



NATICK BOARD OF SELECTMEN
AGENDA
Edward H. Dlott Meeting Room
Monday, November 4, 2019
6:00 PM

Agenda Posted Thursday, 10/31/19 at 3:45 P.M.

(Times listed are approximate. Agenda items will be addressed in an order determined by the Chair.)

1. 6:00 P.M. OPEN SESSION-Call to Order, Roll Call Vote to Enter Executive Session

2. 6:05 P.M. EXECUTIVE SESSION

This portion of the meeting is not open to the public.

- A. Pursuant to MGL c. 30A, S. 21 (a)(3) To discuss strategy with respect to litigation: Opioid Litigation Update
- B. Pursuant to MGL c 30A, S12(a)(6) To consider the purchase, exchange, lease or value of real property

3. 7:00 P.M. RECONVENE OPEN SESSION

4. ANNOUNCEMENTS

- A. Fiscal year 2020 Tax Classification Public Hearing: November 18, 2019
- B. Agostino John Crisafulli Square Dedication - 11/9/19 at 9:30 AM
- C. Veterans Day Events- 11/11/19
- D. Boden Lane Bridge Closure

5. 7:10 P.M.CITIZENS' CONCERNS

Any individual may raise an issue that is not included on the agenda and it will be taken under advisement by the Board. There will be no opportunity for debate during this portion of the meeting. Any individual addressing the Board during this section of the agenda shall be limited to five minutes.

6. 7:15 P.M. APPOINTMENTS

- A. Cody Jacobs: Appointment to the Transportation Advisory Committee

7. 7:20 P.M. REQUESTED ACTION

- A. Natick Elks: Request to Amend Alcohol Serving Hours Thanksgiving and New Years Eve

- B. Safety Committee Recommendations
 - 1. Huck Saxe Boulevard
 - 2. High Street/Forest Street: One-Way Proposal
 - 3. East Street: No Parking

8. 7:50 P.M. BOARD OF SELECTMEN UPDATES

- A. Downtown Fire Updates
- B. Navy Yard
- C. 2020 Boston Marathon

9. 8:10 P.M. DISCUSSION AND DECISION

- A. Fiscal Forecast: FY21 Budget and Beyond
- B. 2020 Parking Fees
- C. Parking Enforcement Discussion
- D. Free Two Hour Holiday Parking: Natick Center Associates
- E. FATM Article 9-Rescind Authorized, Unissued Debt
- F. Consideration of Public Hearing to Rename Middlesex Path Dog Park to Eddie's Park
- G. East Park

10. CONSENT AGENDA

- A. Approve Town Common Use for the Chabad Center of Natick 12/15/19-1/3/20

11. TOWN ADMINISTRATOR NOTES

12. SELECTMEN'S CONCERNS

13. CORRESPONDENCE

14. ADJOURNMENT

Agenda posted in accordance with Provisions of M.G.L. Chapter 30, Sections 18-25

Meeting recorded by Natick Pegasus

ITEM TITLE: Fiscal year 2020 Tax Classification Public Hearing: November 18, 2019
ITEM SUMMARY:

ITEM TITLE: Agostino John Crisafulli Square Dedication - 11/9/19 at 9:30 AM
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Public Hearing Notice	11/4/2019	Cover Memo

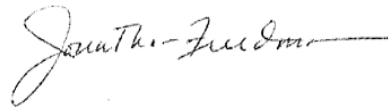
October 21, 2019

LEGAL NOTICE
PUBLIC HEARING
BOARD OF SELECTMEN
TOWN OF NATICK

SQUARE DEDICATION – AGOSTINO JOHN CRISAFULLI

The Board of Selectmen will conduct a public hearing on Monday, October 28, 2019, 7:00 p.m., Natick Town Hall, Edward H. Dlott Meeting Room, 13 East Central Street, Natick, MA on the request to dedicate the intersection of Cottage Street and Cross Street in honor of Agostino John Crisafulli, an 88-year-old Natick resident, born on Cross Street, and decorated Korean War Veteran, recipient of the Korean Service Medal, the Bronze Star Medal W/Combat V, the Good Conduct Medal, the UN Service Medal, the Purple Heart Medal, and the National Defense Service Medal.

Anyone wishing to be heard on this matter is asked to attend the meeting at the date and time mentioned above.

A handwritten signature in cursive script, reading "Jonathan H. Freedman".

Jonathan H. Freedman, Clerk

ITEM TITLE: Veterans Day Events- 11/11/19

ITEM SUMMARY:

ATTACHMENTS:

Description

Schedule

Upload Date

11/1/2019

Type

Cover Memo

ITEM TITLE: Boden Lane Bridge Closure

ITEM SUMMARY:

ITEM TITLE: Cody Jacobs: Appointment to the Transportation Advisory Committee
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
TAC Packet	11/4/2019	Cover Memo




Transportation Advisory Committee

Board Details

Charge is to advise the Town on transportation projects and policies through an integrated approach that reflects all modes of transportation, including transit, cycling, pedestrian and vehicular.

The Committee shall consist of of seven members appointed to three years term arranged such that as nearly equal a number as possible expire every year, provided, however, that the initial terms shall be staggered for this purpose.

Overview

 **Size** 7 Seats

 **Term Length** 3 Years

 **Term Limit**

Additional

Enacting Resolution

Enacting Resolution Website



Town of Natick

Transportation Advisory Committee

Board Roster



Joshua Ostroff

2nd Term Jul 01, 2017 - Jun 30, 2020

Appointing Authority Board of Selectmen

Position Chair



Matt Page

1st Term Aug 06, 2019 - Aug 30, 2021

Appointing Authority Board of Selectmen

Position Member



Betty Scott

1st Term Jul 01, 2016 - Jun 30, 2019

Appointing Authority Board of Selectmen

Position Natick Center Associates Representative



Bala K Thillainathan

1st Term Sep 17, 2018 - Jun 30, 2021

Appointing Authority Board of Selectmen

Position Vice Chair



Alex Walker

1st Term Aug 06, 2019 - Aug 30, 2020

Appointing Authority Board of Selectmen

Position Clerk



Vacancy



Vacancy

Profile

Cody

First Name

Jacobs

Last Name

cjacobsusf@gmail.com

Email Address

20 Fairway Cir.

Street Address

Suite or Apt

Natick

City

MA

State

01760

Postal Code

What Precinct do you live in? *☒ Precinct 3

Home: (813) 679-9380

Primary Phone

Home:

Alternate Phone

Boston University School of Law

Employer

Lecturer

Job Title

Applicants are encouraged to attend or read the minutes of several meetings of the body to which they are applying, if possible.

Which Boards would you like to apply for?

Transportation Advisory Committee: Submitted

Town Counsel Study Committee: Submitted

Are you a registered voter in the Town of Natick?☒ Yes ☐ No

Have you ever attended a Natick town meeting?☐ Yes ☒ No

Have you ever served on a board, committee, or commission in the Town of Natick?☐ Yes ☒ No

If yes, please list name(s) of board, committee or commissions, along with date(s) of service:

Interests & Experiences

Why are you interested in serving on a board or commission? Are there any changes you would like to see to these boards, committees and/or commissions?

I moved to the area recently and I want to get involved and help my community. I am particularly interested in the transportation committee because of my personal experience as a commuter who bikes on busy streets to the commuter rail station. I think the town may be able to do more to make biking a safer and more attractive option for people.

Are you a graduate of the Natick Community Services Citizen's Leadership Academy?

☐ Yes ☒ No

Please list any skills or specialized knowledge you can bring to these boards, committees and/or commissions.

Although I am not licensed to practice in Massachusetts, I am an attorney with nearly ten years of practice and teaching experience. My experience has included helping local governments pass legislation and defend it in court, which has given me some familiarity with the way local governments operate. All of my experiences have also involved writing about complex subjects for both lay audiences and legal audiences, which I think could be helpful to the committee.

Please list any professional affiliations.

New York State Bar California State Bar (inactive) Legal Writing Institute

Let us know what other specialized interests or hobbies you might have.

I enjoy spending time with my kids (1 and 4 years old), reading science fiction, and cooking on my grill.

Applicants are encouraged to upload a resume, accepted file types are listed below.

[CV_For Town Counsel Board Position_Cody Jacobs .pdf](#)

Upload a Resume

CODY JACOBS
20 Fairway Cir.
Natick, MA 01760
813-679-9380 · cjacobsusf@gmail.com

ACADEMIC EXPERIENCE

Boston University School of Law, Boston, MA

Lecturer (July 2019 to Present)

- Courses taught: Lawyering I & II.

Chicago-Kent College of Law, Chicago, IL

Visiting Assistant Professor (July 2017 to Present)

- Courses taught: Legal Research and Writing I & II, Products Liability.

Temple University Beasley School of Law, Philadelphia, PA

Abraham L. Freedman Fellow (July 2015 to May 2017)

- Courses taught: Legal Research and Writing I & II, Products Liability.
- Teaching Fellow: Evidence, Civil Procedure, and Conflict of Laws.

SUNY Buffalo Law School, Buffalo, NY

Clinical Teaching Fellow (August 2014 to June 2015)

- Course taught: Veterans' Economic Security Clinic.

LEGAL EXPERIENCE

Law Center to Prevent Gun Violence, San Francisco, CA

Staff Attorney (May 2013 to May 2014)

Responsibilities included providing support to state and local counsel in Second Amendment litigation, supervising amicus briefing, providing policy analysis to state and local policymakers and testifying in front of government bodies considering firearms related legislation. I also frequently gave interviews to state and national media about firearms policy.

Sidley Austin LLP, Los Angeles, CA

Associate (January 2011 to April 2013); *Summer Associate* (June 2009 to August 2009)

Practice focused on complex commercial litigation, primarily involving products liability. Pro bono practice included a class action challenge to prolonged immigration detention.

EDUCATION

Temple University Beasley School of Law, Philadelphia, PA

L.L.M., Legal Education, 2017

Georgetown University Law Center, Washington, D.C.

Juris Doctor, *magna cum laude* 2010

GPA: 3.80 (Top 3%); Order of the Coif

Georgetown Journal on Poverty Law and Policy, Writing Director (editor)

University of South Florida, Tampa, FL

Bachelor of Arts *with honors*, Political Science, *cum laude* 2007

PUBLICATIONS

Guns in the Public Square, 2019 U. Ill. L. Rev. __ (forthcoming 2019)

In Defense of Territorial Jurisdiction, 85 U. CHI. L. REV. 1589 (2018)

The Second Amendment & Private Law, 90 S. CAL. L. REV. 945 (2017)

The Stream Of Violence: A New Approach to Domestic Violence Personal Jurisdiction, 64 UCLA L. REV. 684 (2017)

If Corporations Are People, Why Can't They Play Tag?, 46 N.M. L. REV. 1 (2016)

End the Popularity Contest: A Proposal for Second Amendment "Type of Weapon" Analysis, 83 TENN. L. REV. 231 (2015)

A Fork in the Stream: The Unjustified Failure of the Concurrence in J. McIntyre Machinery Ltd. v. Nicastro to Clarify the Stream of Commerce Doctrine, 12 DEPAUL BUS. & COM. L.J. 171 (2014)

Note, *Trade We Can Believe In: Renegotiating NAFTA's Labor Provisions to Create More Equitable Growth in North America*, 17 GEO. J. ON POVERTY L. & POL'Y 127 (2010)

POPULAR PRESS PUBLICATIONS

Want Gun Control Laws? Forget Congress., POLITICO MAGAZINE (Mar. 7, 2018), <https://www.politico.com/magazine/story/2018/03/07/gun-control-congress-ballot-initiatives-217239>

Do the Justices Look More Favorably on Gun Regulation than Many Fear?, I-SCOTUS NOW (Dec. 5, 2017), <http://blogs.kentlaw.iit.edu/iscotus/justices-look-favorably-gun-regulation-many-fear/>

Outlaw Firearms at Public Rallies, Demonstrations, USA TODAY (Aug. 31, 2017), <https://www.usatoday.com/story/opinion/policing/2017/08/31/outlaw-firearms-public-rallies-demonstrations/586998001/> (co-author)

PRESENTATIONS

The "Other" Market, Temple Law Review Symposium: Hierarchies in Legal Education, the Legacy of the Freedman Fellowship, Temple University Beasley School of Law (Oct. 25, 2019)

Guns in the Private Square, Chicagoland Junior Scholars Works in Progress Conference, Northern Illinois University College of Law (Oct. 5, 2018)

The Second Amendment & Mass Shootings, Joint ACS/Federalist Society Panel, Notre Dame Law School (Sept. 18, 2018)

In Defense of Territorial Jurisdiction, Prospective Law Teachers' Workshop, SEALS 2018 Annual Conference (Aug. 6, 2018)

Current Topics in U.S. Civil Procedure: Class Action Suits, and Personal Jurisdiction in the Internet Age, Judicial Training Program: Current Legal Trends, Chicago-Kent College of Law (Jul. 18, 2018)

A Discussion on the Second Amendment Today, American Constitution Society - DePaul Chapter (Jan. 18, 2018)

The Second Amendment in the Second City: Gun Reform? (panelist), The Round Table, Chicago-Kent College of Law (Nov. 14, 2017)

The Stream Of Violence: A New Approach to Domestic Violence Personal Jurisdiction, International Society for Family Law, North American Regional Conference (May 24, 2016)

The Stream Of Violence: A New Approach to Domestic Violence Personal Jurisdiction, The Delaware Valley, Pennsylvania, Ohio, and West Virginia Feminist Law Teachers Twenty-Third Annual CLE Conference (Nov. 21, 2015)

The Stream Of Violence: A New Approach to Domestic Violence Personal Jurisdiction, Central States Law Schools Association Scholarship Conference (Oct. 10, 2015)

End the Popularity Contest: A Proposal for Second Amendment "Type of Weapon" Analysis, Development Workshop: Sharing Scholarship, Building Teachers, Albany Law School (Feb. 7, 2015)

Second Amendment Litigation Panel (moderator), Second Amendment Litigation & Jurisprudence Conference (May 8, 2014)

BAR ADMISSIONS

New York

California (inactive)

United States Court of Appeals for the Ninth Circuit

United States District Court for the Central District of California

AWARDS & RECOGNITION

2014 California Lawyer Magazine Attorney of the Year

2012 ACLU of Southern California Access to Justice Award

References Available Upon Request

ITEM TITLE: Natick Elks: Request to Amend Alcohol Serving Hours Thanksgiving and New Years Eve

ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Request	10/31/2019	Cover Memo
Police Recommendation	11/4/2019	Cover Memo



Donna Donovan <ddonovan@natickma.org>

Natick Elks

1 message

Natick Elks <manager.natickelks@comcast.net>
To: ddonovan@natickma.org

Mon, Oct 21, 2019 at 2:26 PM

Donna,

It was seeing you today. I would like to request adjusting hours on 2 different days:

1. Thanksgiving 11/28/19. We would like to be able to open before the Natick High football game at 8:00AM. We plan on doing a buffet breakfast and would like the option of having the bar open for our customers.
2. New Years Eve 12/31/19. We would like to be allowed to stay open until 1:00AM. We have a group that is going to do a fundraiser to help benefit victims of the opioid crisis. It is going to be "roaring 20's" themed and we would like to be open the extra hour so attendees can ring in the new year at midnight with last call at 12:30AM and everyone out by 1:00AM.

Please let me know if you need any more information. Thank you in advance for any and all help with these requests.

Thank you,

Paul Sanford

General Manager

Natick Elks Lodge #1425

Phone: 508-653-9792 Ext. 200

Email: manager.natickelks@comcast.net

Website: www.natickelks.org



Donna Donovan <ddonovan@natickma.org>

Fwd: Natick Elks

1 message

Brian Lauzon <lauzon@natickpolice.com>
To: Donna Donovan <ddonovan@natickma.org>

Mon, Nov 4, 2019 at 1:30 AM

----- Forwarded message -----

From: **Brian Lauzon** <lauzon@natickpolice.com>
Date: Thu, Oct 24, 2019 at 12:59 AM
Subject: Re: Natick Elks
To: Donna Donovan <ddonovan@natickma.org>

Donna,

After reviewing with Chief Hicks we both agree that our recommendation to the BOS would include a positive recommendation, as has been done in the past, for a 1am closing on New Year's Eve as proposed by the licensee, but we would not recommend that they be allowed early service of alcoholic beverages on Thanksgiving.

Respectfully,

Lt. Brian G. Lauzon

On Mon, Oct 21, 2019, 3:53 PM Donna Donovan <ddonovan@natickma.org> wrote:

Hi Brian,

For your review.

Donna Donovan
Senior Executive Assistant
Town of Natick
508-647-6410

----- Forwarded message -----

From: **Natick Elks** <manager.natickelks@comcast.net>
Date: Mon, Oct 21, 2019 at 2:26 PM
Subject: Natick Elks
To: <ddonovan@natickma.org>

Donna,

It was seeing you today. I would like to request adjusting hours on 2 different days:

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Please let me know if you need any more information. Thank you in advance for any and all help with these requests.

Thank you,

Paul Sanford

General Manager

Natick Elks Lodge #1425

Phone: 508-653-9792 Ext. 200

Email: manager.natickelks@comcast.net

Website: www.natickelks.org

ITEM TITLE: Safety Committee Recommendations

ITEM SUMMARY: 1. Huck Saxe Boulevard
2. High Street/Forest Street: One-Way Proposal
3. East Street: No Parking

ATTACHMENTS:

Description	Upload Date	Type
Recommendations	10/31/2019	Cover Memo
Request/Petition	10/11/2019	Cover Memo



TOWN OF NATICK

SAFETY COMMITTEE RECOMMENDATIONS

POSTED IN ACCORDANCE WITH THE PROVISIONS OF M.G.L. CHAPTER 30A, SECTIONS 23A-23C

NATICK POLICE DEPARTMENT SAFETY COMMITTEE SEPTEMBER – OCTOBER 2019

AGENDA ITEM	RECOMMENDATION	DATE
Resident Request for address Change	Committee VOTED to recommend to the Board of Selectmen to hold a Public Hearing to change address of 24 Hammond Road Extension to 5 Hammond Road Extension	September 24, 2019
Crosswalk Bacon Street and Marion Street	Committee VOTED to advise Board of Selectmen to make appropriate curbing changes in order to make intersection more conducive to 90° turn in an effort to make the intersection safer for pedestrians.	September 24, 2019
Request to make Forest Street and High Street one way streets	Committee VOTED to recommend to Board of Selectmen to make Forest Street and one way street North to South and make High Street a One Way Street South to North.	October 16, 2019
Request to add ancillary name to 1 block long portion of North Avenue Huck Saxe Boulevard	Committee VOTED to recommend to Board of Selectmen to erect ancillary street name sign of Huck Saxe Boulevard on the northeast corner of North Avenue and Walnut Street.	October 16, 2019

Request for “Deaf Person” Sign on Grant Street.	Committee VOTED to recommend to Board of Selectmen to erect MUTCD compliant DEAF PERSON sign on either end of Grant Street.	October 16, 2019
Request to Amend Traffic Rules and Orders	Committee VOTED to recommend to Board of Selectmen to amend Traffic Rules and Orders Article IV Section 480-24 From: between the hours of 1:00 AM and 6:00 AM on any day between October 1 st and April 30 th . To: between the hours of 1:00 AM and 6:00 AM on any day between November 1 St and March 30th	October 16, 2019
Request for NO PARKING ANYTIME on East Street (South side between South Main Street and School Street Extension.	Committee VOTED to recommend to Board of Selectmen to erect NO PARKING ANYTIME signs on south side of East Street between South Main Street and School Street Extension.	October 16, 2019

October 5, 2018

Natick Board of Selectmen
13 East Central Street
Natick MA 01760

Gentlepersons:

The Natick Outdoor Store was founded in 1947 by Haskell "Huck" Saxe, a WWII veteran, and it has been in continuous operation ever since. Huck retired in 1983 and turned the operation of the store over to his son-in-law Henry Kanner, who continues to this day to oversee its operations.

Huck passed away in 2012: he is survived by his vigorous 90-year-old wife Bernice.

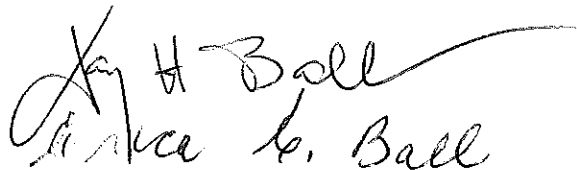
With the closure of Jones Drug, the Natick Outdoor Store and Debsan became the two oldest retail establishments in downtown Natick. Some years ago, the Board named the intersection of Summer Street and Main Street as Joe Greenberg Way, in honor of Debsan's founder. Now we, along with the two hundred and twenty-six signatories of the attached petition, respectfully request that Huck Saxe, the Natick Outdoor Store's founder, be similarly recognized by naming the portion of North Ave. on which the store fronts (between Walnut and Washington Streets) as

Huck Saxe Boulevard.

We hope you will give our request serious consideration, and we would be happy to appear before you to answer any questions you might have.

Sincerely,

Jay and Erica Ball

Handwritten signatures of Jay H. Ball and Erica L. Ball. The signature for Jay H. Ball is written above the signature for Erica L. Ball.

Attachments (7)

cc: Bernice Saxe
cc: Henry Kanner

We respectfully request that the Natick Board of Selectmen designate
the portion of North Ave in front of the Natick Outdoor Store as

Huck Saxe Boulevard

in honor of its founder

Mark Freedman
Ronald L. Ball
Michael Lerner
Kippa Gerson
Alli Gerson
Fred Elowitz
Debra Rittner
Maurice M. Sachs
Edward Kepner
Claire Levinsky
Ann Feldman
Adam Eyle
David Tarsky
Lynne Saxe
David Saxe
Marshall Saxe
Lynne Saxe
Ellen Miller
Ellen Miller

Carole F. Lecho
Ken Richmond
Robert Saxe
Miller
Arthur Saxe
David S. Ball
David Saxe
Alex Erentov
Israel Michas
Benjamin Greenberg
Baron H. Bloom
Ellen Miller
Ellen Miller
Ellen Miller
Ellen Miller
Jonathan Friedman
Phyllis Saxe
Paul C. Connolly
Margaret

We respectfully request that the Natick Board of Selectmen honor the memory of the Natick Outdoor Store's founder, Haskell "Huck" Saxe, by naming the portion of North Avenue between Walnut Street and Washington Street as **Huck Saxe Way** or **Huck Saxe Boulevard**.

John Donovan

John Ofrin

Jeff Labrecque

Magda Fookson

Alison Carr

Chris Cunningham

Hesther Chaise

Kristina Mangano

Mari McFarlane

Chacey Montef

Steven Bertram

Mave Dunbar

Kath Sutton

Nina O'Brien

Dan O'Leary

Bob O'Leary

Chad

Mark Ryan

Jeffrey Heide

Chao Zhu

Tommy Kelly

Tommy Kelly

Doug Barone

D. Barone

Diane Frankfield

Andy Frankfield

Doug B. J. J. J.

Catherine L. Sullivan

Wendy Darragh

Deborah Dodge

Crystalle Laconture

Dan Stewart

Ellie Crowe

Dave Jacobo

Man E. J.

M. Darragh

E. Tank

Yvonne Adams

Anthony Soler

Cam J. O'Leary

Michael O'Leary

Ann O'Leary

Ann O'Leary

Ann O'Leary

We respectfully request that the Natick Board of Selectmen honor the memory of the Natick Outdoor Store's founder, Haskell "Huck" Saxe, by naming the portion of North Avenue between Walnut Street and Washington Street as **Huck Saxe Way** or **Huck Saxe Boulevard**.

Judith O. Ham
 Thomasine Connolly
 Joan A. Watts

Richard Whalen

Mary Burke

Kristen Cullen

Carl Aluff

Conrad J. Saxe

R. J. Weisel

Carol Saxe

Michelle Anderson

Wesley Head

Sybil Saxe

Lynne Saxe

Edward C. Marlboro

Ron Martino

Heather Saxe

Robert M. Saxe

Amy Elgart

Joshua W. Elgart

Bob Cummings

Don Villard

Pauline

Ann

Karen Saxe

W. Saxe

W. Saxe

Shawn Greenwood Saxe

Robert M. Saxe

Edith Saxe

Nicole Miceli

Rich Miceli

Anthony

W. Saxe

Paul Saxe

Gregory C. Arena

Val Arena

Andrew Proctor

W. Saxe

Kenneth J. Jiffers

Chris Fletcher

We respectfully request that the Natick Board of Selectmen honor the memory of the Natick Outdoor Store's founder, Haskell "Huck" Saxe, by naming the portion of North Avenue between Walnut Street and Washington Street as **Huck Saxe Way** or **Huck Saxe Boulevard**.

Steve

Clayton

Steve

Ashtonia Morais

Valerie Carey

Henry Hanger
Kimberly Sagnon

Pete M.

Russell Day

Michelle R. Gell

D. S.

Joe

Amie B.

Kenneth Whiggins

Bob

Susan

Mike

Kary P. Kaplan

Dale

Mr. Rame

Brian Kover

Kaplan

Tom

Edward H. Cralo

Mr. C. III

Arthur J. Bello

Ang H. Green

Melinda Greenwood

Dave Baele

Scott B. B. B.

Matthew Milans

Bob

Jim

Ag

Cecilia H. H. H.

Clara C. H. H.

We respectfully request that the Natick Board of Selectmen designate
the portion of North Ave in front of the Natick Outdoor Store as

Huck Saxe Boulevard

in honor of its founder

Michael D. Blake

James H. Gilmory

Donna Smith

John Smith

Paul K.

Donald Smith

Richard A. Foley

James G. Lutz

James Davis Winkler

Phyllis

Henry Winkler

Mike E. Mahoney

Rick Martin, Jr.

Jo H.

Heather Pilot

W. J. P.

[Signature]

James B. Devereaux

John E. Smith

John

John

mod Balsam

Brian Jay

Kenneth Young

Saul Beaumont

We respectfully request that the Natick Board of Selectmen designate
the portion of North Ave in front of the Natick Outdoor Store as

Huck Saxe Boulevard

in honor of its founder

Benjamin Greenberg
~~Paul F. Saxe~~
 Thos. Hunter

W. A. J.
 Jim Vyzar
 JAMES BRADY

Frank Chyn
 MICHAEL J. MURPHY

Melissa Spilman

Claire Gutkin

June Shea
 Chris Mantos

Conie Diney
 And. J. F. Saxe

David Zaltas

Joseph Saxe
 J. F. Saxe

John Saxe
 J. F. Saxe

Paul M. Saxe
 Natick Press
 Peter J. Foster

Richard J. Saxe
 J. F. Saxe

We respectfully request that the Natick Board of Selectmen honor the memory of the Natick Outdoor Store's founder, Haskell "Huck" Saxe, by naming the portion of North Avenue between Walnut Street and Washington Street as **Huck Saxe Way** or **Huck Saxe Boulevard**.

Mary C V Dwyer

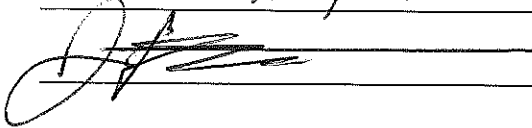
20 South Ave 302

Maura C Paolillo

6 Merifield Lane

Colleen Mayhew - Kellogg

141 Eliot St Natick



ITEM TITLE: Downtown Fire Updates
ITEM SUMMARY:

ITEM TITLE: Navy Yard

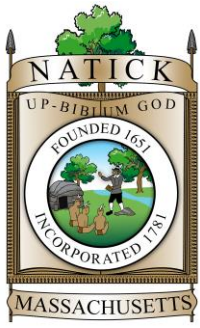
ITEM SUMMARY:

ITEM TITLE: 2020 Boston Marathon
ITEM SUMMARY:

ITEM TITLE: Fiscal Forecast: FY21 Budget and Beyond
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Memo from M. Malone	11/1/2019	Cover Memo
Financial Indicator & Trend Analysis	11/1/2019	Cover Memo
Forecasts	11/1/2019	Cover Memo



TOWN OF NATICK MASSACHUSETTS

MELISSA A. MALONE
TOWN ADMINISTRATOR

MEMO

To: Board of Selectmen
From: M. Malone, Town Administrator
Cc: Town Administration, J.Townsend, B.Chenard, & S.O'Brien
Date: September 13, 2019
Re: Financial Indicators & Four-Year Projections

Executive Summary

The Four-Year Financial Projections provide a comprehensive overview of potential revenues and expenditures for the upcoming fiscal years. The intent of providing the forecasts is to have a realistic outlook that will highlight town-wide operating trends and facilitate productive financial planning. Based on the financial indicators at this time, Natick is in a stable financial position, which helps to ensure strong credit ratings and short-term financial flexibility.

Under Proposition 2^{1/2}, the levy increases are dependent on New Growth to increase the tax base to support budget increases. While local receipts and state aid help, they provide a smaller percentage of the revenues and have greater variances as compared to property taxes. It is imperative that we build and follow a strategic budgeting plan. This means balancing the immediate needs of the Town with our long-term values and visions for our community. With budget constraints, prioritization and compromise are required to ensure every Town department has the tools it needs to succeed.

Further, as we prudently plan we must take into account the very real possibility of a slowing economy. Based on our analysis if there is a recession similar to 2007-2009, the Town would be able to sustain its budget for an additional 18 months.

Forecasts

With a continued effort to educate our community as a whole, and in the effort of full transparency, we have created two forecasts – actual and budget. While there are some differences in methodology, both demonstrate that expenses exceed revenues in the coming few years.

- The “Actual Forecast” is exclusively based upon actual historical spend along with projections of CBAs and personnel costs. The actual forecast also takes into account a vacancy rate of around 4% that is discounted from estimates of personnel appropriations.
- The “Budget Forecast” outlines potential appropriation increases based on projected CBAs, personnel costs, and operating expense inflationary increases, with the view to the past but rolling forward the FY 20 budget.

Revenues

At this time, our revenue projections are preliminary and there will be modifications (increases and decreases) as we move forward with the budget process. That said we must use informed assumptions to help plan and guide discussions. The following assumptions provide context for the initial revenue forecast.

- Tax Levy – Prior year tax levy, plus 2.5%, plus debt exclusions (offset with part of debt service expense), with New Growth estimated between \$1.2M - \$950k.
- State Aid – Projected growth of 2%-3% annually with a 1% increase to charges.
- Local Receipts & Other Local Receipts – An initial decrease from the FY20 budget based on anticipated reduced investment income and other revenues, such as ambulance revenue and motor vehicle excise that are not materializing to the same degree.

Expenses

Given the difference between the actual and budgeted forecasts, the expense assumptions for each are different.

Actual Forecast Expenses

Personnel Costs

- Collective Bargaining Agreements COLA projected at 2%, 3%, 1% through FY21, and 2% COLA increase for FY22 – FY24
- Step increases have been forecasted by bargaining unit
- Personnel Board employees 2% merit
- Vacancy rates calculated based on average of FY17-FY19 approximately 4% which has been reduced from projected personnel expense

Operating Expenses

- These expenses assumptions are derived from a combination of sources: expenses from FY 19, historical averages, regressive modeling, and inflationary index of 1.7%.

Budget Forecast Expenses

Personnel Costs

- Collective Bargaining Agreements COLA projected at 2%, 3%, 1% through FY21, and 2% COLA increase for FY22 – FY24
- Step increases have been forecasted by bargaining unit
- Personnel Board employees 2% merit

Operating Expenses

- Using current expense appropriations with inflationary indexes to project out the next few years.

Outstanding issues and items of note

While the forecasts provide informed estimates there remain some budgetary line items that are difficult to predict at this time.

- There are remaining outstanding collective bargaining agreements.
- While the FY 19 local receipts came in over budget, they were erratic with a significant downturn in ambulance revenue, motor vehicle excise, and parking. Mitigating those decreases were increases in investment income, and supplemental taxes but are those unreliable for future years.
- Neither forecast includes new programming or initiatives going forward.
- Free Cash use as well as Stabilization/OPEB funding remains level in the forecasts.
- We need to better understand the Natick Public School Department's historical and future enrollment trends, and refine the personnel cost projections.
- Benefit costs are highly variable in the regression model utilized and had the costs at about 0.8% annually. Of the benefit appropriation, health insurance has had turn backs of 805k in FY17, 466k in FY18, and 759k in FY19. The uncertainty of this large expense year over year, and reduction of options available to reduce premiums makes this budget driver difficult to extrapolate into the future.

Conclusion

I recognize that the forecasts may cause alarm and worry for some, while some others may claim they saw this all coming and times changes and everything has to increase. The forecasts should help inform discussions, so that we can analyze the past and chart a predictable path forward for our community.

It is my recommendation that the Board of Selectmen, as the chief policy making agency within our Town utilize these indicators and forecasts to help make critical financial planning determinations for our community in the months and year ahead. Town Administration remains committed to working with the entire community to understand their concerns and provide viable solutions.

Financial Indicator & Trend Analysis



Board of Selectmen
September 16, 2019



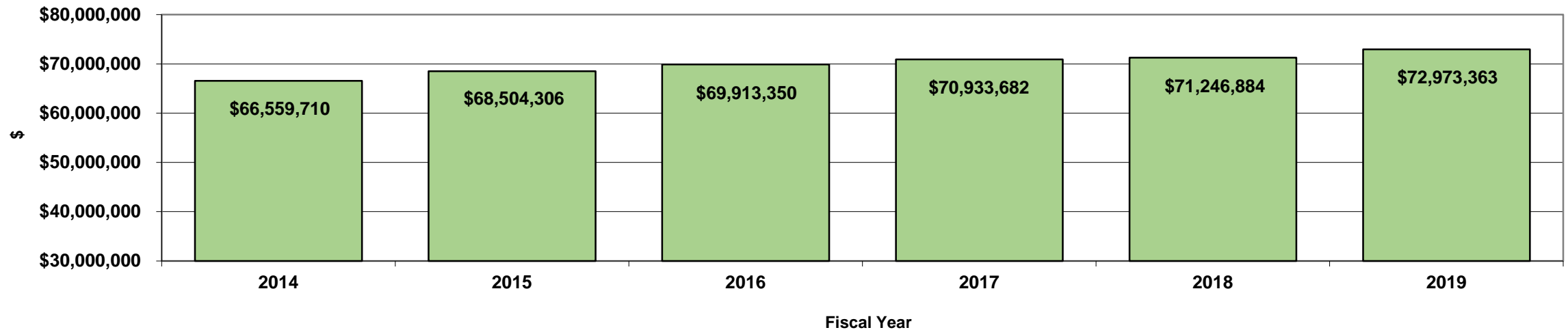
- **Financial Indicators:**

The purpose of the financial indicators is to provide recognizable and impactful measures that help to the financial well-being of the Town. Overall Natick remains in a stable fiscal condition

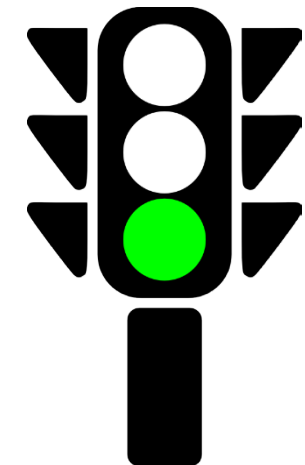
The following slides contain 15 measures plus supplementary information to provide context to the financial health of the Town. Each slide has a graph, a trend guideline, analysis, and a traffic light for measures (green – favorable, yellow – marginal, red – unfavorable).



Property Tax Revenues less debt exclusions (constant dollars)

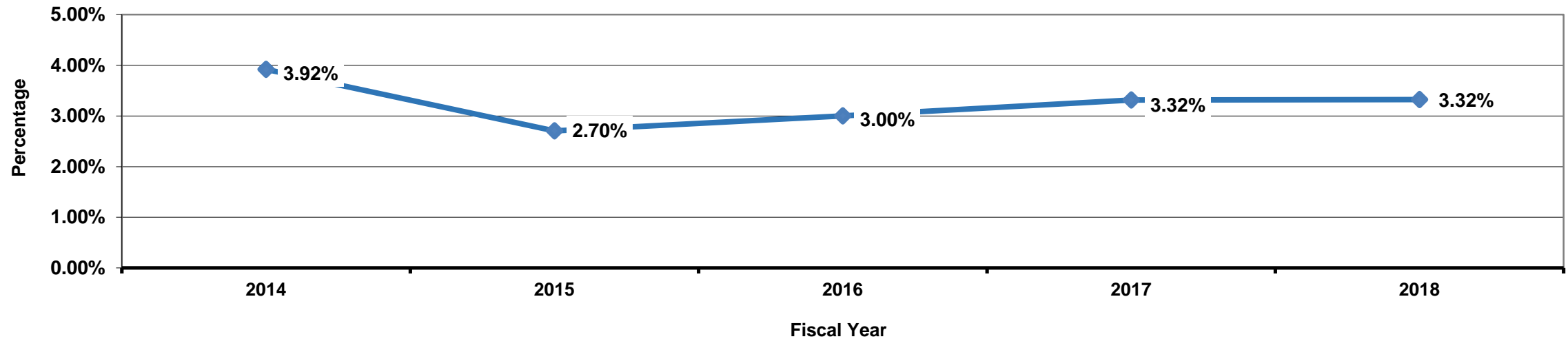


- **Trend Guideline**: A decline in property tax revenues (constant dollars) is considered a warning indicator.
- **Analysis**: Property tax revenues are analyzed separately because it is the Town's primary revenue source for both operating and capital spending. Increases due to overrides, while enhancing the Town's ability to deliver services, must be weighed against the impact on taxpayers ability to pay. Significant increases to property tax revenues are derived from new growth and overrides.

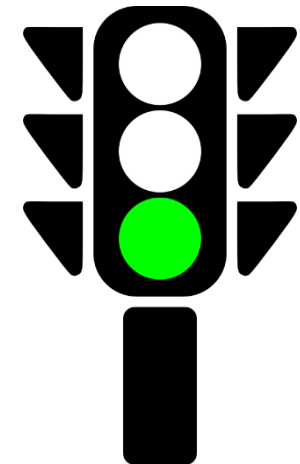




Uncollected Taxes as a Percentage of Net Property Tax Levy

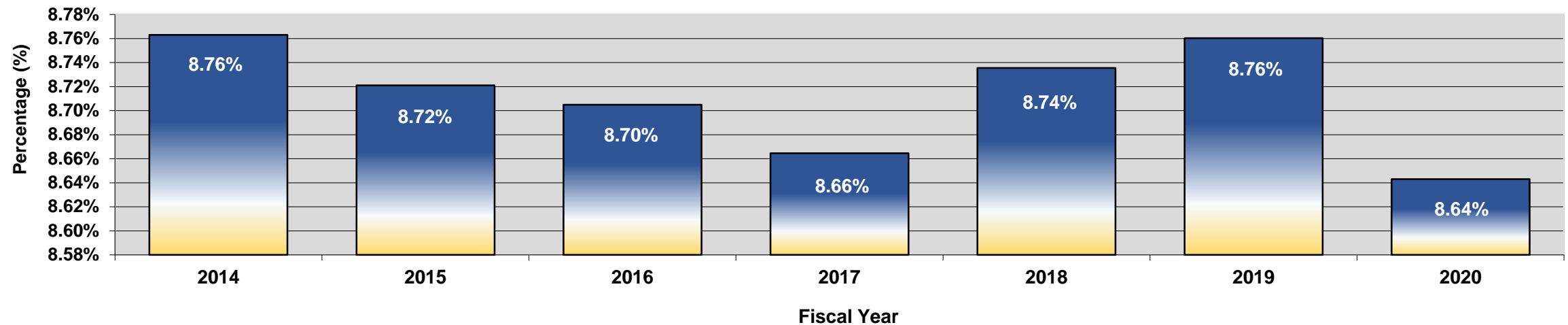


- **Trend Guideline:** Uncollected property taxes (as a percent of the tax levy) of 5 – 8% is considered a warning indicator by bond rating agencies.
- **Analysis:** If uncollected taxes remain between 5-8% of a community's net tax levy (tax levy less overlay) or the trend shows uncollected taxes increasing, a town is in a weak financial position in terms of tax collection. This may be a consequence of a weakness in the local economy or a result of inadequate tax collection procedures. An increasing percent of uncollected taxes would lead to long-term cash flow problems for the community. If left unchecked, inadequate cash flow would impact a community's ability to pay its obligations (debt or otherwise) on time, or force it to defer necessary purchases. Natick has a continued strong trend of excellent tax collection.





State Aid as a % of operating revenues

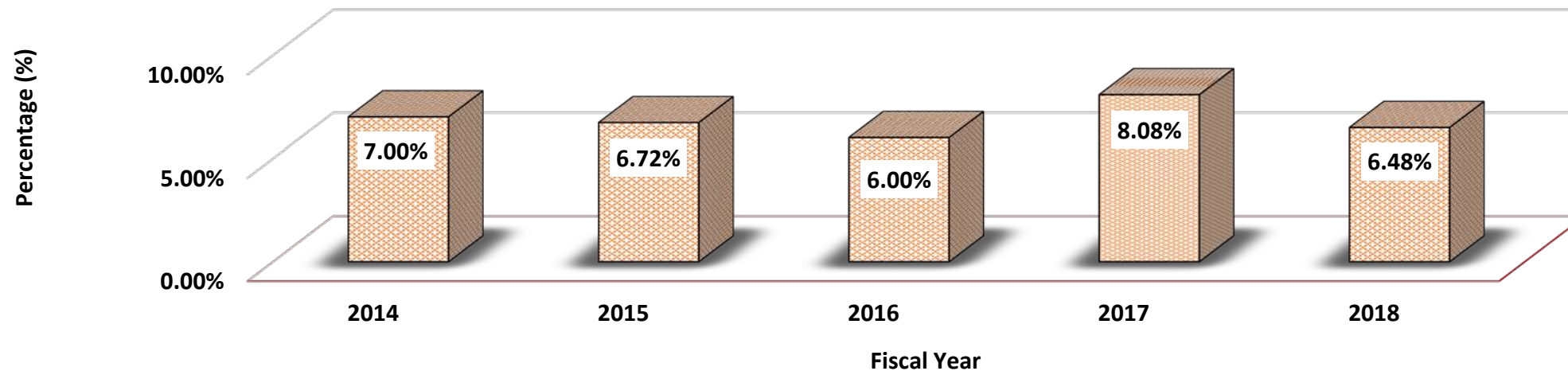


- **Trend Guideline:** Reductions in State Aid as a percentage of operating revenues is considered a warning indicator particularly if the Town does not have adequate reserves to offset reductions.
- **Analysis:** Designed to fund a variety of local services (education, veterans, and general operations), State Aid is an important component of the overall revenue picture. Any decline in State Aid is troublesome as towns have become somewhat reliant on such revenue, which is not guaranteed. In recent years (FY18 – FY20) Natick has experienced moderate increases to Net State Aid (Revenues – Charges & Offsets) of an average increase of over 3%. As a percentage of the budget Net State Aid revenues comprise over 8.5% of the operating budget.





Economic Growth Revenues as a % of Operating Revenues

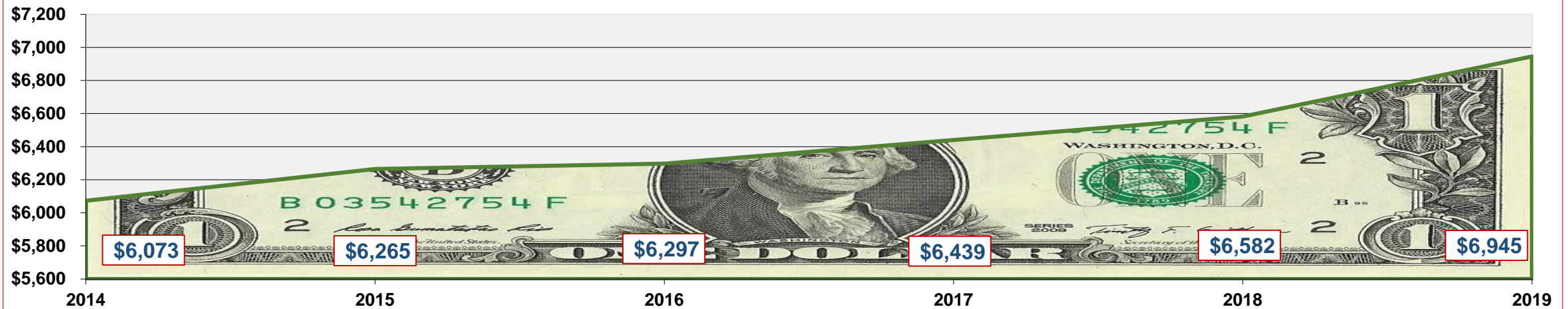


- **Trend Guideline:** Decreasing economic growth revenues as a percentage of net operating revenues is considered a warning indicator.
- **Analysis:** Revenue related to economic growth include classifications such as: permit fees, new tax levy growth resulting from new construction, and items such as motor vehicle excise taxes. A decrease in building permit fees may be a leading indicator of smaller future increases in the tax levy. Despite the inherent nature of this indicator to fluctuate with the economy, inflation and other influences, Natick has been fortunate to have consistently maintained approximately 7%. In recent years economic growth revenues have been substantial (MathWorks, and residential remodels), but it's difficult to bank on historical numbers due to the volatility of the construction market.





Operating Expenditures Per Household (constant dollars)

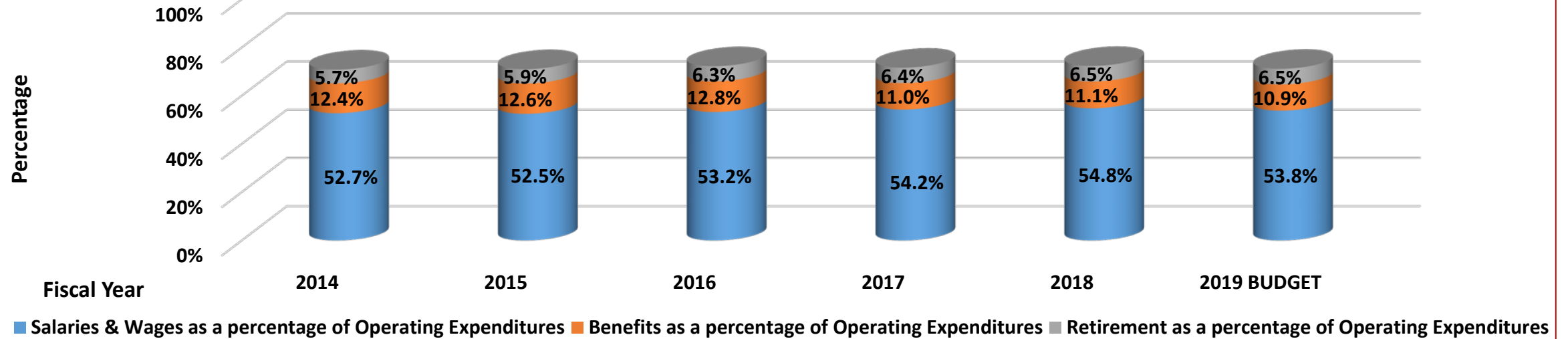


- **Trend Guideline:** Increasing net operating expenditures per household, in constant dollar, may be considered a warning indicator
- **Analysis:** Increasing operating expenditures per household can indicate that the cost of providing services is potentially outpacing taxpayer's ability to pay, especially if spending is increasing faster than household income. Increasing expenditures may also indicate that the demographics of the Town are changing, requiring increased spending in related services. In the aggregate from FY15 – FY19 the operating expenses per household has increased an average of 2.73% annually.





Salaries & Benefits as % of Operating Expenses

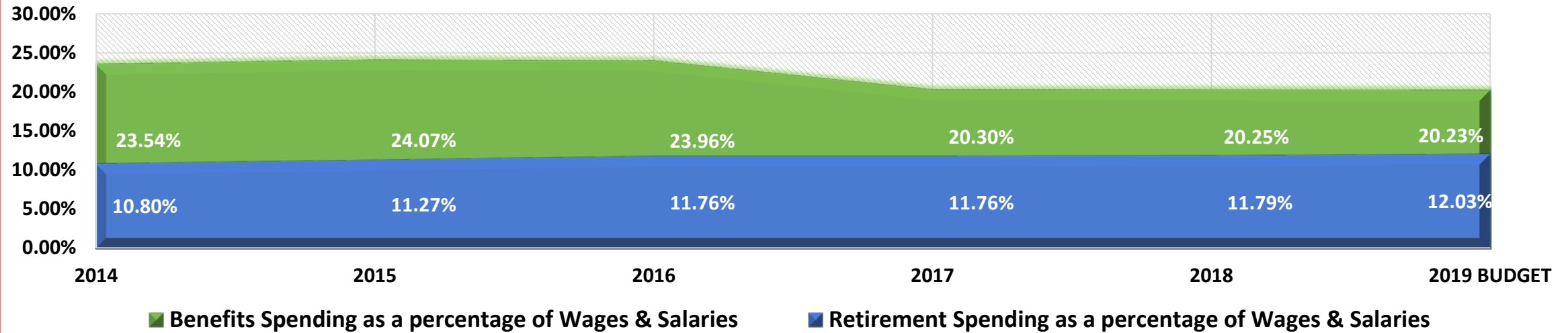


- **Trend Guideline:** Increasing personnel costs as a percentage of total spending is considered a warning factor. This graph represents municipal and school departments combined.
- **Analysis:** Increasing salaries and wages as a percent of operating expenditures may be an indicator of two trends: 1) First, it may point to future pension and health insurance costs since both of these items are related to the number and compensation level of employees. 2) Second, if salaries and wages as a percent of operating expenditures are increasing, it may be an indicator that the Town is not adequately funding its capital needs or of deferred maintenance of the Town's infrastructure. As a percent of operating expenses, municipal and school departments have been consistent in using approximately 72% of the operating budget for these expenses. Staffing increases (especially benefit eligible) could impact these ratios significantly.



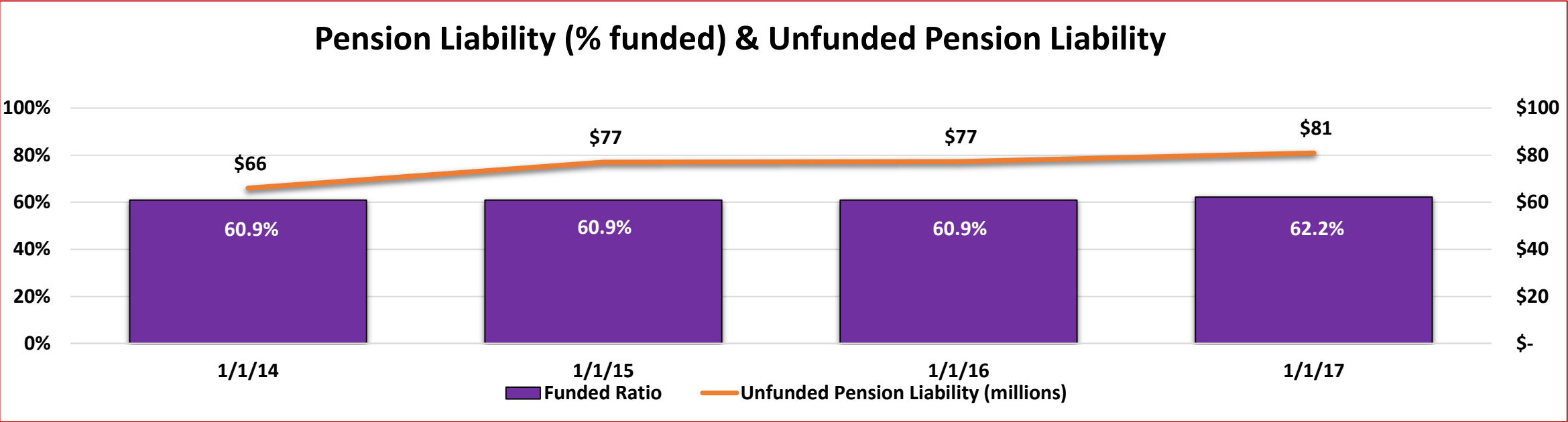


Benefits Spending as a Percentage of Wages & Salaries



- **Trend Guideline:** Increasing benefit costs as a percentage of wages and salaries is considered a warning indicator
- **Analysis:** This indicator demonstrates significant growth in health care costs. Natick has been able to find savings in recent years by restructuring health plans from Rate Savers to Benchmark as well as High-Deductible plans. Even with those changes, premiums increased by 5 - 9.5% from FY19 to FY20. The increase in health care costs means valuable available funds for other purposes are being spent to maintain an existing benefit.



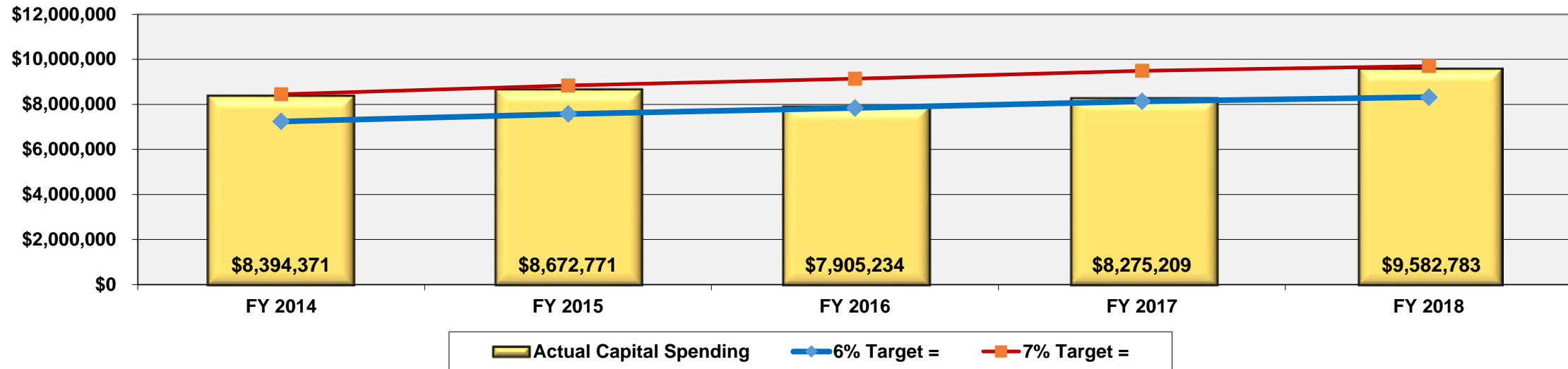


- **Trend Guideline:** An unfunded pension liability or increase in the unfunded liability is considered a warning indicator.
- **Analysis:** As of January 1, 2017, there were 1,179 participants in the Natick Retirement System - 644 active, 138 inactive and 397 retired participants and beneficiaries. Town Meeting appropriates an annual contribution to the system as determined by an actuarial study. For FY20 the budget appropriation for the Town of Natick Retirement System was over \$10M.

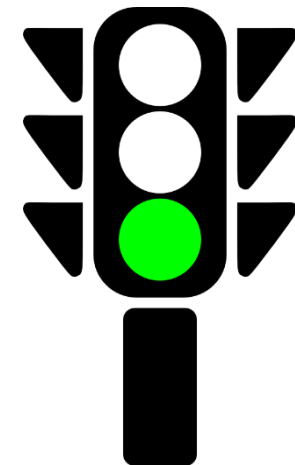




Capital Replacement & Renewal: Actual vs. Targets, FY 2014-2018

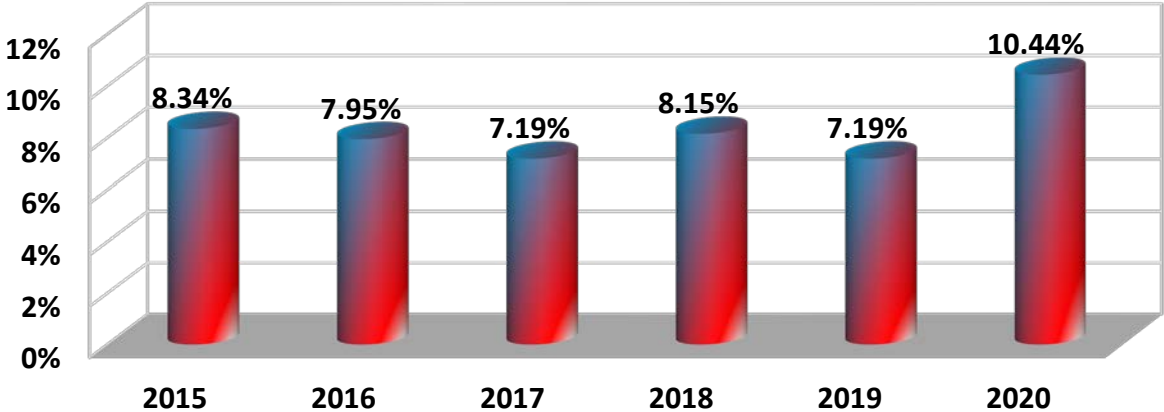


- **Trend Guideline:** A three or more year decline in capital spending from operating funds as a percentage of gross operating revenues is considered a warning indicator.
- **Analysis:** Timely replacement of capital equipment and infrastructure benefits the community in the long-run as it increases efficiency and keeps maintenance costs lower while providing better facilities to the general public. A decline of spending on capital over a three-year period is considered a warning sign by industry standards.

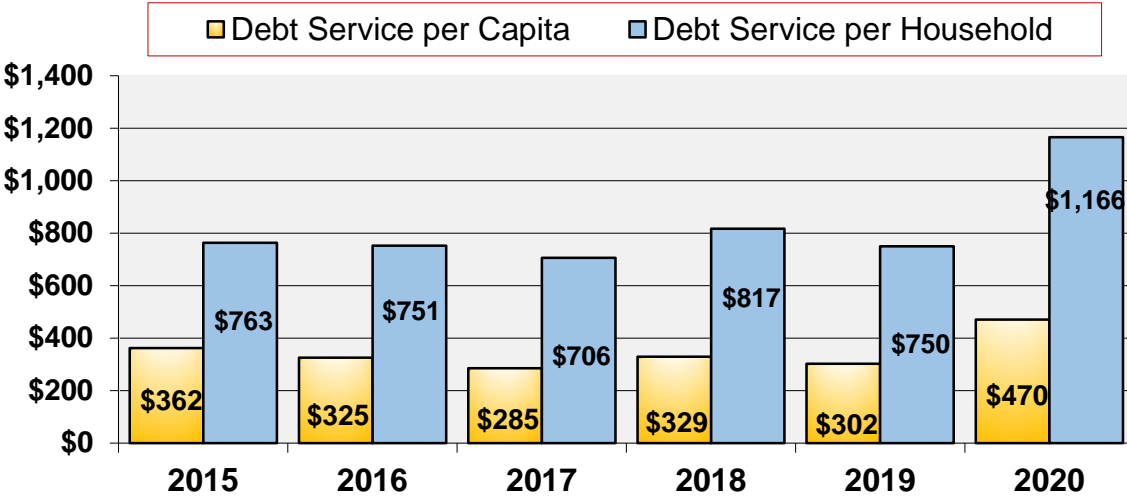




Debt Service as a % of General Fund Revenue



Debt Service per Capita/per Household

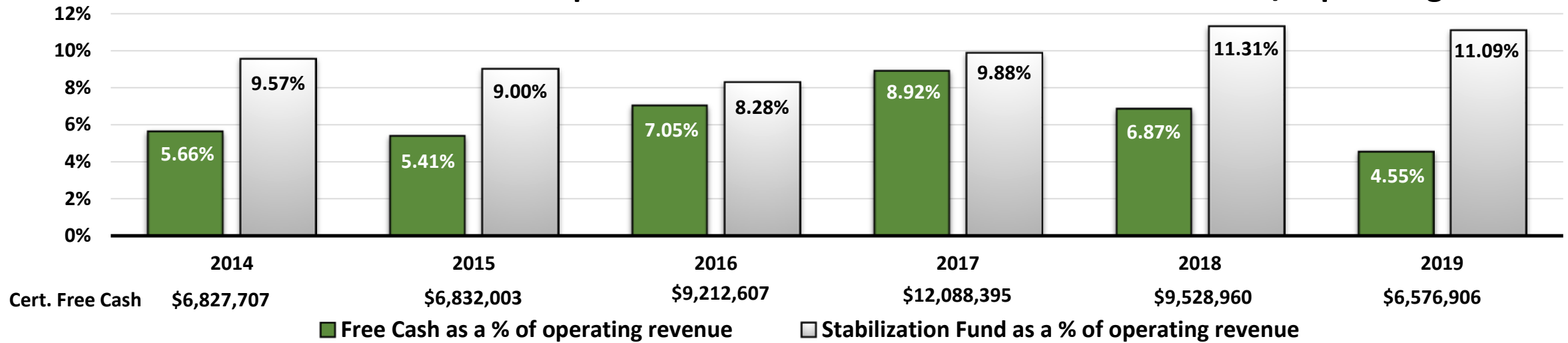


- **Trend Guideline:** Debt Service exceeding 20% of operating revenues is considered a significant warning indicator by the credit rating agencies.
- **Analysis:** Debt is the chief financing tool utilized by municipalities to continually replace and maintain its capital infrastructure. It is important to monitor how much debt the town has and determine what impact the amount of debt service has on the operating budget and the taxpayers.

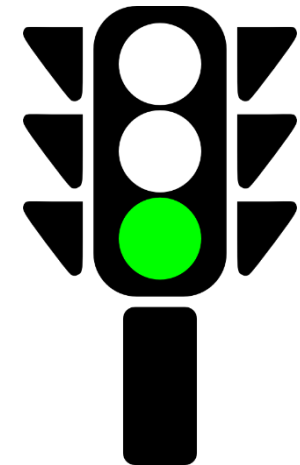




General & Operational Stabilization and Free Cash Balances / Operating Revenue

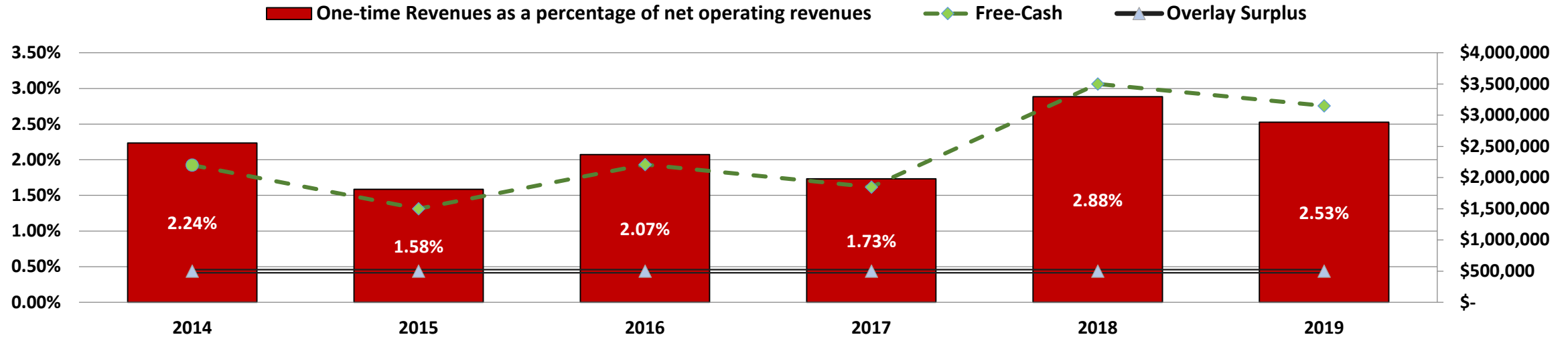


- **Trend Guideline:** Declining reserves as a percentage of operating revenues is considered a warning indicator. GFOA recommends undesignated fund balance be 5-15% of operating revenues.
- **Analysis:** Reserves can be used for many different purposes. Primarily, reserves are used to buffer against service reductions due to economic downturns or major emergencies. AAA communities are expected to maintain reserve positions between 8-15% of net operating revenues.

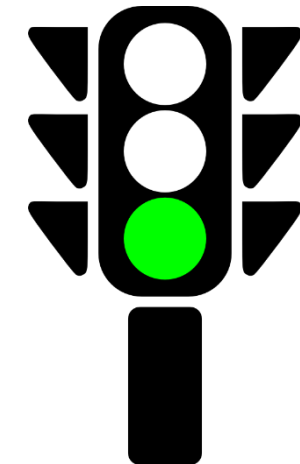




One-Time Operating Revenues / Net Operating Revenues & One-Time Trends

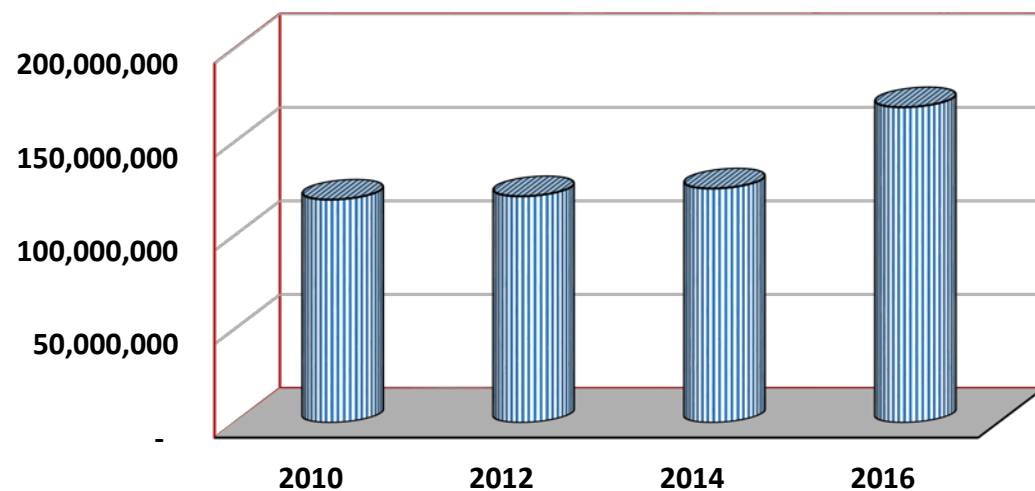


- **Trend Guideline:** Increasing use of one-time revenues as a percentage of operating revenues is considered a warning indicator.
- **Analysis:** Municipalities may utilize reserves and one-time revenues to balance annual operating budgets, sustain programs in times of economic downturn, or fund one-time expenses. As a general rule, however, one-time revenues should not be used to sustain ongoing operations because they exist only once and then they are depleted.

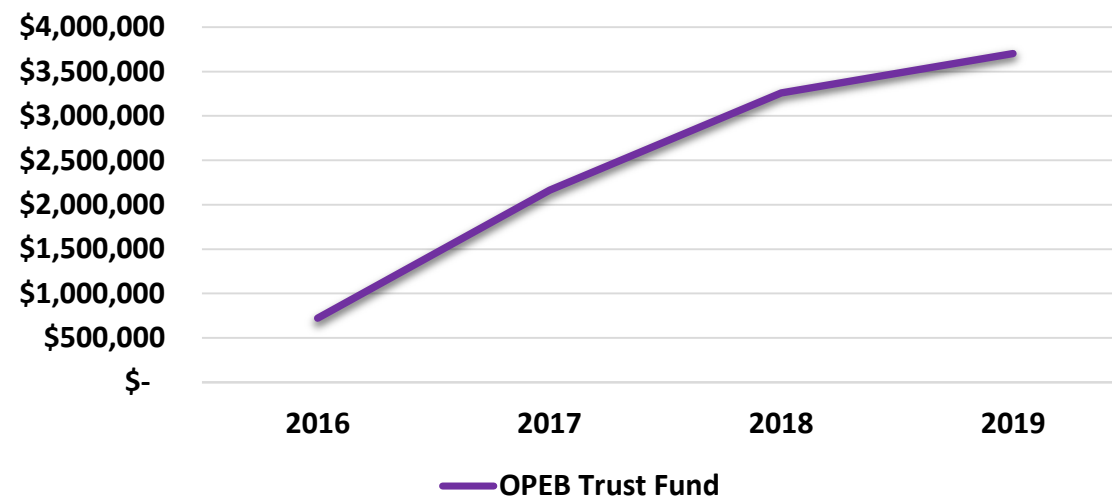




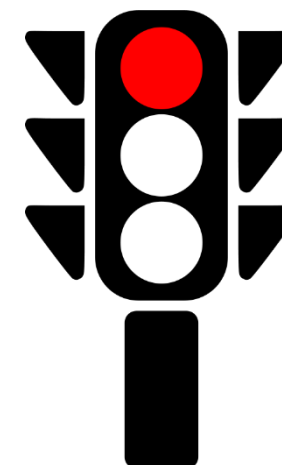
OPEB UAAL



OPEB Trust Fund

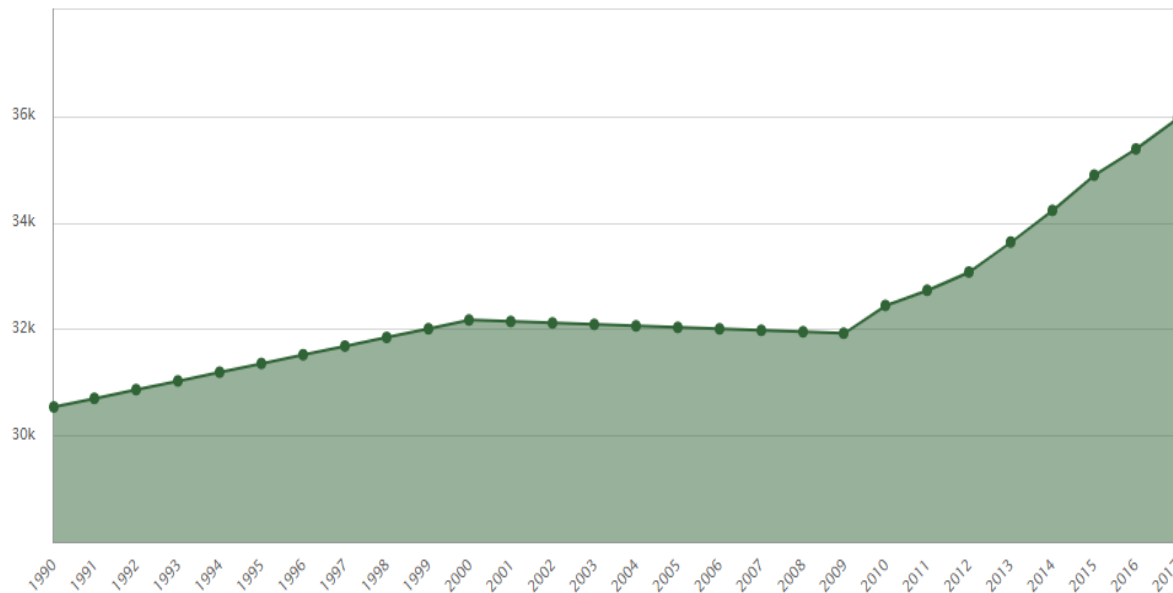


- **Trend Guideline:** An unfunded OPEB liability or increase in the unfunded liability is considered a warning indicator.
- **Analysis:** OPEB (Other Post-Employment Benefits) are healthcare and life insurance benefits provided by the Town for retirees (including schools). As of July 1, 2016, the unfunded actuarial accrued liability (UAAL) was approximately \$168M.



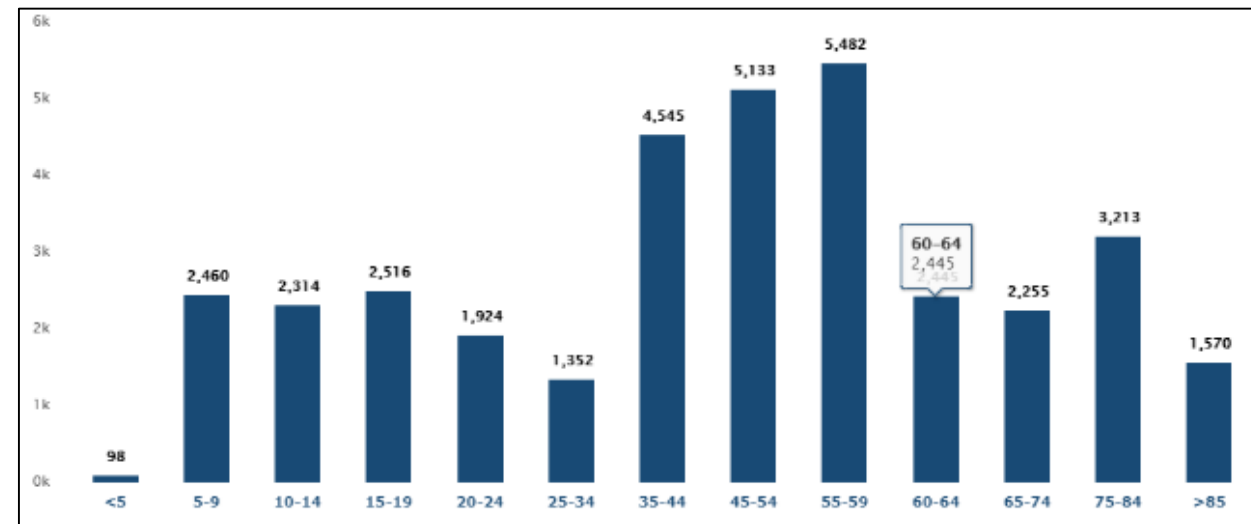


Population



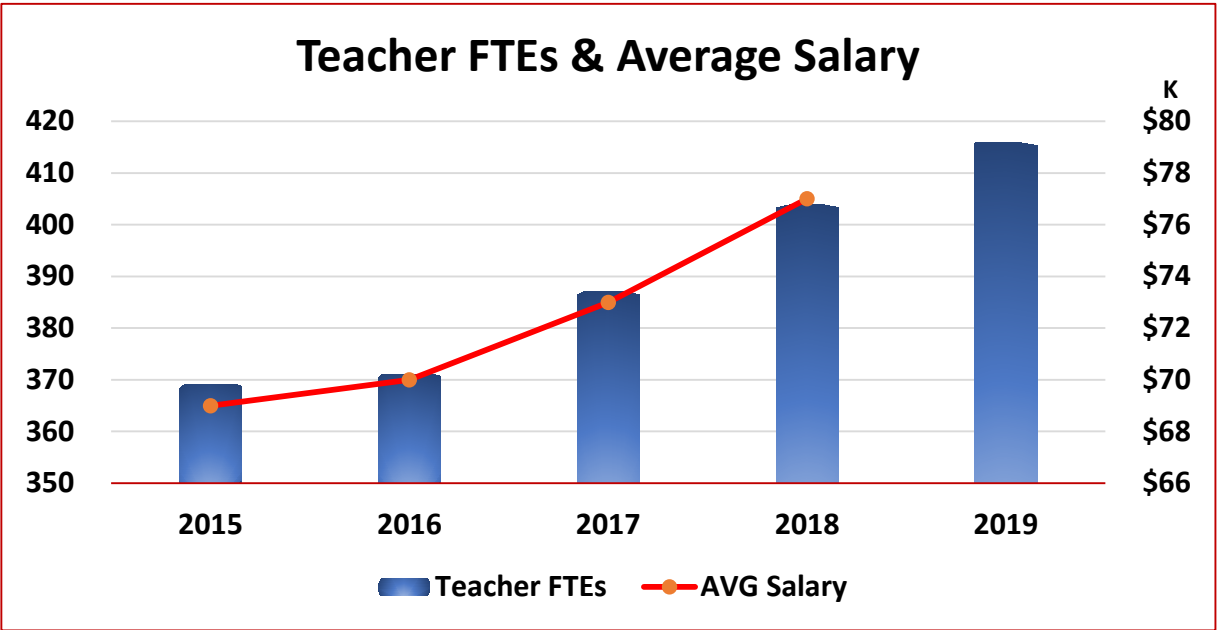
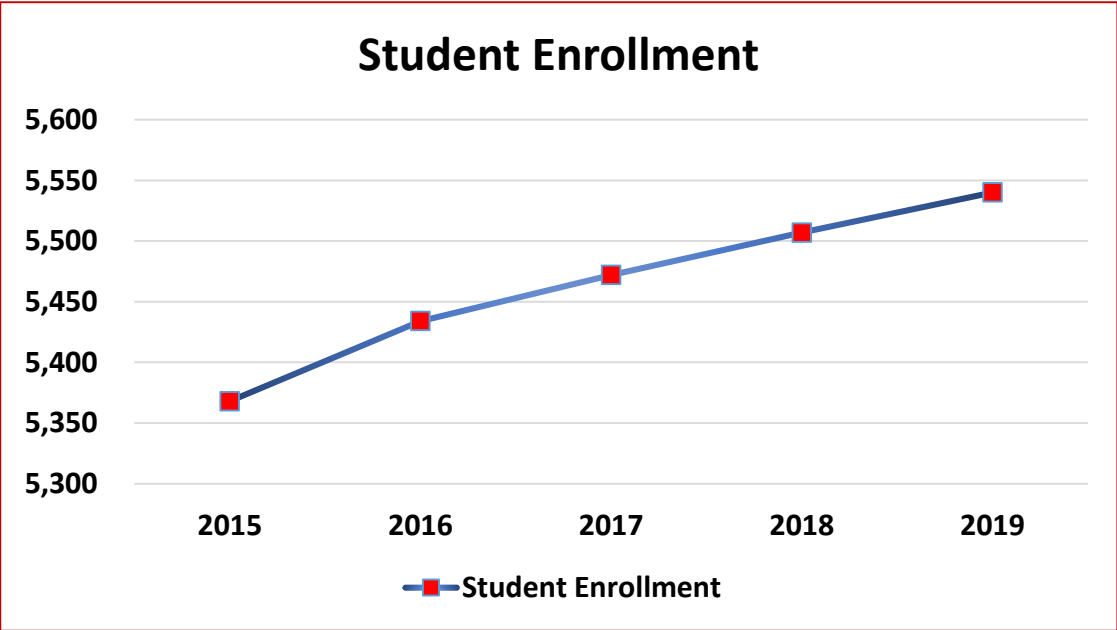
* Data Source: American Community Survey, 2010 Census, 2000 US Census and 1990 US Census

Population by Age Group

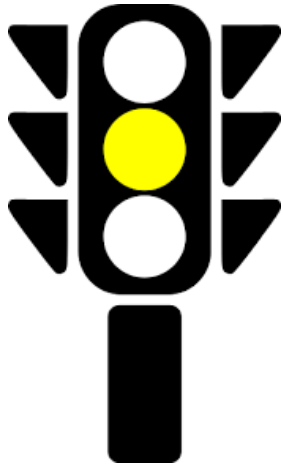


- **Trend Guideline:** Rapid changes in population which may affect service levels may be considered a warning indicator
- **Analysis:** Population has steadily increased in recent years and remains fairly balanced across age groups.





- **Trend Guideline:** Rapid changes in school enrollment may affect service levels may be considered a warning indicator. (Above graphs Student Enrollment and Teacher FTE & Average Salary pulled from Resource Allocation and District Action Reports RADAR)
- **Analysis:** Similar to municipal services with increases in population, increases in student enrollment put pressure on operating budgets to provide quality education.





Town of Natick: Financial Indicators

Dashboard

Natick Financial Indicators Dashboard

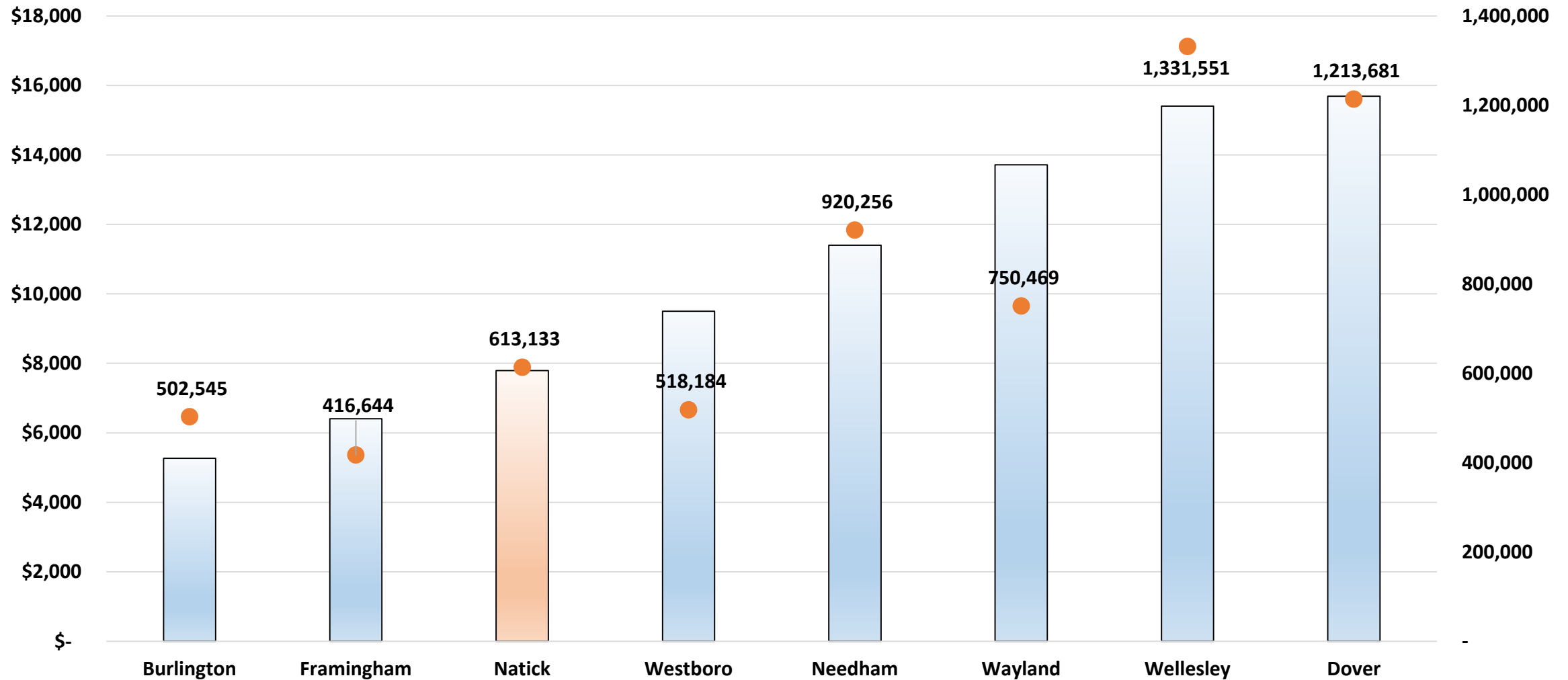
Financial Indicator	Trend	Highlights
Property Tax Revenue	Favorable	Adjusted for inflation, property tax collections have experienced modest growth
Uncollected Property Taxes	Favorable	Uncollected property taxes have remained close to 3%
State Aid	Marginal	State Aid receipts has increased along with assessments and other charges
Economic Growth Revenue	Marginal	Economic Growth Revenue has been positive lately but in the past has been volatile
Expenditures per Household	Marginal	Expenses per household have increased by an avg. of 2.7% annually from FY15-19
Personnel Costs	Favorable	Total Natick personnel costs have remained proportional with the budget over time
Employee Benefits	Marginal	Health plans have been restructured to achieve savings but still experience increases
Pension Liability	Marginal	Funded ratio of 62% and the current plan includes 7% increases 2030 funding schedule
Capital Assets & Renewal	Favorable	Strong capital planning and allocation of resources to avoid costly deferred mtnce.
Debt Service	Marginal	Future large scale projects will need to be balanced with the ability to pay
Reserves & Fund Balance	Favorable	Natick remains in the range of expected reserves
One-time Revenues for Operations	Favorable	One-time revenues are spent for operations sustainably
OPEB Liability	Unfavorable	Significant unfunded liability; plan in place to fund after pension is fully funded
Population	Marginal	Moderate population growth has increased the need for services
School Enrollment & Teachers	Marginal	Moderate enrollment growth has increased the need for services

Supplementary Information



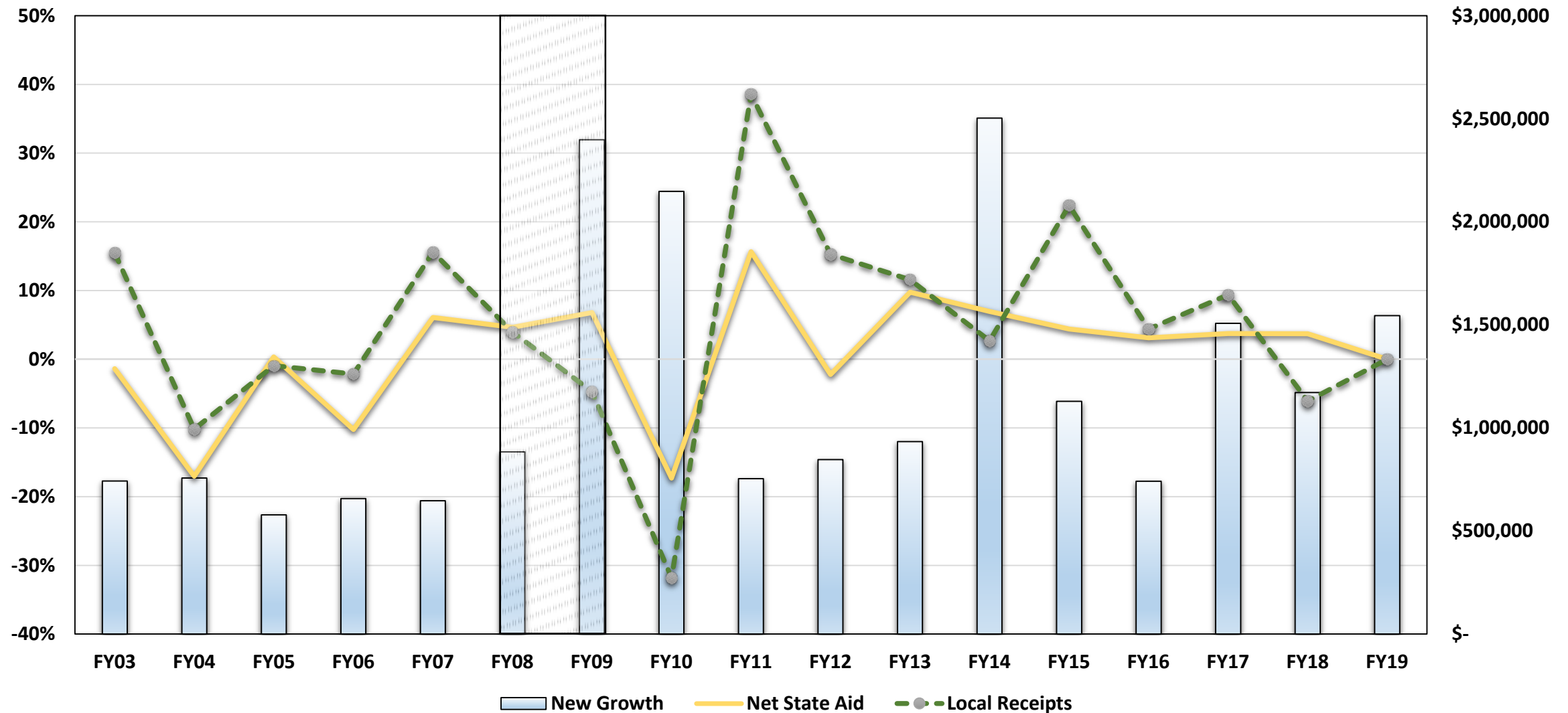


FY19 Avg. Single Family Tax Bill & Assessed Value



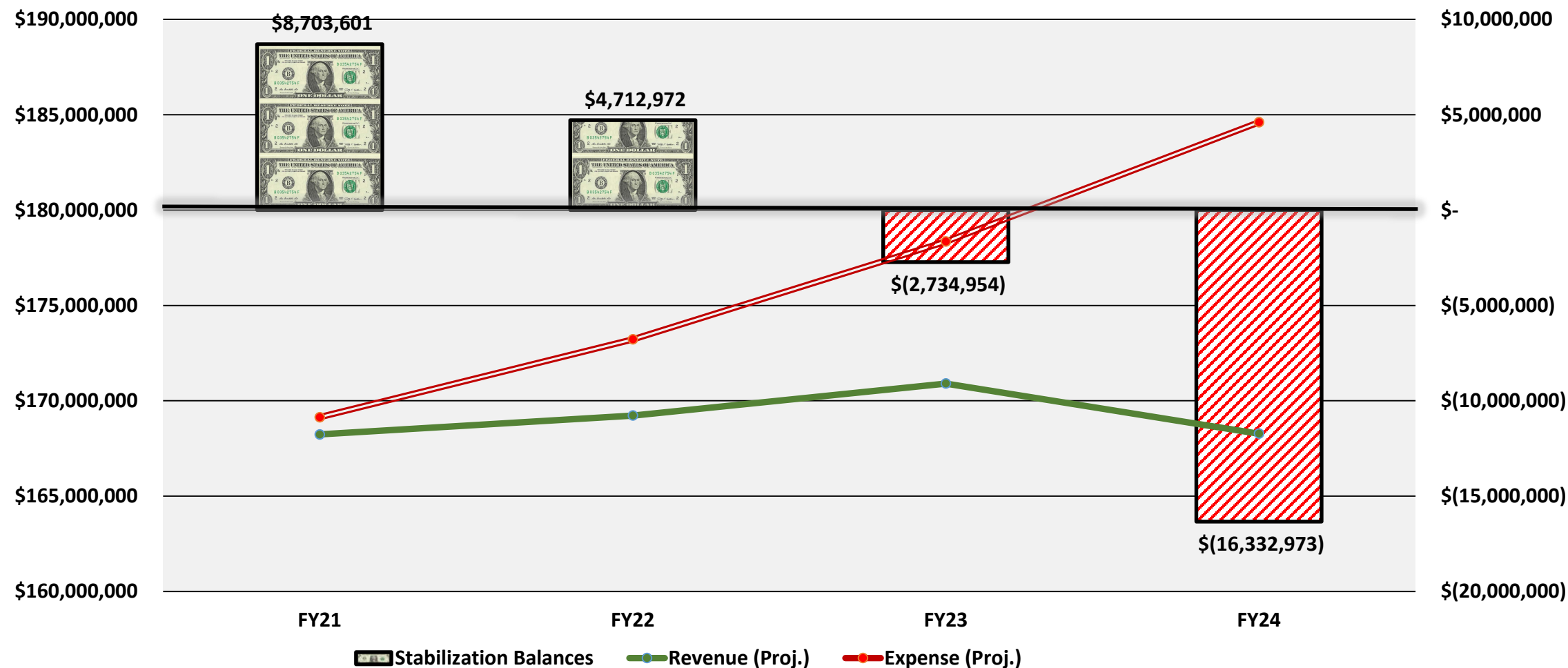


New Growth \$ & Changes in Local Receipts and Net State Aid





Economic Downturn Scenario



With a 2% downturn in State Aid & a 9% reduction in Local Receipts, Stabilization funds (General & Operational) should last 1.8 years with stable operations

4 Year Financial Forecasts





- **Forecast Goals:**

The Four-Year Financial Projection provides an overview of potential revenues and expenditures for the upcoming fiscal years. The intent of the forecast is to have a realistic outlook that will highlight town-wide operating trends and facilitate productive financial planning.





- **“Actual” Forecast:**

The “actual” forecast takes into account expense trends by account as well as the projected CBAs and personnel costs. The actual forecast also takes into account a vacancy rate of close to 4% which is discounted from the personnel appropriations.

- **“Budget” Forecast:**

The budget forecast outlines potential appropriation increases based on CBAs, personnel costs, and operating expense inflationary increases.

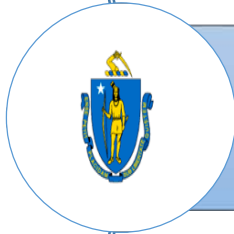




- **Revenue Assumptions:**



Tax Levy – 2.5% Levy, \$1.2M - \$950k New Growth, plus debt exclusions



State Aid – 2% to 3% growth annually (1% increase in charges)



Local Receipts – Decrease in FY21 with 2% growth annually



REVENUE FORECAST FY21 – FY24

	2020 Budget	2021 Forecast	2022 Forecast	2023 Forecast	2024 Forecast	Comments
General Fund Revenues						
1 Tax Levy	121,251,682	125,194,491	129,082,091	132,915,312	131,497,142	2.5% Levy, \$1.2M - \$950k New Growth, plus debt exclusions
2 State Aid	14,938,819	15,379,797	15,802,741	16,197,810	16,521,766	Assumes 2-3% growth annually
3 Local Receipts	17,901,540	16,887,035	17,224,775	17,569,271	17,920,656	Assumes 2% growth annually
4 Other Local Receipts						
5 Indirects	2,585,229	2,624,007	2,663,368	2,703,318	2,743,868	Dependent on GF operating budget assuming 1.5%
6 Free Cash	4,150,000	4,150,000	4,150,000	4,150,000	4,150,000	Assuming level for projection
7 Stabilization Fund	3,617,000	3,216,200	2,117,700	1,611,200	1,923,200	Based on Capital Plan
8 Overlay Surplus	500,000	500,000	500,000	500,000	500,000	Can change based on ATB liabilities
9 Other Available Funds	291,309	282,740	273,992	266,614	257,110	Parking Meter Receipts, Other State Remb., Bond Premiums for HS/CSC
Total General Fund Revenues	165,235,579	168,234,270	171,814,667	175,913,524	175,513,742	



Town of Natick: Financial Indicators

Expense Forecast – “Budget Forecast”

	2020 Budget	2021 Forecast	2022 Forecast	2023 Forecast	2024 Forecast	Comments
General Fund Expenses						
Education & Learning						
10 Natick Public Schools	67,810,346	70,861,812	74,050,593	77,382,870	80,865,099	Assumes 4.5% increase
12 Keefe Tech	1,554,748	1,601,390	1,649,432	1,695,121	1,743,602	Assumes 2.7 - 3% increases
13 Morse Institute Library	2,275,499	2,389,502	2,433,764	2,478,793	2,516,153	Assumes Avg increase of 2.6%
14 Bacon Free Library	190,792	194,068	197,659	201,304	205,542	Assumes Avg increase of 1.9%
15 Public Safety	16,568,716	17,253,437	17,614,432	17,973,184	18,262,486	Assumes Avg increase of 2.5%
16 Public Works	8,858,627	9,355,323	9,494,857	9,667,071	9,826,823	Assumes Avg increase of 2.6%
17 Health & Human Services	2,611,475	2,617,057	2,667,040	2,717,587	2,758,530	Assumes Avg increase of 1.4%
18 Administrative Support Services	7,502,649	6,481,369	6,606,797	6,733,796	6,840,620	Assumes Avg increase of 1.8% (CBA line has been distributed)
19 Committees	120,550	120,550	120,550	120,550	120,550	Assumes level funding
20 Shared Expenses						
21 Fringe Benefits	16,743,422	17,078,290	17,419,856	17,768,253	18,123,618	Assumes 2% increase
22 Prop & Liab. Insurance	807,150	849,275	892,679	934,325	978,548	Assumes Avg increase of 4.9%
23 Retirement	10,070,552	10,752,491	11,505,165	12,310,527	13,172,263	Assumes 7% increases less Non-Contributory Retirement
24 Debt Services	16,626,732	16,456,666	16,445,766	16,810,809	17,302,114	Based on capital plan debt service schedule
25 Reserve Fund	250,000	250,000	250,000	250,000	250,000	Level-Funded
26 Facilities Management	3,426,619	3,592,203	3,656,264	3,723,342	3,774,073	Assumes 2.5% increase
General Fund Oper. Expenses	155,417,877	159,853,434	165,004,855	170,767,532	176,740,022	
26 Capital Improvements						
26 Capital Improvements	3,617,000	3,216,200	2,117,700	1,611,200	1,923,200	Capital Stab. Fund provides cash funding moving forward.
27 School Bus Transportation	410,137	421,416	433,005	444,912	457,147	Assumes 2.75% annual increase
28 State & County Assessments	1,504,841	1,519,889	1,535,088	1,550,439	1,565,944	Assumes 1% annual increase
29 Cherry Sheet Offsets	359,312	362,905	366,534	370,200	373,902	Assumes 1% annual increase
31 Snow Removal Supplement	350,000	465,000	465,000	465,000	465,000	Assumes Snow & Ice costs of \$1M
32 Overlay	1,015,000	1,000,000	1,000,000	1,000,000	1,000,000	Varies dependent upon valuations, revaluation years
33 Golf Course Deficit	240,000	250,000	245,000	90,000	30,000	Per STGC 5-Year Projection
34 General Stabilization Fund	100,000	100,000	100,000	100,000	100,000	Assumes level funding
35 Operational Stabilization Fund	100,000	100,000	100,000	100,000	100,000	Assumes level funding
36 Capital Stabilization Fund	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	Assumes level funding
37 OPEB Trust	300,000	300,000	300,000	300,000	300,000	Assumes level funding
38 Misc. Articles	100,000	100,000	100,000	100,000	100,000	Assumes level funding
Total General Fund Expenses	164,964,167	169,138,845	173,217,182	178,349,283	184,605,214	
Net Excess / (Deficit)	271,412	-904,575	-1,402,515	-2,435,759	-9,091,472	



Town of Natick: Financial Indicators

Expense Forecast – “Actual Forecast”

	2020 Budget	2021 Forecast	2022 Forecast	2023 Forecast	2024 Forecast	Comments
General Fund Expenses						
Education & Learning						
10 Natick Public Schools	67,810,346	72,201,014	76,424,774	80,895,623	85,628,017	Assumes 5.85% annual increase based on last 5 year increases
12 Keefe Tech	1,554,748	1,601,390	1,649,432	1,695,121	1,743,602	Assumes 2.7 - 3% increases
13 Morse Institute Library	2,275,499	2,373,100	2,411,309	2,462,066	2,500,072	Assumes Avg increase of 2.4%
14 Bacon Free Library	190,792	194,068	197,659	201,304	205,542	Assumes Avg increase of 1.9%
15 Public Safety	16,568,716	16,921,529	17,275,527	17,627,332	17,911,079	Assumes Avg increase of 2.0%
16 Public Works	8,858,627	9,191,561	9,327,070	9,495,207	9,651,663	Assumes Avg increase of 2.2%
17 Health & Human Services	2,611,475	2,534,342	2,582,693	2,631,585	2,671,257	Assumes Avg increase of 1.8%
18 Administrative Support Services	7,502,649	5,990,007	6,107,177	6,226,506	6,327,129	Assumes Avg increase of 1.8% (CBA line has been distributed)
19 Committees	120,550	105,000	106,785	108,600	110,447	Assumes 1.7% increases
20 Shared Expenses						
21 Fringe Benefits	16,743,422	16,871,597	17,004,361	17,129,232	17,263,522	Assumes 0.8% increases (will vary dependent upon plan changes)
22 Prop & Liab. Insurance	807,150	849,275	892,679	934,325	978,548	Assumes Avg increase of 4.9%
23 Retirement	10,070,552	10,752,491	11,505,165	12,310,527	13,172,263	Assumes 7% increases less Non-Contributory Retirement
24 Debt Services	16,626,732	16,456,666	16,445,766	16,810,809	17,302,114	Based on capital plan debt service schedule
25 Reserve Fund	250,000	250,000	250,000	250,000	250,000	Level-Funded
26 Facilities Management	3,426,619	3,336,096	3,395,866	3,458,686	3,505,968	Assumes 1.4% increase
General Fund Oper. Expenses	155,417,877	159,628,136	165,576,264	172,236,923	179,221,223	
26 Capital Improvements	3,617,000	3,216,200	2,117,700	1,611,200	1,923,200	Capital Stab. Fund provides cash funding moving forward.
27 School Bus Transportation	410,137	421,416	433,005	444,912	457,147	Assumes 2.75% annual increase
28 State & County Assessments	1,504,841	1,519,889	1,535,088	1,550,439	1,565,944	Assumes 1% annual increase
29 Cherry Sheet Offsets	359,312	362,905	366,534	370,200	373,902	Assumes 1% annual increase
31 Snow Removal Supplement	350,000	465,000	465,000	465,000	465,000	Assumes Snow & Ice costs of \$1M
32 Overlay	1,015,000	1,000,000	1,000,000	1,000,000	1,000,000	Varies dependent upon valuations, revaluation years
33 Golf Course Deficit	240,000	250,000	245,000	90,000	30,000	Per STGC 5-Year Projection
34 General Stabilization Fund	100,000	100,000	100,000	100,000	100,000	Assumes level funding
35 Operational Stabilization Fund	100,000	100,000	100,000	100,000	100,000	Assumes level funding
36 Capital Stabilization Fund	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	Assumes level funding
37 OPEB Trust	300,000	300,000	300,000	300,000	300,000	Assumes level funding
38 Misc. Articles	100,000	100,000	100,000	100,000	100,000	Assumes level funding
Total General Fund Expenses	164,964,167	168,913,546	173,788,591	179,818,674	187,086,415	
Net Excess / (Deficit)	271,412	-679,277	-1,973,923	-3,905,150	-11,572,673	



Revenue Side Forecast Issues:

- New Growth is an estimate for FY21
- State Aid is assuming the trend of 2-3% increases. If the state economy faces a downturn, local aid may as well
- Local Receipts is projected conservatively given the FY19 experience. Overall FY19 numbers were consistent with expectations, however some key revenue sources dipped unexpectedly (ambulance, motor vehicle excise). These were offset by increased investment income as well as supplemental tax bills; both of which are difficult to predict.



Expense Side Forecast Issues:

- Outstanding CBAs & LIUNA
- Projections don't include new initiatives (new programs/positions)
- NPS expenses are exclusively based off of historical appropriations
- Uncertainty with Fringe Benefits (health insurance volatility)
- Debt service schedule is based on current plan and excludes any additional large-scale infrastructure
- Funding of stabilization funds & miscellaneous articles is a placeholder currently



Planning: A first step in financial planning & discussion



Sustainability: Balancing immediate needs v. long term goals



Potential Outcomes:



Town of Natick

Financial Indicators

"ACTUAL" FORECAST

Four-Year Projection

Four-Year Projection

	2020 Budget	2021 Forecast	2022 Forecast	2023 Forecast	2024 Forecast	Comments
General Fund Revenues						
1 Tax Levy	121,251,682	125,194,491	129,082,091	132,915,312	131,497,142	2.5% Levy, \$1.2M - \$950k New Growth, plus debt exclusions
2 State Aid	14,938,819	15,379,797	15,802,741	16,197,810	16,521,766	Assumes 2-3% growth annually
3 Local Receipts	17,901,540	16,887,035	17,224,775	17,569,271	17,920,656	Assumes 2% growth annually
4 Other Local Receipts						
5 Indirects	2,585,229	2,624,007	2,663,368	2,703,318	2,743,868	Dependent on GF operating budget assuming 1.5%
6 Free Cash	4,150,000	4,150,000	4,150,000	4,150,000	4,150,000	Assuming level for projection
7 Stabilization Fund	3,617,000	3,216,200	2,117,700	1,611,200	1,923,200	Based on Capital Plan
8 Overlay Surplus	500,000	500,000	500,000	500,000	500,000	Can change based on ATB liabilities
9 Other Available Funds	291,309	282,740	273,992	266,614	257,110	Parking Meter Receipts, Other State Remb., Bond Premiums for HS/CSC
Total General Fund Revenues	165,235,579	168,234,270	171,814,667	175,913,524	175,513,742	
General Fund Expenses						
Education & Learning						
10 Natick Public Schools	67,810,346	72,201,014	76,424,774	80,895,623	85,628,017	Assumes 5.85% annual increase based on last 5 year increases
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36 Capital Stabilization Fund	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	Assumes level funding
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General Fund Expenses						
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13 Morse Institute Library	2,275,499	2,389,502	2,433,764	2,478,793	2,516,153	Assumes Avg increase of 2.6%
14 Bacon Free Library	190,792	194,068	197,659	201,304	205,542	Assumes Avg increase of 1.9%
15 Public Safety	16,568,716	17,253,437	17,614,432	17,973,184	18,262,486	Assumes Avg increase of 2.5%
16 Public Works	8,858,627	9,355,323	9,494,857	9,667,071	9,826,823	Assumes Avg increase of 2.6%
17 Health & Human Services	2,611,475	2,617,057	2,667,040	2,717,587	2,758,530	Assumes Avg increase of 1.4%
18 Administrative Support Services	7,502,649	6,481,369	6,606,797	6,733,796	6,840,620	Assumes Avg increase of 1.8% (CBA line has been distributed)
19 Committees	120,550	120,550	120,550	120,550	120,550	Assumes level funding
20 Shared Expenses						
21 Fringe Benefits	16,743,422	17,078,290	17,419,856	17,768,253	18,123,618	Assumes 2% increase
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38 Misc. Articles	100,000	100,000	100,000	100,000	100,000	Assumes level funding
Total General Fund Expenses	164,964,167	169,138,845	173,217,182	178,349,283	184,605,214	
Net Excess / (Deficit)	271,412	-904,575	-1,402,515	-2,435,759	-9,091,472	

ITEM TITLE: 2020 Parking Fees
ITEM SUMMARY:

ITEM TITLE: Parking Enforcement Discussion
ITEM SUMMARY:

ITEM TITLE: Free Two Hour Holiday Parking: Natick Center Associates
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Request	10/31/2019	Cover Memo



Natick Center Cultural District
20 Main St. Suite 208
Natick, MA 01760
508.650.8848
www.natickcenter.org

October 24, 2019

Natick Board of Selectmen
Natick Town Hall
13 East Central Street
Natick, MA 01760

RE: 2-Hour Free Holiday Parking beginning October 31, 2019

Dear Natick Board of Selectmen,

The downtown merchants have been experiencing a downturn in customer traffic due to the extreme vigilance of the current parking officer's ticketing procedures. The officers appear to be waiting for people's meters to expire so they may ticket cars immediately. Shop owners have been distressed in the downtown due to this current situation and have threatened to leave Natick Center since their customer base has significantly decreased in alarming numbers due to the extreme ticketing situation.

Natick Center Associates (NCA) is asking that the Town of Natick consider offering free 2-hour parking from October 31 – January 2020. Each year the Town of Natick generously offers this from Small Business Saturday through the first of the new year, and we ask that this year due to the current circumstances this be extended until an equilibrium within the parking realm be attained.

NCA has been working with Chief Hicks, Lt. Lauzon, Selectman Jennett, and John Townsend on selecting and implementing an online parking application. We will use the time between October 31 and January 2 to create an implementation and marketing plan for the parking application. We believe that the parking application will help with parking utilization.

Thank you for your consideration in this matter and your continued support of the Natick Center Cultural District.

Sincerely,

Athena Pandolf
Executive Director
Natick Center Cultural District
20 Main St., Suite 208
Natick, MA 01760

ITEM TITLE: FATM Article 9-Rescind Authorized, Unissued Debt
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Motion	11/1/2019	Cover Memo

ITEM TITLE: Consideration of Public Hearing to Rename Middlesex Path Dog Park to Eddie's Park

ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Corr from Matt Brand	10/31/2019	Cover Memo
CED Recommendation	10/31/2019	Cover Memo
Historic Commission Recommendation	11/4/2019	Cover Memo



Patricia O'Neil <poneil@natickma.org>

Re: Dog Park Naming

2 messages

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

On Fri, Oct 4, 2019 at 12:02 PM Matt Brand <agmattbrand@gmail.com> wrote:

Hello Mr. Hickey.

I'm writing to request to be added to the BOS agenda to discuss the naming of the new dog park in Natick that is currently under construction. Last night (10/3), I presented the following request to the Conservation Commission and received a vote of unanimous support.

The name I am proposing is "Eddie's Park." This is named, after consultation with his parents, in memory, and honor of Eddie Kramer, a young boy who died suddenly 5 years ago next month. Eddie was 18 months old and loved dogs. Starting the day after he died, we started raising money to support FIDO and trigger the grant money from the Stanton Foundation to get the park built. It took just under 24 hours to raise the \$25k needed for the grant, largely from our community in support of Eddie and his family. Shortly after that, we nearly doubled the amount raised. 4 years later, after tons of community support, the park was nearly a reality when it became clear we had to raise even more money to cover the now increased cost of the park. Once again, the community rallied and at this point, people have donated nearly \$100k.

I greatly appreciate the support of the Town throughout this whole process and look forward to this project being completed.

Please let me know when the earliest agenda opening is. I know your board is very busy and appreciate the time.

Thank you for your consideration,
Matt

[REDACTED]



COMMUNITY AND ECONOMIC DEVELOPMENT

BUILDING

PLANNING

ZONING

CONSERVATION

MEMORANDUM

TO: Michael Hickey, Chair, Board of Selectmen

FROM: Community & Economic Development Department

DATE: October 21, 2019

RE: Naming of Dog Park

The Conservation Commission at its meeting on October 3, 2019 voted unanimously to support the naming of the future dog park to honor the memory of Eddie Kramer.

The Historical Commission confirmed the location of the future dog park is not located within a designated historic district. Therefore, the naming of the dog park would not conflict with a previous historical designation.

Based on the above information, the Community & Economic Development Department supports the naming of the dog park to "Eddie's Park".

Thank you.



Natick Historical Commission

Natick, Massachusetts 01760

Home of Champions

c/o 1 Frost Street
Natick, MA 01760

October 26, 2019

Board of Selectmen
Town of Natick
13 East Central Street
Natick, MA 01760

RE: EDDIES PARK NAMING REQUEST

Dear Board Members:

Upon review of the area where the new dog park will be located on West Central Street has not revealed any existing historic naming that would conflict with naming "Eddies Park" as proposed. The Natick Historical Commission therefore approves of the proposed designation.

Please feel free to let us know if we can be of further assistance. I can be reached at 508-254-2017

Very truly yours,

Stephen N. Evers, AIA
Chairman
Natick Historical Commission

ITEM TITLE: East Park

ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Correspondence from EnviroTrac	11/4/2019	Cover Memo
Data	11/4/2019	Cover Memo



October 31, 2019

Michael J. Hickey, Jr., Chairman
Town of Natick Board of Selectmen
c/o Town Administrator's Office
Natick Town Hall, 2nd Floor
13 East Central Street
Natick, Massachusetts 01760

Re: Implementation of Immediate Response Action

Speedway Store #2507
233 Worcester Street
Natick, Massachusetts 01760
MassDEP RTN 3-35941

Dear Mr. Hickey:

In accordance with 310 CMR 40.1403(3)(b), notification is hereby made that Immediate Response Actions are being implemented to control an Imminent Hazard condition at the above-referenced location. Soil samples collected from zero to 12 inches below the ground surface at the above property and within 500 feet of a recreational area/park indicated the presence of polychlorinated biphenyls (PCBs) above the Massachusetts Department of Environmental Protection (MassDEP) reportable concentration of 10 milligrams per kilogram (mg/kg).

As part of Immediate Response Actions, EnviroTrac Ltd (EnviroTrac), on behalf of Speedway LLC (Speedway), plans to install varying types of physical barriers and erosion control materials in the affected areas to eliminate the Imminent Hazard condition.

Should you have any questions or require additional information, please contact the Licensed Site Professional of Record, Mr. Robert Bird of EnviroTrac, at (781) 793-0074 or by calling Mr. Mark Stella, Environmental Representative of Speedway, at (937) 863-7378.

Sincerely,
EnviroTrac Ltd.

A handwritten signature in blue ink, appearing to read "Sean P. Kennedy".

Sean P. Kennedy, PG
Regional Operations Manager

cc: Mark Stella, Speedway LLC
MassDEP Northeast Regional Office



RELEASE LOG FORM

Release Tracking Number

3 - 35941

A. THIS FORM IS BEING USED TO: (check one)

1. Log Date: 10/28/2019 Log Time: 03:59 ☐ AM ☒ PM
(mm/dd/yyyy) (hh:mm)
- ☒ 2. Assign a Release Tracking Number (RTN) to a Release or TOR Report.
☒ a. **Reportable Release or TOR.** ☐ b. **Release that is Less Than the Reporting Thresholds.**
- ☐ 3. Amend a Previously Recorded Release or TOR Report (RTN Assigned) .
☐ a. The Release is a **Reportable Release or TOR.** ☐ b. The Release is a **Release that is Less Than the Reporting Thresholds.**
- ☐ c. The Release or TOR is **Retracted.** ☐ d. The Release or TOR is **not a Release under M.G.L. c. 21E.**
(BWSC103 must be submitted, as well)

B. REPORTING PERSON:

1. Name of Organization: ENVIROTRAC
2. First Name: CRAIG 3. Last Name: BLAKE
4. Telephone: 7817930074 5. Ext.: _____
6. Relationship of Person to Release: ☐ PRP ☒ Other c. Type, if known (e.g. Current Owner): Licensed Site Professional

C. RELEASE OR THREAT OF RELEASE (TOR) /SITE LOCATION:

1. Location Aid/Site Name: REAR OF GASOLINE STATION
2. Street Address: 207 WORCESTER STREET 3. 2nd Address Line: _____
4. City/Town: NATICK, NATICK 5. Zip Code (if known): 017600000
6. Type of Location: (check all that apply) ☐ a. School ☐ b. Water Body ☐ c. Right of Way ☐ d. Utility Easement
☐ e. Roadway ☐ f. Municipal ☐ g. State ☐ h. Residential ☐ i. Open Space ☐ j. Private Property
☐ k. Industrial ☒ l. Commercial ☐ m. Federal ☐ n. Other Describe: _____

D. RELEASE OR TOR INFORMATION:

1. Date and Time of **Notification:** 10/28/2019 Time: 03:59 ☐ AM ☒ PM
(mm/dd/yyyy) (hh:mm)
2. Date and Time Reporting Person obtained **Knowledge of Release or TOR:** 10/28/2019 Time: 03:30 ☐ AM ☒ PM
(mm/dd/yyyy) (hh:mm)
3. Date and Time **Release or TOR occurred**, if known: _____ Time: _____ ☐ AM ☐ PM
(mm/dd/yyyy) (hh:mm)
4. **Sources of the Release or TOR:** (check all that apply) ☐ a. Transformer ☐ b. Fuel Tank ☐ c. Pipe
☐ d. OHM Delivery ☐ e. AST ☐ f. Drums ☐ g. Tanker Truck ☐ h. Hose ☐ i. Line
☐ j. UST Describe: _____ ☐ k. Vehicle ☐ l. Boat/Vessel
☐ m. Unknown ☒ n. Other: SUSPECTED FILL MATERIAL
5. **Federal LUST Eligible:** ☐ Yes ☒ No ☐ Unknown



RELEASE LOG FORM

BWSC 101

Release Tracking Number

3 - 35941

Check all Notification Thresholds that apply to the Release or TOR:

6. 2 Hour Reporting Conditions:

- ☐ a. Sudden Release
- ☐ b. Threat of Sudden Release
- ☐ c. Oil Sheen on Surface Water
- ☐ d. Poses Imminent Hazard
- ☒ e. Could Pose Imminent Hazard
- ☐ f. Release Detected in Private Well
- ☐ g. Release to Storm Drain
- ☐ h. Sanitary Sewer Release (Imminent Hazard Only)

7. 72 Hour Reporting Conditions:

- ☐ a. Subsurface Non-Aqueous Phase Liquid (NAPL) Equal to or Greater than 1/2 Inch
- ☐ b. Underground Storage Tank (UST) Release
- ☐ c. Threat of UST Release
- ☐ d. Release to Groundwater near Water Supply
- ☐ e. Release to Groundwater near School or Residence
- ☐ f. Substantial Release Migration

8. 120 Day Reporting Conditions:

- ☐ a. Release of Hazardous Material(s) to Soil or Groundwater Exceeding Reportable Concentration(s)
- ☐ b. Release of Oil to Soil Exceeding Reportable Concentration(s) and Affecting More than 2 Cubic Yards
- ☐ c. Release of Oil to Groundwater Exceeding Reportable Concentration(s)
- ☐ d. Subsurface Non-Aqueous Phase Liquid(NAPL) Equal to or Greater than 1/8 Inch and Less than 1/2 Inch

9. Type of Release or TOR: (check all that apply)

- ☐ a. Dumping
- ☐ b. Fire
- ☐ c. AST Removal
- ☐ d. Overfill
- ☐ e. rupture
- ☐ f. Vehicle Accident
- ☐ g. Leak
- ☐ h. Spill
- ☐ i. Test Failure
- ☐ j. TOR Only
- ☐ k. UST Removal
- ☐ l. Unknown
- ☒ m. Other: UNDER INVESTIGATION

10. Media Impacted and Receptors Affected: (check all that apply)

- ☐ a. Paved Surface
- ☐ b. Basement
- ☐ c. School
- ☐ d. Public Water Supply
- ☐ e. Surface Water
- ☐ f. Zone 2
- ☐ g. Private Well
- ☐ h. Residence
- ☒ i. Soil
- ☐ j. Ground Water
- ☐ k. Sediments
- ☐ l. Wetland
- ☐ m. Storm Drain
- ☐ n. Indoor Air
- ☐ o. Air
- ☐ p. Soil Gas
- ☐ q. Sub-Slab Soil Gas
- ☐ r. Critical Exposure Pathway
- ☐ s. NAPL
- ☐ t. Unknown
- ☐ u. Others

Specify:

11. List below the Oils (O) or Hazardous Materials (HM) that exceed their Reportable Concentration (RC) or Reportable Quantity (RQ) by the greatest amount.

☐ Check here if an amount or concentration is unknown or less than detectable.

O or HM Released	CAS Number, if known	O or HM	Amount or Concentration	Units	RCs Exceeded, if Applicable
POLYCHLORINATED BIPHENYLS		HM	51	MG/KG	N/A
					N/A
					N/A



RELEASE LOG FORM

BWSC 101

Release Tracking Number

3 - 35941

12. Description of Release or Threat of Release (if additional space is needed, attach additional information in H17)

LSP BLAKE REPORTED ELEVATED LEVELS UP TO 51MG/KG OF POLYCHLORINATED BIPHENYLS (PCBS) MEASURED IN SOIL FROM ZERO TO TWELVE INCHES. HE STATED THAT HE BELIEVES THAT THE PCBS IN SOIL ARE LIKELY RELATED TO HISTORICAL URBAN FILL MATERIAL. HE STATED THAT THE CURRENT USE OF THIS PROPERTY IS COMMERCIAL AS A GASOLINE STATION AND THAT THE PCBS WERE MEASURED IN SOIL ON A SLOPE TO THE REAR OF THIS SITE'S FACILITY. HE INDICATED THAT FURTHER SITE ASSESSMENT IS NEEDED TO DETERMINE THE NATURE AND EXTENT OF THIS RELEASE. HE INDICATED THAT A RECREATIONAL AREA/PLAYGROUND IS WITHIN TWO HUNDRED FEET OF THIS SITE. HE STATED FOUR SAMPLES EXCEEDED 10 MG/KG. HE INDICATED THAT MASSDEP RECEIVED A 120DAY NOTIFICATION FOR THIS SITE THAT IS TRACKED UNDER RTN 3-32656. 21E RESPONSIBILITIES AND THE NEED TO SUBMIT A RELEASE NOTIFICATION FORM TO MASSDEP IN SIXTY DAYS WERE EXPLAINED TO LSP BLAKE.

E. INVOLVED PARTIES SUMMARY :

1. PRP Status (check one): ☐ a. PRP Unknown ☐ b. PRP unwilling, unable or has not committed to Perform Response Actions

☒ c. PRP Performing Response Actions ☐ d. Release is Adequated Regulated by the US Coast Guard

2. If PRP is not Performing Response Actions, who is?

☐ a. MassDEP State Contractor ☐ b. Other Person

3. Contractor: a. Name of Organization: _____ b. Telephone: _____
c. Contact First Name: _____ d. Last Name: _____
4. LSP: a. Name: BLAKE CRAIG E b. LSP #: 3760
c. Telephone: 7817930074



RELEASE LOG FORM

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F. PRP OR PERSON PERFORMING RESPONSE ACTIONS:

1. Name of Organization: SPEEDWAY LLC

2. Contact First Name: MARK 3. Last Name: STELLA

4. Street: 500 SPEEDWAY DRIVE 5. Title: ENVIRONMENTAL REPRESENTATIVE

6. City/Town: ENON 7. State: OH 8. ZIP Code: 453230000

9. Telephone: 9378637378 10. Ext: 11. Email: mstella@speedway.com

12. Relationship of Person to Release: ☒ PRP ☐ Other c. Type (e.g. Current Owner): Non-specified PRP

☐ 13. Check here if this PRP received a field NOR ☒ 14. Check here if an RNF was requested from this PRP

☒ 15. Check here if Provisions of 21E were explained to this PRP.

G. RECORD ORAL RESPONSE ACTIVITIES:

- ☐ 1. IRA Completed Pre-notification ☐ 5. IRA Oral Modified Plan Approved
- ☐ 2. No IRA Approved at Notification ☐ 6. IRA Oral Plan Denied and/or Request for Written Plan
- ☐ 3. IRA Assessment Only. ☐ 7. Notice of Intent to Conduct a URAM
- ☒ 4. IRA Oral Plan Approved ☐ 8. IRA-D Oral Plan Approved
- ☐ 9. IRA-D Oversight Work Started

10. Date of Action: 10/28/2019

11. Soil Previously Excavated: ☐ a. Excavated prior to notification. ☐ b. Excavated as part of an UST closure.

c. Quantity of contaminated soil previously excavated and destination, if applicable:

12. Specify any Regional Specific Code (Regional Use):

H. ORAL RESPONSE ACTION PLAN: (check all that apply)

- ☐ 1. Assessment and/or Monitoring Only ☒ 2. Temporary Covers or Caps
- ☐ 3. Deployment of Absorbent or Containment Materials ☐ 4. Temporary Water Supplies
- ☐ 5. Structure Venting System ☐ 6. Temporary Evacuation or Relocation of Residents
- ☐ 7. Product or NAPL Recovery ☒ 8. Fencing and Sign Posting
- ☐ 9. Groundwater Treatment Systems ☐ 10. Soil Vapor Extraction
- ☐ 11. Bioremediation ☐ 12. Air Sparging
- ☐ 13. Excavation of Contaminated Soils
- ☐ a. Re-use, Recycling or Treatment ☐ i. On Site ☐ ii. Off Site Authorized volume in cubic yards:
- ☐ b. Store ☐ i. On Site ☐ ii. Off Site Authorized volume in cubic yards:
- ☐ c. Landfill ☐ i. Cover ☐ ii. Disposal Authorized volume in cubic yards:



RELEASE LOG FORM

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☐ 14. Removal of Drums, Tanks or Containers:

Describe Quantity and Amount: _____

☐ 15. Removal of Other Contaminated Media:

Specify Type and Volume: _____

☒ 16 Other Response Actions and Additional Comments (describe):

ORAL IRA APPROVAL WAS PROVIDED TO LSP BLAKE TO IMMEDIATELY INSTALL RESTRICTIVE SIX FOOT TALL CHAIN LINK FENCING WITH A LOCKED GATE AND WITH WARNING SIGNAGE DETAILING THE HAZARD THAT IS PRESENT ON SITE. IRA APPROVAL INCLUDES IMMEDIATELY COVERING EXPOSED SOIL WITH POLYETHYLENE SHEETING TO PREVENT AIRBORNE DUST. CHANGES IN SITE CONDITIONS MUST BE IMMEDIATELY REPORTED TO THE SPILL DESK. LSP BLAKE WAS ADVISED THAT AN IMMINENT HAZARD EVALUATION MUST COMMENCE WITHIN FOURTEEN DAYS FROM THIS NOTIFICATION.

☐ 17. Check here if Additional Information is Provided in an Attachment

I. DEP STAFF AND FORM PREPARER:

1. DEP Staff: a. Name: _____ ☒ b. Check here, if Unassigned (or staff name not applicable).

2. Preparer : a. Name: SANDERSON KENNETH

b. Signature: KENNETH SANDERSON c. Date: 10/28/2019

ITEM TITLE: Approve Town Common Use for the Chabad Center of Natick 12/15/19-1/3/20
ITEM SUMMARY:

ATTACHMENTS:

Description	Upload Date	Type
Request	10/31/2019	Cover Memo
Park & Rec Approval	10/31/2019	Cover Memo



CHABAD CENTER

73

159 Boden Lane - Natick, MA 01760

(508) 650-1499 Fax (508) 653-3562

www.ChabadNatick.com ~ Rabbi@ChabadNatick.com

October 11, 2019
12 Tishrei, 5780

Director
Rabbi Levi Fogelman

**Academy of Jewish
Learning & Living**
Chanie Fogelman

Office Administrator
Joanie Ashe

Chabad Synagogue
Shmuel Bollen

Memorial Board
David Joel

Catering
Motti Moyal

Hebrew School
Chanie Fogelman

**Mei Menachem
Western Well Mikvah**
Tanya Bollen
Orit Cohen
Chanie Fogelman
Yonah Joel
Dena Judah
Sheva Lazaros
Tamara Levin

**Chabad of Wellesley
Weston**
Rabbi Moshe Bleich

**Chabad of Sudbury/
Marlboro**
Rabbi Yisroel Freeman

**Chabad of Milford &
South**
Rabbi Mendy Kievman

Natick Recreation and Parks Commission
Linda Penault
Cole Center
179 Boden Lane
Natick, MA 01760

Dear Linda,

We are applying for permission to put a menorah on the Natick Town Common from Sunday, December 15, 2019 to Friday, January 3, 2020, as has been done for the past many years. The ceremony lighting date is set for Sunday, December 22, 2019 at 4:30 pm.

We greatly appreciate the Town of Natick's continuous holiday spirit in helping the Jewish Community observe Chanukah.

Sincerely,

Rabbi Levi Fogelman



Karen Parfanten
Recreation & Parks
Director

Natick Recreation and Parks Department

"Create Community through People, Parks and Programs"

To the Board of Selectmen,

Please be informed that at their **Monday, October 7, 2019** meeting the Natick Recreation and Parks Commission voted unanimously in favor of the following request for use of the Common. The Commission is recommending the following to the Board of Selectmen:

- **Chabad Center of Natick** request to assemble their Menorah on the Common for the time period of **Sunday, December 15, 2019 to Friday, January 3, 2020. The Menorah Lighting** will begin **Sunday, December 22, 2019 at 4:30 pm.**

The Commission recommends a **\$125** user fee for electricity with a **\$200 refundable** damage deposit.

Please feel free to contact me at the Recreation and Parks Department Office if you have any questions prior to your next meeting concerning this event.

Best Regards,

Linda Pinault

Linda Pinault, Recording Secretary
Natick Recreation and Parks Commission

