consisting of occasional musicians and DJs from 5:00 p.m.-11:00 p.m. and for piped-in music (both indoors and outdoors) from 11:00 a.m.-11:00 p.m., both seven days per week.
2. Cheesecake Factory: Change in Manager for an S12 All Alcohol On-Premises License: Attorney Andrew Upton presented with the proposed new manager of record, Monique Aguilar, who has been employed in good standing by the Cheesecake Factory since 2004. On a motion by Richard Jennett, seconded by Jonathan Freedman, the Board voted 4-0-0 in favor of Ms. Aguilar's appointment as the manager of record.
3. Supervisor of Land and Natural Resources: Appeal Objection to the Removal of Public Shade Trees along Stratford Rd and Drury Lane: This topic was continued from the 8/5 meeting. To summarize, 11 shade trees along Stratford Road and Drury Lane were slated for removal to accommodate roadway construction because they were either physical obstructions to the project or because they were not in good shape to begin with and any further damage they might sustain during the construction would accelerate their decline. Homeowners/abutters were notified via notices on the affected trees, an ad in the newspaper that ran for two weeks, and individual door hangers. During a public hearing held by the Land, Facilities, and Natural Resources Division of the DPW, objections were raised by two people from the same address (which address was not in the direct vicinity of the trees proposed for removal), necessitating an appeal of those objections through the Board of Selectmen as required per MGL. No other objections or complaints were received. Mr. Hickey was able to view the trees personally. Mr. Goodhind brought pictures with him this evening for the remainder of the Board Members to view. Mr. Goodhind explained that there will be an opportunity to have trees planted free of charge on private property following the completion of the construction and homeowners will be notified of that. There is an annual appropriation of \$30,000 for tree planting (and this is not limited to roads under construction) and additional funds are set aside for tree removal and planting. The request of the Board this evening is to either uphold the petitioner's (LFNR) request to appeal the objections or to uphold the residents' objections. On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to uphold the Tree Warden's request for an appeal of the objections presented.
4. Public Hearing: Residence Inn Application for an Alteration of Premises for an S12 All Alcohol On-Premises License: This item was not taken up out of order but not until after 7:00 p.m. (the time of the scheduled Public Hearing). Mr. Freedman read the Public Hearing Notice. On a motion by Jonathan Freedman, seconded by Sue Salamoff, the Board voted 4-0-0 to open the Public Hearing. Attorney Jon Aieta, again with the Manager of Record David Laurent, presented with an application for an alteration of the premises. Some design changes were made with the addition of a wall between the dining and bar areas, an additional guest room added, and a slight increase made to both patios, one with an increase of two feet and the other with an increase of nine feet. Each patio had been approved for 24 seats and now there is a need for 34 seats. Mr. Hickey noted that the recommendation of the Safety Officer was to add a fence or some other type of physical barrier that would separate one of the patios from Speen Street and prevent people from crossing Speen Street directly from the patio. Atty. Aieta acknowledged that Lt. Lauzon had recommended a fence and there was discussion about landscaping as a barrier. Mr. Jennett and Mr. Hickey asked if the Planning Board had

already approved the plans without a fence and was told that it had, and mentioned that placement of a fence or other type of barrier would require additional approval from the Planning Board. Mr. Jennett mentioned that the Board should be concerned only with the locations of alcohol service and both Mr. Jennett and Mr. Hickey felt that it would be prudent to rely on the experts from the Planning Board. There were no questions from the audience. On a motion by Jonathan Freedman, seconded by Richard Jennett, the Board voted 4-0-0 to close the Public Hearing. On a motion by Richard Jennett, seconded by Jonathan Freedman, the Board 4-0-0 to approve the alteration of premises as presented without a fence or physical barrier.

5. Public Hearing: Eversource Grant of Location: Mr. Freedman read the Public Hearing Notice. On a motion by Richard Jennett, seconded by Jonathan Freedman, the Board voted 4-0-0 to open the Public Hearing. Christine Cosby presented on behalf of Eversource and answered the Board's questions. The purpose of the Grant of Location is to provide electric service to six new townhouse units that are under construction. There were no questions or comments from the public. On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to close the Public Hearing. On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to approve the Grant of Location.

#### **APPOINTMENTS:**

1. Michael Projman: Interview for Appointment to the Historical Commission: On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to appoint Mr. Projman, a Natick resident since 1989, teacher of chemistry and English at Roxbury Latin, and current President of the Natick Historical Society, to the Historical Commission for a 36-month period, term ending 6/30/22.
2. Grace Keeney: Interview for Appointment to the Cultural Council: On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to appoint this new resident of Natick who is a program manager at Sun Life Financial with a passion for getting involved and event planning, and the coach of the Women's Leadership Network at Sun Life, to the Cultural Council for a term of 24 months, ending 6/30/21.
3. Appoint Lead Records Access Officer ("Super RAO"): On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to confirm Ms. Malone's appointment of Kathy Lentini, the Communications/Information Officer, as the new Lead Records Access Officer (Super RAO) effective 9/3/19. Mr. Freedman asked that departments be notified to support Ms. Lentini in this position since a complaint of the previous Super RAO was that she could not accomplish much because she was unable to get responses from them. Mr. Freedman wanted to be sure other departments comply Ms. Lentini's requests.

#### **BOARD OF SELECTMEN UPDATES**

1. Deputy Town Administrator/Operations and Recreation and Parks Director: Playground Condition Report: The Director of Recreation and Parks told the Board that an independent playground inspector had been retained and had submitted a report that identified safety issues and recommendations on needed repairs. Quotes have been obtained and approval will be sought from the Board in the near future. Small repairs have been done at JJ Lane Park and significant work is planned for Murphy Park. Mr. Chenard stated that significant progress has been made in assigning tasks but some permanent decisions still need to be made. Discussion around playground maintenance as a niche expertise led to further discussion about sending Town staff for training to become certified playground inspectors and maintenance staff. Having our own certified staff would be worth the expense according to Mr. Chenard because private contractors are very expensive.
2. West Natick Fire Station: Asbestos/Construction Update: Mr. Chenard stated that a work plan had been submitted to the Department of Environmental Protection. The Town received their comments, and return comments from the Town were forwarded on 8/12. The plan is still pending final review. As soon as that occurs, vendors will be lined up to begin working on the removal process, which must be done in accordance with DEP requirements. The cost could be anywhere from \$30,000 to \$100,000 -- an accurate assessment is not available at present.
3. Adult Use Marijuana Regulations: Update: Mr. Hickey summarized a memo from Ms. Malone. Relative to medical marijuana, the Cannabis Control Commission (CCC) is requiring Bountiful Farms to have a community meeting; Bountiful Farms disagrees that it is required to do so. Special Counsel Kate Laughman will continue to work with Bountiful Farms once a resolution has been reached.

Relative to recreational marijuana, information regarding the process and timeline is on the website. It is anticipated that applications will be accepted in the Fall of 2019. Mr. Freedman asked for a more detailed status regarding the licensing process and Mr. Hickey agreed to include this on an upcoming agenda. Mr. Jennett inquired about the delay and whether it was related to the departure of the Community and Economic Development Director and strongly urged that the Town move forward with the process.

### **DISCUSSION AND DECISION**

1. Sign the 2019 Fall Annual Town Meeting Warrant: On a motion by Jonathan Freedman, seconded by Sue Salamoff, the Board voted 4-0-0 to sign the 2019 Fall Annual Town Meeting Warrant.
2. Refer 2019 Fall Annual Town Meeting Zoning By-law Amendment Articles to the Planning Board: On a motion by Jonathan Freedman, seconded by Richard Jennett, the Board voted 4-0-0 to refer zoning articles 29, 30, 31, 32, 33, 34, 35, 39, and 44 to the Planning Board.
3. 22 Pleasant Street: Collaboration Among Town of Natick's Boards: Mr. Hickey stated that the Board is aware of the concerns of many stakeholders regarding access to Hunnewell Fields and is sponsoring Article 25, which is focused on preserving the Town's access. Article 26, sponsored by the Recreation and Parks Commission and other individual residents, carries the same intent. He described the two Articles as overlapping, possibly competing, but definitely with shared goals. Mr. Hickey suggested that taking all the best ideas, recognizing shortcomings, being respectful of all stakeholders, and putting together a cohesive plan through collaboration and communication would ensure the best possible outcome. Seth Levine, a member of the Recreation and Parks Commission, agreed with creating a path forward but questioned how that collaboration and communication would work and asked if a new committee was being recommended, to which Mr. Hickey responded that he had a more nimble process in mind. Joe Landry, the former Executive Director of Natick Little League Baseball, noted that the spring, summer, and fall programs involve about 86 teams (1,100 kids) that play on those fields, and all equipment is stored in a building on the property. Without access, the program cannot exist. Paul Griesmer stated that the key issues are how and when to collaborate, and stated that the two Warrant Articles are not that reconcilable -- one deals with access only and the other involves a comprehensive surface and air rights easement. Mr. Griesmer encouraged quick action, noting that the Fall Annual Town Meeting Warrant contains 44 Articles and Town Meeting votes do not become effective until seven days after the dissolution of Town Meeting, so the time frame would be between November 15th and 27th. Mr. Griesmer opined that the Board's Article is unclear, and Mr. Hickey stated it was intended to be as broad as possible to allow for negotiation. Mr. Griesmer then pointed out that the Board is not the chief policy maker in town, but is the chief policy-making agency and may not impede the activities of other agencies, which consist of every Town board and committee. Mr. Griesmer accused Mr. Hickey of attempting to restrain the filing of Article 26, which, he stated, he wrote at the request of the Recreation and Parks Commission. Mr. Hickey stated he had not -- that he had simply suggested a consensus approach. Martin Kessel, Chair of the Open Space Advisory Committee, confirmed the committee's willingness to collaborate. Seth Levine spoke again, saying that Mr. Griesmer had offered the Recreation and Parks Commission a good path forward in preparing the Article, but also expressed a willingness to collaborate.

### **SELECTMEN SUBCOMMITTEE/LIAISON UPDATES**

Mr. Freedman stated that a Financial Planning Committee Meeting had been scheduled last week but was canceled due to the lack of a quorum.

### **CONSENT AGENDA**

The Chair asked if any members of the public or the Board would like to discuss any item on the consent agenda and no discussion was requested. Mr. Freedman read the Consent Agenda aloud. On a motion by Richard Jennett, seconded by Sue Salamoff, the Board voted 4-0-0 to approve the Consent Agenda. The following items were approved:

1. Town Administrator's appointments of Aaron Spelker (effective 9/3/19- 6/30/22) and Amanda Hsiao (9/3/19- 6/30/2020) to the Commission on Disability
2. Resignations of Raffaella Torchia and Beverly Klau from the Cultural Council
3. One-Day Alcohol License for the Cystic Fibrosis Foundation/Joey Fund for 10/27/19
4. Common Victualer's License for Tous les Jours contingent upon Board of Health and Building Department approvals and required permits
5. Circular Ave Block Party on 9/14/19
6. Millbrook Road Block Party on 9/21/19

- 7. Morningside Ave Block Party on 9/14/19 (rain date: 9/21/19)
- 8. Use of the Town Common by the Natick Center Cultural District for the "We Burn Brighter Sign Board" (in recognition of the recent downtown fire) through Labor Day
- 9. Use of the Town Common by the Common Street Spiritual Center for its Multi-Faith Music Festival on 10/5/19
- 10. Parade permit for the Southern New England Bicycle Ride on 8/25/19
- 11. Request for Exemption from Town By-Laws, Chapter 41, Section 4 for John DeVroude - ASAP Program Staff and Recreation Leader/Counselor
- 12. Donation from Natick Center Associates to the Sustainability Committee
- 13. Meeting minutes for 7/10/19 and 8/12/19

**TOWN ADMINISTRATOR NOTES**

None.

**SELECTMEN’S CONCERNS**

None.

**ROLL CALL VOTE TO ENTER EXECUTIVE SESSION:**

On a motion by Jonathan Freedman, seconded by Sue Salamoff, the Board voted 4-0-0 to enter Executive Session at 9:00 p.m. (confirmed by a roll call vote as follows: Mr. Hickey - Yes; Ms. Salamoff - Yes; Mr. Freedman - Yes; Mr. Jennett - Yes) to discuss the following:

- 1. Purpose 3: Strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body - E.L. Harvey
- 2. Approval of Executive Session meeting minutes for 8/5/19 and 8/12/19

Mr. Hickey noted that the Board would not be returning to Open Session but would adjourn from Executive Session

\_\_\_\_\_  
Jonathan H. Freedman, Clerk

Submitted by: Trish O’Neil, Executive Assistant

August 19, 2019 Board of Selectmen Meeting Minutes Approved by the Board of Selectmen on \_\_\_\_\_, 2019.

All documents used at this Board of Selectmen meeting are available at:  
<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=668&MinutesMeetingID=83&doctype=Agenda>



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**ITEM TITLE:** Correspondence 9/3/19

**ITEM SUMMARY:**

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**ATTACHMENTS:**

<b>Description</b>	<b>Upload Date</b>	<b>Type</b>
Correspondence 9/3/19	8/29/2019	Cover Memo



**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF TELECOMMUNICATIONS AND CABLE**

1000 Washington Street, Suite 820  
Boston, MA 02118-6500  
Telephone: (617) 305-3580  
[www.mass.gov/dtc](http://www.mass.gov/dtc)

CHARLES D. BAKER  
GOVERNOR

KARYN E. POLITO  
LIEUTENANT GOVERNOR

MIKE KENNEALY  
SECRETARY OF HOUSING AND  
ECONOMIC DEVELOPMENT  
EDWARD A. PALLESCHI  
UNDERSECRETARY  
OFFICE OF CONSUMER AFFAIRS AND  
BUSINESS REGULATIONS  
KAREN CHARLES PETERSON  
COMMISSIONER

August 3, 2019

Board of Selectmen  
Town Hall  
13 East Central Street  
Natick MA 01760

Re: License Expiration Notice

Dear :

Six months ago, the Department of Telecommunications and Cable (Department) notified you that your cable television license (license) with Comcast Cable Communications, Inc. expires on 2/5/2022. If either you as the Issuing Authority or Comcast Cable Communications, Inc. invoked the formal renewal process, you should have started the ascertainment process to determine your community's cable-related needs and review Comcast Cable Communications, Inc.'s performance under the current license.

Even if you and Comcast Cable Communications, Inc. have agreed to forgo the formal renewal process, you should have an ascertainment process. By ascertaining your cable needs early in the renewal process, you will benefit from sufficient time to review the proposal submitted by Comcast Cable Communications, Inc.. The Department recommends that the Issuing Authority complete its ascertainment process at least twelve months, and no later than six months, prior to the expiration of its cable license.

The Department is available to advise you regarding your duties and rights during the renewal process. While we cannot assist you with substantive negotiations, we would be happy to meet with you and/or your Cable Advisory Committee to discuss procedural requirements. If you would like to schedule a meeting or if you have any questions, please contact the Department at 617-305-3580 or [dte.efiling@mass.gov](mailto:dte.efiling@mass.gov).

Sincerely,

Shonda D. Green  
Department Secretary



August 16, 2019

Board of Selectmen  
Town of Natick  
13 East Central Street  
Natick, MA 01760

**Re: Turner Classic Movies Moving to Sports Entertainment Package**

Dear Chairman and Members of the Board:

We are committed to keeping you and our customers informed about changes to Xfinity TV services. Accordingly, please note that effective October 10, 2019, Turner Classic Movies (TCM) will move to the Sports Entertainment Package and will no longer be included in its current service package(s). We are notifying impacted customers of these changes through a bill message.

Please feel free to contact me at 508-647-1418 if you have any questions.

Very truly yours,

*Greg Franks*

Greg Franks, Sr. Manager  
Government Affairs

August 7, 2019

Natick Board of Selectmen  
13 East Central Street  
Natick, MA 01760

Dear Natick Board of Selectmen:

Since July 2007, it has been my pleasure to serve the town of Natick on the MBTA Advisory Board. After twelve years, it is time for me to step aside affording someone else an opportunity to serve.

During this period, the MBTA has transitioned in to the Department of Transportation, established the Financial Management Control Board and the Boston/Worcester line has the second-most ridership in the system. I appreciate the time to represent the town on this vital transportation option.

Thank you for your support and I appreciate being of public service to you and the community.

Respectfully,

Joe Weisse



75 Pond Street  
Natick, MA 01760